ORDINANCE 20-25

TO AMEND <u>ORDINANCE 19-20</u>, WHICH FIXED THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA FOR THE YEAR 2020

- Re: Replacing maximum salaries with salary ranges for certain public safety personnel

WHEREAS, IC § 36-8-3-3(d) authorizes the Council to fix by ordinance the annual compensation of all members of the police and fire departments and other appointees; and

WHEREAS, salaries for certain City of Bloomington officers of the Police and Fire departments were set by <u>Ordinance 19-20</u>; and

WHEREAS, the administration requests that the Council assign pay grades to selected positions and replace the maximum salaries listed with salary ranges.

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. Section I A of <u>Ordinance 19-20</u>, which fixed salaries for officers of the Police and Fire department for 2020, shall be amended to change the salaries of employees in the following positions: Chief, Deputy Chief, Battalion Chief of Training, Battalion Chief of Operations, Fire Prevention Officer, Fire Inspection Officer, Fire Logistics Officer, and Probationary Officer, which shall be reflected in the ordinance as follows:

Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Chief*	12	\$72,565	\$130,619
Deputy Chief	10	\$52,150	\$93,869
Battalion Chief of Operations (3)	9	\$47,409	\$85,336
Battalion Chief of Training	9	\$47,409	\$85,336
Fire Prevention Officer	7	\$40,279	\$64,447
Fire Inspection Officer	7	\$40,279	\$64,447
Fire Logistics Officer	7	\$40,279	\$64,447
Probationary Officer	5	\$36,534	\$58,455

SECTION 2. Section II A of <u>Ordinance 19-20</u>, which fixed salaries for officers of the Police and Fire department for 2020, shall be amended to change the salaries of employees in the following positions: Deputy Chief, Captain, Lieutenant, Supervisory Sergeant, and Probationary Officer First Class, which shall be reflected in the ordinance as follows:

Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Chief*	12	\$72,565	\$130,619
Deputy Chief	10	\$52,150	\$93,869
Captain	9	\$47,409	\$85,336
Lieutenant	8	\$43,098	\$68,959
Supervisory Sergeant	8	\$43,098	\$68,959
Probationary Officer First Class	5	\$36,534	\$58,455

SECTION 3. If any section, sentence, or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or applications, and to this end the provisions of this ordinance are declared to be severable.

SECTION 4. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

NICOLE BOLDEN, Clerk City of Bloomington

NICOLE BOLDEN, Clerk City of Bloomington

SIGNED and APPROVED by me upon this 16 h 2020.

_ day of

JOHN HAMILTON, Mayor City of Bloomington

SYNOPSIS

This ordinance amends <u>Ordinance 19-20</u>, which fixed the salaries of officers for the Police and Fire departments for the year 2020. The amendment assigns pay grades and replaces maximum salaries with minimum and maximum salaries.

Note: This ordinance was revised after distribution in the Legislative Packet but before introduction at the Special Session on September 30, 2020. The revisions included correcting a reference to applicable state law and making corresponding changes in the first and third whereas clauses.

Note: On October 14, 2020, the Council adopted Amendment 01 to Ord 20-25, which revised the job grade and associated salary range for Supervisory Sergeant (from Grade 7 to Grade 8).

Distributed to: Clerk, Controller, Council Attorney, Fire, Human Resources, Legal, Mayor, and Police.