ORDINANCE 78-9

To Amend Chapter 2.64 of the Bloomington Municipal Code and Enact New Residency Requirements for City Employees

- WHEREAS, requiring City of Bloomington employees to reside in Monroe County will promote county-wide community identity, will make City employees more accessible to their employers, and will result in keeping the City's money circulating within its boundaries since residents of Monroe County spend most of their money in Bloomington; and
- WHEREAS, requiring City department heads to reside within the City will result in better policy-making since their decisions will more directly affect their lives, and will also result in these persons being more accessible; and
- WHEREAS, the City of Bloomington should provide employment for residents of the immediate area while at the same time employing the most qualified persons available;
- NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:
- SECTION I. Chapter 2.64 of the Bloomington Municipal Code be amended to delete Sections 2.64.050, 2.64.060, 2.64.070, 2.64.080, 2.64.090, and 2.64.100, concerning City employee residency requirments.
- SECTION II. <u>City Employees County Residency Requirement.</u>
 All persons hired by the City of Bloomington on a permanent basis after the enactment of this ordinance shall reside in Monroe County within 120 days of employment or be terminated from employment.
- SECTION III. City Employees Preference to City Residents. Among equally qualified applicants for City of Bloomington jobs other than department head positions, preference shall be given to Bloomington residents.
- SECTION IV. City Department Heads City Residency Requirement. All persons hired as or promoted to the position of department head after the enactment of this ordinance shall reside in the City of Bloomington within 120 days of employment or be terminated from employment. "Department head" shall include the chief appointed administrator of the following departments: Animal Shelter, Common Council, Controller, Department of Public Works, Engineering, Fire, Fleet Maintenance, Human Resources, Legal, Mayor, Parks and Recreation, Personnel, Planning, Police, Redevelopment, Rosehill Cemetery, Sanitation, Street, Transit, and Utilities.
- SECTION V. Residency Affidavits Failure to Comply. Any person who applies after the enactment of this ordinance for a position other than department head with the City of Bloomington shall made an affidavit stating his address, and if he is not a County resident, that he will move into the County within 120 days of employment. Any person who applies after the enactment of this ordinance for a position with the City of Bloomington as a department head shall make an affidavit stating his address, and if he is not a City resident, that he will move into the City within 120 days of employment. Failure to comply with this ordinance shall result in rejection of the application or termination of employment.
- SECTION VI. Severability. If any section, subsection, sentence, clause, or phrase of this ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections of the ordinance.
- SECTION VII. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.
- PASSED and ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this day of , 1978.

John F. Richardson, President Bloomington Common Council

ATTEST:

Karel Dolnick, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this day of , 1978.

Nora M. Connors, Deputy City Clerk

SIGNED and APPROVED by me upon this day of

, 1978.

Francis X. McCløskey, Mayor City of Bloomington

SYNOPSIS

Ordinance 78-9

To Amend Chapter 2.64 of the Bloomington Municipal Code and Enact New Residency Requirements for City Employees

This ordinance would repeal requirements that all City employees be City residents, and would instead require City employees to reside within the County and City department heads to reside within the City. Applicants would be required to file an affidavit of residency and be given 120 days to move into either the City or County after they have been hired; failure to do so would result in their termination. For City positions other than department heads, preference in hiring would be given to City residents. The ordinance affects only those employees hired after the date of its enactment.

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I HEREBY MOVE THAT ORDINANCE # 78-9

BE INTRODUCED AND READ FOR FIRST READING BY TITLE

ONLY AT THE COUNCIL MEETING HELD ON 341, 1978

Floy (Signature)