



**Bloomington/Monroe County  
Human Rights Commission**

**April 21, 2025 Meeting Memorandum  
Hooker Conference Room, City Hall  
5:00 p.m.**

List of Attendees: Baker, Coover, Jackson, Shadday, Williams, Young, Shermis, Vosmeier, Brittingham, Brown, Holmes, Thetonia.

**Contract Compliance Committee**

1. CALL TO ORDER Time: 5:06 BY: Shadday
2. COMMITTEE BUSINESS
  - a. SET Environmental (Presented by Brittingham)
  - b. Proposed Regulations Changes (Presented by Brittingham)
3. ADJOURNMENT Time: 5:51 BY: Shadday

**Bloomington/Monroe County Human Rights Commission**

1. CALL TO ORDER Time: 5:51 BY: Shadday
2. APPROVAL OF MINUTES Motion by: Young  
Second by: Jackson  
Yays \_\_\_\_, Nays \_\_\_\_, Abstained \_\_\_\_ OR passed unanimously X
3. REPORT FROM STAFF
  - a. Fourth of July Parade (Presented by Shermis)
  - b. EEOC (Presented by Shermis)
  - c. Human Rights Award (Presented by Shermis)
  - d. Contacts with Other Organizations/Commissions (Presented by Shermis)
4. REPORTS FROM COMMISSIONERS
  - a. Young: Event to protest Beckwith visit
  - b. Williams: "If When How" interest in partnering to distribute resource
  - c. Jackson: Successful tabling at Jaripeo
  - d. Williams: Report of Bloomington hate incident on online forum
5. OPEN CASES
  - a. Jackson's disability discrimination in employment case.
  - b. Young's disability discrimination in housing case.
  - c. Coover's racial discrimination in public accommodations case.
  - d. Williams's disability discrimination in employment case.

- e. Shadday's disability discrimination in employment case.
- 6. NEW CASES
  - a. Two potential cases from previous months.
- 7. UNFINISHED BUSINESS
  - a. Safe Haven for Transgender Life Resolution
    - Motion to submit both versions to OOTM
    - Motion by: Baker
    - Second by: Coover
  - Yays 4, Nays 2, Abstained      OR passed unanimously
  - b. Bylaws
  - c. Arts and Essay Contest
  - d. Municipal ID Program (tabled)
- 8. NEW BUSINESS
  - a. None.
- 9. PUBLIC INPUT
  - a. Sarah Owen – Exodus Refugee Immigration

ADJOURNMENT

Adjourned at 7:03 p.m.