

ORDINANCE 86-40

AN ORDINANCE FIXING THE SALARIES OF UTILITIES EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1987

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA THAT:

SECTION I. Pursuant to the resolution of the Utilities Service board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1987 shall be as follows:

The rates shown as wages and salaries for the positions listed below are maximum rates. However, an employee who is transferred, reallocated, or promoted to a position with a higher wage or salary rate shall be paid the job rate of the new position, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job position shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new position; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her position shall, upon transfer, be paid at a rate which is the sum of the job rate of the new position plus the differential between the employee's former salary rate and the employee's former job rate. An employee who, for disciplinary reasons or, at his/her election in lieu of layoff, is demoted to a position with a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

*UTILITIES SERVICE BOARD MEMBERS. \$ 2,900

ADMINISTRATION GENERAL

*Director. 39,094
 Staff Assistant/Office Manager. 17,634
 Assistant Utilities Director. 36,010
 PCB Project Coordinator 31,419
 Secretary III 7.57

BUSINESS OFFICE

Business Manager. 29,412
 Accountant. 18,278
 Account Clerk III 7.67
 Account Clerk II 7.47
 Account Clerk I 7.27

COMMERCIAL OFFICE

Customer Service Coordinator. 18,278
 Account Clerk III 7.67
 Account Clerk II 7.47
 Account Clerk I 7.27

COMPUTER SERVICES

Data Processing Manager 25,416
 Programmer II 19,124
 Programmer I 18,121
 Operator. 17,389

CENTRAL SUPPLY

Purchasing Agent, Systems, & Procedures Analyst 25,416
 Account Clerk I 7.27
 Assistant Purchasing Agent. 19,830

COMMUNICATIONS, SAFETY & SECURITY

Communications, Safety & Security Superintendent. 18,065
 Communications Operator 7.27
 Custodian 7.27

ENGINEERING DEPARTMENT

Utility & Safety Engineer	\$ 36,010
Assistant Utilities Engineer	24,200
Project Engineer	21,879
Field Engineering Specialist	19,312
Draftsman	17,130
Utilities Inspector II	8.27
Utilities Inspector I	8.07
Secretary I	7.27
Laborer II	7.57

ENVIRONMENTAL LABORATORY

Chemist	23,813
Lab Technician	8.07

METER SERVICES

Assistant Superintendent	22,926
Meter Technician II	7.87
Meter Serviceman	7.67
Meter Reader	7.47

TRANSMISSION & DISTRIBUTION

Distribution Superintendent	27,589
Assistant Superintendent	22,926
Secretary III	7.57
Working Foreman	7.97
Lineman	7.97
Pump Station Mechanic	7.87
Laborer II	7.57
Laborer I	7.37
Motor Equipment Operator II	7.77
Motor Equipment Operator I	7.57
Seasonal Laborer/TPT	4.50
Storekeeper	7.77

TREATMENT OPERATIONS

Plant Manager	29,412
Maintenance Coordinator	29,415
Plant Superintendent	25,750
Plant Superintendent/GR	25,650
Plant Service Mechanic	23,516
Chief Operator	22,926
Solids Handling Specialist/DR	18,770
Solids Handling Specialist/BP	18,250
Plant Operator III	8.27
Plant Operator II	8.17
Plant Operator I	7.97
Plant Operator (non certified)	7.67
Maintenance Mechanic	8.27
Maintenance Helper	7.87
Secretary II	7.47
Motor Equipment Operator III	7.97
Motor Equipment Operator II	7.77
Motor Equipment Operator I	7.57
Summer Laborer	4.50

Does not include certification pay for employees in non-operator classification.

SECTION II. The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions.

The job rates for the position classifications listed below shall be the maximum rate of pay during 1987 for all employees hired after July 1, 1977.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$7.07	\$14,762
8	Account Clerk I Clerk Typist II Secretary I Communications Operator	7.27	15,180
A	Custodian		
9		7.37	15,389
B	Laborer I		
10	Account Clerk II Secretary II	7.47	15,597
C	Meter Reader		
11	Secretary III	7.57	15,806
D	Laborer II Motor Equipment Operator I		
12	Account Clerk III	7.67	16,015
E	Meter Serviceman Wastewater Plant Operator Water Plant Operator		
13	Storekeeper	7.77	16,224
F	Motor Equipment Operator II		
14		7.87	16,433
G	Meter Service Technician Plant Maintenance Helper Pump Station Mechanic		
15		7.97	16,641
H	Motor Equipment Operator III Wastewater Plant Operator I Water Lineman Water Plant Operator I Working Foreman		
16	Security Officer Utilities Inspector I	8.07	16,850
I	Laboratory Technician		
17	Graphics Technician	8.17	17,059
J	Wastewater Plant Operator II Water Plant Operator II		
18	Chemist I Utilities Inspector II	8.27	17,268
K	Plant Maintenance Mechanic Wastewater Plant Operator III Water Plant Operator III		

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:

Shift premium. Employees working on the evening or night shift shall receive a fifteen cents (.15) per hour shift premium. Employees working on a swing shift shall receive a twenty cents (.20) per hour shift premium.

Incentive pay. Personnel in the Environmental Laboratory, Treatment Operations, Transmission and Distribution, and Meter Services sections who achieve state certification, but are in a non-operator classification shall receive a ten cent (.10) per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

The following position classifications have been assigned to pay grades 19-31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19-31 or whose classification is reassigned into or within pay grades 19-31 shall be as prescribed in the salary ranges below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

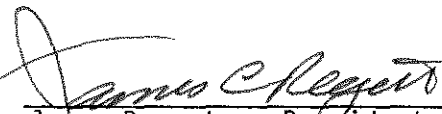
<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Accountant Assistant Superintendent Maintenance Communication & Safety Superintendent Computer Operator Field Engineering Specialist Staff Assistant/Office Manager Draftsman	17,130 - 19,539
20	Assistant Purchasing Agent	19,546 - 21,113
21	Assistant Superintendent Chief Operator Plant Service Mechanic Project Engineer	21,327 - 23,594
22	Assistant Utilities Engineer Chemist Data Processing Manager Purchasing Agent, Systems, & Procedures Analyst Wastewater Plant Superintendent Water Plant Superintendent	23,774 - 26,355
23	Dillman Road Plant Manager Distribution Superintendent Utilities Business Manager	26,887 - 29,412

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
26	Maintenance Coordinator PCB Project Director	30,165 - 33,292
29	Assistant Utilities Director Utility & Safety Engineer	34,206 - 36,663
31	Utilities Director	37,209 - 39,392

SECTION III. The rates shown as wages and salaries for the positions listed previously are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 30 day of July, 1986.




 James Regester, President
 Bloomington Common Council

ATTEST:



 Patricia Williams, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 31st day of July, 1987, at the hour of 9 o'clock, A.m.



 Patricia Williams, City Clerk

THIS ORDINANCE was approved and signed by me on this 31st day of the month of July, 1986, at the hour of 11 o'clock, A.m.



 Tomilea Allison, Mayor

SYNOPSIS

This ordinance, approved by the utilities Service board on this _____ day of _____, 1986, sets the maximum salaries for Utilities Department employees for 1987.

Signatures of:
 Utilities
 Controller
 Personnel