

(passed 9-0)

ORDINANCE 03-40

TO AMEND ORDINANCES WHICH FIXED THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CIVIL CITY (ORDINANCE 03-20) AND UTILITIES (ORDINANCE 03-21) DEPARTMENTS FOR THE YEAR 2004

Re: Civilian Positions in the Fire, Community and Family Resources, Parks and Recreation, and the Accounting (Utilities) Departments

WHEREAS, the Job Evaluation Committee recently reviewed several job descriptions with substantive revisions reflecting changes in the positions, and

WHEREAS, those revisions resulted in establishing new grades for four of the positions reviewed, and

WHEREAS, the Parks and Recreation Department would like to eliminate three Golf Course positions and add two Golf Course positions that received preliminary review in Employee Services, and

WHEREAS, the Fire and Utilities Departments each would like to change a job title;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. Section 1 of Ordinance 03-20 (Civil City) shall be amended by deleting the following lines regarding job title, grade, and pay minimum and maximum as indicated below:

| Department | Job Title | Grade | Minimum | Maximum |
|--------------------------------|--|-------|----------|----------|
| Community and Family Resources | Program Assistant - BVN | 5 | \$27,127 | \$42,429 |
| Community and Family Resources | Program Assistant II – Special Projects | 5 | \$27,127 | \$42,429 |
| Parks | Operations and Development Division Director | 9 | \$33,954 | \$63,057 |
| Parks | Golf Course Specialist (2) | 4 | \$23,877 | \$37,346 |
| Fire | Secretary | 3 | \$22,674 | \$34,010 |

SECTION II. Section 1 of Ordinance 03-20 (Civil City) shall be amended by adding the following lines which either change the job titles or the grades and pay ranges as indicated below:

| Department | Job Title | Grade | Minimum | Maximum |
|--------------------------------|--|-------|----------|----------|
| Community and Family Resources | Program Assistant - BVN | 6 | \$29,831 | \$48,672 |
| Community and Family Resources | Program Assistant II – Special Projects | 6 | \$29,831 | \$48,672 |
| Parks | Operations and Development Division Director | 10 | \$35,615 | \$69,135 |
| Parks | Golf Facilities Manager | 7 | \$31,021 | \$52,819 |
| Parks | Golf Programs Coordinator | 6 | \$29,831 | \$48,672 |
| Fire | Office Manager | 3 | \$22,674 | \$34,010 |

SECTION III. Section II E of Ordinance 03-20 shall be amended by deleting the following lines regarding job title, and pay minimum and maximum as indicated below:

| Job Title | Minimum | Maximum |
|---------------------|----------|----------|
| Golf Course Manager | \$31,021 | \$52,819 |

SECTION IV. Section 1 of Ordinance 03-21 (Utilities) shall be amended by deleting the following lines regarding job title, grade, and pay minimum and maximum as indicated below:

| Department | Job Title | Grade | Minimum | Maximum |
|------------------------|--|-------|----------|----------|
| Customer Relations | Lead Customer Relations Representative | 4 | \$23,877 | \$37,346 |
| Accounting and Finance | Assistant Accounts Payable Clerk | 1 | \$19,082 | \$28,868 |

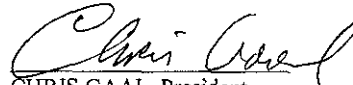
SECTION V. Section 1 of Ordinance 03-21 (Utilities) shall be amended by adding the following lines which either change the job title or the grade and pay range as indicated below:

| Department | Job Title | Grade | Minimum | Maximum |
|------------------------|----------------------------------|-------|----------|----------|
| Customer Relations | Customer Relations Coordinator | 4 | \$23,877 | \$37,346 |
| Accounting and Finance | Assistant Accounts Payable Clerk | 2 | \$20,804 | \$31,205 |


SECTION VI. If any sections, sentence or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

SECTION VII. This ordinance shall be in full force and effect from and after its passage by the Common Council of the City of Bloomington and approval of the Mayor.

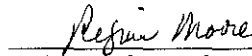
PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 17th day of December, 2003.


CHRIS GAAL, President
Bloomington Common Council

ATTEST:


REGINA MOORE, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 18th day of December, 2003.


REGINA MOORE, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this 18th day of DECEMBER, 2003.


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JOHN FERNANDEZ, Mayor
City of Bloomington

SYNOPSIS

This ordinance amends the City of Bloomington Civil City Salary Ordinance (Ordinance 03-20) and the Utilities Salary Ordinance (Ordinance 03-21) for 2004. These amendments change the title of the Fire Secretary to Office Manager and the title of the Utilities Lead Customer Relations Representative to Customer Relations Coordinator. They also raise the grade of the Operations and Development Division Director in Parks and Recreation (from 9 to 10); the Program Assistant - BVN and Program Assistant II - Special Projects in Community and Family Resources (from 5 to 6); and Assistant Accounts Payable Clerk in Utilities (from 1 to 2). Additionally, the amendments eliminate a Golf Course Manager and two Golf Course Specialist positions and replace them with a Golf Facilities Manager and Golf Programs Coordinator position.

Signed copies to:
legal (5) sup. svcs. utilities DA/CACZ)
control Fire Dept Parks/Rec. Clerk
CFR CFR file