

AGENDA
BOARD OF PUBLIC SAFETY REGULAR SESSION
THURSDAY NOVEMBER 20TH, 2025
AT 10:30 AM
MCCLOSKEY ROOM, ROOM 135
BLOOMINGTON CITY HALL
401 N MORTON STREET
BLOOMINGTON, IN 47404

1. CALL TO ORDER
2. CERTIFICATION OF EXECUTIVE SESSION
3. APPROVAL OF CONSENT AGENDA
 - a. Approval of Minutes from the September 24th, 2025 Special Session
 - b. Approval of Minutes from the October 16th, 2025 Regular Session
 - c. Approval of Claims – 10/24/2025, 11/7/2025, and 11/21/2025
 - d. Approval of Payroll – 10/17/2025, 10/31/2025, and 11/14/2025
4. POLICE DEPARTMENT BUSINESS
 - a. Report on Monthly Statistics and Training
 - b. Letters of Appreciation
 - c. General Business
 - d. Personnel Issues
 - e. Purchases: Expenditures/Procurements
 - f. CIRT/ARV Deployment Report
5. FIRE DEPARTMENT BUSINESS
 - a. Report on Monthly Statistics and Training
 - b. Letters of Appreciation
 - c. General Business
 - d. Personnel Issues
 - e. Purchases: Expenditures/Procurements
6. OLD BUSINESS
7. NEW BUSINESS
8. PETITIONS AND COMMUNICATIONS (limited to 3 minutes per person)
9. ADJOURNMENT

BLOOMINGTON BOARD OF PUBLIC SAFETY

The Bloomington Board of Public Safety held a Special Session on **Wednesday, September 24, 2025 at 3:10pm**, in the McCloskey Room, Room 135, City of Bloomington located at 401 N. Morton Street, Bloomington, Indiana.

CALL TO ORDER

Board President Timothy Brinson called the meeting to order at 3:13 p.m. Board Members Philip Amerson, Russell Kitchner and Stephen Walker were also present.

Board Member Barbara McKinney was not present.

Also in attendance were:

- Police: Police Chief Michael Diekhoff, Police Captain Myrick Williams, Police Captain Ryan Pedigo;
- Fire: Assistant Fire Chief Tania Daffron
- Staff: Assistant City Attorney Christopher Wheeler, City Risk Administrator Jazmyn Forte Plunkett, and Police Department Office Assistant and Outreach Specialist Sarah Shahnavaz, and:
- Members of the Public: Shawn Hines, Cody Forston, Jeffrey Raybould, Gary Raybould, Rejean Gillen, Brooke Raybould and Paula Raybould

APPROVAL OF CONSENT AGENDA

Board President Timothy Brinson asked if any members of the board wanted to discuss or object to any items on the consent agenda. These items included the certifications of executive sessions from 08/21/2025 and 09/24/2025, the minutes from the August 21st, 2025 Board of Public Safety regular session, Claims for dates of 08/29/2025, 09/12/2025 and 09/26/2025 and Payroll from dates 08/22/2025, 09/05/2025 and 09/19/2025. None of the board members had questions or objections, all items were approved.

POLICE DEPARTMENT BUSINESS**Report on Monthly Statistics and Training:**

Monthly Statistics and Training were presented by Police Captain Myrick Williams.

Police Captain Ryan Pedigo asked Police Office Assistant and Outreach Specialist Sarah Shahnavaz when the carseat event would take place. Sarah Shanavaz and Assistant Fire Chief Tania Daffron both said it would take place the following Friday, September 26, 2025 from 3pm-5pm.

Letters of Appreciation:

There were no Letters of Appreciation presented.

General Business

General Business was presented by Police Captain Myrick Williams.

Personnel Issues:

Personnel Issues were presented by Police Captain Ryan Pedigo.

President Timothy Brinson called for the motion to promote Senior Police Officer Jeffrey Raybould to the rank of Sergeant, effective September 15, 2025. Board Member Philip Amerson so moved, Board Member Russell Kitchner seconded. No discussion was held. The vote to promote Jeffrey Raybould passed unanimously.

President Timothy Brinson called for the motion to offer a conditional offer of employment to Skylar Condra. Board Member Russell Kitchner so moved, Board Member Philip Amerson seconded. No discussion was held. The vote to offer Skylar Condra employment passed unanimously.

President Timothy Brinson called for the motion to offer a conditional offer of employment to Gabrielle Mitchum. Board Member Stephen Walker so moved, Board Member Philip Amerson seconded. No discussion was held. The vote to offer Gabrielle Mitchum employment passed unanimously.

President Timothy Brinson called for the motion to offer a conditional offer of employment to Andrew Shelton. Board Member Stephen Walker so moved, Board Member Russell Kitchner seconded. No discussion was held. The vote to offer Andrew Shelton employment passed unanimously.

Purchases: Expenditures/Procurements:

Purchases: Expenditures/Procurements were presented by Police Captain Myrick Williams.

CIRT/ARV REPORT

Per Police Captain Myrick Williams, there was one ARV deployment in August. It was for a high risk search warrant, in which the suspect was known to be armed.

FIRE DEPARTMENT BUSINESS

Fire Report on Monthly Statistics and Training:

Monthly Statistics and Training were presented by Assistant Fire Chief Tania Daffron.

Letters of Appreciation:

There were no Letters of Appreciation presented.

General Business:

General Business was presented by Assistant Fire Chief Tania Daffron.

Personnel Issues

Personnel Issues were presented by Assistant Fire Chief Tania Daffron.

Purchases: Expenditures/Procurements:

Purchases: Expenditures and Procurements were presented by Assistant Fire Chief Tania Daffron..

OLD BUSINESS

There was no old business discussed.

NEW BUSINESS

There was no new business discussed.

Board President Timothy Brinson mentioned that he appreciated the extra patrols on East Kirkwood Avenue and North Dunn Street.

PUBLIC COMMENT

There was no public comment.

ADJOURNMENT

Board President Timothy Brinson adjourned the meeting at 3:31 p.m.

Respectfully submitted,
Jazmyn Forte Plunkett, Risk Administrative Assistant
City of Bloomington Risk Department
Board of Public Safety

The minutes of the September 24, 2025 Board of Public Safety Meeting were approved this ____ day of November, 2025.

_____	_____
_____	_____

BLOOMINGTON BOARD OF PUBLIC SAFETY

The Bloomington Board of Public Safety held a Regular Session on **Thursday, October 16, 2025 at 10:30am**, in the McCloskey Room, Room 135, City of Bloomington located at 401 N. Morton Street, Bloomington, Indiana.

CALL TO ORDER

Board President Timothy Brinson called the meeting to order at 10:30 a.m. Board Members Russell Kitchner and Barbara McKinney were also present.

Board Member Philip Amerson was not present.

Also in attendance were:

- Police: Police Chief Michael Diekhoff, Police Captain Ryan Pedigo;
- Fire: Deputy Fire Chief Max Litwin, Assistant Fire Chief Tania Daffron; and
- Staff: Assistant City Attorney Enedina Kassamanian, City Risk Administrator Jazmyn Forte Plunkett, and Police Department Office Assistant and Outreach Specialist Sarah Shahnnavaz.

APPROVAL OF CONSENT AGENDA

Board President Timothy Brinson asked if any members of the board wanted to discuss or object to any items on the consent agenda. These items included the 10/10/2025 claims register and the 10/3/2025 payroll register. None of the board members had questions or objections. All items were approved.

POLICE DEPARTMENT BUSINESS

Report on Monthly Statistics and Training:

Monthly Statistics and Training were presented by Police Captain Ryan Pedigo

Police Captain Ryan Pedigo stated that there has been a decrease in the number of calls for service compared to the trend in previous months. 2025 calls had been trending at a 15% higher rate compared to 2024, and last month and the first half of October have shown a 12.3% increase in calls compared to this time last year. Ryan Pedigo clarified that calls are still higher compared to what they were in 2024, but the rate at which call volume increases has slowed as we progress through 2025.

Police Captain Ryan Pedigo stated the recent murder that took place in Bloomington will produce an increase in crime totals in that category during next month's statistics report. Ryan Pedigo stated that OWI arrests continue to go up, which can be attributed to the work of one night shift patrol officer who has been working more OWI cases. Board Member Barbara McKinney asked a clarifying question that this increase in OWI arrests is not due to more people drinking and driving, but rather this officer is catching more of them. Ryan Pedigo affirmed this, stating that this officer likes to focus on traffic enforcement and trying to find intoxicated drivers.

Police Captain Ryan Pedigo stated that traffic stops are down compared to this time last year. Ryan Pedigo speculated that this could be due to the increase in call volume; the more calls officers are on, the less time they have for traffic enforcement. Ryan Pedigo clarified that traffic stop frequencies are still quite a bit higher than they were a couple of years ago.

Police Captain Ryan Pedigo stated that weapons incidents continue to trend down. Ryan Pedigo speculated that this could be attributed to the investigative work of the detective division because firearms are routinely seized

and often connected to other incidents involving weapons, reducing the overall number of firearms possessed by violent individuals.

Police Captain Ryan Pedigo stated that adult arrests are down slightly by previous months, but up compared to this time last year. Ryan Pedigo attributes this to continued officer presence in the downtown area. Ryan Pedigo stated that juvenile referrals are the same as they were this time last year. Ryan Pedigo stated that there were no hate crimes in the most recent reporting period, meaning that we have made it three-quarters of the way through the year with no hate crimes reported in Bloomington.

Police Captain Ryan Pedigo reported on September 2025 nuisance calls for service, training hours, community engagement, and police social work.

Letters of Appreciation:

Police Captain Ryan Pedigo shared a commendation for Officer Hoppe, confirming with Office Assistant and Outreach Specialist Sarah Shahnavaz that this was a commendation that came in through the phone and was intended for Chief Diekhoff.

Board Member Russell Kitchner asked whether Kirkwood Avenue is a hot spot for police activity, citing that he is relatively new to the community. Police Chief Michael Diekhoff shared that with street closures, the area tends to attract a transient crowd and that they have been causing quite a few problems with other people in that area. Michael Diekhoff elaborated that Bloomington Police have increased their foot patrols and have been writing citations for drinking in public, et cetera. Michael Diekhoff further stated that Kirkwood is not normally a problem area, but recent changes to the community have impacted the transient community such as the closing of encampments.

Board Member Barbara McKinney asked whether this extends further west than College Avenue and Walnut Street. Police Chief Michael Diekhoff stated that it is basically between Indiana Avenue and Walnut Street.

General Business

Police Chief Michael Diekhoff reported that the department has continued to stay really busy with major arrests and slow progress being made with a new building for Police Headquarters. Board Member Barbara McKinney asked whether the building on South Rogers Street still looks like it might work, and Michael Diekhoff affirmed.

Personnel Issues:

Police Captain Ryan Pedigo shared that staffing for sworn officers is currently at 94 out of the approved 105. Ryan Pedigo referenced the three conditional offers of employment that were approved by the Board of Public Safety at the September 24, 2025 Special Session, and stated that one of the three conditional hires called Ryan Pedigo to inform him that she sustained a knee injury while on duty at her current place of employment and that she has withdrawn from the process at the Bloomington Police Department (BPD) to seek worker's compensation for the injury from her current employer. Ryan Pedigo further stated that this conditional hire might continue in the process for employment at BPD at a later time.

Police Captain Ryan Pedigo stated that several certified officers have reached out to indicate interest in employment at BPD, so another hiring process for certified officers might be held within the next three to four weeks.

Purchases: Expenditures/Procurements:

Police Captain Ryan Pedigo and Police Chief Michael Diekhoff agreed that there were no major purchases or expenditures to report to the Board.

CIRT/ARV REPORT

Police Captain Ryan Pedigo and Police Chief Michael Diekhoff agreed that there were no CIRT/ARV deployments to report to the Board.

FIRE DEPARTMENT BUSINESSFire Report on Monthly Statistics and Training:

Assistant Fire Chief Tania Daffron reported that fire calls went from 28 in August to 18 in September and that false alarm calls are still the biggest percentage of calls, next to rescue and EMS. Tania Daffron reported that September had 113 false alarm calls and 258 rescue calls. Tania Daffron compared the total number of emergency responses in September of 2020, 358 calls, to the total number of emergency responses in September of 2025, 597 calls, stating that the total number of calls has gone up 41% in a period of 5 years. Tania Daffron stated that if the Bloomington Fire Department (BFD) responds to a call outside of the city, it is on Indiana University's (IU) campus; 17% of September's runs were to IU's campus.

Assistant Fire Chief Tania Daffron shared that Fire Inspection outreach is at 35% of their goal of 2250. Tania Daffron shared that 66 smoke detectors have been installed as part of BFD public outreach, and referenced a yearly goal of 100 installations.

Assistant Fire Chief Tania Daffron stated that October is fire prevention month, so the department will be busy this month with plenty of public engagement. Tania Daffron then stated that BFD would be at Lowe's on Saturday October 18th to work with crews on a building project to build a fire house with a working fire pole. Board Member Barbara McKinney asked what time this event will take place, and Tania Daffron replied that the event is from 10-1 and that attendees can register online.

Assistant Fire Chief Tania Daffron reported on department training, Mobile Integrated Healthcare outreach, and showed pictures from the Child Car Seat Event earlier in the month of September.

Letters of Appreciation:

There were no Letters of Appreciation presented.

General Business:

Deputy Fire Chief Max Litwin stated that the department is currently interviewing applicants for the administrative assistant position and hope to have the position filled by next month.

Personnel Issues

Deputy Fire Chief Max Litwin reported that four staff members are out intermittently on baby bonding, referencing that BFD's workforce is much younger than average and that the department is seeing the impact of that program. Max Litwin further reported that one staff member is off on FMLA and three are currently on light duty, with two expected to return to full duty soon.

Purchases: Expenditures/Procurements:

Deputy Fire Chief Max Litwin reported that Station 3 renovations are done and personnel are now operating out of it. Max Litwin further reported that the training tower has received maintenance work fixing corrosion and damage, along with a fresh coat of paint.

OLD BUSINESS

There was no old business discussed.

NEW BUSINESS

There was no new business discussed.

Board President Timothy Brinson commended the Bloomington Police Department on the murder investigation and Captain Ryan Pedigo credited Detective Chris Scott's efforts and long work days for the commendable work on the case.

PUBLIC COMMENT

There was no public comment.

ADJOURNMENT

Board President Timothy Brinson adjourned the meeting at 10:49 a.m.

Respectfully submitted,
Sarah Shahnavaz, Office Assistant and Outreach Specialist
City of Bloomington Police Department
Board of Public Safety

The minutes of the October 16, 2025 Board of Public Safety Meeting were approved this ____ day of November, 2025.

_____	_____
_____	_____

Bloomington Police Department

Board Of Safety

Statistical Report

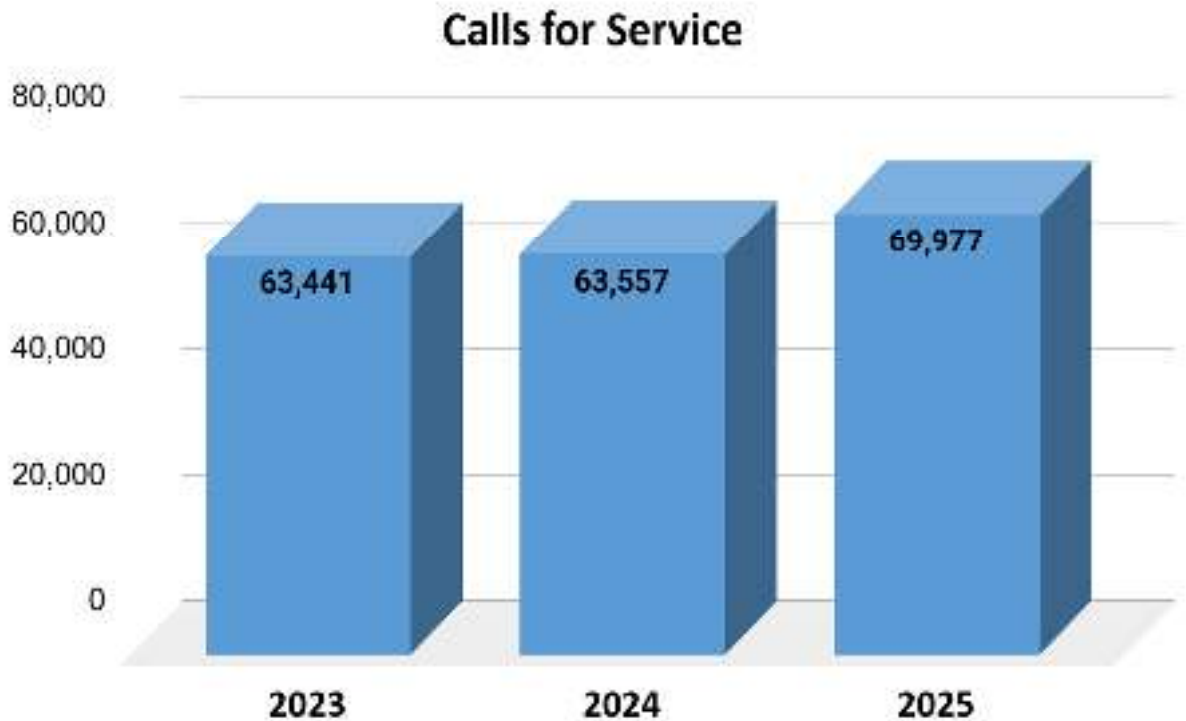
November 2025



CALLS FOR SERVICE

The Department has responded to 69,977 calls for service through October of 2025. That is an increase of 6,420 calls from the same period in 2024.

This figure represents a 10.1% increase in 2025.

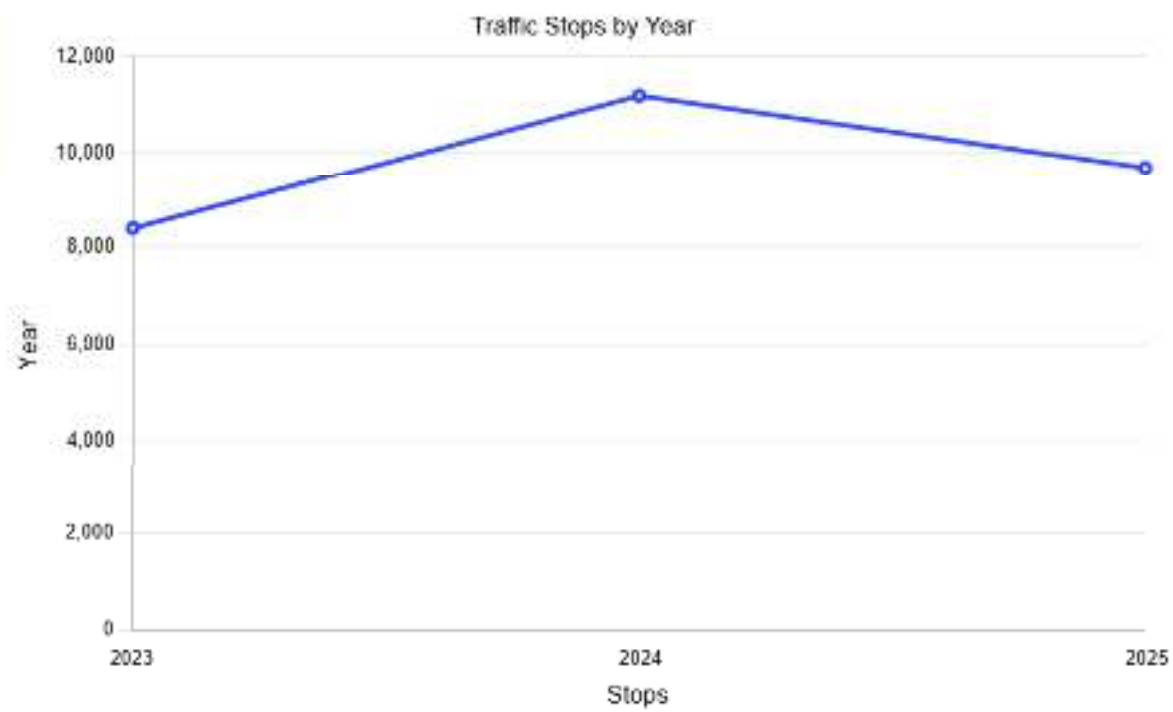


COMPARISON 2023-2025 CRIME TOTALS

CRIME	2023	2024	2025	Percentage Change (2024-2025)
Murder	0	3	2	-33.3%
Rape/Forcible Sex Offense	86	72	84	16.7%
Robbery	42	41	48	17.1%
Assault	926	808	915	13.2%
Domestic Battery	319	312	330	5.80%
Child Abuse	29	38	33	-13.2%
Neglect	21	33	34	-3.1%
Burglary	177	168	164	-2.4%
Larceny	1.48K	1.64K	1.31K	-20.1%
Vehicle Theft	139	119	123	3.4%
Operating While Intoxicated	100	76	113	48.7%
Public Intoxicated	104	120	115	-4.2%
Vandalism	392	620	585	-5.6%
Graffiti	28	38	19	-50%

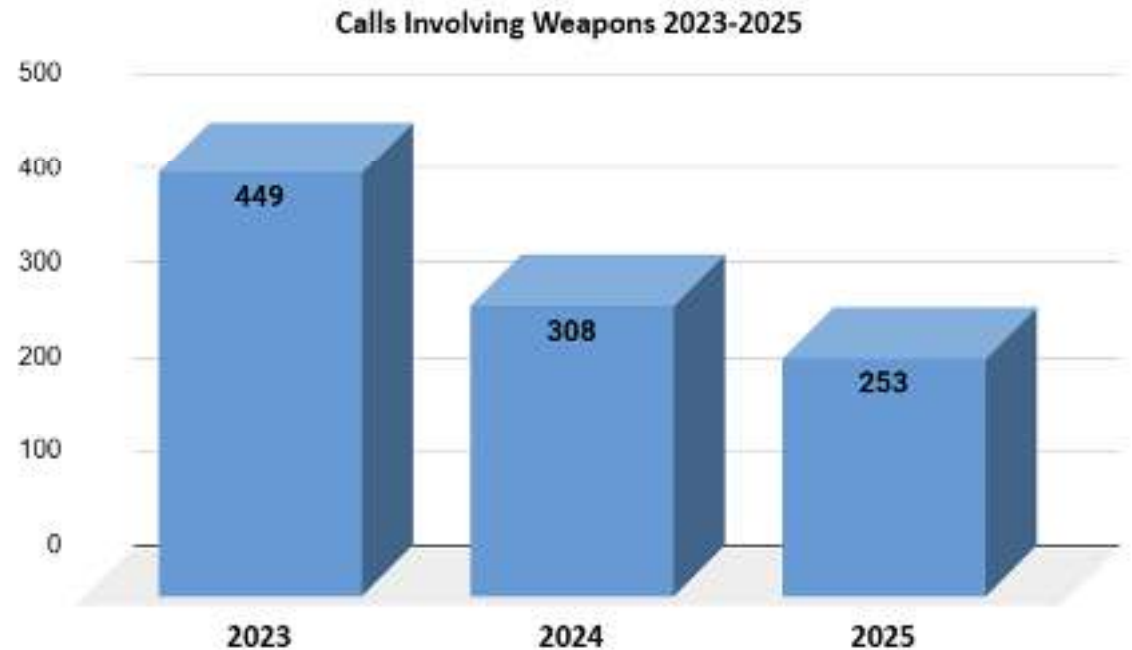
TRAFFIC STOP COMPARISON

Year	Traffic Stops
2023	8,403
2024	11,194
2025	9,693

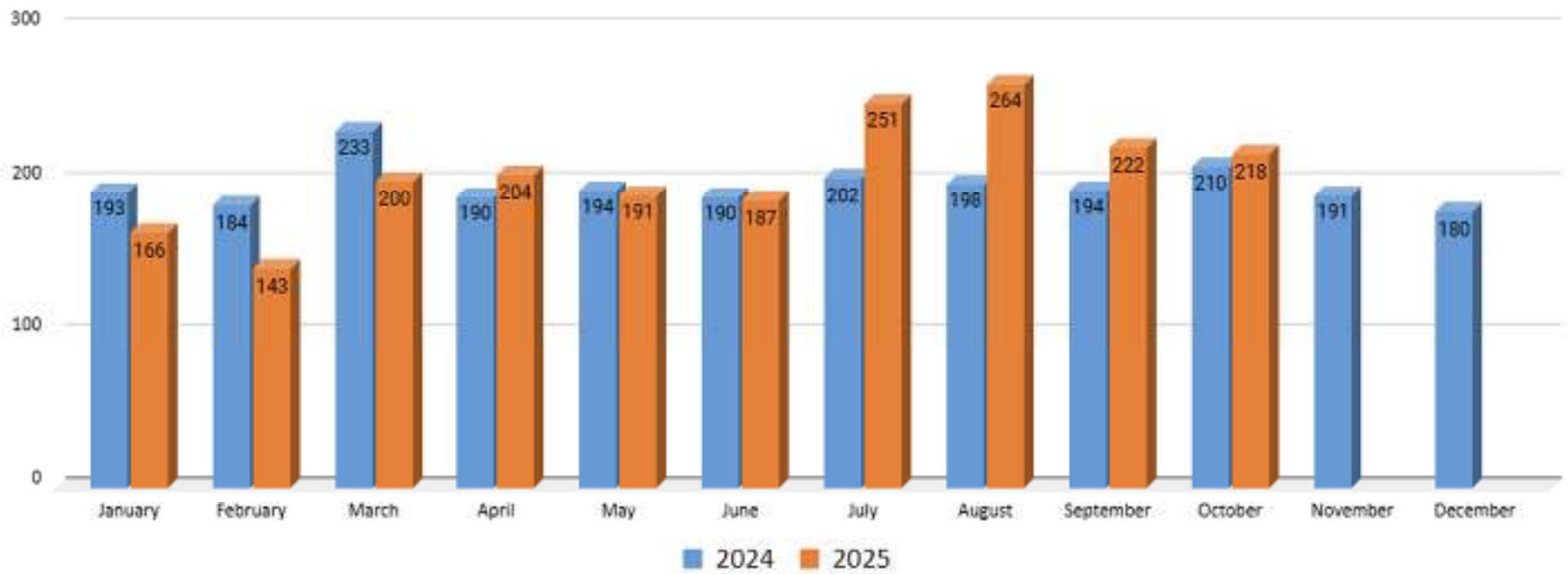


CRIME INVOLVING WEAPONS

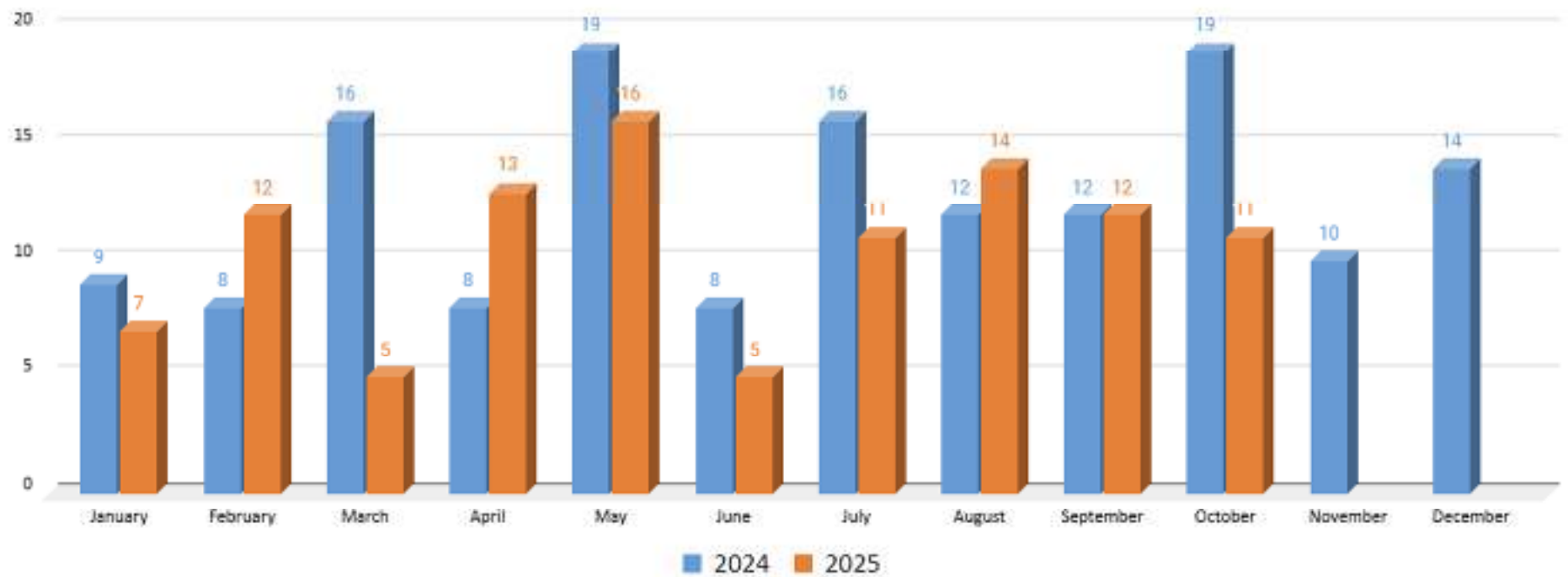
- So far in 2025, there have been 253 incidents where weapons were reportedly involved.
- A firearm has been reported in 93 incidents in 2025 and were fired at a person in 23 of those incidents.



2024-2025 Adult Arrests

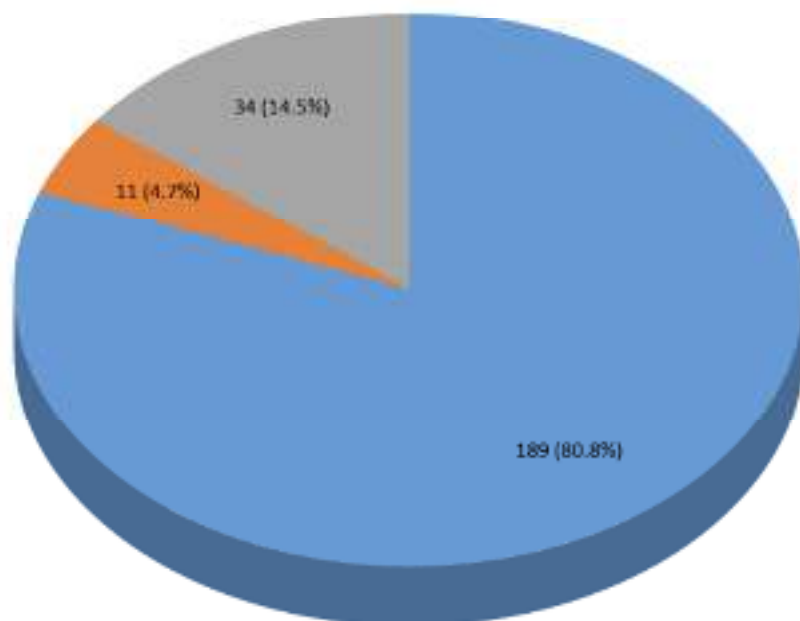


2024-2025 Juvenile Referrals



UCR/IND. HATE CRIMES		
	2024	2025
Jan-Mar	0	0
Apr-June	0	0
July - Sept	2	0
Oct - Dec	0	0
TOTALS:	2	0

October 2025 Nuisance Calls for Service



● DISTURBANCE ● INTOXICATION ● VANDALISM

Total = 234

TRAINING

Training Hours: 488.5

- **Training Highlights:**
- **Six officers attended the IACP Conference in Denver, CO**
- **Five officers completed their mandatory annual online training**
- **Nine officers attended designated marksman training**
- **Two officers attended the IACP First Line Leadership Course**
- **One officer completed 80 hours of Traffic Crash Reconstruction**
- **One officer attended a 26-hour STOPS Instructor Course**
- **One officer attended a 24-hour advanced handgun course**
- **K9s (13 hours)**

COMMUNITY ENGAGEMENT

Community Engagement Events: 19

Community Engagement Hours: 71

BPD Personnel Involved: 37

Community Engagement Events - Prior:

- Coffee with a Cop at Bell Trace
- Down Syndrome Buddy Walk
- BHA Wonder Women event
- Boys & Girls Club BPD HQ tour
- DEA Prescription Drug Takeback Initiative
- Texas Roadhouse Fall Family Night
- First Responder breakfast at Stonecroft Healthcare
- RAD training
- Weeks 4-7 of Resident's Academy

Community Engagement Events – Upcoming

- RAD training nights 3 and 4
- 2025 Resident's Academy graduation night
- Furever Friends
- Career Cruise with Greater Bloomington Chamber of Commerce
- Career Talk at BHSN with Greater Bloomington Chamber of Commerce

Police Social Worker

Total Number of Referrals: 119

Total Number of PSS Contacts: 515

Summary:

- Mental Health Providers (MHP) assisted a client with getting into a 30-day substance use program.
- MHP assisted an unhoused individual with getting their dog spayed and vaccinated.
- MHPs assisted the Prima County (Arizona) Sheriff's Office with developing a PSW/Internal Wellness Program for their agency.
- MHP provided motivational interviewing training for crisis negotiators.
- MHPs hosted the fifth annual BPD Family Halloween Party.
- Outreach and Resource Specialists (OARS) continue to update and complete housing assessments for unhoused individuals, keeping them on the coordinated entry list.
- OARS attended coordinated entry meetings to advocate for their clients and their housing needs.

City of Bloomington Fire Department Board of Public Safety Report

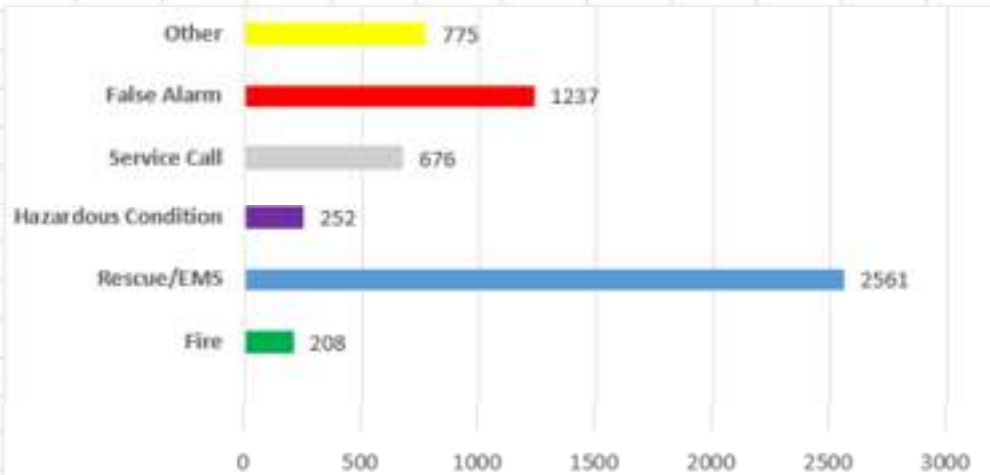


October 2025

YTD Total Operational Incident Types

Total YTD

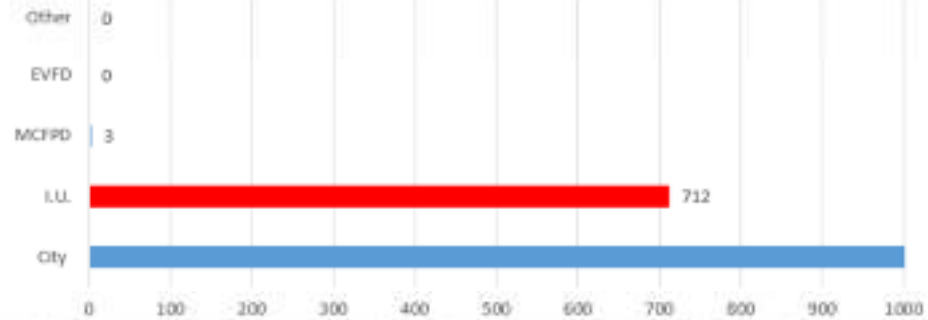
5709



YTD Number of Incidents by Location

Total YTD

5709

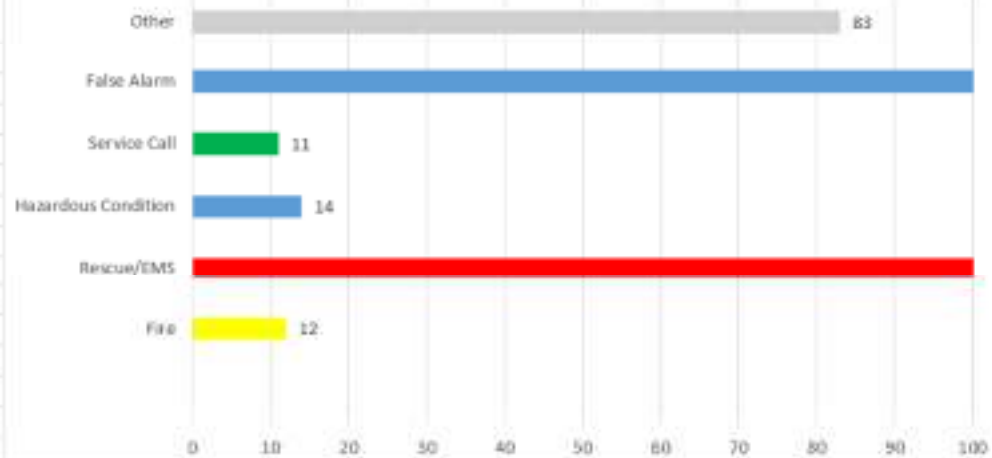


YTD Indiana University Incident Types

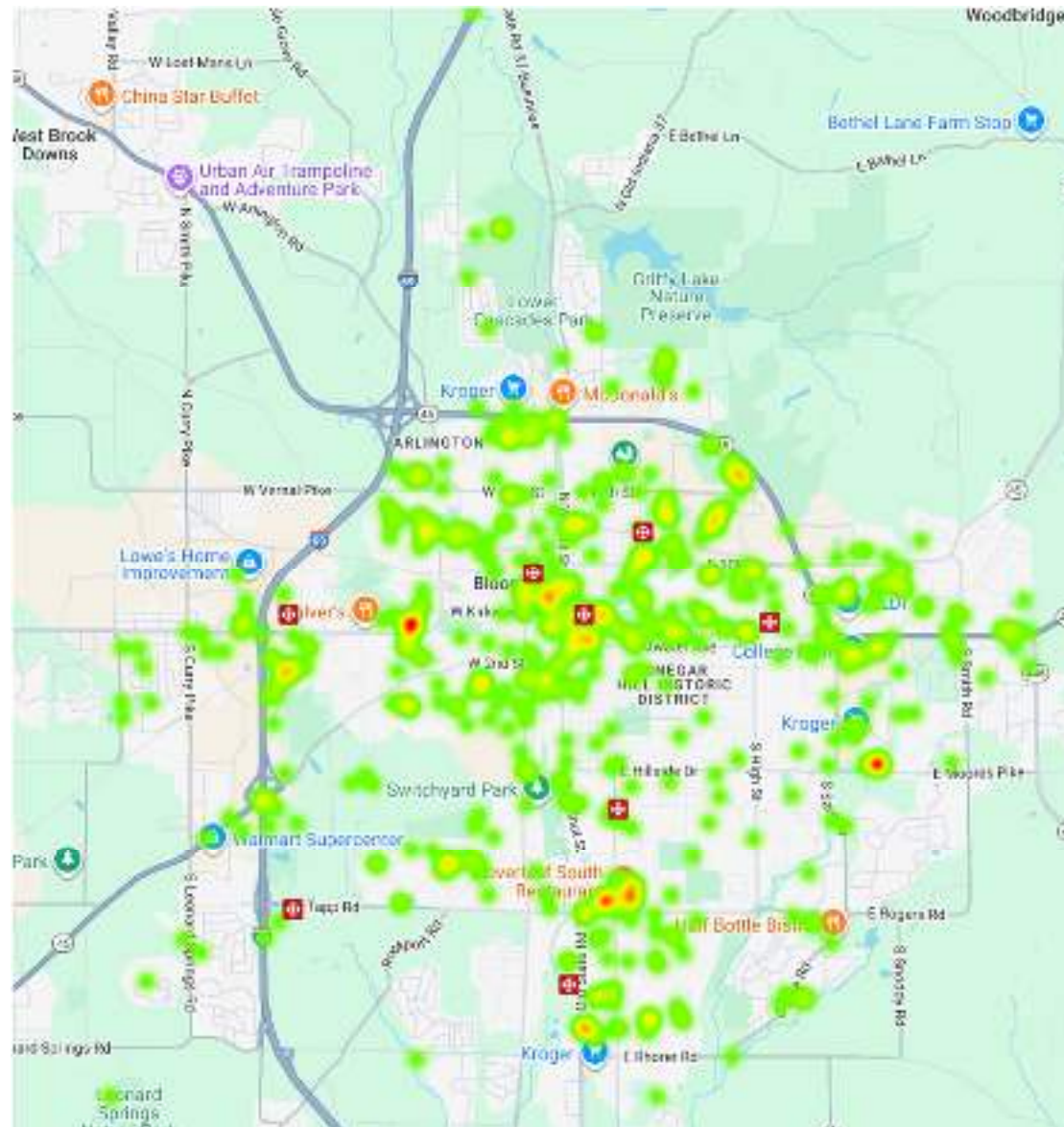


Total YTD

712



Heat map for all BFD
emergency responses
in October of 2025



Prevention Division Activity Summary

Fire Inspection Activity Summary

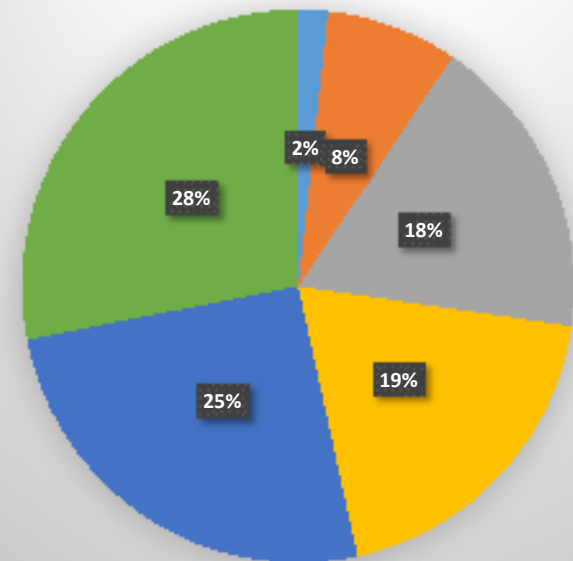
Annual Activity Goal



40%

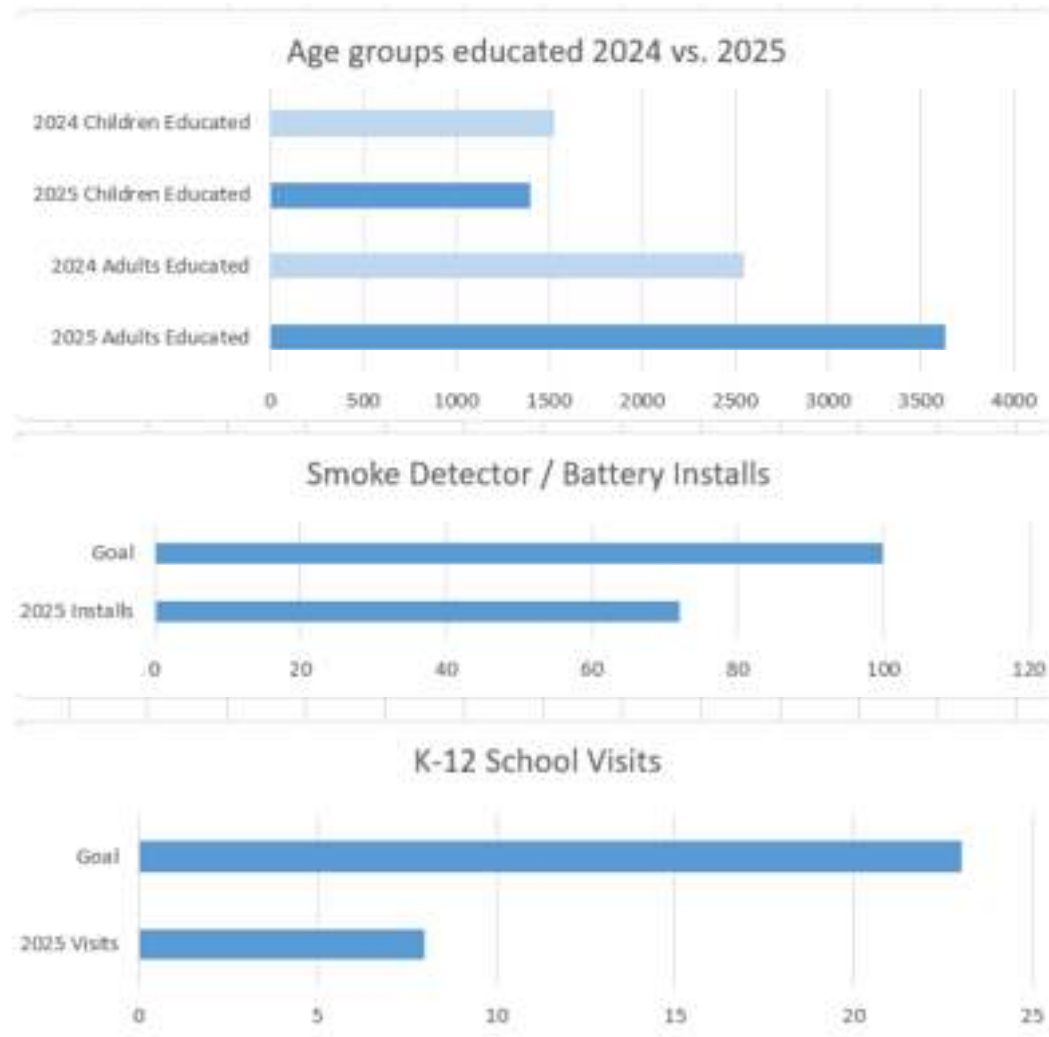
GOAL: Complete 2250 general inspections per year with a focus on the highest risk occupancies within the City

Monthly Inspector Outreach

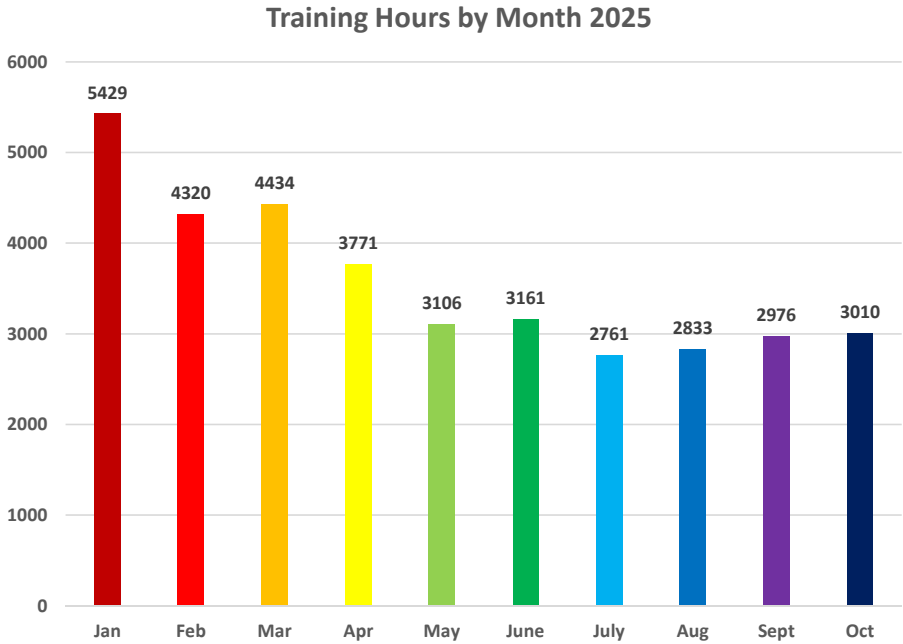


■ May
■ June
■ July
■ Aug
■ Sept
■ Oct

Community Engagement Activity Summary



Training Division Activity Summary



This Month's Training Notes
FFs Moreland and Strafaci attended an 'Interior Operations' class in Durham, NC Capt. Hinkle to First Due (RMS) conference in Kansas City, MO
Rescue Training included: shift led exercises, Sgt. Hudson to Heavy Rescue, Chauffeur Staggs to Swift/surface Water technician training
Risk Management led training in 'reasonable suspicion'

Mobile Integrated Healthcare (MIH) Activity Suppary

Tracking Metric	YTD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Child Car Seat Installs	55.0	3	0	0	5	4	11	9	3	15	5			
Avg Visit Per Client	12.1	12.4	10.4	11.3	12.7	13.3	12.8	12.2	11.5	11.6	9.2	0	0	
Services Engaged	200	49	39	10	18	18	11	12	12	18	13	0	0	
Agencies Engaged	149	32	18	10	14	17	11	9	13	13	12	0	0	
# of Referring Agencies	85	12	5	6	11	11	11	6	7	9	7	0	0	
Total # of Referrals	162	23	14	14	14	17	15	11	17	18	19	0	0	
MIH "WINS"														
MIH had the pleasure of taking part in a career fair with over 500 students and actively engaged with 85 students.														
MIH helped to transition a high 911 utilizer into an assisted living facility.														
The MIH Team conducted its second community training on AED, CPR, and 'Stop the Bleed.'														
During outreach in an unhoused encampment, MIH identified a patient with a wound that needed immediate attention. The MIH team assisted in getting the patient to the hospital for treatment.														



MIH