

HUMAN RESOURCES

RESOLUTION  
75-7

WHEREAS, the City of Bloomington, Indiana has established a Department of Human Resources aimed at supplementing the provision of community services, when such supplementation is appropriate, and

WHEREAS, the Public Service Employment Program under Title VI of the Comprehensive Employment and Training Act has enabled an increase in the Staffing capacity of this department for the length of the grant period, and

WHEREAS, there is concern that additional staffing provided under this program be employed to assist on projects aimed at supplementing community services without instituting new offices dealing with new programs, which should only come after scrutiny during the annual budgetary process

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA:

SECTION I: That the Special Projects Staff of the Department of Human Resources shall be supervised by the Director of the Department who shall determine the area of need for their assistance in the conduct of his/her office according to Section 2 of ORDINANCE 75-6.


SECTION II: That the Special Projects Staff of the Department of Human Resources shall assist all task forces created by Task Force Resolution by the Common Council.

SECTION III: That the Special Projects Staff of the Department of Human Resources shall be employed in areas of social concern as defined in Section 3 of ORDINANCE 75-6.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, State of Indiana, this 10th day of April, 1975.

  
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Brian C. De St. Croix  
President, Common Council

Aproved this 14th day of April, 1975.

  
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Francis X. McCloskey  
Mayor, City of Bloomington

April 7, 1975

TO: Community Resources Committee, Common Council  
FROM: Commission on the Status of Women  
SUBJECT: Resource person for the Commission's Work in 1975

The Commission's main focus for the next year will be as follows:

1. Child Care. The Commission anticipates being involved with the Dept. of Human Resources in helping to establish an expanded child care system. If a voucher system is decided upon then with the help of a resource person, the Commission could help to design the system. Since the time of Commission members is limited, we feel that a Committee on Child Care should be set up under the direction of the Commission. This Committee could be composed of professional and lay persons experienced and concerned about child care. This Committee would then work with the Resource person and the Director of the Human Resources Dept. This Committee would function with a liaison person from the Women's Commission and would eliminate the need for the creation of yet another commission on child care.
2. Employer and Employee Surveys. The employer survey which is to be mailed to approximately 300 employers is now in the pre-test stage. We hope to follow it with an employee survey before the year is over. Both surveys will require a good deal of tabulation, follow-up work, and report writing. This will clearly not be possible without daily secretarial and research help. The main purposes of these surveys is to establish an economic picture for women specifically and the community in general in order to be able to provide detailed information to agencies and industry, and provide sound employment counselling in Monroe County.
3. International Women's Year. The Commission has met with a group of University women administrators and other groups in a preliminary meeting to plan a series of events celebrating International Women's Year. We are attempting to set up a task force to administrate these events. We are mailing to all of the women's organizations announcing a public meeting on April 21 in Council Chambers in an attempt to involve as many women as possible.
4. Skills Roster. We would like to investigate the function of a skills roster for women which would make available to industry and agencies women with particular skills.

The Commission is having trouble carrying on its work without any help of any kind. We urge strongly that in the allocation of personnel to the Human Resources Department, these needs be taken into account. Thank you for your consideration.

Section 2: Scope and Duties: scope and duties of the Human Resources

Department shall include, but not be limited to, the following:

(1) assessing the human resources functions available in the community of the City of Bloomington, Indiana and the County of Monroe, Indiana; (2) assessing methods of improving coordination and delivery of human resources services in the community; (3) developing a plan for coordinating human resources functions of the City of Bloomington; (4) developing a referral capacity for the City of Bloomington Human Resources Department; (5) developing grant application expertise and grant review capacity to be available for local agencies in the area of human resources, including information and technical assistance for federal, state and local monies which might be available and relevant; reviewing grants for federal state and local technical and financial assistance and recommending, where appropriate, that such grants be sought; (6) creating a communication and information center for human resources programs in the community; (7) coordinating citizen recommendation for the use of governmental funds for human resources programs; (8) planning and developing contractual arrangements with the advice of the City Attorney for the use of government funds by non-city agencies for the efficient delivery of human resources services; (9) providing staff assistance for the programs of the Older Americans Center and Council; the Telecommunications Council; the Commission on the Status of Women; the Human Rights Commission, and the Equal Employment Opportunity Office, in the manner as set out herein in Section 9.; (10.) the continuation and supervision of all programs previously administered by the Bloomington Monroe Drug Commission, consistent with the amendments to Chapter 2.68 of the Bloomington Municipal Code as set out herein in Section 8.; (11.) implementation of the administrative structure of the Human Resources Department as set, herein, in Section 9 .; (12.) the coordination and provision of technical assistance to the Human Resources Public Forum, as described, herein, in Section 10 .; (13.) coordination and the provision of technical assistance for the various Human Resources Task Forces, as such Task Forces shall be created pursuant to Section 11, herein.

Section 3 HUMAN RESOURCES DEFINED. The area of human resources shall

be construed to include any area of social concern, including but not limited to, the following: (1.) social impact of planning, housing development, economic development, and citizen participation;

(2.) consumer affairs; (3.) child care; (4.) drug abuse and mental health programs; (5.) veterans affairs; (6.) the status of women; (7.) telecommunications; (8.) equal employment opportunities; (9.) personnel policies; (10.) criminal justice planning; (11.) youth programming; (12.) senior citizen programming; (13.) human and civil rights; (14.) advocacy; and (15.) the provision of any human resource service which is reasonably construed to be a matter of community resources, support or funding of services dedicated to human needs of the citizens of Bloomington, Monroe County, Indiana.