

ORDINANCE NO. 77-54

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1978

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January, 1978, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY  
MAYOR FRANCIS X. McCLOSKEY

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Francis X. McCloskey, Mayor of the City of Bloomington, Indiana, as required by Chapter 107 of the Acts of 1959, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1978, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to wit:

MAYOR'S OFFICE

Mayor	\$ 24,000
Administrative Assistant	15,500
Staff Assistant/Office Manager	10,100
Secretary III	3.90/hr

CONTROLLER

Controller	\$ 17,500
Assistant Controller	13,800
Account Clerk I	3.68/hr
Account Clerk II	3.80/hr
Account Clerk III	4.18/hr

TREASURER

Deputy City Treasurer	\$ 4,440
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COMMON COUNCIL

Council Members	\$ 3,500
Council Administrator	15,300

## SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

LEGAL DEPARTMENT

Corporate Counsel	\$ 8,800
City Attorney	17,600
Attorney/Contract Compliance Officer	13,500
Secretary III	3.90/hr

BOARD OF PUBLIC WORKS

Board Members	\$ 1,500
Director	19,300
Assistant Director	13,200
Clerk-Typist I	3.40/hr
Clerk-Typist II	3.83/hr
Custodian	3.61/hr
Temporary Employees	3.50/hr

PERSONNEL DEPARTMENT

Personnel Director	\$ 15,500
Personnel Analyst	\$ 11,000
Secretary III	3.90/hr
Clerk-Typist I	3.40/hr

HUMAN RESOURCES

Director	\$ 15,000
Program Coordinator	13,716
Human Rights Investigator/Equal Opportunity Officer	11,000
Secretary II	3.83/hr
Secretary III	3.90/hr
Human Rights Attorney	15,500
Human Resources Specialist	9,264
Youth Specialist/Planner	9,680
Weekend Community Director	11,600
Weekend Family Life Specialist	10,200
Weekend Activities Specialist	9,100
Residential Center for Recovering Alcoholics	
Director	9,140
Residential Center Assistant Director	3.15/hr
Housekeeper	7,892
SPEDY Supervisor	3.80/hr
Nutrition Director	10,000
Site Manager	2.88/hr
Custodian	3.60/hr
Clerk-Typist I	3.40/hr

ENGINEERING

City Engineer	\$ 19,300
Assistant City Engineer	15,800

## SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

ENGINEERING (Con't)

Project Engineer	\$ 13,055
Electrical Inspector	10,323
Plumbing Inspector	10,496
Building Inspector	10,496
Housing Code Enforcement Officer	9,556
Engineering Technician	9,556
Housing Code Inspector	9,140
Clerk-Typist I	3.40/hr
Clerk-Typist II	3.83/hr

PLANNING DEPARTMENT

Planning Director	\$ 18,300
Planner I	11,800
Planner II	14,500
Planner III	16,500
Planning Technician	9,556
Secretary I	3.60/hr
Secretary II	3.80/hr
Graphics Technician	9,348

REDEVELOPMENT

Redevelopment Director	\$ 18,600
Housing and Rehabilitation Administrator	14,300
Housing Code Enforcement Officer	9,556
Rehabilitation Specialist	9,556
Housing Counselor/Loan Specialist	9,556
Accountant	11,600
Rehabilitation Technician	9,800
Relocation Specialist	9,556
Secretary II	3.83/hr
Clerk-Typist I	3.58/hr
Rehabilitation Trainee	8,724

SANITATION

Sanitation Superintendent	\$ 10,600
Assistant Sanitation Superintendent	4.66/hr
Laborer I	3.71/hr
Motor Equipment Operator I	3.90/hr
Part-time/Temporary Labor	3.25/hr

ANIMAL CONTROL

Animal Shelter Manager	\$ 12,000
Humane Officer	4.00/hr
Kennel Worker	3.80/hr
Shelter Supervisor	8,932
Part-time Labor	3.25/hr

## SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

BLOOMINGTON TRANSIT

Transit Manager	\$ 12,000
Assistant Transit Manager	11,300
Bus Driver	4.38/hr
Automotive Serviceman	3.95/hr
Clerk-Typist I	3.83/hr

TRANSPORTATION

Street Superintendent	\$ 5.73/hr
Sign Foreman	4.77/hr
Staff Assistant/Office Manager	10,300
Tree Foreman	4.77/hr
Assistant Street Superintendent	5.61/hr
Motor Equipment Operator I	4.49/hr
Motor Equipment Operator II	4.53/hr
Motor Equipment Operator III	5.51/hr
Laborer I	4.13/hr
Laborer II	4.13/hr
Account Clerk I	4.38/hr
Part-time or Temporary	3.25/hr
Street Inspector	10,216

FLEET MAINTENANCE

Account Clerk II	\$ 4.23/hr
Automotive Serviceman	4.38/hr
Master Mechanic	4.90/hr
Fleet Maintenance Manager	5.73/hr
Account Clerk I	3.40/hr

ROSEHILL CEMETERY

Cemetery Superintendent	\$ 9,420
Secretary-Bookkeeper	1,200
Laborer I	4.13/hr
Part-time or Temporary	3.25/hr

PARKS & RECREATION

Administrator	\$ 19,300
Assistant Parks & Recreation Director	11,800
Recreation Director	11,300
Building Maintenance Superintendent	11,300
Parks Supervisor	11,000
Activity Director	11,300
Greenskeeper	9,140
Park Foreman	4.33/hr
General Foreman	4.53/hr
Swimming Pool Operator	4.20/hr
Motor Equipment Operator I	4.13/hr

## SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

PARKS & RECREATION (Con't)

Laborer I	\$ 4.13/hr
Laborer II	4.13/hr
Account Clerk II	3.83/hr
Secretary II	3.80/hr
Custodian	3.60/hr
Clerk-Typist I	3.40/hr
Golf Professional	6,510
School Program Director	6,450
<u>Part-time and Temporary</u>	
Seasonal Laborers	\$ 2.50/hr
Park Maintenance Laborers	3.70/hr
Supervisors	3.50/hr
Managers	3.00/hr
Guards	2.50/hr
Instructors	2.60/hr
Attendants	2.30/hr
OAC Custodian	2.45/hr
OAC Receptionist	2.35/hr
OAC Handyman	2.50/hr
Program Assistants	3.00/hr

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BOARD OF PUBLIC SAFETY

Board Members	\$ 1,200
Part-time Secretary	600

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1978 for all employees hired after December 31, 1977:

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
6	Clerk-Typist I	\$ 3.40		\$ 7,060
8	Clerk-Typist II	3.60		7,476
	Secretary I			
	Account Clerk I			
	Parking Meter Attendant			
A	Stores Clerk			
	Custodian			
9		3.70		7,684
B	Laborer I			
10	Secretary II	3.80		7,892
	Account Clerk II			
	Housekeeper			
C	Kennel Worker			
11	Secretary III	3.90		8,100
	Police Records Supervisor			
D	Laborer II			
	Motor Equipment Operator I			
	Automotive Serviceman			
12	Account Clerk III	4.00		8,308
	Assistant Resident Manager			
	Dispatcher			
	Legal Research Assistant			
E	Humane Officer			
13	Storekeeper	4.10		8,516
F	Motor Equipment Operator II			
14	Human Resources Specialist	4.20		8,724
	Rehabilitation Trainee			
G	Swimming Pool Operator			
	Bus Driver			
15	Planning Technician	4.30		8,932
	Assistant Sanitation Superintendent			
	Cemetery Superintendent			
	Shelter Supervisor			
	Programmer I			

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
H	Park Foreman Motor Equipment Operator III	\$ 4.30		\$ 8,932
16	Resident Manager Youth Specialist/Planner Greenskeeper Housing Code Inspector Assistant Street Superintendent Rehabilitation Technician Weekend Activities Specialist	4.40		9,140
I	Tree Foreman			
17	Draftsman Graphics Technician General Foreman	4.50		9,348
18	Personnel Analyst Accountant Emergency Housing Coordinator Human Rights Investigator/Equal Opportunity Officer Housing Code Enforcement Officer Building Inspector Plumbing Inspector Electrical Inspector Electrician Assistant Transit Manager Relocation Specialist Housing Counselor/Loan Specialist Rehabilitation Specialist Street Inspector Engineering Technician Weekend Family Life Specialist	4.60		9,556
K	Sign Foreman Master Mechanic			

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is

## SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:

Employees working on the evening or night shift shall receive a ten cents per hour shift premium. Employees working on a swing shift shall receive a fifteen cents per hour shift premium. Employees classified as Motor Equipment Operator I and who operate a sweeper shall be paid a ten cents per hour premium.

The following position classifications have been assigned to pay grades 19 - 31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 31 or whose classification is reassigned into or within pay grades 19 - 31 shall be as prescribed below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Nutrition Director Planner I Recreation Director Staff Assistant/Office Manager Activity Director Sanitation Superintendent Animal Shelter Manager Weekend Community Director	\$13,092 or \$6.30/hr
20	Program Coordinator Street Superintendent Building Maintenance Supervisor Transit Manager Fleet Maintenance Manager Parks Supervisor	13,716 or \$6.61/hr
21	Public Works Assistant Director Assistant Controller Assistant Parks & Recreation Director	14,402
23	Administrative Assistant Attorney Council Administrator Personnel Director Human Resources Director Project Engineer Planner II Housing and Rehabilitation Administrator	15,838
25	Controller	17,439

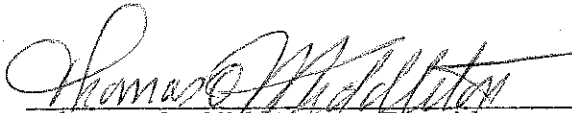


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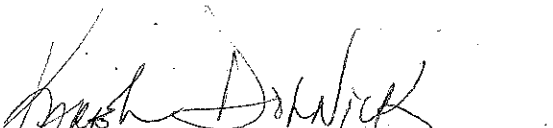
<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
26	Assistant City Engineer Planner III Redevelopment Director City Attorney	\$18,292
28	Director of Public Works	20,143
29	Planning Director Parks/Recreation Administrator	21,121
31	City Engineer	23,263

SECTION III. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Indiana this 1 day of August, 1977.

  
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 Thomas O. Middleton, President  
 Common Council


ATTEST:

  
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 Karel Dolnick, City Clerk

Presented by me to the Mayor of the City of Bloomington upon the 2 day of August, 1977, at the hour of 9 o'clock, a m.

  
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 Karel Dolnick, City Clerk

THIS ORDINANCE was approved and signed by me on this 2 day of August, 1977, at the hour of 1:30 o'clock, p m.

  
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 Francis X. McCloskey, Mayor

I HEREBY MOVE THAT ORDINANCE # 77-54

BE INTRODUCED AND READ FOR FIRST READING BY TITLE

ONLY AT THE COUNCIL MEETING HELD ON July 26, 77

A. W. Scott  
(Signature)