

**City of Bloomington** 

# Community Advisory on Public Safety Commission

**Meeting Packet** 

Regular Session Thursday, 9 December 2021 at 1:00 pm

## AGENDA COMMUNITY ADVISORY ON PUBLIC SAFETY COMMISSION

## REGULAR SESSION THURSDAY, 09 DECEMBER 2021 AT 1:00 PM

#### Per IC 5-14-1.5-3.7, this meeting will be conducted electronically. The public may access the meeting at the following link: https://bloomington.zoom.us/j/82704104917?pwd=Szc2dHU5eEFzSUJaV2xiRTRYS0FLZz09

- I. ROLL CALL
- II. SELECT A MEMBER TO KEEP MINUTES
- III. SELECT A TIME KEEPER & DETERMINE TIME LIMITS
- IV. APPROVAL OF MINUTES
  - (1) 18 November 2021 (Regular Session)
- V. RESOLUTION CONDEMNING ISLAMOPHOBIA AND ANTI-MUSLIM VIOLENCE
- VI. 2022 ANNUAL SCHEDULE
- VII. CONTINUATION OF DISCUSSION AND VOTE ON AGENDA TEMPLATE
- VIII. COMMITTEE FORMATION
  - (1) Continuation of discussion on proposed Research Committee
  - (2) Committee Scheduling
  - (3) Membership term limits
- IX. GUIDELINES FOR INVITING GUEST SPEAKERS
  - (1) Process for choosing and scheduling guest speakers
  - (2) Speaker time limit
- X. PUBLIC COMMENT POLICY
- XI. NEW BUSINESS

#### XII. CONFIRM NEXT MEETING DATE/TIME

- (1) Reminder: Executive order for electronic meetings will end December 31, 2021 unless renewed
- XIII. ADJOURNMENT

#### STATEMENT ON PUBLIC MEETINGS DURING THE PUBLIC HEALTH EMERGENCY

Under Indiana Code 5-14-1.5-3.7, during a declared public health emergency, the Council and its committees may meet by electronic means. The public may simultaneously attend and observe this meeting at the link provided above. Please check <u>https://bloomington.in.gov/council</u> for the most up-to-date information on how the public can access Council meetings during the public health emergency.



# NOTICE

## <u>Thursday, 09 December 2021</u> Community Advisory on Public Safety *Meeting* at 1:00 pm

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STATEMENT ON PUBLIC MEETINGS DURING THE PUBLIC HEALTH EMERGENCY

*Under Indiana Code 5-14-1.5-3.7, during a declared public health emergency, the Council and its committees may meet by electronic means. The public may simultaneously attend and observe this meeting at the link provided above.* 

As a quorum of the Commission or its committees may be present, this gathering constitutes a meeting under the Indiana Open Door Law (I.C. § 5-14-1.5). For that reason, this statement provides notice that this meeting will occur and is open for the public to attend, observe, and record what transpires.

401 N. Morton Street Suite 110 Bloomington, IN 47404 City Hall www.bloomington.in.gov/council council@bloomington.in.gov

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Posted: Monday, 06 December 2021 (ph.) 812.349.3409 (f:) 812.349.3570

## CAPS Commission Meeting | December 09, 2021

## Memo from Staff

The November 18<sup>th</sup> meeting of the CAPS commission did not achieve quorum and was very brief so the Commission decided to use the December 9<sup>th</sup> work session date as a Regular Session. Much of the agenda will generally remain the same. In an effort to support the CAPS Commission's work, Council staff has put together some information that the Commission might want to consider at the December 9, 2021 - Regular Session.

## Resolution 21-02 - Condemning Islamophobia and Anti-Muslim Violence

Summary: In response to past and recent acts of anti-Muslim violence in our community, this Resolution condemns Islamophobic speech and other acts of anti-Muslim bigotry as serious threats to public safety, and denounces the Islamophobic sentiments that give rise to such acts as false, hateful and antithetical to core American values.

This resolution was authored primarily by Commissioner Routsong, who is planning a presentation. The Commission may adopt <u>Resolution 21-02</u> with a motion and a second, followed by a majority roll call vote.

## **Annual Schedule**

A draft of the 2022 Annual Schedule is included in this packet. Please look it over for any errors or necessary adjustments. Final approval should take place at one of the two December meetings.

## Agenda Template

For the October 28<sup>th</sup> meeting, Council staff created a suggested agenda template for the Commission's consideration. It was discussed by the Commission, but final action was not taken, as several members wished to consider it further at the next meeting. The headings included in the attached agenda template can be reordered, removed or amended at the Commission's discretion.

#### Process for Placing Items on the Agenda

As you can see on the proposed agenda template, there could be multiple ways for commission members to propose items for action/topics for discussion. These opportunities could arise under the headings *Adoption of Agenda* (when the agenda is subject to amendment), *New Business, Other Business*, and/or *Topic suggestions for future agendas*. Council staff can assist with preparing and distributing the agenda before each meeting. Ultimately, it is a majority of the commission that has authority to decide what topics are taken up and discussed.

## Committees

At the October 28<sup>th</sup> Regular Session, commissioners created 4 standing committees: Housing, Reparations & Atonement, Conflict Resolution, and Crisis Intervention/Police Alternatives. A brief description of the purpose of each committee is included in this packet and can be adjusted at the Commission's discretion. On October 28<sup>th</sup> a Research Committee was also proposed, but final action was delayed until the next meeting. Should the Commission decide to create a Research Committee, it should do so by motion and a second, which would then require a majority roll call vote to pass. Should the motion pass, the Commission can appoint members.

#### Scheduling

Due to the public meeting requirements, if Committees plan to meet regularly, it might be most efficient to develop a regular schedule for Committee meetings.

#### Membership

In this packet you will find a table of Committees and Committee assignments as decided at the October 28<sup>th</sup> meeting. Please update Council staff if any adjustments are necessary. The Commission might want to discuss term-limits for each committee and decide on a process for changing membership.

## **Public Comment**

There was some discussion at the October 14<sup>th</sup> work session about allowing public comment at meetings. The Commission is not required to allow the public to comment, only to attend, observe and record what transpires. However, if the Commission does decide to allow public comment, it has some flexibility to impose rules that are content neutral and treat each commenter equally. Some possible rules include establishing a time limit on speakers, limiting comments to agenda items, or only hearing public comment before the Commission takes final action (e.g., votes on a resolution or recommendation).

## **Other Information**

The current executive order allowing for virtual public meetings is set to expire on December 31, 2021 unless the Governor extends it. Commission members should be prepared to begin attending in-person meetings in January unless notified otherwise.

For more information, please contact Becky Boustani <u>rebekka.boustani@bloomington.in.gov</u> or the Office of the Bloomington Common Council at (812) 349-3409

## <u>MEMORANDUM</u> Community Advisory on Public Safety (CAPS) Commission Thursday, Nov 18th, 2021

Per IC 5-14-1.5-3.7, this meeting was conducted electronically via Zoom.

#### This meeting called to order: 12:15 p.m.

**Commission members present via Zoom:** Nejla Routsong, Eliza Carey, Kamala Brown- Sparks and Shelby Ford.

Commission members absent: Alex Mann, Renee Miller, Nicole Johnson, Arvind Jagdish

City staff and officials present: Rebekka Boustani

A QUORUM WAS NOT REACHED FOR THIS MEETING.

New member Shelby Ford was introduced to the Commission members present.

Next meeting is proposed for Thursday, December 9, 2021 at 12:00 pm. This meeting is normally scheduled as a Work Session but will instead be a Regular Session with a similar agenda to today's agenda.

Meeting Adjourned: 12:27 p.m.

#### Community Advisory on Public Safety Commission Resolution 21-02 - Condemning Islamophobia and Anti-Muslim Violence

Summary: In response to past and recent acts of anti-Muslim violence in our community, this Resolution condemns Islamophobic speech and other acts of anti-Muslim bigotry as serious threats to public safety, and denounces the Islamophobic sentiments that give rise to such acts as false, hateful and antithetical to core American values.

- WHEREAS, Islam is a religion whose adherents are called Muslims and is practiced by around 1,000 residents of Bloomington, 3.5 million Americans, and around onequarter of the world's population; [1] and
- WHEREAS, Islamophobia is a fear, hatred or prejudice toward Islam and people perceived as Muslim that manifests as a pattern of discrimination and oppression. It creates a distorted understanding of Islam and Muslims by transforming the global and historical faith tradition of Islam, along with the rich history of cultural and ethnic diversity of its adherents, into a set of stereotyped characteristics most often reducible to themes of violence, civilizational subversion and fundamental otherness; [2] and
- WHEREAS, modern anti-Muslim tropes include portraying Muslims as monolithic, racially Brown, ethnically Arab, radical, violent, terrorist, dangerous, deceptive, medieval, barbaric, uncivilized, oppressive to women, intolerant, totalitarian; [3] and
- WHEREAS, Islamophobia in the US spreads in five main ways:
  - 1. Media representation that emphasizes negative stories about Muslims
  - 2. Political rhetoric in which politicians encourage fear of Muslims to advance their interests
  - 3. Backlash to the actions of violent extremists
  - 4. Government and military leaders who use Islamophobia to justify US foreign policy in Muslim-majority nations as essential for our freedom and safety
  - The US Islamophobia network, a multi-million dollar industry of groups and individuals who falsely cast Islam as an existential threat to the interests of the US, and who work actively to promote prejudice, discrimination and oppression against Muslims; [4] and
- WHEREAS, up to 20-30% of the enslaved Africans forcibly brought to the US during the Antebellum period are thought to have been Muslims, today Black Americans make up 20% of the Muslims in the US, and Islam has played a critical role in the US civil rights movement; [5] and
- WHEREAS, between 2001 and 2021, the US government instituted several programs

that eroded the civil liberties of all Americans and targeted Muslims in America, including the National Security Entry-Exit Registration System (NSEERS), the Patriot Act, the No-Fly list, the Watchlist, and the Muslim Ban; [6] and

- WHEREAS, in 2015 Indiana Governor and Vice-Presidential Candidate Mike Pence attempted to block the resettlement of Syrian refugees to Indiana by citing concerns for safety and terrorism. This was struck down by the U.S. Court of Appeals for the Seventh Circuit, where it was noted that the State of Indiana "provides no evidence that Syrian terrorists are posing as refugees or that Syrian refugees have ever committed acts of terrorism in the United States"; [7] and
- WHEREAS, anti-Muslim bias incidents include acts of vandalism against mosques, school bullying, illegal discrimination, hate crimes and hate speech; and anti-Muslim bias incidents have risen sharply in the US since 2016, which is widely attributed to an increase in Islamophobic political rhetoric; [8] and
- WHEREAS, Article 18 of the Universal Declaration of Human Rights establishes the right to freedom of religion and the right to manifest one's religion in practice, worship or observance; [9] and
- WHEREAS, the International Covenant on Civil and Political Rights, ratified by the US in 1992, commits its parties to respect the religious freedom of individuals; [10] and
- WHEREAS, the free exercise of religion is a fundamental American right, and the Free Exercise Clause of the First Amendment of the US Constitution prohibits the US government from restricting the free exercise of religion; [11] and
- WHEREAS, the City of Bloomington's Comprehensive Plan lists as two of its core principles to "Fortify our strong commitment to equality, acceptance, openness and public engagement" and "Fortify our progress toward improving public safety and civility;" [12] and
- WHEREAS, on May 6, 2020, the Bloomington Common Council unanimously adopted Resolution 20-06, entitled "Denouncing and Condemning White Nationalism and White Supremacy," in which it pledged "to continue pursuing policies and directing appropriate resources to ensure civil and human rights are protected and afforded to all individuals;" [13] and
- WHEREAS, Bloomington Common Council Ordinance 20-20 grants the Community Advisory on Public Safety Commission authority to:
  - 1. increase the safety of all Bloomington community members, especially those often marginalized due to race, disability, gender, sexual identity, or sexual orientation,

- 2. research evidence-based approaches to public safety focusing on those approaches outside the scope of traditional policing,
- 3. make recommendations to the Bloomington Common Council, the Board of Public Safety, and the Mayor's administration on policies and programs that enhance public safety for all community members; [14] and
- WHEREAS, the CAPS Commission is deeply disturbed that at least four anti-Muslim bias incidents have occurred in our community, including three acts of vandalism against a mosque in 2001, 2015 and 2021, and one hate crime in 2015; [15]

#### NOW, THEREFORE, BE IT

RESOLVED BY THE COMMUNITY ADVISORY ON PUBLIC SAFETY COMMISSION THAT THE COMMISSION:

- 1. Celebrates Bloomington's Muslim population as an indelible, rich and valuable part of our community; and
- 2. Affirms the rights of Muslims, people from Muslim-majority nations, and people of Islamic heritage to safely reside in our community; and
- Condemns all acts of violence, bigotry, hate speech and intimidation targeted at members of our community who are perceived to be Muslim as serious threats to public safety; and
- 4. Declares that Islamophobic speech:
  - a. is objectively false,
  - b. violates core American values such as liberty, equality and freedom, and
  - c. threatens the most basic civil liberties of all Americans, including and especially when spoken by government officeholders; and
- 5. Calls upon Mayor John Hamilton, the Office of the Mayor, all Common Councilmembers and the Board of Public Safety to:
  - a. actively condemn Islamophobic speech and other anti-Muslim bias incidents when they occur as serious threats to public safety;
  - b. reinforce that Islamophobia is not an American value;
  - c. endeavor to share factually true portrayals of Islam and Muslims as a valuable part of American society and of our local community.

PASSED by the Community Advisory on Public Safety Commission of the City of Bloomington, Monroe County, Indiana, upon this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

> \_\_\_\_\_, Chair Community Advisory on Public Safety Commission

#### Citations:

- 1. Local Muslim population size estimated by Abdulkader Sinno, Ph. D., Political Science, Indiana University using census data and mosque event attendance, as communicated in an email conversation with Nejla Routsong on November 11, 2021
- 2. https://islamophobia.org/research/islamophobia-101/
- 3. https://bridge.georgetown.edu/research/factsheet-common-anti-muslim-tropes-2/
- https://islamophobia.org/islamophobic\_organizations/ https://islamophobia.org/islamophobic\_individuals/ https://islamophobia.org/reports/hijacked-by-hate-american-philanthropy-and-theislamophobia-network/ https://islamophobia.org/reports/bigotry-brutality-in-foreign-police-training/
- https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=2536258 https://www.pewresearch.org/fact-tank/2019/01/17/black-muslims-account-for-a-fifth-ofall-u-s-muslims-and-about-half-are-converts-to-islam/ https://www.voanews.com/a/america-s-first-muslims-were-slaves/4763323.html
- 6. https://islamophobia.org/reports/remembrance-and-resilience-american-muslims-twentyyears-after-9-11/

https://www.aclu.org/other/aclu-fact-sheet-patriot-act-ii

https://www.washingtonpost.com/news/post-politics/wp/2016/07/24/donald-trump-is-expanding-his-muslim-ban-not-rolling-it-back/

https://en.wikipedia.org/wiki/Executive\_Order\_13780

https://en.wikipedia.org/wiki/Executive\_Order\_13769

https://www.whitehouse.gov/briefing-room/presidential-actions/2021/01/20/proclamationending-discriminatory-bans-on-entry-to-the-united-states/

7. https://www.aclu-in.org/en/press-releases/case-closed-blocked-courts-indiana-finallycalls-attempt-bar-syrian-refugees

https://time.com/4517403/indiana-mike-pence-syrian-refugees-federal-court/

 https://islamophobia.org/reports/cairs-2021-mid-year-snapshot-summary-report-of-antimuslim-bias-incidents/ https://www.bloomberg.com/news/articles/2018-03-09/anti-muslim-incidents-are-

https://www.bloomberg.com/news/articles/2018-03-09/anti-muslim-incidents-are-increasing-across-america

- 9. https://www.un.org/en/about-us/universal-declaration-of-human-rights
- 10. https://treaties.un.org/Pages/ViewDetails.aspx?src=TREATY&mtdsg\_no=IV-4&chapter=4&clang=\_en
- 11. https://constitution.congress.gov/browse/essay/amdt1-1-4-1/ALDE\_00001022/
- 12. https://bloomington.in.gov/planning/comprehensive-plan
- 13. https://bloomington.in.gov/onboard/legislationFiles/download?legislationFile\_id=5533
- 14. https://bloomington.in.gov/onboard/legislationFiles/download?legislationFile\_id=5564
- 15. https://bloomingtonian.com/2021/10/20/damage-still-being-assessed-after-vandalism-atislamic-center-of-bloomington/

https://www.firehouse.com/home/news/10508888/fbi-investigating-apparent-arson-at-bloomington-indiana-mosque

(continued on next page)

#### Citations:

15. (continued) https://www.southbendtribune.com/story/news/crime/2015/10/23/fbi-opens-hate-crime-probe-in-indiana-attack-on-muslim-woma/46611589/ Note: While the FBI did not file federal hate crime charges in the 2015 attack against a Muslim member of our community, this event fits the definition of a hate crime in the view of this commission because the assailant yelled racial slurs, verbally expressed belief in white supremacy, and targeted the victim based on her perceived status as a Muslim by attempting to remove her headscarf during the attack. Submitted by:

Nejla Routsong, Member, Community Advisory on Public Safety (CAPS) Commission

Kamala Brown-Sparks, Chair, Community Advisory on Public Safety (CAPS) Commission

Endorsed by:

Asma Afsaruddin, Professor of Middle Eastern Languages and Cultures, Hamilton Lugar School of Global and International Studies, Indiana University

Abdulkader Sinno, Associate Professor of Political Science and Middle Eastern Studies, Indiana University

Heather Akou, Associate Professor at Indiana University and Member of the Board of Trustees at the Islamic Center of Bloomington

Romael "Kane" Khan, Hutton Honors Student, Class of 2023, Political Science and Philosophy, Vice-President of the Muslim Student Association, Speaker of the Student Government Congress, Founder and President of the Asian Pacific Islander Desi American Student Union, Indiana University

Zubia Sohail, Student, Class of 2022, Psychology, President of the Pakistani Student Association, Indiana University

Mustafaa Munir, Student, Class of 2024, Neuroscience, Vice-President of the Pakistani Student Association, Indiana University

Jerrett Alexander, Student, Class of 2023, Political Science, Germanic Studies, and Environmental and Sustainability Studies, Indiana University and Co-Chair of the Young Democratic Socialists of America, Bloomington, Chair of the Bloomington Commission on Sustainability, Founder and Co-President of the Youth for Environmental Sustainability

Colin Murphy, MPA Candidate, Class of 2022, O'Neill School of Public and Environmental Affairs, Indiana University and Co-Chair of Bloomington Democratic Socialists of America, Member of the Bloomington Commission on Sustainability

Sponsored by:

**Bloomington Multi-faith Alliance** 

**Bloomington United** 

Pakistani Student Association, Indiana University

## Islamic Center vandalism suspect arrested by Bloomington Police Department

October 21, 2021

Jeremy Hogan

A suspect in the vandalism of the Islamic Center of Bloomington has been arrested by the Bloomington Police Department, according to BPD Capt. Ryan Pedigo. The arrest took place outside the Shalom Center early Thursday morning.

Police suspected Adam L. Walls, 32-years-old, of the vandalism after an officer recognized him from the surveillance video, said Pedigo. A person caught on video smashed toys, tables, twisted and tore up a steel fence, and partially destroyed an HVAC unit. The suspect can be seen destroying the wiring, which caused an electrical arc, late Sunday into Monday morning.

Indiana does not have a hate crime law: https://apnews.com/article/939de847d4cf4d4086048b0c74170496

Bloomington Police Department Capt. Ryan Pedigo released the following information to the media Thursday:

#### "Bloomington Police Arrest Islamic Center Vandal

The Bloomington Police Department arrested a man early this morning for a recent act of vandalism at the Islamic Center of Bloomington.

## Adam L. Walls, 32, transient, has been arrested and preliminarily charged with Institutional Criminal Mischief, level 6 felony.

On October 18th at approximately 6:40 a.m., an officer responded to the Islamic Center of Bloomington, located in the 1900 block of E Atwater Avenue, for a report of prior vandalism. The responding officer spoke to the President of the Center, who stated that he had been able to review video surveillance footage. The footage showed what appeared to be a white male with short hair and layered clothing entering the playground area of the Center at approximately 1:13 a.m. on October 18th. The man could be seen in the footage damaging several picnic tables and dumping trash cans over. He also broke sections of the metal fencing around the playground. Further, the man damaged an air conditioning unit by pulling wires from it, broke one of the security cameras that points towards the playground, and broke several toys that were in the playground prior to leaving the area around 2:00 a.m.

Photographs of the suspect were disseminated to local media outlets on October 19<sup>th</sup> in an effort to seek assistance from the community in identifying the man. An officer of BPD reviewed the footage and provided the investigating detective with a possible identity of the suspect being Adam Walls, as the officer was familiar with Walls from previous calls for service. Detectives therefore began attempting to find Walls for an interview and located him in the early morning hours of October

21<sup>st</sup> near the Shalom Center in the 600 block of S Walnut Street. After interview, Adam Walls was transported to the Monroe County Jail and remanded to jail custody for the charge of Institutional Criminal Mischief, a level 6 felony.

###

Under Indiana law, criminal charges are merely accusations and the defendant is presumed innocent unless and until proven guilty in a court of law.

Attached is a booking photo of Adam L. Walls courtesy of the Monroe County Jail."

Community Advisory on Public Safety Schedule of Regular Meetings   2022				
Regular Session	Work Session			
January 27, 2022	January 13, 2022			
February 24, 2022	February 10, 2022			
March 24, 2022	March 10, 2022			
April 28, 2022	April 14, 2022			
May 26, 2022	May 12, 2022			
June 23, 2022	June 9, 2022			
July 28, 2022	July 14, 2022			
August 25, 2022	August 11, 2022			
September 22, 2022	September 8, 2022			
October 27, 2022	October 13, 2022			
November 17, 2022*	November 10, 2022			
December 22, 2022	December 8, 2022			
All CAPS Meetings are scheduled to begin at 12:00 pm.				
*Because Thanksgiving falls on the fourth Thursday of November, this regular session date was changed to the third week for this month only.				

## Meeting Agenda and Notice Community Advisory on Public Safety Commission

### Thursday, Day Month Year at Time

Per IC 5-14-1.5-3.7, this meeting will be conducted electronically. The public may access the meeting at the following link:

- 1. Welcome and Call to Order *(establishes meeting start time)*
- 2. Roll Call *(record of members present)*
- 3. Adoption of Agenda (An agenda can be adopted by majority vote. When the adoption of an agenda is pending, it is subject to amendment by majority vote as well.)
- 4. Select a member to keep minutes *(necessary unless and until a secretary or notetaker is elected)*
- 5. Approval of Minutes (*during virtual meetings, all votes must be taken by roll call*)
- 6. Reports (Commissioners, committees/working groups, or staff) (Can set a time limit on individual reports or all reports. For example, 5 minutes per speaker or 15 minutes total report time)
- 7. Reports from the Public / Public Comment (If the Commission chooses to allow the public to speak at meetings, it can set time limits. It could also allow for public comment only when the Commission is voting on taking a formal action (e.g., making recommendations to the Common Council/Mayor). Rules pertaining to public comment should be content neutral)
- 8. Unfinished Business (Includes old and ongoing business)
- 9. New Business (Includes new topics for discussion/new motions for consideration)
- 10. Other Business/Good of the Order (Gives Commissioners an opportunity to discuss non-agenda items relevant to the general welfare of the commission)

- 11. Topic suggestions for future agendas (Allows Commissioners input into future agenda topics and helps provide guidance to commission members/staff as to what materials may be needed at the next meeting)
- 12. Scheduling for next meetings *(Confirm work sessions and/or committee meetings)*
- 13. Adjournment

### CAPS Commission Goals and Purpose:

- Perform research and gather data on the perceptions and preferences about public safety from community members, with specific focus on perceptions and preference data gathered from minority community members, individuals who are disabled, and other often marginalized community members
- Research evidence-based alternatives to traditional policing
- Identify best practices in public safety globally and evaluate the efficacy of such practices for implementation in Bloomington.
- Make recommendations to the Common Council, the Board of Public Safety, and/or the Mayor or the Mayor's designee on policies and programs that enhance public safety for all community members.

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## Community Advisory on Public Safety (CAPS) – Standing Committees

#### Housing Committee – Created on 28 October 2021

As a standing committee of the Community Advisory on Public Safety (CAPS), the Housing Committee is authorized to research topics referred to it by the CAPS Commission and to focus on matters related to affordable housing and the unhoused population in Bloomington

#### **Reparations and Atonement Committee – Created on 28 October 2021**

As a standing committee of the Community Advisory on Public Safety (CAPS), the Reparations and Atonement Committee is authorized to research topics referred to it by the CAPS Commission and to study the effects of slavery and racial discrimination and recommend appropriate remedies.

#### Conflict Resolution Committee – Created on 28 October 2021

As a standing committee of the Community Advisory on Public Safety (CAPS), the Conflict Resolution Committee is authorized to research topics referred to it by the CAPS Commission and to focus on creating a protocol for resolving conflicts within the Commission.

#### Crisis Intervention/ Police Alternatives – Created on 28 October 2021

As a standing committee of the Community Advisory on Public Safety (CAPS), the Crisis Intervention/ Police Alternatives Committee is authorized to research topics referred to it by the CAPS Commission and to investigate non-traditional approaches to the current police-centric system of public safety.

#### **Research Committee – Up for Discussion on 09 December 2021**

This standing committee of the Community Advisory on Public Safety (CAPS) would be charged with exploring the public safety needs and perspectives of the local community through surveys and collaborations.

CAPS   2021 Proposed Committee Assignments					
Housing	Reparations and Atonement	Conflict Resolution	Crisis Intervention / Police Alternatives	Research	
Carey	Brown-Sparks	Mann	Johnson		
Routsong	Miller	Routsong	Routsong		
Brown-Sparks	Johnson	Miller	Mann		
Jagdish		Brown-Sparks	Miller		
			Brown- Sparks		

Community Advisory on Public Safety   Updated 11/15/2021					
Name	Preferred Email	Term Start	Term End		
Nicole Johnson	nicole.lc.johnson@gmail.com	2/1/2021	1/31/2022		
Nejla Routsong	nejlaroutsong@gmail.com	2/1/2021	1/31/2022		
Kamala Brown-Sparks	kamalabrownsparks@gmail.com	2/1/2021	1/31/2023		
Alex Mann	apmann@gmail.com	2/1/2021	1/31/2023		
Renee Miller	renmiller241@gmail.com	2/1/2021	1/31/2023		
Arvind Jagdish	arvindjagdish1@gmail.com	2/1/2021	1/31/2022		
Eliza Carey	careyeliza959@gmail.com	10/20/2021	1/31/2023		
Shelby Ford	shelbyford1222@gmail.com	11/3/2021	1/31/2023		