

ORDINANCE 2025-17

AN ORDINANCE TO AMEND ORDINANCE 2024-19  
THAT FIXED THE SALARIES OF OFFICERS AND EMPLOYEES OF THE POLICE AND  
FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA  
FOR THE YEAR 2025

- WHEREAS, IC 36-8-3-3(d) authorizes Council to fix by ordinance the annual compensation for the members of the Fire Department of the City of Bloomington, Indiana; and
- WHEREAS, Salaries for City of Bloomington employees for 2025 were set by Ordinance 24-19 which was passed by the City of Bloomington Common Council (“Council”) on October 30, 2024 and approved by Mayor Kerry Thomson on October 31, 2024; and
- WHEREAS, the Mayor seeks to amend positions in the Police Department to change the grades and job titles for three positions, add one new position, and remove one existing position; and
- WHEREAS the Mayor also wishes to allow a firefighter recruit who was officially offered employment in December of 2024 but hired in January of 2025 to receive the \$5,000 signing bonus that Section I (H) of Ordinance 2023-24 set forth for all newly hired firefighters in 2024;

NOW, THEREFORE, BE IT HEREBY ORDINATED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA THAT:

SECTION I. Ordinance 2024-19 shall be amended such that the following is added under Section I(B), “Additional Specialty Pay”:

**Signing Bonus**

Any individual who became eligible for and was offered employment with the Bloomington Fire Department in December of 2024, but whose official start date was in January of 2025, shall receive a \$5,000 signing bonus.

SECTION II. Ordinance 2024-19 shall be amended so that the following position is added in the Police Department under Section II(A), “CEDC”:

<u>Job Title</u>	<u>Grade</u>
Accreditation and Quality Assurance Specialist/ Telecommunicator II	6

SECTION III. Ordinance 2024-19 shall be amended by updating the titles for and changing the job grades listed for the following positions in the Police Department, listed in Section II(A) of the Ordinance, such that those positions will now read as follows:

<u>Prior Job Title</u>	<u>Updated Job Title</u>	<u>Grade</u>
Front Desk Clerk I	Front Desk Clerk I / Administrative Clerk II	5
Records Assistant Supervisor	Assistant Records Manager / Administrative Manager II	7
Records Supervisor	Records Manager / Administrative Manager III	9


Section IV. Ordinance 2024-19 shall be amended so that the “Director of Civilian Operations” position is eliminated from the Police Department under Section II(A).

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 07 day of May, 2025, by the City of Bloomington Common Council.

  
HOPI STOSBERG, President  
Bloomington Common Council

ATTEST:  
  
NICOLE BOLDEN, Clerk

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 08 day of May, 2025.

  
NICOLE BOLDEN, Clerk  
City of Bloomington

SIGNED AND APPROVED by me this 8 day of May, 2025.

  
KERRY THOMSON, Mayor  
City of Bloomington

SYNOPSIS

This ordinance amends Ordinance 2024-19, An Ordinance Fixing Salaries for Officers and Employees of Police and Fire, by allowing Fire Department employees who were hired in December of 2024 but started in 2025 to receive a sign-on bonus; and by revising positions in the Police Department as follows: updated job titles and grades for three positions; adding a position; and removing a position. The amendment comes at the request of the Human Resources Department to reflect changes to several positions within the City.

Distributed to: Clerk, Council Attorney, Controller, Fire, Human Resources, Legal, Police, and Mayor.