

AGENDA
BOARD OF PUBLIC SAFETY REGULAR SESSION
TUESDAY, NOVEMBER 19, 2024
AT 6:00 P.M.
MCCLOSKEY CONFERENCE ROOM, ROOM 135
BLOOMINGTON CITY HALL
401 N MORTON STREET
BLOOMINGTON, IN 47404

1. CALL TO ORDER
2. CONFLICT OF INTEREST STATEMENT
3. CERTIFICATION OF EXECUTIVE SESSION
4. APPROVAL OF CONSENT AGENDA
 - a. Approval of Minutes from the October 15, 2024 Regular Session
 - b. Approval of Payroll for the periods of 10/18, 11/1 & 11/15
 - c. Approval of Claims for the periods of 10/25, 11/8 & 11/22
5. POLICE DEPARTMENT BUSINESS
 - a. Report on Monthly Statistics and Training
 - b. General Business
 - c. Personnel Issues
 - i. Promotion of Elijah Britton to SPO, effective 11/25/2024
 - d. Letters of Appreciation and Commendation
 - e. Purchases: Expenditures/Procurements
 - f. CIRT/ARV Deployment Report
6. FIRE DEPARTMENT BUSINESS
 - a. Report on Monthly Statistics and Training
 - b. General Business
 - c. Personnel Issues
 - d. Letters of Appreciation and Commendation
 - e. Purchases: Expenditures/Procurements
7. OLD BUSINESS
8. NEW BUSINESS
 - a. Notice of Merit System Meeting
 - b. Procedure for Merit System Meeting
9. PETITIONS AND COMMUNICATIONS (limited to 3 minutes per person)
10. ADJOURNMENT

BLOOMINGTON BOARD OF PUBLIC SAFETY

The Bloomington Board of Public Safety held a Regular Session on **Tuesday, October 15, 2024 at 6:00 p.m.**, in the McCloskey Room, Room 135, City of Bloomington located at 401 N. Morton Street, Bloomington, Indiana.

CALL TO ORDER

Board Member Jon Barada called the meeting to order at 6:09 p.m. Board Members Tim Brinson and Philip Amerson were present in person. Board President Barbara McKinney was not present.

Also in attendance were Fire Chief Roger Kerr, Police Captain Ryan Pedigo, Police Captain Myrick Williams, Assistant City Attorney Christopher Wheeler, and Legal Administrative Assistant Ashley Sparks.

ELECTION OF VICE CHAIR

Board Member Tim Brinson made a motion to appoint Board Member Jon Barada as Vice Chair. Board Member Phil Amerson seconded the motion. Board Member Jon Barada expressed an uneasiness in accepting this position. After some discussion, the official vote was passed with a vote of 2-1.

CERTIFICATION OF EXECUTIVE SESSION

Board Vice Chair Jon Barada certified the executive session held earlier that evening.

DECLARATION/REVIEW OF BOARD MEMBER CONFLICTS OF INTEREST

Board Vice Chair Jon Barada read the conflict of interest disclosure statement. No conflicts of interest were declared.

APPROVAL OF CONSENT AGENDA

Board Member Phil Amerson made a motion to approve the presented consent agenda, which included payroll and claims from September and October, as well as minutes from the September meeting. Board Member Tim Brinson seconded the motion. Motion passed unanimously, 3-0.

CERTIFICATION OF EXECUTIVE SESSION

Board Vice Chair Jon Barada certified the executive session held earlier in the afternoon.

POLICE DEPARTMENT BUSINESS

Report on Monthly Statistics, Training and Incident Reports:

Police Captain Myrick Williams presented the monthly statistics and training. Police Captain Ryan Pedigo interjected to make small clarifications in the community engagement events discussion.

Letters of Appreciation/Commendation:

There were no letters of appreciation or commendation to be presented.

General Business:

Police Captain Myrick Williams reported no general business of substance to share.

Purchases: Expenditures/Procurements:

Police Captain Myrick Williams reported that the Department is updating radios and camera systems.

Personnel:

Police Captain Ryan Pedigo spoke on staffing numbers, including 1 resignation effective October 27. A new hiring process has been decidedly postponed until after the salary ordinance has been solidified, which has an anticipated result of an increase in applications due to salary bumps.

Board Vice Chair Jon Barada asked what manner of advertisement results in job applications for the Department. Police Captain Ryan Pedigo indicated that the main and primary source of applications is word of mouth.

Board Vice Chair Jon Barada asked if applicants are from other agencies within Monroe County. Police Captain Ryan Pedigo indicated that these are most likely from adjacent counties.

Board Member Phil Amerson asked how many officers are currently commuting to other counties for employment. Police Captain Ryan Pedigo and Police Captain Myrick Williams indicated an unsure number, but likely not many.

Board Vice Chair Jon Barada asked if we are losing more officers to retirement than we are bringing into the profession. Police Captain Ryan Pedigo and Police Captain Myrick Williams indicated that there is not necessarily a large bump in retirements, but there is a large number of officers leaving the profession, leaving departments racing to build competitive benefits packages.

Board Vice Chair Jon Barada asked if Police Captain Ryan Pedigo is generally the person responsible for receiving hires and offers of employment. Police Captain Ryan Pedigo responded affirmatively and further explained the steps of the hiring process, including that any personnel offers are first approved by Police Chief Mike Diekhoff.

Board Vice Chair Jon Barada asked how much time is spent with applicants prior to a job offer. Police Captain Ryan Pedigo indicated that the background investigators get to know the applicant and their contacts and the psychologist contracted with the Department works with several agencies to get second opinions, conduct extensive research, and provides the Department with heavily detailed reports.

Police Captain Ryan Pedigo indicated one promotion and two conditional offers of employment to be voted on as discussed during the executive session earlier in the evening.

Board Member Tim Brinson made a motion to promote Gerrit Heitink to the rank of Senior Police Officer, effective October 14, 2024. Board Member Phil Amerson seconded the motion. The motion passed unanimously, 3-0.

Board Member Phil Amerson made a motion to extend a conditional offer of employment to Faheem Bade. Board Member Tim Brinson seconded the motion. The motion passed unanimously, 3-0.

Board Member Tim Brinson made a motion to extend a conditional offer of employment to Ethan Eickholtz. Board Member Phil Amerson seconded the motion. The motion passed unanimously, 3-0.

CIRT/ARV REPORT

Police Captain Myrick Williams indicated no deployments of the CIRT vehicle.

FIRE DEPARTMENT BUSINESS

Report on Monthly Statistics and Training:

Fire Chief Roger Kerr presented the monthly statistics.

General Business:

Fire Chief Roger Kerr announced the October 24 hose uncoupling/ribbon cutting ceremony for the new station, followed by an open house on October 26.

Fire Chief Roger Kerr indicated a due date for remodel bids of Friday, October 18, 2024.

Fire Chief Roger Kerr indicated that the MIH team has already moved into their offices in Showers West.

Board Vice Chair Jon Barada asked how ready Monroe County First Responders would be should a natural disaster attack on the same level as the hurricane damage currently being seen in Florida. Fire Chief Roger Kerr responded that he has no reason to believe that we can't handle it, overwhelming as it may be, and have handled a similar issue in the last few years when Bloomington flooded and several people were rescued.

Board Vice Chair Jon Barada asked what the Fire Department would want, could they have anything. Fire Chief Roger Kerr indicated that, along with the increase in pay that is coming, the Department is also fulfilling the second most important wish of employees and is reinstating a rescue company when they get moved into their new facility.

Personnel Issues:

Fire Chief Roger Kerr indicated 2 employees are currently on sick leave and recovering from surgery and 3 employees are on light duty and ready to come back.

Letters of Appreciation and Commendation:

Fire Chief Roger Kerr presented one letter of appreciation.

Purchases: Expenditures/Procurements:

Fire Chief Roger Kerr indicated a few large expenses due to the design work on the new logistics building and Station 3.

OLD BUSINESS

There was no old business presented.

NEW BUSINESS

Assistant City Attorney Christopher Wheeler spoke on the City of Bloomington Merit System and Board of Public Safety statutory authority, indicating that there has recently been legislation passed which mandates personnel matters of public safety entities be handled through a merit system versus a board unless the entity actively rejects the merit system prior to December 31, 2024. He explained that Police has indicated a desire to reject the merit system, while Fire wishes to keep things with the Board.

Board Vice Chair Jon Barada asked for an explanation of the merit system. Assistant City Attorney Christopher Wheeler explained the purpose of the merit system, stating that it handles all discipline, hiring, promotions, and firing. He further explained that the Board of Public Safety will still exist to oversee purchases and statistics.

Board Vice Chair Jon Barada asked what the tradeoffs are for the merit system versus staying with the Board of Public Safety for all matters. Fire Chief Roger Kerr indicated that the Firefighter's Union likes the merit system because they are able to appoint 2 people to the board and give the Department a voice. Police Captain Myrick Williams indicated that the Police feel that the Board of Public Safety has been effective for their needs and there is no reason to fix something that is not broken.

Board Member Tim Brinson commended the Police Department on their use of the flock cameras. Police Captain indicated that he is very impressed with the information gathered with these cameras and the place they hold in investigatory matters.

Board Member Tim Brinson asked if the City pays for the flock cameras. Police Captain Myrick Williams responded affirmatively, clarifying that it is a lease rather than an ownership.

Board Vice Chair Jon Barada asked if flock cameras impinge on the privacy of citizens. Assistant City Attorney Christopher Wheeler indicated that these cameras are in plain view. Police Captain Myrick Williams clarified that the cameras only record the vehicle type and license plate, making it no different than a radio announcement to be on the lookout for a specific vehicle. Board Vice Chair Jon Barada commented that drones have been useful in other places. Police Captain Myrick Williams pointed out that we are bound by regulations indicating that the cameras must be seen, must be in a public right of way, and be compliant with the Plain View Doctrine.

Board Member Phil Amerson discussed his conversations with the general public, which has acknowledged an underappreciation for the Police and Fire Departments.

Board Member Phil Amerson asked if agencies that are working to deal with the homeless problems place a burden on the Departments by working with the citizens' names rather than assigning them a case number. Police Captain Myrick Williams indicated that the Social Services division and OARS groups are doing a lot of the outreach. Fire Captain Roger Kerr indicated that the MIH program is built upon helping the unhoused and those on the fringe of becoming unhoused if circumstances do not improve. Board Member Phil Amerson commented that California has been having social workers ride with patrol officers, particularly when working with veterans, which has made a great impact. He expressed a desire to help the community without placing excess stress on the Police and Fire Departments.

PUBLIC COMMENT

There was no public comment.

ADJOURNMENT

Board Vice Chair Jon Barada adjourned the meeting at 6:55 p.m.

Respectfully submitted,

Ashley Sparks, Recording Secretary
Board of Public Safety

The minutes of the September 15, 2024 Board of Public Safety Meeting were approved this 19th day of November, 2024.

Bloomington Police Department

Board Of Safety

Statistical Report

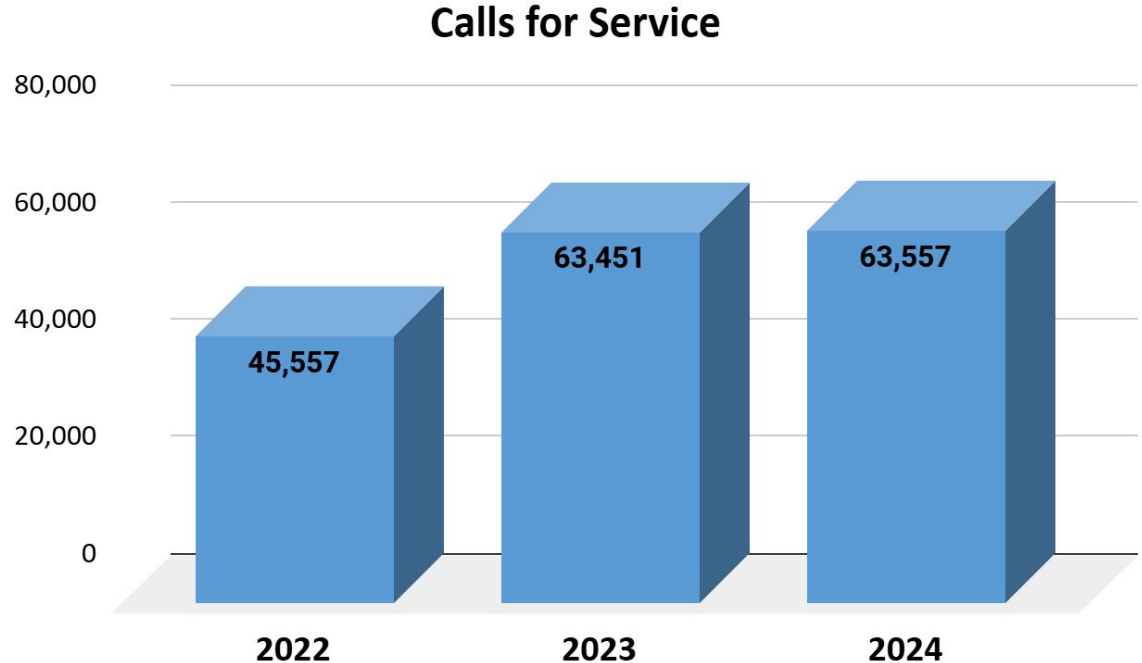
October 2024



CALLS FOR SERVICE

The Department has responded to 63,557 calls for service through October of 2024. That is an increase of 106 calls from the same period in 2024.

This figure represents a 0.2% increase in 2024.

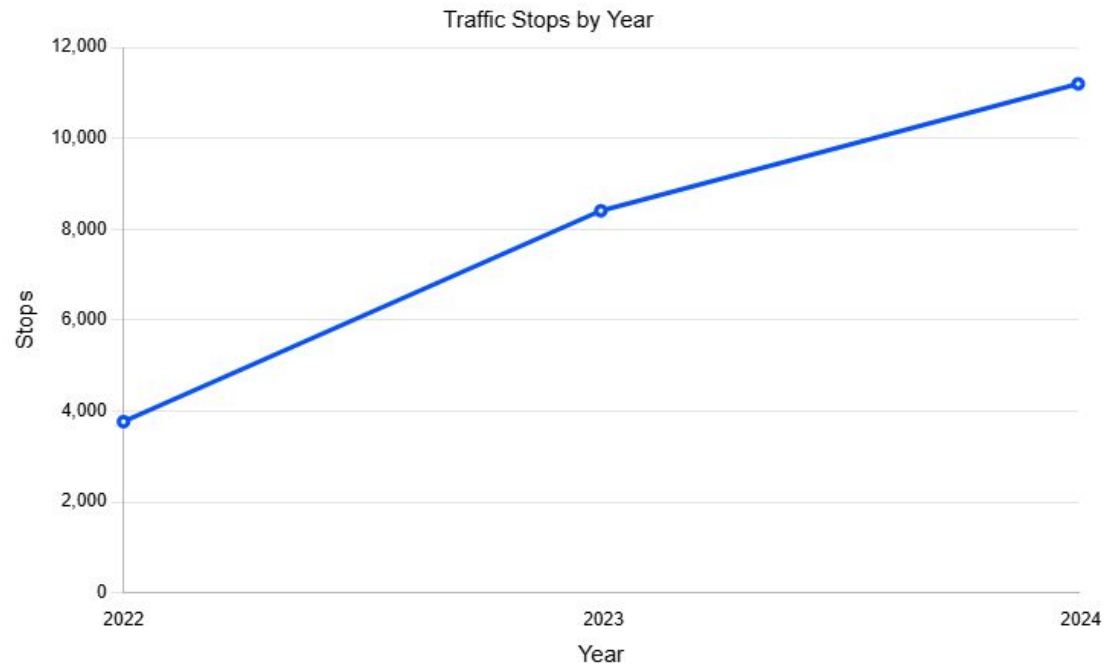


COMPARISON 2022-2024 CRIME TOTALS (YTD)

CRIME	2022	2023	2024	Percentage Change (2023-2024)
Murder	5	0	3	100%
Rape/Forcible Sex Offense	98	76	65	-14.5%
Robbery	53	42	41	-2.4%
Assault	858	863	761	-11.8%
Domestic Battery	389	319	298	-6.6%
Child Abuse	31	29	37	27.6%
Neglect	29	21	33	57.1%
Burglary	224	177	167	-5.6%
Larceny	1325	1469	1626	10.7%
Vehicle Theft	121	140	119	-15%
Operating While Intoxicated	106	96	70	-27.1%
Public Intoxicated	75	104	120	15.4%
Vandalism	811	691	619	-10.4%
Graffiti	33	28	38	35.7%

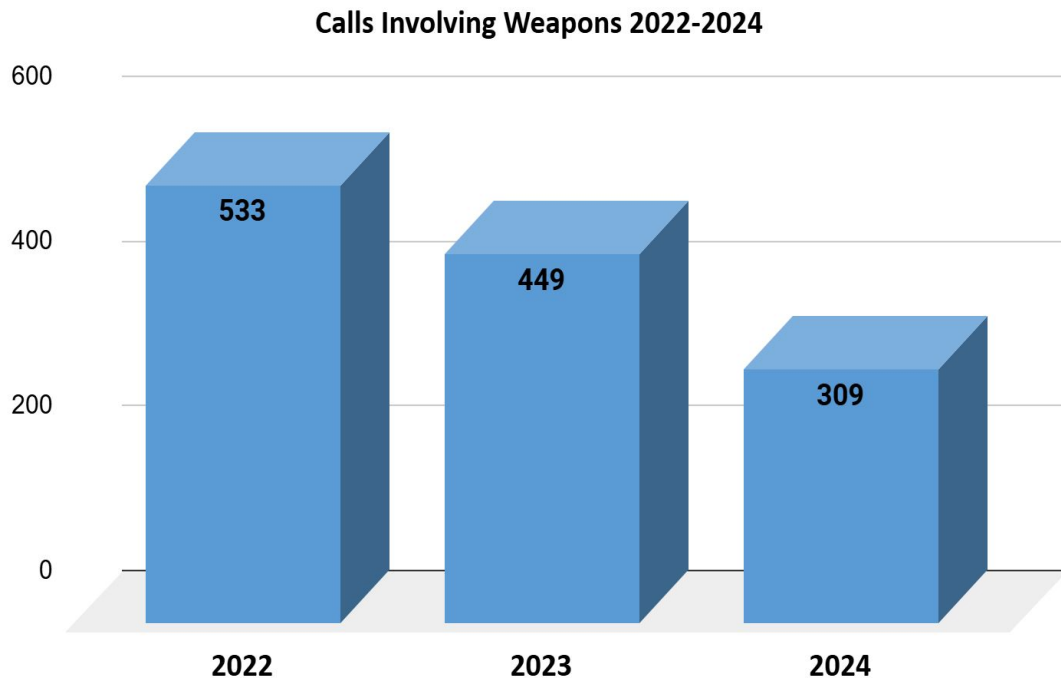
TRAFFIC STOP COMPARISON

Year	Traffic Stops
2022	3,764
2023	8,403
2024	11,194

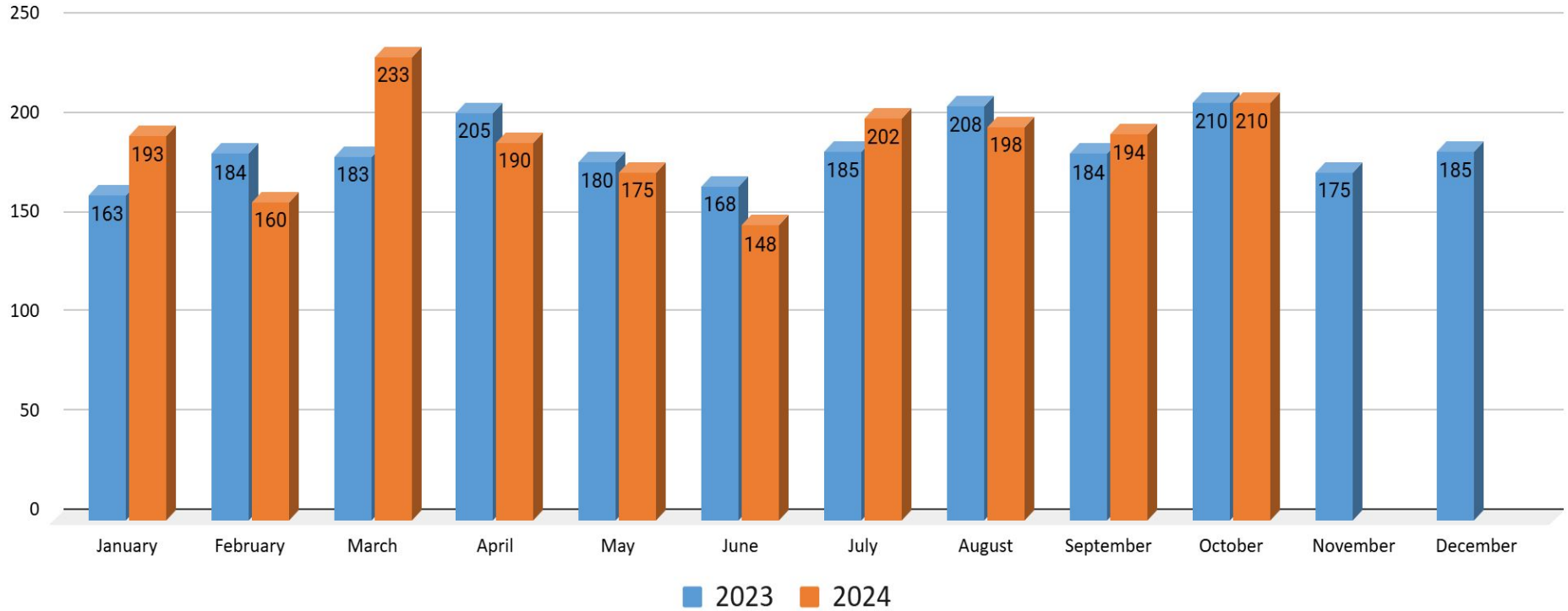


CRIME INVOLVING WEAPONS

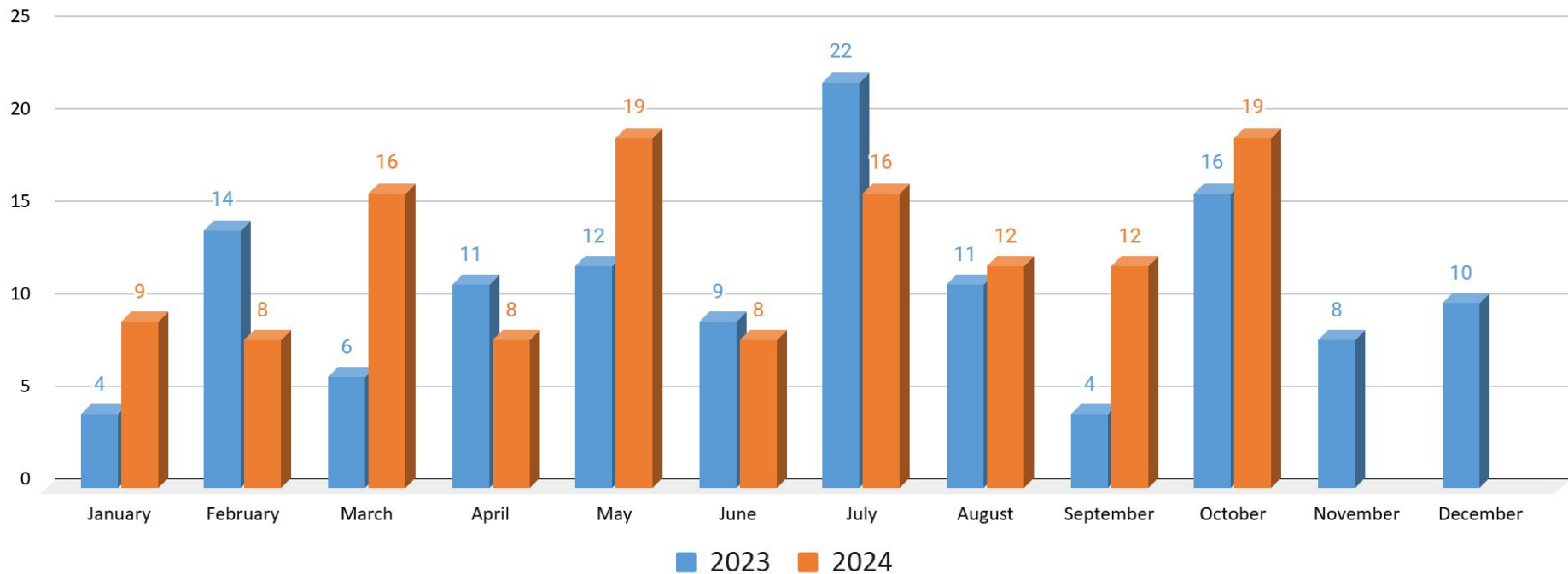
- So far in 2024, there have been 309 incidents where weapons were reportedly involved.
- A firearm has been reported in 99 incidents in 2024 and firearms were fired at a person in 26 of those incidents.



2023-2024 Adult Arrests

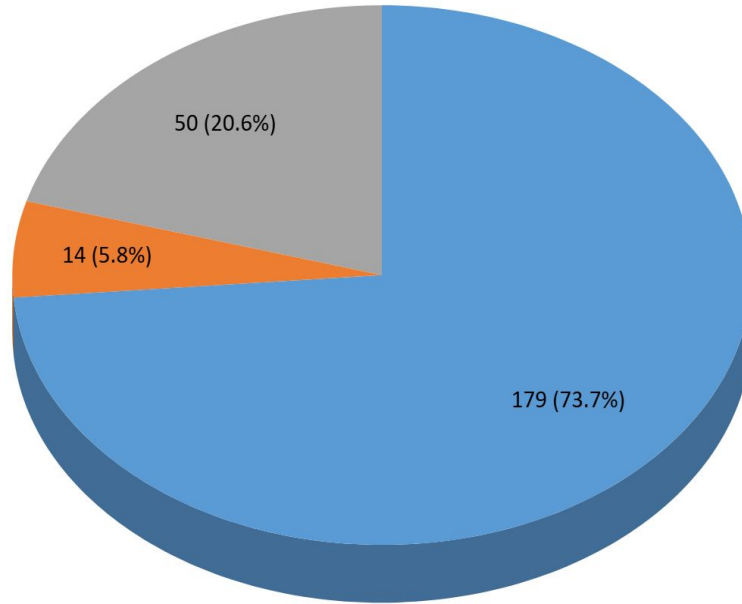


2023-2024 Juvenile Referrals



UCR/IND. HATE CRIMES		
	2023	2024
Jan-Mar	1	0
Apr-June	1	0
July - Sept	0	2
Oct - Dec	0	
TOTALS:	2	0

October 2024 Nuisance Calls for Service



● DISTURBANCE ● INTOXICATION ● VANDALISM

Total = 243

TRAINING

Training Hours: 638

Training Highlights:

- One officer attended the Field Training Officer course
- 17 officers completed the Moyer state-mandated 4.5 hour online course
- One officer completed the ILEA 40-hour Pre-Basic Course
- Officers completed the fall low-light qualification course
- Officers completed the fall defensive tactics training
- CIRT training (12 officers/14 hours each), CDU training (4 officers/7 hours each), K9 training (35 hours)

COMMUNITY ENGAGEMENT

Community Engagement Events: 27

Community Engagement Hours: 135.36

BPD Personnel Involved: 68

Community Engagement Events - Prior:

- RAD Classes
- Coffee with a Cop @ Bell Trace
- Boo to Drugs Event with DEA @ Switchyard Park
- Sound the Alarm performance @ Grandview Elementary
- Community Career Day @ Highland Park Elementary
- Trunk or Treating downtown
- DEA Drug Takeback Day
- Out of the Darkness suicide prevention walk
- Resident's Academy
- DRO outreach meetings with service providers

Community Engagement Events – Upcoming

- Weeks 8-9 of BPD Resident's Academy
- Furever Friends with MCHA

Police Social Worker

Total Number of Referrals: 76

Total Number of PSS Contacts: 389

Summary:

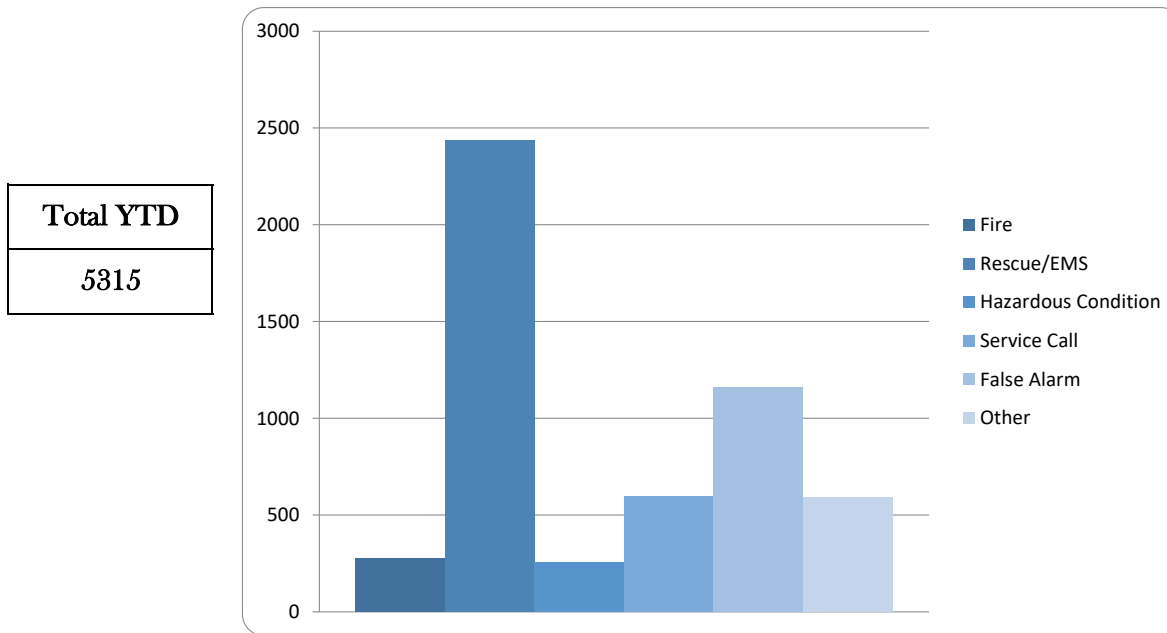
- Mental Health Provider (MHP) assisted two clients with enrolling in Medicaid.
- MHP assisted in arranging transportation for an elderly client to return home from assisted living and arranged for temporary home health care.
- MHP assisted a client with their application for affordable housing.
- MHP assisted a guardian advocate with an appropriate discharge plan from an acute inpatient facility.
- MHP assisted an elderly client with a plan to ensure their vote was submitted for the election.
- Outreach and Resource Specialist (OARS) assisted several clients with getting telephones.
- OARS assisted a client with the intake process at Centerstone to begin receiving services.
- OARS assisted clients with creating resumes and submitting applications for employment.

City of Bloomington Fire Department Board of Public Safety Report

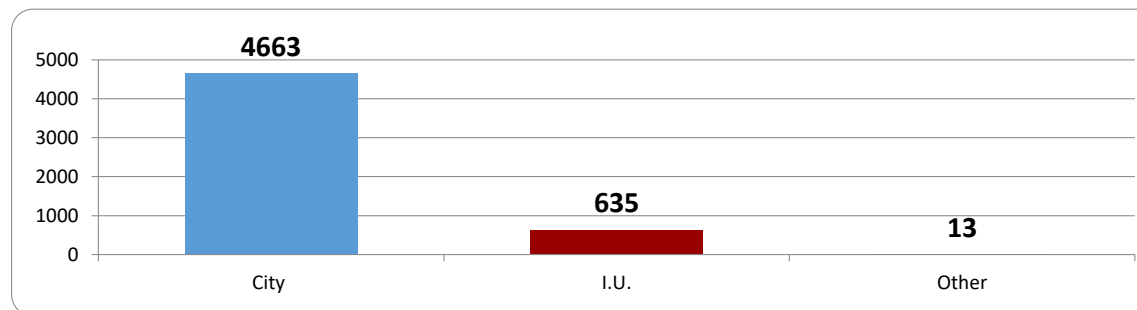


October 2024

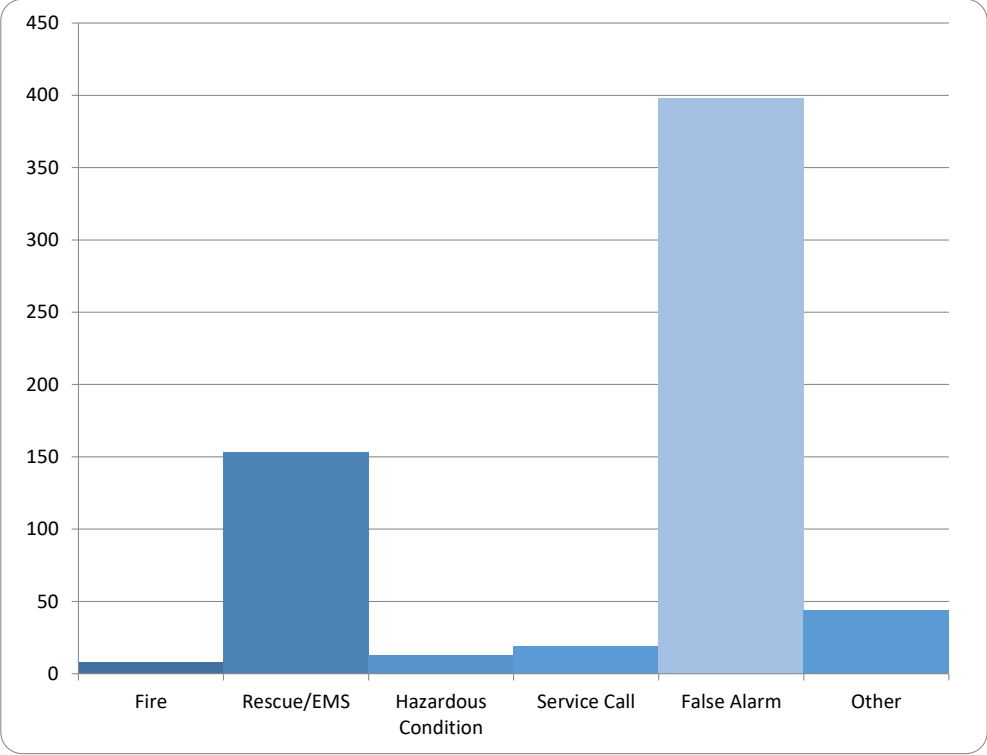
YTD Total Operational Incident Types



YTD Percentage of Incident Locations



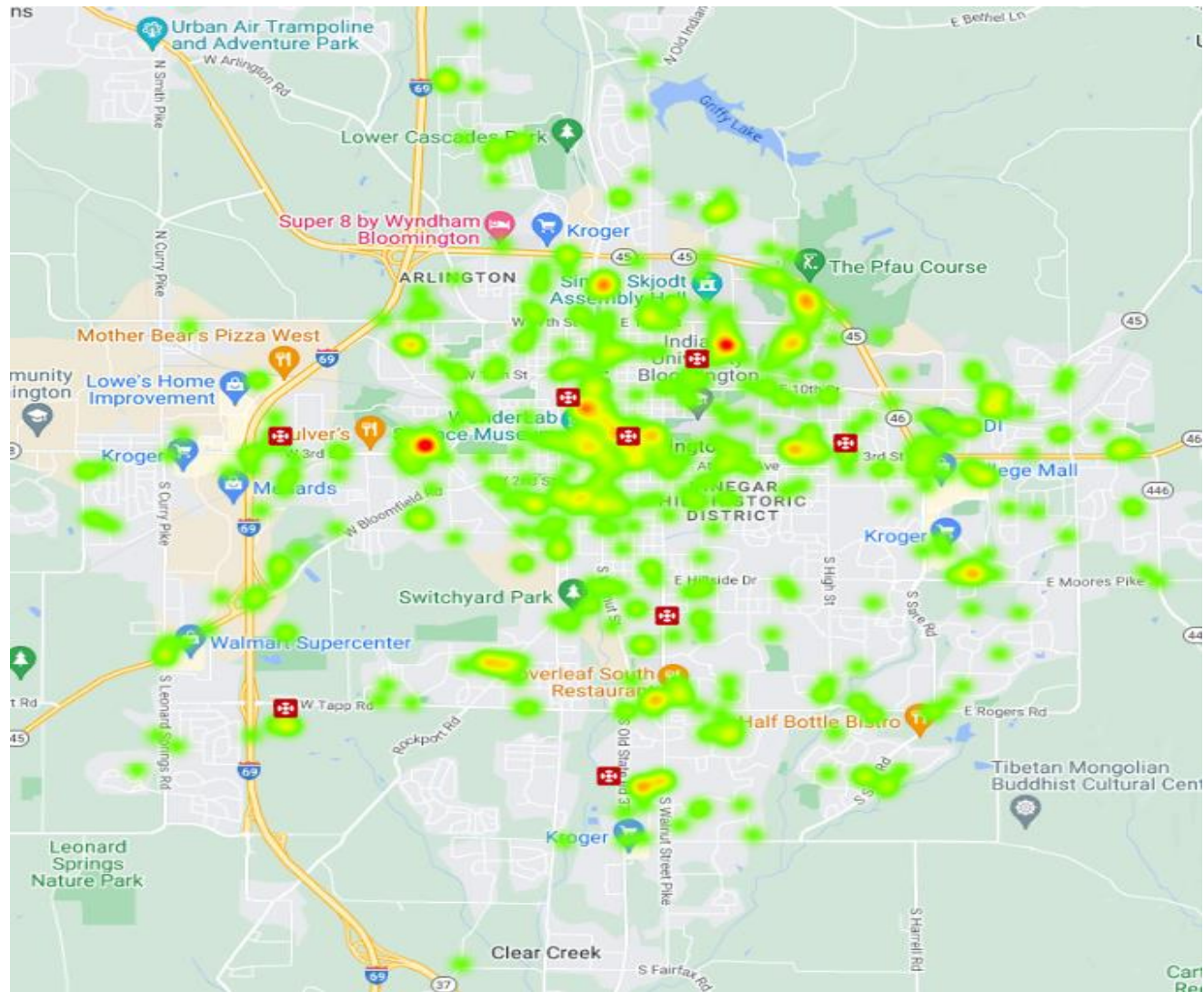
Total YTD
635



YTD Percentage of Indiana University Incident Types



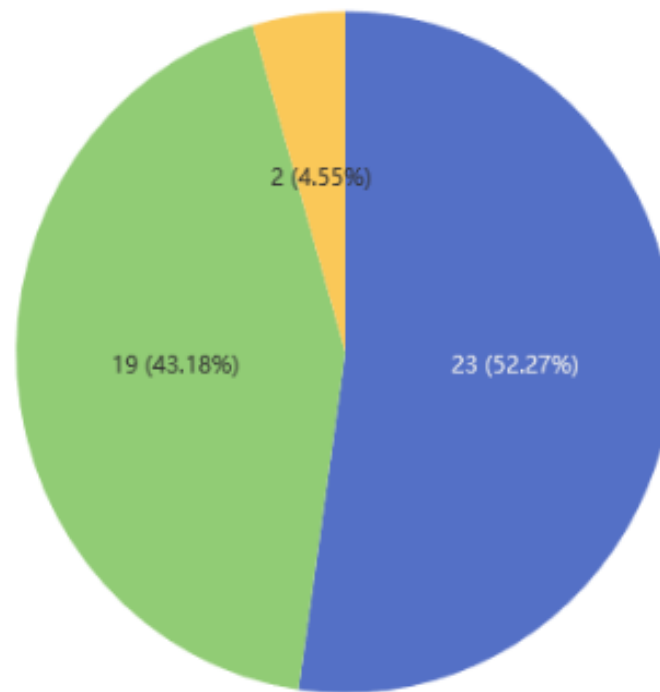
Response Heat Map for All Calls October 2024



Response Times / Goals (1st arriving) FIRE October 2024

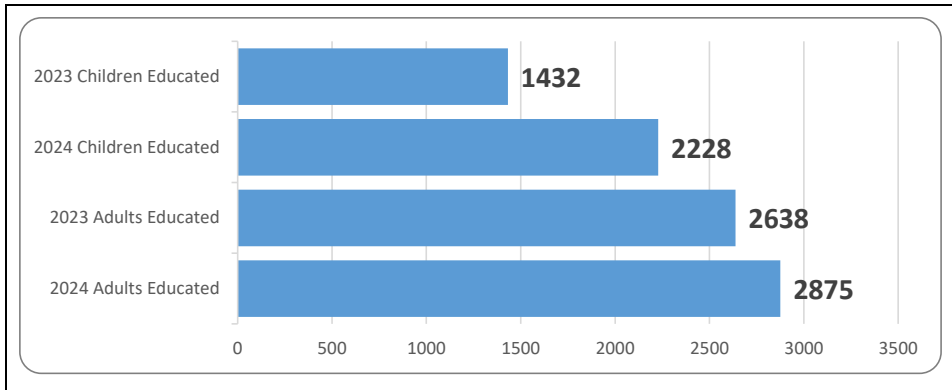
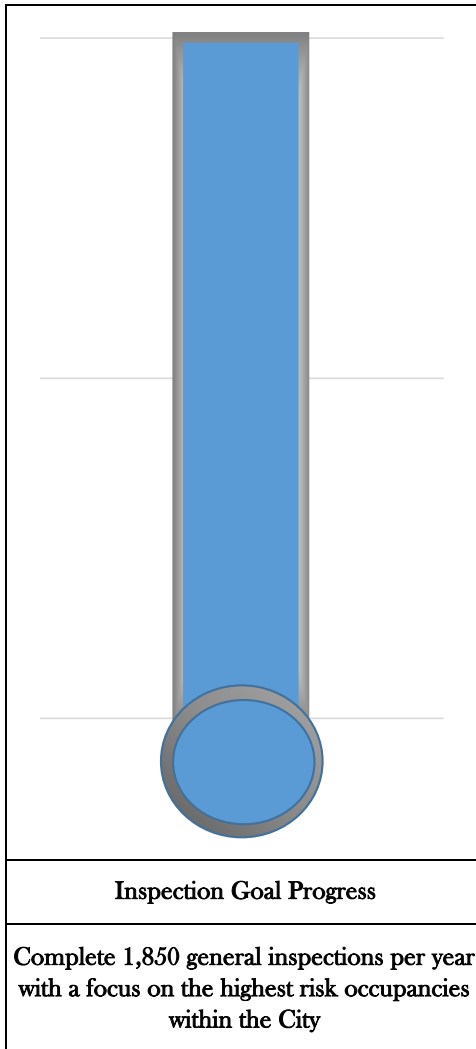
Travel Time for 1st fire suppression apparatus on fire suppression incidents 90th Percentile: 00:06:04

Total: (44)

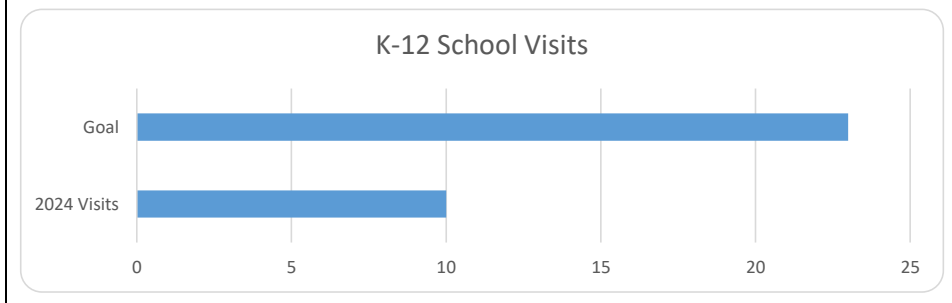
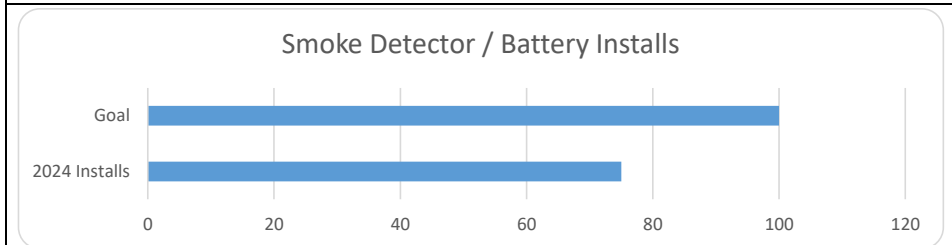


■ ≤ 240 Seconds ■ > 240 ≤ 480 Seconds ■ > 480 Seconds

Prevention and Public Engagement Statistics

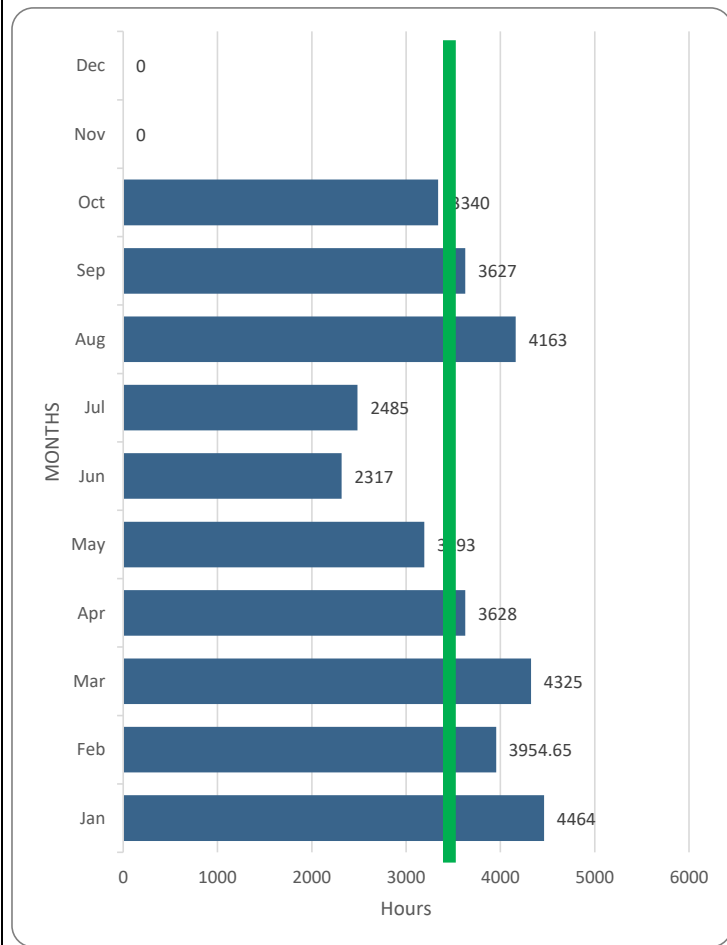


Public Education Contacts



Training and Education

2024 Training Hour Trend by Month



This Month's Training Notes

Financial education with Bison Financial hosted at McIntire

Open enrollment training held at McIntire for all shifts

State certification class for Fire Officer 2 hosted, 19 students.

Shift Training Instructor (STI) meeting regarding Joint Recruit Academy with Monroe Fire and Ivy Tech

Mobile Integrated Healthcare

Tracking Metric	YTD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Client/s Graduated from Program	63.0	5	3	5	1	29	6	0	3	9	10	0	0
Avg Visit Per Client	7.86	5.5	5.1	5.8	6.7	7.8	8.8	8.6	9.3	10	11	0	0
Services Engaged	179	17	17	8	15	9	21	36	9	20	27	0	0
Agencies Engaged	168	17	13	8	15	8	20	36	17	16	18	0	0
# of Referring Agencies	40	3	3	3	4	3	3	3	7	5	6	0	0
Total # of Referrals	138	8	13	11	13	11	18	22	16	16	10	0	0



MIH "WINS"

MIH provided First Aid for 3 different community events-->Community EMTs doing more than MIH work.
The MIH team grew by two (2) members! Their incredible backgrounds and education have already proven to be assets to the program and the community. Now we have three (3) complete teams!

One team was able to alleviate a patient's concern for safety as their residence locks were not working during cold weather. An urgent response from 'Hoosier Locksmith' was facilitated and the patient shared that they are sleeping much better at night.

A team was able to alleviate a patient's safety concerns after they reported that the locks to their residence were not working due to colder weather. MIH facilitated an urgent response by 'Hoosier Locksmith' and the issue was resolved. The patient shared they were now sleeping better at night.



Two of our MIH team members, Trish Rademachir (left) and Amber Stewart (right), were named 'Specialty Care Giver of the Year' at this year's Indiana Emergency Responders Conference. Program Manager Shelby VanDerMoere, is in the center.

