## AGENDA BOARD OF PUBLIC SAFETY REGULAR SESSION TUESDAY, DECEMBER 17, 2024

## AT 6:00 P.M.

## MCCLOSKEY CONFERENCE ROOM, ROOM 135 BLOOMINGTON CITY HALL 401 N MORTON STREET BLOOMINGTON, IN 47404

- 1. CALL TO ORDER
- 2. CONFLICT OF INTEREST STATEMENT
- 3. CERTIFICATION OF EXECUTIVE SESSION
- 4. APPROVAL OF CONSENT AGENDA
  - a. Approval of Minutes from the November 19, 2024 Regular Session
  - b. Approval of Payroll for the periods of 11.27.24 & 12.13.24
  - c. Approval of Claims for the periods of 12.06.24 & 12.20.24
- 5. POLICE DEPARTMENT BUSINESS Promotion of Garrett Mitchell, effective 12.16.24
- 6. POLICE DEPARTMENT BUSINESS
  - a. Report on Monthly Statistics and Training
  - b. General Business
  - c. Personnel Issues
  - d. Letters of Appreciation and Commendation
  - e. Purchases: Expenditures/Procurements
  - f. CIRT/ARV Deployment Report
- 7. FIRE DEPARTMENT BUSINESS
  - a. Report on Monthly Statistics and Training
  - b. General Business
  - c. Personnel Issues
  - d. Letters of Appreciation and Commendation
  - e. Purchases: Expenditures/Procurements
- 8. OLD BUSINESS
- 9. NEW BUSINESS
- 10. PETITIONS AND COMMUNICATIONS (limited to 3 minutes per person)
- 11. ADJOURNMENT

## CERTIFICATION OF EXECUTIVE SESSION BY THE BLOOMINGTON BOARD OF PUBLIC SAFETY

An Executive Session of the City of Bloomington Board of Public Safety was held on the 17th day of December, 2024, at 5:50p.m. in the McCloskey Conference Room of City Hall, 401 N. Morton St., Bloomington, IN 47404.

The purpose of the Executive Session was to receive information about current employees as authorized by IC 5-14-1.5-6.1(b)(6)(B).

The following Board Member(s) attended the meeting in person:

Also in attendance at the meeting	were:
Assistant City Attorney	Christopher Wheeler
Recording Secretary	
From Bloomington Police	Department
	subject matter discussed in the Executive Session other herein and in the posted notice of the actual session. So of December, 2024.
Barbara McKinney, Board of Pub	olic Safety
Attest:	

#### **BLOOMINGTON BOARD OF PUBLIC SAFETY**

The Bloomington Board of Public Safety held a Regular Session on **Tuesday, November 19, 2024 at 6:00 p.m.**, in the McCloskey Room, Room 135, City of Bloomington located at 401 N. Morton Street, Bloomington, Indiana.

#### **CALL TO ORDER**

Board President Barbara McKinney called the meeting to order at 6:01 p.m. Board Members Tim Brinson, Jon Barada and Philip Amerson were present in person.

Also in attendance were Fire Chief Roger Kerr, Police Captain Ryan Pedigo, Police Captain Myrick Williams, Assistant City Attorney Christopher Wheeler, and Legal Administrative Assistant Ashley Sparks (via Zoom).

#### **CERTIFICATION OF EXECUTIVE SESSION**

Board President Barbara McKinney certified the executive session held earlier that evening.

## **DECLARATION/REVIEW OF BOARD MEMBER CONFLICTS OF INTEREST**

Board President Barbara McKinney read the conflict of interest disclosure statement. No conflicts of interest were declared.

#### APPROVAL OF CONSENT AGENDA

Board Member Tim Brinson made a motion to approve the presented consent agenda, which included payroll and claims from October and November, as well as minutes from the October meeting. Board Member Phil Amerson seconded the motion. Motion passed unanimously, 4-0.

## AGENDA ITEM #8 - NEW BUSINESS WAS MOVED TO FRONT OF MEETING

Board Member Phil Amerson made a motion to move agenda item #8 – New Business – to the front of the meeting. Board Member Tim Brinson seconded the motion. The motion passed unanimously, 4-0.

Assistant City Attorney Christopher Wheeler discussed notice of a merit system meeting to occur at Police Headquarters on December 11 in the large meeting room. This meeting will consist of a vote by officers to accept or reject the use of a merit system for the Police Department. This vote will be taken via Google Form.

Board Member Phil Amerson asked for clarification on majority vote. Assistant City Attorney Christopher Wheeler explained what numbers constitute a majority vote.

Board Member Jon Barada asked about the politics between the desires of the Police Department and the Mayor when concerning the merit system's use. Assistant City Attorney Christopher Wheeler indicated that he was unsure, but explained the process of obtaining a signed resolution from City Council.

Board Member Jon Barada asked what the procedure of validating votes will look like. Assistant City Attorney explained that a meeting chair will be selected at the beginning of the meeting and that person will validate the vote.

Board Member Jon Barada asked how the vote will be protected from voter fraud. Assistant City Attorney Christopher Wheeler indicated that ITS has validated the security of the voting system.

Board Member Tim Brinson made a motion to approve the notice of the merit system meeting. Board Member Phil Amerson seconded the motion. The motion passed unanimously, 4-0.

Board Member Jon Barada made a motion to approve the rules and procedures of the merit system meeting. Board Member Tim Brinson seconded the motion. The motion passed unanimously, 4-0.

## **POLICE DEPARTMENT BUSINESS**

Report on Monthly Statistics, Training and Incident Reports:

Police Deputy Chief Scott Oldham presented the monthly statistics and training.

Letters of Appreciation/Commendation:

There were no letters of appreciation or commendation to be presented.

General Business:

Police Deputy Chief Scott Oldham reported no general business of substance to share.

<u>Purchases: Expenditures/Procurements:</u>

Police Deputy Chief Scott Oldham reported that the Department is replacing old and broken body cameras and radios.

## Personnel:

Police Deputy Chief Scott Oldham spoke on staffing numbers, indicating that the Department is 16 officers short. Two officers will begin employment on November 25, 5 officers are anticipated to graduate from the Academy on December 13 and will begin the FTO program at that time. A new hiring process has been decidedly postponed until after the salary ordinance has been solidified, which has an anticipated result of an increase in applications due to salary bumps.

Board Member Jon Barada made a motion to promote Elijah Britton to the rank of Senior Police Officer, effective November 25, 2024. Board Member Phil Amerson seconded the motion. The motion passed unanimously, 3-0.

#### CIRT/ARV REPORT

Police Deputy Chief Scott Oldham indicated no deployments of the CIRT vehicle.

#### FIRE DEPARTMENT BUSINESS

## Report on Monthly Statistics and Training:

Fire Deputy Chief Max Litwin presented the monthly statistics.

#### General Business:

Fire Deputy Chief Max Litwin announced the completion of Station 1, as well as the near completion of the design phase of the training tower.

#### Personnel Issues:

Fire Deputy Chief Max Litwin indicated 2 employees are currently on Family Medical Leave and 1 employee is on intermittent Family Medical Leave. One employee is off work due to injury at this time.

Fire Deputy Chief Max Litwin indicated that the Department is down 4 employees, but 4 recruits will be starting next week, bringing the Department back up to full staff. There is currently one commitment for retirement and a replacement has already been chosen, keeping the Department fully staffed.

## Letters of Appreciation and Commendation:

Fire Deputy Chief Max Litwin presented one letter of appreciation.

## <u>Purchases: Expenditures/Procurements:</u>

Fire Deputy Chief Max Litwin discussed the ongoing project at Station 3, which will have large expenditures hitting the books in the next few weeks. The cost for the training tower project is not yet determined as it is awaiting the bid process.

Fire Deputy Chief Max Litwin discussed the bathroom remodels of Stations 2 and 5.

## **OLD BUSINESS**

There was no old business presented.

#### **NEW BUSINESS (moved to front of the meeting)**

Assistant City Attorney Christopher Wheeler spoke on the City of Bloomington Merit System and Board of Public Safety statutory authority, indicating that there has recently been legislation passed which mandates personnel matters of public safety entities be handled through a merit system versus a board unless the entity actively rejects the merit system prior to December 31, 2024. He explained that Police has indicated a desire to reject the merit system, while Fire wishes to keep things with the Board.

Board Vice Chair Jon Barada asked for an explanation of the merit system. Assistant City Attorney Christopher Wheeler explained the purpose of the merit system, stating that it handles all discipline, hiring, promotions, and firing. He further explained that the Board of Public Safety will still exist to oversee purchases and statistics.

Board Vice Chair Jon Barada asked what the tradeoffs are for the merit system versus staying with the Board of Public Safety for all matters. Fire Chief Roger Kerr indicated that the Firefighter's Union likes the merit system because they are able to appoint 2 people to the board and give the Department a voice. Police

Captain Myrick Williams indicated that the Police feel that the Board of Public Safety has been effective for their needs and there is no reason to fix something that is not broken.

Board Member Tim Brinson commended the Police Department on their use of the flock cameras. Police Captain indicated that he is very impressed with the information gathered with these cameras and the place they hold in investigatory matters.

Board Member Tim Brinson asked if the City pays for the flock cameras. Police Captain Myrick Williams responded affirmatively, clarifying that it is a lease rather than an ownership.

Board Vice Chair Jon Barada asked if flock cameras impinge on the privacy of citizens. Assistant City Attorney Christopher Wheeler indicated that these cameras are in plain view. Police Captain Myrick Williams clarified that the cameras only record the vehicle type and license plate, making it no different than a radio announcement to be on the lookout for a specific vehicle. Board Vice Chair Jon Barada commented that drones have been useful in other places. Police Captain Myrick Williams pointed out that we are bound by regulations indicating that the cameras must be seen, must be in a public right of way, and be compliant with the Plain View Doctrine.

Board Member Phil Amerson discussed his conversations with the general public, which has acknowledged an underappreciation for the Police and Fire Departments.

Board Member Phil Amerson asked if agencies that are working to deal with the homeless problems place a burden on the Departments by working with the citizens' names rather than assigning them a case number. Police Captain Myrick Williams indicated that the Social Services division and OARS groups are doing a lot of the outreach. Fire Captain Roger Kerr indicated that the MIH program is built upon helping the unhoused and those on the fringe of becoming unhoused if circumstances do not improve. Board Member Phil Amerson commented that California has been having social workers ride with patrol officers, particularly when working with veterans, which has made a great impact. He expressed a desire to help the community without placing excess stress on the Police and Fire Departments.

#### **PUBLIC COMMENT**

There was no public comment.

#### **ADJOURNMENT**

Board President Barbara McKinney adjourned the meeting at 6:29 p.m.

Respectfully submitted,

Ashley Sparks, Recording Secretary Board of Public Safety

The minutes of the November 19, 2024 Board of Public Safe	ty Meeting were approved this 17th day of
December, 2024.	



To: Captain Williams

From: Lieutenant Taylor

Date: 11/7/2024

Re: Recommendation of Senior Police Officer Garrett Mitchell #1640 to Sergeant

I would like to recommend that Senior Police Officer Garrett Mitchell be promoted to the rank of Sergeant. Officer Mitchell was hired by the Bloomington Police Department in October of 2017, after successfully graduating from the Indiana Law Enforcement Academy. Prior to his career at Bloomington PD, Officer Mitchell completed a four-year degree in Criminal Justice in May of 2015, and continued on to complete a two-year Masters' program in the same field, all through Indiana State University.

While employed at Bloomington PD, Officer Mitchell has taken it upon himself to assume multiple roles within the Department, in addition to his responsibilities as a uniformed Patrol Officer. One of these roles include that of Senior Field Training Officer, during which Officer Mitchell consistently goes above and beyond in his responsibility to lead the Field Officer Training Program and guide newly-hired Officers; teaching and demonstrating the professional standards of Law Enforcement held by the Bloomington Police Department. Through this role, not only does he guide the new officers, but he also provides direction to his fellow Field Training Officers and the Field Training Program.

In addition to Field Training, Officer Mitchell is also a member of the Crisis Negotiation Team (CNT). Officer Mitchell has been trained for, and has demonstrated, the capability to utilize standard techniques and practices to resolve high-risk situations through communication with individuals that are threatening violence, non-compliant with law enforcement, or otherwise mentally/emotionally disturbed.

Senior Police Officer Mitchell began participating in the "SPOIC" program in May 2022, which allowed him opportunities of leadership on his assigned shift. During this time, he was mentored by Sergeants and Lieutenants where he learned basic supervisory responsibilities such as, scheduling, scene management, case report review, and staff notifications. This opportunity provided Officer Mitchell great insight into the role of a Sergeant, and he excelled in his performance with this responsibility.

On November 3, 2024 Senior Police Officer Mitchell participated in a competitive Sergeant Selection process where he ranked number one in his cumulative score.

Due to the above, I believe that Senior Police Officer Garrett Mitchell has demonstrated the competence and qualities sought after by this Department, and for those reasons, I am recommending he be promoted to Sergeant.

Respectfully,

Lieutenant Joshua Taylor

# **Bloomington Police Department**

**Board Of Safety** 

**Statistical Report** 

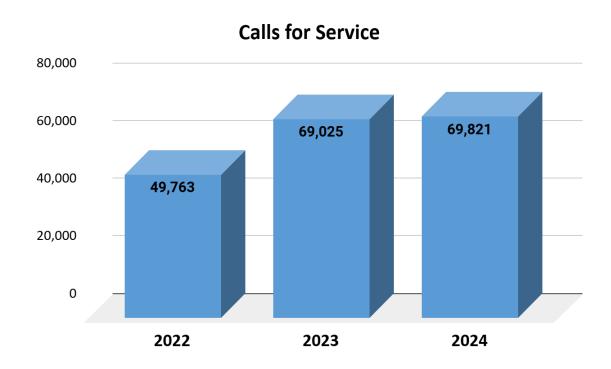
November 2024



## CALLS FOR SERVICE

The Department has responded to 69,821 calls for service through November of 2024. That is an increase of 796 calls from the same period in 2024.

This figure represents a 1.2% increase in 2024.

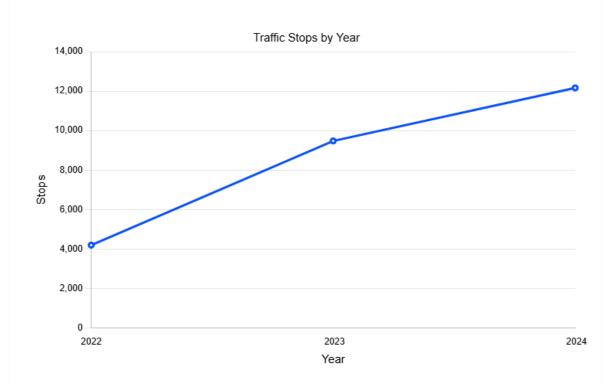


# COMPARISON 2022-2024 CRIME TOTALS (YTD)

CRIME	2022	2023	2024	Percentage Change (2023-2024)				
Murder	5	0	3	100%				
Rape/Forcible Sex Offense	104	82	73	-10.9%				
Robbery	56	44	44	0%				
Assault	934	933	848	-9.1%				
Domestic Battery	421	354	334	-5.6%				
Child Abuse	33	29	46	58.6%				
Neglect	32	22	35	59.1%				
Burglary	241	195	176	-9.7%				
Larceny	1459	1598	1791	12.1%				
Vehicle Theft	132	157	131	-17%				
Operating While Intoxicated	117	101	83	-17.8%				
Public Intoxicated	84	118	124	5.1%				
Vandalism	887	750	683	-8.9%				
Graffiti	35	29	38	31.03%				

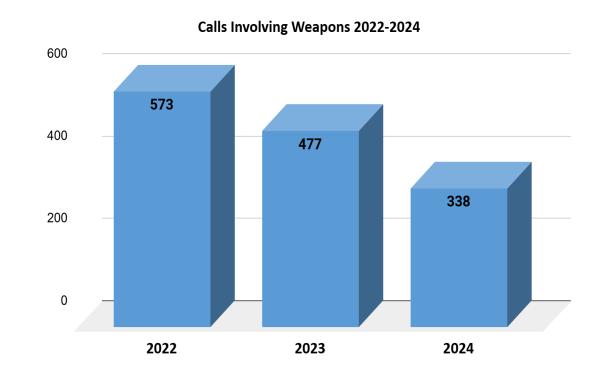
# TRAFFIC STOP COMPARISON

Year	Traffic Stops
2022	4,199
2023	9,475
2024	12,162



# **CRIME INVOLVING WEAPONS**

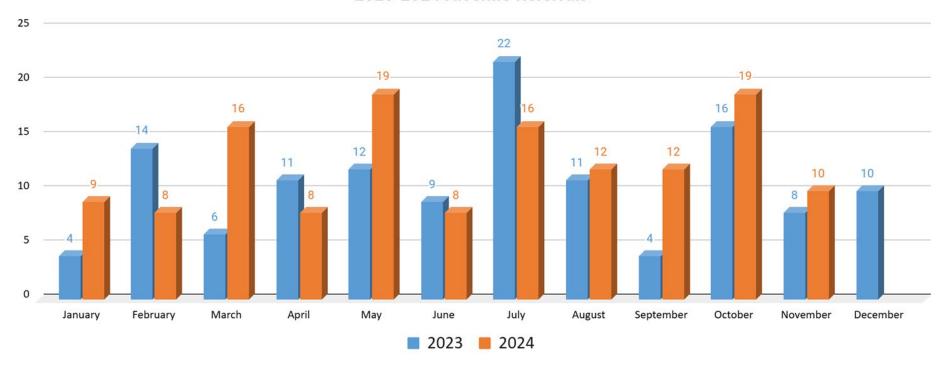
- So far in 2024, there have been 338 incidents where weapons were reportedly involved.
- A firearm has been reported in 107 incidents in 2024 and firearms were fired at a person in 27 of those incidents.



## 2023-2024 Adult Arrests

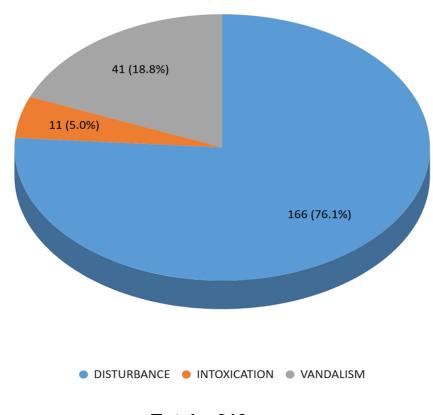


## 2023-2024 Juvenile Referrals



UCR/IND. HATE CRIMES		
	2023	2024
Jan-Mar	1	0
Apr-June	1	0
July - Sept	0	2
Oct - Dec	0	0
TOTALS:	2	2

## **November 2024 Nuisance Calls for Service**



**Total = 218** 

# **TRAINING**

**Training Hours: 471.5** 

## **Training Highlights:**

- Two new officers began POTC training.
- 13 officers completed the Moyar state-mandated 4.5 hour online course
- Three officers attended training in Recantation in Child Sexual Abuse investigations.
- All officers completed two hours of state-mandated EVO training.
- CIRT training (12 officers/14 hours each), CDU training (6 officers/7 hours each), K9 training

(33 hours)

# **COMMUNITY ENGAGEMENT**

**Community Engagement Events: 10** 

**Community Engagement Hours: 12.6** 

# **BPD Personnel Involved:** 8 **Community Engagement Events - Prior:**

- kNot Today meeting (child sex abuse and trafficking prevention)
- Middleway Outreach
- K9 detection demonstration
- Resident's Academy
- DRO outreach meetings with service providers

**Community Engagement Events – Upcoming** 

Girl Scout troop visit to BPD HQ for tour

- Visit Adventist Christian School for
  - presentation about being a police officer
- Furever Friends with MCHA

## **Police Social Worker**

**Total Number of Referrals: 117** 

**Total Number of PSS Contacts: 371** 

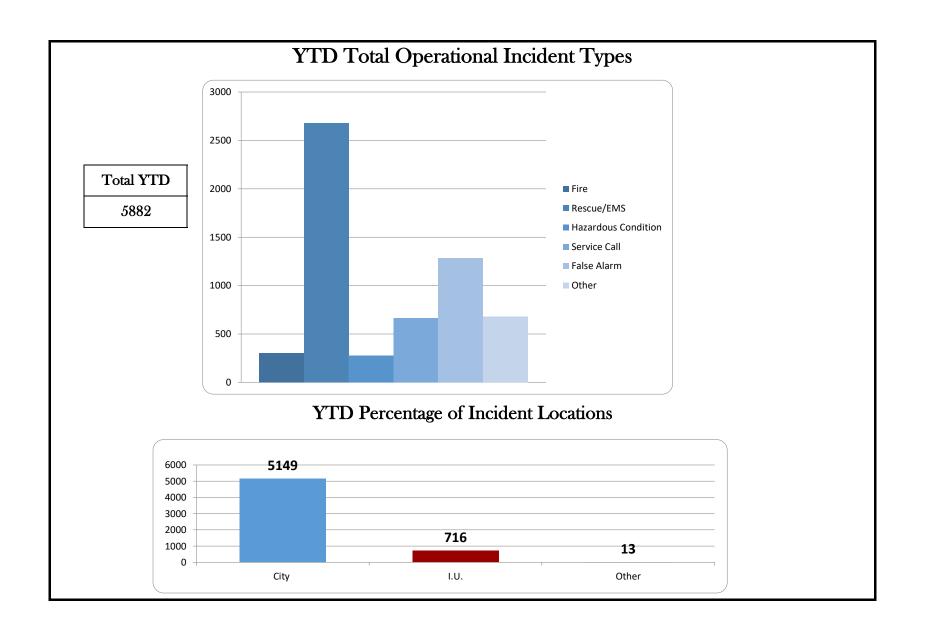
## **Summary:**

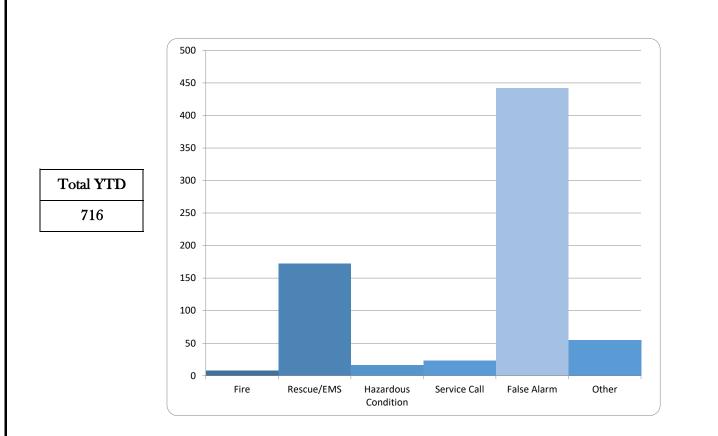
- Mental Health Provider (MHP) assisted a client with completing an intake with CenterStone after several months of effort.
- MHP assisted a client with obtaining psychiatric medications and enrolling in energy assistance.
- MHP assisted a client with transitioning to a new nursing home.
- Outreach and Resource Specialist (OARS) completed sic CHATs (newly coordinated entry housing assessments).
- OARS assisted with distributing cold weather items while interacting with individuals outside during cold weather.
- OARS continue to build a relationships with long-term services-resistant clients and convinced one client to complete some applications for assistance.

# City of Bloomington Fire Department Board of Public Safety Report



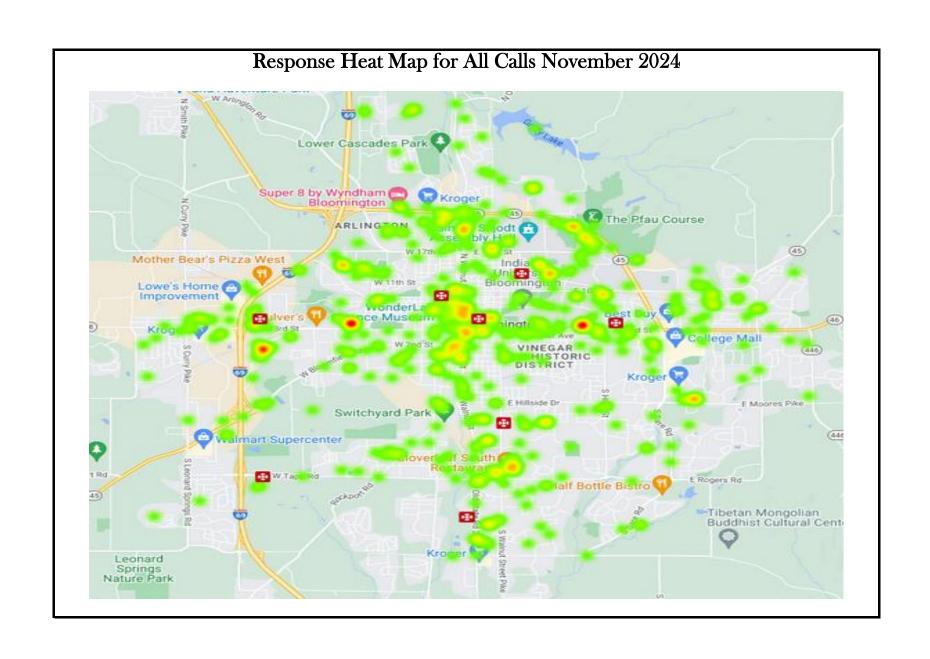
December 2024

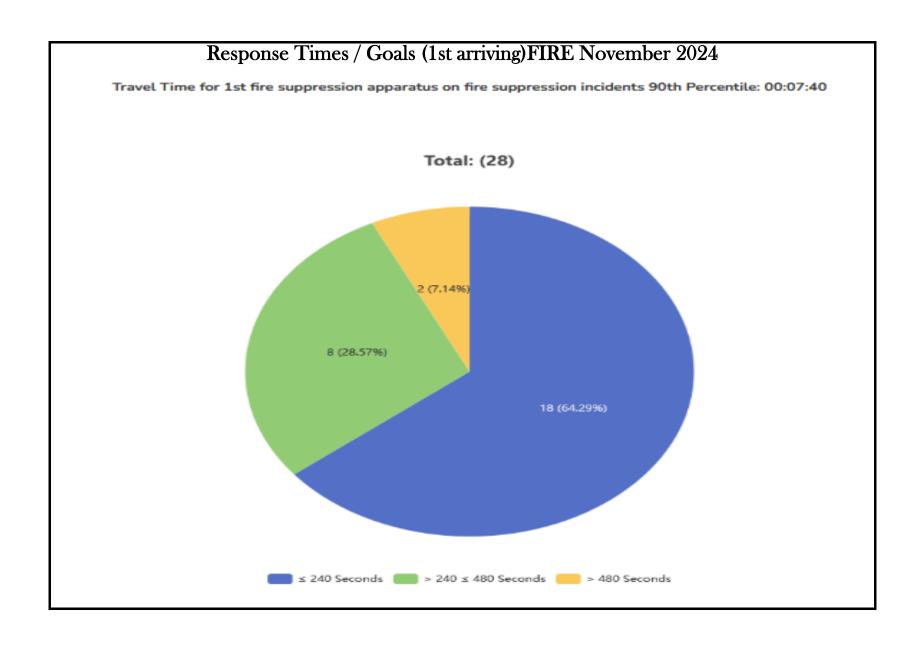




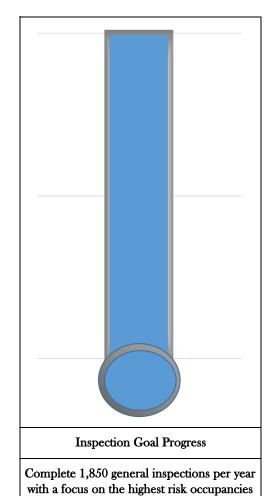
YTD Percentage of Indiana University Incident Types



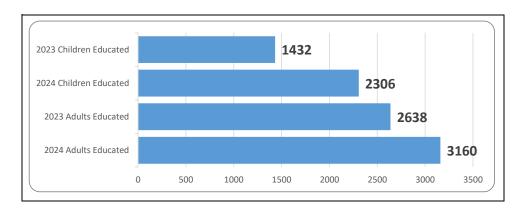


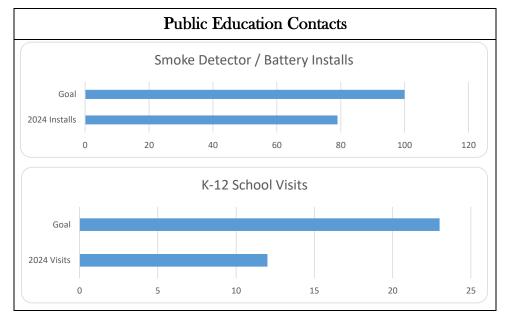


## Prevention and Public Engagement Statistics

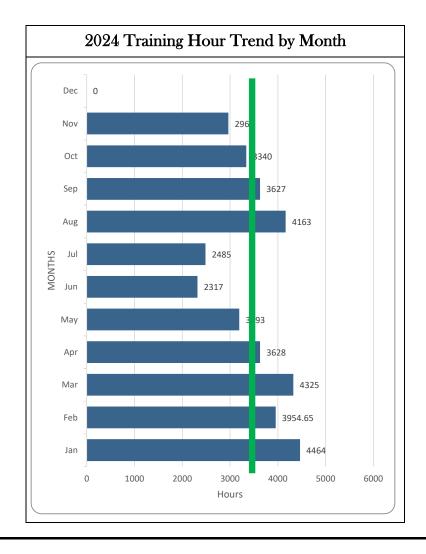


within the City





## Training and Education



## This Month's Training Notes

Engineer Swaim (Maddie) attended an allfemale auto extrication course in Ohio.

Sgt. Richards attended a CSR Ops/Tech class in Greenwood.

Captain Hinkle attended a 'water thief' class at Monroe Fire.

New Recruit class of four (Alanis, Brosmer, Kiritschenko, Loviscek) began on November 25, 2024.

## Mobile Integrated Healthcare

Tracking Metric	YTD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
ient/s Graduated from Progr	69.0	5	3	5	1	29	6	0	3	9	10	6	0
Avg Visit Per Client	7.991	5.5	5.1	5.8	6.7	7.8	8.8	8.6	9.3	10	11	9.3	0
Services Engaged	193	17	17	8	15	9	21	36	9	20	27	14	0
Agencies Engaged	180	17	13	8	15	8	20	36	17	16	18	12	0
# of Referring Agencies	46	3	3	3	4	3	3	3	7	5	6	6	0
Total # of Referrals	149	8	13	11	13	11	18	22	16	16	10	11	0



## MIH "WINS"

MIH team members competed the QPR training to help specifically detect and respond to anyone displaying suicidal signs.

CPR classes for two (2) community members

Collaborated with the county Health Department and IU's Positive Link to create more than 100 'warm packs' for those exposed to the elements. These packs have been given out freely to help protect those vulnerable to the plummeting temperatures...including those in encampments.

MIH intervention assisted a patient living in an encampment get the medical care they needed for a severe infection. The patient has now been admitted into an ECF long term and is no longer unhoused.