

## ORDINANCE 86-39

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1987.

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. From and after the first day of January, 1987 the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY  
MAYOR TOMILEA ALLISON

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Tomilea Allison, Mayor of the City of Bloomington, Indiana, as required by I.C. §36-4-7-3, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1987, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City.

The rates shown as wages and salaries for the positions listed below are maximum rates. However, an employee who is transferred, reallocated, or promoted to a position with a higher wage or salary rate shall be paid the job rate of the new position, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job position shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new position; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her position shall, upon transfer, be paid at a rate which is the sum of the job rate of the new position plus the differential between the employee's former salary rate and the employee's former job rate. An employee who, for disciplinary reasons or, at his/her election in lieu of layoff, is demoted to a position with a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

MAYOR'S OFFICE

*Deputy Mayor	\$31,358
Secretary III	7.57

CONTROLLER

*Controller	30,663
Computer systems Manager	28,840
Management Analyst	21,750
Deputy Controller	22,885
Computer Programmer II	19,124
Computer Programmer I	18,121
Computer Operator	17,465
Account Clerk I	7.27

COMMON COUNCIL

*Council Administrator	25,983
------------------------	--------

LEGAL DEPARTMENT

*Corporation Counsel	30,801
City Attorney	26,220
Assistant City Attorney	25,479
Assistant City Attorney/RPT	12,739
Secretary III	7.57

\*Major non-tenured policy-making position

Ordinance  
Page Two

BOARD OF PUBLIC WORKS

*Board Members	\$ 1,500
*Coordinator of Public Works	32,804
Assistant Coordinator of Public Works	22,350
Secretary III	7.57
Custodian	7.27
Parking Attendant	7.27
School Crossing Guard	15.00/day
Meter Technician/Supervisor	7.87
Clerk Typist II	7.27

PERSONNEL

*Director of Personnel	26,492
Assistant Director of Personnel	19,436
Secretary III	7.57
Communications Operator	7.27
Seasonal Intern	5.00

ENGINEERING DEPARTMENT

*City Engineer/Administrator	35,069
Deputy City Engineer	26,003
Project Engineer	20,543
Traffic Control Specialist	21,674
Building Inspector	19,296
Street Inspector	16,874
Engineering Technician	8.27
Engineering Technician Trainee	7.66
Housing Code Enforcement Officer	20,101
Electrical Inspector	19,296
Asst. Housing Code Enforcement Officer	17,007
Housing Code Inspector	8.07
Secretary II	7.47
Housing Code Inspector Trainee	7.57
Clerk Typist II	7.27
Clerk Typist II/RPT	7.27

FIRE DEPARTMENT

Secretary II	7.47
--------------	------

POLICE DEPARTMENT

Senior Telecommunicator	16,577
Telecommunicator	16,159
Account Clerk III	7.67
Clerk Typist II	7.27

CITY CLERK

*Deputy City Clerk	7.27
--------------------	------

TRANSPORTATION

*Director of Transportation	29,250
Street Superintendent	24,250
Crew Leader	8.17
Motor Equipment Operator III	7.97
Motor Equipment Operator II	7.77
Motor Equipment Operator I	7.57
Working Foreman	7.97
Account Clerk III	7.67
Laborer I	7.37
Seasonal Laborer	4.56
Laborer II	7.57
General Foreman	7.97

\*Major non-tenured policy-making position

Ordinance  
Page three

SANITATION

Sanitation Superintendent	\$22,350
Asst. Sanitation Superintendent	17,072
Motor Equipment Operator II	7.77
Motor equipment Operator I	7.57
Laborer I	7.37
Seasonal Laborer	4.56

ANIMAL SHELTER

Animal Shelter Manager	\$20,282
Shelter Supervisor	16,368
Animal Control Officer	7.87
Kenel Worker	7.47

FLEET MAINTENANCE

Fleet Maintenance Manager	25,051
Working Shop Foreman	9.32
Master Mechanic	8.27
Automotive Serviceman	7.57
Apprentice Master Mechanic	8.07
Account Clerk II	7.47
Account Clerk I	7.27

ROSEHILL CEMETERY

Landscaper/Rosehill superintendent	18,570
Working Foreman	7.97
Laborer I	7.37
Seasonal Laborer	4.56
Motor Equipment Operator I	7.57

HUMAN RESOURCES

*Director of Human Resources	25,867
Project Director	18,570
Program Coordinator	8.27
Human Resources Specialist	7.87
Secretary III	7.57
Clerk Typist I	7.07
Nutrition Site Managers	6.55

PLANNING

*Planning Director	33,623
Planner III	27,056
Planner II	23,835
Planner I	19,296
Planner Technician	7.87
Secretary II	7.47
Secretary I	7.27

REDEVELOPMENT DEPARTMENT

*Redevelopment Director	29,442
Assistant Director of Redevelopment	20,825
Redevelopment Specialist	17,582
Redevelopment Specialist Trainee	7.87
Secretary III	7.57
Clerk Typist I	7.07
General Foreman	7.97

BOARD OF PUBLIC SAFETY

*Board Members	400
Secretary	600

\*Major non-tenured policy-making position

PARKS AND RECREATION (CITY) 1/

*Parks and Recreation Administrator	\$35,996
Assistant Parks and Recreation Administrator	26,674
Recreation Director	22,819
Facilities Maintenance Superintendent	22,819
Parks Maintenance Superintendent	22,819
Office Manager	17,991
Activity Director	18,102
Program Director	16,432
Golf Course Manager 2/	9,135
Golf Course Superintendent	17,669
Program Coordinator	16,995
General Foreman	17,122
Mechanical Equipment Operator I	7.57
Working Foreman	7.97
Equipment Maintenance Mechanic	7.97
Laborer II	7.57
Ceramics Instructor	7.37
Custodian	7.27
Account Clerk II	7.47
Secretary I	7.27

PARKS AND RECREATION/TEMPORARY AND PART-TIME

Computer Programmer	6.70
Clerk Typist	5.00
Concession Coordinator	6.50
Assistant Director	4.10
Lake Patrolperson	3.55
Supervisor	3.65
Manager	3.65
Skate Sharpener	3.65
Assistant Manager	3.55
Golf Supervisor	3.50
Office Assistant	3.45
Lifeguard	3.55
Seasonal Laborer	3.45
OAC Receptionist	3.45
Program Assistant	3.45
Instructor	3.35
Recreation and Playground Leaders	3.35
Cashier/Attendant	3.45
Assistant Supervisor	3.55
Patrol Boat Operator	5.00
Ranger/Starter	3.35
Aquatics Manager	3.85
Assistant Aquatics Manager	3.70

\*Major non-tenured policy-making position

1/ Six parks and recreation employees had been paid by both the City of Bloomington and Monroe County prior to 1987. Commencing January 1, 1987, these employees will receive payment from only the City of Bloomington. These six employees' pay rates were therefore calculated by adding their City and County annual pay rate, plus the standard raise. The affected positions are:

Parks and Recreation Administrator  
Assistant Parks and Recreation Administrator  
Office Manager  
Recreation Director  
Facilities Maintenance Superintendent  
Parks Maintenance Superintendent

2/ The golf course manager is paid a minimum annual salary as specified above in addition to other sums specified in an employment contract between the City of Bloomington and the golf course manager.

PARKS AND RECREATION (COUNTY WIDE) 1/

*Parks and Recreation Administrator	\$36,303
Assistant Parks and Recreation Administrator	28,000
Director of Parks and Facilities	25,000
Recreation Director	22,819
Facilities Maintenance Superintendent	22,819
Parks Maintenance Superintendent	22,819
Athletic Director	20,000
Older American Director	19,000
Office Manager	18,050
Activity Director	18,352
Program Director	16,618
Golf Course Manager <u>2/</u>	9,135
Golf Course Superintendent	17,919
Program Coordinator	17,185
Computer Programmer I	17,892
General Foreman	18,124
Equipment Maintenance Mechanic	8.20
Mechanical Equipment Operator I	7.57
Working Foreman	7.97
Laborer II	7.57
Ceramic Instructor	7.37
Custodian	7.27
Account Clerk III	7.67
Secretary I	7.27

PARKS AND RECREATION/TEMPORARY AND PART-TIME

Landscape Architect	5.00
Supervisor	3.85
Maintenance Laborers	3.55
Manager	3.85
Lifeguard	3.55
Recreation and Playground Leaders	3.45
Daycamp Leaders	3.50
Clowns	3.70
Center Director	6.70
Assistant Center Director	5.00
Custodian	3.55
Marketing Specialist	4.35
Gardening Instructors	3.45
Assistant Supervisor	3.70
Cashier/Attendant	3.45
Cashier	3.35
Rinkguard	3.35
Skate Sharpener	3.65
Assistant Managers	3.70
Ranger/Starter	3.35
Clubhouse Activities Coordinator	6.50
Patrolperson	5.00
Assistant Program Director	4.25
Recreation Instructors	3.50
Receptionist	3.50
Program Assistant	3.45
Senior Activities Coordinator	4.00

\*Major non-tenured policy-making position

1/ Six parks and recreation employees had been paid by both the City of Bloomington and Monroe County prior to 1987. Commencing January 1, 1987, these employees will receive payment from only the City of Bloomington. These six employees' pay rates was therefore calculated by adding their City and County annual pay rate, plus the standard raise. The affected positions are:

Parks and Recreation Administrator  
Assistant Parks and Recreation Administrator  
Office Manager  
Recreation Director  
Facilities Maintenance Superintendent  
Parks Maintenance Superintendent

2/ The golf course manager is paid a minimum annual salary as specified above in addition to other sums specified in an employment contract between the City of Bloomington and the golf course manager.

Ordinance  
Page six

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classification listed below shall be the maximum rate of pay during 1987 for all employees hired after July 1, 1977.

<u>Pay GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$7.07	\$14,762
8	Communications Operator Clerk Typist II Secretary I Account Clerk I Parking Attendant	7.27	15,180
A	Custodian		
9	Ceramics Instructor	7.37	15,389
B	Laborer I		
10	Secretary II Account Clerk II Golf Attendant	7.47	15,597
C	Kenel Worker		
11	Secretary III Police Records Supervisor Housing Code Inspector Trainee	7.57	15,806
D	Laborer II Motor Equipment Operator I Automotive Serviceman		
12	Account Clerk III	7.67	16,015
E			
13	Motor Equipment Operator II	7.77	16,224
F			
14	Program Director Telecommunicator Human Resources Specialist Meter Services Technician Redevelopment Specialist/Trainee Planning Technician Rehabilitation Trainee	7.87	16,433
G	Animal Control Officer		
15	Shelter Supervisor Equipment Maintenance Mechanic Working Foreman Motor Equipment Operator III	7.97	16,641
H			
16	Housing Code Inspector Senior Telecommunicator Apprentice Master Mechanic	8.07	16,850
I			
17	Graphics Technician General Foreman Crew Leader	8.17	17,059
J			
18	Engineering Technician Program Coordinator Paralegal Deputy City Clerk	8.27	17,268
K	Master Mechanic		
L	Master Mechanic/Shop Foreman	9.32	20,943

Ordinance  
Page seven

An employee who is transferred, reallocated or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or, at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through L.

Employees working on the evening or night shift shall receive a seventeen cent (.17) per hour shift premium. Employees working on a swing shift shall receive a twenty-three cent per hour premium.

The following position classifications have been assigned to pay grades 19 - 28. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 28 or whose classification is reassigned into or within pay grades 19 - 28 shall be as prescribed with salary ranges below, provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Assistant Sanitation Superintendent Asst. Housing Code Enforcement Officer Staff Assistant/Officer Manager Computer Programmer II Computer Programmer I Computer Operator Street Inspector Golf Superintendent Activity Director Redevelopment Specialist Older American Director General Foreman	\$16,935 - 19,147
20	Housing Code Enforcement Officer Animal Shelter Manager Assistant Director of Redevelopment Building Inspector Planner I Project Engineer Assistant Director of Personnel Athletic Director	\$19,296 - 20,902
21	Park Maintenance Superintendent Management Analyst Sanitation Superintendent Deputy Controller Traffic Control Specialist Asst. Coordinator of Public Works Facilities Maintenance Superintendent Recreation Director	\$20,931 - 23,238

Ordinance  
Page eight

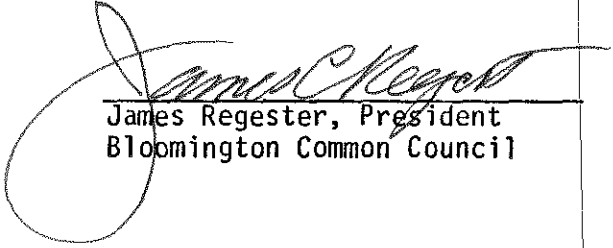
<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
22	Planner II Fleet Maintenance Manager Assistant City Attorney Street Superintendent Director of Parks & Facilities	\$23,267 - 25,574
23	Council Administrator Deputy City Engineer Planner III Director of Human Resources City Attorney Director of Personnel Asst. Parks and Recreation Administrator	25,867 - 28,000
24	Computer Systems Manager Redevelopment Director Deputy Mayor Controller Corporation Counsel	28,840 - 31,358
26	Coordinator of Public Works	32,497 - 33,292
28	Planning Director City Engineer/Administrator Parks and Recreation Administrator	33,557 - 36,303




SECTION III. The rates shown as wages and salaries for the positions listed above are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

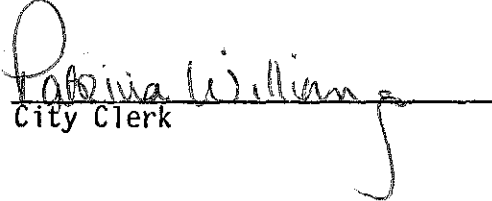
PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 30 day of July, 1986.

  
James Regester, President  
Bloomington Common Council

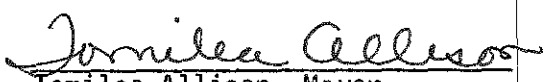
ATTEST:

  
Patricia Williams, City Clerk

Presented by me to the Mayor of the City of Bloomington upon the 14<sup>th</sup> day of August, 1986, at the hour of 2:15 o'clock, p.m.

  
Patricia Williams  
City Clerk

THIS ORDINANCE was approved and signed by me on this 5<sup>th</sup> day of August 1986, at the hour of 8 o'clock, A.m.

  
Tomilea Allison, Mayor  
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1987 salary rate for all sworn police and fire personnel.

*Approved by the  
Council  
and  
Mayor*

\*\*\*AMENDMENT FORM\*\*\*

ORDINANCE # 86-39 RESOLUTION # \_\_\_\_\_ APPROPRIATION ORDINANCE # \_\_\_\_\_

SUBMITTED BY: Jim Williams

COMMITTEE ACTION: (County-wide ordinance)

PROPOSED AMENDMENT:

SECTION I.

ENGINEERING DEPARTMENT  
Street Inspector

Change from \$16,574 to \$16,874

SECTION II.

	<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
Add	19	Older American Director General Foreman	16,935 - 19,147
Add	20	Athletic Director	19,296 - 20,902
Add	22	Director, of Parks & Facilities	23,267 - 25,574
	23		Change from 25,867 - 27,794 to 25,867 - 28,000
	24		Change from 27,910 - 31,358 to 28,840 - 31,358
	28		Change from 33,557 - 35,412 to 33,557 - 36,303