

ORDINANCE NO. 73-64

AN ORDINANCE AMENDING CHAPTER 2.64 OF THE  
BLOOMINGTON MUNICIPAL CODE ENTITLED,  
" PERSONNEL POLICY" .

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON,  
INDIANA:

SECTION 1. That Chapter 2.64 of the Bloomington Municipal Code be,  
and hereby is amended by amending Sections 2.64.020 and 2.64.030 to read as  
follows:

Section 2.64.020 Vacations. Employees who are not on pro-  
bationary status and who have worked for the City for more  
than six months, but less than five years shall be entitled  
to two (2) work week's vacation. Employees who have worked  
for the City for more than five years shall be entitled to two  
(2) work weeks, plus one extra work day for each full year  
worked over five years, but in no instance shall the employee  
be entitled to more than four (4) work weeks vacation.  
Vacation must be taken within the calendar year and will not  
accumulate from year to year. If an employee should resign  
and leave in good standing after giving proper notice, he shall  
be paid vacation leave accumulated within that year.

All department heads shall be entitled to a vacation period  
of twenty working days with pay. The vacation periods  
of department heads shall be arranged by and subject to the  
approval of the appropriate city Board, or the Mayor as is  
appropriate.

Section 2.64.030 Sick Leave. Each employee shall be  
entitled to accumulate sick leave indefinitely. Employees  
shall receive one sick day for each month worked beginning  
on date of employment. Such sick leave shall not become  
effective, however, until the employee leaves probationary  
status. Sick days shall accumulate only while the employee  
is on active paid status. Sick days are intended for use only when  
the employee is ill or injured. Employees will not be paid  
for accumulated sick days upon termination, resignation,  
leave of absence, or retirement. In order to be paid for more  
than two sick days in any given work week, the employee  
must present a physician's statement that he was unable to  
work.

SECTION 2. That this ordinance shall be in full force and effect from and  
after its passage, promulgation, publication in accordance with the law, and  
for the purposes of computing days of vacation and sick leave shall be retro-  
active to August 24, 1973.

Passed and adopted by the Common Council of the City of Bloomington,  
Indiana, on the 18 day of October 1973.

Charlotte T. Zetlow  
Charlotte T. Zetlow,  
Common Council President

ATTEST:

Grace E. Johnson  
Grace E. Johnson, City Clerk

Presented by me to the Mayor of the City of Bloomington, upon the 22  
day of October, 1973, at the hour of 9 o'clock A.m.

Grace E. Johnson  
Grace E. Johnson, City Clerk

This ordinance approved and signed by me upon the 22 day of  
October, 1973, at the hour of 2:30 o'clock P.m.

Francis X. McCloskey  
Francis X. McCloskey, Mayor

INTRODUCED BY:

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REFERRED TO COUNCIL COMMITTEE:

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APPROVED AS TO LEGALITY:

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1st Reading Aug 6/70  
2nd " July 28/70  
000011 8/24/70

AN AMENDMENT to Proposed Ordinance No. 70-38, AN ORDINANCE PROVIDING FOR MILEAGE, VACATIONS, AND SICK DAYS FOR CITY EMPLOYEES.

Said Ordinance shall be amended as follows:

1. SECTION 4 shall become SECTION 5.
2. A new SECTION 4 shall read as follows:  
"Modifications and additions to the above sections may be adopted by the several city boards, namely the Board of Public Works, the Board of Public Safety, and the Board of Parks and Recreation concerning employees under their jurisdiction and with the approval of the Mayor."