

*Passed 8-0  
Volen absent*

**ORDINANCE 09-25**

**TO AMEND ORDINANCE 09-13 WHICH FIXED THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 2010 -**

**Re: Reflecting Collective Bargaining Agreement Affecting Positions in the Fire Department**

**WHEREAS,** the City of Bloomington and the Bloomington Metropolitan Firefighters Local 586 have successfully executed a collective bargaining agreement including year 2010;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. Section 1 of Ordinance 09-13 which fixed salaries for officers in the Fire department for 2010 shall be amended by deleting it in its entirety and replacing it with the following:

SECTION I A. From and after January 1, 2010, pursuant to Indiana Code § 36-8-3-3 (d), the salary and pay schedule for the officers of the Fire Department of the City of Bloomington, Indiana, shall be fixed as follows, to wit:

**FIRE DEPARTMENT**

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Chief *	12	47,978	97,411

<u>Job Title</u>	<u>Base Salary</u>
Deputy Chief – Administration	\$60,320
Deputy Chief – Operations	\$60,320
Fire Prevention Officer	\$52,374
Battalion Chief	\$55,848
Captain	\$49,914
Sergeant	\$46,366
Firefighter 1 <sup>st</sup> Class	\$44,605
Probationary Officer	\$39,586

\* Salaries shown are the minimum and maximum for the job grade.

In addition to the salary and pay schedule listed above, the City shall also contribute four percent (4.0%) of the salary of a fully paid Firefighter 1<sup>st</sup> Class to the Public Employees Retirement Fund on behalf of each firefighter under the authority of I.C. § 36-8-7-8 and 36-8-8-8.

SECTION I B. Additional pay for all job positions except Chief.

Effective January 1, 2010, increases to the base salary described above on the basis of longevity, professional assignment, certification, and education shall be paid as reflected below. The maximum annual total for longevity, professional assignment, certification, and education pay under Section I B. is \$4,800.

**Longevity:**

Additional pay for longevity shall be credited on the firefighter's anniversary date of hire after the completion of years of service as reflected in the chart below.

<u>Years of Service</u>	<u>Amount</u>	<u>Years of Service</u>	<u>Amount</u>	<u>Years of Service</u>	<u>Amount</u>	<u>Years of Service</u>	<u>Amount</u>
1	\$0	6	\$900	11	\$900	16	\$1,200
2	\$300	7	\$900	12	\$900	17	\$1,200
3	\$300	8	\$900	13	\$900	18	\$1,200
4	\$600	9	\$900	14	\$1,200	19	\$1,200
5	\$600	10	\$900	15	\$1,200	20+	\$2,000

**Certification:**

1st Master Firefighter or NFPA Advanced certification	\$300
Each additional certificate	\$100

Maximum of eight (8) certificates or \$1,000.00 shall apply. Additionally, firefighters who have achieved EMT certification shall receive an additional \$500.00 per year. Any and all certifications must be current and on file at Headquarters to receive certification pay.

**Professional & Command Classifications:**

Additional pay for professional and command appointments shall be as follows:

Confined Space Rescue Team Member	\$ 300
Confined Space Rescue Team Coordinator	\$ 500
Headquarters Sergeant	\$ 400
Air Mask Technician, Shift Investigator, Headquarters Captain	\$ 600
Engineer	\$ 700
Training Officer	\$ 800
Chauffeur	\$ 900
Rescue Technician	\$ 1,200
Shift Fire Inspector	\$ 1,710

**Education:**

Education Pay shall be paid to firefighters with advanced degrees from accredited institutions at two levels:

Level 1	Associate 2-year degree	\$ 500
Level 2	Bachelor 4-year or higher level degree	\$ 1,200

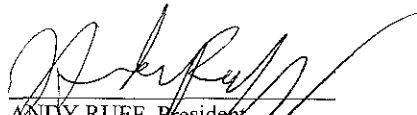
**Other:**

Unscheduled Duty Pay	\$25.00 per hour Minimum 2 hours - no maximum
Holdover Pay	\$12.50 per half-hour Minimum 0.5 hours - no maximum
Mandatory Training Pay	\$25.00 per hour while off duty Minimum 2 hours - maximum 8 hours
Holiday Pay	\$100 per day
Clothing Allotment	\$1,600
Reassignment Pay	\$10 per tour of duty

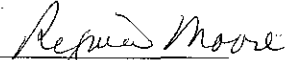
**SECTION I C. Salary Increase for Chief**

Effective January 1, 2010, subject to the maximum salaries set by this ordinance; an increase may be included in the Chief's base salary. This increase may be some combination of market and merit components.

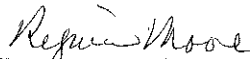
PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroc County, Indiana, upon this 16<sup>th</sup> day of DECEMBER, 2009.

  
ANDY RUFF, President  
Bloomington Common Council

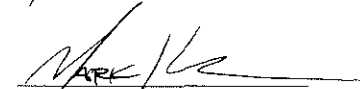
ATTEST:

  
REGINA MOORE, Clerk  
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this  
17<sup>th</sup> day of DECEMBER, 2009.

  
REGINA MOORE, Clerk  
City of Bloomington

SIGNED and APPROVED by me upon this 18<sup>th</sup> day of DECEMBER, 2009.

  
MARK KRUZAN, Mayor  
City of Bloomington

SYNOPSIS

This ordinance amends the City of Bloomington Police and Fire Salary Ordinance for the year 2010 (Ordinance 09-13) by reflecting changes negotiated in a collective bargaining agreement with the Bloomington Metropolitan Firefighters Local 586 achieved after the approval of the original salary ordinance.

Signed copies to:

Legal (10)  
Controller  
Payroll - understood  
Emp Svcs.  
Fire  
ON FIRE FIGHTERS LOCAL 586

CA/CA (3)  
CLERK (2)