AGENDA MEMORANDA BLOOMINGTON HUMAN RIGHTS COMMISSION THURSDAY, JULY 17, 2023 AT 5:00 P.M. HOOKER CONFERENCE ROOM, ROOM 245 BLOOMINGTON CITY HALL 401 N MORTON STREET BLOOMINGTON, IN 47404

- 1. CALL TO ORDER
 Time: <u>5:05p</u>
 BY: <u>Shadday</u>

 List of Attendees:
 Shadday, Williams, Coover, Bangert, Radewan, Gray, Sparks, Shermis, Members of Public: London Montgomery, Dave Askins
- 2. APPROVAL OF MINUTES
 Motion by: <u>Radewan</u>

 Second by: <u>Williams</u>

 Yays _____, Nays ____, Abstained _____ OR passed unanimously <u>X</u>

3. REPORT FROM STAFF

- a. Quarterly Report
- b. ADA Anniversary Celebration Presented by: <u>Shermis</u>
- c. New Member Orientation
- d. Newsletter
- e. Anonymity Statement
- f. Systemic Harassment Training

4. UNFINISHED BUSINESS

a. July 4th Parade Recap/Debrief
b. Safe Haven Resolution
Presented by: <u>Montgomery</u>

Presented by: Shermis

Presented by: <u>Shermis</u>

Presented by: Shermis

Presented by: Shermis

Presented by: Sparks

5. Open Cases

- a. Haughton-Motley's sexual harassment case reopened after appeal. Radewan assigned to take over for Haughton-Motley.
- b. Shadday's case disability discrimination case found NPC.
- c. McAlister's sexual orientation case found NPC.
- d. Bangert's racial discrimination case in settlement talks. Respondent interviews anticipated.
- e. Williams' disability discrimination case waiting on respondent's response to affidavit.

6. New Business

- a. Dr. Markay Winston from MCCSC visit date discussed.
- b. Current operation status of and BMCHRC support of Sojourn House discussed.
- 7. New Cases
 - a. Gray has an open case from pre-merger in MCHRC to potentially be transferred to BMCHRC.
 - b. Disability discrimination in employment case assigned to Coover.
 - c. Disability and race discrimination in housing/public accommodations assigned to Jackson.
 - d. Disability discrimination in employment case assigned to Gray.
 - e. Disability discrimination in housing/public accommodations case assigned to

Shadday.

- f. Additional case pending continued conversation with complainant. Will be assigned in August meeting.
- 8. Other Business
 - a. Radewan discussed Emotional Support Animals in Reasonable Accommodations.
 - b. Shermis discussed United Against Hate seminar.
- 9. Public Input

None.

10. Adjournment Shadday adjourned at 6:40pm

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