

passed 6-0
AB: CS; TM; JD

ORDINANCE 04-39

TO AMEND ORDINANCE 04-20 WHICH FIXED THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 2005

(Reflecting the Collective Bargaining Agreement with Bloomington Metropolitan Firefighters, Local 586)

WHEREAS, when the City's 2005 budget was adopted in September, the Collective Bargaining Agreement (Agreement) between the City of Bloomington and the Bloomington Metropolitan Firefighters, Local 586 had not yet been adopted; and

WHEREAS, Bloomington Metropolitan Firefighters, Local 586 has now adopted the Agreement;

NOW BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I Ordinance 04-20 shall be amended by deleting Section 1 A. and replacing it with the following:

Section 1 A. From and after January 1, 2005, pursuant to Indiana Code § 36-8-3-3, the salary and pay schedule for the officers of the Fire Department of the City of Bloomington, Indiana, shall be fixed as follows, to wit:

FIRE DEPARTMENT

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Chief *	12	45,262	91,897

<u>Job Title</u>	<u>Base Salary</u>
Deputy Chief – Administration	51,019
Deputy Chief – Operations	51,019
Fire Prevention Officer	44,298
Battalion Chief	47,235
Captain	43,061
Sergeant	40,001
Firefighter 1 st Class	38,481
Probationary Officer	34,151

* Salaries shown are the minimum and maximum for the job grade.

In addition to the salary and pay schedule listed above, the City shall also contribute one and one half percent (1.5%) of the salary of a fully paid Firefighter 1st Class to the Public Employees Retirement Fund on behalf of each firefighter under the authority of I.C. § 36-8-7-8 and 36-8-8-8.

SECTION II Ordinance 04-20 shall be amended by deleting Section 1 B. and replacing it with the following:

Section 1 B. Additional pay for all job positions except Chief.

Effective January 1, 2005, increases to the base salary described above on the basis of longevity, professional assignment, certification, and education shall be paid as reflected below.

Longevity:

Additional pay for longevity shall be credited on the firefighter's anniversary date of hire after the completion of years of service as reflected in the chart below.

<u>Years of Service</u>	<u>Amount</u>	<u>Years of Service</u>	<u>Amount</u>	<u>Years of Service</u>	<u>Amount</u>	<u>Years of Service</u>	<u>Amount</u>
1	\$0	6	\$900	11	\$900	16	\$1,200
2	\$300	7	\$900	12	\$900	17	\$1,200
3	\$300	8	\$900	13	\$900	18	\$1,200
4	\$600	9	\$900	14	\$1,200	19	\$1,200
5	\$600	10	\$900	15	\$1,200	20+	\$1,500

Certification:

1st Master Firefighter or NFPA Advanced certification	\$	300
Each additional certificate	\$	100

Maximum of eight (8) certificates, or \$1,000.00 shall apply. Additionally, firefighters who have achieved EMT certification shall receive an additional \$500.00 per year. Any and all certifications must be current and on file at Headquarters to receive certification pay.

Professional & Command Classifications:

Additional pay for professional and command appointments shall be as follows:

Confined Space Rescue Team Member	\$	300
Confined Space Rescue Team Coordinator	\$	500
Headquarters Sergeant	\$	400
Air Mask Technician, Shift Investigator, Headquarters Captain	\$	600
Engineer	\$	700
Training Officer	\$	800
Rescue Technician	\$	1,200
Shift Fire Inspector	\$	1,520

Education:

Education Pay shall be paid to firefighters with advanced degrees from accredited colleges or universities at two levels:

Level 1	Associate 2-year degree	\$	500
Level 2	Bachelor 4-year or higher level degree	\$	1,200

Other:


Unscheduled Duty Pay	\$22.50 per hour Minimum 2 hours - no maximum
Holdover Pay	\$11.25 per half-hour Minimum 0.5 hours - no maximum
Mandatory Training Pay	\$22.50 per hour while off duty Minimum 2 hours - maximum 8 hours
Holiday Pay	\$100/day
Clothing Allotment	\$1,600

Maximum Additional Pay

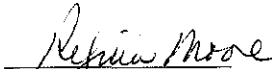
The maximum total combined additional pay for Longevity, Certification, Professional & Command Classifications, and Education shall be \$4,400.00 per employee.

SECTION III. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

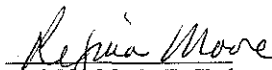
PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 15th day of DECEMBER, 2004.


MICHAEL DIEKHOFF, President
Bloomington Common Council


ATTEST:


REGINA MOORE, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 16th day of DECEMBER, 2004.


REGINA MOORE, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this 16th day of DECEMBER, 2004.


MARK KRIZAN, Mayor
City of Bloomington

SYNOPSIS

This ordinance amends Ordinance 04-20, which fixed the Salaries of Officers of the Police and Fire Departments for the City of Bloomington by changing the maximum salary rates for all sworn fire personnel for the year 2005 in accordance with Council-approved collective bargaining agreement.

Signed copies to:
Legal (5) employee socs CA/CA(2)
Controller B.M.F. Local 586 file
Fire Dept. Police Dept. Clerk

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