SALARY ORDINANCE FOR POLICE AND FIRE

OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF EMPLOYEES AND OFFICERS OF THE POLICE AND FIRE DEPARTMENTS OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1977.

Be it ordained by the Common Council of the City of Bloomington, Indiana:

SECTION I. That from and after the first day of January, 1977, pursuant to I.C. 18-1-11-1, the salary and pay schedule for the officers and employees of the Police and Fire departments of the City of Bloomington, Indiana, be fixed as follows, to-wit:

FIRE DEPARTMENT

| Chief | \$17,300 |
|------------------------|----------|
| Deputy Chief | 15,300 |
| Chief Inspector | 13,950 |
| Deputy Chief Inspector | 13,400 |
| Inspector | 12,300 |
| Battalion Chief | 13,300 |
| Captain | 11,800 |
| Sergeant | 11,000 |
| Corporal | 10,300 |
| Fireman 1st | 10,000 |
| Probationary Officer | 8,800 |
| Account Clerk II | 3.68/hr |

Professional Pay

| Command Pay Snorkel Technician | | • | ers Captain) |
|-----------------------------------|-------|------------|--------------|
| Paramedic | | (Above 1st | |
| Emergency Medical | | | |
| Technician | 1,300 | (Above 1st | Class) |
| Engineer | 500 | (Above 1st | Class) |
| Mechanic | 1,800 | (Above 1st | Class) |

Longevity Rates

| After | 3 years | 5.00/week |
|-------|----------|------------|
| After | 5 years | 6.50/week |
| After | 10 years | 8.50/week |
| After | 15 years | 10.50/week |

POLICE DEPARTMENT

<u>Civilian Personnel:</u>

| Clerk-Typist II | 3.62/hr |
|---------------------------|----------|
| Parking Meter Attendant | 3.67/hr |
| Secretary III | 4.17/hr |
| Police Records Supervisor | 3.86/hr |
| Dispatcher | 3.86/hr |
| School Crossing Guards | 7.50/day |

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Sworn Personnel:

SERVICES PERSONAL #111 Salaries and Wages Regular

| • | | Pop Worder | | RATES WITH | HIN GRADE | • | | | | • |
|------------|---------|------------|--------|------------|-----------|--------|--------|---------|--------|--------|
| GRADE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | • | | • | ` | | | · - | | |
| Chief | 16,100 | 16,350 | 16,600 | 16,850 | 17,100 | 17,350 | 17,600 | 17,850_ | 18,100 | 18,350 |
| | | | | , | | • | | | | _ |
| Dep. Chief | 714,100 | 14,350 | 14,600 | 14,850 | 15,100 | 15,350 | 15,600 | 15,850 | 16,100 | 16,350 |
| • | | | | | | • | | | | |
| Captain 3 | 12,300 | 12,550 | 12,800 | 13,050 | 13,300 | 13,550 | 13,800 | 14,050 | 14,300 | 14,550 |
| • | • | | | | | | _ | | | |
| Lieutenant | 11,800 | 12,050 | 12,300 | 12,550 | 12,800 | 13,050 | 13,300 | 13,550 | 13,800 | 14,050 |
| • | . • | | | | | / | | | | |
| Det/Sgt. | 11,500 | 11,750 | 12,000 | 12,250 | 12,500 | 12,750 | 13,000 | 13,250 | 13,500 | 13,750 |
| | | | | | | · | | | . • | |
| Sr. Off. | 10,800 | 11,050 | 11,300 | 11,550 | 11,800 | 12,050 | 12,300 | 12,550 | 12,800 | 13,050 |
| · . | | | · · | | | ···· | | | | |
| Off.1st Cl | 10,400 | 10,500 | 10,600 | 10,700 | 10,800 | 10,900 | 11,000 | 11,100 | 11,200 | 11,300 |
| • . | | | · · | • | | • | | | • | • |

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the positions classifications listed below shall be the maximum rate of pay during 1977 for all employees hired after December 31, 1976:

| PAY GRADE | CLASSIFICATION | HOURLY JOB RATE |
|--------------|--|--------------------|
| 6 | Clerk Typist I | 3.25 |
| 8 | Clerk Typist II Secretary I Account Clerk I Parking Meter Attendant | 3.45 |
| 10 | Secretary II Account Clerk II | 3.65 |
| 11 | Secretary III Police Records Supervisor | 3.75 |
| 12 | Account Clerk III Dispatcher | 3.85 |

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is

transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee, who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a position in a class in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED and ADOPTED by the Common Council of the City of Bloomington, Indiana, this 14 day of September, 1976.

Clem Blume, President Common Council

ATTEST:

Karel Dolnick, City Clerk

Presented by me to the Mayor of the City of Bloomington upon the 17 day of

September, 1976, at the hour of 4 o'clock, p/M.

Karel Dolnick, City Clerk

THIS ORDINANCE was approved and signed by me on this 20° day of $5\varepsilon\rho t$, 1976, at the hour of 9° o'clock, 0° M.

Francis X. McCloskey, Mayor

Francis V. McCloshy

SYNOPSIS

ORDINANCE 76-59

Salary Ordinance for Police & Fire Officers & Employees

Under state law the city is required to set a maximum rate of pay for each employee on its payroll. These rates are set in a "salary ordinance". Some divisions of the city are required to have their salary ordinances passed by the Council within certain deadlines; for example the civil city employees must have their salaries set by August 1.

This salary ordinance sets the maximum rates of pay for employees of the Police and Fire Departments, and is submitted by the Board of Public Safety to the Common Council for action.