

AN ORDINANCE FIXING THE SALARIES OF UTILITY EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1977.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION 1. Pursuant to the resolution of the Utilities Service Board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1977, shall be as follows:

ADMINISTRATION GENERAL

Director-----	25,314
Secretary to Director-----	4.45
Assistant Director-----	22,000
Project Engineer-----	15,538
Utilities Services Asst.-----	9,200

BUSINESS OFFICE

Business Manager-----	16,300
Accountant-----	12,200
Account Clerk III-----	4.33
Account Clerk II-----	4.09
Account Clerk I-----	3.45

CENTRAL SUPPLY

Storeskeeper-----	12,200
Stores Clerk-----	4.31
Account Clerk I-----	3.63

COMMERCIAL OFFICE

Accountant-----	13,300
Account Clerk III-----	4.33
Account Clerk II-----	4.09
Account Clerk I-----	3.75

COMMUNICATIONS AND SAFETY & SECURITY

Security Supt.-----	11,650
Security Officer-----	4.56
Communications Supr.-----	4.25
Communications Opr.-----	3.64
Custodian-----	3.99

ENGINEERING DEPARTMENT

Utilities Engineer-----	21,882
Asst. Engineer-----	15,538
Draftsman-----	10,300
Utilities Inspector II-----	4.82
Utilities Inspector I-----	4.60
Secretary III-----	3.75
Secretary II-----	3.65
Secretary I-----	3.45
Library Asst.-----	3.75

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ENVIRONMENTAL LABORATORY

Chief Chemist and Technical Program Coordinator-----	17,000
Chemist II-----	14,000
Chemist I-----	11,800
Laboratory Technician-----	4.29
Asst. Laboratory Technician-----	3.95

METER SERVICES

Superintendent-----	12,500
Asst. Superintendent-----	5.21
Meter Technician II-----	4.32
Meter Technician I-----	3.85
Serviceman-----	4.28
Meter Reader-----	3.94

TRANSMISSION AND DISTRIBUTION

Asst. Superintendent-----	5.21
Account Clerk III-----	3.87
Lineman-----	4.38
Pump Station Mechanic-----	4.38
Laborer II-----	4.38
Laborer I-----	3.55
Motor Equipment Operator III-----	4.45
Motor Equipment Operator II-----	4.38
Motor Equipment Operator I-----	4.23
Electrician-----	5.03
Carpenter-----	4.25
Painter-----	4.38
Part Time Summer-----	2.50

TREATMENT OPERATIONS

Plant Superintendent-----	14,810
Asst. Superintendent-----	5.21
Plant Operator III-----	4.88
Plant Operator II-----	4.45
Plant Operator I-----	4.15
Plant Operator-----	3.85
Maintenance Superintendent-----	5.21
Maintenance Mechanic-----	4.45
Maintenance Helper-----	4.23

SHIFT DIFFERENTIAL

Employees working on the evening or night shift shall receive a 10¢ (ten cent) per hour shift premium. Employees working on a swing shift shall receive a 15¢ (fifteen cent) per hour shift differential.

INCENTIVE PAY

Personnel in the ENVIRONMENTAL LABORATORY, TREATMENT OPERATIONS, TRANSMISSION & DISTRIBUTION, and METER SERVICES sections who achieve state certification, but are in non-operator classifications, shall receive a 10¢ (ten cent) per hour incentive pay premium.

TREATMENT OPERATIONS

Treatment plant operators must have the license for the classification they hold.

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An employee who is transferred, relocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided, however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

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SECTION 2. The rates shown as wages and salaries for the positions listed above are maximum rates.

SECTION 3. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 18 day of November, 1976.



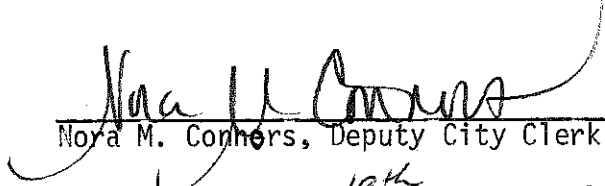
Clem J. Blume, President
Bloomington Common Council

ATTEST:



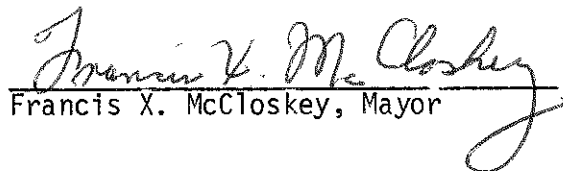
Nora M. Connors, Deputy City Clerk

Presented by me to the Mayor of the City of Bloomington upon the 19 day of November 1976, at the hour of 10 o'clock, a.m.



Nora M. Connors, Deputy City Clerk

This Ordinance was approved and signed by me on this 19th day of November, 1976, at the hour of 2 o'clock, p.m.



Francis X. McCloskey, Mayor

SYNOPSIS

Ordinance 76-51


Salary Ordinance for the Employees of the Utilities Department

According to Bloomington Ordinance 74-72, the Utilities Service Board is to submit its salary ordinance and budget to the Common Council at the same time that the civil city salary ordinance and budget are presented to it. Presentation at this time is for comparison purposes so that the Council can compare the salaries of civil city and utility workers and help insure equity in the pay structure of the city.

The budget and salary ordinance of the Utilities Department must be submitted for first reading by the first Council meeting in November and be approved before January 1, 1977.

This ordinance sets the maximum salaries for utilities employees for the year 1977.

I HEREBY MOVE THAT ORDINANCE 76-51
BE INTRODUCED AND READ AT FIRST READING AT THE COUNCIL
MEETING ON July 22, 1976


(Signature)