



City of Bloomington Common Council

Legislative Packet – Addendum

Posted on Wednesday, 03 May 2023

Wednesday, 03 May 2023

Regular Session at 6:30 pm

**HUMAN RIGHTS COMMISSION INTERLOCAL AGREEMENT
BY AND BETWEEN THE CITY OF BLOOMINGTON AND MONROE COUNTY**

WHEREAS, the City of Bloomington (“City”) and Monroe County (“County”) (collectively “Entities” and singly, “Entity”) have Human Rights Ordinances that establish Human Rights Commissions; and,

WHEREAS, the provisions found in each Entity’s Human Rights Ordinance, except jurisdiction, are virtually identical; and,

WHEREAS, the duties of each Entity’s Human Rights Commission include public education and dispute resolution of Human Rights complaints for specified geographic locations, which do not overlap; and,

WHEREAS, staff of both the Entities routinely field calls for public education and potential complaints that have to be redirected to the other Entity; and,

WHEREAS, the Entities believe that a single point of contact for both public education and dispute resolution provides a more effective and efficient service to the community;

WHEREAS, the Entities are empowered pursuant to Indiana Code § 36-1-7 to contract together on the basis of mutual advantage to provide services and facilities in a manner and pursuant to forms of governmental organization that will accord best with geographic, economic, population and other factors influencing the needs and development of local government; and

WHEREAS, the Entities agree that creating a combined City-County Human Rights Commission (“Commission”) to conduct public education and resolve complaints will be an efficient and effective way to provide excellent service on human rights matters to citizens of both Entities; and

WHEREAS, the Entities have amended their respective codes to create and empower the Commission;

NOW, THEREFORE, in consideration of the mutual terms, covenants, and conditions herein agreed, the parties agree as follows:

1. The initial term of this Interlocal Cooperation Agreement shall be for three (3) years, commencing January 1, 2023, and ending on December 31, 2025. The Agreement may be renewed for additional terms of up to five (5) years, with any necessary modifications to terms, by mutual agreement by the Entities and approval from the relevant City and County authorities.
2. Either party may terminate the Agreement with twelve (12) months’ notice to the other party.
3. The City agrees to do the following in support of the Commission:

- a. Enforce the Monroe County Human Rights Commission Ordinance in the Unincorporated areas of Monroe County, including:
 - i. Conduct investigations of discrimination complaints arising in those areas; and
 - ii. Provide support to Human Rights Commission members regarding findings required and appropriate dispensation of discrimination complaints.
- b. Provide staffing for the Commission meetings;
- c. Promote awareness and understanding of problems with illegal discrimination and conduct programs to educate the community on Human Rights issues; and,
- d. Provide an annual report to the County Commissioners in February of each year, beginning in 2024, documenting the efforts made under the Human Rights Ordinances and this agreement.

4. Except as provided in Section 5, the County agrees to pay the City annually the following amounts to help fund the operations of the Commission:

- a. Half the portion of the City salary plus benefits of the Human Rights Director for the given contract year (i.e. including any raises or cost of living increases from the prior year), attributable to human rights functions. For the initial 3-year term of this Agreement, that portion is 70%. Therefore, the County will to pay 35% of the City's cost of this position.
- b. Half the portion of the City salary plus benefits of a human rights support staff member (however titled) for the given contract year (i.e. including any raises or cost of living increases from the prior year), attributable to human rights functions. For 2023, that portion is 65%. For 2024-25, that portion shall be 60%. Therefore, the County will pay 30% of the City's cost for this position.
- c. The City agrees to notify the County by September 1 of the actual employee cost for these positions for the next calendar year. If no notice is given the cost shall remain equal to that calendar year's cost.

5. The County's total contribution for calendar year 2023 shall be Thirty-Five Thousand Dollars (\$35,000).

6. The payments specified in Section 4 are contingent on annual appropriation of the funds by the Monroe County Council.

7. Payments shall be made semi-annually to the Controller of the City of Bloomington, upon the timely submission by the City of a claim. Such claims should be submitted to the Monroe County Board of Commissioners, Room 322, Courthouse, Bloomington, Indiana 47404.

8. The City and the County departments affected by the terms of this Agreement will continue to communicate and cooperate to assure that the purposes of this Agreement are achieved on behalf of and to the benefit of the citizens of the respective political subdivisions.

THE PARTIES, intending to be bound, have executed this HUMAN RIGHTS COMMISSION INTERLOCAL AGREEMENT on this _____ day of _____, 2023.

CITY OF BLOOMINGTON

MONROE COUNTY COMMISSIONERS

JOHN HAMILTON, MAYOR

PENNY GITHENS, PRESIDENT

DATE: _____

DATE: _____

LEE JONES, COMMISSIONER

DATE: _____

JULIE THOMAS, VICE PRESIDENT

DATE: _____

ATTEST:

ATTEST:

NICOLE BOLDEN, CLERK

CATHERINE SMITH, COUNTY AUDITOR

DATE: _____

DATE: _____

***** Amendment Form *****

Ordinance #: 23-09
Amendment #: Am 01
Submitted By: Administration (in search of sponsor)
Date: May 3, 2023
Proposed Amendment:

1. Appendix 1 to Ordinance 23-09 shall be amended by adding the following sentence to the end of Section 2.23.130 (Appointments):

Per Section 2.08.020(2) of the Code, initial Commission terms shall be staggered as follows: one (1) mayoral appointee shall serve an initial term of one (1) year, and two (2) mayoral appointees shall serve an initial term of two (2) years; and one (1) each of Common Council and County Commissioner appointees shall serve an initial term of one (1) year, and one (1) each shall serve an initial term of two (2) years. Thereafter, all Commission terms shall be for two (2) years.

Synopsis

Local municipal code calls for enabling legislation to set forth the manner for achieving staggered terms for all newly-established boards, commissions, and councils. This amendment would add language to specify the initials terms for the seven members of the Bloomington/Monroe County Human Rights Commission.

Regular Session Action (05/03/2023): **Pending**