

Fiscal Committee Meeting Agenda
City of Bloomington Common Council
Friday, August 7, 2026 at 8:30 a.m.
Allison Conference Room, Room 225, City Hall
401 N. Morton Street, Bloomington, IN 47404

The meeting may also be accessed [remotely](#)¹.

Chair: Hopi Stosberg

Topics to be Discussed:

1. Agenda Review and Approval
2. Update from the Controller
3. Elected Official Salary Progress
 - A. Review of Updated Compensation Framework
 - B. Comparison City Progress
 - C. Where do we go from here
 - D. Public Comment
4. Adjournment

Pursuant to applicable law and policy, the following details are provided regarding the officers serving on this committee. Committee Members:

- Hopi Stosberg (Chair), Appointed by Council President, Term: 01/07/2026-01/06/2027
- Matt Flaherty, Appointed by Council President, Term: 01/07/2026-01/06/2027
- Isabel Piedmont-Smith, Appointed by Council President, Term: 01/07/2026-01/06/2027
- Dave Rollo, Appointed by Council President, Term: 01/07/2026-01/06/2027

Fiscal Committee meetings can be watched on the following websites:

- [Community Action Television Services](#)² (CATS)
- [City's YouTube Channel](#)³

[Materials for meetings](#)⁴ are available on the committee website.

Posted Date: August 6, 2026

¹ <https://bloomington.zoom.us/j/82252165279?pwd=a3c4cT4fwpFVFRMsmrwU4FtkRFdKTu.1#success>

Meeting ID: 822 5216 5279 Passcode: 586390

² <https://catstv.net/>

³ <https://youtube.com/@citybloomington>

⁴ <https://bloomington.in.gov/council/fiscal-committee>

Elected Officials Compensation Framework

Current text

Guiding Principles

Values to guide how the City Council makes decisions regarding elected official compensation.

1. **Accessibility of Public Service:** The level of compensation makes elected office attainable for community members of all socioeconomic statuses.
2. **Equitable Pay:** Elected officials are compensated equitably according to their respective levels of responsibility and relative to other Bloomington elected officials and departmental leadership.
3. **Quality Community Service:** Compensation enables elected officials to meaningfully engage with and serve the Bloomington community.
4. **Informed Decisions:** Council makes informed decisions about elected official compensation in alignment with these guiding principles and based on relevant objective data.
5. **Transparent and Documented Process:** A transparent, repeatable process guides compensation decisions for elected officials and results are clearly communicated.

Proposed new text

Guiding Principles

Values:

1. **Accessibility of Public Service:** Service in elected office is financially viable for community members at all socioeconomic levels, taking into account compensation relative to time spent.
2. **Quality Community Service:** Elected officials are paid a rate that motivates them to prioritize their city work and to do their best work. The compensation level leads highly qualified candidates to seek the office.
3. **Equitable Pay:** Elected officials are compensated equitably according to their respective levels of responsibility and relative to other Bloomington elected officials and departmental leadership.

Process:

1. **Informed Decisions:** Council makes informed decisions about elected official compensation in alignment with the above guiding principles and based on relevant objective data such as budgetary limitations, city compensation levels, comparisons with other cities, and historical inequities.
2. **Transparency and Consistency:** Council follows a transparent, repeatable process to make compensation decisions for elected officials and clearly explains this process to the public and all city elected officials.

City	Population (2020 Census)	Mayor	Council	Clerk	Source: Master List	NOTES:	# of Regular Meetings/yr (Av. last 3 years)	# of Council Committees	# of Other Appointments	CM Pay/Regular Meeting	Pay/meeting + other commitments	% Clerk of Mayor	% Council of Mayor	% Council of Clerk
Bloomington	79,168	\$146,011	\$25,675	\$92,430	Ordinance 2025-45	Population data source	39	8	14	\$658.33	\$421			
Carmel	99,757							2						
Columbus	50,474													
Evansville	117,288	\$139,050	\$22,680	\$99,282	Email from Laura Windhorst, City Clerk	* Council committees consist of all CM's and meet during regular meetings	27	0*	10	\$840.00	\$613			
Fishers	98,977													
Fort Wayne	263,886	\$159,583	\$27,648	\$101,624	Email response from Megan Flohr	no cola in 2026	43	4	17	\$642.98	\$432			
Gary	67,093													
Greenwood	63,830	\$113,531	\$12,826	\$77,100	email from CM President Campbell	Council president pay is \$14,004. Plan Commission appointment receives stipend of \$125/meeting	24	0	3	\$534.42	\$475			
Hammond														
Lafayette														
Muncie														
Noblesville														
South Bend														
Terre Haute														
West Lafayette														

Questions:
Is the Council pres salary needed?

Dave
Hopi

Entity	Population (2020 census)	Executive (Mayor, commission ers, etc.)	Council or Legislator	Clerk	Salary Source	NOTES:	# Legislators in Body	# of Regular Meetings/yr (Av. last 3 years)	# of Council Committees	Other Appointmen ts	Pay/Regular Meeting	Pay/meeting + other commitmen ts	% Clerk of Mayor	% Council of Mayor	% Council of Clerk
Monroe County	139,718	\$69,129	\$24,399	\$81,328	2026 Elected Officials Salary Grid	Population data source	7 Legislators and 3 executives	30	5						
Ellettsville, IN	6,655							5							
Ann Arbor, MI	123,851	\$54,947.00	\$29,870.00		https://annarborobserver.com/guide/city-council-mayor	No personal CM Staffing, mayor has a part-time assistant. Mayor is a member of the council body, presiding over that body. Mayor is considered part time.	10	24							
Madison, WI	269,840	169975		135000			20	23							
E. Lansing, MI	47,741														
Minneapolis, MN															
Boulder, CO															
Ithaca, NY															
IN State Representatives															
IN State Senators															

Need to Add in:
Responsibilities (sp. legislation creation)

Dave
Hopi

To: Fiscal Committee
From: Councilmember Stosberg
Date: August 6, 2026
RE: 2027/2028 Budget Year Calendar & Upcoming Fiscal Committee Meetings

Current budget related dates include:

July 31: DLGF estimate of property tax losses for FY2027

August 16: DLGF estimate for Local Income Tax distributions for FY2027

August 17, 19, 24, 26: 2027 Department budget hearings

September 23: Introduction of 2027 Budget legislation

October 7: Adoption of Budget legislation

Late October/Early November: Reflection on 2027 budget process and ideas for 2028 process improvements

November 4: Elected Official Salary Adoption (Initial Goal)

January/February 2027: Start discussing and finalizing 2028 budget priorities

March/April 2027: Administrative response to 2028 council budget priorities.

March/April 2027: Start discussion with council staff RE: 2028 Council budget

May 2027 Supplemental distribution amounts released for FY2027

Please let me know of any additional dates that should be added or additional items we should consider adding to the calendar. Specifically, we have discussed having some kind of budget fair to present financial related data for the public in more accessible ways. Thoughts on this?

Future 2026 meeting dates are (all meetings are Fridays from 8:30-9:30 am):

August 7 (Council business, elected official salaries)

September 4, 18

October 2, 16, 30

November 13

December 11