



City of Bloomington Common Council

Packet of Materials – Addendum

Wednesday, 13 November 2024
Consensus Building Activity at 6:30pm

ORDINANCE 2024-XX

TO AMEND TITLE 2 OF THE BLOOMINGTON MUNICIPAL CODE ENTITLED "ADMINISTRATION AND PERSONNEL"

SECTION 1. Section 2.12.070, entitled “Traffic commission” shall be repealed and replaced.

Delete

- (1) Purpose—Duties. It shall be the duty of the commission, and to this end it shall have the authority within the limits of the funds at its disposal, to coordinate traffic activities, to carry on educational activities in traffic matters, to supervise the preparation and publication of traffic reports, to receive complaints having to do with traffic matters, and to recommend to the common council and to appropriate city officials ways and means for improving traffic conditions and the administration and enforcement of traffic regulations.
- (2) Appointments. The commission shall consist of the following nine members: a designee of the director of engineering, a designee of the director of public works, a designee of the chief of police and six additional members who shall be appointed by the common council. All terms shall be for two years.
- (3) Qualifications. Each common council appointee shall be a resident of the city with preference being given so that each councilmanic district is represented.
- (4) Meetings. Meetings will be held monthly.
- (5) Procedure. The commission shall establish its own rules of operating procedure which may be amended from time to time by a majority vote.

Add

Section 2.12.070, entitled “Advisory Transportation Commission.”

- (1) Purpose. The Advisory Transportation Commission (hereinafter referred to as “ATC”) is established with the explicit purpose of guiding the city’s transportation endeavors through a comprehensive and visionary framework which seeks to provide adequate and safe access to all right-of-way users. The ATC shall provide recommendations and guidance to the mayor and common council in the pursuit of developing and implementing a city-wide policy to eliminate all transportation-related fatalities and serious injuries to pedestrians, cyclists, transit users, motorists, and passengers; shall promote sustainable and multimodal transportation; shall foster equitable access; and shall promote deliberate integration of community-centric design. The ATC shall also serve as a standing steering committee for future transportation related studies and grant programs.
- (2) Appointments. The ATC shall consist of nine members appointed in the following manner
 - (a) One member appointed by the mayor shall be a member from the council

- for community accessibility or a designated representative;
- (b) One member appointed by the public transportation corporation board of directors shall be a member or a designated representative;
- (c) One member appointed by the plan commission shall be a member or a designated representative;
- (d) One member appointed by the board of public works shall be a member or a designated representative;
- (e) One member appointed by the common council shall be from among its membership;
- (f) Two members shall be appointed by the council, and shall be residents living within city limits who have demonstrated experience using forms of travel other than personal motor vehicles as their primary method of transportation;
- (g) Two members shall be appointed by the council, and shall be residents living within the city limits. Preference for appointments shall be given to persons belonging to the Bloomington/Monroe County human rights commission; board members or employees of Monroe County Community School Corporation; board members or employees of nonprofit organizations which operate at property that is owned or leased by the non-profit organization within city limits; and members of community organizations dedicated to serving marginalized groups.

(3) Terms. Members appointed from the membership of the board of public safety, plan commission, board of public works, and common council shall serve a term coextensive with their terms on the body from which they were appointed or until that body appoints another at its first regular meeting of the year. Members appointed from the council for community accessibility, members who are acting as appointed representatives, and members appointed by common council who are not among its membership shall serve a two year term.

(4) Powers and Duties. The ATC powers and duties shall include, but are not limited to:

- (a) Coordinate, supervise, and, when necessary, approve transportation related studies, activities, programs, and projects, including acting as a standing steering committee for future transportation related studies and grant programs.
- (b) Review all transportation projects, proposed changes to Title 15 - Vehicles and Traffic, relevant proposed changes to Title 12 - Streets, Sidewalks and Storm Sewers, and other applicable changes to the Bloomington Municipal Code to determine if the proposed change:
 - (i) is consistent with the comprehensive plan;
 - (ii) is consistent with the best practices for eliminating all transportation-related fatalities and serious injuries within the city;
 - (iii) is consistent with promoting sustainable design, and equitable access to all transportation facility users; and
 - (iv) has provided for community-based solutions and allowed for adequate public input.

- (c) Provide a forum for members of the public to submit transportation-related testimonials, inquires, and requests;
 - (d) Conduct education activities in matters related to transportation safety in an effort to both eliminate all transportation-related fatalities and serious injuries, and promote multimodal transportation within the city;
 - (e) Make recommendations on public parking policy, including but not limited to: pricing, hours of operation, addition or removal of parking spaces, and changes when necessary to city code, enforcement procedures, or any other aspect of parking management policy;
 - (f) Applying for appropriations through the mayor, or researching and applying for grants, gifts, or other funds from public or private agencies, for the purpose of carrying out any of the provisions of this section.
- (5) Procedure and Scheduling. The ATC shall establish its own rules and procedures, subject to amendment by a majority vote. This shall include the ability to define its meeting schedule within the scope of the established rules and procedures.
- (6) Staff. The commission shall be primarily staffed by the engineering department. When serving as a steering committee, the ATC shall be staffed by the planning and transportation department.

SECTION 2. Section 2.12.080, entitled “Bloomington Bicycle Pedestrian Safety Commission ” shall be deleted and reserved for future use.

Delete

- (1) Purpose. The purpose of this commission is to promote and encourage bicycling, walking and running in a safe and efficient manner in the City of Bloomington for the purpose of health, recreation and transportation.
- (2) Appointments. The commission shall consist of seven members appointed in the following manner:
 - (A) The mayor shall make four appointments. Preference for two of those four appointments will be given one member from the Bloomington Bicycle Club Inc. and one member from the Bloomington Track Club Inc. The above named organizations shall submit a list of at least three names to the mayor for consideration.
 - (B) The Common Council shall make three appointments. Preference for one of those three appointments will be given to one member from the Indiana University Student Association. The above named organization shall submit a list of at least three names to the common council for consideration.
- (3) Terms. The initial terms of the members shall be staggered. All subsequent terms shall be for two years.
- (4) Removal. Members may be removed for cause by the mayor or common council. "Cause" shall include, but not be limited to, failure to attend three consecutive regularly scheduled or four regularly scheduled commission meetings within a twelve-month period. The commissioner shall have the right to submit in writing any extenuating circumstances to the mayor or common council before the formal

decision to remove is reached. However, acceptance of extenuating circumstances puts the commissioner on notice that further excessive absenteeism will result in removal.

- (5) Meetings. The commission shall meet at times and places as agreed on by the Commission and shall advertise those meeting times and places in accordance with the law. In any event the commissioner shall meet no less than six times per calendar year.
- (6) Duties. The duties of this commission shall be as follows:
 - (A) To serve as a citizens forum for discussion and recommendation of improvement to existing facilities and planning of new projects concerning safe access for cyclists, pedestrians and runners;
 - (B) To prepare reports and recommendations to the mayor, common council, plan commission and planning and transportation department as needed, concerning the needs of cyclists, pedestrians and runners within the city;
 - (C) To foster and develop safety programs for cyclists, pedestrians and runners; and,
 - (D) To encourage the hosting of cycling, walking and running events conducted in a safe manner which will attract visitors from outside of the City.

SECTION 3. Section 2.12.110, entitled “Parking Commission ” shall be deleted and reserved for future use.

Delete

- (a) Purpose. It shall be the primary purpose of the parking commission (commission), in coordination with decision-makers and other entities as is necessary or prudent:
 - (1) To develop, implement, maintain, and promote a comprehensive policy on parking that takes into account the entirety of, and furthers the objectives of, the city's comprehensive plan; and
 - (2) To coordinate parking activities, to carry on educational activities in parking matters, to supervise the preparation and publication of parking reports, to receive comments and concerns having to do with parking matters, and to recommend to the common council and to appropriate city officials ways and means for achieving the city's comprehensive plan objectives through the administration of parking policies and the enforcement of parking regulations.
- (b) Composition—Appointments. The parking commission shall be composed of nine voting members. These voting members shall be composed of five members appointed by the mayor and four members appointed by the common council. Each appointing authority may also appoint a standing alternate for each of its appointees and such alternate may participate with the commission at any meeting where the regular member is disqualified or is otherwise unable to participate. All alternate members appointed hereunder shall meet all qualification requirements of the regular member for whom they serve as alternate.
- (c) Qualifications of Voting Membership.
 - (1) One member appointed by the mayor and one member appointed by the common council shall be a merchant owning and operating a business located at

an address within the city limits;

(2) One member appointed by the mayor shall be a board member or an employee of a non-profit organization which operates at property that is owned or leased by the non-profit organization within the city limits;

(3) Four members, one appointed by the mayor and three appointed by the council, shall be residents living within the city limits;

(4) One member appointed by the common council shall be from among its membership; and

(5) One member appointed by the mayor shall be from within the planning and transportation department, engineering department, or department of public works.

(d) Terms. The initial terms of three mayoral and two council citizen appointments shall expire on January 31, 2018. The terms of the remaining initial citizen appointments shall expire on January 31, 2019. Thereafter, all terms of citizen appointments shall be for two years and expire on January 31. The terms for the one mayoral appointment made from within the planning and transportation department and the one council appointment made from within the members of the council shall be for one year and expire on January 31.

(e) Powers and Duties. The commission shall meet at least one time each month, unless it votes to cancel the meeting. Its powers and duties shall include, but are not limited to:

(1) Accessing all data regarding the city's parking inventory, including usage, capital and operating costs, so long as the data is released in a manner consistent with exemptions from disclosure of public records set forth in Indiana Code § 5-14-3-4;

(2) Reviewing the performance of all meters, lots, garages, and neighborhood zones in the city's parking inventory, and reviewing the performance of all divisions of city departments devoted specifically to parking management;

(3) Making recommendations on parking policy, including but not limited to: pricing, hours of operation, addition or removal of parking spaces, and changes when necessary to city code, enforcement procedures, or any other aspect of parking management policy;

(4) Submitting an annual report of its activities and programs to the mayor and council by October of each year;

(5) Adopting rules and regulations for the conduct of its business; and

(6) Applying for appropriations through the mayor, or researching and applying for grants, gifts, or other funds from public or private agencies, for the purpose of carrying out any of the provisions of this section.

(f) Staff. The commission shall be staffed by the planning and transportation department.

ORDINANCE 2024-XX

TO AMEND TITLE 15 OF THE BLOOMINGTON MUNICIPAL CODE ENTITLED "VEHICLES AND TRAFFIC"

SECTION 1. Section 2.12.070, entitled "Traffic calming and greenways program" shall be amended.

Delete

The traffic calming and greenways program administered by the planning and transportation department and the bicycle and pedestrian safety commission shall be incorporated by reference into this chapter and includes any amendments to the program, as approved by the common council by ordinance. Pursuant to Indiana Code § 36-1-5-4, two copies of the traffic calming and greenways program shall be available in the city clerk's office for public inspection.

Add

The traffic calming and greenways program administered by the planning and transportation department and the advisory transportation commission shall be incorporated by reference into this chapter and includes any amendments to the program, as approved by the common council by ordinance. Pursuant to Indiana Code § 36-1-5-4, two copies of the traffic calming and greenways program shall be available in the city clerk's office for public inspection.

Bicycle Pedestrian Safety Commission
MINUTES
July 8, 5:30 P.M.
In-person and virtual hybrid meeting
McCloskey Room, #135

1. Attendance City Staff: Ryan Robling, Steve Cotter P&R
Commissioners: Jaclyn Ray, Drew Yeager, Ann Edmonds, Rob Danzman, Pauly Tarricone (zoom)
absent: Kori Renn, Stephanie Hatton,
Public who spoke: only recorded names of the public who made comments, see below
2. Approval of Minutes - June 10, 2024 **Drew** moves, **Rob** seconds **All** in favor: aye none opposed
3. New Business: **Ann**: get updates from missing Local-Motion grant recipients, heard from B&G Club, MCCSC program, not heard: MCPL, YMCA event happened, Bike Project from previous years **Drew**: met with student body president to meet with IU's transportation person and to meet with Hank in regards to getting more student involvement in City projects **Rob**: also more IU presence in general **Drew**: fear IU may not want to be involved, also dirt path in Switchyard and Hank said P&R already planning to pave it
4. Old Business:
 - a. Advisory Transportation Commission Staff Update: **Ryan**: draft presentation ATC shown, in feedback stage **Jaclyn**: 4 citizens? **Ryan**: 8 citizens **Drew**: 21 down to 8, gov't not supposed to be easy and fast, should be slow and safe, reason to have commissions to hear from the community **Ryan**: 9, 3rd St. bike lane took several years, safety needs to move quicker **Drew**: slow because of IU not community **Ryan**: due to bureaucratic red tape, safety cannot take time **Jaclyn**: 9 citizens **Ryan**: vetted thoroughly by council, all roadway users **Jaclyn**: so few cycle but everyone drives **Ann**: if doing their homework on their boards, already committed to a whole lot of time, this is another chunk of time, even more responsibility than we already have **Drew**: those 9 become czars **Ann**: padding their resume **Ryan**: this commission more susceptible to resume padding, we need the decision makers to hear feedback, needs to work both ways, 30 years of this commission and we are at an all-time high of deaths and serious injury of cyclists and pedestrians **Ann**: 30 year is not accomplishing safety, make good things better but not look for places where problems need to be solved **Ryan**: the public is not satisfied in how we prioritize projects **Ann**: also in purpose is federal funding for SS4A **Ryan**: no, our vision zero statement is separate, happening at the same time **Ann**: thought it was a requirement to get the funds **Ryan**: yes, happening at the same time **Rob**: how much impact do we have? **Ryan**: ton of feedback, not a vote **Rob**: when you hear a disagreement, how to repackage it that is helpful to you? "Consolidation of power" may not be helpful so what do you want to take back? Action items? **Ryan**: I encourage everyone to email me **Drew**: capped at 9? Could you increase that number? **Ryan**: hard to make quorum, State of Indiana sets quorum **Ann**: expand a bit for 'wild card' members? someone not on another commission but who advocates for safety **Jaclyn**: how much time do ppl have equity wise **Ann**: Plan commission is a heavy lift **Ryan**: rules to appoint reps, they are the conduit **Jaclyn**: how? **Ryan**: the City Engineer quarterly report to mayor and council **Jaclyn**: actual funds? **Ryan**: local-motion grant are the only funds, almost no funds, can look for funds into the future **Ann**: we will have a vote on projects that come up for consideration? **Ryan**: Neighborhood Greenways are required to be reviewed by BPSC, any Title 15 amendment will be reviewed, eventually everything will be reviewed by this body, similar to greenway projects **Ann**: sidewalks, council sidewalk committee used to be political, changed to be more based on data, does ATC have more of a say related to sidewalk committee? **Ryan**: currently a council committee, staff are invited to weigh in, could ask to incorporate **Drew**: what are pros for public? I know the benefits to staff **Ryan**: concern we hear from public that there are too many meetings to go to, e.g.: how to get a stop-sign in your neighborhood? **Drew**: they are still not going to know where to find the one committee, I don't see it solving the problem, in fact one commission might not care about a stop sign but another does **Ryan**: but currently the whims of the commission make the decisions, the ATC will design the rules for any decision made *on a slide, they will have to have findings **Ann**: spent time working with staff refining the Resident Led matrix based on data, we want to expand that idea to allocate resources on cost-benefit model, I don't see that **Drew**: add to that, agree with the goals but this plan doesn't get to that point in the most efficient way, is there a better way to do it? City improve communication? Wrong approach to great goal. **Ann**: Resident-Led based on data but never understood Staff-Led **Ryan**: I 100% agree, current process the prioritization makes sense to me but ppl are dying on our streets, SS4A will inform the T.Plan then inform this committee, this is the body not the muscle **Rob**: 'E' enforcement, that has been anemic, not

pointed at the staff, ATC would benefit from this, only one member from public safety, seems like a big part, there will be ppl that break rules **Ryan:** can talk about enforcement **Rob:** we've asked **Ryan:** traffic commish has a member of the Police Dept., we also don't have an engineer to come to this commission, limited amount of staff time, some community members also have problems with police voting, moving it to ATC may slightly ease this, (back to presentation) last 'E' is Education **Jaclyn:** parking commish comment on parking garages? **Ryan:** no but could go to ATC, then make a recommendation to council or planning commission **Drew:** these seem like rule changes **Ryan:** no difference, you could weigh in, but there is a current structure that staff tries to stick to **Drew:** nothing stopping us then? **Ryan:** feel free to weigh in **Drew:** my main concern is lack of public involvement, couldn't we do a sub-structure to council committee then commission? 3 to 1 committees with 1/3 members of the public, communication is inefficient, we need to build a pipeline to getting things done **Ryan:** internally communication is great, decision-making bodies are not communicating, 7 ppl here with no authority **Drew:** to increase communication this is reducing ppl talking 21 to 9 citizens, could the commissions communicate better? **Ryan:** you can do that now, burden on Ann but I'm saying the other way around and that there is a person there with the duty to act on the communication heard, we need a structural change so they are required to hear it **Drew:** you are saying we need decision makers together but my concern is the members of the public present, cutting out stakeholders **Ryan:** do you feel more heard with a vote on this body? **Drew:** no **Ryan:** they should be required to hear your concern and decision-makers should be required to address it **Rob:** many times we listen to public comment and just move forward without response, sometimes we address it, there is subjectivity to what we choose to respond to **Drew:** but anything we vote on we can make council accountable **Ryan:** I think the public should have the weight **Jaclyn:** ATC communicate better with public? BPSC do not do a good job **Ryan:** good idea **Drew:** that is a drawback to lose the number of people to spread out information about transportation so actually losing contact points **Ryan:** you will still be advocates to spread the word, we don't bring every decision to this commission, if there was a new body that could maintain an email list, social media, etc. **Ann:** frequency of meetings? **Ryan:** up to ATC, there are huge agendas that happen in the City and they make it happen, this is an open conversation, the ATC will have a structure **Steve Cotter:** I appreciate the position you're in with staff time, I think Bloomington is special, we have committed and intelligent ppl here, they have improved projects, lots of staff turnover and this body brings that new staff up to speed, low turn-out tonight due to summer, inefficient yes but not fair to say we still have fatalities in town, this commission does help reduce it, we are in a national epidemic, this commission is in a better place to advocate for safety, e.g. Right turn on red, this body advocated for that, the pipeline point is good, communication needs to be improved, they are ambassadors, venue for the public to come and share things that they might not be able to do with a bigger agenda, I'd hate to see it go **Ryan:** I don't mean to disparage this body once again, fatalities are not on your shoulders, no right turn on red came from council **Steve:** I do agree, duties and responsibilities of bpssc need improvement to be clear more rigid, maybe quarterly meeting? **Ann:** anyone from public who would like to speak on this? **Dave Askins:** issue of applying for grants, recall 2020 friction points community crossing project, no striped bike lanes, they did get added but the general policy question: shouldn't the council have more power to choose projects? Would this new body have power to choose community crossing projects? **Ryan:** yes, they would be involved in things like that, that one is staff-led, but that's a great point, we don't ask any commission about what we are proposing, yes, every transportation decision would go through this commission if formed

5. Reports from Commissioners: **Jaclyn:** B-line at University St. in Hopewell Plaza: taking into consideration the 400-person petition to keep bikes and peds separated on all MUPs, can we not mix the two at the Kroger bus stop area? ...big mistake to extend the pedestrian plaza there and mix bikes and peds. The City will regret that. No one likes the SYP Plaza area where cyclists ride through peds.

6. Public Comment none

7. Adjourn

BLOOMINGTON TRAFFIC COMMISSION
MINUTES
July 24, 2024

- I. Call to Order**
Ryterband, Moore, Alexander, Love, Knoke, Shadday, Woerner – in person
- II. Approval of Minutes**
- III. Communications from Commission**
A. Alexander gave a report about refuge island on 3rd and Grant.
- IV. Public Comment***
- V. Reports from Staff**
- VI. Old Business***
- VII. New Business***
 - A. TC-24-03: Limit Vehicular Access to a Portion of the Alley between E. Kirkwood Ave. and E. 4th St. – *Ryan Robling, Planning and Transportation Department*
Forward TC-24-03 Motion: Alexander Second: Moore. Motion Passed: 3-2-2 Nays: Knoke, Love Abstentions: Shadday, Ryterband.
 - i. Robling presented
 - ii. Galen Cassady gave a petitioners statement
 - iii. Michael Cassady gave some additional background and information.
 - iv. Shadday asked about amount of damage to private property.
 - v. Shadday asked about other businesses along the alley, and if the Cassady's have reached out to them.
 - 1. Michael Cassady stated that he has reached out to some adjacent businesses.
 - 2. Galen gave additional feedback regarding from the Buskirk-Chumley Theater.
 - vi. Alexander asked for clarification about alleys that seem to be closed to vehicular traffic.
 - 1. Robling explained that those alleys were designed to prevent vehicular traffic prior to the creation of Title 15.
 - vii. Ryterband asked if alleys that seem to be closed to vehicular traffic have been vacated, and if not should they be included in a Title 15 amendment.

- viii. Knoke asked about how effective the current speed bumps appear to be at slowing cars down.
 - 1. Cassady answered that they had seen some benefits but not to their desired result.
- ix. Knoke asked if other local businesses have had similar complaints about their alleys.
 - 1. Robling responded that this is the first such complaint.
- x. Love asked for clarification on where the restriction would start, and if it would have effects on delivery vehicles.
- xi. Ryterband asked for official positions on alleyways.
- xii. Motion was erroneously identified as failed. The final tally was in favor of the motion with a final vote of 3-2-2.

B. TC-24-04: Advisory Transportation Commission Draft Review – *Ryan Robling, Planning and Transportation Department*

- i. Robling presented.
- ii. Ryterband exited the meeting.
- iii. Shadday asked about the new commission incorporating what is now being reviewed and completed by Parking Commission, and if the new commission could take on that responsibility along with other responsibilities.
 - 1. Robling answered that the current structure of commissions does not lead to a holistic approach to transportation planning and that parking management is a form of transportation management.
- iv. Shadday asked if the work load will result in longer meetings for the new commission.
 - 1. Robling answered that the current structure leads to many meetings being cancelled.
- v. Knoke asked the new commission will have powers and duties that the three existing commissions do not currently have.
 - 1. Robling answered that to start no, the new commission will take on the responsibilities shared by the existing commissions. Additional duties and powers will likely come along as the commission grows.

VIII. Traffic Inquiries

IX. Adjournment

A. 5:43

ANNUAL COUNCIL LEGISLATIVE SCHEDULE FOR 2024

Regular Meetings. The Council will hold three regular sessions each month, usually on the first, second, and third Wednesdays, unless otherwise listed below. Upon the introduction of an ordinance (typically through a "first reading" at a regular session), the Council may refer it to a committee, may schedule it for deliberation (typically through a "second reading" at the next regular session), or may consider it for adoption (a two-thirds (2/3) vote of all the elected members, after unanimous consent of the members present to consider the ordinance, is required to pass an ordinance on the same day or at the same meeting at which it is introduced). Resolutions may be considered for action by the Council at one meeting.

Referral to Committee. Legislation may be referred to one of the Council's committees. Under local code, when a committee is to consider legislation referred by the Council, it does so on the second and/or fourth Wednesdays unless a majority of the Council decides to meet at an alternative date and time.

A standing committee must return a referred item of legislation to the full Council by the second Regular Session following its referral, but may choose to return the item after a single regular session.

Location and Time of Meetings: Unless otherwise indicated, the Council meets in the Council Chambers, Suite 115 of City Hall, at 6:30 p.m. When considering referred legislation, standing committee meetings start between 5:30 and 9:45 pm (BMC 2.04.255). Council and committee meetings are also accessible electronically via links shared on the Council's web calendar, at: <https://bloomington.in.gov/council>.

Deadlines for Legislation: Ordinances and resolutions should be submitted to the Council Office at least ten days before the meeting at which the legislation is to be introduced. All accompanying materials, including a summary memo and fiscal impact statement, must be submitted to the Council Office via email by noon on the date listed below. For the manner for submitting these materials, please inquire with the Council Office.

Deadline for Submission of Legislation and Supporting Materials	Council Meeting Dates	Deadline for Submission of Legislation and Supporting Materials	Council Meeting Dates
N/A	01/10/2024 Organizational Meeting ¹	07/22/2024	07/31/2024 Regular Session ⁷
01/08/2024	01/17/2024 Regular Session	07/24/2024	08/07/2024 Regular Session
01/15/2024	01/24/2024 Regular Session	08/05/2024	08/14/2024 Regular Session
01/29/2024	02/07/2024 Regular Session	08/12/2024	08/21/2024 Regular Session
02/05/2024	02/14/2024 Regular Session	08/19/2024	08/26/2024-08/29/2024 – Departmental Budget Hearings on 2025 Budget ⁸
02/12/2024	02/21/2024 Regular Session	08/26/2024	09/04/2024 Regular Session
02/19/2024	02/28/2024 Regular Session ²	09/02/2024	09/11/2024 Regular Session
02/26/2024	03/06/2024 Regular Session	09/09/2024	09/18/2024 Regular Session
03/11/2024	03/27/2024 Regular Session ³	09/16/2024	09/25/2024 Special Session – Introduction of 2024 Budget Legislation followed by a Committee of the Whole (including the public hearing on the 2024 Budget) ⁹
03/25/2024	04/03/2024 Regular Session		
04/01/2024	04/10/2024 Regular Session		
04/08/2024	04/17/2024 Regular Session		
N/A	04/25/2024 Budget Advance ⁴	09/23/2024	10/01/2024 Regular Session ¹⁰
04/22/2024	05/01/2024 Regular Session	09/30/2024	10/09/2024 Special Session – Adoption Meeting for 2024 Budget Legislation ⁹
04/29/2024	05/08/2024 Regular Session	10/07/2024	10/16/2024 Regular Session
05/06/2024	05/15/2024 Regular Session	10/28/2024	11/06/2024 Regular Session
05/27/2024	06/05/2024 Regular Session	11/04/2024	11/13/2024 Regular Session
N/A	06/11/2024 Budget Advance ⁴	11/11/2024	11/20/2024 Regular Session
06/03/2024	06/12/2024 Regular Session	11/25/2024	12/04/2024 Regular Session
06/10/2024	06/18/2024 Regular Session ^{5 & 6}	12/02/2024	12/11/2024 Regular Session ⁹
Summer Recess - Ending With Regular Session on July 31, 2024⁷		Year-End Recess – followed by Organization Day on January 8, 2025¹¹	

1. **Organizational Meeting.** The Council will hold its 2024 Organizational Meeting on January 10 when it elects officers and appoints members to serve on various boards and commissions. Under local code, the meeting must be held no later than the second Wednesday in January unless rescheduled by a majority of the Council. (BMC 2.04.010 and BMC 2.04.050[a, c & d]).
2. **Fourth Wednesday in February.** The Council will hold a fourth Regular Session in February rather than meet during the second week of March in order to avoid meeting during Spring Break (when many residents are out of town).
3. **Fourth Wednesday in March.** The Council will meet for a Regular Session on March 27 to avoid meeting during the third week of March, when the City Clerk and staff will be out of town attending training courses.
4. **Budget Advance Meetings.** The Council will hold a Budget Advance meeting in the Council Chambers at 6:00 p.m. on Thursday, April 25. The Council will hold a second Budget Advance meeting in the Council Chambers at 6:00 p.m. on Tuesday, June 11.
5. **Juneteenth.** The Council will hold its third Regular Session in June on Tuesday, June 18 to avoid meeting on Juneteenth.
6. **Tax Abatement Report.** The Council will hear Annual Tax Abatement Reports no later than the Regular Session on June 18, during Reports from the Mayor and City Offices.
7. **Summer Recess.** BMC 2.04.050[e] states that the Council may schedule a summer recess, but if it does so, no legislation may be introduced for first reading at the final regular session prior to the recess. By approving this Annual Schedule, the Council will be scheduling a Summer Recess to begin after the Regular Session of June 18 and to end with a Regular Session on July 31 (the fifth Wednesday of that month).
8. **Departmental Budget Hearings.** The Council will hold Departmental Budget Hearings on the 2025 budget in the Council Chambers on Monday, August 26, Tuesday, August 27, Wednesday, August 28, and Thursday, August 29 beginning at 5:30 p.m. each night. Budget Books are scheduled to be delivered to members no later than Friday, August 23.
9. **Budget Cycle.** After holding Departmental Budget Hearings in late-August (see Note #8), the Council will formally consider the several items making up the City Budget for 2025 during a separate legislative cycle known as the “Budget Cycle,” starting in late September and ending in mid-October. Please note that the statutorily required initial public hearings associated with the City Budget package will be held during the aforementioned committee hearing, and the official adoption meeting will be held at second reading during the Special Budget Session in October.
10. **Rosh Hashanah.** Because Rosh Hashanah (Jewish New Year) begins on Wednesday, October 2, the first Regular Session in October has been rescheduled for Tuesday, October 1.
11. **Year-End Recess.** BMC 2.04.050[g] calls for the Council to recess after the second Regular Session in December. At this session, legislation may not be introduced for first reading.

Note: If additional meetings are scheduled, or if the date, time or place of a scheduled meeting changes, additional public notice will be posted. By adoption of this schedule, the Council gives staff the authority to correct typographical errors and align the footnotes and narrative to mesh with changes made in the course of Council approval of this schedule. These changes will not alter the date, time, or place of any meeting voted upon by the Council.

Calendar of Observances 2025

The increasingly pluralistic population of the United States is made up of many different ethnic, cultural, faith and religious communities. To enhance mutual understanding among groups and promote inclusive communities, the ADL offers this resource as a tool to increase awareness of and respect for religious obligations and ethnic and cultural festivities that may affect students, colleagues and neighbors in your community.

Religious Observations

The calendar includes significant religious observances of the major faiths represented in the United States. It can be used when planning school exam schedules and activities, workplace festivities and community events. **Note that Bahá'í, Jewish and Islamic holidays begin at sundown the previous day and end at sundown on the date listed. Observances marked with an asterisk (*) are those for which schools and workplaces should offer scheduling accommodations. Observances marked with two asterisks (**) are for those for which some days of the observances require scheduling accommodations.**

National and International Holidays

The calendar notes U.S. holidays that are either legal holidays or observed in various states and communities throughout the country. Important national and international observances that may be commemorated in the U.S. are also included.

Calendar System

The dates of secular holidays are based on the Gregorian calendar, which is commonly used for civil dating purposes. Many religions and cultures follow various traditional calendar systems that are often based on the phases of the moon with occasional adjustments for the solar cycle. Therefore, specific Gregorian calendar dates for these observances will differ from year to year. In addition, calculation of specific dates may vary by geographical location and according to different sects within a religion.

[NOTE: Observances **highlighted in yellow** indicate that the dates are tentative or not yet set by the organizations who coordinate them.]

January 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Wednesday	1/1/25	NEW YEAR'S DAY		The first day of the year in the Gregorian calendar, commonly used for civil dating purposes.	
Sunday	1/5/25	GURU GOBIND SINGH JI'S BIRTHDAY	Sikh	Guru Gobind Singh was the 10th Sikh guru of Nanak and founder of the Khalsa.	India
Monday	1/6/25	CHRISTMAS	Armenian Orthodox Christian	The day Armenian Christians celebrate the birth of Jesus. Before the Roman empire adopted Christianity, this was the original day all Christians observed the birth of Jesus.	Armenia
Monday	1/6/25	EPIPHANY THEOPHANY	Christian	Celebrates the manifestation of Jesus as Christ. The Western Church associates Epiphany with the journey of the Magi to the infant Jesus Christ, and the Eastern Orthodox Church associates Theophany with the baptism of Jesus Christ by John.	
Tuesday	1/7/25	CHRISTMAS	Eastern Christian	Commemorating the birth of Jesus, most Orthodox churches celebrate Christmas 13 days later than other Christian churches based on their use of the Julian rather than the Gregorian version of the Western calendar.	Eastern Europe
Tuesday	1/14/25	**MAHAYANA NEW YEAR	Buddhist	In Mahayana countries the New Year starts on the first full moon day in January. (This date varies from region to region.)	East Asia: China, Japan, Korea
Tuesday	1/14/25	MAKAR SANKRANTI	Hindu	Seasonal celebration marking turning of the sun toward the north.	Southern Asia
Monday	1/20/25	DR. MARTIN LUTHER KING JR. DAY		The birthday of civil rights activist Dr. Martin Luther King Jr. is on January 15 th but it is observed on the third Monday in January.	USA
Monday	1/20/25	NO NAME-CALLING WEEK		Annual week of educational activities aimed at ending name-calling and bullying of all kinds.	USA
Monday	1/27/25	INTERNATIONAL HOLOCAUST REMEMBRANCE DAY		Annual day of commemoration in memory of the victims of the Holocaust coinciding with the anniversary of the liberation of the Auschwitz death camp in 1945.	
Wednesday	1/29/25	*LUNAR NEW YEAR	Confucian, Daoist and Buddhist	Also known as the <i>Spring Festival</i> , an important festival celebrated at the turn of the traditional lunisolar Chinese calendar.	East Asia: China, South Korea, Taiwan, Vietnam

February 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Saturday	2/1/25	NATIONAL FREEDOM DAY		Commemorates the signing of the 13th Amendment, which abolished slavery in 1865.	USA
Saturday	2/1/25 - 2/28/25	BLACK HISTORY MONTH		Celebrates Black History and African American culture in the United States.	USA
Tuesday	2/4/25	SHROVE TUESDAY	Western Christian	A day of penitence as well as the last chance to feast before Lent begins. Also known as Mardi Gras, Fat Tuesday and Carnival Day as this day is observed in many ways worldwide.	Western Europe
Thursday	2/12/54	MAGHA PUJA	Buddhist	Also known as <i>Sangha Day</i> , it commemorates the spontaneous assembly of 1,250 disciples, completely enlightened monks, in the historical Buddha's presence.	Asia
Thursday	2/13/25	TU B'SHVAT	Jewish	New Year's Day for Trees, and traditionally the first of the year for tithing fruit of trees. Now a day for environmental awareness and action, such as tree planting.	
Friday	2/14/25	VALENTINE'S DAY		Celebrates the idea of romantic love.	
Saturday	2/15/25	NIRVANA DAY	Buddhist	Celebrates the day when the historical Buddha achieved Parinirvana, or complete Nirvana, upon the death of his physical body. Sometimes celebrated on February 8.	Asia
Saturday	2/15/25	SUSAN B. ANTHONY DAY		A commemorative holiday to celebrate the birth of Susan B. Anthony (1820–1906) and women's suffrage in the United States.	USA
Monday	2/17/25	PRESIDENTS' DAY		Honors all past presidents of the United States of America.	USA
Thursday	2/20/25	WORLD DAY OF SOCIAL JUSTICE		U.N. day to recognize efforts to achieve fair outcomes for all through employment, social protection, social dialogue, and fundamental principles and rights at work.	
Tuesday	2/25/25	MAHA SHIVARATRI	Hindu	Also called <i>Shiva Ratri</i> , the Great Night of Shiva, is a festival in reverence of the god Shiva. The festival is celebrated at the 13th night or 14th day of the waning moon in the Hindu calendar (month of February or March of the English calendar).	Southern Asia
Tuesday	2/25/25 - 2/28/25	AYYÁM-I-HA OR INTERCALARY DAYS	Bahá'í	A period of celebration devoted to charity, gift-giving and festivities prior to the annual period of fasting.	-

March 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Saturday	3/1/25 - 3/19/25	NINETEEN-DAY FAST	Bahá'í	Bahá'ís between 15 and 70 years of age do not eat or drink from sunrise to sunset and set aside time for prayer and meditation.	
Saturday	3/1/25 - 3/30/25	NATIONAL WOMEN'S HISTORY MONTH		Honors women as significant agents of historical change.	USA
Saturday	3/1/25 - 3/30/25	**RAMADAN	Islamic	Observed by Muslims worldwide as a month of fasting to commemorate the first revelation of the <i>Qur'an</i> to the Prophet Muhammad, which is commemorated on March 27 .	Asia, Middle East, North/ West Africa
Monday	3/3/25	CLEAN MONDAY	Eastern Orthodox Christian	The beginning of <i>Great Lent</i> for Eastern Orthodox Christian churches, which starts 40 days before Pascha, counting Sundays.	Eastern Europe
Wednesday	3/5/25	ASH WEDNESDAY	Western Christian	The first day of Lent for Western Christian churches, a 40-day period of spiritual preparation for Easter, not counting Sundays.	Western Europe
Saturday	3/8/25	INTERNATIONAL WOMEN'S DAY		Celebration of the economic, political and social achievements of women worldwide.	
Sunday	3/13/25	PALM SUNDAY	Western Christian	Observed the Sunday before Easter to commemorate the entry of Jesus Christ into Jerusalem.	Western Europe
Friday	3/14/25	*PURIM	Jewish	The "Feast of Lots" marks the saving of the Jewish people of ancient Persia from extermination.	
Friday	3/14/25	HOLI	Hindu	A spring festival in India and Nepal dedicated to the god of pleasure, also known as the festival of colours or the festival of sharing love.	Southern Asia
Saturday	3/15/25	HOLA MOHALLA	Sikh	An annual event which is a martial arts parade historically coinciding with Holi, the Hindu festival of colors. Celebrations related to Hola Mohalla may be held in various locations over several weekends preceding the actual date of the holiday.	India
Monday	3/17/25	ST. PATRICK'S DAY	Christian	Feast day of the patron saint of Ireland. In the U.S., a secular version is celebrated by people of all faiths through appreciation of all things Irish.	-

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Thursday	3/20/25	VERNAL EQUINOX		Marks the first day of the season of spring. The sun shines nearly equally on both hemispheres when it's spring in the Northern Hemisphere and simultaneously fall in the Southern Hemisphere.	
Thursday	3/20/25	*NOWRÚZ (Also known as NAW-RÚZ)	Zoroastrian (Bahá'í)	Celebrates the first day of Spring and the Iranian New Year, which occurs on the vernal equinox, on or near March 21. Also celebrated as New Year's Day in Bahá'í tradition. (This date may vary based on region or sect.)	Iran, Northern India
Friday	3/21/25	INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION		Call to action to eliminate all forms of racial discrimination worldwide.	
Wednesday	3/26/25	KHORDAD SAL	Zoroastrian	The Zoroastrian celebration of the birth of Zoroaster, the founder of the Zoroastrianism religion. The holiday is specifically celebrated in India and Iran, immediately following the Persian new year, Nowrúz.	Iran, Northern India
Thursday	3/27/25	LAILAT AL-QADR	Islamic	Commemorates the night that the Qur'an was first revealed to the Prophet Muhammad. It is known as the "Night of Power." Often set on the 27th day of Ramadan, Sunnis may observe it on the 21st, 23rd, 25th or 29th and Shī'ite (Shiite) observe it on the 19th, 21st or 23rd day of Ramadan.	Asia, Middle East, North/ West Africa
Monday	3/31/25	CESAR CHAVEZ DAY		Honors Mexican American farm worker, labor leader and activist Cesar Chavez (1927–1993) who was a nationally respected voice for social justice.	USA
Monday	3/31/25	*EID AL-FITR	Islamic	The "Feast of the Breaking of the Fast" marks the end of Ramadan, the holy month of fasting from dawn until dusk.	Asia, Middle East, North/ West Africa

April 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Tuesday	4/1/25 - 4/30/25	ARAB AMERICAN HERITAGE MONTH		Celebrates Arab American heritage and culture and pays tribute to the contributions of Arab Americans and Arabic-speaking Americans.	USA
Tuesday	4/1/25 - 4/30/25	GENOCIDE AWARENESS MONTH		A month that marks important anniversaries for past and contemporary genocides. Throughout the month, individuals, communities and organizations join together to remember and honor victims and survivors of mass atrocities.	USA
Tuesday	4/1/25 - 4/30/25	NATIONAL POETRY MONTH		Introduced in 1996 by the Academy of American Poets as a way to increase awareness and appreciation of poetry in the United States.	USA
Saturday	4/5/25	RAM NAVAMI	Hindu	Celebrates the birthday of Ram, king of ancient India, hero of the epic Ramayana, and seventh incarnation of Vishnu.	Southern Asia
Friday	4/11/25	DAY OF SILENCE		Students take a day-long vow of silence to protest the actual silencing of lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) students and their straight allies due to bias and harassment.	USA
Sunday	4/13/25	PALM SUNDAY	Eastern Orthodox Christian	Observed the Sunday before Pascha to commemorate the entry of Jesus Christ into Jerusalem.	Eastern Europe
Sunday	4/13/25	VAISAKHI (also spelled Baisakhi)	Sikh	The festival which celebrates the founding of the Sikh community as the Khalsa (community of the initiated). On this day, Sikhs gather and celebrate Vaisakhi at their local Gurdwaras (Sikh house of worship) by remembering this day as the birth of the Khalsa.	India
Sunday	4/13/25 - 4/20/24	**PASSOVER/ PESACH	Jewish	The eight-day "Feast of Unleavened Bread" celebrates Jewish people's exodus from Egyptian enslavement. (April 13-14, April 19-20)	
Wednesday	4/13/25	THERAVADA NEW YEAR	Buddhist	In Theravada countries the New Year is celebrated on the first full moon day in April.	Southeast Asia: Myanmar, Bangladesh, Sri Lanka, Thailand

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Thursday	4/17/25	HOLY THURSDAY	Eastern Orthodox Christian	Also known as <i>Maundy Thursday</i> , it is celebrated on the Thursday before Pascha commemorating the Last Supper, at which Jesus Christ and the Apostles were together for the last time before the Crucifixion.	Eastern Europe
Friday	4/18/25	*HOLY FRIDAY	Eastern Orthodox Christian	Commemorates the Crucifixion of Jesus Christ on the Friday before Pascha. Known as <i>Good Friday</i> in Western Christianity.	Eastern Europe
Friday	4/18/25	*GOOD FRIDAY	Western Christian	Commemorates the Crucifixion of Jesus Christ on the Friday before Easter. Known as <i>Holy Friday</i> in Eastern Orthodox Christianity.	Western Europe
Sunday	4/20/25	*EASTER	Western Christian	Known as <i>Pascha</i> in Eastern Christianity, it celebrates the resurrection of Jesus.	Western Europe
Saturday	4/20/25 - 5/1/25	**FESTIVAL OF RIDVÁN	Bahá'í	Annual festival commemorating the 12 days when Bahá'u'lláh, the prophet-founder of the Bahá'í Faith, resided in a garden called Ridván (Paradise) and publicly proclaimed his mission as God's messenger for this age. The first (April 20), ninth (April 28), and twelfth (May 1) days are celebrated as holy days when Bahá'ís suspend work.	
Sunday	4/20/25	*PASCHA	Eastern Orthodox Christian	Known as <i>Easter</i> in Western Christianity, it celebrates the resurrection of Jesus Christ.	Eastern Europe
Thursday	4/24/25	*YOM HASHOAH	Jewish	"Holocaust Remembrance Day" memorializes the six million Jews murdered in the Holocaust and honors the resistance and resilience of the Jewish people.	
Thursday	4/24/25	ARMENIAN MARTYRS' DAY		Memorializes the genocide of approximately 1.5 million Armenians between 1915 and 1923 in Turkey.	

May 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Thursday	5/1/25	INTERNATIONAL WORKER'S DAY		Also known as <i>May Day</i> , it celebrates the social and economic achievements of workers worldwide. The day commemorates the Haymarket Riot of 1886 in Chicago, in which police and protesters clashed following a workers' strike for an eight-hour work day.	
Thursday	5/1/25 - 5/31/25	ASIAN PACIFIC AMERICAN HERITAGE MONTH (also known as Asian American and Pacific Islander Heritage Month)		Recognizes the contributions and celebrates the culture of Asians and Pacific Islanders in the United States.	USA
Thursday	5/1/25 - 5/31/25	JEWISH AMERICAN HERITAGE MONTH		Recognizes the history of Jewish contributions to American culture, acknowledging the diverse achievements of American Jews.	USA
Saturday	5/3/25	WORLD PRESS FREEDOM DAY		Serves as an occasion to inform the public of violations of the right to freedom of expression and as a reminder that many journalists brave death or jail to bring people their daily news.	
Monday	5/5/25	CINCO DE MAYO		Commemorates Mexico's victory over the French occupational forces at the Battle of Puebla in 1862.	
Sunday	5/11/25	MOTHER'S DAY		Children of all ages show appreciation for their mothers and mother figures.	USA
Monday	5/12/25	VISAKHA PUJA	Buddhist	Also known as <i>Vesak</i> or <i>Buddha Day</i> , it marks the birth, spiritual awakening and death (nirvana) of the historical Buddha. (This date may vary based on region or sect.)	Asia
Friday	5/16/25	LAG B'OMER	Jewish	Celebrates the end of a divine-sent plague and/or Roman occupation during Rabbi Akiva's lifetime (died c. 135 CE).	
Wednesday	5/21/25	WORLD DAY FOR CULTURAL DIVERSITY		Recognizes cultural diversity as a source of innovation, exchange and creativity, as well as the obligation to create a more peaceful and equitable society based on mutual respect.	

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Friday	5/23/25	*DECLARATION OF THE BÁB	Bahá'í	Commemoration of May 23, 1844, when the Báb, the prophet-herald of the Bahá'í Faith, announced in Shíráz, Persia, that he was the herald of a new messenger of God.	
Monday	5/26/25	MEMORIAL DAY		A federal holiday in the United States for remembering the people who died while serving in the country's armed forces.	USA
Wednesday	5/28/25	*ASCENSION OF BAHÁ'U'LLÁH	Bahá'í	Observance of the anniversary of the death in exile of Bahá'u'lláh, the prophet-founder of the Bahá'í Faith.	
Thursday	5/29/25	ASCENSION DAY	Western Christian	Also known as <i>Holy Thursday</i> , celebrated 40 days after Easter, it commemorates the ascension of Jesus into Heaven.	Western Europe

June 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Sunday	6/1/25 - 6/30/25	LGBTQ+ PRIDE MONTH		Commemorates the anniversary of the June 28, 1969 Stonewall riot in New York City, the incident that initiated the modern gay rights movement in the United States.	USA
Monday	6/2/25 - 6/3/25	*SHAVUOT	Jewish	The "Feast of Weeks" celebrates the covenant established at Sinai between God and Israel, and the revelation of the Ten Commandments.	
Thursday	6/5/25	WORLD ENVIRONMENT DAY (WED)		The United Nations' most important day for encouraging worldwide awareness and action for the protection of our environment.	
Sunday	6/8/25	PENTECOST	Western Christian	Also known as Whitsunday, the seventh Sunday after Easter commemorates the descent of the Holy Spirit upon the Apostles and women followers of Jesus Christ. Marks the birth of the Christian Church.	Western Europe
Sunday	6/8/25	PENTECOST	Eastern Orthodox Christian	The seventh Sunday after Pascha commemorates the descent of the Holy Spirit upon the Apostles and women followers of Jesus Christ.	Eastern Europe
Thursday	6/12/25	ANNE FRANK DAY		Birthday of young Jewish girl whose diary describes her family's experiences hiding from the Nazis through assistance of Gentile friends.	
Thursday	6/12/25	LOVING DAY		Observes the anniversary of the 1967 United States Supreme Court decision <i>Loving v. Virginia</i> which struck down the miscegenation laws remaining in 16 states barring interracial marriage.	USA
Sunday	6/15/25	ALL SAINTS' DAY	Eastern Orthodox Christian	In Orthodox churches observed on the first Sunday after Pentecost, it commemorates all known and unknown Christian saints.	Eastern Europe
Saturday	6/14/25	FLAG DAY		Anniversary of the adoption of the United States flag by Congress in 1777.	USA
Friday	6/6/25	*EID AL-ADHA	Islamic	Commemoration of Ibrahim's willingness to sacrifice his son in obedience of a command from God. Marks the end of the annual Hajj (pilgrimage to Mecca).	Asia, Middle East, North/ West Africa

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Sunday	6/15/25	FATHER'S DAY		Children of all ages show appreciation for their fathers and father figures.	USA
Thursday	6/19/25	JUNETEENTH		Originally commemorating the announcement of the abolition of slavery in Texas in 1865, it is now celebrated throughout the U.S. to honor African American freedom and achievement.	USA
Friday	6/20/25	SUMMER SOLSTICE		Marks the first day of the season of summer. The length of time between sunrise and sunset is the longest of the year with the sun shining the farthest from the Southern Hemisphere and the closest to the Northern Hemisphere.	
Friday	6/20/25	WORLD REFUGEE DAY		Raises awareness about the plight of refugees and displaced persons.	
Thursday	6/26/25	ANNIVERSARY OF LEGALIZATION OF SAME-SEX MARRIAGE IN THE U.S.		On June 26, 2015, in the case of <i>Obergefell v. Hodges</i> , the Supreme Court ruled that the fundamental right to marry is guaranteed to same-sex couples.	USA
Thursday	6/26/25	MUHARRAM	Islamic	The month of Muharram marks the beginning of the Islamic liturgical year. This first day, al-Hijra, remembers the migration of Muhammad and his followers from Mecca to Medina in 622 CE. It also marks the beginning of the ten-day Shī'ite Remembrance of Muharram, a period of intense grief and martyrdom of Hussein, the son of Ali and grandson of Muhammad.	Asia, Middle East, North/West Africa
Sunday	6/29/25	ASCENSION DAY	Eastern Orthodox Christian	Also known as <i>Holy Ascension</i> , celebrated 40 days after Pascha, it commemorates the ascension of Jesus Christ into Heaven.	Eastern Europe

July 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Friday	7/4/25	INDEPENDENCE DAY		Anniversary of the United States Declaration of Independence in 1776.	USA
Saturday	7/5/25	ASHURA	Islamic	A day of fasting observed on the 10th day of the month of Muharram to celebrate Moses' exodus from Egypt. For Shi'a Muslims, it also marks the climax of the ten-day Remembrance of Muharram, which mourns the martyrdom of Hussein at the Battle of Kerbala.	Asia, Middle East, North/West Africa
Wednesday	7/9/25	*MARTYRDOM OF THE BÁB	Bahá'í	Observance of the anniversary of the execution by a firing squad in Tabriz, Persia, of the 30-year-old Siyyid 'Alí-Muhammad, the Báb, the prophet-herald of the Bahá'í Faith.	
Thursday	7/10/25	DHARMA DAY	Buddhist	Also known as <i>Asalha Puja</i> , it commemorates the historical Buddha's first discourse following his spiritual awakening.	Asia
Saturday	7/26/25	AMERICANS WITH DISABILITIES ACT (ADA) DAY		Commemorates the 1990 signing of the Americans with Disabilities Act, which guarantees equal opportunity for people with disabilities.	USA

August 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Sunday	8/3/25	TISH'A B'AV	Jewish	Mourning of the destruction of the First and Second Temples in Jerusalem in 586 BCE and 70 CE.	
Thursday	8/7/25	RAKSHA BANDHAN	Hindu	Also called <i>Rakhi</i> , this festival celebrates the protective relationship between brothers and their sisters.	Southern Asia
Saturday	8/9/25	INTERNATIONAL DAY OF THE WORLD'S INDIGENOUS PEOPLES		Celebrates the richness of indigenous cultures and recognizes the challenges indigenous peoples face today, ranging from poverty and disease to dispossession, discrimination, and denial of basic human rights.	
Tuesday	8/12/25	INTERNATIONAL YOUTH DAY		Celebrates young people and the integral role they play in helping to create a world fit for children.	
Wednesday OR Saturday	8/13/25 OR 9/6/25	ULLAMBANA (also known as Obon)	Buddhist	Ullambana, a Sanskrit term that means "hanging upside down and suffering," honors the spirits of past ancestors and strives to relieve aching souls from suffering. It lasts about half of the month of August. Obon, the Japanese transliteration of Ullambana, is only three days and varies from region to region—July in the eastern region and August in the western region.	Eastern Asia
Friday	8/15/25	*KRISHNA JANMASHTAMI (Also known as JAYANTI)	Hindu	Celebrates Krishna's birthday, Vishnu's eighth incarnation on earth.	Southern Asia
Thursday	8/21/25	SENIOR CITIZEN DAY		Recognizes the many contributions older adults make in communities across the United States.	USA
Saturday	8/23/25	INTERNATIONAL DAY FOR THE REMEMBRANCE OF THE SLAVE TRADE AND ITS ABOLITION		Memorializes the tragedy of the transatlantic slave trade, coinciding with the anniversary of the uprising in Santo Domingo (today Haiti and the Dominican Republic) that initiated its abolition.	
Tuesday	8/26/25	WOMEN'S EQUALITY DAY		Commemorates the 1920 passage of the 19th Amendment to the Constitution, granting women the right to vote.	USA

September 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Monday	9/1/25	LABOR DAY		Celebrated the first Monday in September in recognition of U.S. workers.	USA
Friday	9/5/25	INTERNATIONAL DAY OF CHARITY		Recognizes the role of charity in alleviating human suffering, as well as of the efforts of charitable organizations and individuals, including the work of Mother Teresa.	
Friday	9/5/25	MAWLID AL-NABI (Also known as MILAD AL-NABI)	Islamic (Sunni)	The observance of the birthday of Islam founder Prophet Muhammad, which is celebrated in Rabi' al-awwal, the third month in the Islamic calendar. Shi'a Muslims celebrate it five days later than Sunni Muslims.	Asia, Middle East, North/West Africa
Monday	9/8/25	INTERNATIONAL LITERACY DAY		Call to action for universal literacy.	
Monday	9/15/25 - 10/15/25	NATIONAL HISPANIC HERITAGE MONTH		Celebrates the contributions, heritage and culture of Hispanic and Latino Americans.	USA
Wednesday	9/17/25	CONSTITUTION DAY AND CITIZENSHIP DAY		Commemorates the ratification of the United States Constitution in 1787. Also honors all who have become U.S. citizens.	USA
Saturday	9/21/24	MAWLID AL-NABI (Also known as MILAD AL-NABI)	Islamic (Shi'a)	The observance of the birthday of Islam founder Prophet Muhammad, which is celebrated in Rabi' al-awwal, the third month in the Islamic calendar. Sunni Muslims celebrate it five days earlier than Shi'a Muslims.	Asia, Middle East, North/West Africa
Tuesday	9/21/25 - 9/23/25	*ROSH HASHANAH	Jewish	Beginning of the Jewish New Year and first of the High Holy Days, which marks the beginning of a ten-day period of penitence and spiritual renewal.	
Monday	9/22/25 - 10/1/25	*NAVARATRI	Hindu	Nine-day festival celebrating the triumph of good over evil. It worships God in the form of the universal mother commonly referred to as Durga, Devi or Shakti, and marks the start of fall.	Southern Asia
Monday	9/22/25	AUTUMNAL EQUINOX		Marks the first day of the season of fall. The sun shines nearly equally on both hemispheres when it's fall in the Northern Hemisphere and simultaneously spring in the Southern Hemisphere.	

Tuesday	9/23/25	BI VISIBILITY DAY		Seeks to draw attention to public policy concerns and foster respect for bi+ individuals and communities.	USA
Friday	9/26/25	GANESH CHATURTHI	Hindu	Celebrates the birthday of Ganesha, the elephant-deity.	Southern Asia

October 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Wednesday	10/1/25 - 10/31/25	LGBT HISTORY MONTH		Marks and celebrates the lives and achievements of lesbian, gay bisexual and transgender people in the United States.	USA
Wednesday	10/1/25 - 10/31/25	NATIONAL BULLYING PREVENTION MONTH		A campaign to unite communities nationwide to educate and raise awareness of bullying prevention.	USA
Wednesday	10/1/25 - 10/31/25	NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH		Recognizes the contributions of workers with disabilities.	USA
Wednesday	10/1/25	DUSSEHRA/DAS SERA	Hindu	Anniversary of the day when Rama killed the evil demon Ravana. Also known as <i>Durga Puja</i> , which celebrates the goddess Durga.	Southern Asia
Thursday	10/2/25	INTERNATIONAL DAY OF NON-VIOLENCE		Marked on the birthday of Mahatma Gandhi, leader of the Indian independence movement and pioneer of the philosophy and strategy of non-violence, a U.N. commemoration promoting the principle of non-violence and the desire to secure a culture of peace, tolerance and understanding.	
Thursday	10/2/25	*YOM KIPPUR	Jewish	The "Day of Atonement" marks the end of the Ten Days of Penitence that begin with Rosh Hashanah.	
Sunday	10/5/25	WORLD TEACHER'S DAY		Held annually to commemorate teacher organizations worldwide.	
Tuesday	10/7/25 - 10/13/25	**SUKKOT	Jewish	The week-long "Feast of Booths" commemorates the 40-year wandering of the Israelites in the desert on the way to the Promised Land. No work is permitted on the first two and last day of Sukkot.	
Saturday	10/11/25	COMING OUT DAY		Encourages honesty and openness about being lesbian, gay, bisexual or transgender. Commemorates October 11, 1987, when 500,000 people marched on Washington, DC, for gay and lesbian equality.	USA
Sunday	10/12/25	DÍA DE LA RAZA		"Race Day" is commemorated on October 12th in recognition of the mixed Indigenous and European heritage in	Latin America

Start Day	Start Date	Name	Religion	Description	Region (generalized)
				Mexico and among many Latin American communities.	
Monday	10/13/25	COLUMBUS DAY		Columbus Day is observed on the second Monday in October. Established in 1892, Columbus Day commemorates the contributions of Italian Americans to the United States.	USA
Monday	10/13/25	INDIGENOUS PEOPLE'S DAY (Native American Day)		Celebrates and honors Native American history and culture.	USA
Tuesday	10/14/25	*SHEMINI ATZERET	Jewish	"The Eighth [Day] of Assembly" observed on the day immediately following Sukkot.	
Wednesday	10/15/25	*SIMCHAT TORAH	Jewish	"Rejoicing in the Torah" celebrates the conclusion of the public reading of the Pentateuch (first five books of the Hebrew Bible) and its beginning anew.	
Friday	10/17/25	INTERNATIONAL DAY FOR THE ERADICATION OF POVERTY		Call to action for the eradication of poverty and destitution worldwide.	
Monday	10/20/25	GUR-GADDI GURU GRANTH SAHIB	Sikh	Since 1708, Sikhs have accepted Sri Guru Granth Sahib as their eternal Guru that holds the spirit of all Ten Gurus of the Sikhs. They consider Guru Granth Sahib to be a spiritual guide not only for Sikhs but for all of mankind; it plays a central role in guiding the Sikhs' way of life.	India
Monday	10/20/25	*DIWALI	Hindu	Also called <i>Deepavali</i> , "Festival of Lights," it celebrates the victory of good over evil, light over darkness, and knowledge over ignorance.	Southern Asia
Tuesday	10/21/25	BANDI-CHHOR DIWAS	Sikh	A commemorative occasion having no fixed date which occurs in October or November and celebrates the release of the Sixth Guru Har Gobind Sahib from imprisonment and coincides with Diwali, the Hindu festival of lights.	India
Wednesday	10/22/25	*BIRTH OF THE BĀB	Bahá'í	Bahá'í observance of the anniversary of the birth in 1819 of Siyyid, "the Báb," the prophet-herald of the Bahá'í Faith, in Shíráz, Persia.	
Thursday	10/23/25	*BIRTH OF BAHÁ'U'LLÁH	Bahá'í	Observance of the anniversary of the birth in 1817 of Bahá'u'lláh, prophet-founder of the Bahá'í Faith, in Núr, Persia.	

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Friday	10/24/25	UNITED NATIONS DAY		Commemorates the founding of the world organization in 1945.	
Saturday	10/31/25	REFORMATION DAY	Christian	Commemorates the beginning of the Protestant Reformation in 1517.	
Friday	10/31/25	HALLOWEEN		The eve of All Saints' Day.	

November 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Friday	11/1/25	ALL SAINTS' DAY	Western Christian	Commemorates all known and unknown Christian saints. Eastern Orthodox Christianity observes it on the first Sunday after Pentecost.	Western Europe
Saturday	11/1/25 - 11/30/25	NATIONAL ADOPTION MONTH		Adoptees, birth families, adoptive families and adoption professionals reflect on, educate and celebrate adoption practices.	USA
Saturday	11/1/25 - 11/30/25	NATIONAL AMERICAN INDIAN HERITAGE MONTH		Celebrates and honors the history and culture of Native Americans and indigenous people in the United States.	USA
Saturday	11/2/25	ALL SOULS' DAY	Christian	Commemoration of all faithful Christians who are now dead. In Mexican tradition it is celebrated as <i>Día de los Muertos</i> between October 31 and November 2, and is an occasion to remember dead ancestors and celebrate the continuity of life.	
Tuesday	11/4/25	ELECTION DAY		A day set by U.S. law for the election of public officials.	USA
Wednesday	11/5/25	GURU NANAK DEV JI'S BIRTHDAY (Guru Nanak Jayanti)	Sikh	A very important holiday in the Sikh faith as Guru Nanak Dev's was the First Guru of the Sikhs and the Founder of Sikhism. He was born in mid-November; the holiday is celebrated according to the lunar date.	India
Sunday	11/9/25 - 11/10/25	KRISTALLNACHT		Also known as the <i>Night of the Broken Glass</i> , commemorates the 1938 pogrom against Jews throughout Germany and Vienna.	
Tuesday	11/11/25	VETERANS' DAY		Honors military veterans and the U.S. Armed Services.	USA
Sunday	11/16/25	INTERNATIONAL DAY FOR TOLERANCE		Emphasizes the dangers of intolerance and is a call to action for the advancement of human welfare, freedom and progress everywhere, as well as a day to encourage tolerance, respect, dialogue and cooperation among different cultures and peoples.	
Monday	11/17/25 - 11/21/25	AMERICAN EDUCATION WEEK		Celebrates public education and honors individuals who are making a difference in ensuring every child in the U. S. receives a quality education.	USA

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Thursday	11/20/25	TRANSGENDER DAY OF REMEMBRANCE		Memorializes those who were killed due to anti-transgender hatred or prejudice.	USA
Tuesday	11/25/25	DAY OF THE COVENANT	Bahá'í	Day of the Covenant is a festival observed to commemorate Bahá'u'lláh's appointment of His son, Abdu'l-Bahá, as His successor.	-
Thursday	11/27/25	THANKSGIVING DAY		Following a 19th century tradition, it commemorates the Pilgrims' harvest feast in the autumn of 1621. It is considered by some to be a "national day of mourning," in recognition of the conquest of Native Americans by colonists.	USA

December 2025

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Tuesday	12/1/25	WORLD AIDS DAY		International day of action on HIV and AIDS.	
Sunday	11/30/25 - 12/24/25	ADVENT	Western Christian	Advent is a season of spiritual preparation in observance of the birth of Jesus Christ. In Western Christianity, it starts on the fourth Sunday before Christmas. In Eastern Orthodox Christianity, the season is longer and begins in the middle of November.	Western Europe
Wednesday	12/3/25	INTERNATIONAL DAY OF PERSONS WITH DISABILITIES		Raises awareness about persons with disabilities in order to improve their lives and provide them with equal opportunity.	
Monday	12/8/25	BODHI DAY	Buddhist	Also known as <i>Rohatsu</i> , commemorates the day that the Buddha, Siddharta Gautama, experienced enlightenment or spiritual awakening (bodhi). Celebrated on the eighth day either of December or the 12th month of the lunar calendar.	Asia
Wednesday	12/10/25	HUMAN RIGHTS DAY		On this day in 1948 the United Nations General Assembly adopted the Universal Declaration of Human Rights.	
Friday	12/12/25	OUR LADY OF GUADALUPE	Christian	Celebrates the apparition of the Blessed Virgin Mary (by her title, Our Lady of Guadalupe, the Patroness of Mexico and the Americas) before Juan Diego, an indigenous convert to Roman Catholicism, on the Mexican hill of Tepeyac in 1531.	
Sunday	12/14/25 - 12/22/25	HANUKKAH	Jewish	Eight-day "Festival of Lights", also known as <i>Chanukah</i> , celebrating the rededication of the Temple to the service of God in 164 BCE. Commemorates the victory of the Maccabees over the Greek King, Antiochus, who sought to suppress freedom of worship.	
Monday	12/15/25	BILL OF RIGHTS DAY		Commemorates the signing into law of the ten original amendments of the United States Constitution in 1791.	USA
Sunday	12/21/25	WINTER SOLSTICE		Marks the first day of the season of winter. The length of time between sunrise and sunset is the shortest of the year with the sun shining closest to the Southern Hemisphere and the farthest from the Northern Hemisphere.	

Start Day	Start Date	Name	Religion	Description	Region (generalized)
Wednesday	12/24/25	CHRISTMAS EVE	Christian	Celebration of the arrival of Mary and Joseph in Bethlehem for the birth of Jesus.	
Thursday	12/25/25	*CHRISTMAS	Western Christian	Commemorates the birth of Jesus.	Western Europe
Friday	12/26/25 - 1/1/26	KWANZAA		A seven-day celebration honoring African American heritage and its continued vitality. "Kwanzaa" means "first fruits (of the harvest)" in Swahili.	USA
Monday	12/29/25	WOUNDED KNEE DAY		On December 29, 1890 more than 200 Lakota Sioux were massacred by U.S. troops at Wounded Knee in South Dakota.	USA
Wednesday	12/31/25	NEW YEAR'S EVE		In the Gregorian calendar, New Year's Eve, the last day of the year, is on December 31. In many countries, New Year's Eve is celebrated at evening social gatherings, where many people dance, eat, drink. etc.	