

Bloomington Common Council Regular Session Packet Addendum #3

Wednesday, August 5, 2026, at 6:30 p.m.

Council Chambers, City Hall, 401 North Morton Street, Bloomington, IN
47404

The meeting may also be accessed [remotely via Zoom](#)¹.

1. Amendment 1 to Ordinance 2026-16 – To Amend an Ordinance Fixing the Salaries of Officers and Employees of the Police and Fire Departments for the City of Bloomington, Indiana for the Year 2026
2. Amendment 1 to Ordinance 2026-17 – To Amend the 2026 Salary Ordinance of Appointed Officers, Non-Union, and A.F.S.C.M.E. Employees for All Departments of the City of Bloomington, Indiana

Bloomington City Council meetings can be watched on the following websites:

- [Community Access Television Services \(CATS\)](#)²
- [City's YouTube Channel](#)³

[Materials for this meeting](#)⁴ are available on Council's website.

¹<https://bloomington.zoom.us/j/83704181551?pwd=w9vVo283fgaQvfem2pah5hrJ2HFc37.1>

Meeting ID: 837 0418 1551

Passcode: 436330

² <https://catstv.net/>

³ <https://www.youtube.com/@citybloomington>

⁴ <https://bloomington.in.gov/council/meetings/2026>

Posted: August 5, 2026

Amendment

Legislation: Ordinance 2026-16
Amendment: No. 1
Submitted by: CM Piedmont-Smith
Date: August 5, 2026

Proposed Amendment:

1. The Preamble of the Ordinance shall be amended by striking the first whereas clause and replacing it with the following:

Whereas, IC 36-4-7-3 authorizes the Council to fix the compensation of appointed officers, non-union, and A.F.S.C.M.E employees; and

Whereas, IC 36-8-3-3(d) authorizes the Council to fix the compensation of safety officers; and

2. Deleting the enacting clause and replacing it with the following:

NOW, THEREFORE, be it hereby ordained by the Common Council of the City of Bloomington, Monroe County, Indiana, Ordinance 2025-38, which fixed salaries for Officers and Employees of the Police and Fire Departments, is hereby deleted in its entirety and replaced as follows:

3. The final paragraph of Section IIA of the Ordinance shall be amended to correct the Officer First Class base pay plus \$5,000 to state "(equal to \$89,626" as follows:

In addition to the salary and pay schedule listed above, the City shall also contribute four percent (4%) of the salary of a fully paid officer at base pay (Officer First Class) plus \$5,000 (equal to \$89,626) to the Public Employees Retirement Fund on behalf of each sworn police officer under the authority of I.C. §§ 36-8-6-4 and 36-8-8-8.

4. The Grade Pay Range Chart in Section IIIA of the Ordinance shall be corrected for the Maximum pay entry for Grade 13 to delete "\$175,780" and replace it with "\$150,669".

Synopsis:

This amendment updates proposed Ordinance 2026-16 to correct typos and inadvertently transposed numbers.

08/5/2026 Regular Session Action: Pending

Redline markup showing the proposed changes by Amendment 1 (deleted text in red strikethrough: ~~example 1~~; added text in red: **example 2**):

Bloomington Common Council Ordinance Number 2026-16 To Amend An Ordinance Fixing The Salaries Of Officers And Employees Of The Police And Fire Departments For The City Of Bloomington, Indiana, For The Year 2026

Preamble

Whereas, IC 36-4-7-3 authorizes the Council to fix the compensation of appointed officers, non-union, and A.F.S.C.M.E employees; and

Whereas, IC 36-8-3-3(d) authorizes the Council to fix the compensation of safety officers; and

Whereas, salaries for 2026 for City of Bloomington Safety Officers were set by Ordinance 25-38 which was passed by the City of Bloomington Common Council ("Council") on October 23, 2025; and

Whereas, the Mayor has determined that it is in the best interest of the City to amend Ordinance 25-38 to add a fifth Lieutenant position within the Police department; and

Whereas, in the interest of including all relevant salaries and positions in one document, these changes are incorporated into Ordinance 25-38 by deleting and replacing the text of the entire ordinance, but such deletion and replacement is not intended to change the status of unaffected job titles or provisions.

NOW, THEREFORE, be it hereby ordained by the Common Council of the City of Bloomington, Monroe County, Indiana, Ordinance 2025-38, **which fixed salaries for Officers and Employees of the Police and Fire Departments, is hereby deleted in its entirety and replaced as follows:**

[...]

[Section II A]

In addition to the salary and pay schedule listed above, the City shall also contribute four percent (4%) of the salary of a fully paid officer at base pay (Officer First Class)

plus \$5,000 (equal to \$89,266~~626~~) to the Public Employees Retirement Fund on behalf of each sworn police officer under the authority of I.C. §§ 36-8-6-4 and 36-8-8-8.

[...]

Section III A. Pay Grades and Salary Ranges

The minimum and maximum rates listed below reflect the salary ranges for each job grade for a full-time officer of the Police and Fire departments. These ranges are based on full time hours worked and will be prorated for part-time, benefits-eligible employees.

Grade Pay Range Chart

<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
1	\$36,387	\$43,664
2	\$38,209	\$45,850
3	\$40,883	\$49,061
4	\$43,242	\$56,215
5	\$50,275	\$65,358
6	\$57,309	\$74,501
7	\$64,342	\$83,644
8	\$71,374	\$92,786
9	\$78,408	\$101,931
10	\$85,440	\$111,073
11	\$92,474	\$120,217
12	\$101,411	\$131,836
13	\$115,899	\$175,780 \$150,669
14	\$135,216	\$175,780

Amendment

Legislation: Ordinance 2026-17
Amendment: No. 1
Submitted by: CM Piedmont-Smith
Date: August 5, 2026

Proposed Amendment:

1. The department and positions tables in Section 1 of the Ordinance shall be updated to delete the position "Chemist" as Grade "9" from the Utilities Engineering Table and inserting it into the Utilities Environmental - Laboratory table.
2. Section 2 L. Part-time and Temporary Positions shall be amended to correct the spelling of "benefits-eligible" from "benefits-elegible."

Synopsis:

This amendment updates proposed Ordinance 2026-17 to correct typos and misplaced job positions and titles.

08/5/2026 Regular Session Action: Pending

Redline markup showing the proposed changes by Amendment 1 (deleted text in red strikethrough: ~~example 1~~; added text in red: **example 2**):

[Section 1]

Engineering

Title	Grade
Utilities Assistant Director – Engineering	12
Utilities Engineer (3)	11
GIS Coordinator	10
Capital Projects Manager	9
Chemist	9
Capital Projects Coordinator	8
GIS Specialist	8
Senior Project Coordinator (2)	8
Project Coordinator (2)	7
Utilities Inspector (3)	7
Plan Central Coordinator	7
Utilities Technician (2)	6
Administrative and Project Coordinator	5

Environmental - Laboratory

Title	Grade
Chemist	9
Lab Technician I (3)	109

[...]

SECTION 2 L. Part-time and Temporary Positions. All positions that are filled on an ad hoc basis and are of temporary or seasonal nature are considered “Temporary Positions.” Temporary Positions and part-time positions below thirty (30) hours per week are benefits-~~eligible~~eligible are subject to the hourly rates table, listed below. The rate ranges in the table are hourly rates, except as otherwise listed.