

ORDINANCE 22-02

AMENDING ORDINANCE 21-37 WHICH FIXED THE SALARIES OF APPOINTED OFFICERS, NON-UNION, AND A.F.S.C.M.E. EMPLOYEES FOR ALL THE DEPARTMENTS OF THE CITY OF BLOOMINGTON FOR 2022

Re: COVID Premium Pay and create a new position in the Department of Economic and Sustainable Development

WHEREAS, on October 28, 2021, the Common Council passed Ordinance 21-37 which fixed salaries of appointed officers, non-union, and A.F.S.C.M.E. employees for all City departments for 2022; and

WHEREAS, the Indiana State Board of Accounts has subsequently issued guidance to employers interpreting the issuance of COVID premium payments under the American Rescue Plan Act; and

WHEREAS, active regular full-time and part-time employees who performed in-person work between January 1, 2021 and December 31, 2021 are essential workers and performed essential work in response to the COVID-19 public health emergency; and

WHEREAS, the Mayor desires to add a position in the Economic and Sustainable Development Department which will also require amendment to the salary ordinance;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. The Ordinance Fixing Salaries shall be amended so that the following position is added in the following Department:

<u>Department/Job Title</u>	<u>Grade</u>
<u>Department of Economic and Sustainable Development</u> Sustainability Program Coordinator	6

SECTION 2. Section 2 P of Ordinance 21-37 shall be amended by deleting the section in its entirety and replacing it with the following language:

SECTION 2 P. COVID Recognition Pay


Active regular full-time employees who performed at least fifty (50) hours of in-person work for the City between January 1, 2021 and December 31, 2021 shall be paid a one-time premium of five-hundred dollars (\$500) during January. Said premium shall be calculated as fifty (50) hours paid at ten dollars (\$10.00) per hour.

Active regular part-time employees who performed at least thirty (30) hours of in-person work for the City between January 1, 2021 and December 31, 2021 shall be paid a one-time premium of three-hundred dollars (\$300) during January. Said premium shall be calculated as thirty (30) hours paid at ten dollars (\$10.00) per hour.


SECTION 3. If any section, sentence or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

SECTION 4. This ordinance shall be in effect from and after its passage by the Common Council and approval by the Mayor.


PASSED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 19 day of January, 2022.


SUSAN SANDBERG, President
Bloomington Common Council

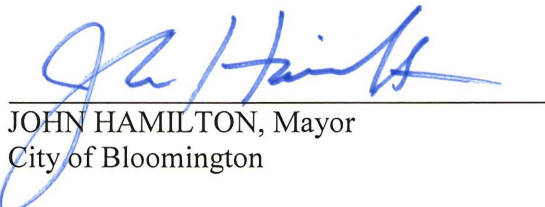
ATTEST:


NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 20 day of January, 2022.


NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED AND APPROVED by me this 24th day of January, 2022.


JOHN HAMILTON, Mayor
City of Bloomington

SYNOPSIS

This Ordinance modifies Ordinance 21-37, which fixed the salaries of appointed officers, non-union, and A.F.S.C.M.E. employees for calendar year 2022, in order to bring the language in Ordinance 21-37 into line with guidance from the State Board of Accounts with regard to COVID-19 premium pay and to add a position to the Department of Economic and Sustainable Development.

Distributed to Clerk, Controller, Council Attorney, Economic and Sustainable Development Department, Human Resources, Legal, and Mayor.