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## **BLOOMINGTON BOARD OF PUBLIC SAFETY**

The Bloomington Board of Public Safety held a Special Meeting on **Tuesday, December 18, 2018, at 5:30 p.m.**, in the City of Bloomington McCloskey Conference Room located at 401 N. Morton Street, Bloomington, Indiana.

### **CALL TO ORDER**

Chairperson Susan Yoon called the meeting to order. Board members present were: Kim Gray, Luis Fuentes-Rohwer, and Maqubé Reese. Others attending are listed on the attached sheet.

### **PROMOTIONS OF THE POLICE DEPARTMENT**

Fuentes-Rohwer moved to promote Officer Chris Brummett per staff recommendation to Senior Police Officer effective 12/17/2018. Gray seconded the motion and the motion carried.

Fuentes-Rohwer moved to promote Officer John Alberson per staff recommendation to Senior Police Officer effective 12/17/2018. Gray seconded the motion and the motion carried.

Fuentes-Rohwer moved to promote Officer Dustin Kruse per staff recommendation to Senior Police Officer effective 12/17/2018. Gray seconded the motion and the motion carried.

The Board congratulated the newly promoted officers.

### **APPROVAL OF MINUTES**

Gray made the motion to approve the November 13, 2018 meeting minutes. Fuentes-Rohwer seconded the motion and the motion carried. Reese abstained because she was not at the last meeting. Yoon certified the Executive Session before today's meeting.

### **FIRE DEPARTMENT BUSINESS**

#### **Status of Firefighter Richard Garvin**

Yoon explained that the discussion and the vote for this matter would be in two phases. The first phase is regarding the issue of back pay from the time that Firefighter Garvin was charged until the salary was reinstated. The Board had a discussion. After some items were clarified, Fuentes-Rohwer moved that Mr. Garvin be awarded full back pay. Gray seconded the motion. The motion carried with one opposition.

Yoon explained that the second issue discussed in the Garvin matter was discipline. The three possibilities are 1) take no action; 2) take some kind of administrative discipline or 3) move for termination. Board Attorney Chris Wheeler clarified that "take no action" means you can reinstate him

fully. You can discipline. You can also table for further investigations. There was major discussion. Fuentes-Rohwer made some comments and ended with he is not comfortable with termination. Yoon stated that Wheeler with another attorney did investigate and spoke with Richard Garvin and Tracy Chandler and other people that know them and that is the report that the Board looked at prior to this meeting. Reese made comments and noted that she was comfortable with termination and explained why she was comfortable with termination. Yoon made comments and said she was also comfortable with termination and explained her reasons. After more discussion, Reese moved for the termination of Richard Garvin. Gray seconded the motion. The motion carried with one opposition. Yoon stated that motion needs to be made as to the status of pay going forward until there is a final action by this Board. Gray moved that Mr. Garvin be paid beginning today until there is a final action by this Board. Fuentes-Rohwer seconded the motion and the motion carried with one opposition. Yoon reiterated that Mr. Garvin's pay will move forward until the matter moves forward.

#### Training and Incident Reports and Statistics; Letters of Appreciation and Commendation

Chief Jason Moore reported on the monthly statistics, training and letters of appreciation and commendations. Moore noted that there was a fire at a hotel that they dealt with. The fire itself was put out quickly with a little bit of water. They actually had a damaged sprinkler system that cost \$1 million and a half claim due to flooding and not being able to fill the hotel for several weeks.

Washel reported one personnel on light duty. Some of the purchases would be that the Fire Department will be purchasing Stair Treads for Stations #2 and Station #1 for approximately \$14K - \$15K. OSHA Compliance Hippa Masks around \$2K. In January there will be new bunker gear/fire gear for Firefighters for right under \$110K.

Moore reported that the promotion candidate is one of the individuals that was actually doing the job when Collective Bargaining Agreement (CBA) changed the job titles. It was noted that when a position became open, that this person who continued to drive, be promoted. It was asked that the Board promote Josh Tapp to the Chauffeur retroactive November 15, 2018, which is a position that he had previously held prior to the change. Gray motioned to promote Josh Tapp to Chauffeur effective November 15, 2018, Fuentes-Rohwer seconded the motion and the motion carried.

Moore explained the Resolution 18-04 that they want the Board to approve, in great details. This resolution deals with staffing while retirement takes place. This was reviewed by Legal, Human Resources, The Controller's Office and the Union. Questions were asked and a discussion was held. Fuentes-Rohwer moved to approve Resolution 18-04. Reese seconded the motion. The motion carried.

Moore then went into discussing the Hiring List. He explained in detail how the old system used to work and how the new system (the Tier System) generates a list, how long people stay on the list, how they change tiers, basically everything from start to finish. After a discussion on this issue, Gray motioned to approve the Hiring List and Hiring Practices for the Fire Department going forward. Fuentes-Rohwer seconded the motion and the motion carried.



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## **POLICE DEPARTMENT BUSINESS**

### **Training and Incident Reports and Statistics; Letters of appreciation and Commendation**

Deputy Chief Joe Qualters reported on the monthly statistics, training and letters of appreciation and commendation. Fuentes-Rohwer gave kudos to the Department on how they dealt with the west side shooting incident. A guy was suicidal and shot himself and was trying to get the Police to shoot and kill him. They were able to apprehend him without hurting him, others or themselves. The CIRT vehicle was not deployed for that incident.

Captain Scott Oldham reported on the purchases: Expenditures/Procurements. He had a Flash Drive with the Mobile Command Vehicle presentation on it. The Police Department is looking to purchase the Mobile Command Vehicle and it has gone through City Counsel. This is designed to allow Police to have access to all dispatch services, IT/phone etc. (an actual mobile office) during a natural disaster, emergencies or if the power would go out of the buildings. A lot of questions were asked. This is a 2014 model that never left the lot. It is a 28' vehicle. It's equipped with meeting space, dispatch consoles, radios, televisions, low light camera mast. The Unit will cost \$240K. This is expected to be a 20 year asset. No one in the regions owns one of these. Questions were asked from the Board Members. This is already in the 2019 budget. It's already been approved through the counsel and the Mayor's office.

There are three openings one of the positions is a sworn position will be added for 2019. Four people are currently in the hiring process. The predicted hiring date is January 28, 2019.

City Attorney Mike Rouker reported on the Officer Sara Carnes disciplinary matter. He discussed in detail the finding that the Police Department brought to him. There was a lengthy discussion regarding this case. After the discussion, Gray made a motion to notify Detective Sara Carnes of the intent to terminate her for the violations of the aforementioned regulations. Fuentes-Rohwer seconded the motion and the motion carried.

### **CIRT DEPLOYMENT REPORT**

None.

### **REVIEW OF BPS PAYROLL**

- a. Chief Jason Moore and Deputy Chief Joe Qualters agreed the payrolls were correct.

### **ELECTRONIC SIGNATURES**

Wheeler has been looking into the Electronic Signatures for the Board to use and found out (from the State) that we cannot use electronic signatures for Payroll or Claims. This can be discussed in further details in the next meeting.

**AMANDA SHERIDAN F/K/A LIKE CITIEN COMPLAINT**

Citizen Amanda Sheridan was present and reported out that she was abused by two Officer from the Bloomington Police Department when dealing with domestic battery. She went into detail explaining her situation. This happened a while ago. The Board listened intently. They thanked her for coming in. Wheeler explained that this issue can be discussed by the Board at another time if need be. There could possibly be an internal discussion at a later meeting.

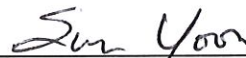
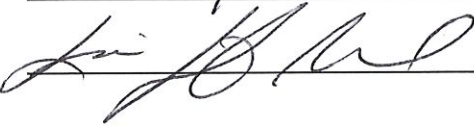

**ADJOURNMENT**

Reese made a motion to adjourn the meeting.

Respectfully submitted,

Renée Rose, Recording Secretary  
Board of Public Safety

**The minutes of the December 18, 2018 Special Board of Public Safety Meeting are approved this 15<sup>th</sup> day of January, 2019.**

  
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