

**NOTICE OF REGULAR MEETING OF
THE COMMISSION ON THE STATUS OF WOMEN**

**THURSDAY, November 3rd, 2022, 5:30 P.M.
via Zoom and McCloskey Conference Room**

MINUTES

Present: Ashley Hazelrig, Hannah Chudleigh, Nicole Bennett, Landry Culp, A'ame Joslin, Delaney Thompson, Shruti Rana (virtual), Debby Herbenick (virtual), Capstone Group (Whitney, Joe, Edward, Jenna, Emma, Rachel)

BCSW Goals:

- Identify the needs of, resources for, and services available to women in order to improve opportunities for women in Bloomington.
- To stimulate and encourage legislation for the development of services that benefit women.
- To educate ourselves on federal, state and local issues as they relate to women and identify participation efforts to assure women's equity. Strategy will include issuing publications, materials, and research findings and educational opportunities for our community.
- To maintain a close liaison with other women's commissions and advocacy groups.

Call to Order

- 5:32pm

Request for Additional Agenda Items

- None

For the Good of the Cause

- Ashley moved to remove this from today's agenda due to time constraints. Motion was approved.

Approval of Minutes – September (no official October minutes)

- Approved

New Business

- O'Neill IU Capstone - Project Update
 - Survey closed on 10/27, group gave updates on their preliminary findings
 - Data looks great so far
 - Commissioners brought attention to the fact that there were so few surveys collected from Black respondents, that they were grouped together with other minority groups (BIPOC)
 - Group discussed the possibility of opening the survey back up for a specific period of time during some upcoming local events in order to get more responses from Black community members
 - It was agreed that the survey would open back up until 11/14
 - Marissa will double check with Beverly Calender-Anderson on presenting the final report to City Council in December, and will follow-up with the group
- City of Bloomington Paid Parental Leave Update
 - Marissa shared the new Pilot Paid Parental Leave Policy that the City of Bloomington will have available for City employees beginning in 2023
 - Paid Parental Leave was a longtime initiative for the Commission, and they are pleased to see it come to fruition
 - Group discussed writing a letter to the Herald Times and/or City Council to commend the decision to add a Paid Parental Leave Policy
 - Debby will begin drafting the letter to share with the group
 - Marissa will email the written policy to all Commissioners

Old Business

- WHM Planning Committee
 - Schedule first planning committee meeting
 - Marissa, Debby and A'ame to schedule meeting for next week
- Women's Achievement Awards Selection Committee
 - Review of nomination form
 - Group reviewed the new question on the nomination form
 - Debby suggested adding "The Committee is especially interested in hearing their efforts apart from any employment activities"
 - Marissa will put the form questions on a Google doc to share with everyone for input and comment
 - Committee update - Courtney/Nichelle
 - Courtney will be out of town for the proposed selection date of January 23rd, but Nichelle agreed to be on the selection committee
 - Marissa will double check bylaws to see what the selection committee requirements are

Reports from Commissioners

- Monroe County Women's Commission Liaison
- High School Liaisons
 - Will be presenting ProjectEDIFY to professors @ IU

Public Input

Adjournment

- 6:38PM

Add to December agenda:

- Discuss MCCSC "sexting policy"
- High Speed Internet Access as it pertains to women