NOTICE AND AGENDA
UTILITIES SERVICE BOARD MEETING

Utilities Service Center Boardroom
City of Bloomington Utilities
600 E Miller Dr
Bloomington, IN 47401

Seth Debro, President - Term: 1/1/2022 - 12/31/2025(M)
Kirk White, Vice President - Term: 1/1/2023 - 12/31/2026(M)
Jeff Ehman - Term: 1/1/2022 - 12/31/2025(C)
Amanda Burnham - Term: 1/1/2023 - 12/31/2026(C)
Jim Sherman - Term: 1/1/2024 - 12/31/2027(M)
Megan Parmenter - Term: 1/1/2022 - 12/31/2025(C)
Molly Stewart - Term: 1/1/2023 - 12/31/2026(M)
David Hittle, ex officio
Matt Flaherty, ex officio
(M) - Appointed by Mayor
(C) - Appointed by Council

This meeting may be attended electronically via Zoom by using the following link:
Join Zoom Meeting
Meeting ID: 842 1272 9126
Passcode: 471797

Monday, October 6, 2025
5:00 p.m. Regular Meeting

I. Call to Order
II. Petitions and Communications*
III. Approval of the Minutes of the Previous Meeting
IV. Approval of the Claims
    a. Standard Invoices
    b. Utility Bills
    c. Wire Transfers
    d. Customer Refunds
V. Approval of Consent Agenda: $0.00 (Non-chemical Contracts)
    a.) Water Solutions Unlimited, Inc., $9.50 per gallon, 2025 Supply of Copper Sulfate at Monroe Water Plant
VI. Request Approval of First Amendment to Service Agreement with MacAllister Machinery Co., Inc. - Kelsey Thetonia
VII. Request Approval of First Amendment to Service Agreement with Potomac Electrical Services, LLC - Hector Ortiz
VIII. Request Approval of Resolution 2025-20 for the Salaries of Appointed Officers, Non-Union, and A.F.S.C.M.E. Employees for the City of Bloomington Utilities Department for 2026
IX. Request Approval of Emergency Contract with SET Environmental, Inc. - Isabel Quiroz
X. Old Business
XI. New Business
XII. Subcommittee Reports
XIII. Staff Reports
XIV. Petitions and Communications*

XV. Adjournment

*Public Comment will be limited to 5 minutes per person

UTILITIES SERVICE BOARD MEETING
9/22/2025

Utilities Service Board meetings are available at CATSTV.net.

CALL TO ORDER

Board President Debro called the regular meeting of the Utilities Service Board to order at 5:00 p.m. The meeting took place in the Utilities Service Boardroom at the City of Bloomington Utilities Service Center, 600 East Miller Drive, Bloomington, Indiana.

Board members present: Megan Parmenter, Kirk White, Jim Sherman, Seth Debro, Amanda Burnham, Molly Stewart, Jeff Ehman, David Hittle
Board members absent: Matt Flaherty
Staff present: Katherine Zaiger, Matt Havey, Phil Peden, Chris Wheeler, Kelsey Thetonia, Daniel Frank, Mark Menefee, Dan Hudson, Caden Swanson, Matt Dabertin, Selena Powell, LaTreana Teague, James Hall, John Arbuckle
Guests present: None

PETITIONS AND COMMUNICATIONS

CBU Customer Relations Representative - Powell provided an update on her experience taking online Spanish classes through the Homeschool Spanish Academy to improve customer service. The classes, which began in May and will run until March 4, 2026, are 30 minutes each, held once a week virtually with a teacher from Guatemala, and focus on grammar, vocabulary, and verbal communication exercises. A brief pause occurred from early July to mid-September due to student rush, but she has since resumed classes. Powell began this training after joining the customer relations team and recognizing the need to assist Spanish-speaking customers more effectively, including translating paper contracts and helping customers communicate verbally. Her goal is to provide immediate support without relying on translation devices or waiting for a Spanish-speaking employee, addressing a range of customer inquiries from service questions to billing concerns. By improving her Spanish fluency, Powell aims to enhance accessibility and service for all Spanish-speaking customers. Debro expressed appreciation for the service, emphasizing its importance for the community and customers. Burnham requested clarification on whether Selena is currently translating materials for non-verbal communication and inquired if her Spanish classes have been beneficial in that regard. Board member Burnham questioned if there was a charge for the course. Powell confirmed and noted that the charge for the course was paid in March of 2025. Burnham praised Selena for identifying a need and taking initiative to address it. Burnham noted that while her work benefits customer service, other areas within CBU could also benefit from additional Spanish-speaking support if no staff are available. Burnham suggested exploring ways to assist other non-English-speaking populations, such as Chinese and Japanese customers, possibly through written materials or other resources, acknowledging that learning these languages may be more challenging. The speaker concluded by expressing appreciation for Selena’s efforts.

MINUTES
Burnham noted a correction in the water rates case section of the minutes, noting that "unforeseen legacy issues" should actually read "unforeseen legal issues."
White moved, and Sherman seconded the motion to approve the minutes of the 9/8/2025 meeting pending corrections. Motion carried, seven ayes.

CLAIMS
Standard Invoice Questions
Burnham questioned the Trades District green roof, noting that the board had approved participation in 2023 for $310,000, but the current amount being paid is $237,750. Burnham inquired whether this is the final bill. Assistant Director - Finance - Havey confirmed. Burnham questioned when a visit to the site could be scheduled, noting that previous minutes indicated tours would be available and that the location was intended to be open to the public. CBU Director - Zaiger advised that the visit would just need to be coordinated with the owner. Burnham proposed a USB outing to see the green roof. Burnham asked about the 2023 interdepartmental agreement, seeking clarification on whether it is the most recent one to be finalized or if the 2024 agreement still needs to be agreed upon. Havey explained that CBU is still catching up on 2023 payments. For this year, the full sewer payment was made in the first quarter, while water payments are made quarterly, with the current payment being the third of four for the year. Burnham questioned if the Interdepartmental for 2024 was available. Havey advised that it is still in the works and that the process is being revisited. Havey clarified that CBU is revisiting the entire interdepartmental agreement process. The Controller's Office is re-evaluating the departmental breakdowns to make them more relevant to current business practices. Zaiger noted past concerns centered on how numbers were determined and what metrics were used, with calls for greater transparency. Havey added that the goal for the next agreement is to establish clear, shared metrics so both CBU and the City can understand and agree on how the calculations are made. Burnham noted that once the 2024 agreement is finalized, creating the 2025 agreement should be simpler, allowing payments to align more closely with when services are received. Ideally, Burnham added, the goal would be to pay for the prior year's services in the first quarter of the following year to stay current. Havey noted he was uncertain if that is the official goal, but expressed that this is what he would like to see moving forward. Ehman followed up on the green roof, recalling that it was a significant expense but justified as an example project meant to be done well and showcased to developers. Ehman noted it was intended to demonstrate one of several tools available for meeting environmental requirements while promoting sustainability. Ehman suggested that during a tour, it would be valuable not only to view the green roof but also to see other examples of green infrastructure, presenting a broader range of options that could be introduced to developers and the community. Zaiger expressed enthusiasm about leading a green infrastructure tour for the board and confirmed that access to the green roof is available for educational or workshop purposes. Zaiger noted that, since the space is also used by tenants, advance notice is required, but with proper planning, the board can visit whenever desired. Board member Stewart questioned maintenance of the green roof. Zaiger confirmed that the green roof has an Operations and Maintenance (O&M) manual, which is followed to ensure proper upkeep. This includes both vegetation maintenance and maintenance of the infrastructure itself. Sherman suggested that if

a tour is conducted, it should also include projects funded through grants or research initiatives, such as culverts or rain-related infrastructure, to showcase a broader range of efforts. Zaiger noted that many of the projects are located on private property, so tours might be difficult to arrange. Sherman advised that the tour could simply drive by easily visible projects. Burnham noted that the USB has previously funded several projects, including rain gardens and other greenway improvements, and suggested that touring these facilities would be valuable. Burnham also proposed including before-and-after photos in grant proposals to easily showcase project outcomes, promote the work publicly, and help educate people unfamiliar with features like swales, rain gardens, and French drains. This approach would benefit both the board and the public by providing clear visual examples of the funded projects' impact. Board member Parmenter asked about the first Amazon large pond floating fountain, specifically whether it is a temporary installation or a permanent fixture, and sought clarification on its purpose for dispersing scum.Zaiger noted that the fountain is located at Monroe, likely in the facultative basins, and explained that its purpose is to deter algae growth, though they were not entirely certain.

White moved, and Board member Sherman seconded the motion to approve the Standard Invoices:
Invoices included $569,999.17 from the Water Fund, $170.00 from the Water Construction Fund, $277,834.60 from the Wastewater Fund, $1,306,924.90 from Wastewater Construction Fund, and $252,196.57 from the Stormwater Fund.
Motion carried - seven ayes. Total claims approved: $2,407,125.24
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White moved, and Sherman seconded the motion to approve the Utility Bills:
Invoices included $90,422.14 from the Water Fund, $79,880.19 from the Wastewater Fund, and $1,773.02 from the Stormwater Fund.
Motion carried - seven ayes. Total claims approved: $172,075.35

White moved, and Sherman seconded the motion to approve the Wire Transfers, Fees, and Payroll for $554,380.14. Motion carried - seven ayes.

White moved, and Sherman seconded the motion to approve the Customer Refunds: Customer Refunds included $1,144.18 from the Water Fund, $2,411.38 from the Wastewater Fund, and $1,332.79 from the Stormwater Fund.
Motion carried - six ayes. Total refunds approved: $4,888.35

White moved, and Sherman seconded the motion to approve the Special Check Run Refunds: Customer Refunds included $171.20 from the Water Fund, $595.02 from the Wastewater Fund, and $1,288.51 from the Stormwater Fund.
Motion carried - six ayes. Total refunds approved: $2,054.73

CONSENT AGENDA
Havey presented the following items recommended by staff for approval

a. Greener Day Solutions, $0.00, Pilot study of screw press for biosolids handling at Blucher Poole Waste Plant
b. AMI Roofing Contractors, Inc., $20,000.00, On call roofing services

Consent Agenda was approved as presented. Total approved: $20,000.00

REQUEST APPROVAL OF SERVICE AGREEMENT WITH WYN INDUSTRIES, INC FOR TEMPORARY REPAIR TO ALUM TANK
Capital Project Manager - Hudson presented the contract with WYN Industries to repair the alum tank at the Monroe Water Plant for $75,900. Parmenter asked whether the current repair is temporary and, if the rate case is approved, whether a more permanent repair would be included as part of the planned water treatment plant improvements. Hudson explained that the alum feed project is currently being redesigned with Wesler, but the project is on hold until funding is available. Even once restarted, it would take roughly one to two years to complete. In the meantime, regulatory requirements mandate maintaining at least 30 days' worth of alum on site. Parmenter questioned when the project would be completed. Hudson advised that it will likely be completed by the end of 2025. Parmenter questioned the total storage amount that is at the plant. Hudson advised that he doesn't have the current number.
White moved, Sherman seconded to approve agreement with WYN Industries, Inc. - seven ayes.

REQUEST APPROVAL OF SERVICE AGREEMENT WITH HERZIG ENGINEERING, INC.
CBU Utility Engineer Menefee requested that the board consider a contract with Herzig Engineering, a specialty consultant that conducts arc flash studies, to update compliance with NFPA electrical arc flash regulations. The contract, totaling $48,728, also includes an infrared study to identify hot spots and any necessary maintenance on electrical equipment. Ehman questioned if this was mandatory compliance work. Menefee confirmed. Ehman questioned how often it occurs. Menefee explained that the arc flash study must be updated whenever major changes are made to the system. Herzig will also label all electrical equipment with hazard information and provide training for maintenance staff and others working near the equipment. Menefee noted that the purpose is to indicate the level of danger and specify the appropriate personal protective equipment (PPE) required.
White moved, Sherman seconded to approve agreement with Herzig Engineering, Inc. - seven ayes.

REQUEST APPROVAL OF AMENDMENT NO.1 TO AGREEMENT WITH SPRINGFIELD ELECTRIC SUPPLY, INC
Menefee presented the amendment related to a recent variable frequency drive (VFD) failure on a motor. During the site visit, the VFD was working, but there were issues with a motor and pump, requiring the technician to spend extra time on site. The amendment totals $1,962, bringing the overall cost to $6,220.
White moved, Sherman seconded to approve Amendment No.1 with Springfield Electric Supply, Inc. - seven ayes.

REQUEST APPROVAL OF AMENDMENT NO.2 TO AGREEMENT WITH WESSLER ENGINEERING, INC.

Menefee presented the amendment to the Wesler Engineering agreement. Menefee noted that the amendment covers additional work related to the Blue Trip Pool project, which involves upgrading PLCs and the SCADA system. Due to needing to rebid the project three times, Wesler performed extra work adjusting contracts between bids and recommending the awarded bidder. Menefee added that the amendment adds $15,000, raising Wesler's not-to-exceed total to $417,000.

White moved, Sherman seconded to approve Amendment No.2 with Wessler Engineering, Inc. - seven ayes.

REQUEST APPROVAL OF UPDATES TO CROSS CONNECTION CONTROL ENFORCEMENT RESPONSE PLAN

CBU Environmental Program Coordinator - Dabertin presented updates to the Enforcement Response Plan for the backflow prevention program. Dabertin explained that backflow occurs when water flows backward from a customer's system into the municipal system, potentially introducing contaminants.Common risks include irrigation systems, fire sprinkler systems, and soda machines, which can create health hazards if backflow occurs. Backflow prevention devices, typically check valves, are installed to prevent this, and state regulations require certain businesses—like automotive plants, beverage bottling facilities, labs, medical buildings, and others—to maintain them. CBU tracks over 3,000 backflow devices using the software Track My Backflow, which sends automated reminders for annual testing. Dabertin emphasized the need to update the Enforcement Response Plan to improve consistency, clarify escalation steps, and ensure public health. The previous plan's broad range of responses made enforcement decisions challenging. The updated plan introduces a clear escalation matrix: initial violation notices, followed by a flat $150 fine per overdue device, and, if necessary, shut-off hearings or legal action. The revisions also align language with the water ordinance and streamline enforcement procedures, making them simpler and more consistent. Dabertin concluded by noting the changes balance fairness for residential and commercial customers while protecting public health and offered to answer questions. Sherman asked if the backflow prevention program was started five or six years ago. Dabertin confirmed, noting that this understanding is correct, noting that the state required the utility to establish a backflow prevention program in 2018, although the regulations governing backflow have existed since the mid-1980s. Sherman questioned how CBU confirms irrigation use among its customers. Dabertin explained that much of his work has involved identifying and inspecting backflow prevention devices that predate the current program. Many systems, such as irrigation or fire sprinklers, have never been tested. Inspections, often conducted with John Arbuckle, help locate these devices. Dabertin noted untested systems can be found by checking for irrigation meters without associated backflow information in the billing system or by observing large spikes in water usage during summer months. Daberin noted that several local contractors, including irrigation companies, fire sprinkler installers, and plumbing firms, have certified backflow testers on staff. To become a tester, individuals must complete a 40-hour state-approved course. Customers can typically schedule a test within a few days to a couple of weeks, depending on the contractor's availability.Sherman explained that testing typically occurs annually, coinciding with the spring system startup, and often right before the required deadline. If a tester were unavailable and the deadline was missed, the utility would simply issue a notice of violation with a set time for the customer to achieve compliance. Dabertin clarified that if a customer misses the automated reminders from the tracking system, they receive 15 days before any action is taken. After that, a letter is sent giving another 15 days before enforcement measures, such as fines, are applied—essentially providing about a month of leeway before penalties begin. Dabertin added that the utility is flexible with extensions if customers explain that their contractor cannot respond immediately. The emphasis is on achieving compliance rather than punishing customers. Ehman noted that the previous enforcement tools were broader and less specific, offering more flexibility but less guidance. Ehman added that certain types of customers pose a higher risk to the water supply and asked whether, in such cases, there are mechanisms outside the typical enforcement steps to prompt faster compliance for higher-risk situations. Dabertin explained that the updated enforcement plan still allows flexibility for extraordinary cases. If a customer poses a particularly severe risk or violation, staff can deviate from the standard escalation steps and take alternative or accelerated enforcement actions. The matrix primarily serves as a guideline for typical cases, providing clearer guidance and predictability for both staff and customers. Burnham expressed gratitude for the update, noting that the presentation was very informative.

White moved, Sherman seconded to approve updates to Cross Connection Control Enforcement Response Plan - seven ayes.

REQUEST APPROVAL OF RESOLUTION 2025-19 TO DESIGNATE SURPLUS PROPERTY FOR AUCTION

Havey presented the resolution, noting Supply has some pieces in the yard they hope to sell, and if no one purchases them, they will be scrapped.

White moved, Sherman seconded to approve Resolution 2025-19 - seven ayes.

REQUEST APPROVAL OF AMENDMENT NO.4 TO AGREEMENT WITH AZTECA SYSTEMS, LLC

Havey explained that Aztec Systems is the software used for the CityWorks program, which serves as both a work order maintenance system for Transmission & Distribution (T&D) staff and an asset management system. Havey advised that someone from Azteca will come on site to provide training for the entire utility.

White moved, Sherman seconded to approve Amendment No.4 with Azteca Systems, LLC - seven ayes.

OLD BUSINESS: None

NEW BUSINESS: None

SUBCOMMITTEE REPORT: None

STAFF REPORTS: None

PETITIONS AND COMMUNICATIONS: None

ADJOURNMENT: Debro adjourned the meeting at 5:54 pm

Seth Debro, President

Date

City of Bloomington Utilities
Accounts Payable by G/L Distribution Report
Paydate: 10/10/25

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
A&M Graphics (Baugh Fine Print and Mailing)	44898	Time off request slips (500) - DR25-085	110.00			110.00		
A&M Graphics (Baugh Fine Print and Mailing)	44892M	Rate Increase Public Hearing Letter 7,043 - ADMIN25-060	5,539.20	2,215.68		3,323.52		
Airgas Specialty Products, INC	9164745106	Aqua Ammonia - 19,820 @ .1484 delivered 09/10/25 - Monroe	2,941.29	2,941.29				
Alexander's LLC	131307	PUR24-515 Service install floor liners, under seat storage,	4,918.95	1,967.58		2,705.42		245.95
Alexander's LLC	131968	TD25-224 Labor for install of drawer side, ramp door, #591	2,399.50	2,399.50				
Alexander's LLC	133023	TD25-505 floor mats & vent visors #534 & #539	380.00	152.00		228.00		
Alexander's LLC	133045	PUR25-398 Install bed slide	2,832.33	1,132.93		1,557.78		141.62
Alexander's LLC	133067	TD25-505 floor mats & vent visors #534 & #539	105.00	42.00		63.00		
All-Phase Electric Supply, INC	0740-1031298	Outlet box,cover, connector, pliers, 6 smoke detectors-PUR25-234	185.22			185.22		
All-Phase Electric Supply, INC	0740-1031397	Conduit, PVC elbow 90D for EV charging pad at CBU - PUR25-390	38.47	15.39		21.16		1.92
All-Phase Electric Supply, INC	0740-1031431	Conduit, 1IN 90D STD ELL - PUR25-394	11.23	4.49		6.18		.56
Amazon.com Sales, INC (Amazon.com Services LLC)	11WN-YC97-9TND	PUR25-393 Truck bed organizer	265.77	106.31		146.17		13.29
Amazon.com Sales, INC (Amazon.com Services LLC)	137X-CJ7Y-9J97	PUR25-383 Urinal diaphragm assembly, flagpole rope, rust primer	230.82	92.33		126.95		11.54
Amazon.com Sales, INC (Amazon.com Services LLC)	1793-DPF4-4MQ7	PUR25-408 Water closet diaphragm assembly kit	64.50	25.80		38.70		
Amazon.com Sales, INC (Amazon.com Services LLC)	193M-DNKN-96KP	253820 Apple power adapter and Otterbox phone case	64.64	25.86		38.78		
Amazon.com Sales, INC (Amazon.com Services LLC)	1HCY-N1X1-CGMW	PUR25-402 Adjustable wrench, utility knife, misc supplies	403.59	161.44		221.97		20.18
Amazon.com Sales, INC (Amazon.com Services LLC)	1HTK-R164-G4LN	Credit memo for returned air lift load controller - TD25-495	(287.49)	(115.00)		(172.49)		
Amazon.com Sales, INC (Amazon.com Services LLC)	1KGM-3JGR-1FCD	BP25-233 Waterproof boots for R. Arthur	88.87			88.87		
Amazon.com Sales, INC (Amazon.com Services LLC)	1LG4-HWTC-DX4G	ENV25-185 PH paper with dispenser & Glass disposal box w liner	98.51	39.40		59.11		
Amazon.com Sales, INC (Amazon.com Services LLC)	1PPQ-KFJF-9NFX	PUR25-387 hand truck dolly , OSHA safety orange	287.57	115.03		158.16		14.38
Amazon.com Sales, INC (Amazon.com Services LLC)	1RKF-M67M-YTX1	PUR25-377 USB car charger, retractable ratchet strap, towels	495.09	198.04		272.30		24.75
Amazon.com Sales, INC (Amazon.com Services LLC)	1VNX-NJQP-4RMY	PUR25-412 Allen wrench drill bit set 22pc, impact driver	316.93	126.77		174.31		15.85
Amazon.com Sales, INC (Amazon.com Services LLC)	1W4H-K4DP-6X4V	ENV25-238 Landscape fabric, screen vent, USB charges	341.33					341.33
Amazon.com Sales, INC (Amazon.com Services LLC)	1WPC-R4WK-FFP9	ADMIN 25-062 Metal donation box w slot and lock	25.96	10.38		14.28		1.30
Amazon.com Sales, INC (Amazon.com Services LLC)	1XJG-QW1J-96N7	TD25-495 Air lift load controller & air lift load lifter	869.28	347.71		521.57		

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
Amazon.com Sales, INC (Amazon.com Services LLC)	1XPL-6LV9-HGPW	Credit memo - Window rain guards for truck - ENV25-234	(55.99)					(55.99)
Amazon.com Sales, INC (Amazon.com Services LLC)	1YVY-XR4F-6JC3	PUR25-393 Fire hydrant hose adapter, rechargeable flashlights	170.90	68.35		94.00		8.55
Aquatic Informatics INC.	114980	WIMS Suport and License renewal - ENV25-171	8,426.89	3,370.76		5,056.13		
Atlanco of South Carolina, INC	25832314	Defoam- 281 @ 27.18 delivered 08/06/25 to Dillman	7,637.58			7,637.58		
Austin Bennington	TD25-478	Reimbursement - Stormcon Conference 08/25-08/28/25 - TD25-478	409.83					409.83
B L Anderson LLC	037342	MM25-183 Marlow loadsure element w male cam	1,063.64	1,063.64				
Barry Company, INC	148888	Copper unions 2" (qty 2) for backflow preventor - MM25-190	234.96	234.96				
BEC Enterprises LLC (Brown Equipment Company)	INV35487	TD25-396 Carbide wheel set, torx screw, threaded wheel set	2,697.01			2,346.40		350.61
Black Lumber Co. INC	612532	Sheeter brown screws (4), Sheeter Brown for room - DM25-150	49.95			49.95		
Black Lumber Co. INC	613695	Treated lumber 2x8x16 (11) - DM25-156	227.59			227.59		
Bluestone Tree, INC.	17395	Tree removal from manhole @ 3518 S Burks Ct - TD25-282	2,450.00			2,450.00		
Bluestone Tree, INC.	18023	TD25-359 Tree removal @ 1705 E Caradon Hill	11,585.00	4,634.00		6,951.00		
Bluestone Tree, INC.	18023-2	TD25-359 Tree removal @ 1705 E Caradon Hill	990.00	396.00		594.00		
Brehob Corporation	I-00021366	Annual Crane Inspection @ Dillman - 05/02/25 - PUR24-319	3,065.00			3,065.00		
Brehob Corporation	I-00025710	Electrical air compressor rental & installation-MM25-165	970.50	970.50				
Brehob Corporation	I-00027037	Field service technicial for air compressor - MM25-187	787.50	787.50				
Brenntag Mid-South, INC	BMS12397	Sodium Aluminate - 7,424 @ .299 09/09/25 delivered to Dillman	2,219.78			2,219.78		
Brenntag Mid-South, INC	BMS12494	Sodium Aluminate - 7424 @ .38 09/09/25 delivered to Dillman	2,821.12			2,821.12		
Brenntag Mid-South, INC	BMS12494-Credit	Credit memo Sodium aluminate - 7424 @ .38 09/09/25 - DR	(2,821.12)			(2,821.12)		
Brenntag Mid-South, INC	BMS17994	Sodium Aluminate - 45,820 @ .299 09/15/25 delivered to Dillman	13,700.18			13,700.18		
Brenntag Mid-South, INC	BMS6869	Sodium Hydroxide - 43.820 @ .1739 delivered 08/28/25 - Monroe	7,620.30	7,620.30				
Central Security Systems, INC	S101296300.001	DM25-149 Repair unions for aeration basin water spray	90.56			90.56		
Central Supply Company, INC	S101240942.001	DM25-128 WK16 Post hydrant repair kit	1,419.38			1,419.38		
Central Supply Company, INC	S101301053.001	DM25-161 Leadfree brass threaded ball valve	546.89			546.89		
Central Supply Company, INC	S101301410.001	BP25-249 NepFX pvc tee & ball valve	330.52			330.52		
Chemtrade Chemicals Corporation	90296010	Aluminum Sulfate - 11,687 @ 665.00 delivered 09/12/25 - Monroe	7,771.86	7,771.86				
Chemtrade Chemicals Corporation	90299310	Aluminum Sulfate - 11,784 @ 665.00 delivered 09/19/25 - Monroe	7,836.36	7,836.36				
Chemtrade Chemicals Corporation	90300521	Aluminum Sulfate - 11,621 @ 665.00 delivered 09/22/25 - Monroe	7,727.97	7,727.97				

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
Cintas Corporation (Cintas #529 EFT Vendor)	4242873464	Mats & Supplies for 2025 @ Blucher - 09/10/25 - BP	59.83			59.83		
Cintas Corporation (Cintas #529 EFT Vendor)	4243023568	Mats & Supplies for 2025 @ Monroe - 09/11/25 - MN	36.54	36.54				
Cintas Corporation (Cintas #529 EFT Vendor)	4243028366	Mats & Supplies for 2025 @ Service Center - 09/11/25 - PUR	187.07	74.83		102.89		9.35
Cintas Corporation (Cintas #529 EFT Vendor)	4243608314	Mats & Supplies for 2025 @ Blucher - 09/17/25 - BP	59.83			59.83		
Cintas Corporation (Cintas #529 EFT Vendor)	4243798408	Mats & Supplies for 2025 @ Monroe - 09/18/25 - MN	36.54	36.54				
Cintas Corporation (Cintas #529 EFT Vendor)	4243805284	Mats & Supplies for 2025 @ Service Center - 09/18/25 - PUR	187.07	74.83		102.89		9.35
Cintas Corporation (Cintas #529 EFT Vendor)	4243935657	Mats & Supplies for 2025 @ Dillman - 09/19/25 - DR	31.50			31.50		
City Of Bloomington	Fuel 08/25	Fuel charges for all utilities vehicles -AUGUST 2025- ACCT	19,892.31	7,790.41		9,079.51		3,022.39
City Of Bloomington	Set rate 09/25	Set Rate for Vehicle Maint on Utility Vehicles 2025	70,509.67	29,728.42		32,523.37		8,257.88
Commercial Service Of Bloomington, INC	S293789	Troubleshoot & repair HVAC in press building - BP25-241	1,548.34			1,548.34		
Commonwealth Engineers, INC	64178	S24-6802 - Dillman WWTP Relief Sewer to 07/31/25 - ENG	13,291.53				13,291.53	
Core & Main, LP	X450336	Brass angle yoke valves,Sewer manhold lids, storm lids- PUR25-320	6,441.60	6,441.60				
Core & Main, LP	X709841	Manhole riser 1" (qty 18) - PUR25-391	2,610.00	2,610.00				
Core & Main, LP	X731607	Brass no lead USA Bid Seq #80 - PUR25-073	184.35	184.35				
Ditto Ice INC (Ditto Ice)	000702	Bags of ice delivered 09/22/25 - TD	125.00	50.00		68.75		6.25
Donohue & Associates INC	14144-30	W22-4619 - Monroe Chemical Feed Lines Design to 09/06/25 - ENG	13,203.89		13,203.89			
E&B Paving, INC	30066388	Asphalt - Water - 08/11/25 - TD	604.52	604.52				
E&B Paving, INC	30066961	Asphalt - Water @ Monroe St - 08/12/25 w/o 46611 - TD	2,403.80	2,403.80				
Electric Plus, INC	52110	MM25-103 Labor/material for low service tower lights	1,300.00	1,300.00				
Eurofins Eaton Analytical, INC	8100145641	Testing - Dissolved & Total Organic Carbon, UV @Monroe - MN	391.40	391.40				
Everett J Prescott, INC	6535462	TD25-450 14 aluminum valve wrench reed	57.43	22.97		34.46		
Everett J Prescott, INC	6542928	Brass angle yoke valve 3/4 x 34"meter yoke nut (qty30)-PUR25-381	3,900.00	3,900.00				
Everett J Prescott, INC	6547386	Yoke bars w/prongs (40) - PUR25-404	1,100.00	1,100.00				
Everett J Prescott, INC	6547486	Megalugs DI Series 1100 (qty 30) - PUR25-405	1,350.00	1,350.00				
Fastenal Company	INBLM240068	Epoxy for anchoring bolts for crane - DM25-155	357.63			357.63		
Fastenal Company	INBLM240103	Steel chain slings for T&D - PUR25-407	878.25	351.30		483.04		43.91
Fastenal Company	INBLM240107	Eye bolt, screw extractor for unit #553 - TD25-521	31.37	12.55		17.25		1.57
Fastenal Company	INBLM240141	Lifting chain for manhole structures - TD25-526	1,783.37	713.35		980.85		89.17
Ferrellgas	2043843742	LS25-068 Propane fuel and surcharge	681.99			681.99		
Fisher Scientific Company, LLC	3395798	Filter paper 2V folded - MN25-114	290.72	290.72				
Fisher Scientific Company, LLC	3458178	Sample Cell 10ml 8 pk, Chloride reagent - MN25-114	1,306.97	1,306.97				

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
Formerly MCSWMD Waste Reduction District of Monroe County	37-2025	Disposal of batteries - ENV25-242	10.35	4.14		6.21		
Good Earth, LLC	22265	Dump brush - truck #581 - 09/04/25 w/o 46323 - TD	32.00	32.00				
Good Earth, LLC	22268	Disposing of brush - 09/08/25 w/o 46896 - TD	32.00	32.00				
Good Earth, LLC	22283	Dump brush - truck #581 - 09/15/25 w/o 33407 - TD	32.00	32.00				
Greeley And Hansen, LLC	30352509088	S23-6710 - Dillman Safety & Capacity to 09/05/25 - ENG	9,973.40				9,973.40	
Gripp, INC	9746	S24-6804 - Flow monitoring equipment maintenance -Sept 2025 -ENG	8,085.46			8,085.46		
Haley Molchan	ENV25-245	Residential Stormwater Grant - Haley Molchan - ENV25-245	2,300.45					2,300.45
Harrell Fish, INC (HFI)	ZW29479	On-call - Diagnostic for HVAC west end of admin bldg-BP25-213	252.00			252.00		
HD Supply Facilities Maintenance, LTD (USABlueBook	INV00803884	BP25-216 BOD bottles 300 ml with top	501.57			501.57		
HD Supply Facilities Maintenance, LTD (USABlueBook	INV00816897	BP25-231 Shears, mouse pad w wrist rest, Ammonia Nitrogen	94.40			94.40		
HD Supply Facilities Maintenance, LTD (USABlueBook	INV00816928	BP25-231 WEF/ABC WW lab analysis guide to prep for certification	114.99			114.99		
HD Supply Facilities Maintenance, LTD (USABlueBook	INV00820457	DL25-068 Phosphorus chemicals and testing supplies	2,418.04			2,418.04		
HD Supply Facilities Maintenance, LTD (USABlueBook	INV00823348	BP25-231 Gel nonskid keyboard wrist rest	22.95			22.95		
HD Supply Facilities Maintenance, LTD (USABlueBook	INV00826200	DR25-087 Green clean pro peroxide based algaecide	288.70			288.70		
HD Supply Facilities Maintenance, LTD (USABlueBook	INV00826374	DR25-087 Green clean pro peroxide based algaecide	778.62			778.62		
HD Supply Facilities Maintenance, LTD (USABlueBook	INV00826910	DR25-087 Dry tech granular chlorine	1,175.75			1,175.75		
HD Supply Facilities Maintenance, LTD (USABlueBook	INV00827148	DR25-087 Green clean pro peroxide based algaecide	687.32			687.32		
Heflin Industries, INC	127770	Labor & parts for air handling units above filter rooms-MM25-154	450.00	450.00				
Hoosier Transfer Station-3140	3140-000024643	Street Sweeping Disposal - 08/21/25 -ENV25-245	2,267.24					2,267.24
IDEXX Laboratories, INC	318599295	DL25-067 Colilert media, 220 box, & Quanti-tray 2000, 97 wells,	2,114.79	982.64		1,132.15		

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
Indiana Industrial Operators Association, INC	ENV25-247	Sampling Specialist Course & Membership-Katherine Liu-ENV25-247	425.00	170.00		233.75		21.25
Indiana Oxygen Company, INC	10718369	Fill 2 33lb propane cylinders - DR25-088	56.10			56.10		
Indiana Pump Works LLC	3434	LS25-044 30hp 460 volts 3 phase replace. pump Tammarron	20,661.00			20,661.00		
Indiana University Health Urgent Care Centers, LLC	00172222-00	DS DOT 5 Panel E-Screen for 1 TD employee-08/19/25-TD25-517	55.00			55.00		
Indiana University Health Urgent Care Centers, LLC	00172224-00	DS DOT 5 Panel E-Screen for 1 TD employee-08/19/25-TD25-519	55.00			55.00		
Indiana University Health Urgent Care Centers, LLC	00172225-00	DS DOT 5 Panel E-Screen for 1 TD employee-08/19/25-TD25-518	55.00					55.00
Indiana University Health Urgent Care Centers, LLC	00172226-00	DS DOT 5 Panel E-Screen for 1 TD employee-08/19/25-TD25-516	55.00	55.00				
Indiana Water Environment Association, INC (IWEA)	2109	Leadership Development Institute - Paul Edwards - TD25-381	1,800.00	720.00		1,080.00		
Industrial Service & Supply, INC	88938	Camlock 4x4, adapter 6x4 - BP25-243	336.64			336.64		
Industrial Service & Supply, INC	88973	Suction hose, cam-locs, lock clamp - BP25-246	1,197.06			1,197.06		
Industrial Service & Supply, INC	88980	SS T-Bolts (4), Cam-loc for trash pump #570 - TD25-510	126.47	50.59		69.56		6.32
Industrial Service & Supply, INC	89005	MM25-196 Mill hose fire hose, clamp, fire thread coupling, spool	1,260.16	1,260.16				
Irving Materials, INC	11515872	Concrete - 600 E Miller Dr - 09/12/25 w/o 46793 - TD	383.25	153.30		210.79		19.16
Irving Materials, INC	11599746	Concrete - Storm @ Wilson & Washington - 08/12/25 w/o 45220 - TD	646.00					646.00
Irving Materials, INC	11607715	Concrete - Water @ 2nd & Mitchell - 08/27/25 w/o 45837 - TD	478.00	478.00				
Irving Materials, INC	11609035	Concrete - Storm @ South Zona Ct - 08/29/25 w/o 42311 - TD	1,483.00					1,483.00
Irving Materials, INC	11610594	Concrete - Storm @ South Zona Ct - 09/03/25 w/o 42311 - TD	1,554.25					1,554.25
Irving Materials, INC	11611405	Concrete - Water @ S Highland Ave - 09/04/25 w/o 43720 - TD	515.00	515.00				
Irving Materials, INC	11611406	Concrete - Storm @ South Zona Ct - 09/04/25 w/o 42311 - TD	1,150.50					1,150.50
Irving Materials, INC	11613003	Concrete - Water @ 2nd & Landmark - 09/08/25 w/o 46209 - TD	982.50	982.50				
Irving Materials, INC	11613707	Concrete - Water @ 309 E Hillside - 09/09/25 w/o 46323 - TD	813.75	813.75				
Irving Materials, INC	11614444	Concrete - Water @ 750 Daniels Way - 09/10/25 w/o 45621 - TD	813.00	813.00				
Irving Materials, INC	11614445	Concrete - Wastewater @ 3674 E Tamarron - 09/10/25 w/o 45305 -TD	1,735.75			1,735.75		

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
Irving Materials, INC	11617020	Concrete - Water @ 105 S Rogers - 09/15/25 w/o 46896 - TD	984.00	984.00				
Irving Materials, INC	11617418	Concrete - Storm @ 3rd St & Swain - 09/16/25 w/o 43003 - TD	1,013.75					1,013.75
Irving Materials, INC	11617419	Concrete - Water @ 1416 S Palmer Ave - 09/16/25 w/o 44846 - TD	515.00	515.00				
JB Salvage (Westside Auto Parts)	48204	Channel Steel for maintenance trailer repair - DM25-154	88.00			88.00		
JBR/ALE Mechanical LLC	300041071	On-call - Labor to install piping for inverted traps - MM25-163	2,052.00	2,052.00				
JCI Jones Chemicals, INC	978781	Sodium Hypochlorite-4,581-Delivered 09/12/25 to Monroe	7,118.87	7,118.87				
JCI Jones Chemicals, INC	979126	Sodium Hypochlorite-4,590-Delivered 09/17/25 to Monroe	7,132.86	7,132.86				
JCI Jones Chemicals, INC	979463	Sodium Hypochlorite-4,606-Delivered 09/22/25 to Monroe	7,157.72	7,157.72				
John Deere Financial f.s.b. (Rural King)	221414	Wetland premium field boot for C. Love - TD25-529	165.00	165.00				
John Deere Financial f.s.b. (Rural King)	293784	Tool boxes and hardware for truck #544 - TD25-431	388.32	388.32				
John Deere Financial f.s.b. (Rural King)	293784	Tool boxes and hardware for truck #544 - TD25-431	582.48			533.94		48.54
John Deere Financial f.s.b. (Rural King)	296782	Kentucky Fescue Seed (3) - Stock - TD25-471	179.97	71.99		98.98		9.00
John Deere Financial f.s.b. (Rural King)	299884	Transfer pump, misc hoses, M12 battery - BP25-242	618.30			618.30		
John Deere Financial f.s.b. (Rural King)	301229	Wheel cover, 2 15-ton GTW Regular Pintle hitches -TD25-504	218.47	87.39		131.08		
John Deere Financial f.s.b. (Rural King)	302850	Tool box,wrench,pliers, ties, screwdriver, hammer, tape-BP25-250	134.34			134.34		
John Deere Financial f.s.b. (Rural King)	371598	Six ton jack stand pairs for unit #591 - TD25-426	69.99	69.99				
John Deere Financial f.s.b. (Rural King)	381761	Sq Tube, Fluid film for trailer #561 - TD25-496	126.97	50.79		69.83		6.35
John Deere Financial f.s.b. (Rural King)	385273	Tie down ratchet (3), Drum fan for SC Booster - LS25-077	149.96	149.96				
John Deere Financial f.s.b. (Rural King)	293784-CREDIT	Credit memo for returned Delta Champ low-pro - TD25-431	(359.99)	(144.00)		(197.99)		(18.00)
K&S Rolloff, INC	79787	Steet Sweeping Roll-off Services - 08/21/25 - ENV	530.00					530.00
K&S Rolloff, INC	80260	Roll-Off fee for sumpster - service center - 09/04/25 - PUR	530.00	212.00		291.50		26.50
K&S Rolloff, INC	70884-CR	Credit memo for overpayment on invoice #70884 - PUR	(13.66)	(5.46)		(8.20)		
K&S Rolloff, INC	71364-CR	Credit memo for overpayment on invoice #71364 - PUR	(15.00)	(6.00)		(9.00)		
K&S Rolloff, INC	71578-CR	Credit memo for overpayment on invoice #71578 - PUR	(13.17)	(5.27)		(7.90)		
K&S Rolloff, INC	72182-CR	Credit memo for overpayment on invoice #72182 - PUR	(7.50)	(3.00)		(4.50)		
K&S Rolloff, INC	73119-CR	Credit memo for overpayment on invoice #73119 - PUR	(7.50)	(3.00)		(4.50)		
K&S Rolloff, INC	73120-CR	Credit memo for overpayment on invoice #73120 - ENV	(15.00)					(15.00)
K&S Rolloff, INC	73697-CR	Credit memo for overpayment on invoice #73697 - ENV	(15.00)					(15.00)
K&S Rolloff, INC	73913-CR	Credit memo for overpayment on invoice #73913 - ENV	(7.50)					(7.50)
K&S Rolloff, INC	74196-CR	Credit memo for overpayment on invoice #74196 - ENV	(15.00)					(15.00)

City of Bloomington Utilities
Accounts Payable by G/L Distribution Report
Paydate: 10/10/25

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
K&S Rolloff, INC	74456-CR	Credit memo for overpayment on invoice #74456 - ENV	(15.00)					(15.00)
K&S Rolloff, INC	74939-CR	Credit memo for overpayment on invoice #74939 - ENV	(15.00)					(15.00)
K&S Rolloff, INC	75483-CR	Credit memo for overpayment on invoice #75483 - ENV	(15.00)					(15.00)
K&S Rolloff, INC	76767-CR	Credit memo for overpayment on invoice #76767 - PUR	(7.95)	(3.18)		(4.37)		(.40)
K&S Rolloff, INC	77302-CR	Credit memo for overpayment on invoice #77302 - ENV	(15.90)					(15.90)
K&S Rolloff, INC	77814-CR	Credit memo for overpayment on invoice #77814 - PUR	(7.95)	(3.18)		(4.37)		(.40)
K&S Rolloff, INC	77815-CR	Credit memo for overpayment on invoice #77815 - ENV	(15.90)					(15.90)
K&S Rolloff, INC	78273-CR	Credit memo for overpayment on invoice #78273 - ENV	(15.90)					(15.90)
K&S Rolloff, INC	78488-CR	Credit memo for overpayment on invoice #78488 - PUR	(7.95)	(3.18)		(4.37)		(.40)
K&S Rolloff, INC	79149-CR	Credit memo for overpayment on invoice #79149 - PUR	(18.90)	(7.56)		(10.39)		(.95)
K&S Rolloff, INC	79150-CR	Credit memo for overpayment on invoice #79150 - ENV	(15.90)					(15.90)
Kirby Risk Corp	S211005264.001	Fuses for pumps @ Smith Ave Lift Station - LS25-069	665.92			665.92		
Kleindorfer's Hardware LLC	07095	Various hand tools for truck #553 - TD25-491	385.13	154.05		211.82		19.26
Kleindorfer's Hardware LLC	08786	Adj wrenches (2), Hammers (2) for unit #553 - TD25-520	56.56	22.62		31.11		2.83
Kleindorfer's Hardware LLC	08901	Grease tube, duct tape, teflon tape, glav nipples - DM25-153	148.78			148.78		
Kleindorfer's Hardware LLC	08925	Handle, rope, hammer, fittings, ball valve & misc - TD25-515	138.37	55.35		76.10		6.92
Kleindorfer's Hardware LLC	09002	Rivets - stock for truck #593 - TD25-500	13.48	5.39		7.41		.68
Koorsen Fire & Security, INC	IN01044276	Extinguishers (qty 7) for Lift Stations - ENV25-249	1,330.00			1,330.00		
Living Waters Co., INC	94627	MM25-192 Head hoses for carbon lift pump	700.29	700.29				
MacAllister Machinery Co, INC	R67672176001	Rental of Long Reach Excavator for Grease Lagoon - DS25-009	6,514.74			6,514.74		
Mann Plumbing INC	35130	TD25-475 Private service line repair @ 1033 S Hawthorne	4,620.00	4,620.00				
Mark Osborne (Control Freaks Consulting)	498Inv-BP25-156	Replace blower #4control module - BP25-156	4,984.00			4,984.00		
Mark Osborne (Control Freaks Consulting)	500Inv-DM25-117	Raw pump #4 operation programing, checked UPS fault - DM25-117	250.00			250.00		
Mark Osborne (Control Freaks Consulting)	502Inv-MM25-186	On-call - Labor for flocculator drive #2 install - MM25-186	500.00	500.00				
Mark Osborne (Control Freaks Consulting)	505Inv-BP25-198	On-call - Relocate aeration flow meter - labor - BP25-198	420.50			420.50		
Mark Osborne (Control Freaks Consulting)	506Inv-MM25-188	Replace motor starter for filter 4 air scour valve - MM25-188	625.00	625.00				
Mark Osborne (Control Freaks Consulting)	508Inv-DM25-160	On-call - Repair signal isolato/amplifier - DM25-160	1,500.00			1,500.00		
McMaster-Carr Supply Company	52148427	DM25-157 Torx flat head thread cutting screws for metal	43.60			43.60		
Milestone Contractors, LP	187670	Asphalt surface colg mix - Stock - 09/08/25 - TD	1,590.00	636.00		874.50		79.50
Milestone Contractors, LP	ENG25-100 App #2	Construction fees related to Winslow Resurfacing-ENG25-100	13,079.92					13,079.92
Milestone Contractors, LP	ENG25-102 App #3	Construction fees related to Winslow Resurfacing-ENG25-102	353.60					353.60
Millennium Metals II, LLC (Miillennium Metals)	49855	TD25-455 HR road plates	16,353.88	6,541.56		8,994.63		817.69

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
NCL of Wisconsin, INC (North Central Labs)	524340	DL25-061 Nitrification inhibitor, HPC petri dishes, buffer pillo	1,012.16	372.08		640.08		
Nugent, INC (Utility Supply Company)	1535843	Credit memo-15 returned Mueller IP X SWV angle MTR-TD25-428	(1,438.50)	(1,438.50)				
Nugent, INC (Utility Supply Company)	1536008	Plastic meter pit 30 x 30" (qty 8) - PUR25-369	781.04	781.04				
Nugent, INC (Utility Supply Company)	1536010	Mueller CTS comp MIP 1/4 bend,full port comp,CTS-PUR25-379	4,602.15	4,602.15				
Nugent, INC (Utility Supply Company)	1536011	Meter x 3/4 CTS Comp Ball Meter (qty 10) - PUR25-380	2,123.60	2,123.60				
Nugent, INC (Utility Supply Company)	1536012	Curb stop quick joint (qty 18), Quick joint x FIP (30)-PUR25-189	6,108.00	6,108.00				
Nugent, INC (Utility Supply Company)	1536013	SDR-35 6 GJ TEE-WYE Bell x bell (qty 6) - PUR25-400	576.84	576.84				
Nugent, INC (Utility Supply Company)	1536014	Universal 3/4-2" Tap Machine - TD25-486	2,252.33	900.93		1,351.40		
Nugent, INC (Utility Supply Company)	1536015	Retaining drill - TD25-486	218.64	87.46		131.18		
Nugent, INC (Utility Supply Company)	1536016	Flange Access Pack 3x1/8" (qty 12) - PUR25-397	192.24	192.24				
Nugent, INC (Utility Supply Company)	1536017	Curbinlet frames, Curb inlet M2 Grate, Curb inlet T4-PUR25-322	2,579.88					2,579.88
Nugent, INC (Utility Supply Company)	1536018	Safety slope end section w/bars - PUR25-395	562.29					562.29
Nugent, INC (Utility Supply Company)	1536276	Misc SB SS Bolt & Nut repair clamps (qty 30) - PUR25-384	9,497.20	9,497.20				
Pace Analytical Services, INC	2550275263	MET ICPMS Drinking water lead 200.8 - ENV25-252	564.20	564.20				
Patricia Mary West (Safety Threads LLC)	10430	PUR25-311 ANSI type R class 2 short sleeve tshirt	448.00			448.00		
Patricia Mary West (Safety Threads LLC)	10431	PUR25-312 ANSI Type R class 2 short sleeve T-shirts	96.00			96.00		
Patricia Mary West (Safety Threads LLC)	10432	PUR25-314 ANSI Type R class 2 short sleeve t-shirt	880.00	352.00		528.00		
Patricia Mary West (Safety Threads LLC)	10433	PUR25-315 ARIAT mens HI-VIS flame resist work shirt	170.00	170.00				
Patricia Mary West (Safety Threads LLC)	10434	PUR25-316 ANSI type R class 2 short sleeve tshirt	560.00	560.00				
Patricia Mary West (Safety Threads LLC)	10435	PUR25-309 ANSI type R class 2 short sleeves sm, med, lg, exlg	496.00	198.40		272.80		24.80
Patricia Mary West (Safety Threads LLC)	10436	PUR25-316B ANSI type R class 2 short sleeve tshirts	2,400.00	960.00		1,320.00		120.00
Patricia Mary West (Safety Threads LLC)	10437	PUR25-310 ANSI type R class short sleeve t-shirt	1,504.00	601.60		902.40		
Polydyne INC	1961373	Robin 120 Polymer 4,600 @ .73 delivered 09/12/25 - Monroe	3,358.00	3,358.00				
Proveli, LLC (Hall Signs, INC)	135986	DS25-006 Custom reflective sign & set up	361.48			361.48		

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
Quality Supply & Tool Co INC	327742-00	TD25-467-B 2.5 ton ring clutch	154.00	154.00				
Quality Supply & Tool Co INC	327742-01	TD25-467-B 2.5 ton ring clutch	154.00	154.00				
Quality Supply & Tool Co INC	328367-00	TD25-498 Soapstone, pliers, level, marking chalk #629	234.68	234.68				
Quality Supply & Tool Co INC	328391-00	TD25-499 Socket set & scissors #593	88.43	35.37		53.06		
Quality Supply & Tool Co INC	328419-00	TD25-502 M12 red lithium high output battery pack	675.24	270.10		405.14		
Quality Supply & Tool Co INC	328433-00	TD25-503 Scaling chisel, flat chisel, PLUS-LOK extension	120.87	120.87				
Quality Supply & Tool Co INC	328517-00	TD25-503 Scaling chisel, flat chisel, PLUS-LOK extension	143.82	57.53		86.29		
Quality Supply & Tool Co INC	328552-00	TD25-511 toggle switch die grinder, carbide burr	301.73	120.69		165.95		15.09
Quality Supply & Tool Co INC	328563-00	DM25-159 Mag drill & roto-brute cutter	735.90			735.90		
Quality Supply & Tool Co INC	328566-00	TD25-513 tap & die set, screw bolt anchor	110.09			110.09		
Quality Supply & Tool Co INC	328652-00	TD25-542 Step bit 3 set, screwdriver set, misc supplies #629	293.48	293.48				
Quality Supply & Tool Co INC	328659-00	TD25-525 Screw pin shackle USA	140.77	140.77				
Quality Supply & Tool Repair, INC	328559-00	LS25-073 HD/ID combo kit, Extended battery pack	368.33			368.33		
Rentokil North American INC (Terminix Commercial)	83063126	Pest Control @Dillman - 09/15/25 - DR	600.59			600.59		
Richard's Small Engine, INC	596326	Pipe saw repair - TD25-514	112.49	45.00		61.87		5.62
Ricoh USA, INC	5071921670	Copier maintenance 08/01-08/31/25 - MN, DR, TD, BC, BP	117.62	38.78		78.84		
Ricoh USA, INC	5071921733	Copier maintenance - 08/01-08/31/25 - PUR,ACCT,ENG,CS	367.92	147.17		220.75		
Ricoh USA, INC	5071921869	Copier maintenance 2025 - 08/01-08/31/25 - ADMIN	154.76	61.90		92.86		
Rogers Group, INC	0071209816	Stone #11 & #53 - Storm - 09/05/25 w/o 44481 - TD	308.18					308.18
Rogers Group, INC	0071209817	Stone #11 - Water - 09/03/25 w/o 46074 - TD	189.44	189.44				
Rogers Group, INC	0071209818	Stone #53 - Stock - 09/05/25 - TD	259.52	103.81		142.74		12.97
Rogers Group, INC	0071209819	Stone #53 - Stock - 09/02/25 - TD	115.40	46.16		63.47		5.77
Rogers Group, INC	0713018356	Revetment rip rap - Stock - 09/02/25 - TD	148.50	59.40		81.68		7.42
Rosen & Rosen Industries (R&R Industries)	699337	PUR25-388 Safety vests	674.27	674.27				
Service Express, INC	466510 CBU	CBU portion for Poweredge @ SC, MN, & DR	930.00	510.00		420.00		
Sid Tool Co., INC (MSC Industrial Supply)	54971170	BP25-239 Air valve repair kit	113.26			113.26		
Sid Tool Co., INC (MSC Industrial Supply)	56642340	BP25-239 Air valve repair kit	226.52			226.52		
SOMO Development Company, LLC	ENG25-098	Revenue allowance refunds for Water Main Ext Agreement-ENG25-098	20,522.16	20,522.16				
SOMO Development Company, LLC	ENG25-099	Revenue allowance refunds for Sewer Main Ext Agreement-ENG25-099	30,417.84			30,417.84		
Southern Indiana Parts, INC (Napa Auto Parts)	658072	Slick mist, tire shine, 0W-20,windshield fluid, towels-PUR25-386	293.04	117.22		161.17		14.65
Southern Indiana Parts, INC (Napa Auto Parts)	659279	Brush, wash pad, dust clean, wax, funnels, 80W90 - BP25-245	158.14			158.14		
Stantec Consulting Services INC	224802329-B	ACCT25-185 Amendment for additional work for water study	10,421.25	10,421.25				
Staples Contract & Commercial, INC	6037137260	Rubber bands, Multipurpose paper (10) - ACCT25-173	570.72	228.29		313.90		28.53

City of Bloomington Utilities
Accounts Payable by G/L Distribution Report
Paydate: 10/10/25

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
Staples Contract & Commercial, INC	6037137268	Wall clock - ACCT25-173	19.53	7.81		10.74		.98
Staples Contract & Commercial, INC	6040081093	Memo pads, white out, whiteboard, sharpie markers, pens-TD25-446	80.89	32.36		44.49		4.04
Staples Contract & Commercial, INC	6040081145	Magnetic steel dry erase board - ACCT25-173	98.17	39.27		53.99		4.91
Staples Contract & Commercial, INC	6040811882	Credit memo for invoice #6040081093 - TD25-446	(80.89)	(32.36)		(44.49)		(4.04)
Staples Contract & Commercial, INC	6040882686	Pain reliever, tylenol, dawn, facial tissue, hot cups -PUR25-372	568.83	227.53		312.86		28.44
Staples Contract & Commercial, INC	6040882694	Credit memo for Steel Dry Erase Board - ACCT25-173	(98.17)	(39.27)		(53.99)		(4.91)
Staples Contract & Commercial, INC	6040958585	Sticky notes, batteries, notepads, dawn, clorox - DR25-073	240.08			240.08		
Staples Contract & Commercial, INC	6040958586	Cord cover 6' - DR25-073	10.89			10.89		
Staples Contract & Commercial, INC	6041759073	Naproxin caplets (5 boxes) - PUR25-372	171.60	68.64		94.38		8.58
Staples Contract & Commercial, INC	6042079038	Multipurpose paper (qty 20 box) for Acct & Eng - ACCT25-194	1,131.80	452.72		622.49		56.59
State Of Indiana	05/31/25 CBU	Monthly Water Usage Fee @ Monroe - 05/01-05/31/25 - MN	14,642.56	14,642.56				
State Of Indiana	06/30/25 CBU	Monthly Water Usage Fee @ Monroe - 06/01-06/30/25 - MN	14,729.45	14,729.45				
State Of Indiana	07/31/25 CBU	Monthly Water Usage Fee @ Monroe - 07/01-07/31/25 - MN	15,454.16	15,454.16				
State Of Indiana	08/31/25 CBU	Monthly Water Usage Fee @ Monroe - 08/01-08/31/25 - MN	15,734.96	15,734.96				
The Charles Machine Works, INC (HammerHead)	93786155	PUR25-382 Point repair, 48" summer and winter	6,245.00			6,245.00		
The Henry P Thompson Company	50806B40990	Field service to repair disinfection system - BP25-237	2,600.00			2,600.00		
ULINE, INC	198218492	ENV25-251 Stainless steel cone paper cup, pneumatic caster swive	338.07	338.07				
United Parcel Service, INC	0000430948325b	Weekly Service Charge - 08/04-08/09/25 - PUR	97.84	39.14		58.70		
United Parcel Service, INC	0000430948335B	Weekly Service Charge - 08/16/25 - PUR	26.69	10.68		16.01		
United Parcel Service, INC	0000430948345B	Weekly Service Charge - 08/23/25 - PUR	27.22	10.89		16.33		
United Parcel Service, INC	0000430948355B	Weekly Service Charge - 08/28-08/30/25 - PUR	125.40	50.16		75.24		
United Parcel Service, INC	0000430948365B	Weekly Service Charge - 09/06/25 - PUR	27.18	10.87		16.31		
United Parcel Service, INC	0000430948375B	Weekly Service Charge - 09/11-09/13/25 - PUR	72.52	29.01		43.51		
United Parcel Service, INC	0000430948385B	Weekly Service Charge - 09/20/25 - PUR	26.69	10.68		16.01		
US Green Building Council	0013261638	USGBC Indiana Chapter Membership - Joel Pontius - ADMIN25-059	109.00	43.60		65.40		
Virtuoso Sourcing Group, LLC	32961	Collection Agency Fee - 09/03-09/15/25 - ACCT	227.62	91.05		136.57		
W.W. Grainger, INC	9014734193	BP25-217 white dispenser, pk6	19.48			19.48		
W.W. Grainger, INC	9616963287	BP25-217 Oil based bathroom freshener refill	25.36			25.36		

City of Bloomington Utilities
Accounts Payable by G/L Distribution Report
Paydate: 10/10/25

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Water Construction	Wastewater O&M	Wastewater Construction	Stormwater O&M
W.W. Grainger, INC	9635234355	DR25-084 Disposable gloves daily PPE hand/toe warmers	778.08			778.08		
W.W. Grainger, INC	9637731937	DM25-152 Hand cleaner gal., vented oil gauges	235.65			235.65		
W.W. Grainger, INC	9642603436	MM25-193 Blue transport drum	575.79	575.79				
W.W. Grainger, INC	9643020747	BP25-217B Hydrochloric acid, sodium hydroxide	100.43			100.43		
W.W. Grainger, INC	9644176548	BP25-247 washing machine	1,027.00			1,027.00		
W.W. Grainger, INC	9649900611	MN25-117 Nitrile gloves XL	511.20	511.20				
Water Solutions Unlimited INC	7196370	Copper Sulfate - 600 @ 9.50 delivered 09/12/25 - Monroe	5,700.00	5,700.00				
Water Solutions Unlimited INC	7196371	Sodium Permanganate - 1,032 @ 13.49 delivered 09/12/25 - Monroe	13,921.68	13,921.68				
Water Solutions Unlimited INC	7201026	Sodium Permanganate - 528 @ 13.49 delivered 09/12/25 - Monroe	7,122.72	7,122.72				
Water Solutions Unlimited INC	7204779	Sodium Permanganate - 675 @ 13.49 delivered 09/18/25 - Monroe	9,105.75	9,105.75				
Water Solutions Unlimited INC	7204780	Copper Sulfate - 600 @ 9.50 delivered 09/18/25 - Monroe	5,700.00	5,700.00				
Wessler Engineering, INC	47336	On-call - Filter 3 Effluent valve PMV programming - MM25-106	1,017.60	1,017.60				
Wessler Engineering, INC	47337	On-call - Calibrated West Tank - LS25-075	340.00	340.00				
Wessler Engineering, INC	47921	S25-6908-Dillman WWTP Filter Media & Structural Rehab Study- ENG	9,697.10				9,697.10	
Wessler Engineering, INC	47978	S25-6902 - Dillman WWTP SCADA System Upgrade to 08/31/25 - ENG	25,509.65				25,509.65	
Wessler Engineering, INC	47983	S25-6905 - Dillman Control Software Upgrade to Ignition - ENG	2,994.05				2,994.05	
Xylem Water Solutions USA, INC	401434494	Diesel pump rental for grease sludge from N Lagoon - DS25-024	4,002.52			4,002.52		
Xylem Water Solutions USA, INC	3556D91095	Labor on mobile flyght pump #1 & #3 electrical issues - DM25-151	1,991.00			1,991.00		
Young Trucking, INC	133849	Sand delivered to Dillman WWTP 09/05/25 - DS25-010	4,050.80			4,050.80		
Young Trucking, INC	133850	Hauling Sludge from Blucher WWTP BP - 09/05/25 - BP	806.78			806.78		
Young Trucking, INC	133851	Hauling Sludge from Dillman WWTP - 09/03-09/04/25 - DR	9,381.52			9,381.52		
Young Trucking, INC	133978	Hauling Sludge from Blucher WWTP BP - 09/12/25 - BP	1,654.03			1,654.03		
		Grand total:	698,245.59	333,898.93	13,203.89	247,595.25	61,465.73	42,081.79

City of Bloomington Utilities
Accounts Payable by G/L Distribution Report
Paydate: 10.2.2025
Utility Claims List

Vendor	Invoice No.	Invoice Description	Invoice Amount	Water O&M	Waste Water O&M	Storm Water O&M
AT&T	287327321618 925	AT&T - 287327321618 - DILLMAN WWTP/MONROE FIELD 8/12-9/11/25	$254.88		$254.88	
AT&T	339991901 10/25	10/31/25 AT&T Basic Internet service, Washington 9/22-1021/25	$207.76	$83.10	$114.27	$10.39
AT&T	8123315400 9/25	9/30/25 AT&T Basic Service Center main line 8/23-9/22/25	$926.70	$370.68	$509.68	$46.34
Duke Energy	9/30/25B Duke	9/30/25B Duke 8/26-9/24/25	$210.60	$45.97	$164.63	
Smithville Telephone Co Inc	9/30/25B Smithvi	9/30/25B Smithville Invoices	$97.30	$97.30		
South Central Indiana REMC	2093400200 9/25	South Central Indiana REMC - Blucher Poole 8/17-9/17/25	$15,791.34		$15,791.34	
Verizon Wireless	6123785474 9/25	Service - Cradlepoint booster for WIFI- Engineering 8/18-9/17/25	$61.23	$24.49	$36.74	
		Totals	$17,549.81	$621.54	$16,871.54	$56.73

WIRE TRANSFERS, FEES & PAYROLL FOR THE MONTH OF OCTOBER, 2025

INDIANA DEPARTMENT OF REVENUE	$84,042.70
Sales Tax	
Chase Bank	$117.35
Processing Fees	
FIRST FINANCIAL	$0.00
Bank Fees	
GROSS PAYROLL	$518,300.22
FICA TAX	$30,932.44
TOTAL	**$633,392.71**

City of Bloomington Utilities
Accounts Payable by G/L Distribution Report
Paydate: 10.10.25
Customer Refunds

Vendor	Invoice No.	Invoice Description	Invoice Amount	Check Number	Reason for Refund	Water Funds	Wastewater Funds	Stormwater Funds	Sanitation
Andrea Renee Martinie Eiler	14852-010	Customer Refund	$0.58	31772	Final Bill		$0.58		
400 W 7TH St LLC	85725-002	Customer Refund	$247.06	31764	Inactive Account	$247.06			
Baseline Properties	22498-039	Customer Refund	$8.84	31765	Inactive Account	$8.84			
Brawley Real Estate and Management	4731-030	Customer Refund	$48.00	31766	Final Bill	$48.00			
Cedarview Management	5039-036	Customer Refund	$28.55	31767	Inactive Account	$28.55			
Cedarview Management	39719-033	Customer Refund	$29.13	31768	Inactive Account	$29.13			
Hays Building LLC	1853-028	Customer Refund	$29.22	31769	Inactive Account	$29.22			
Hays Building LLC	1889-023	Customer Refund	$2.92	31770	Inactive Account	$2.92			
Hunter Regency Court Properties LLC	16129-018	Customer Refund	$45.22	31771	Inactive Account	$45.22			
Lyle May	6773-003	Customer Refund	$26.53	31773	Inactive Account	$26.53			
Madelyn Smith	40772-027	Customer Refund	$29.18	31775	Inactive Account	$29.18			
Milestone Contractors	200374-007	Customer Refund	$50.53	31774	Inactive Account	$50.53			
Totals			$545.76			$545.18	$0.58	$0.00	$0.00

CONTRACT COVER MEMORANDUM

TO: Controller, Mayor, USB
FROM: Braden Bonczek
DATE: OCTOBER 3, 2025
RE: REQUEST APPROVAL of chemical supply contract WITH Water Solutions Unlimited, Inc.

Contract Recipient/Vendor Name:	Water Solutions Unlimited, Inc.
Department Head Initials of Approval:	*/KZ/*
Responsible Department Staff: *(Return signed copy to responsible staff)*	Braden Bonzcek
Responsible Attorney: *(Return signed copy to responsible attorney)*	Christopher J. Wheeler
Record Destruction Date: *(Legal to fill in)*	25-835
Legal Department Internal Tracking #: *(Legal to fill in)*	25-835
Due Date For Signature:	ASAP
Expiration Date of Contract:	12/31/2025
Renewal Date for Contract:	none
Total Dollar Amount of Contract:	$9.50 per gallon
Funding Source:	009-64-900003-U61813
W9/EFT Complete: *(Staff Member of Responsible Dept. to fill in)*	Yes
Affirmative Action Plan Complete (if applicable): *(Staff Member of Responsible Dept. to fill in)*	N/A
Procurement Summary Complete: *(Staff Member of Responsible Dept. to fill in)*	Yes
Living Wage (if applicable)	Yes

Summary of Contract: 2025 Supply of Copper Sulfate at Monroe Water Plant

CONTRACT COVER MEMORANDUM

TO: Controller, Mayor, USB
FROM: Kelsey Thetonia
DATE: September 19, 2025
RE: REQUEST APPROVAL OF FIRST AMENDMENT TO SERVCIE AGREEMENT WITH MACALLISTER MACHINERY CO., INC.

Contract Recipient/Vendor Name:	MacAllister Machinery Co., Inc.
Department Head Initials of Approval:	/KZ/
Responsible Department Staff: *(Return signed copy to responsible staff)*	Kelsey Thetonia
Responsible Attorney: *(Return signed copy to responsible attorney)*	Christopher J. Wheeler
Record Destruction Date: *(Legal to fill in)*	2035
Legal Department Internal Tracking #: *(Legal to fill in)*	25-792 (AMENDING 24-446)
CBU Project/Requisition Number:	ENV24-115
Due Date For Signature:	10/6/2025
Expiration Date of Contract:	2/28/2025
Renewal Date for Contract:	Two additional one year renewal periods
Total Dollar Amount of Contract:	Year One: $34,813.00; Year Two: 36,377; Year Three: 37,929
Funding Source:	40% - 009-U13121 60% - U13121
W9/EFT Complete: *(Staff Member of Responsible Dept. to fill in)*	Yes
Affirmative Action Plan Complete (if applicable): *(Staff Member of Responsible Dept. to fill in)*	Yes
Procurement Summary Complete: *(Staff Member of Responsible Dept. to fill in)*	Yes
Living Wage (if applicable) *(Staff Member of Responsible Dept. to fill in)*	Yes

Summary of Contract: Bi-Annual Generator Inspections and Maintenance

CONTRACT COVER MEMORANDUM

TO: Controller, Mayor & USB
FROM: Braden Bonczek
DATE: October 1, 2025
RE: FIRST AMENDMENT TO SERVICE AGREEMENT

Contract Recipient/Vendor Name:	Potomac Electrical Services, LLC
Department Head Initials of Approval:	*/KZ/*
Responsible Department Staff: *(Return signed copy to responsible staff)*	Braden Bonczek
Responsible Attorney: *(Return signed copy to responsible attorney)*	Christopher J. Wheeler
Record Destruction Date: *(Legal to fill in)*	11/30/2038
Legal Department Internal Tracking #: *(Legal to fill in)*	25-828 (amending 25-677)
CBU Requisition Number: *(Or Project #)*	DM25-106
Due Date For Signature:	10/6/2025
Expiration Date of Contract:	Original: 11/30/2025 First Amendment: 11/30/2028
Renewal Date for Contract:	none
Total Dollar Amount of Contract:	$83872.5
Funding Source:	Blucher - 6201-64-950006-U63600 Dillman - 6201-65-950003-U63600 Monroe - 6101-61-900004-U63600
W9/EFT Complete: *(Staff Member of Responsible Dept. to fill in)*	Yes
Contract Compliance Certification Complete (if applicable): *(Staff Member of Responsible Dept. to fill in)*	Yes
Procurement Summary Complete: *(Staff Member of Responsible Dept. to fill in)*	Yes

Summary of Contract: Amendment to extend expiration date for high voltage cleaning at all plants and two booster stations

UTILITY SERVICE BOARD
OF THE CITY OF BLOOMINGTON, INDIANA
RESOLUTION 2025-20

A RESOLUTION FOR THE SALARIES OF APPOINTED OFFICERS, NON-UNION, AND A.F.S.C.M.E. EMPLOYEES FOR THE CITY OF BLOOMINGTON UTILITIES DEPARTMENT FOR THE YEAR 2026

WHEREAS, the City of Bloomington Utilities Department ("CBU") pursuant to I.C. 8-1.5-3-4 shall fix the number and compensation of the employees of CBU; and

WHEREAS, the Board, upon considerations presented by Utilities Director Katherine Zaiger, and upon review of the proposed Ordinance 2025-40, a copy of which is attached hereto as **Exhibit "A"**, as it relates to the compensation of employees for CBU, desires to recommend that the Common Council approve of the salaries of the appointed officers, non-union, and A.F.S.C.M.E employees of CBU as those salaries are set forth in Ordinance 2025-40.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board recommends to the Common Council that the salaries of the appointed officers, non-union, and A.F.S.C.M.E employees of CBU as those salaries are set forth in Ordinance 2025-40 be approved in substantially the same form as **Exhibit "A"**.

2. This Resolution shall be in full force and effect after its adoption by the Board.

SO ADOPTED by the Utilities Service Board at its regularly scheduled meeting on October 6, 2025.

____
Seth Debro, President
Utilities Service Board

ATTEST:

____
Katherine Zaiger, Director
City of Bloomington Utilities Department

ORDINANCE 2025-40

AN ORDINANCE TO FIX THE SALARIES OF APPOINTED OFFICERS, NON-UNION, AND A.F.S.C.M.E. EMPLOYEES FOR ALL THE DEPARTMENTS OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA FOR THE YEAR 2026

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1: From and after the first (1st) day of January 2026, the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY MAYOR KERRY THOMSON TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, Kerry Thomson, Mayor of the City of Bloomington, Indiana, as required by Indiana Code § 36-4-7-3, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 2026, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said city.

In addition to the salaries of appointed officers and employees of the Civil City, this ordinance also contains the salaries of the appointed officers and employees of the City Utilities Department, which have been approved by the Utility Services Board pursuant to Indiana Code § 8-1.5-3-4.

The Clerk's positions shall be listed in a separate salary ordinance specific to the Clerk's office, and the fire and police positions not covered by a collective bargaining agreement (non-union) shall be listed in the Safety Officer Salary Ordinance.

For employees not covered by a collective bargaining agreement (non-union), the maximum rates listed below reflect the maximum annual salary for each job grade for a regular full-time employee. Part-time positions that are at least thirty (30) hours per week are indicated by a decimal point after the position title. These positions are benefits-eligible. All other part-time positions below thirty (30) hours per week are not benefits-eligible and are paid hourly, pursuant to section 2(L).

Where more than one (1) position shares the same job title in the department indicated, the number of positions that share the job title is given in parentheses after the job title in the form of a whole number.

Department/Job Title **Grade**

Board of Public Safety

Board Members

Common Council

Council Administrator/Attorney	12
Deputy Administrator/Deputy Attorney	10
Assistant Administrator/Legal Research Assistant	6

Community and Family Resources Department

Director	13
Director – Safe & Civil City	9
Ambassador Program Manager	9
CBVN Coordinator	8
Special Projects Program Specialist	8
After Hours Ambassador (2)	8
Latino Outreach Coordinator	8
Special Projects Coordinator	8
Office Manager/Program Assistant	5
Human Rights Administrative Assistant	4

Controller's Department

Controller	14
Deputy Controller	12
Director of Auditing and Financial Systems	11
Accounting and Procurement Manager	8
Data Analyst and Manager	8
Purchasing Manager	9
Grant Research and Sourcing Manager	7
Payroll Systems Manager	7
Senior Accounts Payable/Revenue Clerk	6
Accounts Payable/ Revenue Clerk (3)	5

Department of Economic and Sustainable Development

Director	13
Assistant Director of Sustainability	10
Assistant Director for Small Business Development	10
Assistant Director for the Arts	10
Capital Projects Manager	9
Special Projects Manager	9
Transportation Demand Manager	9
Sustainability Program Coordinator	8
Administrative Assistant	5

Engineering Department

City Engineer	14
Senior Project Engineer	12
Traffic Engineer	11
Project Engineer (2)	11
Senior Project Manager	10
Project Manager III Program Manager Right-of-Way-Use	9 9
Project Manager (2) Public Improvement Manager	8 8
Construction Inspector	7
Engineering Field Specialist (2)	7
Engineering Tech II (2)	7
Administrative Assistant	5

HAND Department

Director	13
Assistant Director	11
Operations Manager II	10
Program Manager (5)	9
Financial Specialist	7
Grant Compliance Manager	6
Neighborhood Compliance Officer (7)	6
Program Specialist	5
Rental Specialist (3)	4

Human Resources Department

Director	13
Assistant Director	11
Director of Compensation and Benefits	10
Talent Manager	10
Benefits Manager	9
Human Resources Generalist	8
Talent Acquisition Specialist	7
Payroll Coordinator	5
Talent Coordinator	5
Human Resources Coordinator (.8)	3

Information and Technology Services Department

Director	14
Assistant Director of Operations	12
Assistant Director for Enterprise Applications	12
GIS Manager	11
Technology Support Manager	10
Applications Infrastructure Analyst	10
Senior Systems Administrator	10
Senior Network Administrator	9
Senior Applications Analyst	9
Applications Analyst (2)	8
Assistant System and Network Administrator	8
Digital Opportunity Specialist	8
GIS Specialist (2)	8
Accounts & Training Specialist	7
Office Manager	7
Technology Support Specialist (5)	6
GIS Technician (.75)	6

Legal Department

Legal[1]

Corporation Counsel	14
City Attorney	12
Assistant City Attorney/Senior Assistant City Attorney (6)	11
Assistant Administrator/Legal Research Assistant	6
Administrative Assistant	4

Risk Management

Risk Manager	10
Director of Safety and Training	7
Legal/Risk Administrative Assistant	4

Office of the Mayor

Deputy Mayor	14
Communications Director	10

[1] Some departments listed herein are organized by divisions within that department for convenience. This division-based organization shall not limit the Executive Branch's authority to reorganizing positions, as allowed by law.

Public Engagement Director	10
Special Assistant to the Mayor	8
Communications Coordinator	7
Program Manager - City Homelessness Response Coordinator	7
Executive Office Manager	7
Legislative Affairs Specialist	5

Parks Department

Administration

Director	13
Community Relations Manager	8
Office Manager	7
Community Relations Coordinator	6
Digital Content Coordinator	6
Community Relations Specialist	5
Employee Support Specialist	5
Customer Relations Representative (3)	4

Operations

Operations and Development Division Director	11
Operations Superintendent	9
Urban Forester	8
Natural Resources Manager	7
Urban Greenspace Manager	7
Natural Resources Coordinator	6
Operations Coordinator	6
Crew Leader	110
Equipment Maintenance Mechanic	108
Equipment Maintenance Mechanic (Facilities)	108
Apprentice MEO/ Master MEO (2)	104/108
Working Foreperson (6)	108
Laborer (7)	104

Recreation

Recreation Services Division Director	10
Recreation Facilities General Manager (SYP)	9
Recreation Services General Manager	9
Coordinator - Allison-Jukebox	7
Program/Facility Coordinator (4)	7
Health/Wellness Coordinator	6

Program Specialist (3)	5
Working Foreperson (2)	108

Sports

Sports Services Division Director	10
General Manager/Twin Lakes Recreation Center	9
Golf Facilities Manager	8
Sports Facility/Program Manager (FSC/Pools)	8
Program/Facility Coordinator (TLRC)	8
Sports Facility Coordinator	7
Golf Course Superintendent	7
Membership Coordinator	6
Golf Programs Coordinator	6
Sports Specialist	5
Working Foreperson	108
Apprentice MEO/Master MEO	104/108
Laborer (2)	104
Custodian	101

Planning and Transportation Administration

Director	13
Assistant Director	11
Office Manager	6
Administrative Assistant	4

Planning Services Division

Planning Services Manager	10
Safe Streets Program Manager	9
MPO Director	9
MPO Transportation Planner	8
Long Range Planner (2)	8
Alternative Transportation Coordinator	8

Development Services Division

Development Services Manager	10
Senior Zoning Compliance Planner	9
Senior Zoning Planner	9
Senior Environmental Planner	9

Zoning Planner and GIS Analyst	8
Zoning and Long Range Planner	7
Zoning Compliance Planner	7
Zoning Planner (.5)[2]	7

Public Works Department

Administration

Director	14
Deputy Director	12
Data Analyst and Manager	9
Special Projects and Operations Manager	8
Special Projects Coordinator	7
Office Manager	5
Customer Relations Representative	4
Board Members	

Animal Care and Control

Director	11
Outreach Coordinator	6
Shelter Manager	9
Volunteer Program Director	7
Adoption Coordinator	5
Administrative Assistant (4)	3
Animal Control Officer (3)	107
Animal Care Technician (9)	106

Operations and Facilities

Director	10
Facility Asset and Operations Coordinator	7
Downtown Specialist (2)	5
Maintenance/Custodian (2)	107

Fleet

Fleet Maintenance Manager	11
Service and Capital Coordinator	7
Asset and Operations Specialist	6

[2] This position is benefits-eligible at .5 because it was "grandfathered-in" prior to the release of the updated Employee Handbook. If the individual leaves the position, it will be an hourly position and will no longer be benefits-eligible.

Inventory Coordinator	4
Apprentice Master Technician/Master Technician (8)	109/112
Shop Foreperson	113

Parking Services Division

Director	10
Enforcement Supervisor	7
Garage Manager	8
Financial Coordinator	5
Garage Shift Supervisor	5
Team Leader	5
Enforcement Officers (12)	3
Customer Service/Security Specialist (10)	4
Customer Relations Representative (2)	4

Sanitation

Director	11
Office Manager	5
Crew Leader (2)	110
Apprentice MEO/Master MEO (17)	104/108
Laborer (3)	104

Street Operations

Director of Street Operations	12
Deputy Director	9
Traffic Manager	8
Street Maintenance Supervisor	8
Sidewalk Supervisor	8
Accounting Clerk IV (Finance and Grant Manager)	7
Asset Clerk	4
Crew Leader (6)	110
Apprentice MEO/Master MEO (17)	104/108
Laborer (17)	104

Utilities

Finance and Accounting

Utilities Assistant Director – Finance	12
Finance Manager	9
Accounting Manager	8

Accounts Receivable Manager	7
Associate Accountant	6
Web/Information Manager	6
Account Collections Specialist	6
Accounting Clerk	5
Accounts Payable Clerk	6
Office Manager	5
Assistant Accounts Payable Clerk	4

Administration

Director	14
Communications Manager	8
Conservation and Energy Resource Manager	8
Data Analyst	8
Office Manager	6
Administrative Assistant	4
Lead Communications Operator	4
Communications Operator (6)	3
Board Members	

Environmental

Assistant Director of Environmental Programs	12
Water Quality Coordinator	9
Pretreatment Program Coordinator	9
MS4 Coordinator	9
Hazardous Materials Coordinator	9
Hazardous Materials Inspector	7
Pretreatment Program Inspector	7
MS4 Inspector	7
Administrative Assistant	4
Water Specialist	5
Education Specialist	6
Specialized Crew Leader	U-119
Utilities Specialist I/II/III (2)	U-111/113/115
Hydrant Maintenance Specialist (.75)	3

Operations - Blucher Poole

Superintendent	10
Assistant Superintendent	9
Wastewater Plant Operator (9)	U-106

Apprentice/Master MEO	U-104/108
Utilities Specialist I/II/III	U-111/113/115

Finance - Customer Relations

Customer Relations Manager	8
Customer Relations Specialist (2)	5
Customer Relations Representative (4)	4

Operations - Dillman

Superintendent	10
Assistant Superintendent	9
Solids Handling Supervisor	9
Wastewater Plant Operator (10)	U-106
Apprentice MEO/Master MEO	U-104/108

Engineering

Utilities Assistant Director – Engineering	12
Utilities Engineer (3)	11
Capital Projects Manager	9
Capital Projects Coordinator	8
Environmental Program Coordinator	8
GIS Coordinator	8
Senior Project Coordinator (2)	8
Assistant GIS Coordinator	6
Project Coordinator (2)	7
Utilities Inspector (3)	7
Plan Central Coordinator	7
Utilities Technician (2)	6
Administrative and Project Coordinator	5

Environmental - Laboratory

Chemist	9
Lab Technician I (3)	U-109

Meter Services

Assistant Superintendent	9
Meter Services Representative/Management Technician	7
Meter Technician II	U-107
Meter Serviceperson (6)	U-105
Meter Service Laborer (3)	U-103

Operations - Monroe Plant

Superintendent	11
Assistant Superintendent	9
Water Plant Operator (10)	U-106

Finance - Purchasing

Purchasing Manager	8
Inventory Coordinator	4
Purchasing Buyer	4
Purchasing Contract Specialist (.75)	4
Working Foreperson	U-108
Laborer (2)	U-104

Transmission and Distribution

Utilities Assistant Director – T&D	12
Assistant Superintendent (5)	9
Engineering Field Technician (5)	6
T&D/Meter Operations Coordinator	5
Specialized Crew Leader (9)	U-119
Heavy Equipment Operator I/II (12)	U-116/118
Laborer/Utilities Specialist I/II/III(17)	U-104/111/113/115

Operations & Maintenance

Utilities Assistant Director - Operations	12
Maintenance Superintendent	10
Assistant Maintenance Superintendent (2)	9
Instrumentation and Control Specialist	7
Administrative Assistant	4
Lift Station Mechanic Apprentice/Master (4)	U-113/118
Plant Maintenance Mechanic Apprentice/ Master (6)	U-113/118
Utilities Specialist I/II/III	U-111/113/115

SECTION 2 A. Non-Union Positions. The minimum and maximum rates listed below reflect the salary ranges for each job grade for a regular full-time employee. These ranges are based on full-time hours worked and will be prorated for part-time, benefits-elegible employees. Employees, whose 2026 salary is higher than the maximum of the salary range due to past merit/market increases or attraction/retention, shall nonetheless continue to receive their higher-than-maximum salary.

NON-UNION

Grade	Minimum	Maximum

1	$36,387	$43,664
2	$38,209	$45,850
3	$40,883	$49,061
4	$43,242	$56,215
5	$50,275	$65,358
6	$57,309	$74,501
7	$64,342	$83,644
8	$71,374	$92,786
9	$78,408	$101,931
10	$85,440	$111,073
11	$92,474	$120,217
12	$101,411	$131,836
13	$115,899	$150,669
14	$135,216	$175,780

Pension Secretaries	$5,000
Board of Public Works Member	$2,100
Board of Public Safety Members	$635
Utility Services Board Members	$4,279

SECTION 2 B. Non-union Pay Steps Within Grades. The amount earned within each grade shall be determined by the employee's tenure within the City and, if applicable, prior relevant experience. These amounts are based on full-time hours worked and will be prorated for part-time employees. Employees whose 2026 salary is higher than the maximum of the salary range due to past merit/market increases or attraction/retention, shall nonetheless continue to receive their higher-than-maximum salary.

Grade	Minimum/ Hire	After Year 1	After Year 3	After Year 5	Maximum/After Year 10
1	$36,387	$38,205	$40,025	$41,844	$43,664
2	$38,209	$40,119	$42,029	$43,939	$45,850
3	$40,883	$42,928	$44,972	$47,016	$49,061
4	$43,242	$46,485	$49,728	$52,972	$56,215
5	$50,275	$54,046	$57,816	$61,587	$65,358
6	$57,309	$61,607	$65,905	$70,203	$74,501
7	$64,342	$69,167	$73,992	$78,818	$83,644
8	$71,374	$76,728	$82,081	$87,434	$92,786
9	$78,408	$84, 288	$90,169	$96,049	$101,931
10	$85,440	$91,849	$98,257	$104,666	$111,073

11	$92,474	$99,409	$106,345	$113,281	$120,217
12	$101,411	$109,017	$116,624	$124,230	$131,836
13	$115,899	$124,592	$133,284	$141,977	$150,669
14	$135,216	$145,357	$155,498	$165,640	$175,780

SECTION 2 C. A.F.S.C.M.E. Positions. The following provisions apply to A.F.S.C.M.E positions:

I. No employee shall receive a pay reduction upon lateral transfer or promotion, but will not receive an additional increase due to promotion or longevity until so merited with the step pay system for the job classification.

II. An employee who is demoted for disciplinary reasons or in lieu of layoff shall receive the wage for the relevant step within the job classification to which the employee is demoted.

III. An employee's longevity of uninterrupted service is "carried" to the employee's new position.

IV. Internal promotions shall be paid at ninety-five percent (95%) of the salary of the relevant grade and step for the first thirty (30) days after promotion.

V. Employees who transfer to a pay grade below their current pay grade shall be paid one hundred percent (100%) at the relevant grade and step for the new position when they begin working in that new position.

VI. In the event an employee's present rate of pay is higher than indicated by the Step Charts, based on the employee's pay grade and longevity, the employee will not receive a pay cut, but will *not* receive any increase due to longevity *until* the step chart for the year in question shows an amount greater than the employee's current wage rate plus any across-the-board increase for the year in question.

The rates shown below for the pay grades and job classification for A.F.S.C.M.E. positions are the minimum and maximum rates:

Animal Shelter	**Grade**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
Animal Care Technician	106	23.01	23.65	24.31	24.94	25.58	26.04	26.48	26.92	27.38	27.85	28.30
Animal Control Officer	107	23.15	23.81	24.45	25.10	25.76	26.19	26.64	27.10	27.54	28.02	28.49
Facilities	**Grade**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
Maintenance/ Custodian	107	23.15	23.81	24.45	25.10	25.76	26.19	26.64	27.10	27.54	28.02	28.49
Fleet Maintenance	**Grade**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
Apprentice Master Technician	109	23.49	24.13	24.78	25.42	26.07	26.52	26.96	27.41	27.87	28.35	28.80
Master Technician	112	25.50	26.15	26.80	27.43	28.08	28.53	28.98	29.43	29.87	30.33	30.78
Shop Foreperson	113	26.64	27.29	27.92	28.58	29.22	29.67	30.11	30.57	31.03	31.49	31.94
Parks and Recreation	**Grade**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
Custodian	101	22.21	22.84	23.49	24.13	24.78	25.24	25.67	26.13	26.58	27.04	27.50
Laborer	104	22.69	23.33	23.97	24.61	25.26	25.71	26.16	26.61	27.05	27.54	27.99

Motor Equipment Operator Apprentice	104	22.69	23.33	23.97	24.61	25.26	25.71	26.16	26.61	27.05	27.54	27.99
Equipment Maintenance Mechanic	108	23.33	23.97	24.61	25.26	25.90	26.34	26.82	27.26	27.71	28.16	28.61
Working Foreperson	108	23.33	23.97	24.61	25.26	25.90	26.34	26.82	27.26	27.71	28.16	28.61
Master Motor Equipment Operator	108	23.33	23.97	24.61	25.26	25.90	26.34	26.82	27.26	27.71	28.16	28.61
Crew Leader	110	23.65	24.31	24.94	25.58	26.23	26.66	27.13	27.58	28.02	28.50	28.95
Sanitation	**Grade**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
Laborer	104	22.69	23.33	23.97	24.61	25.26	25.71	26.16	26.61	27.05	27.54	27.99
Motor Equipment Operator Apprentice	104	22.69	23.33	23.97	24.61	25.26	25.71	26.16	26.61	27.05	27.54	27.99
Master Motor Equipment Operator	108	23.33	23.97	24.61	25.26	25.90	26.34	26.82	27.26	27.71	28.16	28.61
Crew Leader	110	23.65	24.31	24.94	25.58	26.23	26.66	27.13	27.58	28.02	28.50	28.95
Street	**Grade**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
Laborer	104	22.69	23.33	23.97	24.61	25.26	25.71	26.16	26.61	27.05	27.54	27.99
Motor Equipment Operator Apprentice	104	22.69	23.33	23.97	24.61	25.26	25.71	26.16	26.61	27.05	27.54	27.99
Master Motor Equipment Operator	108	23.33	23.97	24.61	25.26	25.90	26.34	26.82	27.26	27.71	28.16	28.61
Crew Leader	110	23.65	24.31	24.94	25.58	26.23	26.66	27.13	27.58	28.02	28.50	28.95
Utilities - Laboratory & Environmental Services	**Grade**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
Laboratory Technician I	U-109	23.49	24.13	24.78	25.42	26.07	26.52	26.96	27.41	27.87	28.35	28.80
Laboratory Technician II	U-110	23.65	24.31	24.94	25.58	26.23	26.66	27.13	27.58	28.02	28.50	28.95
Utilities Specialist I	U-111	24.01	24.61	25.23	25.85	26.46	26.89	27.32	27.75	28.19	28.62	29.05
Utilities Specialist II	U-113	24.90	25.50	26.12	26.74	27.34	27.78	28.21	28.64	29.07	29.52	29.95
Utilities Specialist III	U-115	26.08	26.68	27.30	27.92	28.54	28.96	29.39	29.82	30.26	30.69	31.12
Specialized Crew Leader	U-119	27.86	28.46	29.07	29.69	30.30	30.73	31.16	31.59	32.04	32.47	32.90
Utilities - Plants	**Grade**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
Motor Equipment Operator Apprentice	U-104	22.69	23.33	23.97	24.61	25.26	25.71	26.16	26.61	27.05	27.54	27.99
Wastewater Plant Operator	U-106	23.01	23.65	24.31	24.94	25.58	26.04	26.48	26.92	27.38	27.85	28.30
Water Plant Operator	U-106	23.01	23.65	24.31	24.94	25.58	26.04	26.48	26.92	27.38	27.85	28.30
Master Motor Equipment Operator	U-108	23.33	23.97	24.61	25.26	25.90	26.34	26.82	27.26	27.71	28.16	28.61
Utilities Specialist I	U-111	24.01	24.61	25.23	25.85	26.46	26.89	27.32	27.75	28.19	28.62	29.05
Plant Maintenance Mechanic Apprentice	U-113	24.90	25.50	26.12	26.74	27.34	27.78	28.21	28.64	29.07	29.52	29.95
Utilities Specialist II	U-113	24.90	25.50	26.12	26.74	27.34	27.78	28.21	28.64	29.07	29.52	29.95

Utilities Specialist III	U-115	26.08	26.68	27.30	27.92	28.54	28.96	29.39	29.82	30.26	30.69	31.12
Plant Maintenance Mechanic	U-118	27.26	27.88	28.49	29.10	29.72	30.15	30.59	31.01	31.44	31.87	32.31
Utilities - T&D and Purchasing	**Grade**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
Meter Service Laborer	U-103	22.53	23.15	23.81	24.45	25.10	25.56	26.00	26.45	26.90	27.36	27.83
Laborer	U-104	22.69	23.33	23.97	24.61	25.26	25.71	26.16	26.61	27.05	27.54	27.99
Meter Serviceperson	U-105	22.84	23.49	24.13	24.78	25.42	25.87	26.32	26.78	27.23	27.67	28.13
Meter Technician II	U-107	23.15	23.81	24.45	25.10	25.76	26.19	26.64	27.10	27.54	28.02	28.49
Working Foreperson	U-108	23.33	23.97	24.61	25.26	25.90	26.34	26.82	27.26	27.71	28.16	28.61
Utilities Specialist I	U-111	24.01	24.61	25.23	25.85	26.46	26.89	27.32	27.75	28.19	28.62	29.05
Lift Station Mechanic Apprentice	U-113	24.90	25.50	26.12	26.74	27.34	27.78	28.21	28.64	29.07	29.52	29.95
Utilities Specialist II	U-113	24.90	25.50	26.12	26.74	27.34	27.78	28.21	28.64	29.07	29.52	29.95
Utilities Specialist III	U-115	26.08	26.68	27.30	27.92	28.54	28.96	29.39	29.82	30.26	30.69	31.12
Heavy Equipment Operator I	U-116	26.22	26.84	27.46	28.06	28.68	29.11	29.55	29.98	30.41	30.84	31.28
Heavy Equipment Operator II	U-118	27.26	27.88	28.49	29.10	29.72	30.15	30.59	31.01	31.44	31.87	32.31
Lift Station Mechanic	U-118	27.26	27.88	28.49	29.10	29.72	30.15	30.59	31.01	31.44	31.87	32.31
Specialized Crew Leader	U-119	27.86	28.46	29.07	29.69	30.30	30.73	31.16	31.59	32.04	32.47	32.90

SECTION 2 D. Gainsharing. This section applies to A.F.S.C.M.E. positions. Management and employees of the City of Bloomington may design and implement a gainsharing program whereby the City can provide, and the employees can be rewarded for, the highest quality and most cost-effective public service possible for the citizens of Bloomington. In the event that a gainsharing program is implemented, the terms of application of such a program shall be approved by Ordinance of the Bloomington Common Council.

SECTION 2 E. Emergency Call-Out. This section applies to A.F.S.C.M.E. positions. Whenever it becomes necessary for a Department to call out an employee for emergency work at times other than such employee's regular shift period, such employee shall receive not less than three (3) hours. This provision shall prevail for each time an employee is called out by a Department at periods other than his/her regular shift. The rate of pay for emergency call out shall be one and one-half (1 ½) times the regular hourly rate except on Sundays and holidays, when the rate of pay for emergency call-out shall be two (2) times the regular hourly rate. Any such payment for emergency call-out shall be in addition to the employee's daily wages, if any, and in addition to any on-call pay to which the employee is entitled.

SECTION 2 F. On-Call Status. Any employee with a A.F.S.C.M.E. position, who is required to be on-call shall be paid forty-seven dollars ($47.00) per twenty-four (24) hour period. The Fire Marshal receives one-hundred ($100) per week when in an on-call status.

SECTION 2 G. Temporary Reassignment. This section applies to A.F.S.C.M.E. positions. An employee who is temporarily assigned to perform the duties of a job classification in a pay grade above the employee's normal pay grade shall be compensated at the rate in effect for the higher pay grade as follows:

I. If the assignment exceeds two (2) consecutively scheduled work days, the employee shall be paid the higher rate for all consecutive days worked in the higher classification, including the first two (2) consecutive days; or

II. If the assignment exceeds thirty-two (32) hours in a payroll period, the employee shall be paid the higher rate for all hours worked in the higher classification during the payroll period.

SECTION 2 H. Tool Allowance and Automotive Service Excellence Testing Reimbursement. This section applies to A.F.S.C.M.E. positions. Employees classified as mechanics in Fleet Maintenance shall be reimbursed up to One Thousand Dollars ($1,000.00) in any calendar year for either (1) the purchase of tools or (2) the cost of Automotive Service Excellence (ASE) testing, provided that the technician passes the test.

SECTION 2 I. Licenses and Certifications. This section applies to A.F.S.C.M.E. positions. Wastewater Plant Operators shall receive two dollars ($2.00) per hour for obtaining a Class I certification. Wastewater Plant Operators who receive a Class II certification shall receive three dollars ($3.00) per hour. Wastewater Plant Operators who receive a Class III certification shall receive four dollars ($4.00) per hour. Wastewater Plant Operators who receive a Class IV certification shall receive five dollars ($5.00) per hour.

Specialized Crew Leaders who obtain (DSL) certifications, issued by the State of Indiana, Department of Environmental Management, shall receive an additional one dollar ($1.00) per hour.

Lift Station Mechanics and Apprentice Lift Station Mechanics who obtain Collection System Class II Certification, issued by the Indiana Water Pollution Control Association, shall receive an additional one dollar ($1.00) per hour. Plant Maintenance Mechanics who obtain a Class II Collection Systems Certification shall receive an additional one dollar ($1.00) per hour.

Water Plant Operators who qualify as a grade operator in training (O.I.T.) as defined by 327 IAC 8-12-3.2 will receive an additional two dollars ($2.00) per hour. After one year of service as an O.I.T., Water Plant Operators shall receive an additional one dollar ($1.00), for a total of three dollars ($3.00) per hour. Water Plant Operators who obtain a grade WT-5 certification will receive additional pay in the amount of two dollars ($2.00) per hour for a maximum of five dollars ($5.00) per hour.

Specialized Crew Leaders, Heavy Equipment Operators (both Class I and II), Lift Station Mechanics, and Utilities Specialists (Classes I, II, and III) who are not required to hold a DSL or a Class II collection systems certification may nonetheless obtain such license or certification and will receive an additional fifty cents ($0.50) per hour for each such non-required certification. Additionally, up to two additional fifty cent ($0.50) incentive premiums may be awarded to water plant operators and wastewater plant operators for obtaining the following licenses, provided that the below-listed license is not a required license:

(1) Water Treatment 5 (WT5);
(2) Wastewater Class I, Class II, Class III, or Class IV (only one Class at a time is payable);
(3) Distribution Systems License;
(4) Collection Systems License.

Where an employee is required to obtain a Class B CDL, he/she will receive eighty cents ($0.80) per hour additional compensation. Where an employee is required by Employer to obtain a Class A CDL, he/she will receive one dollar ($1.00) per hour additional compensation. Employees classified as mechanics in Fleet Maintenance that obtain the certification of (ASE) Automotive Service Excellence (ASE) will receive an additional forty cents ($0.40) per hour for each test passed. A maximum of eight (8) certificates or three dollars twenty cents ($3.20) shall apply.

Employees who possess the following certifications shall receive twenty-five cents ($0.25) per hour additional compensation provided said certifications remain current and are considered an essential requirement or function of an employee’s job:

1) International Municipal Signal Association—Traffic Signal Technician, Level 1;
2) International Municipal Signal Association—Sign and Pavement Marking Technician Level 1;
3) American Concrete Institute—Flatwork Finisher and Technician;
4) Certified Arborist;
5) Certified Pool Operator;
6) Euthanasia Certificate;
7) Registered Pesticide Technician;
8) Certified Pesticide Applicator;

9) Tree Risk Assessment Certification;
10) Certified Playground Inspector;
11) Certified Bucket Truck Operator.*

*Bucket truck operator certifications shall be limited by department as follows:

Parks Department: Two (2) employees who are primarily assigned to the Department's tree crew.

Street Department: Eighteen (18) employees. Those employees who are primarily assigned to the tree crew or the traffic signal crew must be bucket truck certified. Necessary backup employees who are not primarily assigned to the tree crew or traffic signal crew may also receive pay for bucket truck certification. However, in no case shall the total number of Street Department employees receiving bucket truck certification pay exceed eighteen (18) employees. Eligibility for bucket truck certification pay for Street Department employees who are not primarily assigned to the tree crew or traffic signal crew shall be offered to backup employees based upon seniority.

The Union may propose that new certifications and licenses be considered for additional pay. Addition of new certifications and corresponding additional pay is subject to approval by the City of Bloomington. The City of Bloomington has approved an additional fifty cents ($0.50) per hour premium for Master Equipment Operators assigned to the Dillman Road Wastewater Plant who hold a landfill/solids certification.

At no time shall any employee receive compensation for more than three (3) certifications or specialty pay bonuses, unless otherwise provided for in this Agreement.

SECTION 2 J. Night and Swing Shifts. This section applies to A.F.S.C.M.E. positions. In accordance with Article 4 of the Work Agreement and Memorandum of Understanding between the City of Bloomington and Local 2487 CBME, A.F.S.C.M.E., employees working on the evening or night shift shall receive seventy-five cents ($0.75) per hour premium. Employees working on a swing shift shall receive an eighty cents ($0.80) per hour premium.

SECTION 2 K. Holiday Pay. This section applies to A.F.S.C.M.E. positions. For all paid legal holidays worked, the employee will receive a holiday allowance of two times regular pay, plus regular pay over a twenty-four (24) hour period, and employees not working will receive regular pay.

SECTION 2 L. Part-time and Temporary Positions. All positions that are filled on an ad hoc basis and are of temporary or seasonal nature are considered "Temporary Positions." Temporary Positions and part-time positions below thirty (30) hours per week are benefits-elegible are subject to the hourly rates table, listed below. The rate ranges in the table are hourly rates, except as otherwise listed.

HOURLY RATES TABLE

Job Title	Minimum	Maximum
Administrative Assistant/Office Manager	$16.66	$23.50
Attendant	$16.66	$17.15
Interim Program Manager/ Director	$25.00	$55.00
Intern/Law Clerk	$16.66	$17.15
Laborer	$16.66	$22.17
Leader/Coordinator	$16.66	$23.13
Lifeguard	$16.66	$17.15
Motor Equipment Operator	$16.66	$22.82
Specialist	$16.66	$50.00

Staff Assistant	$17.96	$18.71
Supervisor/Manager	$16.66	$17.15
Support Specialist	$16.66	$20.50
Meter Service Laborer	$16.66	$22.04

All temporary and part-time positions and hourly rates must be separately approved by Human Resources and the Controller's office.

SECTION 2 M. Longevity Recognition Pay. The City's previous practice of providing longevity pay via a separate schedule has been discontinued. Employees' tenure is now recognized and embedded in their compensation based on the individual salary steps.

SECTION 3. CDL Physicals. Employees required to hold a CDL will be reimbursed up to one-hundred and twenty five dollars ($125.00) for the medical physical examination required to maintain a CDL, unless the examination was covered by insurance or available at no cost to the employee.

SECTION 4. Severability. If any section, sentence, or provision of this Ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

SECTION 5. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED by the Common Council of the City of Bloomington, Monroe County, Indiana upon this ______day of ____________ , 2025.

____
Hopi Stosberg, President
Bloomington Common Council

ATTEST:

____
NICOLE BOLDEN, Clerk
City of Bloomington

Presented by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this ___________ day of __________________________ , 2025.

____
NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this___________day of_________________________, 2025.

____
Kerry Thomson, Mayor
City of Bloomington

SYNOPSIS

Ordinance 25-40 sets the maximum 2026 salary for all appointed officers, non-union, and A.F.S.C.M.E. employees for all the departments of the City of Bloomington, Indiana.

TO: City Council members

FROM: Sharr Pechac, Human Resources Director

CC: Mayor Kerry Thomson, Deputy Mayor Gretchen Knapp, Controller Jessica McClellan, and Council Administrator Lisa Lehner

DATE: 9/22/205

SUBJECT: 2025 Salary Ordinance 25-40 for Appointed Officers, Non-Union, and AFSCME Employees

Ordinance 25-40 sets the pay grades and salary ranges for Appointed Officers, Non-Union, and AFSCME Employees.

The requested changes outlined in the proposed 2026 Salary Ordinance, including new positions, are explained below. Consistent with past practice, any changes in the grade classification were determined through the Workforce Evaluation and Realignment Committee (WERC). The estimated fiscal impact is included.The fiscal impact for each new or revised position includes the salary (budgeted at the midpoint of the pay range), a flat amount for benefits, retirement contributions, and taxes.

REVISED POSITIONS

- The following positions are receiving title changes only, with no fiscal impact, to better reflect their responsibilities and align with both industry-standard and internal titles:

  1. ITS: Digital Equity Specialist to Digital Opportunity Specialist
  2. Office of the Mayor: Digital Brand Manager to be Communications Coordinator
  3. Parks: Administrator to Director
  4. Planning: Bicycle & Pedestrian Safety Coordinator to Safe Streets Program Manager

- Engineering: Field Specialist to Program Manager: This request moves an existing position from Pay Grade 7 to 9 and eliminates (repurposes) the Engineering Field Specialist if approved. The position oversees the citywide fiber project tied to a $1,000,000 surety bond. (Fiscal Impact = 24,917.11)

- Utilities:

  - Reclassify one of the current Utilities Technician positions from a Grade 6 to a Grade 7 with the new title of Plan Central Coordinator. The Engineering Division receives an average of 90 plans per month for new projects in the City. These construction projects require review, tracking, and inspection to ensure they are built to local, state, and federal standards and specifications. The Plan Central Coordinator will receive, file, distribute, track, communicate, and document components of our review process for each new project that comes forward. As the City's needs have changed, this position has evolved from a Utilities Technician and no longer handles the duties listed in the technician position description. (Fiscal impact= 8,903)

  - Change one Communications Operator position to a Lead Communications Operator at grade 4. In addition to serving as a float Operator during PTO, this person would serve as a receptionist for the Service Center during peak hours and train new Communications Operators. This is a change from current operations as we try to be more welcoming to public walk-ins since we shut down during covid. This person would also serve as the 811 line locates contact which will take more time due to significant changes in the 811 law going into effect 1/1/2025. (Fiscal Impact= 2,297)

  - All of the 6 divisions at CBU have an Administrative Assistant except Environmental Programs; T&D has two. We are moving the line locates to the new Lead Communications Operator and have an Environmental Programs Administrative Assistant to be the point person for Purchase Reqs, correspondence (particularly IDEM deadlines), records retention, and other duties similar to the other AAs at CBU. (Fiscal Impact= 0)

- Change the current Assistant to the Director position into an Office Manager position to account for the advanced tasks that that position takes on that are well beyond a typical admin assistant position. This would move the current position from Grade 5 to 6. (Fiscal impact = 7,876)

- Change the two Customer Service Representatives to Customer Relations Specialists at Grade 5. They perform more technical duties compared to the Customer Relations Representatives but currently share a job description. These additional tasks include, initiating and maintaining digital records, process checks electronically, balances daily transactions, process miscellaneous billing, manage the septic hauler dump ticket process, and maintaining the revert to owner spreadsheet. (Fiscal Impact =13,696, or 6,848 for each position)

- Convert the Utilities Specialist position from regular part-time to regular full-time. The main aspects of this position includes hydrant flushing, which is a big part of improving water quality throughout our distribution system. We have demonstrated that an increase in flushing has led directly to a decrease in water quality complaints. In accordance with regulations we will also need an increase in flushing, flow testing (for fire safety), and hydrant inspections to meet routine scheduling. This position as regular full time will be tasked with meeting these deadlines. (Fiscal impact = 11,535)

- Convert the Water Specialist (.75) from regular part-time to regular full-time. This position has been an invaluable part of both the pretreatment sampling program and the water quality sampling program. Due to recent changes to the lead and copper rule, the water quality division is going to have a need for the water quality specialist to become a regular full time position. Over the next 2-3 years CBU will have a vast increase in water sampling at residential homes for lead concentrations, and a mandatory school and childcare lead sampling over the next 5 years. This sampling and lead program upkeep will be part of the water quality specialist's day to day work. (Fiscal impact= 14,075)

- Change the Administrative Assistant under Dillman from a grade 3 to a 4. The Administrative Assistant who currently works only for Dillman is going to be performing administrative tasks at Dillman, Blucher, and Monroe plants, as well as supporting the new Operations Maintenance group. We suggest moving this position from a grade 3 to a grade 4 due to additional duties. As with the other divisions at CBU, this Administrative Assistant role will be the liaison between Operations and Finance to make communications more efficient and the purchasing process smoother. (Fiscal impact= 4,631)

- Change one Utility Specialist (U-111/113/115) to a Specialized Crew Leader (U-119). I currently have two Utility Specialists listed for the valve turning truck. The situation will function better if one person is in charge of the field work. Otherwise, CBU would be asking the Utility Specialists to do work, not otherwise asked of other Utility Specialists on a regular basis (use City Works). (Fiscal impact= 9,000)

NEW POSITIONS

- Engineering: Project Engineer - This position replaces work currently done by a $185/hour consultant, reducing costs and increasing internal capacity. In 2024, we spent $132,700 on the on-call contract (about 14 hours/week). Hiring a City employee could provide 40 hours/week, help retain staff, and address burnout concerns. (Fiscal Impact = 140,448.46)

- Engineering: Construction Inspector - The position replaces work currently done by a $107.68/hour consultant, lowering costs and increasing capacity. For example, the 2025 contract is expected to cost $86,667 for 18 weeks of full-time work, and the 2024 Hopewell East inspection contract cost $536,000—both highlighting opportunities to save and add capacity. (Fiscal Impact = 102,063.27)

- Planning: Long Range Planner - This position saves about $150,000 in consulting fees and enables the City to resume long-range land use planning, inactive since 2019, while maintaining ongoing long-range transportation planning efforts. (Fiscal Impact = 111,660.18)

- Planning: Alternative Transportation Coordinator - This position would save around $145,000 in consulting fees, strengthen community engagement, and expand the City's capacity to manage transportation safety projects, especially cost-effective corridor and intersection improvements. (Fiscal Impact = 111,660.18)

- Public Works Administration: Deputy Director - This role is needed to handle increasing workloads and provide capacity for long-term strategic planning that current staffing levels cannot support. (Fiscal Impact = 152,644.42)

- Public Works Facilities: Downtown Specialist - This additional position is needed to assist downtown operations, including oversight of cleanliness, Brighten B-Town crews, and daily interactions with the community. This increases the total number of Downtown Specialist positions from one to two. (Fiscal Impact = 82,870.68)

ADDITIONAL CHANGES

- An updated collective bargaining agreement with A.F.S.C.M.E. is being negotiated; however, A.F.S.C.M.E. representatives and the City Executive Branch ("Executive Branch") have agreed to implement a 5% hourly increase to take effect January 1, 2026. A salary ordinance revision will be brought early in 2026 as necessary to reflect any fiscal changes to the salary ordinance required by the updated collective bargaining agreement.

- The following positions have been removed because they are not needed for operations. These positions are vacant and removal will not affect employees.

    1. Parks: Special Project/Data Analyst Manager (Fiscal Impact = 90,210.51)
    2. CRFD: Special Projects Coordinator (Fiscal Impact = 90,210.51)

- The new Employee Handbook redefined part-time positions to be as follows:

    > Part-Time Benefits-Eligible Employee: An employee who works between thirty (30) and thirty-nine (39) hours per week, has an indefinite term of employment, and is designated as benefits-eligible by job title. These employees are subject to all provisions and benefits outlined in this handbook. *This category may include elected officials and certain grandfathered exceptions established before March 2025.

    > Part-Time Employee: An employee who works an average of twenty-nine (29) hours or less per week and whose term of employment is for an indefinite period. These employees are classified under a common law or ad hoc position and are not eligible for paid benefit leave. However, they may become eligible for High Deductible Health Plan (HDHP) employee-only or employee-dependent coverage after working 390 or more hours within a 3-month continuous period, in accordance with Affordable Care Act (ACA) guidelines.

    Part-time positions that are benefits-eligible are listed by position in Section 1, and indicated with a decimal (.75 or .8). Part-time positions that are not benefits-eligible were removed from Section I. They are paid hourly according to the Hourly Rates Table in Section 2 (L).

- The maximum hourly rates in Section 2(L) were updated to align with the hourly rates for similar work done in Civil City pay grades.

- The steps within each grade (based on tenure) were added to the salary ordinance.

Your approval of Ordinance 25-40 is requested. Please feel free to contact me if you have any questions.

Utilities WERC Committee Submission
Memorandum

To: HR, Legal
From: Katherine Zaiger, Utilities Director
Date: September 11, 2025

NEW POSITIONS

None.

PROPOSED CHANGES TO CURRENT POSITIONS

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CONTRACT COVER MEMORANDUM

TO: Controller, Mayor & USB
FROM: Braden Bonczek
DATE: June 25, 2025
RE: Request approval of emergency purchase service agreement

Contract Recipient/Vendor Name:	SET Environmental, Incorporated
Department Head Initials of Approval:	*/KZ/*
Responsible Department Staff: *(Return signed copy to responsible staff)*	Braden Bonczek
Responsible Attorney: *(Return signed copy to responsible attorney)*	Christopher J. Wheeler
Record Destruction Date: *(Legal to fill in)*	12/31/2035
Legal Department Internal Tracking #: *(Legal to fill in)*	25-840
CBU Requisition Number: *(Or Project #)*	ENV25-214
Due Date For Signature:	10/20/2025
Expiration Date of Contract:	December 31,2025
Renewal Date for Contract:	NONE
Total Dollar Amount of Contract:	$5,402.07
Funding Source:	6101-61-900008-U63600
W9/EFT Complete: *(Staff Member of Responsible Dept. to fill in)*	Yes
Contract Compliance Certification Complete (if applicable): *(Staff Member of Responsible Dept. to fill in)*	N/A
Procurement Summary Complete: *(Staff Member of Responsible Dept. to fill in)*	Yes

Summary of Contract: Emergency spill cleanup at Monroe Water Plant intake tower