

CITY OF BLOOMINGTON parks and recreation

AGENDA

City of Bloomington Board of Park Commissioners Regular Meeting: Tuesday, January 26, 2016 4:00 – 5:30 p.m.

CALL TO ORDER - ROLL CALL

A. CONSENT CALENDAR

- A-1. Approval of Minutes of December 15, 2015
- A-2. Approval of Claims Submitted January 1, 2016 January 25, 2016
- A-3. Approval of Non-Reverting Budget Amendments
- A-4. Review of Business Report

B. <u>PUBLIC HEARINGS/APPEARANCES</u>

- B-1. Public Comment Period -
- B-2. Bravo Award Dave Everton
- B-3. Parks Partner Award -
- B-4. Staff Introductions
- Tim Holt, Operations Intern Terrance Thomas, Program Specialist – Banneker Community Center Nikki Wooten, Special Services Coordinator

C. <u>OTHER BUSINESS</u>

- C-1 Review/Approval of Resolution 16-01 for Acting Director Appointment
- C-2 Review/Approval of Resolution 16-02 to Appropriate the Parks Non-Reverting Fund
- C-3 Review/Approval of Partnership Agreement with IU Health Bloomington
- C-4 Review/Approval of Partnership Agreement with Hilltop Gardens
- C-5 Review/Approval of Consultant Contract-TIF funded rehabilitation projects
- C-6 Review/Approval of Community Orchard Partnership
- C-7 Review/Approval Contractual Employee Hiring Policy Election of Officers

D. <u>REPORTS</u>

D-1.	Operations Division	-	Invasive Plant Control Update	(Jon Behrman)
D-2.	Recreation Division	-	Genetically Modified Organism (GMO)	
			Labeling at Farmers' Market	(Marcia Veldman)
D-3.	Sports Division	-		

D-4. Administration Division -

ADJOURNMENT

Council Chambers 401 N. Morton St.

(Paula McDevitt)

(Paula McDevitt)

(Paula McDevitt)

(Robin Hobson)

(Dave Williams)

(Lee Huss)

(Kim Clapp)



A-1 12-15-15

Board of Park Commissioners Regular Meeting Minutes

Tuesday, December 15, 2015 4:00 – 5:30 p.m.

CALL TO ORDER

The meeting was called to order by Mr. John Carter at 4:00 p.m.

Board Present: John Carter, Jane St. John, and Joe Hoffman

Staff Present: Mick Renneisen, Paula McDevitt, Dave Williams, Kim Clapp, Becky Higgins, Julie Ramey, Leslie Brinson, Bill Reams, Erik Pearson, Steve Cotter, Marcia Veldman, Robin Hobson, Alison Miller, Joanna Sparks, Ellen Campbell and Lee Huss.

A. <u>CONSENT CALENDAR</u>

- A-1. Approval of Minutes of November 17, 2015 Meeting
- A-2. Approval of Claims Submitted November 17, 2015 thru December 14, 2015
- A-3. Approval of Non-Reverting Budget Amendments
- A-4. Review of Business Report

Ms. Jane St. John made a motion to approve the Consent Calendar. Mr. Joe Hoffman seconded the motion. Motion unanimously carried.

B. <u>PUBLIC HEARINGS/APPEARANCES</u>

B-1. Public Comment Period - None

B-2. Bravo Award – None this month

B-3. Parks Partner Award – None this month

B-4. Staff Introductions - None

C. OTHER BUSINESS

C-1. Review/Approval of 2016 Event Permit Application Changes

Becky Higgins-Community Events Manager requested the Board approve the updated 2016 application forms. The Special Event Permit Application, the B-Lines Special Permit Application, the Mobile Stage Rental and the Alcohol Guidelines. There have been no significant changes to the forms.

Ms. Jane St. John made a motion to approve the 2016 Event Permit Application Changes. Mr. Joe Hoffman seconded the motion. Motion unanimously carried.

C-2. Review/Approval of Partnership Agreement with Mother Hubbard's Cupboard

Ms. Robin Hobson, Program Specialist recommended the Board approve the Partnership with Mother Hubbard's Cupboard. The Community Gardening Program (CGP) and Mother Hubbard's Cupboard (MHC) intend to continue a program at the Rev. Ernest D. Butler Park Community Garden. This program will provide education, gardening opportunities for low-income residents, produce food to be distributed by MHC and offer a healthier life style to participating gardeners.

Council Chambers 401 N. Morton

MHC conducted an extensive evaluation of their sites. Due to low participation numbers and other issues, MHC will no longer be involved at the Cresmont Park Community Garden and the Benjamin Banneker Community Center (BBCC).

Community Garden Program staff conducted their own survey at the Crestmont and Banneker locations. Due to survey results it has been decided to close the Crestmont site. This neighborhood will be provided with a gardening program through MHC, Bloomington Housing Authority (BHA) and the Crestmont Boys and Girls Club. The BBCC garden will continue to serve pre-school program participants as well as becoming a venue for the Near West Side Neighborhood Association to enjoy a shared garden space by means of a provisional arrangement in 2016. Ms. Hobson introduced Stephanie Sullivan, Director of Education and Outreach at Mother Hubbard's Cupboard.

Ms. Sullivan approached the podium. It has been a pleasure to work with BPRD in providing the community with garden programs and look forward to continuing the program at Butler Park. It was a difficult decision to decide what the future of community gardening education would look like at MHC. MHC is thrilled to have the opportunity to explore what a partnership BHA and the Boys and Girls Club could look like. MHC sees a lot of opportunity with the new sites and believe this transition will be great for those using the services at MHC and Crestmont neighborhood.

Ms. Jane St. John made a motion to approve the Partnership Agreement with Mother Hubbard's Cupboard. Mr. Joe Hoffman seconded the motion. Motion unanimously carried.

C-3. Review/Approval of Pesticide Use Police

Steve Cotter, Natural Resources Manager recommended the approval of the Bloomington Parks and Recreation Pesticide Use Policy. To meet the 2016 Commission for Accreditation of Park and Recreation Agencies (CAPRA) accreditation standards and address citizen's inquiries a Pesticide Use Policy has been created. The BPRD currently has two certified pesticide applicators on staff and two additional qualified employees will seek their certifications in 2016. After several staff meetings a pesticide use policy was drafted and presented to four citizen groups, the Environmental Resources Advisory Council, the Tree Commission, the Pesticide Use Policy Study Committee and the Bloomington Environmental Commission. These groups reviewed and provided excellent suggestions on how to improve the policy. This policy, if approved, will be the foundation for the development of an integrated pest management (IPM) plan that will be created in 2016. Staff are in the process of collecting and studying existing IPM plan form exemplary agencies in the preparation for the creation of an IPM plan for BPRD.

Mr. Mick Renneisen, Director stated the Department has received public concerns on what chemicals are used in the Parks. To capture public feedback and concerns the staff presented the draft to the four citizen groups. These groups were comprised of groups that were both for and against the use of herbicides and pesticides. The Board has two copies of the policy. The original policy and the strike through version showing the changes made after receiving the recommendation of the four public entities. Mr. Renneisen made the public aware, they have access to this policy and to the current inventory list used by the Department.

Ms. Jane St. John made a motion to approve the Approval of Pesticide Use Policy. Mr. Joe Hoffman seconded the motion. Motion unanimously carried.

C-4 Review/Approval of PROPOSED CHANGES TO POLICY 14010, VOLUNTEER GUIDELINES

Julie Ramey, Community Relations Manager recommended the approval to the proposed changes to the Parks and Recreation Department Policy #14010, Volunteer Guidelines. The Department's process for recruiting, training, tracking, evaluating and thanking volunteers have incrementally changed over the past few years. Changes to the policy reflect these simplified methods for gathering information. The guidelines reflected in this policy have been thoroughly reviewed and updated to align with 2016 CAPRA accreditation standards, and updated to reflect changes in the Special Services Coordinator position and associated record keeping and file location.

Ms. Jane St. John made a motion to approve the Proposed Changes to Policy 14010, Volunteer Guidelines. Mr. Joe Hoffman seconded the motion. Motion unanimously carried.

C-5 Review/Approval of Partnership Agreement with Bluestone Tree to Remove Seminary Park White Oak.

Lee Huss, Urban Forester Recommended the approval of the proposed partnership with Bluestone Tree for the removal of the historic white oak tree in Seminary Park. A white oak in the Seminary Park was identified as "high risk" by Bartlett Tree Experts in October 2014. This high risk rating necessitates the tree's removal to prevent personal injuries or property

damage. Bluestone Tree, a local tree care company proposed to remove the tree at no cost to BPRD. The staff feels this company has the expertise, equipment, staff and ability to safely remove the tree.

The Board requested clarification on who would retain the wood from the tree.

The Department will retain all of the wood product but has agreed to give Bluestone Tree some wood in appreciation of their services.

REPORTS

D-1. Operations Division – Switch Yard Park Design

Mr. Mick Renneisen, Administrator gave a brief overview of the Switchyard Master Plan. Three years ago the original Master Plan was complete by Rundell, Ernstberger and Associates. Since 2012, the staff has continued to work on design elements. Public discussions were held to better understand community needs and to acquire guidance on some design components. Mr. Kevin Osburn, Lead Consultant with Rundell, Ernstberger and Associates will present the schematic design phase today. This design is not refined, we look forward to receiving feedback from the Board and the Community over the next month. Mr. Renneisen introduced Mr. Osburn.

Mr. Osburn presented the schematic design to the Board. The design is three quarters of the way completed. The schematic design phase gives us the opportunity to think in broad conceptual terms about the park and the design elements. What we are looking at tonight is the overall layout of the park, the arrangements and relationships of the design components. Two main changes to the original design occurred when the BPRD acquired two pieces of property. One on the east side and one on the west side, allowing access to the park from Walnut Street and Rogers Street.

Mr. Osburn reviewed the following Park's components;

- 1. Entrances
 - a. Three vehicular entrances
 - b. Multi bicycle and pedestrian entrances
 - c. B-line Trail
- 2. Dog Park
- 3. Large Events Lawn
 - a. Festival ground
 - b. Multi-purpose area
 - c. Performance stage
- 4. Platform zone
 - a. Playscape
 - b. Spray plaza
 - c. Skate park
- 5. Pavilion
 - a. Kitchen
 - b. Bar/serving area
 - c. Indoor/outdoor space
 - d. Attached event lawn
 - e. Attached plaza space
 - f. Restrooms
 - g. Area for food trucks to park
- 6. Two smaller event lawns
- 7. Community Garden
- 8. Court games
 - a. Basketball

- b. Pickleball
- c. Hibachiball
- 9. Additional buildings
 - a. Police sub-station (existing building)
 - b. BPRD maintenance/storage (existing building)

The Board stated while the design of the park should tie back to the history of the Switchyard, it is important to keep a balance between the natural and industrial feel of the park.

The Board expressed concern if the design will cause conflict between the users of the B-Line Trail and those using the park. It is important to keep a feeling of flow when using the trail or park.

Mr. Osburn stated there is a series of trails and loops in the park for public use. This will give people options to get off the B-Line and go at a slower pace. This design is not unlike that at the Showers Building where the B-Line runs through the Farmer's Market.

Mr. Carter requested Mr. Renneisen review how the Public Discussions were conducted.

Mr. Renneisen stated the discussions were divided into sub-sections of the design elements. During each block of time staff and Stakeholders discussed the intended use of each component. From these discussion the design team compiled pertinent information on what was most important to the potential users of the park. This aided in the development of the schematic design plan. The compilation of this information will be beneficial during the final stages of the design. When cost are refined and if funding requires changes, we will be able to determine what features are most important to the community.

The Board showed interest in how the area around the park will redevelop in the future.

Mr. Renneisen stated this is a very important piece of the plan. This was a topic of discussion during Stakeholder meetings. In the near future, PBRD will be working with the Planning Department on how to proceed with this part of the plan.

Mr. Renneisen stated this will be his last Board of Park Commissioners meeting as he has accepted the interim position of Deputy Mayor. Ms. Paula McDevitt will be the Active Director of Bloomington Parks and Recreation Department.

D-2. Recreations Division – None

D-3. Sports Division – None

D-4. Administration Division – None

<u>ADJOURNMENT</u> Meeting adjourned at 5:27p.m.

Respectfully Submitted,

Kim Clapp, Secretary Board of Park Commissioners



Board of Parks & Recreation Claim Register Invoice Date Range 01/05/16 - 01/15/16

13

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Vendor	Invoice No.	Invoice Description	Status	Heid Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 200 - Parks and Recreation General Department 18 - Parks & Recreation										
Program 181000 - Administration - Account 52110 - Office Supplies										
53442 - Paragon Micro, INC	637598	18- Office Supply	Paid by EFT #		01/05/2016	01/05/2016	01/15/2016		01/15/2016	21.99
5103 - Staples Contract & Commercial, INC	3286929205	Labtop Riser 18-binder, tabs, mailers,	,		01/05/2016	01/05/2016	01/15/2016		01/15/2016	9 9 .47
5103 - Staples Contract & Commercial, INC	3287515543	bell, tape, pens, cd-r, 18-binder, tabs, mailers,			01/05/2016	01/05/2016	01/15/2016		01/15/2016	29.43
		bell, tape, pens, cd-r,	10689	Account 521	10 - Office Si	upplies Totals	In	voice Transaction	s 3	\$150.89
Become all the Second Constances Power				Program 1810	00 - Adminis	tration Totals	In	roice Transaction	6 3	\$150.89
Program 182500 - Frank Southern Center Account 52420 - Other Supplies										
54935 - Vermont Systems, INC	49231	18-Touch Monitor for POS	Paid by Check # 62346		01/05/2016	01/05/2016	01/15/2016		01/15/2016	614.69
			Proors	Account 524 m 182590 - Fra		upplies Totals Center Totals		roice Transaction roice Transaction		\$614.69
Program 183500 - Golf Services			1.1040		1 21.1. h/ 1910-80 Phar 86	www.cor roomo	A		/ x	\$011.05
Account 53840 - Lease Payments 3644 - SunTrust Equipment Finance &	1579732	06-GolfCarts & Dump	Paid by Check		01/06/2016	01/06/2016	01/15/2016		01/15/2016	8,836.82
Leasing Corp		Trucks	# 62336	Account 5384	0 - Lease Pav	ments Totals	Ĩm	vice Transaction	s 1	\$8,836.82
						envices Totals		nice Transactions		\$8,836.82
Program 184000 - Natural Resources Account 52340 - Other Repairs and Maint	enance									
3496 - Smith Implements, INC	P34210	18-parts for nat res	Paid by EFT # 10687		01/05/2016	01/05/2016	01/15/2016		01/15/2016	47.90
				0 - Other Repai	rs and Mainte	enance Totals	In	roice Transaction:	5 1	\$47.90
Account 53920 - Laundry and Other Sanit 4175 - The Stables Events, LLC (Izzy's	abon Services 3389	18-wapehani restroom	Paid by EFT #		01/05/2016	01/05/2016	01/15/2016		01/15/2016	185.00
Rentais)		service Accou	10692 nt 53920 - Lau	ndry and Other	Sanitation S	ervices Totals	Im	vice Transaction:	5 1	\$185.00
				rogram 184000 ·				wice Transactions		\$232.90
Program 184500 - Youth Services -Juke 8 Account 52310 - Building Materials and S										
3588 - Cintas Corporation (Cintas #529 EFT Vendor)	529477275	18-AJB Dustmop and rug	Paid by EFT # 10660		01/05/2016	01/05/2016	01/15/2016		01/15/2016	30.58
			Account 5231	0 - Building Ma				oice Transactions		\$30.58
Program 189000 - Operations			Program :	184500 - Youth	Services -Ju	KE BOX (DESS	10/	oice Transaction:	3 I	\$30.58
Account 52230 - Garage and Motor Suppl 4877 - Asher Group, INC	ies 104606	18-2.0 cy Salt Dog	Paid by EFT #		01/05/2016	01/05/2016	01/15/2016		01/15/2016	3,549.00
		spreader	10652	i2230 - Garage				vice Transactions		\$3,549.00
Account 52310 - Building Materials and S				-				ONCO FEMIDORCOUN	3 1	\$3,345.00
334 - Trving Materials INC	10260091	18-1.25 cys concrete for downtown trees	Paid by Check # 62325		01/05/2016	01/05/2016	01/15/2016		01/15/2016	355.13
334 - Irving Materials INC	10260980	18-2 cys concrete for downtown trees	Paid by Check # 62325		01/05/2016	01/05/2016	01/15/2016		01/15/2016	441.00
Account 52348 - Other Repairs and Maint	******			0 - Building Mat	erials and Si	sppHes Totals	lnv	vice Transactions	\$ 2	\$796.13
294 - All-Phase Electric Supply, INC	740-559733	(10) LED retrofits, (10)	Paid by EFT #		01/05/2016	01/05/2016	01/15/2016		01/15/2016	1,999.30
3496 - Smith Implements, INC	P34161	LED coms & (3) LED 18-(2) cylinders &	10649 Paid by EFT #		01/05/2016	01/05/2016	01/15/2016		01/15/2016	228.45
		muffler gasket for	10687 Account 52:34	0 - Other Repair	s and Mainte	enance Totais	Lin	voice Transactions	: 2	\$2,227.75
Account 53610 - Building Repairs 392 - Koorsen Fire & Security, INC	3728177	18-Quarerly billing for	Paid by EFT #	,	01/05/2016	01/05/2016	01/1E/2016		01/15/0010	
	5720177	Alarm system @ BCT	10673						01/15/2016	116.55
Account 53910 - Dues and Subscriptions	÷			Account 5361	r - pasony r	ospaars (otais	111	oice Transactions	61	\$116.55
4967 - Hippo Facility Management	1004508	18-Monthly licensing fee for work order program			01/05/2016	01/05/2016	01/15/2016		01/15/2016	90.00
Account 53928 - Laundry and Other Sanit	stien Conserve			nt 53910 - Dae	s and Subscri	iptions Totais	Inv	oice Transactions	; 1	\$90.00
4175 - The Stables Events, LLC (Izzy's	3390	18-Monthly port-a-let	Paid by EFT #		01/05/2016	01/05/2016	01/15/2016		01/15/2016	315.00
Rentals)		charges @ 3 locations & Accou		ndry and Other	Sasitation S	ervices Totals	Ĩn,	vice Transactions	. 1	\$315.00
Account 53990 - Other Services and Charg 321 - Harrell Fish, INC	jes C000424	18-Ouarterly PM	Paid by EFT #		01/05/2016	01/05/2016	01/15/2016		01/15/2016	1,068.00
		services forf BCT (Fall	10670	3990 - Other Se				oice Transactions		\$1,068.00
			a therefore the ser-			rations Totals		olce Transactions		\$8,162.43
				Department 18 - 00 - Parks and				olce Transactions pice Transactions		\$18,028.31
Fund 201 - Parks and Rec Non Reventing			i "ta ka z		inche schreititt ic	nur man des i l'ArcettS	74/	www.ireeeeeeeee		\$18,028.31
Department 18 - Parks & Recreation Program 182500 - Frank Southern Center										
Account 52420 - Other Supplies 798 - Winters Associates Promotional	110045	18-House Hockey Youth	Paid by Check		01/05/2016	01/05/2016	01/15/2014		01/15/2016	883.50
Products, INC	_====	Screening	# 62347					aira Transmisso	-	
			Progra	m 182500 - Frai		ipplies Totals Center Totals		oice Transactions oice Transactions	-	\$883.50 \$883.50
Program 184501 - Youth Services-Kid City	Camps									

Program 184501 - Youth Services-Kid City Camps Account 53990 - Other Services and Charges

4544 - Jump N Joeys, INC	147646	18-Kid City Winter Break Day Field Trip	Paid by Check # 62326	01/05/2016	01/05/2016	01/15/2016	01/15/2016	130.00
2546 - Monroe County Historical Society, IN	IC 12292015	18-Kid City Winter Break Days Field Trip		01/05/2016	01/05/2016	01/15/2016	01/15/2016	36.00
		Days rield trip		990 - Other Services and C	Susana Totale	Invoice Trans	actions)	\$166.00
				- Youth Services-Kid City		Invoice Trans		
Program 185000 - Twin Lakes Recreatio	n fankar		110910191409944	- routi servoes-wa cap	CONSISTS FOLDIO	ENGINE HAVE	ACECHS Z	\$166.00
Account 53610 - Building Repairs	ak suscession							
53657 - Plymate, INC	2553014	18 - entry mat service	Paid by EFT #	01/05/2016	01/05/2016	01/15/2016	01/15/2016	55.04
	1000011	20 chuy mor sorriod	10681	01,03,2010	01/00/2010	01/15/2010	01/13/2010	35.04
				Account 53610 - Building F	Lepairs Totals	Invoice Trans	actions 1	\$55.04
Account 53810 - Principal					•			403101
3623 - US Bank	252101	06-Indiana Park District	Paid by Check	01/06/2016	01/06/2016	01/15/2016	01/15/2016	305,000.00
		Bonds of 2009	# 62342				,,	
				Account S3810 - Pr	incipal Totals	Invoice Trans	actions 1	\$305,000.00
Account 53620 - Interest								
3623 - US Bank	252101	06-Indiana Park District		01/06/2016	01/06/2016	01/15/2016	01/15/2016	119,530.00
		Bonds of 2009	# 62342					
				Account \$3820 - In		Involce Trans		\$119,530.00
			Program 18500	0 - Twin Lakes Recreation	Center Totals	Invoice Trans	actions 3	\$424,585.04
Program 187503 - Banneker-Classes								
Account 52420 - Other Supplies								
53442 - Paragon Micro, INC	636890	18- BBCC Computer	Paid by EFT #	01/05/2016	01/05/2016	01/15/2016	01/15/2016	228.24
485 - Sam's Club	6879	Monitor 18-BBCC Break Days	10679	04 (DE 2004 E	01/05/00/6	04455046		
Hop - Sams Club	00/9	TO-DDUC DIEAK Days	Paid by Check # 62334	01/05/2016	01/05/2016	01/15/2016	01/15/2016	262.30
			# 02334	Account 52420 - Other St	annilos Totale	Involce Trans	actione 7	\$490.54
			Orc.	xoram 187503 - Banneker-C		Invoice Trans		
				*				\$490.54
				epartment 18 - Parks & Rece		Invoice Trans		\$426,125.08
			runo zu	11 - Parks and Rec Non Rev	-	Invoice Trans		\$426,125.08
					Grand Totals	Invoke Trans	actions 25	\$444,153.39

Date: 12/31/2015 1/15/2016 (12/31/2015 (·				
	Type of Claim	FUND	Description	Bank Transfer	Amount
	Bank Fees Claims Sales Tay				2,510.09 444,153.39
	Special Utility Claims			t	4,286.02 450,949 50
		ALLOWANCE OF CLAIMS			
We have examined t claims, and except fo total amount of <u>s</u>	ed the claims listed on the forego pt for the claims not allowed as s \$	We have examined the claims listed on the foregoing register of claims, consisting of claims, and except for the claims not allowed as shown on the register, such claims are hereby allowed in the total amount of \$ 450,949.50	ereby allowed in the		
Dated this	day of year of 20	20			
I herby certify that each of the a accordance with IC 5-11-10-1.6.	at each of the above listed vouch IC 5-11-10-1.6.	I herby certify that each of the above listed voucher(s) or bill(s) is (are) true and correct and I have audited same in accordance with IC 5-11-10-1.6.	nd I have audited same ir		
	. II	Fiscal Office			



Board of Parks & Recreation Claim Register Invoice Date Range 01/15/16 - 01/29/16

18° 4										
endor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
und 200 - Parks and Recreation General epartment 13 - Parks & Recreation rogram 181000 - Administration										
count 52118 - Office Supplies										
103 - Staples Contract & Commercial, INC	3288881029	18-Office Supplies copy paper	Paid by EFT # 10816		01/15/2016	01/15/2016	01/29/2016		01/29/2016	335,16
count 53210 - Telephone				Account 521:	10 - Office St	upplies Totals	Inv	oice Transactions	1	\$335.16
1969 - AT&T Mobility II, LLC	75261144X0111 916	18-Cell Phone 12/12/15- 1/11/16	 Paid by Check # 62371 		01/15/2016	01/15/2016	01/29/2016		01/29/2016	74.84
count 53990 - Other Services and Chard	306			Account	53210 - Tele	e phone Totals	Ĩnv	oice Transactions	1	\$74,84
87 - Plug & Pay Technologies		18-Gateway Monthly Charges	Paid by EFT # 10800		01/15/2016	01/15/2016	01/29/2016		01/29/2016	81.15
87 - Plug & Pay Technologies	6010202303030 757		Paid by EFT # 10800		01/15/2016	01/15/2016	01/29/2016		01/29/2016	39.30
87 - Plug & Pay Technologies		18-Gateway Monthly Charges	Paid by EFT # 10800		01/15/2016	01/15/2016	01/29/2016		01/29/2016	23.55
87 - Plug & Pay Technologies	6010202303030 761		Paid by EFT # 10800		01/15/2016	01/15/2016	01/29/2016		01/29/2016	15.00
87 - Plug & Pay Technologies	6010202303030 762	18-Gateway Monthly Charges	Paid by EFT #		01/15/2016	01/15/2016	01/29/2016		01/29/2016	15.00
87 - Piug & Pay Technologies	6010202303030 763	18-Gateway Monthly	10800 Paid by EFT #		01/15/2016	01/15/2016	01/29/2016		01/29/2016	24.68
	202	Charges	10800 Account 5	3990 - Other Se				oice Transactions	-	\$198.68
ogram 181100 - Marketing				Program 1810	10 - Administ	tration Totals	Inv	oice Transactions	8	\$608.68
count 53210 - Telephone 969 - AT&T Mobility II, LLC	75261144X0111	18-Cell Phone 12/12/15-	Paid by Check		01/15/2016	01/15/2016	01/29/2016		01/29/2016	44.77
, , , ,	916	1/11/16	# 62371			ephone Totais		oke Transactions		
count \$3310 - Printing 92 - Midwest Color Printing, INC	7873	19 business starte Nikki	Dold by FET #							
	7867	18-business cards Nikki Wooten 18-Wellness Coach	10787 Paid by EFT #		01/15/2016	01/15/2016	01/29/2016		01/29/2016	36.50
92 - Midwest Cofor Printing, INC 125 - Mr. Copy, INC	30017	business cards	10787		01/15/2016	01/15/2016	01/29/2016		01/29/2016	36.50
.25 · MI, Copy, INC.	20017	18-Jan/Feb Kids Kraze for Clear Creek Christian	Paid by Check # 62405		01/15/2016		01/29/2016		01/29/2016	21.02
count 53320 - Advertising				ACCOU	AC 53310 - Pi	rinting Totals	Inv	olce Transactions	3	\$94.02
 Artistic Media Partners, INC (B97 & WB) 	2016 Billing	18-annual radio advertising agreement	Paid by Check # 62366		01/15/2016	01/15/2016	01/29/2016		01/29/2016	15,000.00
78 - Kamrex, INC (VFW Program)	124352	18-1/8 page ad in VFW Program	Paid by EFT # 10776		01/15/2016	01/15/2016	01/29/2016		01/29/2016	129.50
789 - University Directories, LLC oundCampus Group)	INV41460	18-student business directory TLRC listing	Paid by Check # 62421		01/15/2016	01/15/2016	01/29/2016		01/29/2016	310.00
ourt 53910 - Dues and Subscriptions				Account 5	3320 - Adve	r tising Totals	Inv	oice Transactions	3	\$15,439.50
	41766	18-annual renewal CCTV system at TLRC	Paid by Check # 62409		01/15/2016	01/15/2016	01/29/2016		01/29/2016	588.00
		systematicate		nt 53910 - Dues		•		pice Transactions	_	\$588.00
gram 182001 - Aquatics - Bryan Pool				Program 1	81100 - Mari	keting Totals	Inv	oke Transactions	8	\$16,166.29
count 53510 - Electrical Services 3 - Duke Energy	3003730010012	18-Electricity	Paid by Check		01/15/2016	01/15/2016	01/29/2016		01/29/2016	335.74
	216		# 62387	Account 53510 -				oice Transactions		\$335.74
ount 53540 - Natural Gas 2 - Vectren	0250755166011	18- a as	Paid by Check		01/15/2016	01/15/2016	01/29/2016		01/29/2016	
	414	10 905	# 62422		3540 - Natur			nice Texpersitions	-	46.00
			Progra	m 182001 - Aq				pice Transactions pice Transactions	-	\$46.00 \$381.74
gram 182002 - Aquatics - Mills Pool Jount 53510 - Electrical Services										
3 - Duke Energy	3003730010012 216	18-Electricity	Paid by Check # 62387		01/15/2016	01/15/2016	01/29/2016		01/29/2016	114.04
ount 53540 - Natural Gas				Account 53510 -	Electrical Se	rvíces Tolais	Inv	pice Transactions	1	\$114.04
- Vectren	5052408489010 616	18-Natural Gas	Paid by Check # 62422	1	01/15/2016	01/15/2016	01/29/2016		01/29/2016	55.20
	010				3540 - Natur			olce Transactions		\$55.20
gram 182500 - Frank Southern Center			Prog	ram 182002 - A	juatics - Mill	s Poor lotals	Inval	oice Transactions	2	\$169.24
ount 43260 - Equipment Rentals dford SDA Church	2016-00000041	18-Refund	Paid by Check		01/15/2016	01/15/2016	01/29/2016		01/29/2016	40.00
			# 62429	ccount 43260 - I				sice Transactions		\$40.00
ount 52210 - Institutional Supplies 57 - Flex-Pac, INC	I171431	18-Bathroom Conorol						and a second country (3	-	
22 FRATEN, DNG	1641 10	18-Bathroom, General Cleaning Supplies	Paid by Check # 62390			01/15/2016		tes Tesser et -	01/29/2016	270.62
ount 52310 - Building Materials and Su				unt 52210 - Ins		hbuea ioraiz	Itw	lice Transactions	1	\$270.62
	00105691	18-Replacement for repairs to dasher board	Paid by Check # 62372	(01/15/2016	01/15/2016	01/29/2016		01/29/2016	666.07
94 - Steve G Wright (Steve's Welding)	288983		Paid by Check # 62426	(01/15/2016	01/15/2016	01/29/2016		01/29/2016	180.00

Account 53510 - Electrical Services

Run by Tami Mitchner on 01/20/2016 04:18:59 PM

223 - Duke Energy	3003730010012 216	18-Electricity	Paid by Check # 62387			01/29/2016	01/29/2016	7,404.33
Account 53630 - Machinery and Equipme				Account 53510 - Electrical Services	es Totals	Invoice Transactions	1	\$7,404.33
4902 - DEEM, LLC	533918	18-FS-Maintenance for Compressor	Paid by EFT # 10739	01/15/2016 01/15	15/2016	01/29/2016	01/29/2016	383.00
4902 - DEEM, LLC	534276	18-FS-Maintenance for Compressor	Paid by EFT # 10739	01/15/2016 01/15	15/2016	01/29/2016	01/29/2016	630.00
4902 - DEEM, LLC	534895	18-FS-Maintenance for Compressor	Paid by EFT # 10739	01/15/2016 01/15	5/2016	01/29/2016	01/29/2016	588.00
Account 53550 - Other Repairs			Account 53630	 Machinery and Equipment Repairs 	rs Totals	Invoice Transactions	3 -	\$1,601.00
2708 - AmeriGas Propane, LP	3047450213	FS-Propane for Olympia	Paid by EFT # 10719	01/15/2016 01/15	5/2016	01/29/2016	01/29/2016	81.98
2708 - AmeriGas Propane, LP	3047327598	18-FS-Propane for	Paid by EFT # 10719	01/15/2016 01/15	5/2016	01/29/2016	01/29/2016	163.33
		Olympia	10/19	Account 53650 - Other Repairs	's Totals	Invoice Transactions	2 -	\$245.31
Account 53920 - Laundry and Other Sani 3588 - Cintas Corporation (Cintas #529 EFT		18 - FSC Bathroom	Paid by EFT #	01/15/2016 01/15	5/2016	01/29/2016	01/29/2016	109.59
Vendor) 3588 - Cintas Corporation (Cintas #529 EFT	529478267	Cleaning and Rugs 18 - FSC Bathroom	10736 Paid by EFT #	01/15/2016 01/15	5/2016	01/29/2016	01/29/2016	109.59
Vendor)		Cleaning and Rugs Accou	10736 nt 53920 - Lau	indry and Other Sanitation Services	s Totals	Invoice Transactions	2	\$219.18
Program 183500 - Golf Services			Progra	am 182500 - Frank Southern Center	er Totals	Invoice Transactions	12 -	\$10,626.51
Account 52340 - Other Repairs and Main 6889 - Professional Golfcar Corporation		19 Calif Can Danain						
	69	18 - Golf Car Repair	Paid by EFT # 10803				01/29/2016	40.00
4071 - R&S Plumbing, INC	S154250	18 - Gas Line Repair	Paid by EFT # 10804			01/29/2016	01/29/2016	3,360.00
Account 53210 - Telephone			Account 5234	0 - Other Repairs and Maintenance	e Totals	Invoice Transactions	2	\$3,400.00
13969 - AT&T Mobility II, LLC	75261144X0111 916	18-Cell Phone 12/12/15- 1/11/16	 Paid by Check # 62371 	01/15/2016 01/15	5/2016 (01/29/2016	01/29/2016	91.64
A second state of the seco		x/ x 1/ 10	# 02371	Account 53210 - Telephone	e Totais	Invoke Transactions	1 -	\$91.64
Account 53510 - Electrical Services 223 - Duke Energy	3003730010012	18-Electricity	Paid by Check	01/15/2016 01/15	5/2016	01/29/2016	01/29/2016	791.65
	216		# 62387	Account 53510 - Electrical Services	s Totals	Invoice Transactions	1	\$791.65
Account 53610 - Building Repairs 4071 - R&S Plumbing, INC	S154250	18 - Gas Line Repair	Paid by EFT #	01/15/2016 01/15	5/2016 (01/29/2016	01/29/2016	2,240.00
-			10804	Account 53610 - Building Repairs		Invoice Transactions		\$2,240.00
Account 53730 - Machinery and Equipme 4046 - Heritage-Crystal Clean, INC	nt Rental 13833890	19 Chan Classics					-	
Horo - Heinage-Grystal Geath, Inc	12022030	18 - Shop Cleaning Supplies	Paid by EFT # 10758				01/29/2016	129.58
Account 53990 - Other Services and Char	âez		Account 53730	 Machinery and Equipment Rental 	a Totais	Involce Transactions	1	\$129.58
247 - William Chasteen (Monroe Tuff Jon)	PT09536	18 - Portable Toilet Cascades GC	Paid by EFT # 10733	01/15/2016 01/15,	5/2016 (01/29/2015	01/29/2016	78.00
			Account 3	3990 - Other Services and Charges Program 183500 - Golf Services		Invoice Transactions Invoice Transactions		\$78.00 \$6,730.87
Program 184000 - Natural Resources Account 53210 - Telephone					0 O 5212	ATTONAL PERSONALISED	,	40,750.07
13969 - AT&T Mobility II, LLC		18-Cell Phone 12/12/15-		01/15/2016 01/15/	5/2016 ()1/29/2016	01/29/2016	60.48
	916	1/11/16	# 62371	Account 53210 - Telephone	e Totais	Invoice Transactions	1 -	\$60.48
Account 53510 - Electrical Services 223 - Duke Energy	3003730010012	18-Electricity	Paid by Check	01/15/2016 01/15/	5/2016 (01/29/2016	01/29/2016	28.94
	215		# 62387	Account 53510 - Electrical Services		Invoice Transactions		\$28.94
December 608/2000 March 01 - Your N. F. F.			p	rogram 184000 - Natural Resources		Invoice Transactions	_	\$89.42
Program 184500 - Youth Services -Juke E Account 53510 - Electrical Services								
223 - Duke Energy	3003730010012 216	18-Electricity	Paid by Check # 62387)1/29/2016	01/29/2016	206.53
Account 53540 ~ Natural Gas				Account 53510 - Electrical Services	s Totais	Invoice Transactions	1	\$206.53
222 - Vectren	7953530485011 116	18-gas	Paid by Check # 62422	01/15/2016 01/15/	5/2016 (01/29/2016	01/29/2015	332.06
	110			Account 53540 - Natural Gas		Invoice Transactions		\$332.06
Program 187001 - Adult Sports-Softball			Program :	184500 - Youth Services -Juke Box ,	k totałs	Invoice Transactions	Z	\$538.59
Account 53210 - Telephone 13969 - AT&T Mobility II, LLC	75261144X0111	18-Cell Phone 12/12/15-	Paid by Check	01/15/2016 01/15/	5/2016 0	1/29/2016	01/29/2016	83.87
	916	1/11/16	# 62371	Account 53210 - Telephone	a Totais	Invoice Transactions		\$83.87
Account 53510 - Electrical Services 223 - Duke Energy	3003730010012	18-Electricity	Paid by Check	-		11/29/2016	-	·
	216	10 LICCORTY	# 62387				01/29/2016	1,341.21
Account 53540 - Natural Gas				Account 53510 - Electrical Services		Invoice Transactions	1 .	\$1,341.21
222 - Vectren	8651858721011 216	18-Natural Gas	Paid by Check # 62422	01/15/2016 01/15/			01/29/2016	17.00
Account 53610 - Building Repairs				Account 53540 - Natural Gas	s Totais	Invoice Transactions	1	\$17.00
978 - Hoosier Door, INC	152984	Repair to Concession Door Lock	Paid by EFT # 10760	01/15/2016 01/15/	5/2016 0	1/29/2016	01/29/2016	227.50
				Account 53610 - Building Repairs		Involce Transactions	_	\$227.50
Program 187202 - Youth Sporte-Winslow			Prog	rəm 187001 - Adult Sports-Softball	10(845	Invoice Transactions	ŧ	\$1,669.58
Account 53510 - Electrical Services 223 - Duke Energy	3003730010012	18-Electricity	Paid by Check	01/15/2016 01/15/	5/2016 0	1/29/2016	01/29/2016	421.67
	216		# 62387	Account 53510 - Electrical Services		Invoice Transactions		\$421.67
				m 187202 - Youth Sports-Winslow		Involce Transactions		\$421.67

Program 187208 - Youth Sports-Olcott Account 53510 - Electrical Services								
223 - Duke Energy	3003730010012 216	18-Electricity	Paid by Check # 62387	01/15/2016	01/15/2016	01/29/2016	01/29/2016	158.36
			Pr	Account 53510 - Electrical Se ogram 187208 - Youth Sports		Involce Transactions Involce Transactions	_	\$158.36 \$158.36
Program 187500 - Banneker Account 52210 - Institutional Supplies				- 23 - · · · · · · · · · · · · · · · · · ·				4.50,50
1029 - Cintas First Aid & Safety # 388	5004191979	18-BBCC First Aid	Paid by Check # 62379	01/15/2016	01/15/2016	01/29/2016	01/29/2016	72.23
A				xount 52210 - Institutional St	upplies Totals	Involce Transaction:	- 1	\$72,23
Account S2310 - Building Materials and S 321 - Harreli Fish, INC	W15461	18- BBCC HVAC Repair	Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	619.76
485 - Sam's Club	7804	18- BBCC Kitchen/	10757 Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	199.78
4443 - The Sherwin Williams Company		Program Supplies/Office L 18- BBCC 3rd Floor	Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	46.96
	2	Office18-	10819 Account 523	10 - Building Materials and St	applies Totals	Invoice Transactions	- 3	\$866.50
Account 52420 - Other Supplies 485 - Sam's Club	7804	18- BBCC Kitchen/	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	326.92
		Program Supplies/Office	# 62410	Account 32420 - Other St	npplies Totals	Invoke Transactions	1 -	\$326.92
Account S2430 - Uniforms and Tools 11693 - The Awards Center	54951	18- BBCC Staff Name	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	62.00
		Tags	# 62418	Account 52430 - Uniforms and	i Toois Totais	Involce Transactions	- 1	\$62.00
Account S3140 - Exterminator Services 4073 - Terminix International	1418856122815	18- BBCC Yearly	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	221.16
	1120000122012	Contract	# 62417	count 53140 - Exterminator So		Invoice Transactions		\$221.16
Account 53510 - Electrical Services	2002720010012	19 Electricity					-	
223 - Duke Energy	3003730010012 216	18-Electricity	Paid by Check # 62387		• •		01/29/2016	453.34
Account 53540 - Natural Gas				Account 53510 - Electrical Se		Invoice Transactions		\$453.34
222 - Vectren	0350745006011 116	18-gas	Paid by Check # 62422	,,	01/15/2016	, ,	01/29/2016	612.03
Account 53610 - Building Repairs				Account 53540 - Natur	ral Gas Totals	Invoice Transactions	1	\$612.03
4497 - Abell Elevator Service Company (Oracle Elevator)	1065860	18- BBCC Elevator Contract	Paid by EFT # 10717	01/15/2016	01/15/2016	01/29/2016	01/29/2016	937.75
Account 53638 - Machinery and Equipmen	st Renairs			Account 53610 - Building R	tepairs Totals	Invoice Transactions	1 -	\$937.75
321 - Harrell Fish, INC	W15461	18- BBCC HVAC Repair	Paid by EFT # 10757	01/15/2016	01/15/2016	01/29/2016	01/29/2016	475.99
however 57878 . I survive surv Adda Court	ntina Paulinan	Ą		- Machinery and Equipment R	lepnirs Totals	Invoice Transactions	1 -	\$475.99
Account 53920 - Laundry and Other Sanit 3588 - Cintas Corporation (Cintas #529 EFT		18- 8BCC mat service	Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	53.55
Vendor)		Accou	10736 nt 53920 - Lai	undry and Other Sanitation Se		Invoice Transactions	-	\$53.55
Program 188001 - Inclusive Recreation				Program 187500 - Bar	ineker Totals	Involce Transactions	12	\$4,081.47
Account 53210 - Telephone 13969 - AT&T Mobility II, LLC	75261144X0111	18-Cell Phone 12/12/15-	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	45.80
	916	1/11/16	# 62371	Account 53210 - Tele	phone Totais	Invoice Transactions	1 -	\$45.80
Program 189000 - Operations			Pro	gram 188001 - Inclusive Recr	eation Totais	Invoice Transactions	1	\$45.80
Account 52230 - Garage and Motor Suppli	es 459130	19 Miss supplies for	Daid by EET #	01/15/0016	01/15/2016	01/29/2016	01/20/2016	14.70
394 - Kleindorfer Hardware & Variety	439130	18-Misc supplies for garage & shop	Paid by EFT # 10779	01/15/2016 52230 - Garage and Motor Su	01/15/2016		01/29/2016	44.28
Account 52310 - Building Materials and Si				m	~ ^	Invoice Transactions		\$44.28
365 - Rogers Group, INC	0071148599	18-Stone, gravel, 1/4- minus & sand for	Paid by EFT # 10808		01/15/2016		01/29/2016	225.92
Account 52340 - Other Repairs and Mainb				10 - Building Materials and Su	spptes (otals	Invoice Transactions	1	\$225.92
394 - Kleindorfer Hardware & Variety	487806	18-Misc supplies for preventive & general	Paid by EFT # 10779	01/15/2016	01/15/2016	01/29/2016	01/29/2016	36.04
394 - Kleindorfer Hardware & Variety	487 9 41	18-Misc supplies for preventive & general	Paid by EFT # 10779		01/15/2016	01/29/2016	01/29/2016	6.98
476 - Southern Indiana Parts, INC (Napa Auto Parts)	068621	18-Misc parts/supplies for repairs to	Paid by EFT # 10814	01/15/2016	01/15/2016		01/29/2016	4.99
Account 52420 - Other Supplies			Account 5234	10 - Other Repairs and Mainte	mance Totals	Invoke Transactions	3	\$48.01
394 - Kleindorfer Hardware & Variety	459206	18-Misc supplies:keys, tape, flashlights,	Paid by EFT # 10779	01/15/2016	01/15/2016	01/29/2016	01/29/2016	140.94
394 - Kleindorfer Hardware & Variety	508110	18-Misc supplies:keys, tape, fiashlights,	Paid by EFT # 10779	01/15/2016	01/15/2016	01/29/2016	01/29/2016	21.08
Account 53210 - Telephone				Account 52420 - Other Su	pplies Totals	Invoice Transactions	2 -	\$162.02
13969 - AT&T Mobility II, LLC	75261144X0111 916	18-Cell Phone 12/12/15- 1/11/16	Paid by Check # 62371	01/15/2016	01/15/2016	01/29/2016	01/29/2016	451.60
Account 53510 - Electrical Services		_,,		Account 53210 - Tele	phone Totals	Invoice Transactions	1 -	\$451.60
223 - Duke Energy	3003730010012 216	18-Electricity	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	3,602.45
5 America 5355 6 55	6.1V		# 62387	Account 53510 - Electrical Se	arvices Totals	Involce Transactions	1	\$3,602.45
Account 53540 - Natural Gas 222 - Vectren	0252409732010	18-Natural Gas	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	473.71
	816		# 62422	Account 53540 - Natur		_ Invoice Transactions		\$473.71
Program 189501 - Cemeteries				Program 189000 - Oper	ations Totals	Invoice Transactions	10	\$5,007.99

Program 189501 - Cemetaries Account 53210 - Telephone ...

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13969 - AT&T Mobility II, LLC	75261144X0111 916	18-Cell Phone 12/12/15 1/11/16	- Paid by Check # 62371	01/15/2016	01/15/2016	01/29/2016	01/29/2016	45.80
Account 53510 - Electrical Services				Account 53210 - Tel	ephone Totals	Invoice Trar	isactions 1	\$45.80
223 - Duke Energy	3003730010012 216	18-Electricity	Paid by Check # 62387	01/15/2016	01/15/2016	01/29/2016	01/29/2016	259.13
Account 53540 - Natural Gas				Account 53510 - Electrical S	ervices loteis	Invoice Tran	ISSECTIONS I	\$259.13
222 - Vectren	2150190557011 116	18-Gas	Paid by Check # 62422	01/15/2016	01/15/2016	01/29/2016	01/29/2016	60.32
222 - Vectren	2154628249011 116	18-gas	Paid by Check # 62422	01/15/2016	01/15/2016	01/29/2016	01/29/2016	74,59
			<i>"</i> 02,22	Account 53540 - Natu Program 189501 - Cem		Invoice Tran Invoice Tran		\$134.91 \$439.84
Program 189503 - Unban Forestry				· (C () ())) () () () () () ()	10000	100000 1101	0000000	4100.04
Account 52420 - Other Supplies 394 - Kleindorfer Hardware & Variety	459498	18-Misc supplies for	Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	29.37
394 - Kieindorfer Hardware & Variety	487950	urban forestry services 18-Misc supplies for	10779 Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	14.97
		urban forestry services	10779	Account 52420 - Other S	upplies Totals	Invoke Tran	isactions 2	\$44.34
Account 53210 - Telephone 13969 - AT&T Mobility II, LLC	75261144X0111	18-Cell Phone 12/12/15	- Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	45.82
,,	916	1/11/16	# 62371	Account 53210 - Tek		Invoice Trar		\$45.82
Account 53910 - Dues and Subscriptions	1 11 2010	10 D	B-11 L. Free A					
4484 - International Society of Arboriculture		18-Recertification dues for (1) RFT Urban	Paid by EFT # 10772	01/15/2016	01/15/2016	01/29/2016	01/29/2016	100.00
4484 - International Society of Arboriculture		18-(2) Annual membership dues for	Paid by EFT # 10772	01/15/2016	01/15/2016	01/29/2016	01/29/2016	255.00
4484 - International Society of Arboriculture	2016 Prince	18-(2) Annual membership dues for	Paid by EFT # 10772	01/15/2016	01/15/2016	01/29/2016	01/29/2016	170.00
Account 53990 - Other Services and Char	zes			int 53910 - Dues and Subscr	riptions Totals	Invoice Tran	asactions 3	\$525.00
5768 - Thomas J Grimes Enterprises, INC (Torco Testing)	16021	18-Annual testing of Busket Truck (#848)	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	444.00
(Torco Tesund)		Bucket Truck (#848)	# 62419 Account S	3990 - Other Services and C		Invoice Trar		\$444.00
				Program 189503 - Urban P Department 18 - Parks & Rec	-	Invoice Trar Invoice Trar		\$1,059.16 \$48,195.21
				200 - Parks and Recreation (Invoice Trar	isactions 83	\$48,195.21
Fund 201 - Parks and Rec Non Reverting Department 18 - Parks & Recreation Program 192500 - Frank Southern Center								
Account 43270 - Registration Fees Christina Craiutu	2016-00000038	18-Refund	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	75.00
			# 62432	Account 43270 - Registratio	on Fees Totals	Invoice Tran	isactions 1	\$75.00
Account 52330 - Street , Alley, and Sewe 4610 - Hopscotch Coffee, LLC	r Material 1348	18 - FSC Coffee Beans	Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	190.00
			10763	- Street , Alley, and Sewer N		Invoice Tran		\$190.00
Account 53940 - Temporary Contractual								
5384 - Kyle Calvert	01132016	18-Hockey Referee	Paid by EFT # 10730	01/15/2016	01/15/2016	01/29/2016	01/29/2016	225.00
5352 - Tyler Christensen	01122016	18 - FSC Adult Hockey League Official	Paid by EFT # 10734	01/15/2016	01/15/2016	01/29/2016	01/29/2016	120.00
4852 - Tyler J Eichsteadt	01122016	18 - FSC Adult Hockey League Official	Paid by EFT # 10744	01/15/2016	01/15/2016	01/29/2016	01/29/2016	120.00
Account 53990 - Other Services and Char	Q:05		Account 53940	 Temporary Contractual En 	spłoyee Totals	Invokce Tran	isactions 3	\$465.00
5313 - Lake Effect Lighting, LLC	1011	18 - FSC Lunar Skate	Paid by EFT # 10781	01/15/2016	01/15/2016	01/29/2016	01/29/2016	80.00
5335 - Shield Protection Solutions, LLC	008	18 - FSC IUD2 Home Game Security	Paid by EFT # 10813	01/15/2016	01/15/2016	01/29/2016	01/29/2016	320.00
		Game Securicy	Account 5	3990 - Other Services and C	-	Invoice Tran		\$400.00
Program 182501 - Frank Southern Center	Concession		Progra	m 182500 - Frank Southern	Center Totals	Involce Tran	sactions 7	\$1,130.00
Account 52330 - Street , Alley, and Sewe 485 - Sam's Club		18 - FSC Concession	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	249.76
485 - Sam's Club	7545	Supplies 18 - FSC Concession	# 62410 Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	126.54
485 - Sam's Club	4422	Supplies 18 - FSC Concession	# 62410 Paid by Check	01/15/2016		01/29/2016	01/29/2016	211.36
485 - Sam's Club	5564	Supplies 18 - FSC Concession	# 62410 Paid by Check	01/15/2016	01/15/2016	01/29/2016		
		Supplies	# 62410				01/29/2016	107.94
485 - Sam's Club	6115	18 - FSC Concession Supplies	Paid by Check # 62410	01/15/2016	01/15/2016		01/29/2016	477.38
				 Street , Alley, and Sewer M Frank Southern Center Con- 		Invoice Tran Invoice Tran		\$1,172.98 \$1,172.98
Program 184900 - Natural Resources Account 43270 - Registration Fees								
Antung Lui	2016-00000040	18-Refund	Paid by Check # 62437	01/15/2016	01/15/2016	01/29/2016	01/29/2016	8.00
				Account 43270 - Registratio		Invoice Tran		\$8.00
Program 184501 - Youth Services-Kid Cit	y Camps		P	rogram 184000 - Natural Res	sources Totals	Invoice Tran	isactions 1	\$8.00
Account 53210 - Telephone 13969 - AT&T Mobility II, LLC		18-Cell Phone 12/12/15-	- Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	45.16
	916	1/11/16	# 62371	Account 53210 - Tele		Invoice Tran		\$45.16
			Program 18450	11 - Youth Services-Kid City		Invoice Tran		\$45.16
Program 185000 - Twin Lakes Recreation Account 52210 - Institutional Supplies								
485 - Sam's Club	3076	18 - cleaning supplies	Paid by Check # 62410	01/15/2016	01/15/2016	01/29/2016	01/29/2016	133.76

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485 - Sam's Club	6090	18 - cleaning supplies	Paid by Check # 62410	01/15/2016	01/15/2016	01/29/2016	01/29/2016	71.46
Account 53510 - Electrical Services				count 52210 - Institutional	Supplies Totals	Invoice Tr	ansactions 2	\$205.22
223 - Duke Energy	3003730010012	2 18-Electricity	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	7,174.81
harman and the state with the second second	216		# 62387	Account 53510 - Electrical	Services Totals	Involce Tra	ansactions 1	\$7,174.81
Account 53540 - Natural Gas 222 - Vectren) 18-Natural Gas	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	724,20
	816		# 62422	Account 53540 - Nat	ural Gas Totals	Invoice Tra	ansactions 1	\$724.20
Account 53610 - Building Repairs 53657 - Plymate, INC	2559257	18 - entry mat service	Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	55.04
53657 - Plymate, INC	2556100	18 - entry mat service	10801 Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	55.04
4071 - R&S Plumbing, INC	S154152	18 - plumbing repairs	10801 Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	225.00
			10804	Account 53610 - Building	Repairs Totals	Invoice Tra	msactions 3	\$335.08
Account 53990 - Other Services and Cha 204 - State Of Indiana	rges 173566-	18 - elevator permit	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	120.00
	122802015		# 62412 Account 3	53990 - Other Services and			ensactions 1	\$120.00
Program 185002 - TLRC-Health & Wellar	200		Program 1854	000 - Twin Lakes Recreation	n Center Totals		ensactions 8	\$8,559.31
Account 43270 - Registration Fees	2016-00000039	18-Pefund	Paid by Check	01/15/2016	01/15/0016	01/20/2016	01/00/2016	15.00
Puny Non	2010-00000039	10-Neturic	# 62441	, ,	,		01/29/2016	15.00
Account 53940 - Temporary Contractual				Account 43270 - Registrat			insactions 1	\$15.00
5274 - Catherine T Gossett	01142016	18- Group Ex Contractual Pay	Paid by EFT # 10755	01/15/2016		01/29/2016	01/29/2016	471.75
5291 - Jordyn Kahler	01122015	18- Group Ex Contractual Pay	Paid by EFT # 10775	01/15/2016	01/15/2016	01/29/2016	01/29/2016	90.00
1336 - Kristy L LeVert	01142016	18- Group Ex Contractual Pay	Paid by EFT # 10784	01/15/2016	01/15/2016	01/29/2016	01/29/2016	100.00
5007 - Emeline P O'Connor	01142016	18- Group Ex Contractual Pay	Paid by EFT # 10795	01/15/2016		01/29/2016	01/29/2016	75.00
3825 - Susan Elizabeth O'Rourke Fratianni	01062016	18- Group Ex Contractual Pay	Paid by EFT # 10796	01/15/2016	01/15/2016	01/29/2016	01/29/2016	62.50
14093 - Alfana Radecki	01132015	18- Group Ex Contractual Pay	Paid by EFT # 10805	01/15/2016	01/15/2016	01/29/2016	01/29/2016	156.25
4062 - Janet Altman Scott	01142016	18- Group Ex Contractual Pay	Paid by EFT # 10811	01/15/2016	01/15/2016	01/29/2016	01/29/2016	188.50
				- Temporary Contractual Er n 185002 - TLRC-Health & V			insactions 7 insactions 8	\$1,144.00 \$1,159.00
Program 185003 - TLRC-Basketball Account 43270 - Registration Fees	•							,, , , ,
Peter Jankovic	2016-00000036	18-Refund	Paid by Check # 62433	01/15/2016	01/15/2016	01/29/2016	01/29/2016	85.00
Tamara Ratliff-Roberts	2016-00000037	18-Refund	Paid by Check # 62440	01/15/2016	01/15/2016	01/29/2016	01/29/2016	85.00
Account 53940 - Temporary Contractual	Employee			Account 43270 - Registrati	ion Fees Totals	Invoice Tra	nsactions 2	\$170.00
1973 - Megan M Schwartz	01152016	18-Personal Training	Paid by EFT # 10810	01/15/2016	01/15/2016	01/29/2016	01/29/2016	375.00
				- Temporary Contractual En			nsactions 1	\$375.00
Program 185006 - TLRC-Concessions	X.# - * 4			Program 185003 - TLRC-Ba	SERVERIARE FOLDES	stronce tra	n5acuons 3	\$545.00
Account 52330 - Street , Alley, and Serve 20214 - Bottling Group, LLC (Pepsi Beverage		18 - concession supplies		01/15/2016	01/15/2016	01/29/2016	01/29/2016	1,076.16
Co) 485 - Sam's Club	3075	18 - concession supplies		01/15/2016	01/15/2016	01/29/2016	01/29/2016	37.88
485 - Sam's Club	5954	18 - concessions food	# 62410 Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	(37.36)
485 - Sam's Club	5958	purchase refund 18 - concession food	# 62410 Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	(14.96)
485 - Sam's Club	6092	purchase refund 18 - concession supplies		01/15/2016	01/15/2016	01/29/2016	01/29/2016	670.26
485 - Sam's Club	0324	18 - concession supplies		01/15/2016	01/15/2016	01/29/2016	01/29/2016	16.56
485 - Sam's Club	0556	18 - concession supplies		01/15/2016	01/15/2016	01/29/2016	01/29/2016	17.36
485 - Sam's Club	2313	18 - concession supplies	,	01/15/2016	01/15/2016	01/29/2016	01/29/2016	15.84
21145 - Sysco Corporation	601060219	18 - concessions	# 62410 Paid by EFT #	01/15/2016	01/15/2016	01/29/2016	01/29/2016	2,273.72
A success of the first first state of the second		supplies	10817 Account 52330	- Street , Alley, and Sewer H	Katerial Totals	Invoice Tra	nsactions 9	\$4,055.46
Account 53990 - Other Services and Char 199 - Monroe County Government	ges 101	18-TLRC Food License	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	150.00
			# 62404 Account 3	3990 - Other Services and (Charges Totals	Invoke Tra	nsactions 1	\$150.00
Program 186500 - Community Events			わ	rogram 185006 - TLRC-Conc	essions Totais	Invoke Tra	nsactions 10	\$4,205.46
Account 53210 - Telephone 13969 - AT&T Mobility II, LLC	75261144X0111	18-Cell Phone 12/12/15-	Paid by Check	01/15/2016	01/15/2016	01/29/2016	01/29/2016	45.80
• •	916	1/11/16	# 62371	Account 53210 - Tel		Invoke Tra		\$45.80
Dramon CREERY - Commonwhile Summer Mo	nut change		Pn	ogram 186300 - Community	· ·	Invoice Trai		\$45.80
Program 186502 - Community Events-Ge Account 53210 - Telephone 13969 - ATRT Mobility II, LLC		19 Coll Diana 40 40 41	Detail to Ct.	A	04 // P/P	04/00/0011		
13969 - AT&T Mobility II, LLC	75261144X0111 916	18-Cell Phone 12/12/15- 1/11/16	Paid by Check # 62371	01/15/2016	01/15/2016		01/29/2016	45.80
			Program 186	Account 53210 - Tek 5502 - Community Events-G	,	Involce Tra Involce Tra		\$45.80 \$45.80
Program 186503 - Community Events-Fas Account 53210 - Telephone	mers' Market							

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13969 - AT&T Mobility II, LLC	75261144X0111 916	18-Cell Phone 12/12/15- 1/11/16	Paid by Check # 62371	01/15/2016	01/15/2016	01/29/2016	01/29/2016	45.80
				Account 53210 - Tel	ephone Totais	Invoice Tran	sactions 1	\$45.80
		Prog	am 186503 - C	Community Events-Farmers'	Market Totals	Invoice Tran	sactions 1	\$45.80
Program 187503 - Banneker-Classes Account 52420 - Other Supplies								(
53442 - Paragon Micro, INC	637595	18- BBCC Computer	Paid by EFT # 10799	01/15/2016	01/15/2016	01/29/2016	01/29/2016	1,031.94
				Account 52420 - Other S	upplies Totals	Invoice Tran	sactions 1	\$1,031.94
			1	Program 187503 - Banneker-	Classes Totals	Invoice Tran	sactions 1	\$1,031.94
Program 189006 - Switchyard Property Account 53510 - Electrical Services				-				+ <i>-/+•</i> - *
223 - Duke Energy	3003730010012 216	18-Electricity	Paid by Check # 62387	01/15/2016	01/15/2016	01/29/2016	01/29/2016	24.34
				Account 53510 - Electrical S	ienvices Totals	Invoice Tran	sactions 1	\$24.34
Account 53540 - Natural Gas								1
222 - Vectren	2154079038011 316	18-gas	Paid by Check # 62422	01/15/2016	01/15/2016	01/29/2016	01/29/2016	12.50
				Account 53540 - Natu	iral Gas Totals	Invoice Tran	sactions 1	\$12.50
			Prog	gram 189005 - Switchyard Pi	roperty Totals	Invoice Tran	sactions 2	\$36.84
				Department 18 - Parks & Rec	reation Totals	Invoice Tran	sactions 49	\$18,031.09
			Fund	201 Parks and Rec Non Re	verting Totals	Invoice Tran	sactions 49	\$18,031.09
					Grand Totals	Invoke Tran	sactions 132	\$66,226.30

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		REGISTER OF SPECIAL CLAIMS Board:Parks & Recreation	CLAIMS tion		
Date:	Type of Claim	FIIND	Decrintion	Bank Transfer	
1/29/2015 1/13/2015 1/13/2015	Bank Fees Claims Sales Tax Special Utility Claims				66,226.30 5,584.67 13,924.80 85,735.77
		ALLOWANCE OF CLAIMS			
We have examined claims, and exce <u>pt t</u> total amount of	nined the claims listed on the fore cept for the claims not allowed as f \$5,735,77	We have examined the claims listed on the foregoing register of claims, consisting of claims, and except for the claims not allowed as shown on the register, such claims are hereby allowed in the total amount of <u>\$ \$ 85,735.77</u>	eby allowed in the		
Dated this _	day of year of 20	of 20			
			×		
I herby certify	I herby certify that each of the above listed vouc	I herby certify that each of the above listed voucher(s) or bill(s) is (are) true and correct and I have audited same in accordance with 10.5-11-10-1.6	d I have audited same ir		

accolutance with IC 2-11-10-1.0.

Fiscal Office



Board of Parks & Recreation Claim Register Invoice Date Range 12/17/15 - 12/31/15

P .3										
Vendor	Invoice No.	Involce Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Pund 200 - Parks and Recreation General Department 18 - Parks & Recreation Program 181000 - Administration										
Account 53220 - Postage 933 - United States Postal Service	OOTC-15-004	18-Postage used 8/11- 12/21/15	Paid by Check # 62273		12/22/2015	12/22/2015	12/22/2015		12/31/2015	948.2 5
			# 022/3		ount 53220 - P	-		voice Transactions		\$948.25
Program 181100 - Marketing				Program 181	000 - Adminis	tration Totals	ĩa	volce Transactions	1	\$948.25
Account 53310 - Printing 818 - Everywhere Signs, LLC	48654	18-Lighthouse Christian	Paid by FFT #		12/22/2015	12/22/2015	12/22/2015		12/31/2015	224.00
818 - Everywhere Signs, LLC	48704	Academy advertiser	10492							
818 - Everywhere Sians, LLC	44457	18-waterslide height sign for Bryan Park Pool 18 advertision borner II I	10492		12/22/2015	12/22/2015	12/22/2015		12/31/2015	400.00
818 - Everywhere Signs, LLC	44458	18-advertising banner IU Credit Union	10492		12/22/2015	12/22/2015			12/31/2015	490.00
	26722	18-8' x 4' Twin Lakes Recreation Center vinyl	Paid by EFT # 10492		12/22/2015	12/22/2015	12/22/2015		12/31/2015	448.00
53020 - Metropolitan Printing Service		18-Winter Spring 2016 TLRC Program Guide	Paid by EFT # 10535		12/22/2015	12/22/2015	12/22/2015		12/31/2015	1,255.00
53020 - Metropolitan Printing Service	26721	18-Winter Spring 2016 Program Guide	Paid by EFT # 10535		12/22/2015	12/22/2015	12/22/2015		12/31/2015	15,170.00
53125 - Mr. Copy, INC	29976	1818-WS 16 Volunteer Opportunities newsletter-			12/22/2015	12/22/2015	12/22/2015		12/31/2015	70.20
53125 - Mr. Copy, INC	29970	18-Jan/Feb Kids Kraze	Paid by Check # 62255		12/22/2015	12/22/2015	12/22/2015		12/31/2015	39.60
Account 53320 - Advertising				Acc	ourt 53310 - P	vinting Totals	ξ();	voice Transactions	8	\$18,096.80
4236 - YP, ЩС	7000043212- 01041	18-Advertising	Paid by Check # 62280		12/22/2015	12/22/2015	12/22/2015		12/31/2015	27.85
818 - Everywhere Signs, LLC	48243	18-Ray Skillman ice arena banner	Paid by EFT # 10492		12/22/2015	12/22/2015	12/22/2015		12/31/2015	465.00
323 - Hoosier Times, INC	121015	18-December display ads and program guide	Paid by EFT # 10515		12/22/2015	12/22/2015	12/22/2015		12/31/2015	4,477.00
4236 - YP, LLC	7000043212- 00004	18-Frank Southern Ice Arena yeliow pages	Paid by Check # 62280		12/22/2015	12/22/2015	12/22/2015		12/31/2015	141.64
Account 53990 - Other Services and Charr	ies			Account	: 53320 - Adve	ertising Totals	Īrī	voice Transactions	4	\$5,111.49
323 - Hoosier Times, INC	121015	18-December display ads and program guide	Paid by EFT # 10515		12/22/2015	12/22/2015	12/22/2015		12/31/2015	952.00
		ado ana program galac		53990 - Other 5		-		voice Transactions	-	\$952.00
Program 182500 - Frank Southern Center				កលើងេត	181100 - Ma	iseasg (oas	235	voice Transactions	15	\$24,160.29
Account 43220 - Facility Rentals 204 - State Of Indiana	November2015	18-November 2015 Sales	Paid by EFT #		12/18/2015	12/18/2015	12/18/2015		12/18/2015	986.20
		Тах	10445	Account 432	20 - Facility I	Rentais Totais	Irr	volce Transactions	1	\$986.20
Account 43260 - Equipment Rentals 204 - State Of Indiana	November2015	18-November 2015 Sales	Paid by EFT #		12/18/2015	12/18/2015	12/18/2015		12/18/2015	205.03
		Тах	10445	Account 43260	- Equipment I		In	voice Transactions		\$205.03
Account 52240 - Fuel and Off 2708 - AmeriGas Propane, LP	3047069845	18-Propane	Paid by EFT #		12/22/2015	12/22/2015	12/22/2015		12/31/2015	199.71
2708 - AmeriGas Propane, LP	3046826923	18-Propane	10458 Paid by EFT #		12/22/2015	12/22/2015	12/22/2015		12/31/2015	59.11
2708 - AmeriGas Propane, LP	3046751887	8 - FSC Olympia Propane	10458		12/22/2015	12/22/2015	12/22/2015		12/31/2015	250.19
2708 - AmeriGas Propane, LP	3046559686	8 - FSC Olympia Propane	10458		12/22/2015	12/22/2015	12/22/2015		12/31/2015	453.68
		- · · · · · · · · · · · · · · · · · · ·	10458	Accession	52240 - Puel			roice Transactions		\$962.69
Account 52310 - Building Materials and St	opplies 00105433	Deplement Char for	Date by Charle	 The test period of the 				and the coperation		
5913 - Becker Arena Products, INC		Replacement Glass for Dasher Boards 72"x47"	Paid by Check # 62211		12/22/2015	12/22/2015	12/22/2015		12/31/2015	259.12
4748 - Bell Roofing	1066	18-Flat roof over FSC lockerrooms	Paid by EFT # 10464	** ****	12/22/2015				12/31/2015	18,937.00
Account 52420 - Other Supplies				10 - Buiking M				voice Transactions		\$19,196.12
394 - Kleindorfer Hardware & Variety	5107 49	18-FSC Misc.	Paid by EFT # 10530			12/22/2015	. ,		12/31/2015	24.71
Account 53540 - Natural Gas				Account 52	420 - Other Si	applies Totais	Irr	voice Transactions	1	\$24.71
222 - Vectren	02505732281218 15	18-Natural Gas	Paid by Check # 62277		12/22/2015	12/22/2015	12/22/2015		12/31/2015	1,741.06
Account \$3920 - Laundry and Other Sanits	rtion Services			Account,	53540 - Nate	ral Gas Totais	īn	voice Transactions	1	\$1,741.06
3588 - Cintas Corporation (Cintas #529 EFT Vendor)	529472781	18 - FSC Rugs and Bathroom Cleaning	Paid by EFT # 10480		12/22/2015	12/22/2015	12/22/2015		12/31/2015	79.70
3588 - Cintas Corporation (Cintas #529 EFT Vendor)	529472928	18 - FSC Rugs and	Paid by EFT # 10480		12/22/2015	12/22/2015	12/22/2015		12/31/2015	109.59
			nt 53920 - Lau	indry and Other				cice Transactions		\$189.29
Program 183509 - Golf Services			MDÖL	am 182500 - Fre	nne sournei'r	CONTEL 101912	1191	olce Transactions	12	\$23,305.10
Account 43260 - Equipment Rentals 204 - State Of Indiana	November2015	18-November 2015 Sales	Paid by EFT #		12/18/2015	12/18/2015	12/18/2015		12/18/2015	630.3Z
		Tax	10445	Account 43260	- Equipment F	lentais Totais	In	voice Transactions	1	\$630.32
Account 43380 - Other Services 204 - State Of Indiana	November2015	18-November 2015 Sales	Paid by EFT #		12/18/2015	12/18/2015	12/18/2015		12/18/2015	24.17
-		Тах	10445	Account 4%	389 - Other Si			wice Transactions		\$24.17
Account 47110 - Miscellaneous 204 - State Of Indiana	November2015	18-November 2015 Sales	Paid by FFT #		12/18/2015		12/18/2015		- 12/18/2015	
	HONCH DCI 2013		10445	Accessed 67	12/16/2015 110 - Miscella				_	2.44
Account 52340 - Other Repairs and Mainte	nance			ALCARE 47	*** - Lancen	AND DEPENDENCE AND DEPENDENCE	111	roice Transactions	-	\$2.44

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912 - Central Security Systems, INC	379303	18 - Update Security system	Paid by Check # 62219	12/22/2015	12/22/2015	12/22/2015	12/31/2015	790.00
Acroupt 53310 - Printing			ACCOUNT 32349 * URI	her Repairs and Mainte	snance i cuais	Involce Tran	sacuons 1	\$790.00
5249 - Golf Associates Advertising Co., INC	261801	18 - Scorecards	Paid by EFT # 10502	12/22/2015	12/22/2015	12/22/2015	12/31/2015	2,856.00
Account \$3910 - Does and Subscriptions				Account 53310 - Pr	nnenng Locaes	Involce Tran	SECIONS I	\$2,855.00
54935 - Vermont Systems, INC	48842	18-Golf POS	Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	780.00
			# 62278 Account 538	910 - Dues and Subscri	ptions Tolais	Invoice Tran	sactions 1	\$780.00
Program 184000 - Natural Resources			Pr	rogram 183580 - Golf Se	ervices Totais	Invoice Tran	sactions 6	\$5,082.93
Account \$3920 - Laundry and Other Sanits								
247 - William Chasteen (Monroe Tuff Jon)	PT09528	18- griffy restroom service	Paid by EFT # 10478	12/22/2015	12/22/2015	12/22/2015	12/31/2015	950.00
			unt 53920 - Laundry a	and Other Sanitation Se		Involce Tran		\$950.00
Program 184500 - Youth Services -Jake B	607		Program	184000 - Natural Res	aurces Totais	Invoice Tran	sactions 1	\$950.00
Account 52310 - Building Materials and Se	upplies							
485 – Sam's Club	7086	18-AJB Supplies	Paid by Check # 62262	12/22/2015	12/22/2015	12/22/2015	12/31/2015	187.41
				ilding Materials and Su		Invoice Tran		\$187.41
Program 187202 - Youth Sports-Winslow			Frogram 18450	0 - Youth Services -Jul	ae Boix Totais	Invoice Tran	sactions 1	\$187.41
Account 43220 - Facility Rentals	November 2015	10 Neuromber 2015 Celev		12/20/00/15	12/10/2015	17/10/00/17	12/10/2015	
204 - State Of Indiana	November2015	18-November 2015 Sales Tax	5 Paid by EFT # 10445	12/18/2015	12/18/2015	12/18/2015	12/18/2015	23.94
				count 43220 - Facility R		Invoice Tran		\$23,94
Program 187298 - Youth Sports-Cicott			riogisii 101	7202 - Youth Sports-Wi	URSERINY (GEBIS	Invoice Tran	sections 1	\$23.94
Account 43220 - Facility Rentals 204 - State Of Indiana	November2015	18-November 2015 Sales	Daid by FET #	12/18/2015	12/18/2015	12/18/2015	12/10/2015	61 DC
	MOMENTINE 2013	Тах	10445				12/18/2015	41.35
				count 43220 - Facility R 187208 - Youth Sports-		Invoice Tran Invoke Tran		\$41.35
Program 187590 - Sanneker			L HOROTATI - A	or was - router aports-	UNAME TOURS	HINGKE HEI	SALARS N I	\$41.55
Account 43220 - Facility Rentals 204 - State Of Indiana	November2015	18-November 2015 Sales	Paid by FET #	12/18/2015	12/18/2015	12/18/2015	12/18/2015	10.66
		Tax	10445					
Account 52310 - Building Materials and Su	ipplies		AC	count 43220 - Facility R	entais (GRS	Involce Tran	BCDONS I	\$10.66
51447 - Discount Vacuum Center	12-4-2015	18- vacuum suplies	Paid by Check # 62231	12/22/2015	12/22/2015	12/22/2015	12/31/2015	13.99
5393 - The Vacuum Center, LLC	95437	18- vacuum repair	Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	112.76
			# 62267 Account 52310 - Bui	ilding Materials and Su	pplies Totals	Invoice Tran	sactions 2	\$126.75
Account 52420 - Other Supplies 485 - Sam's Club	((22)							
	6633	18- BBCC Building Supplies	Paid by Check # 62262		12/22/2015	12/22/2015	12/31/2015	39.73
Account 53920 - Laundry and Other Sanits	tion Contooc		Ac	count 52420 - Other Su	pplies Totais	Invoice Tran	sactions 1	\$39.73
3588 - Cintas Corporation (Cintas #529 EFT	529473259	18- rugs and mops	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	53.55
Vendor)		Acco	10480 Int 53920 - Laundry at	nd Other Sanitation Se	rvices Totals	Invoice Tran	sactions 1	\$53.55
Account 53990 - Other Services and Charg								
392 - Koorsen Fire & Security, INC	3705259	18-BBCC Monitoring Fee	Paid by EFT # 10531	12/22/2015	12/22/2015	12/22/2015	12/31/2015	75.00
5393 - The Vacuum Center, LLC	95437	18- vacuum repair	Paid by Check # 62267	12/22/2015	12/22/2015	12/22/2015	12/31/2015	50.66
				Other Services and Ch		Invoice Tran		\$125.66
Program 188001 - Inclusive Recreation				Prógram 187500 - Ban	neker Totals	Invoice Tran	sactions 7	\$356.35
Account 52420 - Other Supplies	****							
4647 - S&S Worldwide, INC	8860151	18-Kid City Inclusion and craft supplies	Paid by EFT # 10563	12/22/2015	12/22/2015	12/22/2015	12/31/2015	205.80
				count 52420 - Other Su		Involce Tran		\$205.80
Program 189000 - Operations			Program 18	88001 - Inclusive Recri	eation Totals	Invoice Tran	sections 1	\$205.80
Account 52230 - Garage and Motor Supplie		19 (C) atta 2 and anis 2	David has David at	12 (22 (20 (2	10/02/0615	12/22/2015		
3496 - Smith Implements, INC	P34783	18-(6) qts 2-gal mix 2- cycle oil for stock	Paid by EFT # 10576			12/22/2015	12/31/2015	18.30
Account 52310 - Building Materials and Su	การใดจ		Account 52230	 Garage and Motor Su 	pplias Totals	Invoice Trans	actions 1	\$18.30
394 - Kleindorfer Hardware & Variety	488694	18-MIsc electrical,	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	49.30
6244 - Reed Quarries, INC	15-1012	plumbing, tools & const 18-(10) mill blocks for	10530 Paid by ⊟FT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	1,600.00
		Wee Willies property 18-	10560	ilding Materials and Su		Invoice Tran:	-	\$1,649.30
Account 52340 - Other Repairs and Mainte								.21, 213. 20
17909 - Boltinghouse Construction, INC	4997	18-Labor/material to repair roof to Woodlawn	Paid by Check # 62216	12/22/2015	12/22/2015	12/22/2015	12/31/2015	200.00
394 - Kleindorfer Hardware & Variety	510977	18-Misc items-keys, hooks, latches,fasteners,	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	75.98
394 - Kleindorfer Hardware & Variety	510016	18-Misc electrical,	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	12.99
3496 - Smith Implements, INC	P34922	plumbing & const 18-John Deere portable	10530 Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	799.00
		pressure washer	10576	er Repairs and Mainter		Invoke Trans	_	·· · · · · · · · · · · · · · · · · · ·
Account 52420 - Other Supplies							0000315 1	\$1,087.97
4945 - Eco-Counter, INC	60429	18-Urban trail counter for B-Line Trail	Paid by Check # 62233	12/22/2015	12/22/2015	12/22/2015	12/31/2015	5,292.00
394 - Kleindorfer Hardware & Variety	510977	18-Misc items-keys,	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	10.97
		hooks, latches,fasteners,		count 52420 - Other Say	pplies Totais	Invoice Trans	actions 2	\$5,302.97
Account 53139 - Medical 231 - Indiana University Health Bloomington,	00022346-00	18-(4) Pandom POT	Paid by FCT #	10/00/0040	17/37/30**			
INC		18-(4) Random DOT drug screenings on (4)	Paid by EFT # 10523			12/22/2015	12/31/2015	29.00
231 - Indiana University Health Bloomington, INC	00022348-00	18-(4) Random DOT drug screenings on (4)	Paid by EFT # 10523	12/22/2015	12/22/2015	12/22/2015	12/31/2015	29.00
231 - Indiana University Health Bloomington, INC	00022345-00	18-(4) Random DOT drug screenings on (4)	Paid by EFT # 10523	12/22/2015	12/22/2015	12/22/2015	12/31/2015	29.00
231 - Indiana University Health Bloomington,	00022343-00	18-(4) Random DOT	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	29.00
INC		drug screenings on (4)	10523					
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1 I 200 200 20 20 20 20 10				Account 53130 - 1	Medical Totals	Invoice Tra	ansactions 4	\$116.00
Account 53650 - Other Repairs 17909 - Boltinghouse Construction, INC	4997	18-Labor/material to	Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	200.00
		repair roof to Woodlawn	# 62216	Account 53650 - Other	Repairs Totais	Invoice Tra	ansactions 1	\$200.00
Account 53920 - Laundry and Other San 3588 - Cintas Corporation (Cintas #529 EFT	Itation Services 529473258	18-Mat cleaning services	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	17.48
Vendor) 4175 - The Stables Events, LLC (Izzy's	3324	18-Port-a-Let rental for	10480 Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	315.00
Rentals)		(4) wks @ 3 locations	10592	idry and Other Sanitation S			insections 2	
		Acco	ULIC UNICALS - MANER	Program 189000 - Ope			insections 16	\$332.48 \$8,707.02
Program 189500 - Landscaping Account 52220 - Agricultural Supplies								
1643 - Designscape Horticulture Services, IN	IC 21154	18-Oak tree for W. O. Cemetery & Sem.	Paid by EFT # 10484	12/22/2015	12/22/2015	12/22/2015	12/31/2015	930.00
137 - Good Earth, LLC	9986	18-topsoil for B line	Paid by EFT # 10503	12/22/2015	12/22/2015	12/22/2015	12/31/2015	117.00
6				count 52220 - Agricultural S	applies Tatais	Invoice Tra	msactions 2	\$1,047.00
Account 53130 - Medical 5303 - Physician Partners PC (Unity Medical	Brandy	18-Hepetitis B vaccine	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	125.00
Clinic)	12112015	for (1) seasonal	10552	Account 53130 - 1	Mediica) Totais	Invoice Tra	insactions 1	\$125.00
Account 53.230 - Travel 4251 - Joanna L Sparks	12112015	18-Per Diem for Invasive	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	30.00
		Plants Symposium	10579	Account 53230 -			ansactions 1	\$30.00
				Program 189500 - Lands			insactions 4	\$1,202.00
Program 189503 - Urban Forestry Account 52310 - Building Materials and S								
334 - Irving Materials INC	10259149	18-1 cy concrete for downtown trees	Paid by Check # 62242	12/22/2015	12/22/2015	12/22/2015	12/31/2015	323.50
Accurat 53990 - Other Services and Cha	mas		Account \$2310) - Building Materials and S	upplies Totals	Invoice Tra	insactions 1	\$323.50
1643 - Designscape Horticulture Services, IN		18 - Switchyard tree	 Paid by EFT # 10484 	12/22/2015	12/22/2015	12/22/2015	12/31/2015	3,500.00
		removals		1990 - Other Services and C	~		ansactions 1	\$3,500.00
			0	Program 189503 - Urhan F Jepartment 18 - Parks & Rec	-		ensections 2	\$3,823.50 \$68,993.94
				00 - Parks and Recreation (Invoice Tra	ansactions 66	\$68,993.94
Fund 201 - Parks and Rec Non Reverting Account 24105 - Rental Deposit								
The Salvation Army	2015-00000936	18-Refund	Paid by Check # 62282	12/22/2015	12/22/2015	12/22/2015	12/31/2015	50.00
Department 18 - Parks & Recreation				Account 24105 - Rental I	Jeposik Totais	Invoice Tra	insactions 1	\$50.00
Program 181000 - Administration Account 53990 - Other Services and Cha	****							
4380 - Bloomington Community Massage, LL		18-Chair massages for	Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	126.00
		city employees August-	# 62213 Account \$3	1990 - Other Services and C	-		insactions 1	\$126.00
Program 181001 - Health & Wellness				Program 181000 - Adminis	tration Totais	Invoice Tra	insactions 1	\$126.00
Account 53720 - Building Rental 205 - City Of Bloomington	18-12112015450) 18-Jazzentise use of AJB	Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	64.50
			# 62222	Account 53720 - Building			insections 1	\$64.50
			Pn	ogram 181091 - Health & W			msactions 1	\$64.50
Program 182500 - Prank Southern Cente Account 43220 - Facility Rentals								
204 - State Of Indiana	November2015	18-November 2015 Sales Tax	Paid by EFT # 10445	12/18/2015	12/18/2015	12/18/2015	12/18/2015	43.34
Account 53946 - Temporary Contractual	Frantzaca			Account 43220 - Pacelity I	Reptals Totais	Invoice Tra	maactions 1	\$43.34
5352 - Tyler Christensen	12152015	18 - Adult Hockey	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	240.00
4852 - Tyler J Eichsteadt	12132015	Official 18 - Adult Hockey	10479 Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	200.00
		League Offical	10487 Account 53940 ~	Temporary Contractual Em	ployee Totals	Invoice Tra	insactions 2	\$440.00
Account 53990 - Other Services and Char 5313 - Lake Effect Lighting, LLC	rges 1010	18-Lunar Skate DJ	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	80.00
5335 - Shield Protection Solutions, LLC	007	Service 18 - FSC Hockey Game	10532 Paid by EFT #	12/22/2015		12/22/2015	12/31/2015	160.00
		Security	10572 Account 53	990 - Other Services and C			insactions 2	\$240.00
Demonstration & Office West Street and Street Street				182500 - Frank Southern			nsactions 5	\$723.34
Program 182501 - Frank Southern Cente Account 43290 - Concessions								
204 - State Of Indiana	November2015	18-November 2015 Sales Tax	Paid by EFT # 10445	12/18/2015	12/18/2015	12/18/2015	12/18/2015	205.33
Account 43340 - Pro Shop Sales				Account 43290 - Conce	essions Totels	Invoice Tra	nsactions 1	\$205.33
204 - State Of Indiana	November2015	18-November 2015 Sales		12/18/2015	12/18/2015	12/18/2015	12/18/2015	30.64
a		Тах	10445	Account 43340 - Pro Sho	p Sales Totais	Invoice Tra	nsactions 1	\$30.64
Account 52330 - Street , Alley, and Sewe 4610 - Hopscotch Coffee, LLC	r Məterial 1323	18 - FSC Coffee Beans	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	190.00
485 - Sam's Club	8817	for Concessions 18-Ray Skillman Ice	10517 Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	478.40
		arena banner	# 62262	Street , Alley, and Sewer M		Invoice Tra		\$668.40
Drawno (1925)		Pro		rank Southern Center Conc		Invoice Tra		\$904.37
Program 183500 - Golf Services Account 43220 - Facility Rentals	.							
204 - State Of Indiana	November2015	18–November 2015 Sales Tax	Paid by EFT # 10445	12/18/2015		12/18/2015	12/18/2015	35.23
Account 43298 - Concessions				Account 43220 - Facility F	tentals Totais	Invoice Tra	nsections 1	\$35.23
204 - State Of Indiana	November2015	18-November 2015 Sales		12/18/2015	12/18/2015	12/18/2015	12/18/2015	148.80
		Tax	10445	Accurate 43299 - Corace	essions Totals	Invoice Tra	nsactions 1	\$148.80
 Account \$2330 - Street , Alley, and Sevre 	r Material							

Account \$2330 - Street , Alley, and Sewer Material

				····	· · · · · · · · · · · · · · · · · · ·			
4072 - Acushnet Company	901726749	18 - Merchandise	Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	189.36
485 - Sam's Club	6295	18 - Candy Bars,	# 62197 Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	30.92
485 - Sam's Club	3524	crackers, chips 18-Snack Bar Items	# 62262 Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	35.60
			# 62262 Account 52336) - Street, Alley, and Sewer	Material Tolais	Invoice Tra	ansactions 3	\$255.88
Account 52420 - Other Supplies 11693 - The Awards Center	54919	18-Jerry Kahl plate on	Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	95.00
		bench	# 62266	Account 52420 - Other	Supplies Totals	invoice Tra	ensactions 1	\$95.00
Program 183591 - Golf Course - Pro Shop				Program 183500 - Golf	Services Totais	Invoice Tra	ansactions 6	\$534.91
Account 43340 - Pro Shop Sales 204 - State Of Indiana	November2015	18-November 2015 Sales	- Obid by ECT #	12/18/2015	12/18/2015	10/10/2015	13/18/2015	40.57
201 Shide of Holdrad	Novemberzote	Tax	10445	Account 43340 - Pro St			12/18/2015	40.63
			Prog	ram 183501 - Golf Course -			insactions 1 insactions 1	\$40.63 \$40.63
Program 184000 - Natural Resources Account 43260 - Equipment Rentals								
204 - State Of Indiana	November2015	18-November 2015 Sales Tax	Paid by EFT # 10445	12/18/2015	12/18/2015	12/18/2015	12/18/2015	.42
				Account 43260 - Equipmen Program 184000 - Natural R			insactions 1 insactions 1	\$0.42
Program 184500 - Youth Services -Juke E Account 43220 - Facility Rentals	юх							4 ** · · *
204 - State Of Indiana	November2015	18-November 2015 Sales Tax	Paid by EFT # 10445	12/18/2015	12/18/2015	12/18/2015	12/18/2015	29.11
ர காலாம் ஹீச் பிட இல்க ை இதுகையிலா			10475	Account 43220 - PacBity	y Rentals Totals	Invoice Tra	insactions 1	\$29.11
Account 52420 - Other Supplies 1208 - Gregg Appliances, INC (HH Gregg)	1036-010101	18-AJB Fridge	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	1,143.98
			10506	Account 52420 - Other			insactions 1	\$1,143.98
Program 185000 - Twin Lakes Recreation	Center		Program	184500 - Youth Services -	luke Box Totals	Invoice Tra	insactions 2	\$1,173.09
Account 43220 - Facility Rentals 204 - State Of Indiana	November2015	18-November 2015 Sales	s Paid by EFT #	12/18/2015	12/18/2015	12/18/2015	12/18/2015	425.92
		Tax	10445	Account 43220 - Facility			msactions 1	\$425.92
Account S2420 - Other Supplies 52877 - Jer-Maur Corporation (Main Street	20820	18 - Adult Volleyball	Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	604.50
Sports) 52877 - Jer-Maur Corporation (Main Street	20340	Shirts for Championship 18 - Adult Volleyball	# 62244 Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	492.00
Sports)	20010	Shirts for Championship	# 62244	Account 52420 - Other			insactions 2	\$1,096.50
			Program 185	000 - Twin Lakes Recreatio			insactions 3	\$1,522.42
Program 185002 - TLRC-Health & Wellines Account 52420 - Other Supplies								
5410 - Yoga Direct, LLC	YD-2144472	18- Group Ex Yoga Equipment	Paid by EFT # 10604	12/22/2015		12/22/2015	12/31/2015	735.05
Account 53940 - Temporary Contractual E				Accessit 52420 - Other	Supplies Totais	Invoice Tra	mactions 1	\$735.05
5274 - Catherine T Gossett	12162015	18-TLRC Fitness Specialist	Paid by EFT # 10505	12/22/2015	12/22/2015	12/22/2015	12/31/2015	250.75
5291 - Jordyn Kahler	12152015	18-TLRC Fitness Specialist	Paid by EFT # 10528	12/22/2015	12/22/2015	12/22/2015	12/31/2015	65.63
1336 - Kristy L LeVert	12172015	18-TLRC Fitness Specialist	Paid by EFT # 10533	12/22/2015	12/22/2015	12/22/2015	12/31/2015	100.00
5007 - Emeline P O'Connor	12192015	18-TLRC Fitness Specialist	Paid by EFT # 10545	12/22/2015	12/22/2015	12/22/2015	12/31/2015	75.00
14093 - Allana Radecki	12192015	18-TLRC Fitness Specialist	Paid by EFT # 10558	12/22/2015	12/22/2015	12/22/2015	12/31/2015	250.00
1973 - Megan M Schwartz	12172015	18-TLRC Fitness Specialist	Paid by EFT # 10567	12/22/2015	12/22/2015	12/22/2015	12/31/2015	225.00
4062 - Janet Altman Scott	12192015	18-TLRC Fitness Specialist	Paid by EFT # 10568	12/22/2015	12/22/2015	12/22/2015	12/31/2015	279.50
4266 - Crystał White	12172015	18-TLRC Fitness Specialist	Paid by EFT # 10600	12/22/2015	12/22/2015	12/22/2015	12/31/2015	75.00
				 Temporary Contractual E 185002 - TLRC-Health & I 		Invoice Tra Invoice Tra		\$1,320.88 \$2,055.93
Program 185003 - TLRC-Basketball Account 52420 - Other Supplies								
4274 - Charles B Hensley (Midwest Youth Tournaments)	2020	18-BYB Season II Awards	Paid by EFT # 10510	12/22/2015	12/22/2015	12/22/2015	12/31/2015	1,605.00
Accust 53940 - Temporary Contractual E	mmercen	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10310	Account 52420 - Other	Sapplies Totais	Invoice Tra	nsactions 1	\$1,605.00
5292 - Charles Blackwell	12172015	18-Youth Basketball Official	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	270.00
5196 - Benjamin D Davenport	12122015	18-Youth Basketball Official	10468 Paid by EFT # 10483	12/22/2015	12/22/2015	12/22/2015	12/31/2015	126.00
4445 - Nicholas Michael Filipek	12172015	18-Youth Basketball Official	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	252.00
5379 - Bruce Haase	12172015	18-Youth Basketball Official	10496 Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	117.00
3571 - Joseph R Hardy	12172015	18-Youth Basketball Official	# 62235 Paid by EFT # 10507	12/22/2015	12/22/2015	12/22/2015	12/31/2015	180.00
5394 - Bart J Hill	12162015	0fficial 18-Youth Basketball Official	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	306.00
5005 - Jon Mitchel Hillenburg	12172015	18-Youth Basketball Official	10512 Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	342.00
4315 - Timothy Scott Hudson	12152015	Official 18-Youth Basketball Official	10514 Paid by EFT # 10519	12/22/2015	12/22/2015	12/22/2015	12/31/2015	72.00
5197 - Andrew Bradley Ison	12122015	18-Youth Basketball Official	Paid by EFT # 10525	12/22/2015	12/22/2015	12/22/2015	12/31/2015	72.00
3732 - Robert Lyndon Phelps	12092015	18-Youth Basketball	Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	54.00
5378 - Michael W Reath	12052015	Official 18-Youth Basketball Official	10551 Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	72.00
5004 - Jacob Spencer	12152015	Unicial 18-Youth Basketball Official	10559 Paid by EFT #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	72.00
4939 - Charles W Stone	12142015	Official 18-Youth Basketball Official	10581 Paid by EFT # 10585	12/22/2015	12/22/2015	12/22/2015	12/31/2015	234.00
2505 - Austin Lee Strunk	12172015	Official 18-Youth Basketball Official	10585 Paid by EFT # 10586	12/22/2015	12/22/2015	12/22/2015	12/31/2015	162.00
S423 - Haley Umphress	12162015	Official 18-Youth Basketball Official	Paid by 🖽 #	12/22/2015	12/22/2015	12/22/2015	12/31/2015	162.00
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Program 185006 - TLRC-Concessions		Account 5394	Ю - Temporery Contractual I Program 185003 - TLRC-B		Involce Trans Involce Trans		\$2,493.00 \$4,098.00
Account 43290 - Concessions		er 2015 Sales Paid by EFT :	# 12/18/2015	12/18/2015	12/18/2015	12/18/2015	356.01
	Тах	10445	Account 43290 - Cor	acessions Totals	Invoice Trans	actions 1	\$356.01
Account 43300 - Vending 204 - State Of Indiana Nove	ember2015 18-Novemb Tax	er 2015 Sales Paid by ⊞T : 10445	# 12/18/2015	12/18/2015	12/18/2015	12/18/2015	41.84
		10115	Account 43300 -	Vending Totals	Involce Trans	actions 1	\$41.84
Account S2330 - Street, Alley, and Sewer Mater 20214 - Bottling Group, LLC (Pepsi Beverages 8259 Co)			× 12/22/2015	12/22/2015	12/22/2015	12/31/2015	187.73
			0 - Street , Alley, and Sewer		Invoice Trans		\$187.73
Program 186503 - Community Events-Farmers' Accust 43370 - Other Sales	Market		Program 185006 - TLRC-Con	icessions (clais	Invoice Trans	actions 3	\$585.58
		er 2015 Sales Paid by EFT a	t 12/18/2015	12/18/2015	12/18/2015	12/18/2015	5.96
	Tax	10445	Account 43370 - Oti	her Sales Totais	Invoice Trans	actions 1	\$5.96
Account 47239 - Gift Certificate 12411 - Kimberly D Bryant 463	Market Buck	s and Gift Paid by EFT a	12/22/2015	12/22/2015	12/22/2015	. 12/31/2015	10.00
2508 - Sweet Claire, LLC 464	Certificates Gift Certifica	10474 htes Paid by EFT a 10587	¢ 12/22/2015	12/22/2015	12/22/2015	12/31/2015	5.00
		10,07	Account 47230 - Gift C	ertificate Totals	Involce Trans	actions 2	\$15.00
Account 47240 - EBT Market Bucks 12411 - Kimberly D Bryant 463	Market Buck Certificates	s and Gift Paid by EFT # 10474	12/22/2015	12/22/2015	12/22/2015	12/31/2015	36.00
4419 - Chad Powers 462	Market Buck		12/22/2015	12/22/2015	12/22/2015	12/31/2015	33.00
			Account 47240 - EBT Mark		Involce Trans		\$69.00
Program 187001 - Arfult Sports-Softball		Program 186503 -	Community Events-Farmers	s' Mørket Totals	Invoice Trans	actions 5	\$89.96
Account 43220 - Facility Rentals 204 - State Of Indiana Nove	mber2015 18-November Tax	er 2015 Sales Paid by EFT # 10445	12/18/2015	12/18/2015	12/18/2015	12/18/2015	123.54
		10442	Account 43220 - Facility	y Rentais Totais	Invoice Trans	actions 1	\$123.54
Account 52420 - Other Supplies 11693 - The Awards Center 5490:	11 18-Fall Adult Sponsor Awa		12/22/2015	12/22/2015	12/22/2015	12/31/2015	765.00
798 - Winters Associates Promotional 11005 Products, INC		tball Paid by Check	12/22/2015	12/22/2015	12/22/2015	12/31/2015	2,153.13
		0	Account 52420 - Other ogram 187001 - Adalt Sports	* *	Invoice Trans Invoice Trans		\$2,918.13 \$3,041.67
Program 187503 - Banneker-Classes		¥.1	Capity and and a second aboves	-worthypet (Grais	THORE TRUS	nuone o	\$3,041,07
Access 52420 - Other Supplies 485 - Sam's Club 5928	18- BBCC 10 celebration	0 year Paid by Checi # 62262	12/22/2015	12/22/2015	12/22/2015	12/31/2015	141.87
Account 53990 - Other Services and Charges			Account 52428 - Other	Supplies Totais	Invoice Trans	actions 1	\$141.87
15572 - Tauren, INC 12101	1502 18- BBCC cir installation	cuit Paid by EFT # 10589	12/22/2015	12/22/2015	12/22/2015	12/31/2015	500.00
		Account	53990 - Other Services and	÷.	Invoice Transi	-	\$500.00
Program 189003 - Operations-Open Shekers			Program 187503 - Banneker		Invoice Trans	anana a sa	\$641.87
Account 43220 - Facility Rentals 204 - State Of Indiana Nover		er 2015 Sales Paid by EFT #	12/18/2015	12/18/2015	12/18/2015	12/18/2015	11.54
-	Tax	10445	Account 43220 - Facility	• Rentals Totais	Invoice Transi	atilons 1	\$11.54
Summer of BBART - Statistics and Street succession		Program	189003 - Operations-Open	Sheiters Totais	Invoice Transi	actions 1	\$11.54
Program 189006 - Switchyard Property Account 52420 - Other Supplies							
321 - Harrell Fish, INC W150		naterials to Paid by EFT # ace @ Triple 10508		12/22/2015		12/31/2015	1,800.00
Account 53990 - Other Services and Charges			Account 52420 - Other	Supplies Tolais	Invoice Trans	sctions 1	\$1,800.00
321 - Harrell Fish, INC W150	hanging hea	ter @ Triple 10508		12/22/2015	12/22/2015	12/31/2015	105.00
321 - Harrell Fish, INC W150	015 18-Labor & r	naterials to Paid by EFT # ace @ Triple 10508	12/22/2015	12/22/2015	12/22/2015	12/31/2015	900.00
	·	Account	53990 - Other Services and ogram 189806 - Switchyard	14	Invoice Transa Invoice Transa	-	\$1,005.00
			Department 18 - Parks & Re	creation Totals	Involce Trans	ections 66	\$2,805.00 \$18,419.23
		Pun	d 201 - Parks and Rec Non R	eventing Totals Grand Totals	Invoice Transa Invoice Transa	=	\$18,469.23 \$87,463.17

	Amount	84,040.75 3,422.42 23,168.78 110,631.95					
	Bank Transfer ⊅						
creation	Description T			e hereby allowed in the		tt and I have audited same in	
Board:Parks & Recreation	FUND		ALLOWANCE OF CLAIMS	We have examined the claims listed on the foregoing register of claims, consisting of claims, and exce <u>pt for the claims not allo</u> wed as shown on the register, such claims are hereby allowed in the total amount of second structs	year of 20	I herby certify that each of the above listed voucher(s) or bill(s) is (are) true and correct and I have audited same in accordance with IC 5-11-10-1.6. Fiscal Office	
	Type of Claim	Bank Fees Claims Sales Tax Special Utility Claims		ined the claims listed on the fo se <u>pt for the claims not allo</u> wed \$	day of yea	I herby certify that each of the above listed vo accordance with IC 5-11-10-1.6.	
	Date:	12/22/2015 12/18/2015 12/16/2015		We have examined claims, and except to total amount of several total amount of states and total amount of tot	Dated this	l herby certify t accordance wit	

REGISTER OF SPECIAL CLAIMS



		1	Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks &											
10000 Ashba, Josiah L 2764	01/08/2016	408.25		.00	31.98	25.31	5.92	13.47	4.47	.00	327.10
2764			.00	.00	408.25	408.25	408.25	408.25	408.25		
	-	\$408.25	.00	\$0.00	\$31.98	\$25.31	\$5.92	\$13.47	\$4.47	\$0.00	\$327.10
		3 4 00.25	\$0.00	\$0.00 \$0.00	\$408.25	\$408.25	\$408.25	\$408.25	\$408.25	\$0.00	\$327.10
			φ 0.00								
724 Babbs, Hanna J	01/08/2016	13.44		.00	.00	.83	.19	.44	.15	.00	11.83
	-		.00	.00	13.44	13.44	13.44	13.44	13.44		
		\$13.44		\$0.00	\$0.00	\$0.83	\$0.19	\$0.44	\$0.15	\$0.00	\$11.83
			\$0.00	\$0.00	\$13.44	\$13.44	\$13.44	\$13.44	\$13.44		
823 Balaban, Hope M	01/08/2016	414.72		.00	32.63	25.71	6.01	13.69	4.54	.00	332.14
			.00	.00	414.72	414.72	414.72	414.72	414.72		
	-	\$414.72		\$0.00	\$32.63	\$25.71	\$6.01	\$13.69	\$4.54	\$0.00	\$332.14
			\$0.00	\$0.00	\$414.72	\$414.72	\$414.72	\$414.72	\$414.72		
977 Barger, Jessica S	01/08/2016	15.36		.00	.00	.95	.22	.00	.00	.00	14.19
Si y Balgely Sessied C	01,00,2010	10.00	.00	.00	15.36	15.36	15.36	15.36	15.36	100	1
	-	\$15.36		\$0.00	\$0.00	\$0.95	\$0.22	\$0.00	\$0.00	\$0.00	\$14.19
		415.50	\$0.00	\$0.00	\$15.36	\$15.36	\$15.36	\$15.36	\$15.36	40.00	<i>\</i> 11119
10000 Bringer John J	01/00/2016	1 550 10	4							44.41	1 176 67
10000 Barnes, John L 1558	01/08/2016	1,559.12		.00	149.59	97.00	22.69	51.63	17.13	44.41	1,176.67
1550			.00	.00	1,564.55	1,564.55	1,564.55	1,564.55	1,564.55		
	-	\$1,559.12		\$0.00	\$149.59	\$97.00	\$22.69	\$51.63	\$17.13	\$44.41	\$1,176.67
		<i>41,555.12</i>	\$0.00	\$0.00	\$1,564.55	\$1,564.55	\$1,564.55	\$1,564.55	\$1,564.55	φ11.1 <u>1</u>	<i>q</i> 1,1,0.0,
1020 Parter Carte M	01/00/2016	16.84		.00				.56	.30	.00	1470
1028 Barton, Carly M	01/08/2016	16.84	.00	.00	.00 16.84	1.04 16.84	.24 16.84	.56 16.84	.30 16.84	.00	14.70
	-	+10.04	.00							±0.00	+1170
		\$16.84	\$0.00	\$0.00	\$0.00	\$1.04	\$0.24	\$0.56	\$0.30	\$0.00	\$14.70
			\$0.00	\$0.00	\$16.84	\$16.84	\$16.84	\$16.84	\$16.84		
33 Behrman, Joachim F	01/08/2016	1,403.84		.00	156.93	87.34	20.43	45.22	15.00	44.24	1,034.68
	-		.00	.00	1,408.73	1,408.73	1,408.73	1,408.73	1,408.73		
	-	\$1,403.84		\$0.00	\$156.93	\$87.34	\$20.43	\$45.22	\$15.00	\$44.24	\$1,034.68
			\$0.00	\$0.00	\$1,408.73	\$1,408.73	\$1,408.73	\$1,408.73	\$1,408.73		
369 Bissonnette, William L	01/08/2016	39.20		.00	.00	2.43	.57	.02	.01	.00	36.17
			.00	.00	39.20	39.20	39.20	39.20	39.20		
	-	\$39.20		\$0.00	\$0.00	\$2.43	\$0.57	\$0.02	\$0.01	\$0.00	\$36.17
		100,000	\$0.00	\$0.00	\$39.20	\$39.20	\$39.20	\$39.20	\$39.20	+1150	- /
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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & 10000 Boruff, James D 2331	01/08/2016	2,076.20		.00	125.77	117.99	27.59	59.27	20.51	234.76	1,490.31
2551			.00	.00	1,873.10	1,903.10	1,903.10	1,873.10	1,873.10		
	_	\$2,076.20		\$0.00	\$125.77	\$117.99	\$27.59	\$59.27	\$20.51	\$234.76	\$1,490.31
		<i>42,07 0120</i>	\$0.00	\$0.00	\$1,873.10	\$1,903.10	\$1,903.10	\$1,873.10	\$1,873.10	420 m o	<i>q</i> 1,150101
10000 Briles, Ty H 3771	01/08/2016	125.83		.00	.00	7.80	1.82	4.15	1.38	.00	110.68
5771			.00	.00	125.83	125.83	125.83	125.83	125.83		
	_	\$125.83		\$0.00	\$0.00	\$7.80	\$1.82	\$4.15	\$1.38	\$0.00	\$110.68
			\$0.00	\$0.00	\$125.83	\$125.83	\$125.83	\$125.83	\$125.83		
10000 Brinson, Leslie A 1682	01/08/2016	1,675.92		.00	132.62	89.99	21.05	47.90	15.89	287.08	1,081.39
1002			.00	.00	1,451.42	1,451.42	1,451.42	1,451.42	1,451.42		
	_	\$1,675.92		\$0.00	\$132.62	\$89.99	\$21.05	\$47.90	\$15.89	\$287.08	\$1,081.39
		1,7	\$0.00	\$0.00	\$1,451.42	\$1,451.42	\$1,451.42	\$1,451.42	\$1,451.42		1,7.2
443 Burdeshaw, Jeffrey A	01/08/2016	390.06		.00	14.58	24.18	5.66	11.60	3.85	.00	330.19
	,,		.00	.00	390.06	390.06	390.06	390.06	390.06		
	_	\$390.06		\$0.00	\$14.58	\$24.18	\$5.66	\$11.60	\$3.85	\$0.00	\$330.19
			\$0.00	\$0.00	\$390.06	\$390.06	\$390.06	\$390.06	\$390.06		
10000 Campbell, Ellen M 2727	01/08/2016	1,329.29		.00	125.31	74.27	17.37	38.26	12.70	152.67	908.71
			.00	.00	1,197.89	1,197.89	1,197.89	1,197.89	1,197.89		
	_	\$1,329.29		\$0.00	\$125.31	\$74.27	\$17.37	\$38.26	\$12.70	\$152.67	\$908.71
			\$0.00	\$0.00	\$1,197.89	\$1,197.89	\$1,197.89	\$1,197.89	\$1,197.89		
1149 Campbell, Kelsey L	01/08/2016	356.40		.00	26.79	22.10	5.17	11.76	4.46	.00	286.12
			.00	.00	356.40	356.40	356.40	356.40	356.40		
		\$356.40		\$0.00	\$26.79	\$22.10	\$5.17	\$11.76	\$4.46	\$0.00	\$286.12
			\$0.00	\$0.00	\$356.40	\$356.40	\$356.40	\$356.40	\$356.40		
974 Carter, David A	01/08/2016	300.00		.00	21.15	18.60	4.35	9.90	4.05	.00	241.95
	,,		.00	.00	300.00	300.00	300.00	300.00	300.00		
	_	\$300.00		\$0.00	\$21.15	\$18.60	\$4.35	\$9.90	\$4.05	\$0.00	\$241.95
			\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00		
935 Christie, Chaun W	01/08/2016	68.69		.00	.00	4.26	1.00	2.27	.75	.00	60.41
	-1,00,2010	00.05	.00	.00	68.69	68.69	68.69	68.69	68.69	.50	55.11
	_	\$68.69		\$0.00	\$0.00	\$4.26	\$1.00	\$2.27	\$0.75	\$0.00	\$60.41
		+	\$0.00	\$0.00	\$68.69	\$68.69	\$68.69	\$68.69	\$68.69	72230	7-2112
			·								

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 8 916 Clapp, Kimberly J	01/08/2016	1,437.41	.00	.00 .00	187.61 1,390.81	86.23 1,390.81	20.17 1,390.81	45.90 1,390.81	33.32 1,390.81	14.91	1,049.27
	-	\$1,437.41	\$0.00	\$0.00 \$0.00	\$187.61 \$1,390.81	\$86.23 \$1,390.81	\$20.17 \$1,390.81	\$45.90 \$1,390.81	\$33.32 \$1,390.81	\$14.91	\$1,049.27
10000 Cornwell, Jamie R 2340	01/08/2016	331.93		.00	24.35	20.58	4.81	20.95	3.63	.00	257.61
			.00	.00	331.93	331.93	331.93	331.93	331.93		
	-	\$331.93	\$0.00	\$0.00 \$0.00	\$24.35 \$331.93	\$20.58 \$331.93	\$4.81 \$331.93	\$20.95 \$331.93	\$3.63 \$331.93	\$0.00	\$257.61
10000 Cotter, Steve E 0123	01/08/2016	1,961.84		.00	171.75	115.82	27.09	60.38	20.03	100.67	1,466.10
			.00	.00	1,868.06	1,868.06	1,868.06	1,868.06	1,868.06		
	-	\$1,961.84	\$0.00	\$0.00 \$0.00	\$171.75 \$1,868.06	\$115.82 \$1,868.06	\$27.09 \$1,868.06	\$60.38 \$1,868.06	\$20.03 \$1,868.06	\$100.67	\$1,466.10
1182 Cox, Erin	01/08/2016	230.58	.00	.00 .00	.00 230.58	14.30 230.58	3.34 230.58	6.34 230.58	2.10 230.58	.00	204.50
	-	\$230.58	\$0.00	\$0.00 \$0.00	\$0.00 \$230.58	\$14.30 \$230.58	\$3.34 \$230.58	\$6.34 \$230.58	\$2.10 \$230.58	\$0.00	\$204.50
177 Craig, Aaron R	01/08/2016	1,997.14	.00	.00 .00	162.94 1,653.60	111.82 1,803.60	26.15 1,803.60	54.57 1,653.60	18.11 1,653.60	350.54	1,273.01
	-	\$1,997.14	\$0.00	\$0.00 \$0.00	\$162.94 \$1,653.60	\$111.82 \$1,803.60	\$26.15 \$1,803.60	\$54.57 \$1,653.60	\$18.11 \$1,653.60	\$350.54	\$1,273.01
375 Crawford, Alexis D	01/08/2016	415.25	.00	.00 .00	17.10 415.25	25.75 415.25	6.02 415.25	13.70 415.25	4.55 415.25	.00	348.13
	-	\$415.25	\$0.00	\$0.00 \$0.00	\$17.10 \$415.25	\$25.75 \$415.25	\$6.02 \$415.25	\$13.70 \$415.25	\$4.55 \$415.25	\$0.00	\$348.13
207 Crawford, Brittany R	01/08/2016	700.69	.00	.00 .00	50.73 700.69	43.44 700.69	10.16 700.69	21.85 700.69	7.25 700.69	.00	567.26
	-	\$700.69	\$0.00	\$0.00 \$0.00	\$50.73 \$700.69	\$43.44 \$700.69	\$10.16 \$700.69	\$21.85 \$700.69	\$7.25 \$700.69	\$0.00	\$567.26
1141 Crim, Randi R	01/08/2016	125.36	.00	.00 .00	8.69 125.36	7.77 125.36	1.82 125.36	4.14 125.36	1.37 125.36	.00	101.57
	-	\$125.36	\$0.00	\$0.00 \$0.00 \$0.00	\$8.69	\$7.77	\$1.82 \$125.36	\$4.14	\$1.37 \$125.36	\$0.00	\$101.57

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			Imputed								
Employee Department Parks - Parks	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
611 Cutshall, Ryan C	01/08/2016	225.75		.00	.00	14.00	3.27	6.18	2.05	.00	200.25
	01/00/2010	225.75	.00	.00	225.75	225.75	225.75	225.75	225.75	.00	200.25
	-	\$225.75		\$0.00	\$0.00	\$14.00	\$3.27	\$6.18	\$2.05	\$0.00	\$200.25
		1	\$0.00	\$0.00	\$225.75	\$225.75	\$225.75	\$225.75	\$225.75	+	+
10000 Dunbar, Barbara 0156	01/08/2016	1,640.73		.00	169.89	98.21	22.97	48.07	15.95	145.65	1,139.99
0100			.00	.00	1,495.08	1,584.08	1,584.08	1,495.08	1,495.08		
	_	\$1,640.73	\$0.00	\$0.00 \$0.00	\$169.89 \$1,495.08	\$98.21 \$1,584.08	\$22.97 \$1,584.08	\$48.07 \$1,495.08	\$15.95 \$1,495.08	\$145.65	\$1,139.99
10000 Eads, Daren S 0162	01/08/2016	1,855.38		.00	146.13	101.77	23.80	50.87	16.88	412.39	1,103.54
0102			.00	.00	1,541.51	1,641.51	1,641.51	1,541.51	1,541.51		
	-	\$1,855.38		\$0.00	\$146.13	\$101.77	\$23.80	\$50.87	\$16.88	\$412.39	\$1,103.54
			\$0.00	\$0.00	\$1,541.51	\$1,641.51	\$1,641.51	\$1,541.51	\$1,541.51		
10000 Evans, John W 3571	01/08/2016	240.40		.00	.00	14.90	3.49	6.66	2.21	.00	213.14
			.00	.00	240.40	240.40	240.40	240.40	240.40		
	_	\$240.40	\$0.00	\$0.00 \$0.00	\$0.00 \$240.40	\$14.90 \$240.40	\$3.49 \$240.40	\$6.66 \$240.40	\$2.21 \$240.40	\$0.00	\$213.14
10000 Foddrill, Donald 0192	01/08/2016	1,577.60		.00	174.06	94.42	22.08	48.99	19.04	102.87	1,116.14
			.00	.00	1,522.92	1,522.92	1,522.92	1,522.92	1,522.92		
	_	\$1,577.60	\$0.00	\$0.00 \$0.00	\$174.06 \$1,522.92	\$94.42 \$1,522.92	\$22.08 \$1,522.92	\$48.99 \$1,522.92	\$19.04 \$1,522.92	\$102.87	\$1,116.14
859 Foote, Justin M	01/08/2016	276.04	.00	.00 .00	.00 276.04	17.11 276.04	4.00 276.04	7.84 276.04	2.60 276.04	.00	244.49
	_	\$276.04	\$0.00	\$0.00 \$0.00	\$0.00 \$276.04	\$17.11 \$276.04	\$4.00 \$276.04	\$7.84 \$276.04	\$2.60 \$276.04	\$0.00	\$244.49
613 Forrest, Regina L	01/08/2016	49.14	.00	.00 .00	.00 49.14	3.05 49.14	.71 49.14	1.62 49.14	.54 49.14	.00	43.22
	_	\$49.14	\$0.00	\$0.00 \$0.00	\$0.00 \$49.14	\$3.05	\$0.71 \$49.14	\$1.62 \$49.14	\$0.54 \$49.14	\$0.00	\$43.22

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			imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks a 10000 Fox, David M 0195	& Recreation 01/08/2016	1,441.44		.00	124.37	78.31	18.32	41.68	13.83	469.65	695.28
0195			.00	.00	1,263.11	1,263.11	1,263.11	1,263.11	1,263.11		
	_	\$1,441.44		\$0.00	\$124.37	\$78.31	\$18.32	\$41.68	\$13.83	\$469.65	\$695.28
		ψ1, 111.11	\$0.00	\$0.00	\$1,263.11	\$1,263.11	\$1,263.11	\$1,263.11	\$1,263.11	\$ 105.05	φ 0 55.20
10000 Gilstrap, Curtis L 0208	01/08/2016	1,646.40		.00	215.88	99.14	23.19	52.77	17.51	121.36	1,116.55
			.00	.00	1,599.08	1,599.08	1,599.08	1,599.08	1,599.08		
	_	\$1,646.40		\$0.00	\$215.88	\$99.14	\$23.19	\$52.77	\$17.51	\$121.36	\$1,116.55
			\$0.00	\$0.00	\$1,599.08	\$1,599.08	\$1,599.08	\$1,599.08	\$1,599.08		
58 Gingles, Pauline	01/08/2016	180.80		.00	.00	11.21	2.62	4.70	1.56	25.00	135.71
			.00	.00	180.80	180.80	180.80	180.80	180.80		
	_	\$180.80		\$0.00	\$0.00	\$11.21	\$2.62	\$4.70	\$1.56	\$25.00	\$135.71
			\$0.00	\$0.00	\$180.80	\$180.80	\$180.80	\$180.80	\$180.80		
1148 Gladfelter, Patrick B	01/08/2016	458.18		.00	21.39	28.41	6.64	13.85	4.60	.00	383.29
			.00	.00	458.18	458.18	458.18	458.18	458.18		
	_	\$458.18		\$0.00	\$21.39	\$28.41	\$6.64	\$13.85	\$4.60	\$0.00	\$383.29
			\$0.00	\$0.00	\$458.18	\$458.18	\$458.18	\$458.18	\$458.18		
183 Grubb, Tyler D	01/08/2016	389.91		.00	.00	24.17	5.65	12.87	4.27	.00	342.95
			.00	.00	389.91	389.91	389.91	389.91	389.91		
		\$389.91		\$0.00	\$0.00	\$24.17	\$5.65	\$12.87	\$4.27	\$0.00	\$342.95
			\$0.00	\$0.00	\$389.91	\$389.91	\$389.91	\$389.91	\$389.91		
10000 Haag, Lynsie N 3368	01/08/2016	1,264.01		.00	56.10	74.60	17.45	38.44	12.75	72.18	992.49
			.00	.00	1,203.28	1,203.28	1,203.28	1,203.28	1,203.28		
		\$1,264.01		\$0.00	\$56.10	\$74.60	\$17.45	\$38.44	\$12.75	\$72.18	\$992.49
			\$0.00	\$0.00	\$1,203.28	\$1,203.28	\$1,203.28	\$1,203.28	\$1,203.28		
1131 Hall, Tiffany L	01/08/2016	806.82		.00	63.26	38.97	9.11	20.74	6.88	180.76	487.10
			.00	.00	628.49	628.49	628.49	628.49	628.49		
		\$806.82		\$0.00	\$63.26	\$38.97	\$9.11	\$20.74	\$6.88	\$180.76	\$487.10
			\$0.00	\$0.00	\$628.49	\$628.49	\$628.49	\$628.49	\$628.49		
940 Harrod, Naya R	01/08/2016	344.81		.00	25.63	21.38	5.00	11.38	3.78	.00	277.64
			.00	.00	344.81	344.81	344.81	344.81	344.81		
	_	\$344.81		\$0.00	\$25.63	\$21.38	\$5.00	\$11.38	\$3.78	\$0.00	\$277.64
			\$0.00	\$0.00	\$344.81	\$344.81	\$344.81	\$344.81	\$344.81		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & 10000 Henry, Doak M	01/08/2016	302.56		.00	21.41	18.76	4.39	9.98	3.31	.00	244.71
0800			.00	.00	302.56	302.56	302.56	302.56	302.56		
	_	\$302.56		\$0.00	\$21.41	\$18.76	\$4.39	\$9.98	\$3.31	\$0.00	\$244.71
		+	\$0.00	\$0.00	\$302.56	\$302.56	\$302.56	\$302.56	\$302.56	1	4
10000 Higgins, Rebecca R 0059	01/08/2016	2,120.11		.00	299.95	119.99	28.06	87.60	20.77	192.17	1,371.57
			.00	.00	1,935.38	1,935.38	1,935.38	1,935.38	1,935.38		
	-	\$2,120.11		\$0.00	\$299.95	\$119.99	\$28.06	\$87.60	\$20.77	\$192.17	\$1,371.57
			\$0.00	\$0.00	\$1,935.38	\$1,935.38	\$1,935.38	\$1,935.38	\$1,935.38		
10000 Hobson, Robin 1031	01/08/2016	1,322.65		.00	64.49	70.15	16.41	36.07	12.39	205.10	918.04
			.00	.00	1,131.42	1,131.42	1,131.42	1,131.42	1,131.42		
	-	\$1,322.65		\$0.00	\$64.49	\$70.15	\$16.41	\$36.07	\$12.39	\$205.10	\$918.04
			\$0.00	\$0.00	\$1,131.42	\$1,131.42	\$1,131.42	\$1,131.42	\$1,131.42		
257 Hockersmith, Jeigh L	01/08/2016	1,579.76		.00	197.01	94.25	22.04	50.16	16.65	69.94	1,129.71
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	.00	.00	1,520.14	1,520.14	1,520.14	1,520.14	1,520.14		,
	-	\$1,579.76		\$0.00	\$197.01	\$94.25	\$22.04	\$50.16	\$16.65	\$69.94	\$1,129.71
			\$0.00	\$0.00	\$1,520.14	\$1,520.14	\$1,520.14	\$1,520.14	\$1,520.14		
10000 Hollingsworth, Michael 3296 W	01/08/2016	1,541.52		.00	163.59	90.09	21.07	46.68	15.49	113.49	1,091.11
			.00	.00	1,453.13	1,453.13	1,453.13	1,453.13	1,453.13		
	-	\$1,541.52		\$0.00	\$163.59	\$90.09	\$21.07	\$46.68	\$15.49	\$113.49	\$1,091.11
			\$0.00	\$0.00	\$1,453.13	\$1,453.13	\$1,453.13	\$1,453.13	\$1,453.13		
10000 Huss, Lee E 0273	01/08/2016	2,166.82		.00	194.34	134.81	31.53	70.49	28.27	89.78	1,617.60
02,0			.00	.00	2,174.43	2,174.43	2,174.43	2,174.43	2,174.43		
	-	\$2,166.82		\$0.00	\$194.34	\$134.81	\$31.53	\$70.49	\$28.27	\$89.78	\$1,617.60
			\$0.00	\$0.00	\$2,174.43	\$2,174.43	\$2,174.43	\$2,174.43	\$2,174.43		
10000 Jacobs, Gregory D 2092	01/08/2016	1,555.71		.00	149.59	93.96	21.98	48.74	16.17	40.17	1,185.10
			.00	.00	1,515.54	1,515.54	1,515.54	1,515.54	1,515.54		
	-	\$1,555.71		\$0.00	\$149.59	\$93.96	\$21.98	\$48.74	\$16.17	\$40.17	\$1,185.10
			\$0.00	\$0.00	\$1,515.54	\$1,515.54	\$1,515.54	\$1,515.54	\$1,515.54		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks &		200 71		00	00	16.16	3.78	8.60	2.05	00	220.22
1135 Jones, Nakia C	01/08/2016	260.71	.00	.00 .00	.00 260.71	16.16 260.71	3.78 260.71	8.60 260.71	2.85 260.71	.00	229.32
	_	10.00 74	.00							10.00	1000.00
		\$260.71	±0.00	\$0.00	\$0.00	\$16.16	\$3.78	\$8.60	\$2.85	\$0.00	\$229.32
			\$0.00	\$0.00	\$260.71	\$260.71	\$260.71	\$260.71	\$260.71		
10000 Kenner, Alex 3412	01/08/2016	322.50		.00	.00	20.00	4.68	9.37	3.11	.00	285.34
	_		.00	.00	322.50	322.50	322.50	322.50	322.50		
		\$322.50		\$0.00	\$0.00	\$20.00	\$4.68	\$9.37	\$3.11	\$0.00	\$285.34
			\$0.00	\$0.00	\$322.50	\$322.50	\$322.50	\$322.50	\$322.50		
10000 Kerr, William C 3369	01/08/2016	1,541.52		.00	87.16	80.86	18.91	40.50	13.44	421.08	879.57
			.00	.00	1,304.12	1,304.12	1,304.12	1,304.12	1,304.12		
	_	\$1,541.52		\$0.00	\$87.16	\$80.86	\$18.91	\$40.50	\$13.44	\$421.08	\$879.57
			\$0.00	\$0.00	\$1,304.12	\$1,304.12	\$1,304.12	\$1,304.12	\$1,304.12		
10000 Kluesner, Daniel Alan 0719	01/08/2016	1,479.13		.00	157.60	77.96	18.23	41.49	13.77	246.12	923.96
0,10			.00	.00	1,257.39	1,257.39	1,257.39	1,257.39	1,257.39		
	_	\$1,479.13		\$0.00	\$157.60	\$77.96	\$18.23	\$41.49	\$13.77	\$246.12	\$923.96
			\$0.00	\$0.00	\$1,257.39	\$1,257.39	\$1,257.39	\$1,257.39	\$1,257.39		
10000 Knudsen, William L 3346	01/08/2016	329.43		.00	49.10	20.42	4.78	10.87	3.61	.00	240.65
5510			.00	.00	329.43	329.43	329.43	329.43	329.43		
	_	\$329.43		\$0.00	\$49.10	\$20.42	\$4.78	\$10.87	\$3.61	\$0.00	\$240.65
		+	\$0.00	\$0.00	\$329.43	\$329.43	\$329.43	\$329.43	\$329.43	4	1
911 Labis, Kolynn M	01/08/2016	181.90		.00	9.34	11.28	2.64	6.00	1.99	.00	150.65
911 Labis, Kolyfill M	01/08/2010	101.90	.00	.00	181.90	181.90	181.90	181.90	1.99	.00	150.05
	-	\$181.90	.00	\$0.00	\$9.34	\$11.28	\$2.64	\$6.00	\$1.99	\$0.00	\$150.65
		\$101.90	\$0.00	\$0.00 \$0.00	\$9.54 \$181.90	\$11.28	\$2.04 \$181.90	\$181.90	\$1.99 \$181.90	\$0.00	\$150.05
			<i>ф</i> 0.00								
10000 Lamb, Chris J 0299	01/08/2016	1,596.00		.00	120.72	91.69	21.44	48.80	16.19	156.35	1,140.81
	_		.00	.00	1,478.87	1,478.87	1,478.87	1,478.87	1,478.87		
		\$1,596.00	\$0.00	\$0.00 \$0.00	\$120.72 \$1,478.87	\$91.69 \$1,478.87	\$21.44 \$1,478.87	\$48.80 \$1,478.87	\$16.19 \$1,478.87	\$156.35	\$1,140.81
			φ 0.00	φ 0.00	φ1, 770.0 /	ат'10.0 /	φ1,770.07	φ1,-10.07	φ1,7/0.0/		

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			imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks &		222 54			7.02	20.00	4.60	0.07	2.44		077 52
470 Lavender, Jai D	01/08/2016	322.51		.00	7.83	20.00	4.68	9.37	3.11	.00	277.52
			.00	.00	322.51	322.51	322.51	322.51	322.51		
		\$322.51		\$0.00	\$7.83	\$20.00	\$4.68	\$9.37	\$3.11	\$0.00	\$277.52
			\$0.00	\$0.00	\$322.51	\$322.51	\$322.51	\$322.51	\$322.51		
10000 Lavender, Matthew E 3600	01/08/2016	313.43		.00	32.50	19.43	4.54	15.34	3.43	.00	238.19
			.00	.00	313.43	313.43	313.43	313.43	313.43		
	_	\$313.43		\$0.00	\$32.50	\$19.43	\$4.54	\$15.34	\$3.43	\$0.00	\$238.19
		4515.15	\$0.00	\$0.00	\$313.43	\$313.43	\$313.43	\$313.43	\$313.43	40.00	<i>\$250.15</i>
202 Lutes, Kathryn E	01/08/2016	171.02		.00	8.26	10.60	2.48	5.64	1.87	.00	142.17
			.00	.00	171.02	171.02	171.02	171.02	171.02		
	_	\$171.02		\$0.00	\$8.26	\$10.60	\$2.48	\$5.64	\$1.87	\$0.00	\$142.17
		<i>41</i> ,1.02	\$0.00	\$0.00	\$171.02	\$171.02	\$171.02	\$171.02	\$171.02	40.00	φ1 12.17
			40.00								
1165 Marler, Kwang Hsiung	01/08/2016	1,884.61		.00	235.05	113.56	26.56	60.44	20.06	53.05	1,375.89
			.00	.00	1,831.56	1,831.56	1,831.56	1,831.56	1,831.56		
	_	\$1,884.61		\$0.00	\$235.05	\$113.56	\$26.56	\$60.44	\$20.06	\$53.05	\$1,375.89
			\$0.00	\$0.00	\$1,831.56	\$1,831.56	\$1,831.56	\$1,831.56	\$1,831.56		
000 M-C-ll- M-tti- I	01/00/2016	605.48			4.07	37.54	8.78	19.98	6.62	00	527.58
988 McCalla, Mattie L	01/08/2016	605.48	00	.00 .00	4.97				6.63	.00	527.50
	_		.00		605.48	605.48	605.48	605.48	605.48		
		\$605.48		\$0.00	\$4.97	\$37.54	\$8.78	\$19.98	\$6.63	\$0.00	\$527.58
			\$0.00	\$0.00	\$605.48	\$605.48	\$605.48	\$605.48	\$605.48		
10000 McDevitt, Paula M 0333	01/08/2016	2,484.39		.00	262.91	153.50	35.90	80.43	26.69	61.82	1,863.14
			.00	.00	2,475.80	2,475.80	2,475.80	2,475.80	2,475.80		
		\$2,484.39		\$0.00	\$262.91	\$153.50	\$35.90	\$80.43	\$26.69	\$61.82	\$1,863.14
		42,101.35	\$0.00	\$0.00	\$2,475.80	\$2,475.80	\$2,475.80	\$2,475.80	\$2,475.80	401.02	41,005.1
			φοισσ								
876 McGhee, Brandon	01/08/2016	533.36		.00	28.91	33.07	7.73	16.33	5.42	.00	441.90
			.00	.00	533.36	533.36	533.36	533.36	533.36		
		\$533.36		\$0.00	\$28.91	\$33.07	\$7.73	\$16.33	\$5.42	\$0.00	\$441.90
			\$0.00	\$0.00	\$533.36	\$533.36	\$533.36	\$533.36	\$533.36		
10000 McGlothlin, Brenda S 0330	01/08/2016	969.12		.00	63.84	60.09	14.05	31.98	10.61	.00	788.55
0000			.00	.00	969.12	969.12	969.12	969.12	969.12		
	_	\$969.12		\$0.00	\$63.84	\$60.09	\$14.05	\$31.98	\$10.61	\$0.00	\$788.55
		\$909.1Z	±0.00							\$U.UU	\$/00.55
			\$0.00	\$0.00	\$969.12	\$969.12	\$969.12	\$969.12	\$969.12		

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			mputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks		12.14					10				40.40
1042 Meacham, Bart C	01/08/2016	13.44		.00	.00	.83	.19	.00	.00	.00	12.42
			.00	.00	13.44	13.44	13.44	13.44	13.44		
		\$13.44		\$0.00	\$0.00	\$0.83	\$0.19	\$0.00	\$0.00	\$0.00	\$12.42
			\$0.00	\$0.00	\$13.44	\$13.44	\$13.44	\$13.44	\$13.44		
96 Miller, Alison M	01/08/2016	1,563.72		.00	92.71	94.00	21.98	44.26	14.69	231.25	1,064.83
			.00	.00	1,341.16	1,516.16	1,516.16	1,341.16	1,341.16		
		\$1,563.72		\$0.00	\$92.71	\$94.00	\$21.98	\$44.26	\$14.69	\$231.25	\$1,064.83
			\$0.00	\$0.00	\$1,341.16	\$1,516.16	\$1,516.16	\$1,341.16	\$1,341.16		
10000 Miller, Mark D	01/08/2016	1,580.04		.00	108.99	92.00	21.52	42.70	14.17	303.34	997.32
3145			.00	.00	1,293.88	1,483.88	1,483.88	1,293.88	1,293.88		
		\$1,580.04		\$0.00	\$108.99	\$92.00	\$21.52	\$42.70	\$14.17	\$303.34	\$997.32
		\$1,500.04	\$0.00	\$0.00 \$0.00	\$1,293.88	\$1,483.88	\$1,483.88	\$1,293.88	\$1,293.88	\$J0J.J4	\$997.JZ
			φ 0.00								
887 Morgan, Robert A	01/08/2016	127.65		.00	.00	7.91	1.85	4.21	1.40	.00	112.28
			.00	.00	127.65	127.65	127.65	127.65	127.65		
		\$127.65		\$0.00	\$0.00	\$7.91	\$1.85	\$4.21	\$1.40	\$0.00	\$112.28
			\$0.00	\$0.00	\$127.65	\$127.65	\$127.65	\$127.65	\$127.65		
10000 Neely, Lesilyn S 0361	01/08/2016	1,381.58		.00	107.85	79.75	18.65	42.45	14.09	100.10	1,018.69
			.00	.00	1,286.33	1,286.33	1,286.33	1,286.33	1,286.33		
		\$1,381.58		\$0.00	\$107.85	\$79.75	\$18.65	\$42.45	\$14.09	\$100.10	\$1,018.69
			\$0.00	\$0.00	\$1,286.33	\$1,286.33	\$1,286.33	\$1,286.33	\$1,286.33		
10000 Owings, Ricky L	01/08/2016	2,785.78		.00	325.34	169.65	39.68	90.30	29.96	67.72	2,063.13
0371	01/00/2010	2,705.70		.00	525.51	105.05	55.00	50.50	25.50	07.172	2,005.15
			.00	.00	2,736.25	2,736.25	2,736.25	2,736.25	2,736.25		
		\$2,785.78		\$0.00	\$325.34	\$169.65	\$39.68	\$90.30	\$29.96	\$67.72	\$2,063.13
			\$0.00	\$0.00	\$2,736.25	\$2,736.25	\$2,736.25	\$2,736.25	\$2,736.25		
729 Pattison, Luke A	01/08/2016	259.74		.00	1.55	16.10	3.77	8.57	2.84	.00	226.91
	,,		.00	.00	259.74	259.74	259.74	259.74	259.74		
	_	\$259.74		\$0.00	\$1.55	\$16.10	\$3.77	\$8.57	\$2.84	\$0.00	\$226.91
		4255.71	\$0.00	\$0.00 \$0.00	\$259.74	\$259.74	\$259.74	\$259.74	\$259.74	40.00	φ220.91
			40.00		•						
366 Pearson, Erik W	01/08/2016	1,261.11		.00	127.49	75.17	17.58	40.01	13.28	53.38	934.20
			.00	.00	1,212.41	1,212.41	1,212.41	1,212.41	1,212.41		
		\$1,261.11		\$0.00	\$127.49	\$75.17	\$17.58	\$40.01	\$13.28	\$53.38	\$934.20
			\$0.00	\$0.00	\$1,212.41	\$1,212.41	\$1,212.41	\$1,212.41	\$1,212.41		

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Freedower	Check Date		Imputed	FIC	Federal	FICA	Medicare	Charles	Other	Deductions	Net Devi
Employee Department Parks - Parks &		Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
10000 Prince, Kevin L	01/08/2016	1,541.53		.00	170.23	92.84	21.71	49.41	40.73	82.80	1,083.81
0748			.00	.00	1,497.37	1,497.37	1,497.37	1,497.37	1,497.37		
	-	\$1,541.53		\$0.00	\$170.23	\$92.84	\$21.71	\$49.41	\$40.73	\$82.80	\$1,083.81
		ψ1,5 11.55	\$0.00	\$0.00	\$1,497.37	\$1,497.37	\$1,497.37	\$1,497.37	\$1,497.37	402.00	φ1,005.01
10000 Ramey, Julie A 1710	01/08/2016	1,988.16		.00	153.35	123.71	28.93	56.33	47.47	277.65	1,300.72
	_		.00	.00	1,745.39	1,995.39	1,995.39	1,745.39	1,745.39		
		\$1,988.16		\$0.00	\$153.35	\$123.71	\$28.93	\$56.33	\$47.47	\$277.65	\$1,300.72
			\$0.00	\$0.00	\$1,745.39	\$1,995.39	\$1,995.39	\$1,745.39	\$1,745.39		
10000 Ream, William J 3618	01/08/2016	1,601.07		.00	178.67	96.33	22.53	50.00	16.59	53.05	1,183.90
			.00	.00	1,553.64	1,553.64	1,553.64	1,553.64	1,553.64		
	-	\$1,601.07		\$0.00	\$178.67	\$96.33	\$22.53	\$50.00	\$16.59	\$53.05	\$1,183.90
			\$0.00	\$0.00	\$1,553.64	\$1,553.64	\$1,553.64	\$1,553.64	\$1,553.64		
10000 Renneisen, Thomas M 0405	01/08/2016	3,485.56		.00	324.19	208.70	48.81	99.06	32.87	457.67	2,314.26
			.00	.00	3,040.13	3,366.13	3,366.13	3,040.13	3,040.13		
	-	\$3,485.56		\$0.00	\$324.19	\$208.70	\$48.81	\$99.06	\$32.87	\$457.67	\$2,314.26
			\$0.00	\$0.00	\$3,040.13	\$3,366.13	\$3,366.13	\$3,040.13	\$3,040.13		
10000 Retzlaff, Carl D 0406	01/08/2016	1,628.80		.00	146.85	85.54	20.00	45.53	17.25	269.15	1,044.48
			.00	.00	1,379.65	1,379.65	1,379.65	1,379.65	1,379.65		
	-	\$1,628.80		\$0.00	\$146.85	\$85.54	\$20.00	\$45.53	\$17.25	\$269.15	\$1,044.48
			\$0.00	\$0.00	\$1,379.65	\$1,379.65	\$1,379.65	\$1,379.65	\$1,379.65		
10000 Richardson, James B 3209	01/08/2016	1,366.16		.00	150.24	82.51	19.30	47.65	24.15	44.26	998.05
5207			.00	.00	1,330.75	1,330.75	1,330.75	1,330.75	1,330.75		
	-	\$1,366.16		\$0.00	\$150.24	\$82.51	\$19.30	\$47.65	\$24.15	\$44.26	\$998.05
			\$0.00	\$0.00	\$1,330.75	\$1,330.75	\$1,330.75	\$1,330.75	\$1,330.75		
10000 Robertson, Dennis 0632	01/08/2016	1,620.00		.00	182.90	100.44	23.49	53.46	20.25	47.30	1,192.16
			.00	.00	1,620.00	1,620.00	1,620.00	1,620.00	1,620.00		
	-	\$1,620.00	\$0.00	\$0.00 \$0.00	\$182.90 \$1,620.00	\$100.44 \$1,620.00	\$23.49 \$1,620.00	\$53.46 \$1,620.00	\$20.25 \$1,620.00	\$47.30	\$1,192.16

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 668 Rossler, Anna C	01/08/2016	59.49		.00	.00	3.69	.86	.69	.23	.00	54.02
000 Rossier, Anna C	01/06/2010	59.49	.00	.00	.00 59.49	59.49	.00 59.49	.09 59.49	.23 59.49	.00	54.02
	_	\$59.49	.00		\$0.00	\$3.69	\$0.86	\$0.69		\$0.00	\$54.02
		\$59.49	\$0.00	\$0.00 \$0.00	\$0.00 \$59.49	\$3.69 \$59.49	\$0.86 \$59.49	\$0.69 \$59.49	\$0.23 \$59.49	\$0.00	\$54.02
			φ0.00								
690 Salisbury, James D	01/08/2016	1,403.84		.00	14.33	87.34	20.43	42.68	14.16	36.67	1,188.23
	_		.00	.00	1,408.73	1,408.73	1,408.73	1,408.73	1,408.73		
		\$1,403.84		\$0.00	\$14.33	\$87.34	\$20.43	\$42.68	\$14.16	\$36.67	\$1,188.23
			\$0.00	\$0.00	\$1,408.73	\$1,408.73	\$1,408.73	\$1,408.73	\$1,408.73		
650 Saunders, Kelcey D	01/08/2016	87.56		.00	.00	5.43	1.27	1.62	.96	.00	78.28
			.00	.00	87.56	87.56	87.56	87.56	87.56		
	_	\$87.56		\$0.00	\$0.00	\$5.43	\$1.27	\$1.62	\$0.96	\$0.00	\$78.28
			\$0.00	\$0.00	\$87.56	\$87.56	\$87.56	\$87.56	\$87.56		
10000 Schwartz, Megan M	01/08/2016	1,546.75		.00	171.02	93.16	21.79	49.59	16.45	55.79	1,138.95
3460	01/00/2010	1,5 10.7 5		.00	171.02	55.10	21.75	15.55	10.15	55.75	1,150.55
			.00	.00	1,502.64	1,502.64	1,502.64	1,502.64	1,502.64		
	_	\$1,546.75		\$0.00	\$171.02	\$93.16	\$21.79	\$49.59	\$16.45	\$55.79	\$1,138.95
			\$0.00	\$0.00	\$1,502.64	\$1,502.64	\$1,502.64	\$1,502.64	\$1,502.64		
1167 Shake, Travis R	01/08/2016	113.83		.00	2.54	7.06	1.65	3.76	1.25	.00	97.57
1107 Shake, Havis k	01/00/2010	115.05	.00	.00	113.83	113.83	113.83	113.83	113.83	.00	57.57
	_	\$113.83		\$0.00	\$2.54	\$7.06	\$1.65	\$3.76	\$1.25	\$0.00	\$97.57
		\$115.05	\$0.00	\$0.00 \$0.00	\$113.83	\$113.83	\$113.83	\$113.83	\$113.83	\$0.00	457.57
	01/00/2016	4 600 00	<i>40.00</i>							274 50	1 0 1 1 70
10000 Shrake, Amy M 2028	01/08/2016	1,680.32		.00	186.77	91.88	21.49	47.91	15.90	271.59	1,044.78
2020			.00	.00	1,451.88	1,481.88	1,481.88	1,451.88	1,451.88		
	_	\$1,680.32		\$0.00	\$186.77	\$91.88	\$21.49	\$47.91	\$15.90	\$271.59	\$1,044.78
		41,000.52	\$0.00	\$0.00	\$1,451.88	\$1,481.88	\$1,481.88	\$1,451.88	\$1,451.88	φ271.55	<i>\\\\\\\\\\\\\</i>
100 Cilvere Medieve A	01/00/2016	268.66		.00	18.02	16.66	3.90	8.87	2.94	.00	218.27
400 Silvers, Madison A	01/08/2016	268.66	.00	.00	268.66	268.66	3.90 268.66	8.87 268.66	2.94 268.66	.00	218.27
		+260.66	.00							+0.00	+210.27
		\$268.66	\$0.00	\$0.00 \$0.00	\$18.02 \$268.66	\$16.66 \$268.66	\$3.90 \$268.66	\$8.87 \$268.66	\$2.94 \$268.66	\$0.00	\$218.27
			\$0.00	\$0.00	\$206.00						
10000 Sims, Jason	01/08/2016	1,516.75		.00	101.48	86.78	20.29	44.92	14.90	125.74	1,122.64
2630			.00	.00	1 200 62	1 200 62	1 200 62	1 200 62	1 200 62		
	_	t4 F46	.00		1,399.63	1,399.63	1,399.63	1,399.63	1,399.63	+105 71	+1 122 51
		\$1,516.75	±0.00	\$0.00	\$101.48	\$86.78	\$20.29	\$44.92	\$14.90	\$125.74	\$1,122.64
			\$0.00	\$0.00	\$1,399.63	\$1,399.63	\$1,399.63	\$1,399.63	\$1,399.63		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks		240.40			10.10	24.64	5.05	40.00	2.20		207 70
1172 Smith, Chrisjaan L	01/08/2016	348.48		.00	10.42	21.61	5.05	10.23	3.39	.00	297.78
			.00	.00	348.48	348.48	348.48	348.48	348.48		
		\$348.48		\$0.00	\$10.42	\$21.61	\$5.05	\$10.23	\$3.39	\$0.00	\$297.78
			\$0.00	\$0.00	\$348.48	\$348.48	\$348.48	\$348.48	\$348.48		
685 Smith, Haskell D	01/08/2016	1,366.16		.00	145.77	82.72	19.35	42.76	14.19	54.41	1,006.96
···· · · · · · · · · · · · · · · · · ·		,	.00	.00	1,334.27	1,334.27	1,334.27	1,334.27	1,334.27		,
		\$1,366.16		\$0.00	\$145.77	\$82.72	\$19.35	\$42.76	\$14.19	\$54.41	\$1,006.96
		41/000110	\$0.00	\$0.00	\$1,334.27	\$1,334.27	\$1,334.27	\$1,334.27	\$1,334.27	40.111	<i>41</i> /000150
			<i>40.00</i>								
451 Sparks, Joanna L	01/08/2016	1,580.08		.00	155.30	96.32	22.53	50.00	36.29	39.71	1,179.93
			.00	.00	1,553.57	1,553.57	1,553.57	1,553.57	1,553.57		
		\$1,580.08		\$0.00	\$155.30	\$96.32	\$22.53	\$50.00	\$36.29	\$39.71	\$1,179.93
			\$0.00	\$0.00	\$1,553.57	\$1,553.57	\$1,553.57	\$1,553.57	\$1,553.57		
1146 Spradlin, Kelly M	01/08/2016	397.83		.00	.00	24.67	5.77	11.86	6.29	.00	349.24
			.00	.00	397.83	397.83	397.83	397.83	397.83		
		\$397.83		\$0.00	\$0.00	\$24.67	\$5.77	\$11.86	\$6.29	\$0.00	\$349.24
		4007100	\$0.00	\$0.00	\$397.83	\$397.83	\$397.83	\$397.83	\$397.83	40100	40 INE I
			+		·						
1178 Stanton, Olivia D	01/08/2016	51.17	00	.00	.00	3.17	.74	.42	.14	.00	46.70
			.00	.00	51.17	51.17	51.17	51.17	51.17		
		\$51.17		\$0.00	\$0.00	\$3.17	\$0.74	\$0.42	\$0.14	\$0.00	\$46.70
			\$0.00	\$0.00	\$51.17	\$51.17	\$51.17	\$51.17	\$51.17		
10000 Sterner, Mark 0466	01/08/2016	2,169.63		.00	200.80	120.45	28.17	62.90	20.87	274.10	1,462.34
			.00	.00	1,905.98	1,942.74	1,942.74	1,905.98	1,905.98		
		\$2,169.63		\$0.00	\$200.80	\$120.45	\$28.17	\$62.90	\$20.87	\$274.10	\$1,462.34
		,,	\$0.00	\$0.00	\$1,905.98	\$1,942.74	\$1,942.74	\$1,905.98	\$1,905.98		17.
1150 Stewart, Tierany A	01/08/2016	476.06		.00	40.40	29.52	6.90	13.17	4.37	.00	381.70
1150 Stewart, Herdily A	01/06/2016	470.00	.00	.00	40.40	476.06	476.06	476.06	4.37	.00	561.70
		1 476.06	.00							10.00	1001 70
		\$476.06	+0.00	\$0.00	\$40.40	\$29.52	\$6.90	\$13.17	\$4.37	\$0.00	\$381.70
			\$0.00	\$0.00	\$476.06	\$476.06	\$476.06	\$476.06	\$476.06		
756 Stierwalt, Angie D	01/08/2016	167.74		.00	7.93	10.40	2.43	5.54	1.84	.00	139.60
			.00	.00	167.74	167.74	167.74	167.74	167.74		
		\$167.74		\$0.00	\$7.93	\$10.40	\$2.43	\$5.54	\$1.84	\$0.00	\$139.60
		1	\$0.00	\$0.00	\$167.74	\$167.74	\$167.74	\$167.74	\$167.74		
				,	,	,	,	, , , , , ,	,		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 8 10000 Stoker, Katie P 2971	01/08/2016	390.54		.00	30.21	24.21	5.66	12.89	4.28	.00	313.29
2971			.00	.00	390.54	390.54	390.54	390.54	390.54		
	_	\$390.54		\$0.00	\$30.21	\$24.21	\$5.66	\$12.89	\$4.28	\$0.00	\$313.29
			\$0.00	\$0.00	\$390.54	\$390.54	\$390.54	\$390.54	\$390.54		
10000 Thrasher, Mark 0482	01/08/2016	1,966.24		.00	252.77	117.95	27.58	61.51	20.41	70.74	1,415.28
			.00	.00	1,902.41	1,902.41	1,902.41	1,902.41	1,902.41		
		\$1,966.24		\$0.00	\$252.77	\$117.95	\$27.58	\$61.51	\$20.41	\$70.74	\$1,415.28
			\$0.00	\$0.00	\$1,902.41	\$1,902.41	\$1,902.41	\$1,902.41	\$1,902.41		
10000 Tompkins, Elizabeth A 2646	01/08/2016	1,580.02		.00	163.79	90.18	21.09	57.11	15.51	130.33	1,102.01
			.00	.00	1,454.46	1,454.46	1,454.46	1,454.46	1,454.46		
		\$1,580.02	\$0.00	\$0.00 \$0.00	\$163.79 \$1,454.46	\$90.18 \$1,454.46	\$21.09 \$1,454.46	\$57.11 \$1,454.46	\$15.51 \$1,454.46	\$130.33	\$1,102.01
886 Tucker, Tiera K	01/08/2016	252.30		.00	16.38	15.64	3.66	7.06	2.34	.00	207.22
			.00	.00	252.30	252.30	252.30	252.30	252.30		
		\$252.30		\$0.00	\$16.38	\$15.64	\$3.66	\$7.06	\$2.34	\$0.00	\$207.22
			\$0.00	\$0.00	\$252.30	\$252.30	\$252.30	\$252.30	\$252.30		
10000 Turnbull, John D 0489	01/08/2016	2,431.35		.00	245.98	143.69	33.61	72.08	23.92	208.76	1,703.31
			.00	.00	2,222.59	2,317.59	2,317.59	2,222.59	2,222.59		
		\$2,431.35		\$0.00	\$245.98	\$143.69	\$33.61	\$72.08	\$23.92	\$208.76	\$1,703.31
			\$0.00	\$0.00	\$2,222.59	\$2,317.59	\$2,317.59	\$2,222.59	\$2,222.59		
10000 Turpin, Robbie J 0490	01/08/2016	1,684.80		.00	250.51	101.53	23.75	64.04	17.93	73.05	1,153.99
			.00	.00	1,637.61	1,637.61	1,637.61	1,637.61	1,637.61		
		\$1,684.80		\$0.00	\$250.51	\$101.53	\$23.75	\$64.04	\$17.93	\$73.05	\$1,153.99
			\$0.00	\$0.00	\$1,637.61	\$1,637.61	\$1,637.61	\$1,637.61	\$1,637.61		
10000 Tuttle, Angela D 0491	01/08/2016	1,949.31		.00	186.09	117.99	27.59	52.90	17.55	370.87	1,176.32
			.00	.00	1,603.10	1,903.10	1,903.10	1,603.10	1,603.10		
		\$1,949.31	\$0.00	\$0.00 \$0.00	\$186.09 \$1,603.10	\$117.99 \$1,903.10	\$27.59 \$1,903.10	\$52.90 \$1,603.10	\$17.55 \$1,603.10	\$370.87	\$1,176.32

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Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 10000 Veldman, Marcia	8 & Recreation 01/08/2016	1,284.55		.00	125.99	74.55	17.44	38.41	12.75	88.65	926.76
0495	01/00/2010	1,20 1100	00							00100	520070
	_		.00	.00	1,202.45	1,202.45	1,202.45	1,202.45	1,202.45		
		\$1,284.55	\$0.00	\$0.00 \$0.00	\$125.99 \$1,202.45	\$74.55 \$1,202.45	\$17.44 \$1,202.45	\$38.41 \$1,202.45	\$12.75 \$1,202.45	\$88.65	\$926.76
718 Walker, Jelicia L	01/08/2016	152.64		.00	6.42	9.46	2.21	5.04	1.67	.00	127.84
			.00	.00	152.64	152.64	152.64	152.64	152.64		
	_	\$152.64	\$0.00	\$0.00 \$0.00	\$6.42 \$152.64	\$9.46 \$152.64	\$2.21 \$152.64	\$5.04 \$152.64	\$1.67 \$152.64	\$0.00	\$127.84
			40.00								
795 Ward, Leorance	01/08/2016	204.26	.00	.00 .00	11.58 204.26	12.66 204.26	2.96 204.26	6.74 204.26	2.24 204.26	.00	168.08
	_	\$204.26		\$0.00	\$11.58	\$12.66	\$2.96	\$6.74	\$2.24	\$0.00	\$168.08
		1	\$0.00	\$0.00	\$204.26	\$204.26	\$204.26	\$204.26	\$204.26	1	1
1081 Welp, Adrienne N	01/08/2016	142.13		.00	5.37	8.81	2.06	4.69	1.56	.00	119.64
			.00	.00	142.13	142.13	142.13	142.13	142.13		
	_	\$142.13		\$0.00	\$5.37	\$8.81	\$2.06	\$4.69	\$1.56	\$0.00	\$119.64
			\$0.00	\$0.00	\$142.13	\$142.13	\$142.13	\$142.13	\$142.13		
10000 Wieckert, Dianne 1131	01/08/2016	396.50		.00	15.23	24.58	5.75	11.82	3.92	.00	335.20
1101			.00	.00	396.50	396.50	396.50	396.50	396.50		
		\$396.50		\$0.00	\$15.23	\$24.58	\$5.75	\$11.82	\$3.92	\$0.00	\$335.20
			\$0.00	\$0.00	\$396.50	\$396.50	\$396.50	\$396.50	\$396.50		
10000 Williams, David K 0517	01/08/2016	2,841.58		.00	291.39	164.91	38.57	81.56	27.06	347.67	1,890.42
001/			.00	.00	2,509.91	2,659.91	2,659.91	2,509.91	2,509.91		
		\$2,841.58		\$0.00	\$291.39	\$164.91	\$38.57	\$81.56	\$27.06	\$347.67	\$1,890.42
			\$0.00	\$0.00	\$2,509.91	\$2,659.91	\$2,659.91	\$2,509.91	\$2,509.91		
Department Parks - Parks	s & Recreation	\$104,089.92		\$0.00	\$9,322.65	\$6,145.83	\$1,437.34	\$3,206.20	\$1,160.88	\$8,543.96	\$74,273.06
			\$0.00	\$0.00	\$97,205.27	\$99,127.03	\$99,127.03	\$97,205.27	\$97,205.27		
	Grand Totals	\$104,089.92	\$0.00	\$0.00 \$0.00	\$9,322.65 \$97,205.27	\$6,145.83 \$99,127.03	\$1,437.34 \$99,127.03	\$3,206.20 \$97,205.27	\$1,160.88 \$97,205.27	\$8,543.96	\$74,273.06
			.00 .00	.00.00	₽97,203.27	#99,127.03	φ99,127.03	φ97,203.27	a97,203.27		

Imputed

***** Multiple Taxes or Deductions Exist.

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		1	imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 10000 Ashba, Josiah L 2764	& Recreation 01/22/2016	222.96		.00	13.64	13.82	3.23	7.36	2.44	.00	182.47
2701			.00	.00	222.96	222.96	222.96	222.96	222.96		
	-	\$222.96	\$0.00	\$0.00 \$0.00	\$13.64 \$222.96	\$13.82 \$222.96	\$3.23 \$222.96	\$7.36 \$222.96	\$2.44 \$222.96	\$0.00	\$182.47
618 Aybar, Madeline S	01/22/2016	109.20	.00	.00 .00	2.27 109.20	6.77 109.20	1.58 109.20	3.60 109.20	1.20 109.20	.00	93.78
	_	\$109.20	\$0.00	\$0.00 \$0.00	\$2.27 \$109.20	\$6.77 \$109.20	\$1.58 \$109.20	\$3.60 \$109.20	\$1.20 \$109.20	\$0.00	\$93.78
724 Babbs, Hanna J	01/22/2016	96.16	.00	.00 .00	.96 96.16	5.96 96.16	1.39 96.16	3.17 96.16	1.05 96.16	.00	83.63
	-	\$96.16	\$0.00	\$0.00 \$0.00	\$0.96 \$96.16	\$5.96 \$96.16	\$1.39 \$96.16	\$3.17 \$96.16	\$1.05 \$96.16	\$0.00	\$83.63
616 Baker, Emily E	01/22/2016	49.14	.00	.00 .00	.00 49.14	3.05 49.14	.71 49.14	1.62 49.14	.54 49.14	.00	43.22
	-	\$49.14	\$0.00	\$0.00 \$0.00	\$0.00 \$49.14	\$3.05 \$49.14	\$0.71 \$49.14	\$1.62 \$49.14	\$0.54 \$49.14	\$0.00	\$43.22
655 Barber, Jennifer C	01/22/2016	252.00	.00	.00 .00	.00 252.00	15.62 252.00	3.65 252.00	1.97 252.00	.65 252.00	.00	230.11
	_	\$252.00	\$0.00	\$0.00 \$0.00	\$0.00 \$252.00	\$15.62 \$252.00	\$3.65 \$252.00	\$1.97 \$252.00	\$0.65 \$252.00	\$0.00	\$230.11
977 Barger, Jessica S	01/22/2016	94.21	.00	.00 .00	.00 94.21	5.84 94.21	1.37 94.21	.00 94.21	.00 94.21	.00	87.00
	_	\$94.21	\$0.00	\$0.00 \$0.00	\$0.00 \$94.21	\$5.84 \$94.21	\$1.37 \$94.21	\$0.00 \$94.21	\$0.00 \$94.21	\$0.00	\$87.00
10000 Barnes, John L 1558	01/22/2016	1,572.80		.00	151.73	97.85	22.88	52.08	17.28	44.41	1,186.57
	_		.00	.00	1,578.23	1,578.23	1,578.23	1,578.23	1,578.23		
		\$1,572.80	\$0.00	\$0.00 \$0.00	\$151.73 \$1,578.23	\$97.85 \$1,578.23	\$22.88 \$1,578.23	\$52.08 \$1,578.23	\$17.28 \$1,578.23	\$44.41	\$1,186.57
1028 Barton, Carly M	01/22/2016	121.00	.00	.00 .00	.00 121.00	7.50 121.00	1.75 121.00	3.99 121.00	2.14 121.00	.00	105.62
	-	\$121.00	\$0.00	\$0.00 \$0.00	\$0.00 \$121.00	\$7.50 \$121.00	\$1.75 \$121.00	\$3.99 \$121.00	\$2.14 \$121.00	\$0.00	\$105.62

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 8											
33 Behrman, Joachim F	01/22/2016	1,416.80		.00	159.07	88.14	20.61	45.65	15.15	44.41	1,043.77
	_		.00	.00	1,421.69	1,421.69	1,421.69	1,421.69	1,421.69		
		\$1,416.80		\$0.00	\$159.07	\$88.14	\$20.61	\$45.65	\$15.15	\$44.41	\$1,043.77
			\$0.00	\$0.00	\$1,421.69	\$1,421.69	\$1,421.69	\$1,421.69	\$1,421.69		
865 Berzins, Angela M	01/22/2016	16.38		.00	.00	1.02	.24	.00	.00	.00	15.12
····,···;····	,,		.00	.00	16.38	16.38	16.38	16.38	16.38		
	_	\$16.38		\$0.00	\$0.00	\$1.02	\$0.24	\$0.00	\$0.00	\$0.00	\$15.12
		φ10.00	\$0.00	\$0.00	\$16.38	\$16.38	\$16.38	\$16.38	\$16.38	40.00	φ1 5 .12
			φ0.00								
1192 Biegel, Dennis A	01/22/2016	48.00		.00	.00	2.98	.70	.00	.00	.00	44.32
	_		.00	.00	48.00	48.00	48.00	48.00	48.00		
		\$48.00		\$0.00	\$0.00	\$2.98	\$0.70	\$0.00	\$0.00	\$0.00	\$44.32
			\$0.00	\$0.00	\$48.00	\$48.00	\$48.00	\$48.00	\$48.00		
369 Bissonnette, William L	01/22/2016	137.66		.00	.00	8.53	2.00	3.27	1.09	.00	122.77
	,,		.00	.00	137.66	137.66	137.66	137.66	137.66		
	_	\$137.66		\$0.00	\$0.00	\$8.53	\$2.00	\$3.27	\$1.09	\$0.00	\$122.77
		\$157.00	\$0.00	\$0.00	\$137.66	\$137.66	\$137.66	\$137.66	\$137.66	40.00	φ122.77
			φ0.00								
10000 Boruff, James D	01/22/2016	2,113.50		.00	237.21	164.01	38.36	83.77	28.64	234.76	1,326.75
2331			.00	.00	2,615.40	2,645.40	2,645.40	2,615.40	2,615.40		
	_	+2 442 50	.00		-	,	,	,	,	+224 76	+1 226 75
		\$2,113.50	±0.00	\$0.00	\$237.21	\$164.01	\$38.36	\$83.77	\$28.64	\$234.76	\$1,326.75
			\$0.00	\$0.00	\$2,615.40	\$2,645.40	\$2,645.40	\$2,615.40	\$2,615.40		
835 Brandon, Andrew L	01/22/2016	318.88		.00	23.23	19.77	4.62	10.52	3.49	.00	257.25
			.00	.00	318.88	318.88	318.88	318.88	318.88		
	_	\$318.88		\$0.00	\$23.23	\$19.77	\$4.62	\$10.52	\$3.49	\$0.00	\$257.25
			\$0.00	\$0.00	\$318.88	\$318.88	\$318.88	\$318.88	\$318.88		
10000 Brewer, Adele A	01/22/2016	109.20		.00	2.27	6.77	1.58	3.60	1.20	.00	93.78
3831	01/22/2010	109.20		.00	2.27	0.77	1.56	5.00	1.20	.00	95.76
5051			.00	.00	109.20	109.20	109.20	109.20	109.20		
	_	\$109.20		\$0.00	\$2.27	\$6.77	\$1.58	\$3.60	\$1.20	\$0.00	\$93.78
		\$105.20	\$0.00	\$0.00	\$109.20	\$109.20	\$109.20	\$109.20	\$109.20	40.00	455.70
			φ0.00								
10000 Briles, Ty H	01/22/2016	152.96		.00	.00	9.48	2.22	5.05	1.68	.00	134.53
3771			.00	.00	152.96	152.96	152.96	152.96	152.96		
	_	1150.04	.00							+0.02	+101 =0
		\$152.96	+0.00	\$0.00	\$0.00	\$9.48	\$2.22	\$5.05	\$1.68	\$0.00	\$134.53
			\$0.00	\$0.00	\$152.96	\$152.96	\$152.96	\$152.96	\$152.96		

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Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & 10000 Brinson, Leslie A 1682	Recreation 01/22/2016	1,706.02		.00	137.23	91.85	21.48	48.89	16.22	287.08	1,103.27
1002			.00	.00	1,481.52	1,481.52	1,481.52	1,481.52	1,481.52		
	-	\$1,706.02	\$0.00	\$0.00 \$0.00	\$137.23 \$1,481.52	\$91.85 \$1,481.52	\$21.48 \$1,481.52	\$48.89 \$1,481.52	\$16.22 \$1,481.52	\$287.08	\$1,103.27
443 Burdeshaw, Jeffrey A	01/22/2016	541.20	.00	.00 .00	29.89 541.20	33.55 541.20	7.85 541.20	16.59 541.20	5.51 541.20	.00	447.81
	-	\$541.20	\$0.00	\$0.00 \$0.00	\$29.89 \$541.20	\$33.55 \$541.20	\$7.85 \$541.20	\$16.59 \$541.20	\$5.51 \$541.20	\$0.00	\$447.81
986 Burris, Chelsea N	01/22/2016	72.00	.00	.00 .00	5.00 72.00	4.46 72.00	1.04 72.00	6.11 72.00	.37 72.00	.00	55.02
	-	\$72.00	\$0.00	\$0.00 \$0.00	\$5.00 \$72.00	\$4.46 \$72.00	\$1.04 \$72.00	\$6.11 \$72.00	\$0.37 \$72.00	\$0.00	\$55.02
10000 Campanella, Jennifer J 2286	01/22/2016	332.50		.00	.00	20.62	4.82	7.17	2.38	.00	297.51
	-		.00	.00	332.50	332.50	332.50	332.50	332.50		
		\$332.50	\$0.00	\$0.00 \$0.00	\$0.00 \$332.50	\$20.62 \$332.50	\$4.82 \$332.50	\$7.17 \$332.50	\$2.38 \$332.50	\$0.00	\$297.51
10000 Campbell, Ellen M 2727	01/22/2016	1,353.18		.00	129.08	75.75	17.72	39.05	12.96	152.67	925.95
	_		.00	.00	1,221.78	1,221.78	1,221.78	1,221.78	1,221.78		
		\$1,353.18	\$0.00	\$0.00 \$0.00	\$129.08 \$1,221.78	\$75.75 \$1,221.78	\$17.72 \$1,221.78	\$39.05 \$1,221.78	\$12.96 \$1,221.78	\$152.67	\$925.95
1179 Carpenter, Joey T	01/22/2016	70.65	.00	.00 .00	.00 70.65	4.38 70.65	1.02 70.65	1.06 70.65	.35 70.65	.00	63.84
	-	\$70.65	\$0.00	\$0.00 \$0.00	\$0.00 \$70.65	\$4.38 \$70.65	\$1.02 \$70.65	\$1.06 \$70.65	\$0.35 \$70.65	\$0.00	\$63.84
935 Christie, Chaun W	01/22/2016	147.00	.00	.00 .00	.00 147.00	9.11 147.00	2.13 147.00	4.85 147.00	1.61 147.00	.00	129.30
	-	\$147.00	\$0.00	\$0.00 \$0.00	\$0.00 \$147.00	\$9.11 \$147.00	\$2.13 \$147.00	\$4.85 \$147.00	\$1.61 \$147.00	\$0.00	\$129.30
916 Clapp, Kimberly J	01/22/2016	1,463.23	.00	.00 .00	191.68 1,416.63	87.83 1,416.63	20.54 1,416.63	46.75 1,416.63	33.94 1,416.63	51.65	1,030.84
	-	\$1,463.23	\$0.00	\$0.00 \$0.00	\$191.68 \$1,416.63	\$87.83 \$1,416.63	\$20.54 \$1,416.63	\$46.75 \$1,416.63	\$33.94 \$1,416.63	\$51.65	\$1,030.84

Imputed

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks		76.40				4 70		2.54	00		66.07
1173 Clarke, Katherine S	01/22/2016	76.13	00	.00	.00	4.72	1.10	2.51	.83	.00	66.97
	_		.00	.00	76.13	76.13	76.13	76.13	76.13		
		\$76.13		\$0.00	\$0.00	\$4.72	\$1.10	\$2.51	\$0.83	\$0.00	\$66.97
			\$0.00	\$0.00	\$76.13	\$76.13	\$76.13	\$76.13	\$76.13		
1147 Cole, Katherine S	01/22/2016	49.14		.00	.00	3.05	.71	1.62	.49	.00	43.27
			.00	.00	49.14	49.14	49.14	49.14	49.14		
	_	\$49.14		\$0.00	\$0.00	\$3.05	\$0.71	\$1.62	\$0.49	\$0.00	\$43.27
			\$0.00	\$0.00	\$49.14	\$49.14	\$49.14	\$49.14	\$49.14		
849 Conrad, Sara M	01/22/2016	103.74		.00	.00	6.43	1.50	2.15	.71	.00	92.95
ono contad, Sala M	01/22/2010	105.71	.00	.00	103.74	103.74	103.74	103.74	103.74	.00	52.55
	_	\$103.74		\$0.00	\$0.00	\$6.43	\$1.50	\$2.15	\$0.71	\$0.00	\$92.95
		\$10 5 .74	\$0.00	\$0.00 \$0.00	\$103.74	\$103.74	\$103.74	\$103.74	\$103.74	\$0.00	ş92.95
			φ 0.00								
10000 Cornwell, Jamie R 2340	01/22/2016	762.20		.00	83.51	47.26	11.05	35.15	8.35	.00	576.88
			.00	.00	762.20	762.20	762.20	762.20	762.20		
		\$762.20		\$0.00	\$83.51	\$47.26	\$11.05	\$35.15	\$8.35	\$0.00	\$576.88
			\$0.00	\$0.00	\$762.20	\$762.20	\$762.20	\$762.20	\$762.20		
10000 Cotter, Steve E 0123	01/22/2016	1,997.08		.00	177.13	118.00	27.60	61.54	20.42	100.67	1,491.72
0125			.00	.00	1,903.30	1,903.30	1,903.30	1,903.30	1,903.30		
	_	\$1,997.08		\$0.00	\$177.13	\$118.00	\$27.60	\$61.54	\$20.42	\$100.67	\$1,491.72
		φ1,557.00	\$0.00	\$0.00 \$0.00	\$1,903.30	\$1,903.30	\$1,903.30	\$1,903.30	\$1,903.30	\$100.07	φ1, 1 91.7 2
			<i>q</i> 0.00								
177 Craig, Aaron R	01/22/2016	2,029.97		.00	167.96	113.86	26.63	55.65	18.47	350.54	1,296.86
	_		.00	.00	1,686.43	1,836.43	1,836.43	1,686.43	1,686.43		
		\$2,029.97		\$0.00	\$167.96	\$113.86	\$26.63	\$55.65	\$18.47	\$350.54	\$1,296.86
			\$0.00	\$0.00	\$1,686.43	\$1,836.43	\$1,836.43	\$1,686.43	\$1,686.43		
375 Crawford, Alexis D	01/22/2016	132.68		.00	.00	8.23	1.92	4.38	1.45	.00	116.70
			.00	.00	132.68	132.68	132.68	132.68	132.68		
		\$132.68		\$0.00	\$0.00	\$8.23	\$1.92	\$4.38	\$1.45	\$0.00	\$116.70
			\$0.00	\$0.00	\$132.68	\$132.68	\$132.68	\$132.68	\$132.68		
207 Crawford, Brittany R	01/22/2016	504.28		.00	26.20	31.27	7.31	15.37	5.10	.00	419.03
Les clamora, britany R	51/22/2010	551.20	.00	.00	504.28	504.28	504.28	504.28	504.28	.00	119.05
		\$504.28		\$0.00	\$26.20	\$31.27	\$7.31	\$15.37	\$5.10	\$0.00	\$419.03
		ə30 4 .20	\$0.00	\$0.00 \$0.00	\$26.20 \$504.28	\$504.28	\$504.28	\$15.37	\$5.10 \$504.28	φ υ.00	\$419.05
			<i>ф</i> 0.00	<i>ф</i> 0.00	a04.20	.20 4 .20	.20 ⁴ .20	#JU 4 .20	.µJ04.20		

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		I	mputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks											
1141 Crim, Randi R	01/22/2016	156.60		.00	12.01	9.71	2.27	5.17	1.71	.00	125.73
	_		.00	.00	156.60	156.60	156.60	156.60	156.60		
		\$156.60		\$0.00	\$12.01	\$9.71	\$2.27	\$5.17	\$1.71	\$0.00	\$125.73
			\$0.00	\$0.00	\$156.60	\$156.60	\$156.60	\$156.60	\$156.60		
611 Cutshall, Ryan C	01/22/2016	206.63		.00	.00	12.81	3.00	5.55	1.84	.00	183.43
			.00	.00	206.63	206.63	206.63	206.63	206.63		
	_	\$206.63		\$0.00	\$0.00	\$12.81	\$3.00	\$5.55	\$1.84	\$0.00	\$183.43
			\$0.00	\$0.00	\$206.63	\$206.63	\$206.63	\$206.63	\$206.63		
920 Douglas, Caleb S	01/22/2016	49.06		.00	.00	3.04	.71	1.62	.54	.00	43.15
			.00	.00	49.06	49.06	49.06	49.06	49.06		
	-	\$49.06		\$0.00	\$0.00	\$3.04	\$0.71	\$1.62	\$0.54	\$0.00	\$43.15
			\$0.00	\$0.00	\$49.06	\$49.06	\$49.06	\$49.06	\$49.06		
939 Dufor, Breana A	01/22/2016	200.88		.00	11.43	12.45	2.91	5.36	1.78	.00	166.95
	,,		.00	.00	200.88	200.88	200.88	200.88	200.88		
	-	\$200.88		\$0.00	\$11.43	\$12.45	\$2.91	\$5.36	\$1.78	\$0.00	\$166.95
		+	\$0.00	\$0.00	\$200.88	\$200.88	\$200.88	\$200.88	\$200.88	1	1
10000 Dunbar, Barbara	01/22/2016	1,670.20		.00	174.50	100.04	23.40	49.04	16.27	145.65	1,161.30
0156	01/22/2010	1,070.20		.00	17 1.50	100.01	25.10	15.01	10.27	115.05	1,101.50
			.00	.00	1,524.55	1,613.55	1,613.55	1,524.55	1,524.55		
	-	\$1,670.20		\$0.00	\$174.50	\$100.04	\$23.40	\$49.04	\$16.27	\$145.65	\$1,161.30
			\$0.00	\$0.00	\$1,524.55	\$1,613.55	\$1,613.55	\$1,524.55	\$1,524.55		
10000 Eads, Daren S	01/22/2016	1,888.71		.00	151.23	103.84	24.29	51.97	17.24	412.39	1,127.75
0162	,,	_,									_,
			.00	.00	1,574.84	1,674.84	1,674.84	1,574.84	1,574.84		
	-	\$1,888.71		\$0.00	\$151.23	\$103.84	\$24.29	\$51.97	\$17.24	\$412.39	\$1,127.75
			\$0.00	\$0.00	\$1,574.84	\$1,674.84	\$1,674.84	\$1,574.84	\$1,574.84		
413 Eichsteadt, Tyler J	01/22/2016	90.74		.00	.42	5.63	1.32	2.99	.99	.00	79.39
			.00	.00	90.74	90.74	90.74	90.74	90.74		
	-	\$90.74		\$0.00	\$0.42	\$5.63	\$1.32	\$2.99	\$0.99	\$0.00	\$79.39
			\$0.00	\$0.00	\$90.74	\$90.74	\$90.74	\$90.74	\$90.74		
10000 Evans, John W	01/22/2016	583.65		.00	.00	36.19	8.46	17.99	5.97	.00	515.04
3571			.00	.00	583.65	583.65	583.65	583.65	583.65		
	-	\$583.65		\$0.00	\$0.00	\$36.19	\$8.46	\$17.99	\$5.97	\$0.00	\$515.04
			\$0.00	\$0.00	\$583.65	\$583.65	\$583.65	\$583.65	\$583.65		

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Employee	Check Date		mputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks &		01033	Income	LIC	reaciai	TICA	Ficulture	State	Other	Deddetions	Net Tay
619 Fassino, Karen J	01/22/2016	32.76		.00	.00	2.03	.48	1.08	.36	.00	28.81
			.00	.00	32.76	32.76	32.76	32.76	32.76		
		\$32.76		\$0.00	\$0.00	\$2.03	\$0.48	\$1.08	\$0.36	\$0.00	\$28.81
			\$0.00	\$0.00	\$32.76	\$32.76	\$32.76	\$32.76	\$32.76		
10000 Fletcher, Lelah O 3806	01/22/2016	133.77		.00	4.72	8.29	1.94	4.41	1.46	.00	112.95
			.00	.00	133.77	133.77	133.77	133.77	133.77		
		\$133.77		\$0.00	\$4.72	\$8.29	\$1.94	\$4.41	\$1.46	\$0.00	\$112.95
			\$0.00	\$0.00	\$133.77	\$133.77	\$133.77	\$133.77	\$133.77		
10000 Foddrill, Donald 0192	01/22/2016	1,592.00		.00	177.24	95.65	22.37	49.64	19.29	102.87	1,124.94
			.00	.00	1,542.81	1,542.81	1,542.81	1,542.81	1,542.81		
		\$1,592.00		\$0.00	\$177.24	\$95.65	\$22.37	\$49.64	\$19.29	\$102.87	\$1,124.94
			\$0.00	\$0.00	\$1,542.81	\$1,542.81	\$1,542.81	\$1,542.81	\$1,542.81		
859 Foote, Justin M	01/22/2016	475.99		.00	7.79	29.51	6.90	14.44	4.79		412.56
			.00	.00	475.99	475.99	475.99	475.99	475.99		
		\$475.99		\$0.00	\$7.79	\$29.51	\$6.90	\$14.44	\$4.79	\$0.00	\$412.56
			\$0.00	\$0.00	\$475.99	\$475.99	\$475.99	\$475.99	\$475.99		
1155 Forrester, Christopher A	01/22/2016	95.55		.00	.00	5.92	1.39	1.88	.63	.00	85.73
			.00	.00	95.55	95.55	95.55	95.55	95.55		
		\$95.55		\$0.00	\$0.00	\$5.92	\$1.39	\$1.88	\$0.63	\$0.00	\$85.73
			\$0.00	\$0.00	\$95.55	\$95.55	\$95.55	\$95.55	\$95.55		
10000 Fox, David M 0195	01/22/2016	1,454.40		.00	126.41	79.12	18.50	42.11	13.97	469.82	704.47
			.00	.00	1,276.07	1,276.07	1,276.07	1,276.07	1,276.07		
		\$1,454.40		\$0.00	\$126.41	\$79.12	\$18.50	\$42.11	\$13.97	\$469.82	\$704.47
			\$0.00	\$0.00	\$1,276.07	\$1,276.07	\$1,276.07	\$1,276.07	\$1,276.07		
1161 Freed, Michael J	01/22/2016	60.06		.00	.00	3.72	.87	.71	.27	.00	54.49
			.00	.00	60.06	60.06	60.06	60.06	60.06		
		\$60.06		\$0.00	\$0.00	\$3.72	\$0.87	\$0.71	\$0.27	\$0.00	\$54.49
			\$0.00	\$0.00	\$60.06	\$60.06	\$60.06	\$60.06	\$60.06		
918 Garner, Tiasia M	01/22/2016	77.50		.00	.00	4.81	1.12	2.56	.85	.00	68.16
·			.00	.00	77.50	77.50	77.50	77.50	77.50		
		\$77.50		\$0.00	\$0.00	\$4.81	\$1.12	\$2.56	\$0.85	\$0.00	\$68.16
			\$0.00	\$0.00	\$77.50	\$77.50	\$77.50	\$77.50	\$77.50		

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			imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 10000 Gilstrap, Curtis L	& Recreation 01/22/2016	1,660.82		.00	219.10	100.04	23.40	53.25	17.67	121.36	1,126.00
0208			.00	.00	1,613.50	1,613.50	1,613.50	1,613.50	1,613.50		
		\$1,660.82	.00	\$0.00	\$219.10	\$100.04	\$23.40	\$53.25	\$17.67	\$121.36	\$1,126.00
		\$1,000.82	\$0.00	\$0.00 \$0.00	\$219.10 \$1,613.50	\$1,613.50	\$23.40 \$1,613.50	\$53.25 \$1,613.50	\$1,613.50	\$121.50	\$1,120.00
58 Gingles, Pauline	01/22/2016	663.08		.00	45.28	41.11	9.61	20.61	6.84	25.00	514.63
			.00	.00	663.08	663.08	663.08	663.08	663.08		
		\$663.08		\$0.00	\$45.28	\$41.11	\$9.61	\$20.61	\$6.84	\$25.00	\$514.63
			\$0.00	\$0.00	\$663.08	\$663.08	\$663.08	\$663.08	\$663.08		
1171 Goehring, Kevin M	01/22/2016	329.25		.00	24.27	20.41	4.77	10.87	4.45	.00	264.48
			.00	.00	329.25	329.25	329.25	329.25	329.25		
		\$329.25		\$0.00	\$24.27	\$20.41	\$4.77	\$10.87	\$4.45	\$0.00	\$264.48
			\$0.00	\$0.00	\$329.25	\$329.25	\$329.25	\$329.25	\$329.25		
10000 Haag, Lynsie N 3368	01/22/2016	1,286.71		.00	58.56	76.01	17.78	39.19	13.00	72.18	1,009.99
5500			.00	.00	1,225.98	1,225.98	1,225.98	1,225.98	1,225.98		
		\$1,286.71		\$0.00	\$58.56	\$76.01	\$17.78	\$39.19	\$13.00	\$72.18	\$1,009.99
			\$0.00	\$0.00	\$1,225.98	\$1,225.98	\$1,225.98	\$1,225.98	\$1,225.98		
1168 Hadley, Alex S	01/22/2016	29.68		.00	.00	1.84	.43	.98	.33	.00	26.10
			.00	.00	29.68	29.68	29.68	29.68	29.68		
		\$29.68		\$0.00	\$0.00	\$1.84	\$0.43	\$0.98	\$0.33	\$0.00	\$26.10
			\$0.00	\$0.00	\$29.68	\$29.68	\$29.68	\$29.68	\$29.68		
1131 Hall, Tiffany L	01/22/2016	821.40		.00	65.64	39.87	9.32	21.22	7.04	180.76	497.55
			.00	.00	643.07	643.07	643.07	643.07	643.07		
		\$821.40		\$0.00	\$65.64	\$39.87	\$9.32	\$21.22	\$7.04	\$180.76	\$497.55
			\$0.00	\$0.00	\$643.07	\$643.07	\$643.07	\$643.07	\$643.07		
940 Harrod, Naya R	01/22/2016	387.98		.00	30.14	24.05	5.63	12.80	4.25	.00	311.11
			.00	.00	387.98	387.98	387.98	387.98	387.98		
		\$387.98		\$0.00	\$30.14	\$24.05	\$5.63	\$12.80	\$4.25	\$0.00	\$311.11
			\$0.00	\$0.00	\$387.98	\$387.98	\$387.98	\$387.98	\$387.98		
10000 Henry, Doak M 0800	01/22/2016	215.18		.00	12.86	13.34	3.12	7.10	2.36	.00	176.40
			.00	.00	215.18	215.18	215.18	215.18	215.18		
		\$215.18		\$0.00	\$12.86	\$13.34	\$3.12	\$7.10	\$2.36	\$0.00	\$176.40
			\$0.00	\$0.00	\$215.18	\$215.18	\$215.18	\$215.18	\$215.18		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & 10000 Higgins, Rebecca R 0059	01/22/2016	2,157.38		.00	308.88	122.30	28.60	88.83	21.18	192.17	1,395.42
0059			.00	.00	1,972.65	1,972.65	1,972.65	1,972.65	1,972.65		
	-	\$2,157.38		\$0.00	\$308.88	\$122.30	\$28.60	\$88.83	\$21.18	\$192.17	\$1,395.42
			\$0.00	\$0.00	\$1,972.65	\$1,972.65	\$1,972.65	\$1,972.65	\$1,972.65		
10000 Hobson, Robin 1031	01/22/2016	1,346.41		.00	67.06	71.62	16.75	36.85	12.65	205.10	936.38
			.00	.00	1,155.18	1,155.18	1,155.18	1,155.18	1,155.18		
		\$1,346.41		\$0.00	\$67.06	\$71.62	\$16.75	\$36.85	\$12.65	\$205.10	\$936.38
			\$0.00	\$0.00	\$1,155.18	\$1,155.18	\$1,155.18	\$1,155.18	\$1,155.18		
257 Hockersmith, Jeigh L	01/22/2016	1,608.14		.00	202.85	96.01	22.45	51.10	16.96	69.94	1,148.83
	_		.00	.00	1,548.52	1,548.52	1,548.52	1,548.52	1,548.52		
		\$1,608.14		\$0.00	\$202.85	\$96.01	\$22.45	\$51.10	\$16.96	\$69.94	\$1,148.83
			\$0.00	\$0.00	\$1,548.52	\$1,548.52	\$1,548.52	\$1,548.52	\$1,548.52		
10000 Hollingsworth, Michael 01/22/2 3296 W	01/22/2016	1,555.20		.00	165.84	90.94	21.27	47.14	15.64	113.67	1,100.70
			.00	.00	1,466.81	1,466.81	1,466.81	1,466.81	1,466.81		
	_	\$1,555.20		\$0.00	\$165.84	\$90.94	\$21.27	\$47.14	\$15.64	\$113.67	\$1,100.70
			\$0.00	\$0.00	\$1,466.81	\$1,466.81	\$1,466.81	\$1,466.81	\$1,466.81		
10000 Huss, Lee E 0273	01/22/2016	2,205.74		.00	200.27	137.23	32.09	71.77	28.77	90.95	1,644.66
			.00	.00	2,213.35	2,213.35	2,213.35	2,213.35	2,213.35		
	_	\$2,205.74		\$0.00	\$200.27	\$137.23	\$32.09	\$71.77	\$28.77	\$90.95	\$1,644.66
			\$0.00	\$0.00	\$2,213.35	\$2,213.35	\$2,213.35	\$2,213.35	\$2,213.35		
1190 Jackson, Lyric O	01/22/2016	109.90		.00	2.34	6.81	1.59	3.63	1.37	.00	94.16
			.00	.00	109.90	109.90	109.90	109.90	109.90		
	_	\$109.90		\$0.00	\$2.34	\$6.81	\$1.59	\$3.63	\$1.37	\$0.00	\$94.16
			\$0.00	\$0.00	\$109.90	\$109.90	\$109.90	\$109.90	\$109.90		
10000 Jacobs, Gregory D 01, 2092	01/22/2016	1,583.65		.00	153.97	95.70	22.38	49.67	16.48	40.17	1,205.28
			.00	.00	1,543.48	1,543.48	1,543.48	1,543.48	1,543.48		
	-	\$1,583.65	\$0.00	\$0.00 \$0.00	\$153.97 \$1,543.48	\$95.70 \$1,543.48	\$22.38 \$1,543.48	\$49.67 \$1,543.48	\$16.48 \$1,543.48	\$40.17	\$1,205.28

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Detail Listing



Employee	Check Date		Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks &		01055	Income		Teuerai	TICA	Medicare	State	Other	Deductions	Net Fay
921 Jayaprakasan, Nandini		57.33		.00	.00	3.55	.83	1.89	.63	.00	50.43
			.00	.00	57.33	57.33	57.33	57.33	57.33		
		\$57.33		\$0.00	\$0.00	\$3.55	\$0.83	\$1.89	\$0.63	\$0.00	\$50.43
			\$0.00	\$0.00	\$57.33	\$57.33	\$57.33	\$57.33	\$57.33		
855 Kehoe, Ivy N	01/22/2016	106.47		.00	1.99	6.60	1.54	3.51	1.17	.00	91.66
			.00	.00	106.47	106.47	106.47	106.47	106.47		
	_	\$106.47		\$0.00	\$1.99	\$6.60	\$1.54	\$3.51	\$1.17	\$0.00	\$91.66
			\$0.00	\$0.00	\$106.47	\$106.47	\$106.47	\$106.47	\$106.47		
919 Kelso, Lezlie A	01/22/2016	47.10		.00	.00	2.92	.68	1.55	.52	.00	41.43
	_		.00	.00	47.10	47.10	47.10	47.10	47.10		
	_	\$47.10		\$0.00	\$0.00	\$2.92	\$0.68	\$1.55	\$0.52	\$0.00	\$41.43
			\$0.00	\$0.00	\$47.10	\$47.10	\$47.10	\$47.10	\$47.10		
10000 Kenner, Alex 3412	01/22/2016	120.00		.00	.00	7.44	1.74	2.69	.89	.00	107.24
			.00	.00	120.00	120.00	120.00	120.00	120.00		
	_	\$120.00		\$0.00	\$0.00	\$7.44	\$1.74	\$2.69	\$0.89	\$0.00	\$107.24
			\$0.00	\$0.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00		
10000 Kerr, William C 3369	01/22/2016	1,555.20		.00	89.30	81.70	19.11	40.95	13.59	521.26	789.29
			.00	.00	1,317.80	1,317.80	1,317.80	1,317.80	1,317.80		
	_	\$1,555.20		\$0.00	\$89.30	\$81.70	\$19.11	\$40.95	\$13.59	\$521.26	\$789.29
			\$0.00	\$0.00	\$1,317.80	\$1,317.80	\$1,317.80	\$1,317.80	\$1,317.80		
10000 Kluesner, Daniel Alan 0719	01/22/2016	1,506.01		.00	161.82	79.62	18.62	42.38	14.06	246.47	943.04
			.00	.00	1,284.27	1,284.27	1,284.27	1,284.27	1,284.27		
	_	\$1,506.01		\$0.00	\$161.82	\$79.62	\$18.62	\$42.38	\$14.06	\$246.47	\$943.04
			\$0.00	\$0.00	\$1,284.27	\$1,284.27	\$1,284.27	\$1,284.27	\$1,284.27		
10000 Knudsen, William L 3346	01/22/2016	549.61		.00	76.62	34.08	7.97	18.14	6.02	.00	406.78
			.00	.00	549.61	549.61	549.61	549.61	549.61		
		\$549.61		\$0.00	\$76.62	\$34.08	\$7.97	\$18.14	\$6.02	\$0.00	\$406.78
			\$0.00	\$0.00	\$549.61	\$549.61	\$549.61	\$549.61	\$549.61		
911 Labis, Kolynn M	01/22/2016	330.89		.00	24.44	20.52	4.80	10.92	3.62	.00	266.59
			.00	.00	330.89	330.89	330.89	330.89	330.89		
	_	\$330.89		\$0.00	\$24.44	\$20.52	\$4.80	\$10.92	\$3.62	\$0.00	\$266.59
			\$0.00	\$0.00	\$330.89	\$330.89	\$330.89	\$330.89	\$330.89		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & 10000 Lamb, Chris J 0299	01/22/2016	1,610.40		.00	123.08	92.58	21.65	49.28	16.35	320.28	987.18
0299			.00	.00	1,493.27	1,493.27	1,493.27	1,493.27	1,493.27		
		\$1,610.40		\$0.00	\$123.08	\$92.58	\$21.65	\$49.28	\$16.35	\$320.28	\$987.18
		\$1,010.40	\$0.00	\$0.00 \$0.00	\$1,493.27	\$1,493.27	\$1,493.27	\$1,493.27	\$1,493.27	\$J20.20	\$907.10
405 Larsen, Audrey N	01/22/2016	63.00		.00	.00	3.91	.91	.81	.27	.00	57.10
			.00	.00	63.00	63.00	63.00	63.00	63.00		
		\$63.00		\$0.00	\$0.00	\$3.91	\$0.91	\$0.81	\$0.27	\$0.00	\$57.10
			\$0.00	\$0.00	\$63.00	\$63.00	\$63.00	\$63.00	\$63.00		
470 Lavender, Jai D	01/22/2016	285.18		.00	4.29	17.68	4.14	8.14	2.70	.00	248.23
	_		.00	.00	285.18	285.18	285.18	285.18	285.18		
		\$285.18		\$0.00	\$4.29	\$17.68	\$4.14	\$8.14	\$2.70	\$0.00	\$248.23
			\$0.00	\$0.00	\$285.18	\$285.18	\$285.18	\$285.18	\$285.18		
10000 Lavender, Matthew E 01/22/201 3600	01/22/2016	168.51		.00	18.20	10.45	2.44	10.56	1.85	.00	125.01
			.00	.00	168.51	168.51	168.51	168.51	168.51		
	_	\$168.51		\$0.00	\$18.20	\$10.45	\$2.44	\$10.56	\$1.85	\$0.00	\$125.01
			\$0.00	\$0.00	\$168.51	\$168.51	\$168.51	\$168.51	\$168.51		
1193 Livezey, Andrew W	01/22/2016	48.00		.00	.00	2.98	.70	.31	.12	.00	43.89
			.00	.00	48.00	48.00	48.00	48.00	48.00		
		\$48.00		\$0.00	\$0.00	\$2.98	\$0.70	\$0.31	\$0.12	\$0.00	\$43.89
			\$0.00	\$0.00	\$48.00	\$48.00	\$48.00	\$48.00	\$48.00		
202 Lutes, Kathryn E	01/22/2016	302.33		.00	21.58	18.74	4.38	9.98	3.31	.00	244.34
			.00	.00	302.33	302.33	302.33	302.33	302.33		
		\$302.33		\$0.00	\$21.58	\$18.74	\$4.38	\$9.98	\$3.31	\$0.00	\$244.34
			\$0.00	\$0.00	\$302.33	\$302.33	\$302.33	\$302.33	\$302.33		
1170 Mankey, Kaleb P	01/22/2016	34.80		.00	.00	2.16	.50	1.15	.47	.00	30.52
			.00	.00	34.80	34.80	34.80	34.80	34.80		
		\$34.80		\$0.00	\$0.00	\$2.16	\$0.50	\$1.15	\$0.47	\$0.00	\$30.52
			\$0.00	\$0.00	\$34.80	\$34.80	\$34.80	\$34.80	\$34.80		
203 Manning, Deiran A	01/22/2016	81.33		.00	.00	5.04	1.18	1.41	.47	.00	73.23
			.00	.00	81.33	81.33	81.33	81.33	81.33		
		\$81.33		\$0.00	\$0.00	\$5.04	\$1.18	\$1.41	\$0.47	\$0.00	\$73.23
			\$0.00	\$0.00	\$81.33	\$81.33	\$81.33	\$81.33	\$81.33		

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		I	mputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 8											
1165 Marler, Kwang Hsiung	01/22/2016	1,884.62		.00	234.67	113.56	26.56	60.44	20.06	53.05	1,376.28
	_		.00	.00	1,831.57	1,831.57	1,831.57	1,831.57	1,831.57		
		\$1,884.62		\$0.00	\$234.67	\$113.56	\$26.56	\$60.44	\$20.06	\$53.05	\$1,376.28
			\$0.00	\$0.00	\$1,831.57	\$1,831.57	\$1,831.57	\$1,831.57	\$1,831.57		
988 McCalla, Mattie L	01/22/2016	484.00		.00	.00	30.01	7.02	15.97	5.30	.00	425.70
	,,		.00	.00	484.00	484.00	484.00	484.00	484.00		
	_	\$484.00		\$0.00	\$0.00	\$30.01	\$7.02	\$15.97	\$5.30	\$0.00	\$425.70
		<i>φ</i> 10 1.00	\$0.00	\$0.00	\$484.00	\$484.00	\$484.00	\$484.00	\$484.00	40.00	φ125.70
			40.00								
10000 McDevitt, Paula M 0333	01/22/2016	2,892.65		.00	324.24	178.81	41.82	93.90	31.16	61.82	2,160.90
			.00	.00	2,884.06	2,884.06	2,884.06	2,884.06	2,884.06		
	_	\$2,892.65		\$0.00	\$324.24	\$178.81	\$41.82	\$93.90	\$31.16	\$61.82	\$2,160.90
			\$0.00	\$0.00	\$2,884.06	\$2,884.06	\$2,884.06	\$2,884.06	\$2,884.06		
876 McGhee, Brandon	01/22/2016	444.70		.00	20.24	27.57	6.45	13.41	4.45	.00	372.58
870 McGilee, Brandon	01/22/2010	70	.00	.00	444.70	444.70	444.70	444.70	444.70	.00	372.30
	_	+ 4 4 4 70	.00							+0.00	+272 50
		\$444.70	\$0.00	\$0.00 \$0.00	\$20.24 \$444.70	\$27.57 \$444.70	\$6.45	\$13.41	\$4.45	\$0.00	\$372.58
			\$0.00	\$0.00	\$444.70	\$444.70	\$444.70	\$444.70	\$444.70		
10000 McGlothlin, Brenda S 0330	01/22/2016	986.40		.00	65.76	61.16	14.30	32.55	10.80	.00	801.83
			.00	.00	986.40	986.40	986.40	986.40	986.40		
		\$986.40		\$0.00	\$65.76	\$61.16	\$14.30	\$32.55	\$10.80	\$0.00	\$801.83
			\$0.00	\$0.00	\$986.40	\$986.40	\$986.40	\$986.40	\$986.40		
10000 McGlothlin, Kelly M	01/22/2016	202.22		.00	11.57	12.54	2.93	6.67	2.21	.00	166.30
2366			.00	.00	202.22	202.22	202.22	202.22	202.22		
	_	1000.00	.00							10.00	
		\$202.22	±0.00	\$0.00	\$11.57	\$12.54	\$2.93	\$6.67	\$2.21	\$0.00	\$166.30
			\$0.00	\$0.00	\$202.22	\$202.22	\$202.22	\$202.22	\$202.22		
1042 Meacham, Bart C	01/22/2016	82.43		.00	.00	5.11	1.20	1.45	.48	.00	74.19
			.00	.00	82.43	82.43	82.43	82.43	82.43		
	_	\$82.43		\$0.00	\$0.00	\$5.11	\$1.20	\$1.45	\$0.48	\$0.00	\$74.19
			\$0.00	\$0.00	\$82.43	\$82.43	\$82.43	\$82.43	\$82.43		
96 Miller, Alison M	01/22/2016	1,591.81		.00	97.02	95.74	22.39	45.19	14.99	231.25	1,085.23
Jo Pilici, Albor Pi	01/22/2010	1,551.01	.00	.00	1,369.25	1,544.25	1,544.25	1,369.25	1,369.25	231.23	1,005.25
	_	#1 F01 01	.00				-			4221.25	#1 00F 22
		\$1,591.81	\$0.00	\$0.00 \$0.00	\$97.02 \$1,369.25	\$95.74 \$1,544.25	\$22.39 \$1,544.25	\$45.19 \$1,369.25	\$14.99 \$1,369.25	\$231.25	\$1,085.23
			ψ0.00	40.00	φ1,505.25	φ 1 ,5 11.25	ψ1,5T1.25	Ψ1,50 5 .25	<i>41,305.25</i>		

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			Imputed	FIC		5104		C 1 1	011		
Employee Department Parks - Parks	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
10000 Miller, Mark D 3145	01/22/2016	4,594.05		.00	679.52	281.36	65.80	143.49	47.61	263.17	3,113.10
5115			.00	.00	4,348.06	4,538.06	4,538.06	4,348.06	4,348.06		
	_	\$4,594.05		\$0.00	\$679.52	\$281.36	\$65.80	\$143.49	\$47.61	\$263.17	\$3,113.10
			\$0.00	\$0.00	\$4,348.06	\$4,538.06	\$4,538.06	\$4,348.06	\$4,348.06		
848 Mitchell, Aricka V	01/22/2016	117.39		.00	3.09	7.28	1.70	3.87	1.29	.00	100.16
			.00	.00	117.39	117.39	117.39	117.39	117.39		
	_	\$117.39		\$0.00	\$3.09	\$7.28	\$1.70	\$3.87	\$1.29	\$0.00	\$100.16
			\$0.00	\$0.00	\$117.39	\$117.39	\$117.39	\$117.39	\$117.39		
887 Morgan, Robert A	01/22/2016	389.62		.00	6.08	24.16	5.65	12.86	4.27	.00	336.60
			.00	.00	389.62	389.62	389.62	389.62	389.62		
	_	\$389.62		\$0.00	\$6.08	\$24.16	\$5.65	\$12.86	\$4.27	\$0.00	\$336.60
			\$0.00	\$0.00	\$389.62	\$389.62	\$389.62	\$389.62	\$389.62		
10000 Neely, Lesilyn S 0361	01/22/2016	1,406.40		.00	111.67	81.29	19.01	43.27	14.36	100.10	1,036.70
			.00	.00	1,311.15	1,311.15	1,311.15	1,311.15	1,311.15		
	_	\$1,406.40		\$0.00	\$111.67	\$81.29	\$19.01	\$43.27	\$14.36	\$100.10	\$1,036.70
			\$0.00	\$0.00	\$1,311.15	\$1,311.15	\$1,311.15	\$1,311.15	\$1,311.15		
195 Nelson, Peter M	01/22/2016	119.26		.00	10.00	7.39	1.73	13.94	1.31	.00	84.89
			.00	.00	119.26	119.26	119.26	119.26	119.26		
	_	\$119.26		\$0.00	\$10.00	\$7.39	\$1.73	\$13.94	\$1.31	\$0.00	\$84.89
			\$0.00	\$0.00	\$119.26	\$119.26	\$119.26	\$119.26	\$119.26		
883 Nickelson, Joshua B	01/22/2016	181.28		.00	30.00	11.24	2.63	35.98	21.99	.00	79.44
			.00	.00	181.28	181.28	181.28	181.28	181.28		
	_	\$181.28		\$0.00	\$30.00	\$11.24	\$2.63	\$35.98	\$21.99	\$0.00	\$79.44
			\$0.00	\$0.00	\$181.28	\$181.28	\$181.28	\$181.28	\$181.28		
1162 Pan, Megan R	01/22/2016	92.82		.00	.00	5.75	1.35	1.79	.60	.00	83.33
			.00	.00	92.82	92.82	92.82	92.82	92.82		
		\$92.82		\$0.00	\$0.00	\$5.75	\$1.35	\$1.79	\$0.60	\$0.00	\$83.33
			\$0.00	\$0.00	\$92.82	\$92.82	\$92.82	\$92.82	\$92.82		
844 Parkes, Christa M	01/22/2016	139.23		.00	.00	8.63	2.02	3.33	1.10	.00	124.15
			.00	.00	139.23	139.23	139.23	139.23	139.23		
	_	\$139.23		\$0.00	\$0.00	\$8.63	\$2.02	\$3.33	\$1.10	\$0.00	\$124.15
			\$0.00	\$0.00	\$139.23	\$139.23	\$139.23	\$139.23	\$139.23		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks		4 264 42			107.00	75.47	17.50	10.01	12.20	52.20	004.00
366 Pearson, Erik W	01/22/2016	1,261.12		.00	127.68	75.17	17.58	40.01	13.28	53.38	934.02
	_		.00	.00	1,212.42	1,212.42	1,212.42	1,212.42	1,212.42		
		\$1,261.12		\$0.00	\$127.68	\$75.17	\$17.58	\$40.01	\$13.28	\$53.38	\$934.02
			\$0.00	\$0.00	\$1,212.42	\$1,212.42	\$1,212.42	\$1,212.42	\$1,212.42		
846 Perry, Caitlin C	01/22/2016	120.12		.00	3.36	7.45	1.74	2.69	.89	.00	103.99
			.00	.00	120.12	120.12	120.12	120.12	120.12		
		\$120.12		\$0.00	\$3.36	\$7.45	\$1.74	\$2.69	\$0.89	\$0.00	\$103.99
			\$0.00	\$0.00	\$120.12	\$120.12	\$120.12	\$120.12	\$120.12		
10000 Prince, Kevin L 0748	01/22/2016	1,555.20		.00	172.47	93.68	21.91	49.86	41.10	82.98	1,093.20
0,10			.00	.00	1,511.04	1,511.04	1,511.04	1,511.04	1,511.04		
		\$1,555.20		\$0.00	\$172.47	\$93.68	\$21.91	\$49.86	\$41.10	\$82.98	\$1,093.20
			\$0.00	\$0.00	\$1,511.04	\$1,511.04	\$1,511.04	\$1,511.04	\$1,511.04		
10000 Ramey, Julie A 1710	01/22/2016	2,094.34		.00	169.37	130.30	30.47	59.83	50.36 277.65	1,376.36	
1710			.00	.00	1,851.57	2,101.57	2,101.57	1,851.57	1,851.57		
		\$2,094.34		\$0.00	\$169.37	\$130.30	\$30.47	\$59.83	\$50.36	\$277.65	\$1,376.36
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$0.00	\$0.00	\$1,851.57	\$2,101.57	\$2,101.57	\$1,851.57	\$1,851.57		1 /
10000 Ream, William J 3618	01/22/2016	1,629.83		.00	183.18	98.11	22.94	50.95	16.91	53.05	1,204.69
5010			.00	.00	1,582.40	1,582.40	1,582.40	1,582.40	1,582.40		
		\$1,629.83		\$0.00	\$183.18	\$98.11	\$22.94	\$50.95	\$16.91	\$53.05	\$1,204.69
			\$0.00	\$0.00	\$1,582.40	\$1,582.40	\$1,582.40	\$1,582.40	\$1,582.40		
1156 Ren, Clarissa C	01/22/2016	125.58		.00	3.90	7.79	1.82	2.88	.95	.00	108.24
	01,22,2010	120100	.00	.00	125.58	125.58	125.58	125.58	125.58	100	100121
	_	\$125.58		\$0.00	\$3.90	\$7.79	\$1.82	\$2.88	\$0.95	\$0.00	\$108.24
		φ12 5 .50	\$0.00	\$0.00	\$125.58	\$125.58	\$125.58	\$125.58	\$125.58	φ0.00	\$100.21
10000 Retzlaff, Carl D 01/22/20 0406	01/22/2016	1,643.20	<i>quice</i>	.00	149.11	86.43	20.21	46.00	17.43	269.15	1,054.87
			.00	.00	1,394.05	1,394.05	1,394.05	1,394.05	1,394.05		
		\$1,643.20		\$0.00	\$149.11	\$86.43	\$20.21	\$46.00	\$17.43	\$269.15	\$1,054.87
		φ1,0 1 3.20	\$0.00	\$0.00 \$0.00	\$1,394.05	\$1,394.05	\$1,394.05	\$1,394.05	\$1,394.05	φ209.13	φ1,00 1 .07
			ψ0.00	ψ0.00	Ψ1,397.03	Ψ1,397.03	Ψ1,J97.0J	φ1,597.05	φ1,097.00		

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Employee	Check Date		Imputed Income	EIC	Federal	FICA	Medicare	Chata	Other	Deductions	Net Pay
Employee Department Parks - Parks 8		GIUSS	Income	EIC	reueral	FICA	Medicare	State	Other	Deductions	Net Pay
10000 Richardson, James B 3209	01/22/2016	1,378.40		.00	152.27	83.27	19.47	48.05	24.28	44.26	1,006.80
0200			.00	.00	1,342.99	1,342.99	1,342.99	1,342.99	1,342.99		
		\$1,378.40		\$0.00	\$152.27	\$83.27	\$19.47	\$48.05	\$24.28	\$44.26	\$1,006.80
			\$0.00	\$0.00	\$1,342.99	\$1,342.99	\$1,342.99	\$1,342.99	\$1,342.99		
10000 Robertson, Dennis 0632	01/22/2016	1,634.40		.00	185.16	101.33	23.70	53.94	20.43	47.30	1,202.54
			.00	.00	1,634.40	1,634.40	1,634.40	1,634.40	1,634.40		
		\$1,634.40		\$0.00	\$185.16	\$101.33	\$23.70	\$53.94	\$20.43	\$47.30	\$1,202.54
			\$0.00	\$0.00	\$1,634.40	\$1,634.40	\$1,634.40	\$1,634.40	\$1,634.40		
668 Rossler, Anna C	01/22/2016	101.97		.00	.00	6.32	1.48	2.10	.70	.00	91.37
	,,		.00	.00	101.97	101.97	101.97	101.97	101.97		
	_	\$101.97		\$0.00	\$0.00	\$6.32	\$1.48	\$2.10	\$0.70	\$0.00	\$91.37
			\$0.00	\$0.00	\$101.97	\$101.97	\$101.97	\$101.97	\$101.97		
690 Salisbury, James D	01/22/2016	1,416.80		.00	15.82	88.14	20.61	43.11	14.30	36.84	1,197.98
	01/22/2010	1, 110.00	.00	.00	1,421.69	1,421.69	1,421.69	1,421.69	1,421.69	50.01	1,157.50
	_	\$1,416.80		\$0.00	\$15.82	\$88.14	\$20.61	\$43.11	\$14.30	\$36.84	\$1,197.98
		+-/	\$0.00	\$0.00	\$1,421.69	\$1,421.69	\$1,421.69	\$1,421.69	\$1,421.69	4	+-,
650 Saunders, Kelcey D	01/22/2016	384.26		.00	29.77	23.82	5.57	11.41	4.21	.00	309.48
	01/22/2010	501.20	.00	.00	384.26	384.26	384.26	384.26	384.26	.00	505.10
		\$384.26		\$0.00	\$29.77	\$23.82	\$5.57	\$11.41	\$4.21	\$0.00	\$309.48
		400 1120	\$0.00	\$0.00	\$384.26	\$384.26	\$384.26	\$384.26	\$384.26	40.00	4000110
10000 Schwartz, Megan M 3460	01/22/2016	1,571.41		.00	174.91	94.69	22.15	50.40	16.72	55.79	1,156.75
5100			.00	.00	1,527.30	1,527.30	1,527.30	1,527.30	1,527.30		
	_	\$1,571.41		\$0.00	\$174.91	\$94.69	\$22.15	\$50.40	\$16.72	\$55.79	\$1,156.75
			\$0.00	\$0.00	\$1,527.30	\$1,527.30	\$1,527.30	\$1,527.30	\$1,527.30		
1167 Shake, Travis R	01/22/2016	141.38		.00	5.48	8.77	2.05	4.67	1.55	.00	118.86
	,,		.00	.00	141.38	141.38	141.38	141.38	141.38		
	_	\$141.38		\$0.00	\$5.48	\$8.77	\$2.05	\$4.67	\$1.55	\$0.00	\$118.86
			\$0.00	\$0.00	\$141.38	\$141.38	\$141.38	\$141.38	\$141.38		
10000 Shrake, Amy M 2028		1,710.50		.00	191.49	93.75	21.92	48.91	16.23	271.59	1,066.61
			.00	.00	1,482.06	1,512.06	1,512.06	1,482.06	1,482.06		
		\$1,710.50		\$0.00	\$191.49	\$93.75	\$21.92	\$48.91	\$16.23	\$271.59	\$1,066.61
			\$0.00	\$0.00	\$1,482.06	\$1,512.06	\$1,512.06	\$1,482.06	\$1,482.06	-	

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			imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks &											
400 Silvers, Madison A	01/22/2016	369.75		.00	28.32	22.92	5.36	12.20	4.05	.00	296.90
	_		.00	.00	369.75	369.75	369.75	369.75	369.75		
	_	\$369.75		\$0.00	\$28.32	\$22.92	\$5.36	\$12.20	\$4.05	\$0.00	\$296.90
			\$0.00	\$0.00	\$369.75	\$369.75	\$369.75	\$369.75	\$369.75		
10000 Sims, Jason 2630	01/22/2016	1,542.83		.00	105.49	88.39	20.67	45.78	15.19	125.74	1,141.57
2000			.00	.00	1,425.71	1,425.71	1,425.71	1,425.71	1,425.71		
	-	\$1,542.83		\$0.00	\$105.49	\$88.39	\$20.67	\$45.78	\$15.19	\$125.74	\$1,141.57
		<i>41,5</i> 12.05	\$0.00	\$0.00	\$1,425.71	\$1,425.71	\$1,425.71	\$1,425.71	\$1,425.71	<i>4125.7</i> 1	<i>\</i> 1,111.5,
1172 Smith, Chrisjaan L	01/22/2016	395.95		.00	15.36	24.55	5.74	11.80	3.91	.00	334.59
			.00	.00	395.95	395.95	395.95	395.95	395.95		
	-	\$395.95		\$0.00	\$15.36	\$24.55	\$5.74	\$11.80	\$3.91	\$0.00	\$334.59
			\$0.00	\$0.00	\$395.95	\$395.95	\$395.95	\$395.95	\$395.95		
	04/00/0046	4 270 44	1							F 4 F 7	1 015 55
685 Smith, Haskell D	01/22/2016	1,378.41	00	.00	147.80	83.48	19.52	43.17	14.32	54.57	1,015.55
	_		.00	.00	1,346.52	1,346.52	1,346.52	1,346.52	1,346.52		
		\$1,378.41		\$0.00	\$147.80	\$83.48	\$19.52	\$43.17	\$14.32	\$54.57	\$1,015.55
			\$0.00	\$0.00	\$1,346.52	\$1,346.52	\$1,346.52	\$1,346.52	\$1,346.52		
451 Sparks, Joanna L	01/22/2016	1,608.46		.00	159.74	98.08	22.94	50.94	36.97	39.71	1,200.08
	,,	_,	.00	.00	1,581.95	1,581.95	1,581.95	1,581.95	1,581.95		_,
	-	\$1,608.46		\$0.00	\$159.74	\$98.08	\$22.94	\$50.94	\$36.97	\$39.71	\$1,200.08
		\$1,000. 4 0	\$0.00	\$0.00 \$0.00	\$1,581.95	\$1,581.95	\$22.94 \$1,581.95	\$1,581.95	\$1,581.95	\$39.71	\$1,200.00
			\$0.00	\$0.00	\$1,561.95	\$1,561.95	\$1,001.90	\$1,561.95	\$1,561.95		
10000 Stahly, Mohammed W 3379	01/22/2016	217.94		.00	.00	13.51	3.16	7.19	2.39	.00	191.69
			.00	.00	217.94	217.94	217.94	217.94	217.94		
	-	\$217.94		\$0.00	\$0.00	\$13.51	\$3.16	\$7.19	\$2.39	\$0.00	\$191.69
			\$0.00	\$0.00	\$217.94	\$217.94	\$217.94	\$217.94	\$217.94		
1178 Stanton, Olivia D	01/22/2016	160.93		.00	00	9.98	2.33	4.04	1.34	00	143.24
1176 Stanton, Olivia D	01/22/2016	100.95	.00		.00					.00	145.24
	_		.00	.00	160.93	160.93	160.93	160.93	160.93		
		\$160.93		\$0.00	\$0.00	\$9.98	\$2.33	\$4.04	\$1.34	\$0.00	\$143.24
			\$0.00	\$0.00	\$160.93	\$160.93	\$160.93	\$160.93	\$160.93		
10000 Sterner, Mark 01/2: 0466	01/22/2016	2,208.62		.00	206.75	122.87	28.74	64.18	21.30	274.10	1,490.68
			.00	.00	1,944.97	1,981.73	1,981.73	1,944.97	1,944.97		
	-	\$2,208.62		\$0.00	\$206.75	\$122.87	\$28.74	\$64.18	\$21.30	\$274.10	\$1,490.68
		<i>ψ2,200.02</i>	\$0.00	\$0.00	\$1,944.97	\$1,981.73	\$1,981.73	\$1,944.97	\$1,944.97	φ27 1.10	φ 1 , 150.00
			φ 0.00	φ 0.00	φ1,57-7.57	ф1,901.73	φ1,901.73	φ1,57 1.57	.91,97 - 7.97		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 8 756 Stierwalt, Angie D	01/22/2016	165.90		.00	7.94	10.29	2.41	5.47	1.82	.00	137.97
756 Stierwalt, Angle D	01/22/2016	105.90	.00	.00	7.94 165.90	165.90	165.90	165.90	1.82	.00	157.97
	-	+165.00	.00							+0.00	+107.07
		\$165.90	±0.00	\$0.00	\$7.94	\$10.29	\$2.41	\$5.47	\$1.82	\$0.00	\$137.97
			\$0.00	\$0.00	\$165.90	\$165.90	\$165.90	\$165.90	\$165.90		
842 Struyf, Nicholas K	01/22/2016	120.00		.00	3.35	7.44	1.74	3.96	1.31	.00	102.20
	_		.00	.00	120.00	120.00	120.00	120.00	120.00		
		\$120.00		\$0.00	\$3.35	\$7.44	\$1.74	\$3.96	\$1.31	\$0.00	\$102.20
			\$0.00	\$0.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00		
79 Thomas, Terrance T	01/22/2016	1,261.46		.00	158.40	78.21	18.29	40.36	13.81	.00	952.39
			.00	.00	1,261.46	1,261.46	1,261.46	1,261.46	1,261.46		
	-	\$1,261.46		\$0.00	\$158.40	\$78.21	\$18.29	\$40.36	\$13.81	\$0.00	\$952.39
			\$0.00	\$0.00	\$1,261.46	\$1,261.46	\$1,261.46	\$1,261.46	\$1,261.46		
10000 Thomas, Will E	01/22/2016	490.00		.00	9.19	30.38	7.11	14.90	4.94	.00	423.48
3453	01/22/2010	+90.00		.00	5.15	50.50	7.11	14.50		.00	725.70
			.00	.00	490.00	490.00	490.00	490.00	490.00		
	-	\$490.00		\$0.00	\$9.19	\$30.38	\$7.11	\$14.90	\$4.94	\$0.00	\$423.48
		·	\$0.00	\$0.00	\$490.00	\$490.00	\$490.00	\$490.00	\$490.00		
10000 Thrasher, Mark	01/22/2016	2,001.55		.00	261.21	120.14	28.10	62.68	20.80	70.74	1,437.88
0482	01/22/2010	2,001.55		.00	201.21	120.11	20.10	02.00	20.00	70.71	1,157.00
			.00	.00	1,937.72	1,937.72	1,937.72	1,937.72	1,937.72		
	-	\$2,001.55		\$0.00	\$261.21	\$120.14	\$28.10	\$62.68	\$20.80	\$70.74	\$1,437.88
			\$0.00	\$0.00	\$1,937.72	\$1,937.72	\$1,937.72	\$1,937.72	\$1,937.72		
10000 Tompkins, Elizabeth A	01/22/2016	1,608.38		.00	168.24	91.93	21.50	57.11	15.82	130.33	1,123.45
2646	01/22/2010	1,000.50		.00	100.21	51.55	21.50	57.11	15.02	150.55	1,125.15
			.00	.00	1,482.82	1,482.82	1,482.82	1,482.82	1,482.82		
	-	\$1,608.38		\$0.00	\$168.24	\$91.93	\$21.50	\$57.11	\$15.82	\$130.33	\$1,123.45
			\$0.00	\$0.00	\$1,482.82	\$1,482.82	\$1,482.82	\$1,482.82	\$1,482.82		
1177 Torok, Lucas J	01/22/2016	400.50		.00	15.82	24.83	5.81	11.95	3.96	.00	338.13
	01/22/2010	100.50	.00	.00	400.50	400.50	400.50	400.50	400.50	.00	550.15
	-	\$400.50		\$0.00	\$15.82	\$24.83	\$5.81	\$11.95	\$3.96	\$0.00	\$338.13
		ş 1 00.30	\$0.00	\$0.00 \$0.00	\$400.50	\$400.50	\$400.50	\$400.50	\$400.50	\$0.00	\$550.15
			40.00								
886 Tucker, Tiera K	01/22/2016	421.76	00	.00	33.52	26.15	6.12	12.65	4.20	.00	339.12
	_		.00	.00	421.76	421.76	421.76	421.76	421.76	10.07	1000
		\$421.76	+0.00	\$0.00	\$33.52	\$26.15	\$6.12	\$12.65	\$4.20	\$0.00	\$339.12
			\$0.00	\$0.00	\$421.76	\$421.76	\$421.76	\$421.76	\$421.76		

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Continues	Charle Data		mputed	FIC	Endowel	FICA	Madianus	Charles	Others	Deductions	Net Devi
Employee Department Parks - Parks	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
10000 Turnbull, John D 0489	01/22/2016	2,474.41		.00	256.36	146.36	34.23	73.50	24.39	208.76	1,730.81
0105			.00	.00	2,265.65	2,360.65	2,360.65	2,265.65	2,265.65		
		\$2,474.41		\$0.00	\$256.36	\$146.36	\$34.23	\$73.50	\$24.39	\$208.76	\$1,730.81
			\$0.00	\$0.00	\$2,265.65	\$2,360.65	\$2,360.65	\$2,265.65	\$2,265.65		
10000 Turpin, Robbie J 0490	01/22/2016	1,699.20		.00	253.72	102.42	23.95	64.52	18.09	73.05	1,163.45
			.00	.00	1,652.01	1,652.01	1,652.01	1,652.01	1,652.01		
		\$1,699.20		\$0.00	\$253.72	\$102.42	\$23.95	\$64.52	\$18.09	\$73.05	\$1,163.45
			\$0.00	\$0.00	\$1,652.01	\$1,652.01	\$1,652.01	\$1,652.01	\$1,652.01		
10000 Tuttle, Angela D 0491	01/22/2016	1,981.86		.00	172.37	112.24	26.25	49.84	16.54	496.15	1,108.47
			.00	.00	1,510.37	1,810.37	1,810.37	1,510.37	1,510.37		
		\$1,981.86		\$0.00	\$172.37	\$112.24	\$26.25	\$49.84	\$16.54	\$496.15	\$1,108.47
			\$0.00	\$0.00	\$1,510.37	\$1,810.37	\$1,810.37	\$1,510.37	\$1,510.37		
10000 Veldman, Marcia 01/22/2016 1,307.50 0495		.00	129.63	75.97	17.77	39.17	13.00	88.65	943.31		
			.00	.00	1,225.40	1,225.40	1,225.40	1,225.40	1,225.40		
		\$1,307.50		\$0.00	\$129.63	\$75.97	\$17.77	\$39.17	\$13.00	\$88.65	\$943.31
			\$0.00	\$0.00	\$1,225.40	\$1,225.40	\$1,225.40	\$1,225.40	\$1,225.40		
1181 Wade, Jenny K.	01/22/2016	111.86		.00	2.53	6.94	1.62	3.69	1.23	.00	95.85
, ,			.00	.00	111.86	111.86	111.86	111.86	111.86		
		\$111.86		\$0.00	\$2.53	\$6.94	\$1.62	\$3.69	\$1.23	\$0.00	\$95.85
			\$0.00	\$0.00	\$111.86	\$111.86	\$111.86	\$111.86	\$111.86		
718 Walker, Jelicia L	01/22/2016	134.07		.00	4.75	8.31	1.94	4.42	1.47	.00	113.18
,			.00	.00	134.07	134.07	134.07	134.07	134.07		
	_	\$134.07		\$0.00	\$4.75	\$8.31	\$1.94	\$4.42	\$1.47	\$0.00	\$113.18
			\$0.00	\$0.00	\$134.07	\$134.07	\$134.07	\$134.07	\$134.07		·
795 Ward, Leorance	01/22/2016	447.31		.00	36.28	27.73	6.49	14.76	4.90	.00	357.15
			.00	.00	447.31	447.31	447.31	447.31	447.31		
		\$447.31		\$0.00	\$36.28	\$27.73	\$6.49	\$14.76	\$4.90	\$0.00	\$357.15
			\$0.00	\$0.00	\$447.31	\$447.31	\$447.31	\$447.31	\$447.31		
1081 Welp, Adrienne N	01/22/2016	162.89		.00	7.64	10.10	2.36	5.38	1.78	.00	135.63
	51, 22, 2010	102.05	.00	.00	162.89	162.89	162.89	162.89	162.89		100.00
		\$162.89		\$0.00	\$7.64	\$10.10	\$2.36	\$5.38	\$1.78	\$0.00	\$135.63
			\$0.00	\$0.00	\$162.89	\$162.89	\$162.89	\$162.89	\$162.89		

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		1	Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks	5 & Recreation										
10000 Wieckert, Dianne	01/22/2016	513.50		.00	27.12	31.84	7.45	15.68	5.20	.00	426.21
1131											
			.00	.00	513.50	513.50	513.50	513.50	513.50		
		\$513.50		\$0.00	\$27.12	\$31.84	\$7.45	\$15.68	\$5.20	\$0.00	\$426.21
			\$0.00	\$0.00	\$513.50	\$513.50	\$513.50	\$513.50	\$513.50		
10000 Williams, David K 0517	01/22/2016	2,892.62		.00	319.84	176.63	41.31	87.80	29.13	347.67	1,890.24
			.00	.00	2,698.95	2,848.95	2,848.95	2,698.95	2,698.95		
	_	\$2,892.62		\$0.00	\$319.84	\$176.63	\$41.31	\$87.80	\$29.13	\$347.67	\$1,890.24
			\$0.00	\$0.00	\$2,698.95	\$2,848.95	\$2,848.95	\$2,698.95	\$2,698.95		
1033 Williams, Emily M	01/22/2016	100.09		.00	1.36	6.21	1.45	3.30	1.10	.00	86.67
			.00	.00	100.09	100.09	100.09	100.09	100.09		
	_	\$100.09		\$0.00	\$1.36	\$6.21	\$1.45	\$3.30	\$1.10	\$0.00	\$86.67
			\$0.00	\$0.00	\$100.09	\$100.09	\$100.09	\$100.09	\$100.09		
463 Wooten, Nicole C	01/22/2016	1,538.46		.00	190.93	91.65	21.44	48.78	16.19	64.73	1,104.74
			.00	.00	1,478.29	1,478.29	1,478.29	1,478.29	1,478.29		
	_	\$1,538.46		\$0.00	\$190.93	\$91.65	\$21.44	\$48.78	\$16.19	\$64.73	\$1,104.74
			\$0.00	\$0.00	\$1,478.29	\$1,478.29	\$1,478.29	\$1,478.29	\$1,478.29		
866 Yates, Sophia E	01/22/2016	16.38		.00	.00	1.02	.24	.00	.00	.00	15.12
			.00	.00	16.38	16.38	16.38	16.38	16.38		
	_	\$16.38		\$0.00	\$0.00	\$1.02	\$0.24	\$0.00	\$0.00	\$0.00	\$15.12
			\$0.00	\$0.00	\$16.38	\$16.38	\$16.38	\$16.38	\$16.38		
Department Parks - Park	s & Recreation	\$109,877.01		\$0.00	\$10,163.68	\$6,558.68	\$1,533.84	\$3,451.83	\$1,249.17	\$8,471.81	\$78,448.00
			\$0.00	\$0.00	\$104,190.53	\$105,786.29	\$105,786.29	\$104,190.53	\$104,190.53		
	Grand Totals	\$109,877.01	-	\$0.00	\$10,163.68	\$6,558.68	\$1,533.84	\$3,451.83	\$1,249.17	\$8,471.81	\$78,448.00
			\$0.00	\$0.00	\$104,190.53	\$105,786.29	\$105,786.29	\$104,190.53	\$104,190.53		
***** Multiple Taylog or De	ductions Evict										

***** Multiple Taxes or Deductions Exist.

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			imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & 10000 Ashba, Josiah L 2764	Recreation 12/24/2015	541.55		.00	50.22	33.58	7.85	17.87	5.93	.00	426.10
2,01			.00	.00	541.55	541.55	541.55	541.55	541.55		
	-	\$541.55		\$0.00	\$50.22	\$33.58	\$7.85	\$17.87	\$5.93	\$0.00	\$426.10
			\$0.00	\$0.00	\$541.55	\$541.55	\$541.55	\$541.55	\$541.55		
618 Aybar, Madeline S	12/24/2015	63.00		.00	.00	3.91	.92	2.08	.69	.00	55.40
	-		.00	.00	63.00	63.00	63.00	63.00	63.00		
		\$63.00	10.00	\$0.00	\$0.00	\$3.91	\$0.92	\$2.08	\$0.69	\$0.00	\$55.40
			\$0.00	\$0.00	\$63.00	\$63.00	\$63.00	\$63.00	\$63.00		
655 Barber, Jennifer C	12/24/2015	245.00		.00	.00	15.19	3.55	1.74	.58	.00	223.94
	-	10.15.00	.00	.00	245.00	245.00	245.00	245.00	245.00	10.00	1000.01
		\$245.00	\$0.00	\$0.00 \$0.00	\$0.00 \$245.00	\$15.19 \$245.00	\$3.55 \$245.00	\$1.74 \$245.00	\$0.58 \$245.00	\$0.00	\$223.94
			φ0.00								
977 Barger, Jessica S	12/24/2015	130.56	.00	.00 .00	.00 130.56	8.09 130.56	1.90 130.56	.50 130.56	.17 130.56	.00	119.90
	-	+120 50	.00							+0.00	+110.00
		\$130.56	\$0.00	\$0.00 \$0.00	\$0.00 \$130.56	\$8.09 \$130.56	\$1.90 \$130.56	\$0.50 \$130.56	\$0.17 \$130.56	\$0.00	\$119.90
	12/24/2015	4 557 60	φ0.00							27.24	1 100 70
10000 Barnes, John L 1558	12/24/2015	1,557.60		.00	149.35	96.90	22.66	51.58	17.11	37.24	1,182.76
			.00	.00	1,562.97	1,562.97	1,562.97	1,562.97	1,562.97		
	-	\$1,557.60		\$0.00	\$149.35	\$96.90	\$22.66	\$51.58	\$17.11	\$37.24	\$1,182.76
			\$0.00	\$0.00	\$1,562.97	\$1,562.97	\$1,562.97	\$1,562.97	\$1,562.97		
33 Behrman, Joachim F	12/24/2015	1,398.64		.00	156.39	87.00	20.35	45.04	14.94	33.96	1,040.96
	_		.00	.00	1,403.17	1,403.17	1,403.17	1,403.17	1,403.17		
		\$1,398.64		\$0.00	\$156.39	\$87.00	\$20.35	\$45.04	\$14.94	\$33.96	\$1,040.96
			\$0.00	\$0.00	\$1,403.17	\$1,403.17	\$1,403.17	\$1,403.17	\$1,403.17		
865 Berzins, Angela M	12/24/2015	5.25		.00	.00	.33	.09	.00	.00	.00	4.83
	_		.00	.00	5.25	5.25	5.25	5.25	5.25		
		\$5.25	+0.00	\$0.00	\$0.00	\$0.33	\$0.09	\$0.00	\$0.00	\$0.00	\$4.83
			\$0.00	\$0.00	\$5.25	\$5.25	\$5.25	\$5.25	\$5.25		
369 Bissonnette, William L	12/24/2015	138.99		.00	.00	8.62	2.02	3.32	1.10	.00	123.93
	-	1100	.00	.00	138.99	138.99	138.99	138.99	138.99	10.07	1100.55
		\$138.99	\$0.00	\$0.00 \$0.00	\$0.00 \$138.99	\$8.62 \$138.99	\$2.02 \$138.99	\$3.32 \$138.99	\$1.10 \$138.99	\$0.00	\$123.93
			\$0.00	ֆ υ.υυ	\$120.99	\$120.99	\$120.99	\$120.99	\$120.99		

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Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks											
10000 Bond, Theresa L 1155	12/24/2015	960.00		.00	112.99	59.52	13.92	31.68	10.51	.00	731.38
			.00	.00	960.00	960.00	960.00	960.00	960.00		
	-	\$960.00		\$0.00	\$112.99	\$59.52	\$13.92	\$31.68	\$10.51	\$0.00	\$731.38
			\$0.00	\$0.00	\$960.00	\$960.00	\$960.00	\$960.00	\$960.00		
10000 Boruff, James D 2331	12/24/2015	2,072.05		.00	126.11	117.77	27.54	59.16	20.47	233.72	1,487.28
			.00	.00	1,869.57	1,899.57	1,899.57	1,869.57	1,869.57		
	12/24/2015	50.00		.00	.00	3.11	.73	.00	.55	.00	45.61
			.00	.00	50.00	50.00	50.00	50.00	50.00		
	-	\$2,122.05		\$0.00	\$126.11	\$120.88	\$28.27	\$59.16	\$21.02	\$233.72	\$1,532.89
		1,7	\$0.00	\$0.00	\$1,919.57	\$1,949.57	\$1,949.57	\$1,919.57	\$1,919.57		1,7
835 Brandon, Andrew L	12/24/2015	409.34		.00	32.09	25.38	5.94	13.51	4.48	.00	327.94
	12/2 1/2015	105.51	.00	.00	409.34	409.34	409.34	409.34	409.34	.00	527.51
	-	\$409.34	.00	\$0.00	\$32.09	\$25.38	\$5.94	\$13.51	\$4.48	\$0.00	\$327.94
		\$ 1 09.34	\$0.00	\$0.00 \$0.00	\$409.34	\$25.36 \$409.34	\$409.34	\$13.31	\$409.34	\$0.00	\$327.9 4
			#0.00								
10000 Brewer, Adele A 3831	12/24/2015	115.50		.00	2.70	7.17	1.66	3.81	1.26	.00	98.90
			.00	.00	115.50	115.50	115.50	115.50	115.50		
		\$115.50		\$0.00	\$2.70	\$7.17	\$1.66	\$3.81	\$1.26	\$0.00	\$98.90
			\$0.00	\$0.00	\$115.50	\$115.50	\$115.50	\$115.50	\$115.50		
10000 Briles, Ty H 3771	12/24/2015	66.11		.00	.00	4.10	.96	2.18	.72	.00	58.15
			.00	.00	66.11	66.11	66.11	66.11	66.11		
	-	\$66.11		\$0.00	\$0.00	\$4.10	\$0.96	\$2.18	\$0.72	\$0.00	\$58.15
		1	\$0.00	\$0.00	\$66.11	\$66.11	\$66.11	\$66.11	\$66.11		1
10000 Brinson, Leslie A 1682	12/24/2015	1,672.57		.00	126.10	87.29	20.41	46.46	15.42	327.08	1,049.81
1002			.00	.00	1,407.95	1,407.95	1,407.95	1,407.95	1,407.95		
	-	\$1,672.57		\$0.00	\$126.10	\$87.29	\$20.41	\$46.46	\$15.42	\$327.08	\$1,049.81
		φ1,072.57	\$0.00	\$0.00 \$0.00	\$1,407.95	\$1,407.95	\$1,407.95	\$1,407.95	\$1,407.95	4 <u>5</u> 27.00	\$1,015.01
			40.00								
960 Brown, Roger D	12/24/2015	812.48	00	.00	90.86	50.36	11.78	26.81	8.90	.00	623.77
			.00	.00	812.48	812.48	812.48	812.48	812.48		
		\$812.48	+0.00	\$0.00	\$90.86	\$50.36	\$11.78	\$26.81	\$8.90	\$0.00	\$623.77
			\$0.00	\$0.00	\$812.48	\$812.48	\$812.48	\$812.48	\$812.48		

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			Imputed								
Employee Department Parks - Parks 8	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
1025 Bruce, Brandy J	12/24/2015	520.75		.00	19.00	32.29	7.55	17.18	5.70	.00	439.03
. ,			.00	.00	520.75	520.75	520.75	520.75	520.75		
	_	\$520.75	\$0.00	\$0.00 \$0.00	\$19.00 \$520.75	\$32.29 \$520.75	\$7.55 \$520.75	\$17.18 \$520.75	\$5.70 \$520.75	\$0.00	\$439.03
			\$0.00								
945 Bruce, Kirby D	12/24/2015	851.94	.00	.00. .00	96.78 851.94	52.83 851.94	12.35 851.94	28.11 851.94	9.33 851.94	.00	652.54
	_	\$851.94	\$0.00	\$0.00 \$0.00	\$96.78 \$851.94	\$52.83 \$851.94	\$12.35 \$851.94	\$28.11 \$851.94	\$9.33 \$851.94	\$0.00	\$652.54
		100 54	\$0.00		·						
443 Burdeshaw, Jeffrey A	12/24/2015	439.56	.00	.00 .00	19.73 439.56	27.25 439.56	6.37 439.56	13.24 439.56	4.39 439.56	.00	368.58
	-	\$439.56		\$0.00	\$19.73	\$27.25	\$6.37	\$13.24	\$4.39	\$0.00	\$368.58
			\$0.00	\$0.00	\$439.56	\$439.56	\$439.56	\$439.56	\$439.56		
10000 Campanella, Jennifer J 2286	12/24/2015	280.13		.00	.00	17.37	4.06	5.44	1.80	.00	251.46
	_		.00	.00	280.13	280.13	280.13	280.13	280.13		
	_	\$280.13	10.00	\$0.00	\$0.00	\$17.37	\$4.06	\$5.44	\$1.80	\$0.00	\$251.46
			\$0.00	\$0.00	\$280.13	\$280.13	\$280.13	\$280.13	\$280.13		
10000 Campbell, Ellen M 2727	12/24/2015	1,326.64		.00	125.76	74.33	17.38	38.30	12.71	148.83	909.33
	_		.00	.00	1,198.99	1,198.99	1,198.99	1,198.99	1,198.99		
		\$1,326.64	\$0.00	\$0.00 \$0.00	\$125.76 \$1,198.99	\$74.33 \$1,198.99	\$17.38 \$1,198.99	\$38.30 \$1,198.99	\$12.71 \$1,198.99	\$148.83	\$909.33
935 Christie, Chaun W	12/24/2015	143.26		.00	.00	8.88	2.08	4.73	1.57	.00	126.00
	_		.00	.00	143.26	143.26	143.26	143.26	143.26		
		\$143.26	\$0.00	\$0.00 \$0.00	\$0.00 \$143.26	\$8.88 \$143.26	\$2.08 \$143.26	\$4.73 \$143.26	\$1.57 \$143.26	\$0.00	\$126.00
916 Clapp, Kimberly J	12/24/2015	1,434.54		.00	187.17	86.05	20.12	45.80	33.25	76.14	986.01
			.00	.00	1,387.84	1,387.84	1,387.84	1,387.84	1,387.84		
	_	\$1,434.54		\$0.00	\$187.17	\$86.05	\$20.12	\$45.80	\$33.25	\$76.14	\$986.01
			\$0.00	\$0.00	\$1,387.84	\$1,387.84	\$1,387.84	\$1,387.84	\$1,387.84		
1173 Clarke, Katherine S	therine S 12/24/2015 66.73 .00 .00 4.14 .97 2.20	.73 66.73	.00	58.69							
	_	\$66.73		\$0.00	\$0.00	\$4.14	\$0.97	\$2.20	\$0.73	\$0.00	\$58.69
			\$0.00	\$0.00	\$66.73	\$66.73	\$66.73	\$66.73	\$66.73		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 8		(5.62		00	00	4.07	05	2.17		00	F7 70
1147 Cole, Katherine S	12/24/2015	65.63	.00	.00	.00	4.07	.95	2.17	.66	.00	57.78
			.00	.00	65.63	65.63	65.63	65.63	65.63		
		\$65.63	10.00	\$0.00	\$0.00	\$4.07	\$0.95	\$2.17	\$0.66	\$0.00	\$57.78
			\$0.00	\$0.00	\$65.63	\$65.63	\$65.63	\$65.63	\$65.63		
849 Conrad, Sara M	12/24/2015	60.38		.00	.00	3.73	.88	.72	.24	.00	54.81
			.00	.00	60.38	60.38	60.38	60.38	60.38		
		\$60.38		\$0.00	\$0.00	\$3.73	\$0.88	\$0.72	\$0.24	\$0.00	\$54.81
			\$0.00	\$0.00	\$60.38	\$60.38	\$60.38	\$60.38	\$60.38		
10000 Cornwell, Jamie R 2340	12/24/2015	386.46		.00	29.80	23.96	5.60	22.75	4.23	.00	300.12
			.00	.00	386.46	386.46	386.46	386.46	386.46		
	_	\$386.46		\$0.00	\$29.80	\$23.96	\$5.60	\$22.75	\$4.23	\$0.00	\$300.12
			\$0.00	\$0.00	\$386.46	\$386.46	\$386.46	\$386.46	\$386.46		
10000 Cotter, Steve E 12/24/ 0123	12/24/2015	1,957.92		.00	171.43	115.57	27.02	60.24	19.99	100.67	1,463.00
0125			.00	.00	1,864.00	1,864.00	1,864.00	1,864.00	1,864.00		
	12/24/2015	100.00		.00	.00	6.19	1.45	2.03	.67	.00	89.66
	,,		.00	.00	100.00	100.00	100.00	100.00	100.00		
		\$2,057.92		\$0.00	\$171.43	\$121.76	\$28.47	\$62.27	\$20.66	\$100.67	\$1,552.66
			\$0.00	\$0.00	\$1,964.00	\$1,964.00	\$1,964.00	\$1,964.00	\$1,964.00		1,1
177 Craig, Aaron R	12/24/2015	1,990.16		.00	161.88	111.39	26.05	54.33	18.03	350.54	1,267.94
177 Craig, Adron R	12/24/2015	1,990.16	.00	.00	1,646.49	1,796.49	1,796.49	1,646.49	1,646.49	350.54	1,207.94
	_	±1 000 1C	.00		1		-			+250 54	±1 267 04
		\$1,990.16	\$0.00	\$0.00 \$0.00	\$161.88 \$1,646.49	\$111.39 \$1,796.49	\$26.05 \$1,796.49	\$54.33 \$1,646.49	\$18.03 \$1,646.49	\$350.54	\$1,267.94
			\$0.00								
375 Crawford, Alexis D	12/24/2015	249.24		.00	.69	15.45	3.61	8.23	2.73	.00	218.53
			.00	.00	249.24	249.24	249.24	249.24	249.24		
		\$249.24		\$0.00	\$0.69	\$15.45	\$3.61	\$8.23	\$2.73	\$0.00	\$218.53
			\$0.00	\$0.00	\$249.24	\$249.24	\$249.24	\$249.24	\$249.24		
207 Crawford, Brittany R	12/24/2015	297.47		.00	5.52	18.45	4.31	8.55	2.84	.00	257.80
207 Crawford, Brittany R	, ,		.00	.00	297.47	297.47	297.47	297.47	297.47		
		\$297.47		\$0.00	\$5.52	\$18.45	\$4.31	\$8.55	\$2.84	\$0.00	\$257.80
		4227117	\$0.00	\$0.00	\$297.47	\$297.47	\$297.47	\$297.47	\$297.47	40.00	4207.00
			1.1.1.1	1.1.1.2							

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks a 1141 Crim, Randi R	& Recreation 12/24/2015	180.55		.00	14.21	11.18	2.63	5.96	1.98	.00	144.59
	,,		.00	.00	180.55	180.55	180.55	180.55	180.55		
	_	\$180.55	+0.00	\$0.00	\$14.21	\$11.18	\$2.63	\$5.96	\$1.98	\$0.00	\$144.59
			\$0.00	\$0.00	\$180.55	\$180.55	\$180.55	\$180.55	\$180.55		
611 Cutshall, Ryan C	12/24/2015	158.96	.00	.00 .00	.00 158.96	9.86 158.96	2.30 158.96	3.98 158.96	1.32 158.96	.00	141.50
	_	\$158.96		\$0.00	\$0.00	\$9.86	\$2.30	\$3.98	\$1.32	\$0.00	\$141.50
		\$150.50	\$0.00	\$0.00	\$158.96	\$158.96	\$158.96	\$158.96	\$158.96	40.00	φ1 11.50
1116 Dennison, Garrett M	12/24/2015	253.12		.00	.00	15.70	3.68	8.35	2.77	.00	222.62
			.00	.00	253.12	253.12	253.12	253.12	253.12		
	_	\$253.12		\$0.00	\$0.00	\$15.70	\$3.68	\$8.35	\$2.77	\$0.00	\$222.62
			\$0.00	\$0.00	\$253.12	\$253.12	\$253.12	\$253.12	\$253.12		
939 Dufor, Breana A	12/24/2015	371.28		.00	28.28	23.02	5.39	10.98	3.64	.00	299.97
	_		.00	.00	371.28	371.28	371.28	371.28	371.28	.28	
		\$371.28		\$0.00	\$28.28	\$23.02	\$5.39	\$10.98	\$3.64	\$0.00	\$299.97
			\$0.00	\$0.00	\$371.28	\$371.28	\$371.28	\$371.28	\$371.28		
10000 Dunbar, Barbara 0156	12/24/2015	1,637.45		.00	169.68	98.01	22.92	47.96	15.91	145.65	1,137.32
0100			.00	.00	1,491.80	1,580.80	1,580.80	1,491.80	1,491.80		
	_	\$1,637.45		\$0.00	\$169.68	\$98.01	\$22.92	\$47.96	\$15.91	\$145.65	\$1,137.32
			\$0.00	\$0.00	\$1,491.80	\$1,580.80	\$1,580.80	\$1,491.80	\$1,491.80		
10000 Eads, Daren S 0162	12/24/2015	1,851.68		.00	145.56	101.54	23.74	50.74	16.84	395.06	1,118.20
			.00	.00	1,537.68	1,637.68	1,637.68	1,537.68	1,537.68		
	12/24/2015	150.00		.00	.00	9.29	2.18	4.95	1.64	.00	131.94
			.00	.00	150.00	150.00	150.00	150.00	150.00		
	_	\$2,001.68		\$0.00	\$145.56	\$110.83	\$25.92	\$55.69	\$18.48	\$395.06	\$1,250.14
			\$0.00	\$0.00	\$1,687.68	\$1,787.68	\$1,787.68	\$1,687.68	\$1,687.68		
10000 Evans, John W 3571	12/24/2015	438.73		.00	.00	27.20	6.36	13.21	4.38	.00	387.58
			.00	.00	438.73	438.73	438.73	438.73	438.73		
	_	\$438.73		\$0.00	\$0.00	\$27.20	\$6.36	\$13.21	\$4.38	\$0.00	\$387.58
			\$0.00	\$0.00	\$438.73	\$438.73	\$438.73	\$438.73	\$438.73		

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Employee	Check Date		Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks &		01033	Income	LIC	reaciai	TICA	Ficulture	State	Other	Deddetions	Netruy
619 Fassino, Karen J	12/24/2015	31.50		.00	.00	1.95	.45	1.04	.35	.00	27.71
			.00	.00	31.50	31.50	31.50	31.50	31.50		
		\$31.50		\$0.00	\$0.00	\$1.95	\$0.45	\$1.04	\$0.35	\$0.00	\$27.71
			\$0.00	\$0.00	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50		
936 Fleck, Joshua P	12/24/2015	329.96		.00	24.15	20.46	4.78	10.89	3.61	.00	266.07
			.00	.00	329.96	329.96	329.96	329.96	329.96		
		\$329.96		\$0.00	\$24.15	\$20.46	\$4.78	\$10.89	\$3.61	\$0.00	\$266.07
			\$0.00	\$0.00	\$329.96	\$329.96	\$329.96	\$329.96	\$329.96		
10000 Fletcher, Lelah O 3806	12/24/2015	120.75		.00	3.23	7.49	1.75	3.98	1.32	.00	102.98
			.00	.00	120.75	120.75	120.75	120.75	120.75		
		\$120.75		\$0.00	\$3.23	\$7.49	\$1.75	\$3.98	\$1.32	\$0.00	\$102.98
			\$0.00	\$0.00	\$120.75	\$120.75	\$120.75	\$120.75	\$120.75		
10000 Foddrill, Donald 0192	12/24/2015	1,576.00		.00	174.10	94.32	22.05	48.93	19.02	102.69	1,114.89
			.00 .00 1,521.27 1,521.27 1,521.27 1,521.27 1,521.27 1,576.00 \$0.00 \$174.10 \$94.32 \$22.05 \$48.93 \$19.02 \$10 \$0.00 \$0.00 \$1,521.27 \$1,521.27 \$1,521.27 \$1,521.27 \$1,521.27								
		\$1,576.00		\$102.69	\$1,114.89						
859 Foote, Justin M	12/24/2015	401.86		.00	.57	24.92	5.83	11.99	3.98	.00	354.57
000 10000, 50301111	12/2 1/2015	101.00	.00	.00	401.86	401.86	401.86	401.86	401.86	.00	551.57
		\$401.86		\$0.00	\$0.57	\$24.92	\$5.83	\$11.99	\$3.98	\$0.00	\$354.57
		+	\$0.00	\$0.00	\$401.86	\$401.86	\$401.86	\$401.86	\$401.86	+	1
613 Forrest, Regina L	12/24/2015	72.32		.00	.00	4.48	1.05	2.39	.79	.00	63.61
, 5			.00	.00	72.32	72.32	72.32	72.32	72.32		
		\$72.32		\$0.00	\$0.00	\$4.48	\$1.05	\$2.39	\$0.79	\$0.00	\$63.61
			\$0.00	\$0.00	\$72.32	\$72.32	\$72.32	\$72.32	\$72.32		
1155 Forrester, Christopher A	12/24/2015	57.75		.00	.00	3.58	.84	.64	.21	.00	52.48
			.00	.00	57.75	57.75	57.75	57.75	57.75		
		\$57.75		\$0.00	\$0.00	\$3.58	\$0.84	\$0.64	\$0.21	\$0.00	\$52.48
			\$0.00	\$0.00	\$57.75	\$57.75	\$57.75	\$57.75	\$57.75		
10000 Fox, David M 0195	12/24/2015	1,440.00		.00	124.15	78.22	18.29	41.64	15.77 469.63	692.30	
			.00	.00	1,261.67	1,261.67	1,261.67	1,261.67	1,261.67		
		\$1,440.00		\$0.00	\$124.15	\$78.22	\$18.29	\$41.64	\$15.77	\$469.63	\$692.30
			\$0.00	\$0.00	\$1,261.67	\$1,261.67	\$1,261.67	\$1,261.67	\$1,261.67		

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			Imputed								
Employee Department Parks - Parks 8	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
1161 Freed, Michael J	12/24/2015	55.13	.00	.00 .00	.00 55.13	3.42 55.13	.80 55.13	.55 55.13	.21 55.13	.00	50.15
	-	\$55.13	\$0.00	\$0.00 \$0.00	\$0.00 \$55.13	\$3.42 \$55.13	\$0.80 \$55.13	\$0.55 \$55.13	\$0.21 \$55.13	\$0.00	\$50.15
918 Garner, Tiasia M	12/24/2015	355.02	.00	.00 .00	26.66 355.02	22.01 355.02	5.15 355.02	11.72 355.02	3.89 355.02	.00	285.59
	_	\$355.02	\$0.00	\$0.00 \$0.00	\$26.66 \$355.02	\$22.01 \$355.02	\$5.15 \$355.02	\$11.72 \$355.02	\$3.89 \$355.02	\$0.00	\$285.59
1088 Gholson, Christian M	12/24/2015	794.36	.00	.00 .00	88.14 794.36	49.26 794.36	11.52 794.36	26.21 794.36	8.70 794.36	.00	610.53
	_	\$794.36	\$0.00	\$0.00 \$0.00	\$88.14 \$794.36	\$49.26 \$794.36	\$11.52 \$794.36	\$26.21 \$794.36	\$8.70 \$794.36	\$0.00	\$610.53
10000 Gilstrap, Curtis L 0208	12/24/2015	1,644.80	00	.00	215.46	99.04	23.16	52.72	17.49	121.18	1,115.75
	_		.00	.00	1,597.42	1,597.42	1,597.42	1,597.42	1,597.42		
		\$1,644.80	\$0.00	\$0.00 \$0.00	\$215.46 \$1,597.42	\$99.04 \$1,597.42	\$23.16 \$1,597.42	\$52.72 \$1,597.42	\$17.49 \$1,597.42	\$121.18	\$1,115.75
58 Gingles, Pauline	12/24/2015	366.12	.00	.00 .00	12.38 366.12	22.70 366.12	5.31 366.12	10.81 366.12	3.59 366.12	25.00	286.33
	_	\$366.12	\$0.00	\$0.00 \$0.00	\$12.38 \$366.12	\$22.70 \$366.12	\$5.31 \$366.12	\$10.81 \$366.12	\$3.59 \$366.12	\$25.00	\$286.33
1171 Goehring, Kevin M	12/24/2015	188.15	.00	.00 .00	9.97 188.15	11.66 188.15	2.73 188.15	6.21 188.15	2.54 188.15	.00	155.04
	_	\$188.15	\$0.00	\$0.00 \$0.00	\$9.97 \$188.15	\$11.66 \$188.15	\$2.73 \$188.15	\$6.21 \$188.15	\$2.54 \$188.15	\$0.00	\$155.04
183 Grubb, Tyler D	12/24/2015	355.95	.00	.00 .00	.00 355.95	22.06 355.95	5.16 355.95	11.75 355.95	3.90 355.95	.00	313.08
	_	\$355.95	\$0.00	\$0.00 \$0.00	\$0.00 \$355.95	\$22.06 \$355.95	\$5.16 \$355.95	\$11.75 \$355.95	\$3.90 \$355.95	\$0.00	\$313.08
10000 Haag, Lynsie N 3368	12/24/2015	1,261.48		.00	56.22	74.44	17.41	38.35	12.73	72.11	990.22
			.00	.00	1,200.66	1,200.66	1,200.66	1,200.66	1,200.66		
		\$1,261.48	\$0.00	\$0.00 \$0.00	\$56.22 \$1,200.66	\$74.44 \$1,200.66	\$17.41 \$1,200.66	\$38.35 \$1,200.66	\$12.73 \$1,200.66	\$72.11	\$990.22

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Employee	Check Date		Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks &		01055	Income	LIC	Teuerai	TICA	Medicale	State	Other	Deductions	Net Fay
1168 Hadley, Alex S	12/24/2015	44.15		.00	.00	2.74	.64	1.46	.48	.00	38.83
			.00	.00	44.15	44.15	44.15	44.15	44.15		
	_	\$44.15		\$0.00	\$0.00	\$2.74	\$0.64	\$1.46	\$0.48	\$0.00	\$38.83
			\$0.00	\$0.00	\$44.15	\$44.15	\$44.15	\$44.15	\$44.15		
1131 Hall, Tiffany L	12/24/2015	805.20		.00	63.02	38.86	9.08	20.69	6.86	180.72	485.97
	, ,		.00	.00	626.87	626.87	626.87	626.87	626.87		
	-	\$805.20		\$0.00	\$63.02	\$38.86	\$9.08	\$20.69	\$6.86	\$180.72	\$485.97
			\$0.00	\$0.00	\$626.87	\$626.87	\$626.87	\$626.87	\$626.87		
940 Harrod, Naya R	12/24/2015	302.50		.00	21.40	18.76	4.39	9.98	3.31	.00	244.66
			.00	.00	302.50	302.50	302.50	302.50	302.50		
	-	\$302.50		\$0.00	\$21.40	\$18.76	\$4.39	\$9.98	\$3.31	\$0.00	\$244.66
			\$0.00	\$0.00	\$302.50	\$302.50	\$302.50	\$302.50	\$302.50		
10000 Henry, Doak M 0800	12/24/2015	589.86		.00	57.47	36.57	8.55	19.47	6.46	.00	461.34
			.00	.00	589.86	589.86	589.86	589.86	589.86		
	-	\$589.86		\$0.00	\$57.47	\$36.57	\$8.55	\$19.47	\$6.46	\$0.00	\$461.34
			\$0.00	\$0.00	\$589.86	\$589.86	\$589.86	\$589.86	\$589.86		
10000 Higgins, Rebecca R 0059	12/24/2015	2,115.08		.00	298.66	119.67	27.99	87.43	20.71	192.17	1,368.45
			.00	.00	1,930.21	1,930.21	1,930.21	1,930.21	1,930.21		
	-	\$2,115.08		\$0.00	\$298.66	\$119.67	\$27.99	\$87.43	\$20.71	\$192.17	\$1,368.45
			\$0.00	\$0.00	\$1,930.21	\$1,930.21	\$1,930.21	\$1,930.21	\$1,930.21		
10000 Hobson, Robin 1031	12/24/2015	75.00		.00	.00	4.65	1.08	1.21	.82	.00	67.24
			.00	.00	75.00	75.00	75.00	75.00	75.00		
	12/24/2015	1,320.01		.00	65.37	70.58	16.51	36.29	12.46	195.31	923.49
	_		.00	.00	1,138.29	1,138.29	1,138.29	1,138.29	1,138.29		
	_	\$1,395.01		\$0.00	\$65.37	\$75.23	\$17.59	\$37.50	\$13.28	\$195.31	\$990.73
			\$0.00	\$0.00	\$1,213.29	\$1,213.29	\$1,213.29	\$1,213.29	\$1,213.29		
257 Hockersmith, Jeigh L	12/24/2015	1,576.61		.00	196.52	94.04	22.00	50.06	16.61	69.84	1,127.54
	_		.00	.00	1,516.88	1,516.88	1,516.88	1,516.88	1,516.88		
		\$1,576.61		\$0.00	\$196.52	\$94.04	\$22.00	\$50.06	\$16.61	\$69.84	\$1,127.54
			\$0.00	\$0.00	\$1,516.88	\$1,516.88	\$1,516.88	\$1,516.88	\$1,516.88		
10000 Hollingsworth, Michael 3296 W	12/24/2015	1,540.01		.00	163.63	89.99	21.05	46.63	15.47	113.47	1,089.77
			.00	.00	1,451.43	1,451.43	1,451.43	1,451.43	1,451.43		

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		I	mputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks &											
	12/24/2015	25.00	.00	.00	.00	1.55	.36	.00	.00	.00	23.09
	-		.00	.00	25.00	25.00	25.00	25.00	25.00		
		\$1,565.01		\$0.00	\$163.63	\$91.54	\$21.41	\$46.63	\$15.47	\$113.47	\$1,112.86
			\$0.00	\$0.00	\$1,476.43	\$1,476.43	\$1,476.43	\$1,476.43	\$1,476.43		
1126 Hupp-Sanders, Dee A	12/24/2015	633.60		.00	40.95	39.27	9.19	24.64	8.52	.00	511.03
			.00	.00	633.60	633.60	633.60	633.60	633.60		
	-	\$633.60		\$0.00	\$40.95	\$39.27	\$9.19	\$24.64	\$8.52	\$0.00	\$511.03
			\$0.00	\$0.00	\$633.60	\$633.60	\$633.60	\$633.60	\$633.60		
10000 Huss, Lee E 0273	12/24/2015	2,162.49		.00	194.24	134.54	31.47	70.34	28.21	89.65	1,614.04
			.00	.00	2,169.95	2,169.95	2,169.95	2,169.95	2,169.95		
	-	\$2,162.49		\$0.00	\$194.24	\$134.54	\$31.47	\$70.34	\$28.21	\$89.65	\$1,614.04
			\$0.00	\$0.00	\$2,169.95	\$2,169.95	\$2,169.95	\$2,169.95	\$2,169.95		
10000 Jacobs, Gregory D 2092	12/24/2015	1,552.60		.00	150.23	93.99	21.98	48.76	16.18	36.65	1,184.81
2092			.00	.00	1,515.95	1,515.95	1,515.95	1,515.95	1,515.95		
	-	\$1,552.60		\$0.00	\$150.23	\$93.99	\$21.98	\$48.76	\$16.18	\$36.65	\$1,184.81
		41,552.00	\$0.00	\$0.00	\$1,515.95	\$1,515.95	\$1,515.95	\$1,515.95	\$1,515.95	450.05	<i>41,10</i>
021 Jauren kannen Mandini	12/24/2015	47.25	1							00	41.55
921 Jayaprakasan, Nandini	12/24/2015	47.25	.00	.00 .00	.00 47.25	2.93 47.25	.69 47.25	1.56 47.25	.52 47.25	.00	41.55
	-	1 12 02	.00							10.00	
		\$47.25	\$0.00	\$0.00 \$0.00	\$0.00 \$47.25	\$2.93 \$47.25	\$0.69 \$47.25	\$1.56	\$0.52 \$47.25	\$0.00	\$41.55
			\$0.00					\$47.25			
1135 Jones, Nakia C	12/24/2015	75.69		.00	.00	4.69	1.10	2.50	.83	.00	66.57
	_		.00	.00	75.69	75.69	75.69	75.69	75.69		
		\$75.69		\$0.00	\$0.00	\$4.69	\$1.10	\$2.50	\$0.83	\$0.00	\$66.57
			\$0.00	\$0.00	\$75.69	\$75.69	\$75.69	\$75.69	\$75.69		
855 Kehoe, Ivy N	12/24/2015	107.63		.00	1.92	6.67	1.56	3.55	1.18	.00	92.75
			.00	.00	107.63	107.63	107.63	107.63	107.63		
	-	\$107.63		\$0.00	\$1.92	\$6.67	\$1.56	\$3.55	\$1.18	\$0.00	\$92.75
			\$0.00	\$0.00	\$107.63	\$107.63	\$107.63	\$107.63	\$107.63		
10000 Kerr, William C 3369	12/24/2015	1,540.00		.00	86.70	80.55	18.84	40.33	13.38	424.90	875.30
			.00	.00	1,299.14	1,299.14	1,299.14	1,299.14	1,299.14		
	-	\$1,540.00		\$0.00	\$86.70	\$80.55	\$18.84	\$40.33	\$13.38	\$424.90	\$875.30
		+=,=	\$0.00	\$0.00	\$1,299.14	\$1,299.14	\$1,299.14	\$1,299.14	\$1,299.14	+ ·= ···· ·	7-1-2-20
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		I	mputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & 10000 Kluesner, Daniel Alan 0719	Recreation 12/24/2015	75.00		.00	.00	4.65	1.09	2.48	.82	.00	65.96
0/15			.00	.00	75.00	75.00	75.00	75.00	75.00		
	12/24/2015	1,477.60		.00	157.36	77.86	18.21	41.44	13.75	246.10	922.88
			.00	.00	1,255.81	1,255.81	1,255.81	1,255.81	1,255.81		
		\$1,552.60	\$0.00	\$0.00 \$0.00	\$157.36 \$1,330.81	\$82.51 \$1,330.81	\$19.30 \$1,330.81	\$43.92 \$1,330.81	\$14.57 \$1,330.81	\$246.10	\$988.84
10000 Knudsen, William L 3346	12/24/2015	422.06		.00	58.36	26.17	6.12	13.93	4.62	.00	312.86
			.00	.00	422.06	422.06	422.06	422.06	422.06		
		\$422.06	\$0.00	\$0.00 \$0.00	\$58.36 \$422.06	\$26.17 \$422.06	\$6.12 \$422.06	\$13.93 \$422.06	\$4.62 \$422.06	\$0.00	\$312.86
911 Labis, Kolynn M	12/24/2015	374.84	.00	.00 .00	28.64 374.84	23.24 374.84	5.44 374.84	12.37 374.84	4.10 374.84	.00	301.05
	12/24/2015	\$374.84	\$0.00	\$0.00 \$0.00	\$28.64 \$374.84	\$23.24 \$374.84	\$5.44 \$374.84	\$12.37 \$374.84	\$4.10 \$374.84	\$0.00	\$301.05
10000 Lamb, Chris J 0299	12/24/2015	1,594.40		.00	121.34	91.59	21.42	48.75	16.18	156.28	1,138.84
			.00	.00	1,477.21	1,477.21	1,477.21	1,477.21	1,477.21		
		\$1,594.40	\$0.00	\$0.00 \$0.00	\$121.34 \$1,477.21	\$91.59 \$1,477.21	\$21.42 \$1,477.21	\$48.75 \$1,477.21	\$16.18 \$1,477.21	\$156.28	\$1,138.84
470 Lavender, Jai D	12/24/2015	144.92	.00	.00 .00	.00 144.92	8.99 144.92	2.11 144.92	3.51 144.92	1.17 144.92	.00	129.14
		\$144.92	\$0.00	\$0.00 \$0.00	\$0.00 \$144.92	\$8.99 \$144.92	\$2.11 \$144.92	\$3.51 \$144.92	\$1.17 \$144.92	\$0.00	\$129.14
10000 Lavender, Matthew E 3600	12/24/2015	122.04		.00	13.36	7.57	1.78	9.03	1.34	.00	88.96
			.00	.00	122.04	122.04	122.04	122.04	122.04		
		\$122.04	\$0.00	\$0.00 \$0.00	\$13.36 \$122.04	\$7.57 \$122.04	\$1.78 \$122.04	\$9.03 \$122.04	\$1.34 \$122.04	\$0.00	\$88.96
1157 Lindell, Jessica R	12/24/2015	15.75	.00	.00 .00	.00 15.75	.98 15.75	.23 15.75	.52 15.75	.17 15.75	.00	13.85
		\$15.75	\$0.00	\$0.00 \$0.00	\$0.00 \$15.75	\$0.98 \$15.75	\$0.23 \$15.75	\$0.52 \$15.75	\$0.17 \$15.75	\$0.00	\$13.85

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		_									
Employee	Check Date		mputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & I		GIUSS	Income	EIC	reueral	FICA	Medicare	State	Outler	Deductions	Net Pay
	12/24/2015	259.05		.00	17.06	16.06	3.76	8.55	2.84	.00	210.78
,	, ,		.00	.00	259.05	259.05	259.05	259.05	259.05		
		\$259.05		\$0.00	\$17.06	\$16.06	\$3.76	\$8.55	\$2.84	\$0.00	\$210.78
			\$0.00	\$0.00	\$259.05	\$259.05	\$259.05	\$259.05	\$259.05	1	
1165 Marler, Kwang Hsiung	12/24/2015	1,884.62		.00	235.54	113.56	26.55	60.44	20.06	53.05	1,375.42
, , , , , , , , , , , , , , , , , , , ,	, ,	,	.00	.00	1,831.57	1,831.57	1,831.57	1,831.57	1,831.57		1
		\$1,884.62		\$0.00	\$235.54	\$113.56	\$26.55	\$60.44	\$20.06	\$53.05	\$1,375.42
			\$0.00	\$0.00	\$1,831.57	\$1,831.57	\$1,831.57	\$1,831.57	\$1,831.57		
10000 Martin, Newton P 0796	12/24/2015	452.80		.00	56.91	28.07	6.57	14.94	4.96	.00	341.35
			.00	.00	452.80	452.80	452.80	452.80	452.80		
		\$452.80		\$0.00	\$56.91	\$28.07	\$6.57	\$14.94	\$4.96	\$0.00	\$341.35
			\$0.00	\$0.00	\$452.80	\$452.80	\$452.80	\$452.80	\$452.80		
988 McCalla, Mattie L	12/24/2015	415.84		.00	.00	25.78	6.03	13.72	4.55	.00	365.76
			.00	.00	415.84	415.84	415.84	415.84	415.84		
		\$415.84		\$0.00	\$0.00	\$25.78	\$6.03	\$13.72	\$4.55	\$0.00	\$365.76
			\$0.00	\$0.00	\$415.84	\$415.84	\$415.84	\$415.84	\$415.84		
10000 McDevitt, Paula M 0333	12/24/2015	2,479.45		.00	262.46	153.19	35.83	80.27	26.63	61.26	1,859.81
			.00	.00	2,470.86	2,470.86	2,470.86	2,470.86	2,470.86		
		\$2,479.45		\$0.00	\$262.46	\$153.19	\$35.83	\$80.27	\$26.63	\$61.26	\$1,859.81
			\$0.00	\$0.00	\$2,470.86	\$2,470.86	\$2,470.86	\$2,470.86	\$2,470.86		
876 McGhee, Brandon	12/24/2015	418.80		.00	17.65	25.97	6.07	12.55	4.16	.00	352.40
			.00	.00	418.80	418.80	418.80	418.80	418.80		
		\$418.80		\$0.00	\$17.65	\$25.97	\$6.07	\$12.55	\$4.16	\$0.00	\$352.40
			\$0.00	\$0.00	\$418.80	\$418.80	\$418.80	\$418.80	\$418.80		
10000 McGlothlin, Brenda S 0330	12/24/2015	967.20		.00	63.64	59.97	14.03	31.92	10.59	.00	787.05
			.00	.00	967.20	967.20	967.20	967.20	967.20		
		\$967.20		\$0.00	\$63.64	\$59.97	\$14.03	\$31.92	\$10.59	\$0.00	\$787.05
			\$0.00	\$0.00	\$967.20	\$967.20	\$967.20	\$967.20	\$967.20		
10000 McGlothlin, Kelly M 2366	12/24/2015	157.64		.00	6.92	9.77	2.29	5.20	1.73	.00	131.73
			.00	.00	157.64	157.64	157.64	157.64	157.64		
		\$157.64		\$0.00	\$6.92	\$9.77	\$2.29	\$5.20	\$1.73	\$0.00	\$131.73
			\$0.00	\$0.00	\$157.64	\$157.64	\$157.64	\$157.64	\$157.64		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks a 1042 Meacham, Bart C	8 Recreation 12/24/2015	117.12		.00	.00	7.26	1.70	2.60	.86	.00	104.70
	,_ ,		.00	.00	117.12	117.12	117.12	117.12	117.12		
	_	\$117.12	\$0.00	\$0.00 \$0.00	\$0.00 \$117.12	\$7.26 \$117.12	\$1.70 \$117.12	\$2.60 \$117.12	\$0.86 \$117.12	\$0.00	\$104.70
96 Miller, Alison M	12/24/2015	1,560.60	.00	.00 .00	92.52 1,337.93	93.81 1,512.93	21.94 1,512.93	44.15 1,337.93	14.65 1,337.93	231.25	1,062.28
	_	\$1,560.60	\$0.00	\$0.00 \$0.00	\$92.52 \$1,337.93	\$93.81 \$1,512.93	\$21.94 \$1,512.93	\$44.15 \$1,337.93	\$14.65 \$1,337.93	\$231.25	\$1,062.28
10000 Miller, Mark D 3145	12/24/2015	1,576.87		.00	115.79	94.82	22.17	44.20	14.67	254.58	1,030.64
			.00	.00	1,339.26	1,529.26	1,529.26	1,339.26	1,339.26		
	_	\$1,576.87	\$0.00	\$0.00 \$0.00	\$115.79 \$1,339.26	\$94.82 \$1,529.26	\$22.17 \$1,529.26	\$44.20 \$1,339.26	\$14.67 \$1,339.26	\$254.58	\$1,030.64
848 Mitchell, Aricka V	12/24/2015	55.13	.00	.00 .00	.00 55.13	3.43 55.13	.80 55.13	1.82 55.13	.60 55.13	.00	48.48
	_	\$55.13	\$0.00	\$0.00 \$0.00	\$0.00 \$55.13	\$3.43 \$55.13	\$0.80 \$55.13	\$1.82 \$55.13	\$0.60 \$55.13	\$0.00	\$48.48
887 Morgan, Robert A	12/24/2015	180.38	.00	.00 .00	.00 180.38	11.18 180.38	2.62 180.38	5.95 180.38	1.98 180.38	.00	158.65
	_	\$180.38	\$0.00	\$0.00 \$0.00	\$0.00 \$180.38	\$11.18 \$180.38	\$2.62 \$180.38	\$5.95 \$180.38	\$1.98 \$180.38	\$0.00	\$158.65
10000 Neely, Lesilyn S 0361	12/24/2015	1,378.83		.00	103.57	77.98	18.24	41.51	13.77	125.82	997.94
			.00	.00	1,257.77	1,257.77	1,257.77	1,257.77	1,257.77		
	_	\$1,378.83	\$0.00	\$0.00 \$0.00	\$103.57 \$1,257.77	\$77.98 \$1,257.77	\$18.24 \$1,257.77	\$41.51 \$1,257.77	\$13.77 \$1,257.77	\$125.82	\$997.94
195 Nelson, Peter M	12/24/2015	254.25	.00	.00 .00	11.19 254.25	15.75 254.25	3.69 254.25	18.39 254.25	2.78 254.25	.00	202.45
	_	\$254.25	\$0.00	\$0.00 \$0.00	\$11.19 \$254.25	\$15.75 \$254.25	\$3.69 \$254.25	\$18.39 \$254.25	\$2.78 \$254.25	\$0.00	\$202.45
883 Nickelson, Joshua B	12/24/2015	186.95	.00	.00 .00	30.00 186.95	11.59 186.95	2.70 186.95	36.17 186.95	22.05 186.95	.00	84.44
	_	\$186.95	\$0.00	\$0.00 \$0.00	\$30.00 \$186.95	\$11.59 \$186.95	\$2.70 \$186.95	\$36.17 \$186.95	\$22.05 \$186.95	\$0.00	\$84.44

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Employee	Check Date		Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks		01055	Income	EIC	reueral	FICA	Medicale	Sidle	Other	Deductions	Net Pay
10000 Owings, Ricky L 0371	12/24/2015	1,554.40		.00	141.44	93.63	21.90	49.84	16.54	69.53	1,161.52
			.00	.00	1,510.23	1,510.23	1,510.23	1,510.23	1,510.23		
		\$1,554.40	\$0.00	\$0.00 \$0.00	\$141.44 \$1,510.23	\$93.63 \$1,510.23	\$21.90 \$1,510.23	\$49.84 \$1,510.23	\$16.54 \$1,510.23	\$69.53	\$1,161.52
1162 Pan, Megan R	12/24/2015	34.13	.00	.00 .00	.00 34.13	2.12 34.13	.48 34.13	.00 34.13	.00 34.13	.00	31.53
		\$34.13	\$0.00	\$0.00 \$0.00	\$0.00 \$34.13	\$2.12 \$34.13	\$0.48 \$34.13	\$0.00 \$34.13	\$0.00 \$34.13	\$0.00	\$31.53
844 Parkes, Christa M	12/24/2015	55.13	.00	.00	.00 55.13	3.42 55.13	.80 55.13	.55 55.13	.18 55.13	.00	50.18
	_	\$55.13	\$0.00	\$0.00 \$0.00	\$0.00	\$3.42	\$0.80	\$0.55 \$55.13	\$0.18 \$55.13	\$0.00	\$50.18
366 Pearson, Erik W	12/24/2015	1,261.12	.00	.00 .00	127.78 1,212.42	75.17 1,212.42	17.58 1,212.42	40.01 1,212.42	13.28 1,212.42	53.38	933.92
	_	\$1,261.12	\$0.00	\$0.00 \$0.00	\$127.78	\$75.17 \$1,212.42	\$17.58	\$40.01 \$1,212.42	\$13.28 \$1,212.42	\$53.38	\$933.92
846 Perry, Caitlin C	12/24/2015	126.00	.00	.00	3.75 126.00	7.81 126.00	1.82 126.00	2.89 126.00	.96 126.00	.00	108.77
	_	\$126.00	\$0.00	\$0.00 \$0.00	\$3.75	\$7.81	\$1.82	\$2.89	\$0.96	\$0.00	\$108.77
10000 Prince, Kevin L 0748	12/24/2015	1,540.00	ţoloo	.00	169.73	92.51	21.64	49.24	40.59	86.14	1,080.15
0710			.00	.00	1,492.13	1,492.13	1,492.13	1,492.13	1,492.13		
	_	\$1,540.00	\$0.00	\$0.00 \$0.00	\$169.73 \$1,492.13	\$92.51 \$1,492.13	\$21.64 \$1,492.13	\$49.24 \$1,492.13	\$40.59 \$1,492.13	\$86.14	\$1,080.15
10000 Ramey, Julie A 1710	12/24/2015	1,976.36		.00	151.80	122.96	28.75	55.93	47.14	276.87	1,292.91
			.00	.00	1,733.18	1,983.18	1,983.18	1,733.18	1,733.18		
		\$1,976.36		\$0.00	\$151.80	\$122.96	\$28.75	\$55.93	\$47.14	\$276.87	\$1,292.91
			\$0.00	\$0.00	\$1,733.18	\$1,983.18	\$1,983.18	\$1,733.18	\$1,733.18		
10000 Ream, William J 3618	12/24/2015	1,597.87		.00	178.46	96.12	22.48	49.89	16.56	53.05	1,181.31
			.00	.00	1,550.33	1,550.33	1,550.33	1,550.33	1,550.33		
		\$1,597.87	\$0.00	\$0.00 \$0.00	\$178.46 \$1,550.33	\$96.12 \$1,550.33	\$22.48 \$1,550.33	\$49.89 \$1,550.33	\$16.56 \$1,550.33	\$53.05	\$1,181.31

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		I	mputed								
Employee	Check Date		Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & 10000 Renneisen, Thomas M		3,478.60		.00	323.69	208.25	48.71	98.82	32.79	457.67	2,308.67
0405			.00	.00	3,032.93	3,358.93	3,358.93	3,032.93	3,032.93		
	_	\$3,478.60		\$0.00	\$323.69	\$208.25	\$48.71	\$98.82	\$32.79	\$457.67	\$2,308.67
		45, 17 0.00	\$0.00	\$0.00	\$3,032.93	\$3,358.93	\$3,358.93	\$3,032.93	\$3,032.93	φ157107	42,500.07
10000 Retzlaff, Carl D 0406	12/24/2015	1,627.20		.00	143.73	84.25	19.71	44.84	16.99	288.38	1,029.30
			.00	.00	1,358.82	1,358.82	1,358.82	1,358.82	1,358.82		
	12/24/2015	250.00		.00	.00	15.50	3.64	8.25	3.13	.00	219.48
			.00	.00	250.00	250.00	250.00	250.00	250.00		
	_	\$1,877.20	\$0.00	\$0.00 \$0.00	\$143.73 \$1,608.82	\$99.75 \$1,608.82	\$23.35 \$1,608.82	\$53.09 \$1,608.82	\$20.12 \$1,608.82	\$288.38	\$1,248.78
10000 Richardson, James B 3209	12/24/2015	1,364.80		.00	150.31	82.42	19.27	47.60	24.14	44.33	996.73
			.00	.00	1,329.34	1,329.34	1,329.34	1,329.34	1,329.34		
	_	\$1,364.80		\$0.00	\$150.31	\$82.42	\$19.27	\$47.60	\$24.14	\$44.33	\$996.73
			\$0.00	\$0.00	\$1,329.34	\$1,329.34	\$1,329.34	\$1,329.34	\$1,329.34		
10000 Robertson, Dennis 0632	12/24/2015	100.00		.00	.00	6.20	1.44	3.30	1.25	.00	87.81
			.00	.00	100.00	100.00	100.00	100.00	100.00		
	12/24/2015	1,618.40		.00	182.66	100.34	23.47	53.41	20.23	47.30	1,190.99
			.00	.00	1,618.40	1,618.40	1,618.40	1,618.40	1,618.40		
	_	\$1,718.40	\$0.00	\$0.00 \$0.00	\$182.66 \$1,718.40	\$106.54 \$1,718.40	\$24.91 \$1,718.40	\$56.71 \$1,718.40	\$21.48 \$1,718.40	\$47.30	\$1,278.80
10000 Rollins, Nancy J 1154	12/24/2015	452.80		.00	36.91	28.07	6.57	14.94	5.66	.00	360.65
			.00	.00	452.80	452.80	452.80	452.80	452.80		
	_	\$452.80		\$0.00	\$36.91	\$28.07	\$6.57	\$14.94	\$5.66	\$0.00	\$360.65
			\$0.00	\$0.00	\$452.80	\$452.80	\$452.80	\$452.80	\$452.80		
668 Rossler, Anna C	12/24/2015	107.64		.00	.00	6.67	1.56	2.28	.76	.00	96.37
			.00	.00	107.64	107.64	107.64	107.64	107.64		
	_	\$107.64	\$0.00	\$0.00 \$0.00	\$0.00 \$107.64	\$6.67 \$107.64	\$1.56 \$107.64	\$2.28 \$107.64	\$0.76 \$107.64	\$0.00	\$96.37

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		I	mputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks								10.00			
690 Salisbury, James D	12/24/2015	1,402.41	.00	.00	.00	87.24	20.41	42.63	14.14	36.65	1,201.34
	-		.00	.00	1,407.12	1,407.12	1,407.12	1,407.12	1,407.12		
		\$1,402.41		\$0.00	\$0.00	\$87.24	\$20.41	\$42.63	\$14.14	\$36.65	\$1,201.34
			\$0.00	\$0.00	\$1,407.12	\$1,407.12	\$1,407.12	\$1,407.12	\$1,407.12		
650 Saunders, Kelcey D	12/24/2015	300.00		.00	21.15	18.61	4.35	8.63	3.29	.00	243.97
			.00	.00	300.00	300.00	300.00	300.00	300.00		
	-	\$300.00		\$0.00	\$21.15	\$18.61	\$4.35	\$8.63	\$3.29	\$0.00	\$243.97
			\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00		
10000 Schwartz, Megan M 3460	12/24/2015	1,540.59		.00	170.37	92.78	21.70	49.38	16.39	55.70	1,134.27
			.00	.00	1,496.38	1,496.38	1,496.38	1,496.38	1,496.38		
	-	\$1,540.59		\$0.00	\$170.37	\$92.78	\$21.70	\$49.38	\$16.39	\$55.70	\$1,134.27
			\$0.00	\$0.00	\$1,496.38	\$1,496.38	\$1,496.38	\$1,496.38	\$1,496.38		
1167 Shake, Travis R	12/24/2015	127.56		.00	3.91	7.91	1.86	4.21	1.40	.00	108.27
1107 Shake, Havis K	12/24/2015	127.50	.00	.00	127.56	127.56	127.56	127.56	127.56	.00	100.27
	-	\$127.56	.00	\$0.00	\$3.91	\$7.91	\$1.86	\$4.21	\$1.40	\$0.00	\$108.27
		\$127.50	\$0.00	\$0.00 \$0.00	\$127.56	\$127.56	\$1.86	\$4.21	\$1.40 \$127.56	\$0.00	\$106.27
			φ 0.00	•	·						
10000 Shrake, Amy M 2028	12/24/2015	1,676.97		.00	186.25	91.66	21.43	47.80	15.86	271.59	1,042.38
	_		.00	.00	1,448.42	1,478.42	1,478.42	1,448.42	1,448.42		
	-	\$1,676.97		\$0.00	\$186.25	\$91.66	\$21.43	\$47.80	\$15.86	\$271.59	\$1,042.38
			\$0.00	\$0.00	\$1,448.42	\$1,478.42	\$1,478.42	\$1,448.42	\$1,448.42		
400 Silvers, Madison A	12/24/2015	239.43		.00	15.10	14.84	3.47	7.90	2.62	.00	195.50
-			.00	.00	239.43	239.43	239.43	239.43	239.43		
	-	\$239.43		\$0.00	\$15.10	\$14.84	\$3.47	\$7.90	\$2.62	\$0.00	\$195.50
			\$0.00	\$0.00	\$239.43	\$239.43	\$239.43	\$239.43	\$239.43	·	
10000 Sims, Jason	12/24/2015	1,512.59		.00	101.15	86.52	20.23	44.78	14.86	125.35	1,119.70
2630	12, 2 1, 2010	1,012.005		100	101110	00.02	20120		1.000	120100	1/1150/0
			.00	.00	1,395.47	1,395.47	1,395.47	1,395.47	1,395.47		
	-	\$1,512.59		\$0.00	\$101.15	\$86.52	\$20.23	\$44.78	\$14.86	\$125.35	\$1,119.70
			\$0.00	\$0.00	\$1,395.47	\$1,395.47	\$1,395.47	\$1,395.47	\$1,395.47		
648 Skinner, Douglas L	12/24/2015	230.52		.00	24.21	14.29	3.34	6.34	2.52	.00	179.82
	, ,		.00	.00	230.52	230.52	230.52	230.52	230.52		
	-	\$230.52		\$0.00	\$24.21	\$14.29	\$3.34	\$6.34	\$2.52	\$0.00	\$179.82
		4200102	\$0.00	\$0.00	\$230.52	\$230.52	\$230.52	\$230.52	\$230.52	40.00	<i>41</i> , 5102
			+	+9	-	+ -	102	-	+2 E		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks 1172 Smith, Chrisjaan L	12/24/2015	164.34	.00	.00 .00	.00 164.34	10.19 164.34	2.38 164.34	4.15 164.34	1.38 164.34	.00	146.24
	-	\$164.34	\$0.00	\$0.00 \$0.00	\$0.00 \$164.34	\$10.19 \$164.34	\$2.38 \$164.34	\$4.15 \$164.34	\$1.38 \$164.34	\$0.00	\$146.24
685 Smith, Haskell D	12/24/2015	1,364.80	.00	.00 .00	145.82 1,332.73	82.63 1,332.73	19.33 1,332.73	42.71 1,332.73	14.17 1,332.73	54.39	1,005.75
	_	\$1,364.80	\$0.00	\$0.00 \$0.00	\$145.82 \$1,332.73	\$82.63 \$1,332.73	\$19.33 \$1,332.73	\$42.71 \$1,332.73	\$14.17 \$1,332.73	\$54.39	\$1,005.75
451 Sparks, Joanna L	12/24/2015	1,576.92	.00	.00 .00	155.38 1,550.30	96.12 1,550.30	22.48 1,550.30	49.89 1,550.30	36.22 1,550.30	39.57	1,177.26
	_	\$1,576.92	\$0.00	\$0.00 \$0.00	\$155.38 \$1,550.30	\$96.12 \$1,550.30	\$22.48 \$1,550.30	\$49.89 \$1,550.30	\$36.22 \$1,550.30	\$39.57	\$1,177.26
1178 Stanton, Olivia D	12/24/2015	62.54	.00	.00 .00	.00 62.54	3.88 62.54	.91 62.54	.79 62.54	.26 62.54	.00	56.70
	-	\$62.54	\$0.00	\$0.00 \$0.00	\$0.00 \$62.54	\$3.88 \$62.54	\$0.91 \$62.54	\$0.79 \$62.54	\$0.26 \$62.54	\$0.00	\$56.70
10000 Sterner, Mark 0466	12/24/2015	2,165.30		.00	200.15	120.18	28.11	62.75	20.82	270.02	1,463.27
	_		.00	.00	1,901.65	1,938.41	1,938.41	1,901.65	1,901.65		
		\$2,165.30	\$0.00	\$0.00 \$0.00	\$200.15 \$1,901.65	\$120.18 \$1,938.41	\$28.11 \$1,938.41	\$62.75 \$1,901.65	\$20.82 \$1,901.65	\$270.02	\$1,463.27
756 Stierwalt, Angie D	12/24/2015	166.81	.00	.00 .00	7.83 166.81	10.34 166.81	2.42 166.81	5.50 166.81	1.83 166.81	.00	138.89
	-	\$166.81	\$0.00	\$0.00 \$0.00	\$7.83 \$166.81	\$10.34 \$166.81	\$2.42 \$166.81	\$5.50 \$166.81	\$1.83 \$166.81	\$0.00	\$138.89
842 Struyf, Nicholas K	12/24/2015	240.00	.00	.00 .00	15.15 240.00	14.88 240.00	3.48 240.00	7.92 240.00	2.63 240.00	.00	195.94
	-	\$240.00	\$0.00	\$0.00 \$0.00	\$15.15 \$240.00	\$14.88 \$240.00	\$3.48 \$240.00	\$7.92 \$240.00	\$2.63 \$240.00	\$0.00	\$195.94
79 Thomas, Terrance T	12/24/2015	825.00	.00	.00 .00	92.74 825.00	51.15 825.00	11.96 825.00	27.23 825.00	9.03 825.00	.00	632.89
	-	\$825.00	\$0.00	\$0.00 \$0.00	\$92.74 \$825.00	\$51.15 \$825.00	\$11.96 \$825.00	\$27.23 \$825.00	\$9.03 \$825.00	\$0.00	\$632.89

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks & 10000 Thrasher, Mark 0482	12/24/2015	1,962.30		.00	252.23	117.70	27.53	61.38	20.37	70.74	1,412.35
0402			.00	.00	1,898.33	1,898.33	1,898.33	1,898.33	1,898.33		
	_	\$1,962.30		\$0.00	\$252.23	\$117.70	\$27.53	\$61.38	\$20.37	\$70.74	\$1,412.35
			\$0.00	\$0.00	\$1,898.33	\$1,898.33	\$1,898.33	\$1,898.33	\$1,898.33		
10000 Tompkins, Elizabeth A 2646	12/24/2015	1,576.85		.00	163.61	89.98	21.04	57.11	15.47	130.23	1,099.41
			.00	.00	1,451.29	1,451.29	1,451.29	1,451.29	1,451.29		
		\$1,576.85		\$0.00	\$163.61	\$89.98	\$21.04	\$57.11	\$15.47	\$130.23	\$1,099.41
			\$0.00	\$0.00	\$1,451.29	\$1,451.29	\$1,451.29	\$1,451.29	\$1,451.29		
1177 Torok, Lucas J	12/24/2015	254.25		.00	1.19	15.76	3.69	7.12	2.36	.00	224.13
			.00	.00	254.25	254.25	254.25	254.25	254.25		
		\$254.25		\$0.00	\$1.19	\$15.76	\$3.69	\$7.12	\$2.36	\$0.00	\$224.13
			\$0.00	\$0.00	\$254.25	\$254.25	\$254.25	\$254.25	\$254.25		
886 Tucker, Tiera K	12/24/2015	375.44		.00	28.70	23.28	5.44	11.12	3.69	.00	303.21
			.00	.00	375.44	375.44	375.44	375.44	375.44		
		\$375.44		\$0.00	\$28.70	\$23.28	\$5.44	\$11.12	\$3.69	\$0.00	\$303.21
			\$0.00	\$0.00	\$375.44	\$375.44	\$375.44	\$375.44	\$375.44		
10000 Turnbull, John D 0489	12/24/2015	2,425.88		.00	246.54	143.35	33.52	71.90	23.86	208.76	1,697.95
			.00	.00	2,217.12	2,312.12	2,312.12	2,217.12	2,217.12		
		\$2,425.88		\$0.00	\$246.54	\$143.35	\$33.52	\$71.90	\$23.86	\$208.76	\$1,697.95
			\$0.00	\$0.00	\$2,217.12	\$2,312.12	\$2,312.12	\$2,217.12	\$2,217.12		
10000 Turpin, Robbie J 0490	12/24/2015	1,683.20		.00	250.10	101.42	23.73	63.99	17.91	73.05	1,153.00
			.00	.00	1,635.96	1,635.96	1,635.96	1,635.96	1,635.96		
	_	\$1,683.20		\$0.00	\$250.10	\$101.42	\$23.73	\$63.99	\$17.91	\$73.05	\$1,153.00
			\$0.00	\$0.00	\$1,635.96	\$1,635.96	\$1,635.96	\$1,635.96	\$1,635.96		
10000 Tuttle, Angela D 1 0491	12/24/2015	1,942.99		.00	185.41	117.59	27.50	52.69	17.48	370.87	1,171.45
			.00	.00	1,596.64	1,896.64	1,896.64	1,596.64	1,596.64		
	_	\$1,942.99		\$0.00	\$185.41	\$117.59	\$27.50	\$52.69	\$17.48	\$370.87	\$1,171.45
			\$0.00	\$0.00	\$1,596.64	\$1,896.64	\$1,896.64	\$1,596.64	\$1,596.64		

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			Imputed								
Employee	Check Date	Gross	Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks		27.05				2.25	54				24.06
1080 VanCleef, William W	12/24/2015	37.85		.00	.00	2.35	.54	.00	.00	.00	34.96
			.00	.00	37.85	37.85	37.85	37.85	37.85		
		\$37.85		\$0.00	\$0.00	\$2.35	\$0.54	\$0.00	\$0.00	\$0.00	\$34.96
			\$0.00	\$0.00	\$37.85	\$37.85	\$37.85	\$37.85	\$37.85		
10000 Veldman, Marcia 0495	12/24/2015	1,282.00		.00	125.87	74.38	17.40	38.32	12.72	88.65	924.66
			.00	.00	1,199.69	1,199.69	1,199.69	1,199.69	1,199.69		
		\$1,282.00		\$0.00	\$125.87	\$74.38	\$17.40	\$38.32	\$12.72	\$88.65	\$924.66
			\$0.00	\$0.00	\$1,199.69	\$1,199.69	\$1,199.69	\$1,199.69	\$1,199.69		
718 Walker, Jelicia L	12/24/2015	237.60		.00	14.91	14.73	3.44	7.84	2.60	.00	194.08
			.00	.00	237.60	237.60	237.60	237.60	237.60		
		\$237.60		\$0.00	\$14.91	\$14.73	\$3.44	\$7.84	\$2.60	\$0.00	\$194.08
			\$0.00	\$0.00	\$237.60	\$237.60	\$237.60	\$237.60	\$237.60		
795 Ward, Leorance	12/24/2015	259.62		.00	17.12	16.10	3.76	8.57	2.84	.00	211.23
	,_ ,,		.00	.00	259.62	259.62	259.62	259.62	259.62		
		\$259.62		\$0.00	\$17.12	\$16.10	\$3.76	\$8.57	\$2.84	\$0.00	\$211.23
			\$0.00	\$0.00	\$259.62	\$259.62	\$259.62	\$259.62	\$259.62		
1081 Welp, Adrienne N	12/24/2015	303.20		.00	21.47	18.80	4.40	10.01	3.32	.00	245.20
			.00	.00	303.20	303.20	303.20	303.20	303.20		
		\$303.20		\$0.00	\$21.47	\$18.80	\$4.40	\$10.01	\$3.32	\$0.00	\$245.20
			\$0.00	\$0.00	\$303.20	\$303.20	\$303.20	\$303.20	\$303.20		
10000 Wieckert, Dianne 1131	12/24/2015	607.75		.00	37.08	37.68	8.81	18.79	6.23	.00	499.16
			.00	.00	607.75	607.75	607.75	607.75	607.75		
		\$607.75		\$0.00	\$37.08	\$37.68	\$8.81	\$18.79	\$6.23	\$0.00	\$499.16
			\$0.00	\$0.00	\$607.75	\$607.75	\$607.75	\$607.75	\$607.75		
10000 Williams, David K 0517	12/24/2015	2,835.91		.00	290.54	164.56	38.48	81.37	27.00	347.67	1,886.29
			.00	.00	2,504.24	2,654.24	2,654.24	2,504.24	2,504.24		
		\$2,835.91		\$0.00	\$290.54	\$164.56	\$38.48	\$81.37	\$27.00	\$347.67	\$1,886.29
			\$0.00	\$0.00	\$2,504.24	\$2,654.24	\$2,654.24	\$2,504.24	\$2,504.24		
1033 Williams, Emily M	12/24/2015	101.76		.00	1.33	6.31	1.48	3.36	1.11	.00	88.17
			.00	.00	101.76	101.76	101.76	101.76	101.76		
	_	\$101.76		\$0.00	\$1.33	\$6.31	\$1.48	\$3.36	\$1.11	\$0.00	\$88.17
			\$0.00	\$0.00	\$101.76	\$101.76	\$101.76	\$101.76	\$101.76		
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			Imputed								
Employee	Check Date		Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department Parks - Parks	& Recreation										
57 Wilson, Matthew R	12/24/2015	406.80		.00	31.83	25.22	5.90	13.42	4.45	.00	325.98
			.00	.00	406.80	406.80	406.80	406.80	406.80		
	_	\$406.80		\$0.00	\$31.83	\$25.22	\$5.90	\$13.42	\$4.45	\$0.00	\$325.98
			\$0.00	\$0.00	\$406.80	\$406.80	\$406.80	\$406.80	\$406.80		
1007 Wooten-Burkey, Courtney R	12/24/2015	13.56		.00	.00	.84	.19	.45	.15	.00	11.93
			.00	.00	13.56	13.56	13.56	13.56	13.56		
	_	\$13.56		\$0.00	\$0.00	\$0.84	\$0.19	\$0.45	\$0.15	\$0.00	\$11.93
			\$0.00	\$0.00	\$13.56	\$13.56	\$13.56	\$13.56	\$13.56		
866 Yates, Sophia E	12/24/2015	84.00		.00	.00	5.20	1.23	1.50	.50	.00	75.57
			.00	.00	84.00	84.00	84.00	84.00	84.00		
		\$84.00		\$0.00	\$0.00	\$5.20	\$1.23	\$1.50	\$0.50	\$0.00	\$75.57
			\$0.00	\$0.00	\$84.00	\$84.00	\$84.00	\$84.00	\$84.00		
Department Parks - Parks	& Recreation	\$112,718.38		\$0.00	\$9,907.15	\$6,679.28	\$1,562.14	\$3,508.36	\$1,268.99	\$8,590.44	\$81,202.02
			\$0.00	\$0.00	\$105,808.75	\$107,730.51	\$107,730.51	\$105,808.75	\$105,808.75		
	Grand Totals	\$112,718.38		\$0.00	\$9,907.15	\$6,679.28	\$1,562.14	\$3,508.36	\$1,268.99	\$8,590.44	\$81,202.02
			\$0.00	\$0.00	\$105,808.75	\$107,730.51	\$107,730.51	\$105,808.75	\$105,808.75		

***** Multiple Taxes or Deductions Exist.

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Department	Number	Journal Type	Sub Ledger	G/L Date	Description	Source		Reference		assification nal Type
Parks - Parks & Recreati	ion 2015-00018424	BA	GL	12/17/201	5 budget transfer					
G/L Date	G/L Account Number	Account I	Description		Description		Source	Increas	se Amount	Decrease Amount
12/17/2015	201-18-184500-53940	-	y Contractual E		budget transfer					2,550.00
12/17/2015	201-18-184500-53990	Other Ser	vices and Charg	zes	budget transfer	Number of Entries: 2			2,550.00 \$2,550.00	\$2,550.00
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Departn	nent	Number	Journal Type	Sub Ledger	G/L Date	Description	Source		Reference		assification nal Type
Parks - P	arks & Recreati	ion 2015-00018425	BA	GL	12/17/2015	Budget Transfer					
	G/L Date	G/L Account Number	Account I	Description		Description		Source	Incr	ease Amount	Decrease Amount
	12/17/2015 12/17/2015	200-18-188001-53910 200-18-188001-53210	Dues and Telephone	Subscriptions		Budget Transfer Budget Transfer				45.25	45.25
			-			-	Number of Entries: 2			\$45.25	\$45.25
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Department	Number	Journal Type	Sub Ledger		Description	Source	Reference	Reclassi Journal 1	fication Type
Parks - Parks & Recreation	2015-00018436	BA	GL	12/18/2015	correcting negative				
G/L Date		Description			Increase Amount	Decrease Amount	Balance Sheet	Revenues	Expenses
12/18/2015	201		e Non Reverting	-	1,154.97	0.00	0.00	0.00	1,154.97
		Jo	ournal 2015-000	018436 Totals:	\$1,154.97	\$0.00	\$0.00	\$0.00	\$1,154.97
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Department	Number	Journal Type	Sub Ledger	G/L Date	Description	Source		Reference	Rec Jou	lassification rnal Type
Controller - Controller	2015-00018441	BA	GL	12/18/2015	201 budget				· ,	
G/L Date	G/L Account Number	Account	Description		Description		Source	Incr	ease Amount	Decrease Amount
12/18/2015	201-18-G14006-53990	Other Ser	rvices and Charg	jes	201 budget				21.00	
						Number of Entries: 1			\$21.00	\$0.00
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Department	Number	Journal Type	Sub Ledger	G/L Date	Description	Source		Reference		assification nal Type
Parks - Parks & Recreation	2015-00018969	BA	GL	12/30/2015	Budget adjustme	ent				
	G/L Account Number	Account I	Description		Description		Source	Incre	ease Amount	Decrease Amount
12/30/2015 12/30/2015 12/30/2015	201-18-186503-51110 201-18-186503-51220 201-18-184501-51110 201-18-184501-51220 201-18-184501-53210	PERF	nd Wages - Reg nd Wages - Reg	gular	Budget adjustment Budget adjustment Budget adjustment Budget adjustment Budget adjustment				800.00 110.00 255.00 40.00 23.00	
						Number of Entries: 5			\$1,228.00	\$0.00
								· .	· .	
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Department	Number	Journal Type	Sub Ledger G/L Date	Description	Source	Reference	Reclassi Journal	ification Type
Parks - Parks & Recreation	2015-00019140	BA	GL 12/31/2015	budget adjustment				
G/L Date		Description		Increase Amount	Decrease Amount	Balance Sheet	Revenues	Expense
12/31/2015	201	Parks and Re	c Non Reverting	18.00	0.00	0.00	0.00	18.00
		J	ournal 2015-00019140 Totals:	\$18.00	\$0.00	\$0.00	\$0.00	\$18.00
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	REVENUES AND EXPENS						<u> </u>		
	Expenses	2014	2014	2014	2014	2015	2015	2015	
	December 2015	Total	Actual	Expenses	% of Expenses	Total	Expenses	% of Expenses	0/
		Expense Budget	Expenses for Year	as of December	Spent to date	Expense Budget	as of December	Spent to date	% change
_	General Fund	Duugei	<u>ioi reai</u>	December	<u>to date</u>	<u>buugei</u>	December	lo dale	change
	Administration	1,290,737	1,277,780	1,277,780	100.00%	659,995	646,511	193.60%	-49.4
	Health & Wellness	78,789	77,357	77,357	0.00%	81,604	-	94.80%	-49.4
		301,605	296,451	296,451	100.00%	366,807	341,330	80.82%	15.1
	Community Relations			296,451					15.1
	Aquatics	320,475	271,230	,	100.00%	341,575	-	91.78%	
	Frank Southern Center	330,118	317,137	317,137	100.00%	293,122	317,453	108.30%	0.1
	Rhino's After School	36,521	36,332	36,332	100.00%	22,110		99.97%	-39.1
	Golf Services	948,088	908,321	908,321	100.00%	1,003,338		89.43%	-1.2
_	Natural Resources	232,729	192,634	192,634	100.00%	274,357	287,281	104.71%	49.1
	Youth Programs	21,429	18,430	18,430	100.00%	42,876		93.15%	116.
_	TLRC	261,382	261,380	261,380	100.00%	326,521	325,413	99.66%	24.:
_	BACC	1,924	1,923	1,923	100.00%	2,277	2,274	99.88%	18.:
650	Community Events	248,820	237,843	237,843	100.00%	355,766	337,968	95.00%	42.
701	Adult Sports	254,519	245,553	245,553	100.00%	285,777	261,633	91.55%	6.
720	Youth Sports	230,320	219,827	219,827	100.00%	276,135	238,988	86.55%	8.
750 I	BBCC	223,738	209,590	209,590	100.00%	244,809	240,262	98.14%	14.
801 I	Inclusive Recreation	71,448	66,496	66,496	100.00%	93,776	86,427	92.16%	29.
900	Operations	1,137,795	1,083,940	1,083,940	100.00%	1,485,538	1,308,502	88.08%	20.
950 I	Landscaping	222,253	197,753	197,753	100.00%	238,789		85.07%	2.
951 (Cemeteries	141,624	139,249	139,249	100.00%	163,394		87.94%	3.
953	Urban Forestry	220,040	215,300	215,300	100.00%	263,994	290,010	109.85%	34.
	General Fund total:	6,574,353	6,274,527	6,274,527	100.00%	6,822,558	6,384,871	93.58%	1.
1	Non-Reverting Fund								
100	Administration	34,055	6,069	6,069	100.00%	28,000	63,960	228.43%	953.
101 I	Health & Wellness	3,250	2,492	2,492	100.00%	2,290	1,847	80.64%	-25.
110	Community Relations	0	0	0	0.00%	0	0	0.00%	0.
	Aquatics	176,239	134,071	134,071	100.00%	82,654	56,651	68.54%	-57.
	Frank Southern Center	111,485	84,480	84,480	100.00%	85,794	151,228	176.27%	79.
	Golf Services	144,039	111,199	111,199	100.00%	135,689	110,983	81.79%	-0.
	Natural Resources	56,802	21,390	21,390	100.00%	48,742	16,491	33.83%	-22.
	Youth Programs	171,291	147,728	147,728	100.00%	135,241	152,365	112.66%	-22.
	*TLRC - day to day	831,568	731,342	1,273,390	174.12%	977,547	953,461	97.54%	-25.
	Community Events	210,517	161,312	161,312	100.00%	169,584	156,391	97.54%	-25.
_	Adult Sports	400,463	296,292	296,292	100.00%	221,830		92.22%	-31.
	Youth Sports	400,463 36.524	296,292			221,830	-		-31.
_	BBCC) -		44,140		,	,	67.52% 46.14%	-26.
_		141,522	84,619	,		70,295	,		
	Inclusive Recreation	5,053	1,704	1,704	100.00%	0	ő	0.00%	-100.
	Operations	38,994	27,209	27,209	100.00%	21,869	-	39.80%	100.
_	Dog Park	9,990	9,990	9,990	100.00%	0		0.0070	0.
	Switchyard	10,000	9,576	9,576	100.00%	11,500	-	92.78%	0.
	Landscaping (CCC Prop.)	0	0	0	0.00%		0		0.
	Cemeteries	0	0	0	0.00%		0	0.00%	0.
	Urban Forestry	6,267	6,265	423	6.75%	0	- 1 -	0.00%	1151.
	N-R Fund subtotal:	2,388,059	1,852,245	2,347,971	126.76%	2,017,346	1,940,524	96.19%	-17.:
_	TLRC - bond	542,048	542,048		0.00%	424,030		0.00%	0.
	N-R Fund total:	2,930,107	2,394,292	2,347,971	98.07%	2,441,376	1,940,524	79.48%	-17.
	Other Misc Funds								
1	MCCSC 21st Com Learn Cnt G	rant		19,198			45,660		
(G14004 Tree Planting			5,842			12,500		
(G14006 Out-of School Prg.			9,499			12,961		
(G15008 Summer Food Prg.			11,782			12,601		
(G15009 Nature Days S/Star						4,340		
	Rosehill Trust								
1	(203) Capital Improvement				0.00%	0		0.00%	0.
	(207) Operating Transfer				0.00%	0		0.00%	0.
	Leonard Springs Nature				0.00%	0		0.00%	0.
	DNR Grant				0.00%	0		0.00%	100.
ļ						-			
	Other Misc Funds total:	0	0	46,321	0.00%	0	88,586	0.00%	0.

	REVENUES AND EXPENS Revenues December 201		ARISON REF	PORT					
	Revenues December 201	2014	2014	2014	2014	2015	2015	2015	
		Projected	Actual	Revenue	% of Revenue	Projected	Revenue	% of Revenue	
		Revenue	Revenue	as of	Collected	Revenue	as of	Collected	%
		Budget	for year	December	to date	for year	December	to date	change
	General Fund								
	Taxes/Misc Revenue	5,341,000	5,429,092	5,457,740	100.53%	5,687,747	5,679,137	99.85%	4.06%
100	Administration	1,000	835	835	100.00%	1 000	3,034	303.36%	263.36%
	Community Relations	1,000	035	035 0	0.00%	1,000	3,034	0.00%	203.30%
	Aquatics	163,000	132,990	132,990	100.00%	145,000	151,859	104.73%	14.19%
	Frank Southern	186,000	190,379	190,379	100.00%	143,000	197,897	104.75%	3.95%
	Golf Services	654,000	540,078	540,078	100.00%	569,000	566,931	99.64%	4.97%
	Natural Resources	00,4000	96	96	100.00%	000,000	44	0.00%	0.00%
	Youth Services	0	50	50	100.0070	0	56	0.0070	0.0070
	Community Events	9,075	9,495	9,495	100.00%	9,075	9,520	104.90%	0.26%
	Adult Sports	89,000	81,572	81,572	100.00%	87,000	80,124	92.10%	-1.77%
	Youth Sports	51,000	25,506	25,506	100.00%	49,000	32,413	66.15%	27.08%
	BBCC	7,500	9,004	9,004	100.00%	9,000	14,591	162.12%	62.04%
	Operations	<i>1,500</i>	1,856	1,856	100.00%	0,000	0	0.00%	-100.00%
	Landscaping	0	0	000	0.00%	0	980	0.00%	0.00%
	Cemeteries	0	27,235	27,235	100.00%	22,800	32,870	144.17%	20.69%
	Urban Forestry	0	0	0	0.00%	,	0	0.00%	0.00%
	Subtotal Program Rev	1,160,575	1,019,047	1,019,047	100.00%	1,079,875	1,090,318	100.97%	6.99%
	General Fund Total	6,501,575	6,448,139	6,476,787	100.44%	6,767,622	6,769,455	100.03%	4.52%
	Non-Reverting Fund								
100	Administration	42,550	45,708	45,708	100.00%	41,550	69,475	167.21%	52.00%
	Health & Wellness	2,000	3,631	3,631	100.00%	3,550	2,682	75.56%	-26.13%
	Community Relations	1,800	2,200	2,200	100.00%	2,000	2,300	115.00%	4.55%
	Aquatics	133,001	115,610	115,610	100.00%	107,601	122,345	113.70%	5.83%
	Frank Southern	82,001	125,951	125,951	100.00%	99,500	145,812	146.54%	15.77%
300	Rhino's After School	0	0	0	0.00%		0	0.00%	0.00%
	Golf Services	170,001	150,668	150,668	100.00%	168,000	142,385	84.75%	-5.50%
400	Natural Resources	35,000	46,151	46,151	100.00%	45,500	67,017	147.29%	45.21%
450	Youth Programs	118,220	147,262	147,262	100.00%	163,300	191,445	117.23%	30.00%
	*TLRC -Operational	1,010,637	1,017,981	1,017,981	100.00%	922,638	769,206	83.37%	-24.44%
650	Community Events	146,035	160,367	160,367	100.00%	155,130	206,325	133.00%	28.66%
701	Adult Sports	296,000	281,417	281,417	100.00%	248,500	209,727	84.40%	-25.47%
720	Youth Sports	35,500	34,133	34,133	100.00%	27,250	28,071	103.01%	-17.76%
	BBCC	61,743	67,524	23,533	34.85%	84,680	46,421	54.82%	97.26%
	Operations	33,000	30,257	30,307	100.17%	33,000	35,183	106.62%	16.09%
	Dog Park	0	0		0.00%	0	800	100.00%	100.00%
	Switchyard (CCC Propt)	65,350	67,209	67,209	100.00%	78,000	78,983	100.00%	17.52%
	Landscaping	0	100	100	100.00%	0	0	0.00%	0.00%
	Cemeteries	0	0	0	0.00%		0	0.00%	0.00%
953	Urban Forestery	0	5,842	0	0.00%		8,920	0.00%	0.00%
	N-R Fund subtotal:	2,232,838	2,302,011	2,252,228	97.84%	2,180,199	2,127,097	97.56%	-5.56%
	Other Misc Funds								
	G14006 Out-of-School Prg	0	0	20,200	0.00%	0	5,000	0.00%	0.00%
	G14007 MCCSC 21st Com			11,683			29,241		
	G14009 Summer Food Grant			12,108			14,871		
	G14004 Tree Planting			5,842			12,500		
	(207) Operating Trans	0	0		0.00%	0		0.00%	0.00%
	Urban Forestry EAB	0	0		0.00%	0		0.00%	0.00%
	(616) 2001 Bond	0	0		0.00%	0		0.00%	0.00%
							15,000		
	G15008 Leonard Spring						4,340		
	G15008 Leonard Spring G15009 Nature Days								
	G15008 Leonard Spring G15009 Nature Days (902) Rose Hill Trust	0	-	143	0.00%	0	146	0.00%	0.00%
	G15008 Leonard Spring G15009 Nature Days	0 0	0	143 49,976	0.00%	0 0		0.00% 0.00%	0.00% 0.00%
	G15008 Leonard Spring G15009 Nature Days (902) Rose Hill Trust	-	<i>0</i> 8,750,150	49,976	0.00%	0	146		

Non-Reverting Cash Balances	1	2	3	4	5	6	7
	Beginning	Revenue	Other	Expenses	Expenses	Current Year ONLY	Accumulated
	Balance	as of	Misc.	as of	from	Revenue	Balance
	1/1/2016	1/19/2016	revenue	1/19/2016	RESERVE *	Expense	
						Over/Under	
							THIS IS THE TOTAL
					see	(does not include expenses taken from	ACCUMULATED AMOUNT
					explanation below*	RESERVE)	EACH AREA HAS
181000 Administration	134,780.39	3,008.20		0.00		3,008.20	137,788.59
181001 Health & Wellness	4,829.42	0.00		0.00		0.00	4,829.42
181100 Community Relations	31,378.89	0.00		0.00		0.00	31,378.89
182001 Aquatics	255,818.81	379.00		0.00		379.00	256,197.81
182500 Frank Southern Center	71,569.39	10,576.59		1,713.60		8,862.99	80,432.38
183500 Golf Course	97,378.71	(132.81)		0.00		(132.81)	97,245.90
184000 Natural Resources	144,386.08	277.00		0.00		277.00	144,663.08
184500 Allison Jukebox	114,115.65	1,531.54		4,773.65		(3,242.11)	110,873.54
*185000 TLRC	34,721.22	28,241.00		2,808.65		25,432.35	60,153.57
**185009 TLRC Reserve	384,705.40	7,343.75		0.00		7,343.75	392,049.15
186500 Community Events	396,484.34	473.00		6,856.19		(6,383.19)	390,101.15
187001 Adult Sports	82,810.59	51.07		118.59		(67.52)	82,743.07
187202 Youth Sports	87,933.77	41.67		237.13		(195.46)	87,738.31
187209 Skate Park	543.88	0.00		0.00		0.00	543.88
187500 Benjamin Banneker Comm Center	36,821.47	717.75		2,516.37		(1,798.62)	35,022.85
189000 Operations	21,405.47	56.71		0.00		56.71	21,462.18
189005 Dog Park	5,993.79	0.00		0.00		0.00	5,993.79
189006 Switchyard Property	125,945.62	2,450.00		9.24		2,440.76	128,386.38
189500 Landscaping	12,704.36	0.00		0.00		0.00	12,704.36
189501 Cemeteries	1,497.00	0.00		0.00		0.00	1,497.00
189503 Urban Forestry	5,680.91	0.00		0.00		0.00	5,680.91
10002.01 Change Fund	(100.00)	0.00		0.00		0.00	(100.00)
01-24105 Deposits	200.00	0.00		0.00		0.00	200.00
TOTALS	2,051,605.16	55,014.47	0.00	19,033.42	0.00	35,981.05	2,087,586.21
combined TLRC Fitness 5002 with all other	FLRC programs						35,981.05

**Project School Revenue moved to TLRC Reserve

INCREASE/DECREASE FOR THE CURRENT FISCAL



Agenda Item B-2 Date 1-20-2016

Administrator Review/Approval PM

TO:	Administrator
FROM:	Nikki Wooten, Special Services Coordinator
SUBJECT:	BRAVO AWARD- Dave Everton
DATE:	January 26, 2016

The Bloomington Parks and Recreation Department would like to recognize Dave Everton, who served as Santa at the Skate with Santa event at the Frank Southern Ice Arena on December 19, 2015. We are pleased to present Dave with the BRAVO award for his exceptional service as Santa.

Sports Facility Supervisor Hsiung Marler said Dave did an outstanding job. Many parents commented on what a great Santa he was. He patiently posed for pictures, spent time with all the children, and helped some nervous young skaters on the ice. Dave even spent time on the ice doing ice angels with the children, not to mention being dressed up in the Santa suit throughout the event! Hsiung said Skate with Santa was a great event, largely thanks to Dave!

Dave attests that getting to make people smile and laugh is his passion. He says that getting to do that while on skates as Santa was a great treat!

Dave moved to the Bloomington community in 1984. In February, Dave will celebrate his 28th work anniversary at Indiana University. In his spare time, Dave is a cave explorer and mapper. He is also a talented local musician as lead guitar and vocals for the classic rock band SoulStricken! Dave has been involved in past Parks and Recreation programs such as Leonard Springs Nature Day.

Dave's passion for making people happy, combined with his patience and enthusiasm, made for a vibrant and successful Skate with Santa event. We are pleased to have Dave Everton as our January 2016 **BRAVO Award** winner.

RESPECTFULLY SUBMITTED,

<u>Nikki Wooten</u>

Nikki Wooten Special Services Coordinator



Agenda Item: C-4 Date: 1-20-2016

Administrator Review\Approval PM

TO:	Board of Park Commissioners
FROM:	Terrance Thomas
DATE:	January 20, 2016
SUBJECT:	Staff Introduction-Terrance Thomas-Program Specialist

Background

My name is Terrance and I am excited to be joining the City of Bloomington Parks & Recreation Department and the Recreation Division team as a Program Specialist at the Banneker Community Center.

I was born and raised in Detroit, Michigan and came to Bloomington in 2007 on a football scholarship, where I lettered four years as a member of the football team. While attending Indiana University I studied criminal justice and enjoyed volunteering with many youth organizations. After graduation in May of 2011, I began working at the Banneker Community Center, as a Recreation Leader and then as s Specialist, where I developed a passion for helping people in this community.

I am excited to have a bigger role and eager to continue impacting the lives of the families connected with the Benjamin Banneker Community Center. I also look forward to being a part of the Parks and Recreation team. This is truly a passion for me and what I believe to be Gods will.

I am honored to have this opportunity.

Respectfully Submitted

Terrance T. Thomas



Agenda Item B-4 Date: 1-20-2016

Administrator Review\Approval PM

TO:Board of Park CommissionersFROM:Tim HoltDATE:January 26, 2016SUBJECT:Intern Introduction

Background

Education Indiana University: School of Public Health Major: Outdoor Recreation, Parks, and Human Ecology Minor: History

Interests: Hiking with my dogs, camping, playing the drum set, and disc golfing.

Internship goals: I want to learn as much as I can about parks management and development, gain a better understanding of best practices for controlling invasive species, and to help plan parks events.

Thank you, I am grateful for the opportunity to work with the Bloomington Parks and Recreation Department.

RESPECTFULLY SUBMITTED,

Tim Holt, Operations Intern



Agenda Item: B-4 Date: 1-20-2016

Administrator Review\Approval PM

TO:	Board of Park Commissioners
FROM:	Nikki Wooten
DATE:	January 26, 2016
SUBJECT:	Staff Introduction-Nikki Wooten, Special Services Coordinator

Background

My name is Nikki Wooten, and I am excited to be joining the City of Bloomington Parks & Recreation Department as the Special Services Coordinator. In this role, my major responsibilities will be volunteer services and program sponsorships. I will also assist the community relations team in marketing and event planning.

I was born and raised in Memphis, Tennessee. After attending college at the University of Tennessee at Chattanooga, I came to Indiana University to study at the School of Public and Environmental Affairs (SPEA). As a SPEA Fellow for the Parks Department, I assisted with the Bloomington Community Farmers' Market and Community Garden programs. During that time I developed a passion for local food and sustainable agriculture. One of my fondest memories is helping initiate the Double Market Bucks program.

Following graduate school, I worked for two years at the South Central Community Action Program to develop a new program called Growing Opportunities, which is a job training program for low-income adults with disabilities. In that role I gained experience and knowledge in volunteer management and fundraising.

I had an amazing experience serving as a SPEA Fellow, so I am thrilled to be returning in a fulltime capacity! It is a great privilege to have this opportunity, and I look forward to working with everyone within the department on all the great programs Parks has to offer!

RESPECTFULLY SUBMITTED, <u>Mikki Wooten</u> Nikki Wooten

CITY OF BLOOMINGTON BOARD OF PARK COMMISSIONERS Resolution 2016-01

- WHEREAS, the Common Council of the City of Bloomington, Indiana, has established a Parks and Recreation Department, Bloomington Municipal Code § 2.20.000; and,
- WHEREAS, on January 1, 2016, Mayor John Hamilton appointed Paula McDevitt as Acting Director of the Parks and Recreation Department of the City of Bloomington, Indiana; and,
- WHEREAS, Indiana Code § 36-4-9-2(a)(3) states that appointment of the head of the Parks and Recreation Department is subject to the approval of the City's Board of Park Commission; and,

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY OF BLOOMINGTON BOARD OF PARK COMMISSIONERS, MONROE COUNTY, INDIANA, THAT:

- 1. The City of Bloomington Board of Park Commissioners hereby confirms Mayor John Hamilton's appointment of Paula McDevitt as Acting Director of the Parks and Recreation Department of the City of Bloomington, Indiana.
- 2. This Resolution shall be effective upon its adoption.

PASSED AND ADOPTED by the City of Bloomington Board of Park Commissioners, Monroe County, Indiana, upon this _____ day of _____, 2016.

Leslie J. Coyne, President Board of Park Commissioners

RESOLUTION 16-02

A RESOLUTION OF THE BOARD OF PARK COMMISSIONERS OF THE CITY OF BLOOMINGTON SPECIFICALLY APPROPRIATING PARKS NON-REVERTING FUND EXPENDITURES NOT OTHERWISE APPROPRIATED

B O A R D OF P A R K C O M M I S S I O N E R S City of Bloomington, Indiana

WHEREAS, funds will be made available for appropriation in the Parks Non-Reverting Operating Fund as a result of fees, charges, donations and grants monies collected; and,

WHEREAS, Indiana Code 36-10-5-2 allowed the creation and 36-10-4-16 authorizes the appropriation and expenditure of such funds; and,

WHEREAS, said funds were not appropriated as part of the annual budget of the Bloomington Board of Park Commissioners,

NOW, THEREFORE, BE IT RESOLVED by the Board of Park Commissioners that:

Section I: For the expenses of said Board the following additional sums of money are hereby appropriated and ordered set apart from the fund herein named and for the purposes herein specified, subject to the laws governing same, for the Fiscal Year January 1 to December 31, 2016:

Administration	\$ 24,500
Health & Wellness Grant	2,596
Aquatics	74,492
Frank Southern Ice Arena	63,231
Golf Services	125,466
Natural Resources	15,993
Youth Services	151,154
Twin Lakes Recreation Center	958,160
Community Events	180,491
Adult Sports	282,623
Youth Sports	18,357
Benjamin Banneker Community Center	21,965
Inclusive Recreation	0
Operations	30,800
Switchyard Property	14,800
2016-17 MCCSC Grant	30,000

TOTAL 1,994,628

Section II: This resolution shall be in full force and effect from January 1, 2016 after its passage by the Board of Park Commissioners of the City of Bloomington.

PASSED AND ADOPTED at a regular meeting thereof on this 26th day of January, 2016 by the following roll call vote:

Ayes:

Noes:

Absent:

Leslie J. Coyne, President

ATTEST:

Paula McDevitt Acting Director



Agenda Item: C-3 Date: 01-20-2016

Administrator Review\Approval PM

TO:Board of Park CommissionersFROM:Paula McDevitt, Acting AdministratorDATE:January 14, 2016SUBJECT:REVIEW/APPROVAL OF PARTNERSHIP AGREEMENT WITH
INDIANA UNIVERSITY HEALTH BLOOMINGTON

Recommendation

Staff recommends approval of the 2016 partnership agreement with Indiana University Health Bloomington

Background

Collaboration between Indiana University Health Bloomington staff and Parks and Recreation staff has been occurring for many years. The mission of each organization is similar as it pertains to efforts to improve the overall health and wellness of the community. The first formal partnership agreement was signed in 2010 and has been continuously successful through five strategic action plans in the areas of administration, sports medicine, employee wellness, community health education and community health programming. The respective teams will continue to meet quarterly to update progress and revise future goals. Both entities know this partnership will provide outstanding benefits to the constituencies that we both serve while further enhancing the missions of each organization.

RESPECTFULLY SUBMITTED,

Paula McDeirt

Paula McDevitt Acting Director



COOPERATIVE PROGRAM PARTNERSHIP AGREEMENT

Partner(s):

This Agreement is made and entered into this _____ day of January, 2016 by and between the City of Bloomington Parks and Recreation Department ("BPRD"), and Indiana University Health - Bloomington ("IU Health Bloomington"),

WITNESSETH:

WHEREAS, there is a need to provide programs which promote social, physical, emotional, mental, and environmental health in the community; and

WHEREAS, the BPRD and IU Health Bloomington desire to cooperate in the provision of community health education collaboration programs; and

WHEREAS, the BPRD is authorized to plan and develop partnerships with other community organizations to ensure delivery of services; and

WHEREAS, IU Health Bloomington is authorized to enhance the community's quality of life through wellness education that creates awareness, promotes healthy choices, fosters self-responsibility and encourages prevention practices; and

WHEREAS, services provided by each party will reflect on the other in this partnership agreement requiring clear communication and outline of expectations.

NOW, THEREFORE, the parties do mutually agree as follows:

- **1.0 Purpose of Agreement.** The purpose of this agreement is to outline a program partnership, which will provide community health education, programs, training, marketing, and opportunities to benefit the health and wellness of the community by combining available resources from each party in the agreement.
- **2.0 Duration of Agreement.** The term of this Agreement shall begin upon signing and run through December 31, 2016, unless terminated earlier as provided under Article 4, below. The partners may agree to extend the term of the agreement on an annual basis.

3.0 Agreement Terms Mutually Agreed to By Both Partners:

- 3.1 The staff involved in this agreement will complete tasks outlined in Exhibit A, Strategic Action Plan Spreadsheets, which is attached hereto and incorporated herein by reference as though fully set forth.
- 3.2 The Administrative strategy will identify opportunities to improve health/wellness opportunities via infrastructure improvement.
- 3.3 The Sports Medicine strategy will involve BPRD and IU Health Bloomington dividing the costs of providing sports medicine services at the national softball tournament. BPRD will cover the costs for the Twin Lakes Sports Park site and IU Health Bloomington will cover the costs at the Winslow Sports Complex site.
- 3.4 The Marketing strategy will review both organizations' current marketing strategies, and identify and utilize opportunities to collaborate, co-brand, and enhance those strategies to promote health and wellness to the community. Strategies will be periodically evaluated for success and modified based on changing communication technology and processes.
- 3.5 The Employer strategy will focus on promoting BPRD health/wellness, sports and recreation programs and volunteer opportunities to the IU Health Bloomington Health Investment Program (HIP) participants.
- 3.6 The Community Health Resource and Facility strategies will work with the Active Living Coalition to compile comprehensive nutrition and physical activity guidelines, and health/wellness information and community resources for medical practitioners and patients. Facility resources will be shared with staff to support education and programming opportunities in the community.
- 3.7 The Community Health Programming and Education strategies will provide joint programming for targeted populations such as senior citizens (Silver Sneakers luncheon speakers/screenings; 50+ Expo); youth (G.O.A.L., Skate Nights; Bike Rodeos); community (lead screenings, car seat checks); pre-school and at-risk populations and a new Prescription for Health initiative.
- 3.8 The staff and personnel involved in this agreement will at all times represent all parties to this agreement in a professional manner and reflect the commitment of all parties to quality services and customer satisfaction.
- 3.9 IU Health Bloomington shall maintain comprehensive general liability insurance, with a minimum combined single limit of \$1,000,000 per occurrence and \$2,000,000 in the aggregate. The policy shall name the City of Bloomington as an additional insured, and IU Health Bloomington shall provide BPRD with a certificate of insurance prior to the

commencement of operations under this Agreement. IU Health Bloomington and its insurer shall notify BPRD within ten (10) days of any insurance cancellation.

- 3.10 The commitment of personnel, facilities, supplies will be honored according to the timetable agreed upon by all parties.
- 3.11 The possession of alcoholic beverages, drugs and other illegal controlled substances, fireworks, air rifles, paintball guns, bow and arrows, cross bows, swords, and pellet guns is strictly prohibited in any park or park facility. In addition, pursuant to Bloomington Municipal Code 14.20.020, the discharge of a firearm is strictly prohibited within the City's jurisdiction. Amplified music, or the promotion or sale of any article is expressly prohibited without a Special Use Permit.
- 3.12 The parties will evaluate this Agreement and the services provided during the month of January, 2017.

4.0 Termination.

- 4.1 Termination by mutual agreement: The parties may mutually agree to terminate this Agreement. Unless otherwise terminated per the terms of this Agreement, the Agreement shall be in effect from the date signed until December 31, 2016.
- 4.2 Unilateral termination: In the event that one of the partners to this Agreement breaches any of its terms and conditions, the non-breaching party shall serve written notice of the breach to the other party by certified mail. The breaching party shall then have ten (10) days from the date of mailing in which to cure the breach. If the breaching party fails to cure the breach within ten (10) days, the non-breaching party may, at its option and in writing, unilaterally terminate the Agreement.

5.0 Notice:

5.1 Notice regarding any significant concerns or issues of non-compliance shall be given to those contacts as follows:

Bloomington Parks & Recreation	IU Health Bloomington
Paula McDevitt (812) 349-3713	Wylene Watts (812) 353-9966

5.2 Representatives for the day to day operational implementation of this Agreement are:

Bloomington Parks & RecreationIU Health BloomingtonPaula McDevitt (812) 349-3713Dave Schroeder (812) 353- 5383

IN WITNESS WHEREOF, the partners have signed this Agreement on the date first set forth.

IU Health Bloomington:

Michele Ridge Interim CNO Wylene Watts Executive Director, Ortho/Neuro/Rehab CITY OF BLOOMINGTON:

Paula McDevitt Acting Director

Leslie J. Coyne President, Board of Park Commissioners

John Hamilton Mayor, City of Bloomington Date

Date

Date

Date

Date

EXHIBIT A

- IUH_Parks SAP Community Education and Programming Spreadsheets IUH_Parks SAP Employee Wellness Spreadsheet IUH_Parks SAP Marketing Spreadsheets IUH_Parks SAP Sports Spreadsheet 1)
- 2)
- 3)
- 4)

HEALTH/WELLNESS RESOURCES

Strategy: Establish prescription for health language for healthcare practitioners

Summary: To ensure conversation regarding every day wellness occurs between patient ane healthcare provider.

		nprehensive inf			y, tabacco use, stress and wellness
Tactics (Action Steps)	Lead	Team	Timeline	Complete	Notes
Identify community partners to					
choose reputable information for					
healthcare practitioners	CWK		S	Done	Initiate 4th quarter of 2010
Update community resource list		AP/interns,			
using reputable web sites and		nursing			
sources.	CWK	students	S	Ongoing	
Use reputable web sites and					
sources to collect up to date					
information	CWK		S	Done	Initiate 4th quarter of 2010
Recruit a healthcare practictioner					
to be a "champion"	CWK/TS		S	Done	Initiate 4th quarter of 2010
				Done in 2010,	Contact Samantha (BH) for updated ALC
Collect activity, event, services		IUSPH Intern,		2011,2012, 2013,	member information as listed on the ALC
information from Active Living		ALC		2014, 2015	website. AM and Emily Roth are contacts for
Coalition members	AM	members	0	ongoing in 2016	ALC.
				Done in 2010,	
				2011,2012, 2013,	
Develop hard copy materials of				2014, 2015	
community resources	MD		o		
			0	ongoing in 2016	
				Done in	
Develop process to refer and				2010,2011, 2012,	
engage patients into community				2013.2014.	
resources	СМК	AM, ET	0	Ongoing in 2015	
		ACHIEVE			
Engaging area providers to use		Healthcare			
physical activity as a vital sign		CAP			Under "Social History" in electronic medical
(builiding into electronic record)	СМК	Committee	0	Complete	files

Ensure discussion of physical				
activity during well checks through				
EMR for documentation and				
measurement	CWK	ET/AM	0	

S=Short Term (2015) M = Medium Term (2016)

L = Long Term (2017 and beyond) O = Ongoing (annually)

CWK - Carol Weiss Kennedy AM- Alison Miller TR - Terri Schneble AP-Alex Purcell ET - Elizabeth Thompson MD - Maria Doty

EMPLOYER/HIP and Outdoor Recreation programs, and volunteer programs. Summary:To highlight BPR community based programs for the benefit of Bloomington Hospital employees Objective 1: Bloomington Hospital policy is to provide an employee wellness program for their employees							
Tactics (Action Steps)	Lead	Team	Timeline	Complete	Notes		
Promote and incentivized participation in BPRD programs	KD/JT	MS	0	Ongoing	BH staff will assign point values to BPRD programs.		
Discounted Corporate Membership	MS		0	Ongoing	IU Health is Corporate Wellness Partner. 10% Discount to TLRC Memberships.		
Contribute to HIP newsletters with pertinent TLRC information	MS/MP		0	Ongoing	Goal setting information and TLRC monthly promotions		
Monthly HIP tip provided by Health/Wellness Coordinator	MS/KD		0	Ongoing	3 - tips provided at the start of each quarter for the upcoming months		
Objective 2: Track HIP participation numbers							
Health Activity Tracker activity participations	KD		0	Ongoing	Quarterly		
Track BH employees who purchase TLRC memberships	MS		s/o	Completed	Create report from RecTrac		
Explore with IU Health Bloomington/BPRD the option of a TLRC being a "Flex Pass" option for employees	KD/JT	MS	0				

S=Short Term (2015)

M = Medium Term (2016)

L = Long Term (2017 and beyond)

O = Ongoing (annually)

Q = Quarterly

Key Staff:

KD - Karen Danielson

JT - John Turnbull

MS - Megan Schwartz

MP - Molly Packard

MARKETING Strategy: Jointly improve Parks infrastructure to assist with improving health in the community	Summary: Ident infrastructure im			borate to improve health/wellness in the community via
Objective: Identify opportunities to fund infrast	ucture at parks and trail locations			
Tactics (Action Steps)	Lead	Timeline	Complete	Notes
Plan trails and facilities around the location of the new hospital near the intersection of 10th Street and the 45/46 Bypass	MR/DW/MD JR/PM	L		Coordinate planning with the City Planning and Transportation Department, Bloomington and Monroe County Metropolitan Planning Organization (MPO), and other relevant organizations to consider existing bike paths and sidewalks that the City administers when planning these trails and facilities.
BPR highlight opportunities for infrastructure development at Switchyard Park	JR	L		Identify design features and structures for consideration by IUH
BPR propose infrastructure replacement/installation needs for IUH funding consideration	MD/JR/NW/DW	М		Bryan Park Trail fitness station replacement; Winslow Sports Complex fitness station replacement
IU Health and BPR co-host and promote 90 Degree Pool Days at Bryan Park and Mills Pools	JR/MD	S		IUH sponsor free admission to both pools between 4-6 pm when temperature is forecast to reach 90 degrees or higher
Provide sunscreen and distribution stations at outdoor pools	MD/JR/Olcott Center/JT	0		IUH provides bulk sunscreen for BPR outdoor pools (25 gals in 2015). Sponsor and sun safety signage at pools updated in 2013.
Identify park improvement initiatives with both service and financial components for annual IU Health Day of Service	NW/Robin Mandyka, IUH Volunteer & Visitor Services	0		Crestmont Park was the location for the IU Health Day of Service on 9/18/15. Will initiate discussion for 2016 project in early spring.
S=Short Term (2016)	1	I		MD = Maria Doti (IUH) JR = Julie Ramey (BPR)

M = Medium Term (2017)

L = Long Term (2018 and beyond)

O = Ongoing (annually)

JR = Julie Ramey (BPR) NW = Nikki Wooten (BPR) JT = John Turnbull (BPR) MR = Mick Renneisen PM = Paula McDevitt

SPORTS MEDICINE Strategy: Assess opportunities where Rebound can provide education and training to COB youth coaches and parents of youth sports participants Summary:

Objective 1: Plan educ	cational s	sessions for youth	h coaches a	nd parents.	
Tactics (Action Steps)	Lead	Team	Timeline	Complete	Notes
1. Review current coaches education and determine if supplemental education or restructuring of current education is needed	JT/SS	RSMC AT staff	S	In Progress	In Person Contact is desired: TLRC Youth Basketball may be first trial
 Determine topics that would be of value/interest to parents. Schedule parent meetings with youth coaches. 	JT/SS	RSMC AT staff	S	In Progress	In Person Contact is desired: TLRC Youth Basketball may be first trial
 Review COB policies re: sports injury, safety management and make appropriate recommendations. 	JT/SS	RSMC AT staff	S	In Progress	Management Team Meeting Guest Speaker - initiated 8/2010 (Lightening Safety); future topics TBD

S=Short Term (2016) M = Medium Term (2017) L = Long Term (2018 and beyond) O = Ongoing (annually)

Done = Green	
In progress = blue	
Ongoing = Gold	
On Hold = Red	

JT = John Turnbull DS = Dave Schroeder

SS = Scott Schroeder





Agenda Item C-4 Date 01/20/2016

Administrator Review\Approval PM

TO:Board of Park CommissionersFROM:Robin Hobson, Community Events Program SpecialistDATE:January 20, 2016SUBJECT:REVIEW/APPROVAL OF PATNERSHIP AGREEMENT WITH THE TRUSTEES
OF INDIANA UNIVERSITY (HILLTOP GARDENS AT INDIANA UNIVERSITY)
UPDATE

Recommendation

Staff recommends the approval of the partnership between the Trustees of Indiana University and BPRD for the purpose of providing for collaborative programming and sharing of resources to better serve the community with educational opportunities presented around a variety of gardening topics.

Background

BPRD offers a varied roster of popular class offerings to area adults at Hilltop Gardens at Indiana University, including topics such as Landscaping with Native Plants, Getting Started with Backyard Chickens, and Soil Building and Cover Crops. In addition, classes on cultivating specific orcharding skills offered through BPRD in cooperation with partner organization, the Bloomington Community Orchard, continue to draw numerous participants to the Hilltop venue in each of the three Program Guide seasons in the year.

Hilltop's role in helping to cross-promote these highly-valued events increases the reach of our programming. Staff appreciate and enjoy working with Hilltop personnel and feel fortunate to be able to bring the gardening and orchard classes to area citizens in partnership with this long-serving, dedicated, horticultural facility.

No significant changes were adopted to this agreement in the past year.

RESPECTFULLY SUBMITTED,

An Arba

Robin Hobson, Community Events Program Specialist



COOPERATION SERVICES AGREEMENT PROGRAM/ FACILITY PARTNERSHIP

Partner(s):

This Agreement is made and entered into this day of ______, 2016 by and between the City of Bloomington Parks & Recreation Department ("BPRD"), and The Trustees of Indiana University, which operates Hilltop Gardens at Indiana University ("Hilltop").

WHEREAS, the BPRD and Hilltop desire to cooperate in providing gardening classes; and,

WHEREAS, Hilltop is dedicated to reaching out into the community to promote garden programs and classes for the general public; and,

WHEREAS, the BPRD would like to expand gardening class offerings to incorporate more handson experience; and,

WHEREAS, the BPRD is authorized to plan and develop partnerships and contractual arrangements with non-city organizations to ensure delivery of services;

NOW THEREFORE, the partners do mutually agree as follows:

Purpose of Agreement:

The purpose of this Agreement is to establish a partnership which will provide for collaborative programming and a sharing of resources to better serve the community.

1.0 Duration of Agreement:

The term of this Agreement shall begin February 2, 2016 and run through January 31, 2017. The partners may agree to renew or extend the term of this Agreement in writing only.

2.0 Bloomington Parks & Recreation Department Agrees to:

- a. Maintain close communication with Hilltop staff, and bring any related facility issues to their attention.
- b. Assist with the distribution of promotional materials produced by BPRD, including flyers and registration information.
- c. Register all program participants, collect class charges and fees through the BPRD, maintain a database of registrant information, and distribute class information to participants.
- d. Provide program publicity by publishing information in the BPRD's seasonal program brochure and on its website.

- e. Provide and pay instructors to teach gardening classes for the Community Garden Program (CGP) offered at Hilltop Gardens.
- f. Provide a site supervisor for all CGP programs.

3.0 Hilltop Gardens at Indiana University Agree to:

- a. Maintain close contact with BPRD staff, and address with them any related facility issues.
- b. Assist with identifying potential instructors and coordinating class schedules for CGP.
- c. Assist with the distribution of promotional materials, including flyers and registration information.
- d. Provide program publicity on CGP programs on the Hilltop Gardens website.
- e. Provide the facility where the classes will be taught, and the appropriate garden area for seed starting, planting, maintenance and other class and event activities.
- f. Coordinate with BPRD the provision of any gardening tools necessary for class use, which include, but are not limited to, wheelbarrows, shovels, and rakes.
- g. Provide a safe, clean, and accessible facility that includes trash removal and restroom cleaning.
- h. Provide the BPRD staff with means to access and lock the facility. In the event this Agreement is terminated by either party, the method of access will be released back to Hilltop within 30 days of termination.

4.0 Agreement Terms Mutually Agreed to By Both Partners:

- a. All marketing/promotional materials and public relations information will be shared between both partners involved **prior to** any advertising.
- b. BPRD and Hilltop staff will coordinate class schedules for the CGP.
- c. The staff and personnel involved in this Agreement will at all times represent themselves to this Agreement in a professional manner, and reflect the commitment of both partners to quality services and customer satisfaction
- d. Both partners agree that the following policies will apply to all activities undertaken at Hilltop pursuant to this Agreement:
 - 1. Indiana University Bloomington campus firearm policy, which prohibits introducing, possessing, using, buying, or selling unauthorized weapons in university facilities and at university activities regardless of whether the owner has a valid state permit to carry the firearm.

- 2. Indiana University Bloomington campus prohibitions of smoking and the consumption of alcoholic beverages shall apply to all participants in and visitors to gardening classes.
- 3. Indiana University Bloomington campus tobacco policy, which prohibits the use or sale of tobacco on university-owned, -operated, and -leased property as well as in university-owned, -operated, and -leased vehicles.
- 4. Indiana University Bloomington campus substance-free policy, which prohibits the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance or alcohol on university property or while conducting university business off university property.
- Pursuant to Ind. Code 22-5-1.7-11(a), BPRD and Hilltop shall enroll in and verify the work eligibility status of all newly hired employees through the E-Verify program. None of the Partners to this Agreement are required to continue this verification if the E-Verify program no longer exists.
- g. The Parties acknowledge and agree that, as of the execution date of this MOU, BRPD is planning only programming for adult participants at Hilltop. BPRD acknowledges that the University has adopted a policy entitled Programs Involving Children, a copy of which is attached ("PIC Policy"). Additional resources and information concerning the Policy, may be found at: http://policies.iu.edu/policies/categories/administration-operations/public-safetyinstitutional-assurance/PS-01.shtml BPRD agrees that if it adds programming that is directed at youth participation, including one-off events, it will comply with the PIC policy.

5.0 Insurance

The Trustees of Indiana University and City of Bloomington Parks & Recreation Department shall furnish each other with a certificate of insurance upon execution of this partnership Agreement. Each party will maintain comprehensive general liability insurance.

6.0 Termination

- a. Termination by mutual agreement: The partners may terminate this Agreement prior to January 31, 2017 by mutual written agreement only.
- b. In the event that one of the partners to this Agreement breaches any of its terms and conditions, the other party shall serve written notice of the breach to the other party by certified mail. The offending party shall then have ten (10) days from the date of mailing in which to cure the breach. If the breach is not cured within ten days, the non-breaching party may, at its option and in writing, unilaterally terminate this Agreement.

7.0 Notice

a. Notice regarding any significant concerns or issues of non-compliance shall be given to:

Bloomington Parks & Recreation Robin Hobson 401 N. Morton, Suite 250 Bloomington, IN 47402 hobsonr@bloomington.in.gov 812-349-3704 Hilltop Gardens at Indiana University Mia Williams Indiana University Service Building, 1800 N. Range Road Bloomington, IN 47405 812-855-1266

b. Representatives for the day-to-day operational implementation of this Agreement are:

Bloomington Parks & Recreation Robin Hobson 812-349-3704 hobsonr@bloomington.in.gov Community Gardening Program Hilltop Gardens at Indiana University Lea Woodard 812-855-8808 lemawood@indiana.edu

IN WITNESS WHEREOF, the partners have signed this Agreement on the date first set forth.

BLOOMINGTON PARKS AND RECREATION DEPARTMNT

Leslie Coyne, President Board of Park Commissioners Donald S. Lukes

THE TRUSTEES OF INDIANA UNIVERSITY

Associate Vice President and Associate Treasurer

Paula McDevitt, Acting Director Bloomington Parks and Recreation Mia Williams University Landscape Architect

John Hamilton, Mayor City of Bloomington



Agenda Item C-5 Date: 01-26-16

Administrator Review\Approval PM

TO:Board of Park CommissionersFROM:Dave Williams, Operations DirectorDATE:January 26, 2016SUBJECT:REVIEW/APPROVAL OF CONSULTANT CONTRACT AGREEMENT
INTERIOR RENOVATIONS TO ALLISON-JUKEBOX CENTER
REHABILITATION OF BUILDING TRADES PARK RTESTROOM

Recommendation

It is recommended the Board approve a consultant contract agreement with Tabor/Bruce Architecture & Design of Bloomington for interior renovations to the Allison-Jukebox Community Center and rehabilitation to the Building Trades Park restroom facility at a fee of \$21,742.00.

Background

TIF bond funds were allocated in 2015 for rehabilitation of the Alison Jukebox Center to include electrical upgrades, restroom renovations, floor covering replacement, and exterior site accessibility improvements. TIF funds were also approved for the renovation of the outdoor public restroom at Building Trades Park.

Funds for consultant design services were approved from the FY 2015 General Fund. The anticipated schedule for the rehabilitation work at both facilities is Fall 2016.

RESPECTFULLY SUBMITTED,

Dave Williams, Operations Director

AGREEMENT FOR CONSULTING SERVICES

This Agreement, entered into on this _____ day of January, 2016, by and between the City of Bloomington through its Board of Park Commissioners (hereinafter referred to as "Board"), and **Tabor/Bruce Architecture & Design** (hereinafter referred to as "Consultant"),

WITNESSETH:

WHEREAS, the Board wishes to complete construction design and bidding documents for interior renovation and repair of the Alison-Jukebox Community Center restrooms, electrical system, and flooring and the outdoor restroom facility at Building Trades Park; and

WHEREAS, the Board requires the services of a professional design and construction consultant in order to complete construction documents, project bidding, and construction administration, which shall be hereinafter referred to as "the Services";

WHEREAS, it is in the public interest that such Services be undertaken and performed; and

WHEREAS, Consultant is willing and able to provide such Services to the Board;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Article 1. <u>Scope of Services</u>: Consultant shall provide the Services for the Board as set forth in Exhibit A, Scope of Services. Exhibit A is attached hereto and incorporated herein by reference as though fully set forth.

Consultant shall diligently pursue its services under this Agreement and shall complete the Services as described in Exhibit A in a timely manner consistent with the Standard of Care identified in Article 2.

In the performance of Consultant's work, Consultant agrees to maintain such coordination with the Board as may be requested and desirable, including primary coordination with the Parks and Recreation Department official(s) designated by the Board as project coordinator(s). Consultant agrees that any information or documents, including digital GIS information, supplied by the Board pursuant to Article 3, below, shall be used by Consultant for this project only, and shall not be reused or reassigned for any purpose.

Article 2. <u>Standard of Care</u>: Consultant shall be responsible for completion of the Services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances. Upon notice to the
Consultant and by mutual agreement between the parties, the Consultant will without additional compensation, correct those services not meeting such a standard.

Article 3. <u>Responsibilities of the Board</u>: The Board shall provide all necessary information regarding requirements for the Services. The Board shall furnish such information as expeditiously as is necessary for the orderly progress of the work, and Consultant shall be entitled to rely upon the accuracy and completeness of such information. The Board shall designate who is authorized to act on its behalf with respect to this Agreement.

Article 4. <u>Compensation</u>: The total compensation paid, including fees and expenses, <u>shall</u> not exceed the amount of Twenty-One Thousand Seven Hundred Forty Two Dollars (<u>\$21,742.00</u>). The payments will be made according to Consultant's monthly progress statements for each phase and shall be invoiced for the percentage of work completed only.

Any additional services not set forth in this Agreement will be submitted for approval as an addendum to this Agreement.

Article 5. <u>Appropriation of Funds</u>: Notwithstanding any other provision of this Agreement, if funds for the continued fulfillment of this Agreement by the Board are at any time not forthcoming or are insufficient, through failure of any entity, including the Board itself, to appropriate funds or otherwise, then the Board shall have the right to terminate this Agreement without penalty as set forth in Article 7 herein.

Article 6. <u>Schedule</u>: Consultant shall perform the Services according to the schedule set forth in Exhibit B, Schedule. Exhibit B is attached hereto and incorporated herein by reference as though fully set forth. The time limits established by this schedule shall not be exceeded, except for reasonable cause as mutually agreed by the parties.

Article 7. <u>**Termination:**</u> In the event of a party's substantial failure to perform in accordance with the terms of this Agreement, the other party shall have the right to terminate the Agreement upon written notice. The nonperforming party shall have fourteen (14) calendar days from the receipt of the termination notice to cure or to submit a plan for cure acceptable to the other party.

The Board may terminate or suspend performance of this Agreement at the Board's prerogative at any time upon written notice to the Consultant. The Consultant shall terminate or suspend performance of the Services on a schedule acceptable to the Board and the Board shall pay the Consultant for all the Services performed up to the date that written notice is received, plus reasonable termination or suspension expenses. Upon restart, an equitable adjustment shall be made to the Consultant's compensation and the schedule of services. Upon termination or suspension of this Agreement, all finished or unfinished reports, drawings, collections of data and other documents generated by Consultant in connection with this Agreement shall become the property of the Board, as set forth in Article 10 herein. **Article 8.** <u>Identity of Consultant</u>: Consultant acknowledges that one of the primary reasons for its selection by the Board to perform the duties described in this Agreement is the qualification and experience of the Project Team whom Consultant has represented will be responsible therefor. Consultant thus agrees that the services to be done pursuant to this Agreement shall be performed by the Project Team described in Exhibit C, and such other personnel in the employ under contract or under the supervision of Consultant whom the Board shall approve. Exhibit C is attached hereto and incorporated herein by reference as though fully set forth. The Board reserves the right to reject any of the Consultant's personnel or proposed outside professional subconsultants, and the Board reserves the right to request that acceptable replacement personnel be assigned to the project.

Article 9. <u>Reuse of Instruments of Service</u>: All documents, including but not limited to, drawings, specifications and computer software prepared by Consultant pursuant to this Agreement are instruments of service in respect to this project. They are not intended or represented to be suitable for reuse by the Board or others on modifications or extensions of this project or on any other project. The Board may elect to reuse such documents; however any reuse or modification without prior written authorization of the Consultant will be at the Board's sole risk and without liability or legal exposure to the Consultant. The Board shall indemnify, defend, and hold harmless the Consultant against all judgments, losses, claims, damages, injuries and expenses arising out of or resulting from such unauthorized reuse or modification. Any verification or adaptation of documents by the Consultant will entitle the Consultant to additional compensation at rates to be agreed upon by the Board and the Consultant.

Article 10. <u>Ownership of Documents and Intellectual Property</u>: All documents, drawings and specifications, including digital format files, prepared by Consultant and furnished to the Board as part of the Services shall become the property of the Board. Consultant shall retain its ownership rights in its design, drawing details, specifications, data bases, computer software and other proprietary property. Intellectual property developed, utilized or modified in the performance of the Services shall remain the property of the Consultant.

Article 11. <u>Independent Contractor Status</u>: During the entire term of this Agreement, Consultant shall be an independent contractor, and in no event shall any of its personnel, agents or sub-contractors be construed to be, or represent themselves to be, employees of the Board.

Article 12. <u>Indemnification</u>: Consultant shall defend, indemnify and hold harmless the City of Bloomington, the Board, and the officers, and employees of the City and the Board from any and all damages, costs, expenses or other liability arising out of the Agreement or occasioned by the reckless or negligent performance or attempted performance of its professional services, including, any reckless or negligent act or omission to act or any willful misconduct on the part of the Consultant, its employees, subconsultants, or anyone for whom the Consultant is legally liable, except that the above shall not apply to the sole negligence or willful misconduct of the Board or the Board's agents, servants or independent contractors who are directly responsible to the Board. This indemnification provision shall apply even if there is concurrent or joint

negligence of the Consultant and the Board, and even if there is active or passive negligence by either or both parties.

Article 13. <u>Insurance</u>: During the performance of any and all Services under this Agreement, Consultant shall maintain the following insurance in full force and effect:

- a. General Liability Insurance, with a minimum combined single limit of \$1,000,000 for each occurrence and \$2,000,000 in the aggregate.
- b. Automobile Liability Insurance, with a minimum combined single limit of \$1,000,000 for each person and \$1,000,000 for each accident.
- c. Professional Liability Insurance ("Errors and Omissions Insurance") with a minimum limit of \$2,000,000 annual aggregate.
- d. Workers' Compensation Insurance in accordance with the statutory requirements of Title 22 of the Indiana Code.

All insurance policies shall be issued by an insurance company authorized to issue such insurance in the State of Indiana. The City of Bloomington, the Board, and the officers, employees and agents of each shall be named as insured under the General Liability, Automobile, and Worker's Compensation policies, and such policies shall stipulate that the insurance will operate as primary insurance and that no other insurance affected by the City will be called upon to contribute to a loss hereunder.

Consultant shall provide evidence of each insurance policy to the Board prior to the commencement of work under the Agreement. Approval of the insurance by the Board shall not relieve or decrease the extent to which Consultant may be held responsible for payment of damages resulting from service or operations performed pursuant to this Agreement. If Consultant fails or refuses to procure or maintain the insurance required by these provisions, or fails or refuses to furnish the Board required proof that the insurance has been procured and is in force and paid for, Board shall have the right at Board's election to forthwith terminate the Agreement.

Article 14. <u>Conflict of Interest</u>: Consultant declares that it has no present interest, nor shall it acquire any interest, direct or indirect, which would conflict with the performance of Services required under this Agreement. The Consultant agrees that no person having any such interest shall be employed in the performance of this Agreement.

Article 15. <u>Waiver</u>: No failure of either party to enforce a term of this Agreement against the other shall be construed as a waiver of that term, nor shall it in any way affect the party's right to enforce that term. No waiver by any party of any term of this Agreement shall be considered to be a waiver of any other term or breach thereof.

Article 16. <u>Severability</u>: The invalidity, illegality or unenforceability of any provision of this Agreement or the occurrence of any event rendering any portion or provision of this Agreement void shall in no way affect the validity or enforceability of any other portion or provision of this Agreement. Any void provision shall be deemed severed from this Agreement, and the balance of the Agreement shall be construed and enforced as if it did not contain the particular provision to be held void. The parties further agree to amend this Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this Article shall not prevent this entire Agreement from being void should a provision which is of the essence of this Agreement be determined void.

Article 17. <u>Assignment</u>: Neither the Board nor the Consultant shall assign any rights or duties under this Agreement without the prior written consent of the other party; provided, however, Consultant may assign its rights to payment without the Board's consent. Unless otherwise stated in the written consent to an assignment, no assignment will release or discharge the assignor from any obligation under this Agreement.

Article 18. <u>Third Party Rights</u>: Nothing in this Agreement shall be construed to give any rights or benefits to anyone other than the Board and the Consultant.

Article 19. <u>Governing Law and Venue</u>: This Agreement shall be governed by the laws of the State of Indiana. Venue of any disputes arising under this Agreement shall be in the Monroe Circuit Court, Monroe County, Indiana.

Article 20. <u>Non-Discrimination</u>: Consultant shall comply with City of Bloomington Ordinance 2.21.020 and all other federal, state and local laws and regulations governing non-discrimination in employment.

Article 21. <u>Compliance with Laws</u>: In performing the Services under this Agreement, Consultant shall comply with any and all applicable federal, state and local statutes, ordinances, plans and regulations, including any and all regulations for protection of the environment. When appropriate, Consultant shall advise Board of any and all applicable regulations and approvals required by the Federal Environmental Management Agency (FEMA). Where such statutes, ordinances, plans or regulations of any public authority having any jurisdiction on the project are in conflict, Consultant shall proceed using its best judgment only after attempting to resolve any such conflict between such governmental agencies, and shall notify the Board in a timely manner of the conflict, attempts of resolution, and planned course of action.

Article 22. <u>Verification of New Employees' Immigration Status</u>. Consultant is required to enroll in and verify the work eligibility status of all newly-hired employees through the E-Verify program. (This is not required if the E-Verify program no longer exists). Consultant shall sign an affidavit, attached as Exhibit D, affirming that Consultant does not knowingly employ an unauthorized alien. "Unauthorized alien" is defined at 8 U.S. Code 1324a(h)(3) as a person who is not a U.S. citizen or U.S. national and is not lawfully admitted for permanent residence or authorized to work in the U.S. under 8 U.S. Code chapter 12 or by the U.S. Attorney General.

Consultant and any subcontractors may not knowingly employ or contract with an unauthorized alien, or retain an employee or contract with a person that the Consultant or subcontractor subsequently learns is an unauthorized alien. If the City obtains information that the Consultant or subcontractor employs or retains an employee who is an unauthorized alien, the City shall notify the Consultant or subcontractor of the contract violation and require that the violation be remedied within 30 days of the date of notice. If the Consultant or subcontractor verified the work eligibility status of the employee in question through the E-Verify program, there is a rebuttable presumption that the Consultant or subcontractor fails to remedy the violation within the 30 day period, the City shall terminate the contract, unless the City board or department that entered into the contract determines that terminating the contract would be detrimental to the public interest or public property, in which case the City may allow the contract to remain in effect until the City procures a new Consultant. If the City terminates the contract, the Consultant or subcontractor is liable to the City for actual damages.

Consultant shall require any subcontractors performing work under this contract to certify to the Consultant that, at the time of certification, the subcontractor does not knowingly employ or contract with an unauthorized alien and the subcontractor has enrolled in and is participating in the E-Verify program. Consultant shall maintain on file all subcontractors' certifications throughout the term of the contract with the City.

Article 23. <u>Notices</u>: Any notice required by this Agreement shall be made in writing to the addresses specified below:

Consultant:

Bloomington Parks and Recreation	Tabor/Bruce Architecture & Design
Attn: Dave Williams	Attn: Doug Bruce
401 N. Morton, Suite 250	1101 S. Walnut St.
Bloomington, IN 47402	Bloomington, Indiana 47401

Board:

Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of the Board and the Consultant.

Article 24. <u>Intent to be Bound</u>: The Board and the Consultant each bind itself and its successors, executors, administrators, permitted assigns, legal representatives and, in the case of a partnership, its partners to the other party to this Agreement, and to the successors, executors, administrators, permitted assigns, legal representatives and partners of such other party in respect to all provisions of this Agreement.

Article 25. <u>Integration and Modification</u>: This Agreement, including all Exhibits incorporated by reference, represents the entire and integrated agreement between the Board and the Consultant. It supersedes all prior and contemporaneous communications,

representations and agreements, whether oral or written, relating to the subject matter of this Agreement.

This Agreement may be modified only by a written amendment signed by both parties hereto.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first written above.

CITY OF BLOOMINGTON

CONSULTANT

BY:

John Hamilton, Mayor

Doug Bruce

Date:_____

Date:_____

BY: Tabor/Bruce Architecture & Design

BOARD OF PARK COMMISSIONERS

BY:

Leslie J. Coyne, President

Date:_____

EXHIBIT A Scope of Services

Allison Jukebox Community Center-349 S Washington Street Upgrades to the men's and women's toilet rooms to include:

- 1. New flooring
- 2. New ceilings
- 3. New toilet fixtures
- 4. Privacy barrier if possible
- 5. ADA and code review
- 6. Window replacement (Men's)
- 7. Door/Hardware/Closer replacement
- 8. Led light fixture replacement
- 9. FRP wall panels
- 10. Repair of exterior wall in women's toilet room

Electrical service entrance room

- 1. Clean up lighting controls
- 2. Review and replace main buss panel
- 3. Replace service entrance/panel if needed.
- Repair flooring underlayment in hallway and install new flooring.

East ADA entrance

1. Design lighting/awning/canopy at entry

Building Trades Park-619 West Howe Street

Upgrades to existing concrete block men's and women's toilet rooms to include:

- 1. Remove Concrete block vent in exterior wall and infill with block/limestone.
- 2. Remove wood infill at old entrance openings and infill with block/limestone.
- 3. Install metal turbine roof vents.
- 4. Install new metal door/frame for both toilet rooms and plumbing access space. Provide prison grade, durable and vandal resistant hardware. Change door swing to open out.
- 5. Create unisex style toilet rooms.
- 6. Seal concrete floor.
- 7. Paint concrete interior walls.
- 8. New toilet fixtures.
- 9. Install new FRP ceiling.
- 10. Install new LED lighting.

We understand the following for both projects:

- 1. We will measure and create a floor plan of the toilet rooms and electrical gear room for the Jukebox and measure and draw plans, exterior elevations and roof plan of the Building Trades facility.
- 2. We will create bid and state and local permit drawings for both projects and file for both permits.

- 3. We will administer the bidding process and advise the city on the most responsive bid received.
- 4. We will not perform construction administration, which will be performed by the city. We will be available for issues as needed on an hourly basis during construction. Our hourly rates are \$128.00 for Architect and \$48.50 per hour for drafting/staff.
- 5. Our fees we propose to perform the necessary renovations and drawings as described above for both projects is \$21,742.00 broken down for the following phases. Our fees include us hiring a consultant to provide us the work we will need to perform for the clean up of the electrical service entrance at the Jukebox. Schematic Design (Measuring) 20% of total fee \$4,348.40 Design Development (Finalizing code/scope) 15% of total fee \$3,261.30 Construction Drawings 50% of total fee \$10,871.00 Bidding 15% of total fee \$3,261.30

EXHIBIT B Project Schedule

Notice to Proceed:	January 29, 2016
Completion of Construction Drawings:	May 30, 2016
Bidding:	July 2016
Construction:	August 2016

EXHIBIT C Project Team

Doug Bruce – Architect/Owner William Champine – Electrical Engineer Tony Potts – Head Draftsperson Chad Schaeffer – Project Manager

EXHIBIT D

STATE OF INDIANA)) SS:

COUNTY OF _____

AFFIDAVIT REGARDING E-VERIFY

The undersigned, being duly sworn, hereby affirms and says that:

1. The undersigned is the ______ of _____ (job title) (company name)

- 2. The company named herein that employs the undersigned has contracted with or is seeking to contract with the City of Bloomington to provide services.
- 3. The undersigned hereby states that, to the best of his/her knowledge and belief, the company named herein does not knowingly employ an "unauthorized alien," as defined at 8 United State Code 1324a(h)(3).
 - 4. The undersigned hereby states that, to the best of his/her knowledge and belief, the company named herein is enrolled in and participates in the E-Verify program.

Signature

Printed name

STATE OF INDIANA)) SS: COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared ______ and acknowledged the execution of the foregoing this ______ day of ______, 2016.

Notary Public

Name Printed

My Commission Expires: _____ County of Residence: _____

Page 12 of 12



STAFF REPORT

Agenda Item C-6 Date 01-2-02016

Administrator Review\Approval PM

TO:Board of Park CommissionersFROM:Lee Huss, Urban ForesterDATE:January 13, 2016SUBJECT:REVIEW/APPROVAL OF PARTNERSHIP AGREEMENT WITH
BLOOMINGTON COMMUNITY ORCHARD

Recommendation

It is recommended the Board approve the 2016 Partnership Agreement with the Bloomington Community Orchard (BCO)

Background

This agreement outlines a program partnership to create the Orchard as a community orchard at Winslow Woods Park that will provide fruit-growing and sharing experiences for community members, produce food to be distributed to community members, and provide a venue for free educational classes. The Orchard is a publicly-owned, volunteer-maintained fruit park. The Orchard covers an area approximately one acre in size, located south of the Willie Streeter Community Gardens and the playground in Winslow Woods Park.

The current partnership agreement has been in effect since 2012. There are no changes in the 2016 partnership agreement.

RESPECTFULLY SUBMITTED,

Lee Huss

Lee Huss Urban Forester



COOPERATION SERVICES AGREEMENT PROGRAM PARTNERSHIP

Partner(s):

This Agreement is made and entered into this _____ day of _____, 2016 by and between the Bloomington Parks and Recreation Department (BPRD) and the Bloomington Community Orchard Co., an Indiana non-profit corporation ("BCO"), WITNESSETH:

WHEREAS, BCO and BPRD desire to cooperate in the development and implementation of a community orchard (the "Orchard") at 2120 S. Highland Avenue in Winslow Woods Park; and

WHEREAS, BCO is qualified to perform such services with BPRD; and

WHEREAS, BPRD is authorized to plan and develop partnerships and contractual arrangements with non-city organizations to ensure delivery of services.

NOW THEREFORE, the partners do mutually agree as follows:

1.0 Purpose of Agreement:

The purpose of this Agreement is to outline a program partnership to create the Orchard as a community orchard at Winslow Woods Park that will provide fruit-growing and sharing experiences for community members, produce food to be distributed to community members, and provide a venue for free educational classes. The Orchard is a publicly-owned, volunteer-maintained fruit park. The Orchard will comprise an area approximately one acre in size, located south of the Willie Streeter Community Gardens and the playground in Winslow Woods Park.

2.0 Duration of Agreement:

This Agreement shall begin on the date first set forth, and run through December 2016 unless terminated earlier as provided in Section 8 herein. The partners may agree in writing to renew or extend the term of the Agreement.

3.0 Bloomington Parks & Recreation Department

a. The goal of BPRD is to assist with the development and maintenance of the Orchard in cooperation with BCO.

b. BPRD may agree to coordinate and assist BCO with certain purchases made by BCO for the Orchard, provided that all such purchases must be agreed upon by BPRD in advance of the purchase. This section in no way obligates BPRD for any financial commitment in connection with any purchases for the Orchard on behalf of BCO.

c. BPRD agrees to provide the site for the Orchard, including the fenced-in orchard; the compost area at the south-western boundary of the fenced orchard ("Compost Area"); paths connecting the fenced-in orchard and the Compost Area; and possible future expansion north of the fenced in orchard up to the perimeter of the playground at such time as both partners agree to said expansion and this Agreement is amended to provide for such expansion.

d. BPRD agrees to assist in fulfilling BCO's water needs for the Orchard, including provision of a water trailer when reasonably needed and agreed upon between the partners. BPRD will set the annual cost for each fill-up and delivery of the water trailer and will invoice the BCO annually. The partners will consider the potential for water catchment as a future plan for meeting the Orchard's water needs.

e. BPRD will assist with mulch acquisition and delivery of materials to the site when both partners agree.

f. BPRD agrees to provide off-site storage of compostable materials and delivery to the orchard site when agreed upon by both partners.

g. BPRD agrees to promote the Orchard in its Program Guide, The City of Bloomington Volunteer Network list-serve, and other appropriate venues.

h. BPRD agrees to include BCO representatives in discussions related to the future planning and construction of accessible routes to the Orchard.

i. BPRD will promote the BCO free classes on Orchard Management and other topics in the Parks Program Guide, through the Community Gardening Program (CGP) Gardening Classes flier and other CGP promotional channels.

j. BPRD will create a promotional flier for CGP and Orchard classes for each Program Guide season and provide the Orchard with copies or the means to create copies of the same.

k. BPRD agrees to mow the grass outside the fenced area of the Orchard.

1. BPRD agrees to provide one staff person to participate in meetings related to this Agreement.

4.0 Bloomington Community Orchard

a. The goal of BCO is to enrich communities through growing and sharing fruit.

b. BCO agrees to oversee and maintain the Orchard and its site, including the Compost Area and the paths between the fenced area and the Compost Area. BCO agrees to construct and maintain a BPRD-approved storage shed. BCO agrees to implement an aesthetically-pleasing and sustainable design for the Orchard, maintain Orchard plantings, and assist with educational

programs on-site and in other community locations.

c. BCO agrees to plan for distribution of the fruit harvested from the Orchard.

d. The BCO will offer free classes on orchard management, pay the instructors for these classes directly, and compensate BPRD \$50 for each class. Payments will be submitted for all classes in a given Program Guide season all at once and will be due within 30 days of the beginning of the Program Guide season (January 1, April 1, and September 1).

e. BCO will share with the CGP tracked date about the number of participants and evaluations from participants in the free classes.

f. BCO agrees to enlist, educate, and manage volunteers who will maintain and develop the Orchard and its site.

g. BCO agrees to maintain financial records related to the Orchard.

h. BCO will be responsible for removal of the shed at the Orchard within one month of termination or expiration of this Agreement. If BCO does not remove the shed in a timely manner upon termination or expiration of this Agreement, the shed and its contents shall become the property of BPRD.

i. BCO agrees to provide one BCO board member to participate in meetings related to this Agreement.

j. BCO agrees to pay for water trailer charges on an annual basis.

5.0 Terms Mutually Agreed to by Both Partners

a. The intent of this agreement is to document a mutually-beneficial partnership between BPRD and BCO.

b. The staff and personnel involved will at all times represent both partners in this Agreement in a professional manner and reflect the commitment of all partners to quality services and customer satisfaction.

c. The commitment of personnel, promotions, equipment and funding sources will be honored according to the timetable agreed upon by all partners.

d. Municipal code sections 6.12.020 and 14.36.090, respectively, prohibit smoking inside City of Bloomington facilities, and the consumption of alcoholic beverages on City of Bloomington property.

e. Pursuant to Indiana Code 35-47-11.1-2 and 3, the City is prohibited from enforcing its former policy on firearms in public parks and city facilities as of July 1, 2011. However, per Indiana Code 35-47-11.1-4(10), BCO may develop and implement, at its own discretion, rules of conduct or admission regarding the carrying and storage of firearms, upon which attendance at and participation in its activities is conditioned. If BCO develops such a policy for its activities, the City may implement and enforce it. If BCO wishes to develop such a policy, it shall provide a copy of the policy to the City, which shall be attached to and made a part of this Agreement.

f. This Agreement and the services provided will be evaluated in April 2016.

6.0 Indemnification:

The BCO hereby agrees to indemnify, defend, and hold harmless BPRD against any and all liability in connection with the BCO's activities related to this partnership agreement and/or the BCO's operation of the Orchard, including the activities of its successors, agents, employees, contractors, or assigns, including, but not limited to, liability for bodily injury and/or damage to the property of any person, even if caused by negligence of release.

7.0 Insurance:

The BCO will furnish the City of Bloomington with a certificate of insurance upon execution of this Agreement. The BCO shall maintain comprehensive commercial general liability insurance. Coverage shall be in the amount of one million dollars (\$1,000,000) per occurrence and two million dollars (\$2,000,000) in the aggregate. The policy shall name the City of Bloomington as an additional insured party, and the BCO shall provide the City of Bloomington with a certificate of insurance prior to the commencement of operations under this Agreement. The BCO and its insurer shall notify the City of Bloomington within ten (10) days of any cancellation to the aforementioned insurance.

8.0 Termination:

a. Termination by mutual agreement: The partners may terminate this Agreement prior to December 31, 2016 by mutual written agreement.

b. In the event that one of the partners to this Agreement breaches any of its terms and conditions, the non-breaching partner shall serve written notice of the breach to the other partner by certified mail. The breaching partner shall then have ten (10) days from the date of mailing in which to cure the breach. If the breaching partner fails to cure the breach within ten (10) days, the non-breaching partner may, at its option and in writing, unilaterally terminate this Agreement.

9.0 Notice:

a. Notice regarding any significant concerns or issues of non-compliance shall be given to the following contact persons:

Bloomington Parks & Recreation	Bloomington Community Orchard
Lee Huss	Josh David
P. O. Box 848	1308 S. Palmer Ave.
Bloomington, IN 47402	Bloomington, IN 47401
812-349-3700	812-360-8116
	Governance@BloomingtonCommunity Orchard.org

b. Representatives for the day to day operational implementation of this Agreement are:

Bloomington Parks & Recreation Lee Huss P.O. Box 848 Bloomington, IN 47402 812-349-3716 Bloomington Community Orchard Stephen Hale 2120 S. Highland Bloomington, IN 47401 812-334-0922 Operations@BloomingtonCommunityOrchard.org

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth above.

BLOOMINGTON COMMUNITY ORCHARD

BLOOMINGTON PARKS AND RECREATION

Ву:_____

Printed name and title

By: _____ Paula McDevitt, Acting Director

Leslie J. Coyne, President Board of Park Commissioners

Mark Hamilton, Mayor



STAFF REPORT

Agenda Item C-7 Date: 01-20-2016

Administrator Review\Approval PM

TO:Board of Park CommissionersFROM:Kim Clapp, Office ManagerDATE:January 26, 2016SUBJECT:REVIEW/APPROVAL OF PROPOSED CHANGES TO THE POLICY
REGARDING CONTRACTUAL EMPLOYEES

Recommendation

It is recommended the Board approve the proposed changes to the Parks and Recreation Department Policy # 4140, Contractual Employees.

Background

The process for Contractual Employees have changed over the past few years. Changes to the policy mirror these simplified methods. The guidelines reflected in this policy have been thoroughly reviewed and updated to align with 2016 CAPRA accreditation standard 4.8.

RESPECTFULLY SUBMITTED,

Kim Clapp Office Manager

Human Resources Policies - 4140

Date: January 25, 2000

Accreditation Standard #: 4.8

POLICY RE: Contractual Employees

When contracting with employees, the following must be considered:

- 1. Contractual employees are required to complete a contractual timesheet(s) (example attached) prior to beginning the assignment. The contractual timesheet(s) explicitly outlines the logistics and pay rates agreed upon by the contractor and the Bloomington Parks and Recreation Department.
- 2. All contractual employees should be renegotiated annually and submit a new PIR document.
- 3. Independent contractors are not considered employees of the City. Which means they are not eligible for employee benefits.
- 4. Independent contractors should never be left in charge of a facility nor shall they receive keys.
- 5. Bus drivers are the only independent contractors allowed to drive City of Bloomington vehicles
- 6. The independent contractors must comply with department rules and regulations including background checks on themselves and any contractor they hire.
- 7. Written permission must be obtained from the department in order for the independent contractor to distribute promotional materials.
- 8. The City's liability insurance will cover the City for the program, but it will not cover the contractor. The independent contractor should make arrangements to obtain necessary insurance coverage to protect him/herself from personal liability.



I:\common\Park Board Packets 2016\01-26-2016\C-7 Policy 4140 Contractual Employees.doc



CONTRACTUAL TIMESHEET

I, the undersigned, understand that my employment agreement with the Bloomington Parks and Recreation Department is one of contractual service only. Therefore, it is my responsibility to provide income information to the federal government of any other concerned agency.

This contractual service does not provide any workman's compensation, social security or unemployment benefits.

KIND OF SERVICE _____ ACCOUNT _____

Dates Services Rendered

Games or Hours

RATE PER GAME_____

PER HOUR_____

GAMES WORKED_____

HOURS WORKED

Pursuant to the provisions and penalties of Chapter 155, Acts of 1963, I hereby certify that the foregoing account is just and correct, that the amount claimed is legally due, after allowing all just credits, and that no part of the same has been paid.

TOTAL AMOUNT \$ _____

SOCIAL SECURITY			
DATE			
SUPERVISOR SIGNATURE			
PRINT NAME			
ADDRESS			
CITY, ZIP			
SIGNATURE			



STAFF REPORT

Agenda Item D-1 Date 1-20-2016

Administrator Review\Approval PM

TO:	Board of Parks Commissioners
FROM:	Natural Resources Laborer
DATE:	January 26, 2016
SUBJECT:	Invasive Plant Control

Background

Invasive Species Management

- What is an invasive species? An invasive species is a plant, fungus, or animal species that is not native to a specific location (an introduced species), and which has a tendency to spread to a degree believed to cause damage to the environment, human economy or human health. Invasives are present in all local parks that have natural areas. Invasive species represent the largest threat to the biodiversity of our parks. They also impact the experience of people using the parks by decreasing opportunities for recreation activities such as fishing, boating, bird watching, etc.
- List of parks where invasive species were actively controlled during 2015
 - o Griffy Lake Nature Preserve
 - o Leonard Springs Nature Park
 - o Winslow Woods
 - The Goat Farm
 - o Miller-Showers Park
 - o Butler Park
 - o Cascades Park
 - o Bryan Park
 - Crestmont Park
 - Ferguson Dog Park
 - o Latimer Woods
 - o Olcott Park
 - o RCA Park
 - o Sherwood Oaks Park
 - o Wapehani Mountain Bike Park

- List of invasive plants we are currently managing
 - o Asian Bush Honeysuckle
 - o Japanese Stiltgrass
 - o Japanese Barberry
 - o Japanese Honeysuckle
 - o Air Potato
 - o Vinca
 - o Multiflora Rose
 - o Callery Pear
 - o Asian Bittersweet
 - o Canada Thistle
 - o Dame's Rocket
 - Reed Canary Grass
 - Tree of Heaven (ailanthus)
 - o Privet
 - o Japanese Hops
 - o Johnson Grass
 - o Crown Vetch
 - o Canada Goldenrod
 - o Tall Fescue
 - o Autumn Olive
 - o Purple Wintercreeper
 - o Lesser Celandine
 - Garlic Mustard
 - o Burning Bush
 - o Japanese and Giant Knotweed
 - o Bicolor Lespedeza
 - o White Mulberry
- The management goal is to preserve and protect the vibrant ecosystems within parks. These spaces give park users an opportunity to observe and study the natural areas that provide our community a sense of place as well as a home for a number of species whose habitat is disappearing from our landscape. Decisions to control a species are based on a number of criteria such as our ability to restore the area to a healthy ecosystem, whether the species can be controlled effectively without endangering the ecosystem we are trying to protect, and if the species has shown itself to be invasive in similar ecosystems.
- EDRR Early Detection/Rapid Response Monitoring for new invasive species that are spreading into this area and controlling them before they become established is vitally important both from a cost perspective and to prevent damage to our natural areas. We monitor our parks on a season by season basis especially in disturbed areas such as roadsides and trails to prevent these new invaders from establishing themselves.
- With the large areas that we manage volunteer efforts are vitally important to reaching our goals. We have great support from our community through groups such as MC-IRIS, and we are reaching out to groups such as the Hoosier Acres Neighborhood Association to help manage invaders outside park boundaries that threaten natural areas in parks.
- We use a number of techniques to manage invasive plants in natural areas, always with an eye for the safest, most effective method that will cause as little disturbance to the surrounding ecosystem as possible. Some techniques used to control invasive plants in parks:
 - o Mechanical hand pulling, weed wrenches, flame weeders

- Chemical herbicide is one of the more effective tools but requires great care in application. Techniques such as cut stump treatment, basal bark application and directed foliar spot spraying are used to minimize off target damage. No broadcast spraying is done in natural areas.
- Going forward we are creating an IPM policy to direct management of pests in an effective and safe manner, we are in the process of creating vegetation management plans for natural areas. In cooperation with Joanna Sparks, the City Landscaper, we look forward to expanding the use of native plants in parks to promote biodiversity and reduce the use of pesticides, fertilizers and water.

RESPECTFULLY SUBMITTED,

Jon Behrman, Natural Resources Laborer



STAFF REPORT

Agenda Item D-2 Date: 01-20-2016

Administrator Review\Approval PM

TO:Board of Park CommissionersFROM:Marcia Veldman, Program CoordinatorDATE:January 26, 2016SUBJECT:FARMERS' MARKET GMO LABELING POLICY

Background

Due to consistent inquiries from Market customers, Market staff, with support from the Farmers' Market Advisory Council (FMAC), decided to research customer interest and concerns regarding Genetically Modified Organisms (GMOs), provide educational opportunities for the community to learn more about GMOs and explore options for appropriate policy regarding their sale at the Market. Following is a timeline outlining the process for FMAC, farmer and customer involvement in the policy development.

- At the December 8, 2014 FMAC meeting, staff and the FMAC discussed the possibility of labeling GMO produce. The FMAC supported moving forward with the discussion.
- In the February 5, 2015 *Market Beet*, vendors were informed that Market staff and the FMAC were considering policy around the sale of GMO crops at Market.
- In the June 13, 2015 *Market Beet*, vendors were informed that a panel discussion would take place regarding GMOs and were invited to participate.
- In June and July 2015, the IU School of Public Health surveyed 204 Market customers asking them to rate their level of agreement with the following statement: I would prefer that all Genetically Modified Organism (GMO) foods sold at the Bloomington Community Farmers' Market be labeled. 77% agreed or strongly agreed; 17% were neutral; and 4% disagreed or strongly disagreed.
- In the August 29, 2015 Market Beet, vendors were invited to a panel discussion.
- On September 14, 2015, a panel discussion was held in the atrium of City Hall. About 50 people were in attendance. A video of that discussion is available.
- In the October 17, 2015 *Market Beet*, vendors were asked to provide their input on the possibility of requiring labeling of GMO produce. Survey results are below.
- Additionally, during the season staff received emails from Market customers with input on this topic. Content of all emails is below.
- On December 3, 2015 Parks staff met to discuss a proposed policy requiring labeling of GMO produce.
- On December 7, 2015 the FMAC discussed and support the proposed GMO policy.

Market GMO Labeling Policy

In 2016 the BCFM will require labeling of all GMO produce, plants, Farm Vendor produced Value Added Food and Home Based Vendor products containing GMO produce for the following reasons:

- Customers have expressed a strong interest in having GMO product labeled via the IU School of Public Health survey and in email comments. Nationally, a 2013 New York Times poll found that 93% of consumers want GMO labeling. 64 countries require GMO labeling.
- To maintain a high level of integrity. A frequently sited reason for shopping at Farmers' Markets is concern for how a product is raised and its safety.
- Farm vendors generally supported labeling.
- At this point the number of farmers growing GMO crops for Market and the number of different GMO produce varieties are very few.

The following concerns have been raised about labeling:

- Labeling infers risk.
 - This is not necessarily true. There are all kinds of labels placed on food "Certified Organic", "Natural", "Hormone Free", etc.
- GMOs are already regulated and determined to be safe by the EPA, FDA and/or the USDA. People should trust that they are safe.
 - The USDA organic standards do not allow for use of GMO products.
 - Most of the studies on GMO's have been done by or paid for by the businesses that stand to benefit from them.
- There are many misconceptions about GMOs, therefore customers don't have accurate information with which to make decisions.
 - While it's true there are people who don't have a clear understanding of what a GMO crop is and what the benefits and risks associated with them are, that doesn't mean the information should be kept from them.
 - The Market Info Table could have an informational sheet to assist in customer edification.
 - Farmers' selling GMO crops could provide information regarding their choice.
- Why not require vendors who use herbicides and pesticides to label their product as such? Or have vendors growing non-GMO produce label as such?
 - There are a very small number of farmers, probably 5 or less, growing GMO crops in the Market and there are only a small number of potential produce items that might be GMO (sweet corn, zucchini and yellow summer squash). Of the about 65 farm vendors who sold produce in 2015, an estimated 50% use herbicides and pesticides. Typically farmers who don't use herbicides and pesticides label accordingly. By deduction customers can assume that ones who do not inform customers that they don't use herbicides and pesticides, probably do. Other than asking, there is no way to know if sweet corn, zucchini and yellow squash are GMO unless they are labeled.
- What if a farmer doesn't realize they are growing GMO product?
 - Farmers who sell GMO crops sign technology agreements.
 - Additionally, we will provide farmers with a list of all the GMO varieties of sweet corn, zucchini and yellow squash.
- How will it be enforced?
 - As with most Market enforcement, we rely heavily on farmers fulfilling the terms of the contract that they signed. Additionally farmers often have significant knowledge of what crops other farmers are growing.

- In the farm vendor application, farmers will indicate if they plan to sell a GMO crop.
- If there are questions as to whether a certain farmer is or is not growing a GMO crop, like with farm investigations as to whether or not a farmer is growing the product they sell at Market, if there is reasonable evidence, an inspection of the farmers records will be done. All farmers should maintain records of receipts for seed purchases for tax purposes.

Market GMO Policy Implementation

- Inform vendors in the February 2016 *Market Beet* of the GMO policy.
- Update the Farm Vendor Handbook to include the following language: Produce and plants derived from GMO's, and Home Based Vendor and Value Added Food products containing GMO produce are required to be labeled as such. Labels must be easily read, clearly associated with the GMO produce and utilize the following phrase, "GMO Crop" in letters at least 1 ¹/₂ inches in size.

A Genetically Modified Organism (GMO) is defined as an organism whose genetic material (DNA) has been altered using *in vitro* nucleic acid techniques. An "*in vitro* nucleic acid technique" is defined as a method whereby deoxyribonucleic acid (DNA) or ribonucleic acid (RNA) is prepared outside of organisms and then introduced into a recipient cell or organism in such a way that the genetic material of the recipient is changed. GMOs are also said to be "genetically engineered (GE).

• Update the application to provide a complete list of GMO crops and require vendors indicate which, if any, of the GMO crops they intend to grow.

Farm Vendor Survey Responses

Staff and the Advisory Council are considering requiring labeling of GMO produce sold in the Market (see Market Beet for more details). What are your thoughts on the possibility of a GMO labeling requirement?

- 1 We support giving as much info as possible, but we also believe consumers need to ask questions. The proposed federal law may, unfortunately, make this a moot point.
- 2 I think labeling should be required.
- 3 No GMO's—Period
- 4 I think GMO labeling should be required customers should have the choice.
- 5 We feel all products containing GMO's should be labeled as such.
- 6 This market is about integrity and transparency. (Any farmers market should be). Integrity says we shouldn't have GMOs at all here—that is my vote. Transparency says that if they do have to be here, they should at least be labeled—my customers are already frustrated that GMO produce is being sold here and they didn't know it.
- 7 I think GMO products should be labeled customers should have the right to know what they are buying without having to ask.
- 8 It would be a great thing to require labeling. People want to know if our products are Non-GMO and they need to be informed. With the growing awareness of GMO I would definitely feel it is of necessity.
- 9 I don't think GMO should be allowed at market in the first place. We don't need them and it makes this a less safe place for our customers.
- 10 I am in agreement to eliminate all GMO produce from Bloomington markets. They harm the environment and cause many health issues. Labeling GMO products would be acceptable, but eliminating them would be best.
- 11 I do not see the harm in it...but will it add more confusing to the already existing terms of "natural", "chemical-free", organic, etc.? I do believe the consumers have the right to know and the vendor has an obligation to inform the consumer, verbally or through labeling.

- 12 I do not think GMOs should be allowed at market. If allowed, strict labeling requirements should be put in place.
- 13 Fine by me. I imagine that is something a majority of the market shoppers would appreciate.
- 14 Yes! Labeling is crucial—next step would be banning GMO altogether—at this market.
- 15 I think this is an extremely important decision Bloomington has a nationally recognized market both in quality and size. We should be leading the way not only in requiring labeling, but in banning the sale of GMO produce. Consumers should be able to lazily see exactly what they are purchasing.
- 16 Not only should GMO produce be labeled—they should not be allowed at all in our market. I understand that one GMO vendor made a big deal at the forum about GMO corn looking just like normal corn. Precisely why it should at minimum be labeled. But as a policy matter we should go further and ban them.
- 17 I think it should be required.
- 18 Probably a good idea, but should be up to the farmer/vendor. Consumers should be responsible to educate themselves on their purchases.
- 19 I think this is a great idea, but I may be hard to know if seed is GMO and I wonder how you would be able to regulate it.
- 20 I think they should have to be labeled.
- 21 I think GMO veggies should be labeled. Labeling of non-GMO veggies would be most vendors, so would appease that all vendors were non-GMO
- 22 Irrelevant. Customers have said if there is a question, the food would be tested. There is not such test. Even if there were, who would pay for it? The Market? Farmer? Customer? People will just lie when asked if they use GMOs just as they lie about growing organically.
- 23 I would like to see labeling for all GMO products including grain and produce. I would also like to see labeling or grass finished vs. grain finished for ruminants (both meats and dairy).
- 24 Honesty and transparency have always been the cornerstone of customer loyalty. The consumer has the right to know what they are feeding their families. To not require GMO labeling at the market will be the first step in our undoing.
- 25 I have mixed feelings. If customers are concerned they should ask the vendor before purchasing. I personally do not raise GMO vegetable crops, but I worry vendors who do will penalized by customers who are not educated about GMO. A lot of customers believe hybrids are GMO. When you evaluate the vegetable crops that are available GMO, it is very limited. How enforcement would take place is an issue. It boils down to a matter of honesty, just like organic. I know "organic" growers who are not even close. Why not have vendors label their products as "non-GMO" if they so choose. What happens when cross-pollination occurs between summer GMO squash and winter non-GMO squash?? Non-GMO was planted buy the resulting offspring could produce a GMO fruit ever if not planted on same farm due to the distance bees travel. I believe it's a no win situation.
- 26 Yes to labeling
- 28 I would like label GMO produce sold at the market

2015 Customer Input Received

Customers' responses on the Vendor Survey

Staff and the Advisory Council are considering requiring labeling of GMO produce sold in the Market (see Market Beet for more details). What are your thoughts on the possibility of a GMO labeling requirement?

- Yes, please label! With the plethora of local growers who are succeeding at growing without GMOs, there is no reason to be selling GMO produce at our beloved Bloomington Market.—Amanda Mckenzie
- I think that this would be great! I assume we want transparency and integrity at the market.

- GMOs should be labeled for transparency to customers. Customers should know what they are buying.
- Definitely want to know if it's GMO or not. I want to choose.

What comments or suggestions regarding any other aspect of the Market do you have?

- The market is a valuable part of my every Saturday.
- Bloomington market has an amazing reputation and dedicated following! I would love to see us set an example for other markets by labeling GMOs (and hopefully removing them eventually too!) To not label them would be unkind to families who choose intentionally to shop at market based on ethics, nutritional wisdom, concern for their children's health, etc. Amanda Mckenzie

Customer Email Responses

- Debby Harris-- <u>debbydharris@gmail.com</u>-- I am writing to support keeping GMOs out of the farmers market. If they do get accepted as part of the market, please do label them as such. I would like to suggest two important benefits of labelling GMOs at the Farmers Market. First, this could be a very good opportunity to educate the public about the facts regarding GMOs. Many people, myself included, want more information about GMOs and would like them from a trusted source like the Farmers' Market. In addition to labelling GMOs, there could be a campaign to distribute information that debunks common myths about GMOs and provides a balanced understanding of the facts. This could have a positive outcome for all involved, including the famers who are concerned that GMO products are unfairly maligned because of misunderstandings about what they are and are not. Second, transparency is fundamental to democracy. It is also fundamental to a free market economy. As a community, we must be committed to educating our citizens so that they can make informed decisions. Controlling consumer behavior by limiting information is wrong. Educating the public and allowing individuals to make their own decisions is the cornerstone of a democratic society. This is true whether we are talking about labeling GMOs, crops that are sprayed with pesticides or anything else that impacts decision making.
- Betsy Marshall-- <u>maemarsh@hotmail.com</u>-- I'm writing as a concerned patron of the Bloomington Farmer's Market. It has come to my attention that some of the farmers may be selling GMO-containing foods. I want to express that I do not want my family buying or consuming products with GMOs and the Farmer's Market is the LAST place GMOs should be...please keep GMOs out of the Bloomington Farmer's Market and make those who use them LABEL their products as containing GMOs!
- Brian Flaherty-- <u>creektivity@gmail.com</u> -- I am just adding my opinion that GMOs *not* be allowed at the market in the future, and that if they are, they be clearly labeled as such.
- Jana Anna-- janachannel@gmail.com-- I shop at the farmer's market in Bloomington 12 months out of the year. I choose to purchase local foods so I can eat as fresh as possible, lessen the carbon footprint and support local farmers and food vendors. I have recently become aware that genetically modified foods have made their way unmarked into our market place. There is a level of trust that I have as I shop locally. Upon learning that these foods are allowed to be sold unmarked a long side heirloom and non-modified foods I feel as if my trust has been violated. I support labeling all foods. I feel we all need to be given a choice. When foods are not marked that choice is taken away. I nationally support full labeling and disclosure. If these modified foods are as benign as they claim then why not proudly label them.
- Crystal Olry-- <u>crystalolry@gmail.com</u>-- It has recently been brought to my attention that GMO's awareness is needed at our local farmers market. I support labeling regulations that informs consumers of any GMO products at the famers market. It's very important to me that the market customers know what food they are putting in their bodies and whether they are GMOs or not.

- Christine Barbour-- <u>barbour@indiana.edu</u>-- I understand that the Winter Market is debating whether or not to require vendors to label their usage of GMO products. I teach a food and politics class at IU in addition to writing about food for *Bloom Magazine* so I am familiar with the general controversy about GMO's. I realize that using GMO seeds are a legitimate choice for many farmers and I don't know that there is necessarily any harm in them, but I don't know that there isn't, either. Until we have definitive evidence on that one way or another, and even after that, it seems to me that it is a no-brainer that consumers should have the same choice farmers have about whether they want to consume GMO products. I would strongly urge the Market Board to require labeling by farmers so consumers can make informed choices. The Market has always been at the forefront of consumer concerns and awareness and to fail to require full disclosure on this important point seems to me to strike at the Market's very integrity.
- Millie Jackson-- <u>milliecmt@gmail.com</u>-- I shop weekly at our precious Farmer's Market--it is the bulk of my grocery shopping. I am adamantly opposed to GMO's being sold there. It seems to be the anti-thesis of what I thought our Farmer's Market stands for--making available healthy, local produce that supports local growers. Yes, I am educated about GMO's! We MUST cultivate an environment where there is not a market for them or we will see more and more GMO produce introduced at the market. Farmers not wanting to label the existence/use of GMO's reinforces the fact that not as many consumers would buy them if they knew what they are buying--proof that consumers don't want them! Allowing GMO's at our market is dangerous and short-sighted. Not requiring disclosure and transparency about their existence is irresponsible and an act of trying to dupe the consumer. Our market has attracted warranted positive national attention--PLEASE, let's take a stand against the dangers both known and unknown about GMO's to our bodies and to our environment.
- David and Lynn Rogers-- <u>lrogers345@gmail.com</u>-- Both my husband and I support labeling. We hope to hear that this will take place in the near future.
- Mary-Kate Oreovicz-- <u>marykateoreo@gmail.com</u>-- As a long time Bloomington resident and supporter of local farmers, the issue of GMOs and GMO labeling is important to me as a consumer. I don't want GMOs sold at the farmers market that said, if they must be allowed, then please, please make sure they are clearly labeled. I don't feel that is too much to ask of the farmers selling GMOs they label the name, variety, price, etc. so this should not be too much to ask of them. If they are taking the time and energy to invest in GMOs, I can't imagine that they would want to hide this information from us, the customers.
- Ash Vega-- <u>vegastylista@gmail.com</u>-- I vote NO GMO! At the farmer's market. It is my understanding all items MUST be labeled, please do not allow a difference here if this terrible produce gets in.
- Jeremy Stone-- <u>bornofgaia@gmail.com</u>--NO GMO! At the farmer's market PLEASE. IF god forbid this were allowed, they MUST be labeled! "It is not our part to master all the tides of the world, but to do what is in us for the succor of those years wherein we are set, uprooting the evil in the fields that we know, so that those who live after may have clean earth to till. What weather they shall have is not ours to rule."
 Tolkien
- Kristine Ader-- <u>aderkristy@gmail.com</u>-- I attend market thinking that the products are natural, and likely nearly organic in practice, <u>but certainly not GMO</u>.
 I want the GMO's labeled so I know which to stay away from. Farmers that do not want to label GMO produce for customers should <u>not be allowed to attend</u> this market. No GMO's should be allowed here.
- Jennifer Steinbachs-- jen@naturopath.pro-- I am a naturopath with a clinical practice at the Center for Wholism. I find I spend much of my time teaching clients about food sourcing and connecting them with local farmers. I have yet to expand into clinical work with herbals and homeopathics because I have to spend so much time educating clients about food choices. In principle, I oppose

the sale of GMOs at the Bloomington Farmers Market. I feel for those who sell corn (soybean, flax, sunflower, or pretty much any other GMO crop) because, in my opinion as a naturopath and as a PhD-level botanist, I don't believe that there is any form of corn (or other crop) that is free of GMO material. A former IU professor, Prof. Loren Rieseberg, documented that sunflowers can send their pollen much farther than the EPA regulations consider. However, I probably oppose it for different reasons than many. The use of GMOs in one's field requires that the farmer use tremendous amounts of biocides (pesticides, herbicides, etc.), generally in the form of glyphosate (RoundUp). It is actually this product to which I object because of the impact it has both on soil quality, soil microbe composition, and the designation by the WHO as a carcinogen. We already have a vast number of farmers who do not farm according to holistic farming practices, sticking to quasi-organic practices. We do not need more of these, as the fruits of these efforts can already be found in Kroger, Lucky's Market, and other grocery stores. If you decide to permit the sale of GMOs at the Bloomington Farmers Market, I implore that you require labeling. If one considers that the use of GMOs are "free speech", then the need to know about that usage should also be similar to "free speech". Even as Proctor and Gamble are now at the beginning of disclosing the ingredients of their feminine hygiene products, farmers should be willing (indeed, required) to disclose if they have planted GMO seed. And while this may not be enough (pollen does move from one field to another), it would be a start.

- Raileen Murray-- <u>raileen@gmail.com</u>-- Please do not allow GMO foods to be sold at the market. Your customers believe they are getting a healthier option by shopping local & directly supporting farmers. GMO is a violation of our trust & will ultimately undermine the validity of the experience, hurting your business & creating yet another frustrating food purchasing relationship for the many consumers who care what's in their food & are seeking safer options.
- Spring McCullagh-- <u>springmccullagh@yahoo.com</u>-- I Know that it is sometimes hard for local farmers not to use GMO because of financing. I do not agree with having GMO at a farmers market but if those local farmers have to use GMO's, the vegetables or produce should be labeled, so that the consumer can make an informed decision whether to purchase them or not. Thank you so much for looking into this and addressing what's best for the customers.
- Michael McCafferty-- <u>mmccaffe@indiana.edu</u>-- Please, if you must allow GMO's in vegetables and fruits at the Farmers' Market, please have those products clearly identified. If the vendors of such products are unconcerned about the effects of GMO's on humans, then they should have no trouble labeling their products accordingly.
- Ali Mitchell-- <u>alicmitch@gmail.com</u>-- I've recently heard about this issue and I stand against GMOs being sold at the farmers market. And if they must be and are still allowed, then they should be labeled. That's not too much to ask of the farmers selling GMOs if they are so great, why would they not want them labeled? And why, would they want to hide this information from a customer? I hope you hear our voice because we care about healthy, local food and transparency. We have a right to know what is going into our bodies.
- Jon E. Key-- <u>the.chozen.one@gmail.com</u>-- We don't want GMO'S at the Farmers Market. If we must have them, we sand they be labeled as such. Please and thank you.
- Alexis Smith-- <u>ahs2@umail.iu.edu</u>-- As a weekly farmers' market shopper, I'd like to express my opinion on GMOs. I do not think GMOs should be sold at the market and if they are, they really should be labeled to inform customers. Not labeling them is deceptive.
- Claire Woods-- <u>clairedwoods@gmail.com</u>-- I would like to let the farmers market know that we should NOT allow GMO produce to be sold at the market. If it is to be allowed, labeling should be required! Please consider this.
- Ron Day-- <u>dayronaldeugene@gmail.com</u>-- I understand that there are GMOs being sold at the Bloomington market. I am very much against this, and if it is allowed, I think that the foods should be labeled as such. GMOs are labeled in Europe and I think that is model of consumer safety that

we should be emulating, not Big-Agriculture capitalism in the US. If GMOs are allowed without labeling at our market, I will make sure to ONLY buy from those few vendors whom I trust not to have GMOs. I spend the money necessary to protect myself and my family and will do so in this case. I will tell others of the problem if this is not resolved so they and their families may be protected as well and they can shop at the market or elsewhere if necessary.

• Shaina Dwiel-- <u>shaina@dwiel.net</u>-- I'm a customer of the Bloomington Farmers Market and I'm writing to say that I DO NOT want GMO food sold at the market at all. If there must be some, I would expect it to be labeled. Thank you.

RESPECTFULLY SUBMITTED,

Marcia Veldman Program Coordinator