

**AGENDA MEMORANDA**  
**BLOOMINGTON HUMAN RIGHTS COMMISSION**  
**Monday, October 16, 2023**  
**AT 5:00 P.M.**  
**HOOKER CONFERENCE ROOM, ROOM 245**  
**BLOOMINGTON CITY HALL**  
**401 N MORTON STREET**  
**BLOOMINGTON, IN 47404**

List of Attendees: Shadday, Williams, Coover, Bangert, Radewan, Gray, Sparks, Shermis, Brittingham,  
Members of Public: Jennifer Woods, Roger Woods, Justin Carter, Alex Plank, Alex Miller

1. CONTRACT COMPLIANCE COMMITTEE

- CALL TO ORDER: 5:00pm Shadday ADJOURNED 510pm Shadday
- a. Woods Electric Appeal Presented by: Brittingham
  - b. Discussion Input by: Jennifer Woods, Roger Woods, Bangert
- Motion to Overturn City's Findings of Unacceptability: Jackson  
Secoded by: Radewan
- Yays \_\_\_\_\_, Nays \_\_\_\_\_, Abstained \_\_\_\_\_, OR Passed unanimously X
- c. Harrell Fish Inc Appeal Presented by: Brittingham
  - d. Discussion Input by: Justin Carter, Radewan, Brittingham
- Motion to Overturn City's Findings of Unacceptability: Jackson  
Secoded by: Radewan
- Yays \_\_\_\_\_, Nays \_\_\_\_\_, Abstained \_\_\_\_\_, OR Passed unanimously X
- e. Other Business
    - i. Brittingham discussed desired removal of 24-hour deadline for Affirmative Action packets

2. BMCHRC CALL TO ORDER Time: 5:10p BY: Shadday

3. APPROVAL OF MINUTES Motion by: Williams  
Second by: Gray  
Yays \_\_\_\_\_, Nays \_\_\_\_\_, Abstained \_\_\_\_\_ OR passed unanimously X

4. REPORT FROM STAFF

- a. Photo of all Commissioners Presented by: Shermis
- b. MEI Index Presented by: Shermis
- c. Website edits Presented by: Shermis
- d. Discrimination Decision Tree Presented by: Shermis

5. REPORTS FROM COMMISSIONERS

- a. Recognition of Tragedies in Israel, Palestine, Gaza, and Domestic Communities Presented by: Shadday

6. SPEAKER: TRANSNATIONAL REPRESSION Presented by: Alex Plank, Special Agent, FBI

- a. Counterterrorism Presented by: Alex Miller, Special Agent, FBI

7. OPEN CASES

- a. Gray's employment discrimination case is pending a response from the employer
- b. Williams' disability discrimination case was found NPC. Letters and Findings to be mailed out on 10/17/2023.
- c. Radewan's retaliation case is pending a witness interview. Subpoena was successfully served on 10/9/2023.

8. NEW CASES

- a. Racial discrimination in employment case assigned to Jackson.
- b. 2 racial discrimination in housing cases are in early stages of complaint and affidavit work.
- c. 1 racial discrimination in public accommodations case is pending an intake interview.
- d. Coover to be assigned next case.

9. UNFINISHED BUSINESS

- a. Safe Haven Resolution Presented by: Shadday
- b. Age Limitations on Complaints Presented by: Brittingham

10. NEW BUSINESS

- a. None.

11. PUBLIC INPUT

- a. None

12. ADJOURNMENT

Adjourned at 7:13pm by Shadday

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