

passed 8-0-1 (Diekhoff)

ORDINANCE 01-31

TO AMEND ORDINANCE 01-26  
WHICH FIXED THE SALARIES OF OFFICERS OF THE POLICE AND FIRE  
DEPARTMENTS FOR THE CITY OF BLOOMINGTON, INDIANA,  
FOR THE YEAR 2002

(Changing the Salary for four Supervisory Positions and  
Correcting the Outline Format of Section II)

WHEREAS, the Police Department wishes to change the salaries for Deputy Chief, Captain, Lieutenant and Supervisory Sergeant; and

WHEREAS, the words "Section II B" were inadvertently omitted from Ordinance 01-26;

NOW BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

Section 1. Section II of Ordinance 01-26 shall be replaced with the following:

SECTION II A. From and after January 1, 2002, pursuant to I.C. 36-8-3-3 (d), the salary and pay schedule for the officers of the Police Department of the City of Bloomington, Indiana, shall be fixed as follows, to wit:

**POLICE DEPARTMENT**

*Chief	\$60,000.00
Deputy Chief	\$46,762.00
Captain	\$44,599.00
Lieutenant	\$43,271.00
Supervisory Sergeant	\$41,936.00
Senior Police Officer	\$36,351.00
Officer First Class	\$35,138.00
Probationary Officer First Class	\$28,522.00

\*Non-tenured policy-making position. Salary is subject to a market and merit adjustment. See Section II C.

In addition to the salary and pay schedule listed above, the City shall also contribute two percent (2%) of the salary of a fully paid Officer First Class to the Public Employees Retirement Fund on behalf of each police officer under the authority of Indiana Code 36-8-6-4 and 36-8-8-8.

SECTION II B. Additional pay for all tenured job positions.

Effective January 1, 2002 a Unit Pay Plan shall provide increases to the base salary described above on the basis of longevity, professional assignment, certification, and education as reflected below.

1 unit = \$100.00

**Longevity:**

1 year = 1 unit.  
Units are added after completion of each calendar year of employment.  
Maximum of 30 units.

**Training:**

20 hours per year = 1 unit.

Training must be completed during the year for credit on next year's pay. Credit for training is not cumulative.

**Professional & Command Classifications:**

Professional pay is divided into 2 levels:

Category 1 = Training Instructor, School Liaison Officer, Field Training Officer, CIRT Officer, Hostage Negotiator, Breath Analyzer, Canine Officer, Bike Patrol, Dive Team, Narcotics Officer.

Category 2 = Detective

Value of each level:

Category 1 = 5 units

Category 2 = 7 units

Employee must maintain and/or hold classification to keep units and associated pay.

**Education:**

Education pay divided into 3 levels:

2 year degree = 6 units

4 year degree = 12 units

Masters, Law, or Doctorate degree = 16 units

**Other:**

Maximum of 40 units total.

Unscheduled Duty Pay \$22.00/hour with a one & one half hour minimum

Clothing Allotment \$1,200

**Shift Pay Differential:**

Afternoon Shift \$13/week

Night Shift \$15/week


Senior Shift Assignment \$25/week

**SECTION II C. Merit Pay Plan for the position of Chief**

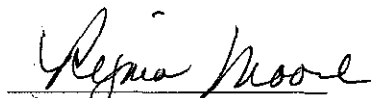
Effective January 1, 2002 the non-union Pay Plan shall provide an increase to base salary based on position in the salary range and the individual's 2001 year end performance evaluation.

**SECTION 2.** This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

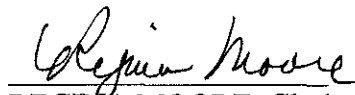
PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this 12<sup>th</sup> day of September, 2001.

  
PATRICIA COLE, President  
Bloomington Common Council

ATTEST:

  
REGINA MOORE, Clerk  
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 13<sup>th</sup> day of September, 2001.

  
REGINA MOORE, Clerk  
City of Bloomington

SIGNED and APPROVED by me upon this 14<sup>th</sup> day of September, 2001.

  
JOHN FERNANDEZ, Mayor  
City of Bloomington

#### SYNOPSIS

This ordinance amends Ordinance 01-26, which fixed the salaries of officers of the Police and Fire Departments for the year 2002. The changes are at the request of the Police Department and, in particular, increase the 2002 salaries of four supervisory positions as well as correct the outline format of Section II.

Signed copies: Legal (5)  
Controller  
M.P.S.  
Fire  
Police

