

ORDINANCE NO. 76-52

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1977

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I. That from and after the first day of January, 1977, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY
MAYOR FRANCIS X. McCLOSKEY

July 22, 1976

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Francis X. McCloskey, Mayor of the City of Bloomington, Indiana, as required by Chapter 107 of the Acts of 1959, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1977, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City, to wit:

MAYOR'S OFFICE

Mayor	\$ 24,000
Administrative Assistant	15,000
Staff Assistant/Office Manager	10,026
Secretary III	3.75/hr

CONTROLLER

Controller	\$ 17,000
Assistant Controller	13,500
Account Clerk I	3.53/hr
Account Clerk II	3.83/hr

TREASURER

Deputy City Treasurer	4,290
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CITY CLERK

City Clerk	11,000
Secretary II	3.68/hr
Clerk-Typist II	3.68/hr

CITY COURT

Judge	14,500
Bailiff	13,250
Special Judges	25 @ appearance
Part-time law clerk	1,750

ORDINANCE NO. 76-52, page two

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

COMMON COUNCIL

Council Members	\$ 3,500
Attorney	15,000
Legal Research assistant	3.85/hr

LEGAL DEPARTMENT

Corporate Counsel	8,500
City Attorney	17,300
Attorney	13,000
Secretary III	3.75/hr

BOARD OF PUBLIC WORKS

Board Members	1,500
Executive Director	12,300
Clerk-Typist I	3.25/hr
Clerk-Typist II	3.68/hr
Custodian	3.45/hr
Temporary Employees	3.50/hr

PERSONNEL DEPARTMENT

Personnel Director	15,500
Personnel Analyst	9,256
Safety Director - NOT FUNDED	9,256
Secretary III	3.75/hr

HUMAN RESOURCES

Director	14,300
Program Coordinator	13,416
Equal Opportunity Officer	11,300
Clerk-Typist II	3.68/hr
Human Rights Attorney	15,000
Human Resources Specialist	8,964
Youth Specialist	9,800
Part-time Human Resources Specialist	4.05/hr
Weekend Community Director	11,300
Weekend Family Specialist	9,900
Weekend Activities Specialist	8,800
Residential Center for Recovering Alcoholics Director	8,840
Residential Center Assistant Director	4,000
Housekeeper	6,540
Emergency Housing Coordinator	11,300
Child Care Coordinator	9,000
Nutrition Director	11,000
Site Manager	4,000

ECONOMIC DEVELOPMENT

Development Coordinator NOT FUNDED	15,000
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ORDINANCE NO. 76-52, page three

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

ENGINEERING

City Engineer	\$ 20,300
Assistant City Engineer	16,500
Project Engineer	12,755
Electrical Inspector	10,023
Plumbing Inspector	10,180
Building Inspector	10,196
Housing Code Enforcement Officer	9,724
Draftsman	9,082
Housing Code Inspector	8,840
Street Inspector	9,500
Clerk-Typist II	3.68/hr

PLANNING DEPARTMENT

Planning Director	20,000
Planner I	12,700
Planner II	14,200
Planner III	16,200
Planning Technician	9,800
Graphics Technician	9,048
Secretary I	3.68/hr
Secretary II	3.78/hr

REDEVELOPMENT

Redevelopment Director	18,300
Housing & Rehabilitation Administrator	14,000
Housing Code Enforcement Officer	9,256
Rehabilitation Specialist	9,256
Housing Counselor	11,300
Accountant	11,300
Rehabilitation Technician	9,500
Relocation Trainee	8,300
Rehabilitation Trainee	8,300
Clerk-Typist I	3.43/hr
Secretary II	3.65/hr
SPEDY Supervisor	3.65/hr
Relocation and Loan Specialist	9,256

SANITATION

Sanitation Superintendent	10,300
Assistant Sanitation Superintendent	4.50/hr
Laborer I	3.56/hr
Motor Equipment Operator I	3.75/hr
Part-time/Temporary Labor	3.25/hr

ORDINANCE NO. 76-52, page four

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

ANIMAL CONTROL

Animal Shelter Manager	\$ 10,800
Humane Officer	3.85/hr
Kennel Worker	3.65/hr
Clerk-Typist II	3.45/hr
Part-time labor	3.25/hr

BLOOMINGTON TRANSIT

Transit Manager	10,700
Assistant Transit Manager	10,000
Bus Driver	4.23/hr
Automotive Serviceman	3.80/hr
Clerk-Typist I	3.68/hr

TRANSPORTATION

Transportation Director/Developmental Liaison	19,500
Street Superintendent	5.58/hr
Sign Foreman	4.62/hr
Accountant	9,556
Tree Foreman	4.62/hr
Assistant Street Superintendent	5.46/hr
Motor Equipment Operator III	5.36/hr
Motor Equipment Operator II	4.34/hr
Motor Equipment Operator I	4.38/hr
Laborer II	3.98/hr
Laborer I	3.98/hr
Account Clerk I	4.23/hr
Part-time or temporary	3.25/hr

FLEET MAINTENANCE

Account Clerk II	4.08/hr
Automotive Serviceman	4.23/hr
Master Mechanic	4.75/hr
Fleet Maintenance Manager	5.58/hr

ROSEHILL CEMETERY

Cemetery Superintendent	9,120
Secretary-Bookkeeper	1,200
Laborer I	3.98/hr
Part-time or temporary	3.25/hr

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

PARKS AND RECREATION

Administrator	\$ 18,500
Assistant Parks & Recreation Director	17,500
Recreation Director	11,000
Building Maintenance Superintendent	11,000
Parks Supervisor	10,700
Community Center Director	11,000
Activity Director	10,800
R.S.V.P. Services Coordinator	9,800
Greenskeeper	8,840
Park Foreman	4.18/hr
Swimming Pool Operator	4.05/hr
Motor Equipment Operator I	3.98/hr
Laborer II	4.33/hr
Account Clerk II	3.65/hr
Secretary II	3.68/hr
Laborer I	3.98/hr
Custodian	3.45/hr
Clerk-Typist I	3.48/hr
Golf Professional	6,510
School Program Director	6,150

Part-Time and Temporary:

Fac. Maint. Laborer	2.50/hr
Golf Course Laborer	2.50/hr
Attendants Clubhouse	2.50/hr
Ranger- Golf Course	2.50/hr
Park Maintenance Laborer	3.70/hr
Ballfield Maintenance	2.90/hr
Track and Fun Run Supervisor	3.70/hr
Softball Supervisor & Officials	3.50/hr
Basketball Superv. & Official	3.50/hr
Pony League Supv.	3.50/hr
Soccer Officials	2.60/hr
Jr. Rifle Supv.	2.30/hr
Tennis Resv.	2.30/hr
Ceramic Head Instr.	3.50/hr
Asst. Instr.-Ceramic	2.65/hr
Ceramic Instructor	2.50/hr
WSC Program Leader	3.00/hr
Jr. Garden Supv.	3.00/hr
Dyer School Supv.	2.35/hr
O.A.C. Program Asst.	3.00/hr
O.A.C. Custodian	2.45/hr
O.A.C. Receptionist	2.35/hr
Pool Managers	3.00/hr
Head Lifeguards	3.00/hr
Swim Instructors	2.50/hr
Basketroom Attn.	2.30/hr
Lifeguard	2.50/hr
Pool Cashier	2.50/hr
Manager -F.S.C.	3.00/hr
Guard - F.S.C.	2.50/hr
Cashier -F.S.C.	2.50/hr
Ice Skating Instr.	2.60/hr
Skate Sharpener	2.30/hr
Hockey Director	3.50/hr
Skateroom Attn.	2.30/hr
Lake Laborers	2.60/hr
Lake Patrolman	3.50/hr
Gate Attendants	2.30/hr
School Center & Playground Supervisors	3.50/hr

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ORDINANCE NO. 76-52, page six

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

BOARD OF PUBLIC SAFETY

Board Members	\$ 1,200
Part-time Secretary	600

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classifications listed below shall be the maximum rate of pay during 1977 for all employees hired after December 31, 1976:

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	3.25		6,760
8	Clerk Typist II	3.45		7,176
A	Secretary I Account Clerk I Parking Meter Attendant Stores Clerk Custodian			
9		3.55		7,384
B	Laborer I			
10	Secretary II Account Clerk II Housekeeper Kennel Worker	3.65		7,592
C				
11	Secretary III Police Records Supervisor Laborer II Motor Equipment Operator I Automotive Serviceman	3.75		7,800
D				
12	Account Clerk III Assistant Resident Manager Dispatcher Legal Research Assistant Humane Officer	3.85		8,008
E				
13	Storekeeper Motor Equipment Operator II	3.95		8,216
F				
14	Crisis Care Assistant Human Resources Specialist Relocation Trainee Rehabilitation Trainee Swimming Pool Operator Bus Driver	4.05		8,424
G				
15	Planning Technician Assistant Sanitation Superintendent Cemetery Superintendent Park Foreman Motor Equipment Operator III	4.15		8,632
H				

Revised

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	OR	<u>SALARIED JOB RATE</u>
16	Resident Manager Youth Specialist Greenskeeper Street Inspector Housing Code Inspector Assistant Street Superintendent Rehabilitation Technician	4.25		8,840
I	Tree Foreman			
17	RSVP Services Coordinator Draftsman Graphics Technician	4.35		9,048
18	Personnel Analyst Accountant Crisis Care Coordinator Equal Opportunity Officer Activity Director Housing Code Enforcement Officer Building Inspector Plumbing Inspector Electrical Inspector Sanitation Superintendent Electrician Assistant Transit Manager Animal Shelter Manager Relocation and Loan Specialist Housing Counselor Safety Director Rehabilitation Specialist	4.45		9,256
K	Sign Foreman			

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, than an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through K:

Employees working on the evening or night shift shall receive a ten cents per hour shift premium. Employees working on a swing shift shall receive a fifteen cents per hour shift premium.

ORDINANCE NO. 76-52, page eight

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

The following position classifications have been assigned to pay grades 19-31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19-31 or whose classification is reassigned into or within pay grades 19-31 shall be as prescribed below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

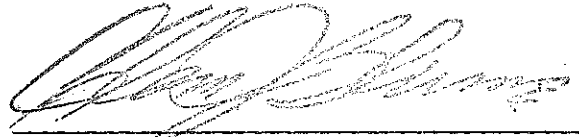
<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Planner I Community Center Director Recreation Director ✓ Staff Assistant/Office Manager	12,792 or 6.15/hr
20	Program Coordinator Street Superintendent Building Maintenance Supervisor Transit Manager Fleet Maintenance Manager Parks Supervisor	13,416 or 6.46/hr
21	Board of Public Works Executive Director Assistant Controller Assistant Parks and Recreation Director	14,102
23	Administrative Assistant Attorney Council/Attorney Advisor Personnel Director Human Resources Director Project Engineer Planner II Housing and Rehabilitation Administrator Development Coordinator	15,538
25	Controller	17,139
26	Assistant City Engineer Planner III Redevelopment Director City Attorney	17,992
28	Transportation Director/Developmental Liaison	19,843
29	Parks/Recreation Administrator	20,821
31	City Engineer	22,963

ORDINANCE NO. 76-52, page nine

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

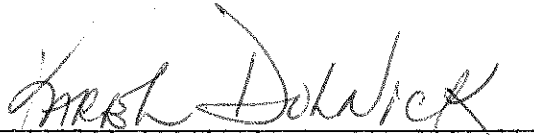
SECTION III. This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Indiana, this 29 day of July, 1976.



Clem Blume, President
Common Council

ATTEST:



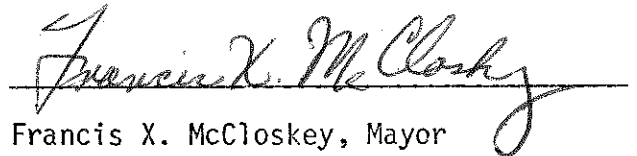
Karel Dolnick, City Clerk

Presented by me to the Mayor of the City of Bloomington upon the 30 day of July, 1976, at the hour of 2:00 o'clock, P m.




Karel Dolnick, City Clerk

THIS ORDINANCE was approved and signed by me on this 9 day of August, 1976, at the hour of 10:00 o'clock, A.M.



Francis X. McCloskey, Mayor

I HEREBY MOVE THAT ORDINANCE 76-52
BE INTRODUCED AND READ AT FIRST READING AT THE COUNCIL
MEETING ON July 22, 1976


(signature)