



**Bloomington/Monroe County  
Human Rights Commission**

**May 20, 2024 Meeting Minutes  
Hooker Conference Room, City Hall  
5:00 p.m.**

The Bloomington/Monroe County Human Rights Commission met at 5:00 p.m. on Monday, May 20, 2024, in the Hooker Conference Room of Showers City Hall.

**Commissioners Attending:** Stephen Coover, Autumn Crisovan (online via Zoom), Susan Gray, Tonda Radewan, Ryne Shadday, Emma Williams.

**Staff Attending:** BMCHRC Director Michael Shermis, Assistant City Attorney Audrey Brittingham, Assistant City Attorney Enedina Kassamanian, BMCHRC Assistant Annabelle Vosmeier.

**Public Attending:** None

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**Call to Order:** Chair Shadday called the meeting to order at 5:01 p.m.

**Approval of Minutes of April 15, 2024 Meeting**

1. Radewan moved to approve. Coover seconded. Passed unanimously, 4-0-1, Gray abstaining due to absence last month.

**Report from Staff**

1. **Quarterly Report:** Gray moved to approve the quarterly report. Radewan seconded. Passed unanimously, 5-0.
2. **Commission on the Status of Black Males Appointment:** The BMCHRC appointment to the CSBM has not attended any meetings or responded to emails since our appointment. Legal will look into the process of a potential next step.
3. **Closed Captioning Brochure:** The new closed captioning brochure was passed around to the commissioners.

**Reports from Commissioners**

1. Commissioner Radewan announced that she will be taking a new position with the Housing and Neighborhood Development Department. Brittingham will look into whether Radewan will need to abstain from housing discrimination cases, but she does not think Radewan will need to resign from BMCHRC.
2. Commissioner Coover did an event at Morgenstern's and handed out brochures.
3. Commissioner Shadday did an interview with Activate, which can be found on the WFHB website.
4. Commissioner Shadday spoke at City Council meeting to present the statement drafted at



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the April meeting; it went well.

5. Commissioner Williams has been accepted into the IU Maurer School of Law!

**Open Cases**

1. Radewan's disability discrimination case is under legal review due to the complexity of the case.
2. Coover's race discrimination case: the respondent has asked for a second extension.
3. Williams's disability discrimination case: The respondent is currently unavailable but will negotiate a solution when they return.

**Assignment of New Cases**

1. A new complex case regarding national origin discrimination in housing is coming in; the introductory interview will take place tomorrow. This case may involve testers. Radewan has resources for training testers.

**Unfinished Business**

1. **Safe Haven from Anti-Transgender Laws:** The City Council is reviewing the resolution with the mayor, other staff, and others to ensure they are aligned on what the Council's resolution will be. The Council may be considering options to make the resolution less symbolic by including specific actions. Brittingham discussed previous legal discussions about providing out-of-state abortion care to city employees (which would not have been possible without the records being subject to public records requests) and how this relates to whether out-of-state gender-affirming healthcare could be provided for City employees or employee families.
2. **Human Rights Award and Arts/Essay Contest Debrief:** Both events went well. The mayor spoke well and both she and the students and families seemed to have fun; Commissioner Shadday spoke well about BTCC and Byron Bangert at the award presentation at City Council.

**New Business**

1. Much of the BMCHRC legal work will be transferred to new assistant city attorney Enedina Kassamanian. Brittingham will still work on contract compliance and other BMCHRC issues, but this will provide more capacity in the legal department.

**Public Input**

1. None.

**Adjournment:** Chair Shadday adjourned the meeting at 5:47 p.m.