



City of Bloomington Common Council

Legislative Packet – Addendum

Posted on Monday, 02 December 2024

Wednesday, 04 December 2024

Regular Session followed immediately by
Committee of the Whole
Starting at 6:30pm



CITY OF BLOOMINGTON COMMON COUNCIL

AGENDA AND NOTICE:
COMMITTEE OF THE WHOLE
FOLLOWING REGULAR SESSION
04 DECEMBER 2024

Council Chambers (#115), Showers Building, 401 N. Morton Street

The meeting may also be accessed at the following link:

<https://bloomington.zoom.us/j/84624844673?pwd=ara6giSaj2cIlaa3FbXLcQSW16Q5e.1>

Chair: Andy Ruff

- I. Ordinance 2024-26 – To Fix the Salaries of All Elected City Officials for the City of Bloomington for the Year 2025

December 4, 2024

City of Bloomington Arts Commission

Holly Warren

Assistant Director for the Arts
Economic and Sustainable Development
City of Bloomington

Gerard Pannekoek

Bloomington Arts Commission Chair

WHO WE ARE



Natalia Almanza
Public Art Subcommittee Chair



Paul Anderson



Betsy Stirratt



Nia Carlsgaard



Christina Elem



Karen Hallett-Rupp



Gretchen Nall



Gerard Pannekoek
Chair



Elliot Josephine Leila Reichert
Grants Subcommittee Chair



Suzanne Ryan-Melamed



Robert Shakespeare



OUR MISSION

**Provide leadership by and for the City of
Bloomington to support and promote the
arts and artists**

**Recommend policies and programs that
develop and promote creativity and artistic
excellence in our community**

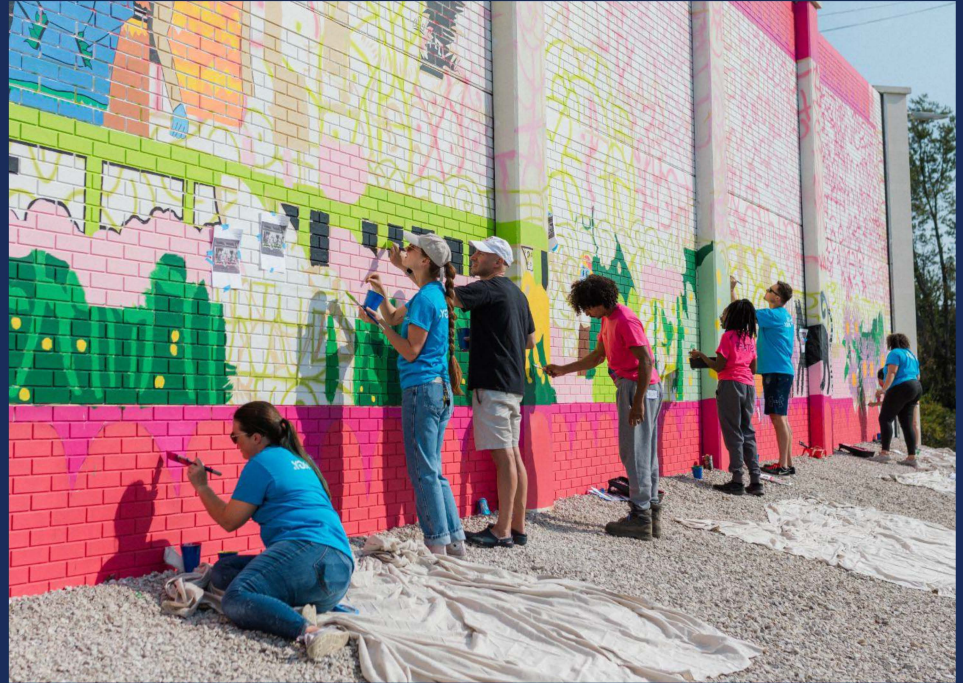
**Serve as liaison between the government,
artists, arts organizations and the public**

THE ARTS ARE IMPORTANT

They create and grow
community

They provide meaningful
engagement

They make Bloomington a
uniquely great place to live



THE ARTS ARE IMPORTANT



© Tony Vasquez

They are a proven return on
investment

They attract and retain talent

They provide an above
average number of jobs in
Bloomington

GRANTS

3 cycles per year

- Projects
- Operations
- Artistic Advancement



TOTAL GRANT AWARDS 2024

IN 2022

\$130k

awarded to
80 recipients
(across 3 cycles)

IN 2023

\$129k

awarded to
112 recipients
(across 3 cycles)

IN 2024

\$134k

awarded to
96 recipients
(across 3 cycles)

2024 PROJECT GRANTS



Streetdance Rewind
Monroe County History Center

Cruces de Caminos/Intersections: Celebrating Movements of the Diaspora

Buffy Prom

WonderLab

Btown Outdoor Music Film Series
Cicada Cinema

Off Night Productions

WFHB Block Rocker

And many more!



2024 OPERATIONS GRANTS



← Reimaging Opera for Kids

Eclipse Productions

Bloomington Poetry Slam →

Girls Rock Bloomington

Bloomington Early Music

← Bloomington Creative Glass Center

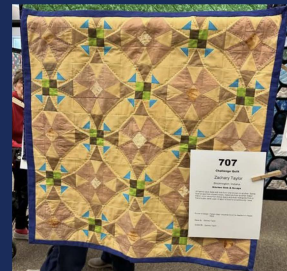
Stages Bloomington

Windfall Dancers, Inc. →

And ⁰¹¹more!



ARTISTIC ADVANCEMENT GRANTS



PROFESSIONAL DEVELOPMENT



PUBLIC ART

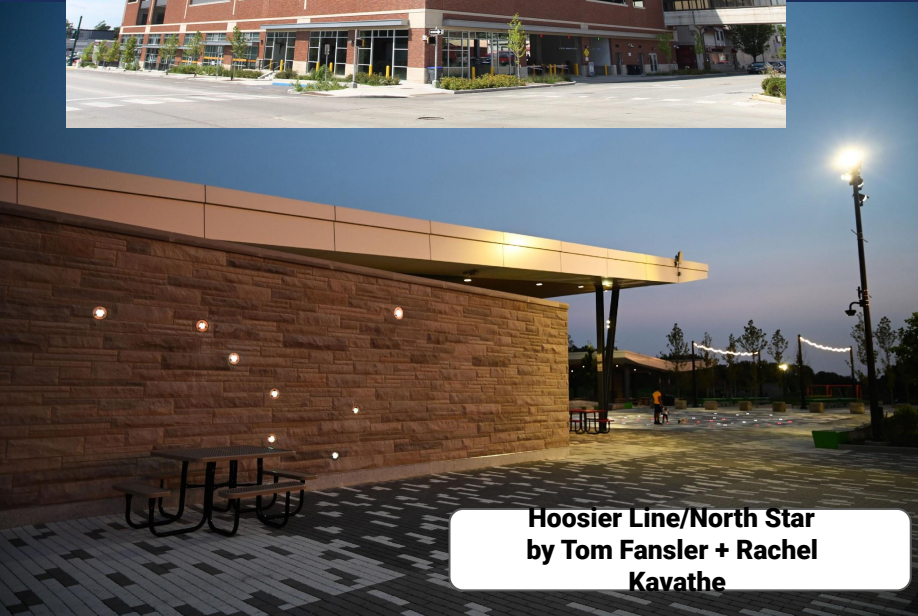
- Collective community expression through any form of media created for the general public
- Created through a public process including artists, community leaders and residents
- Visually, audibly, and physically accessible



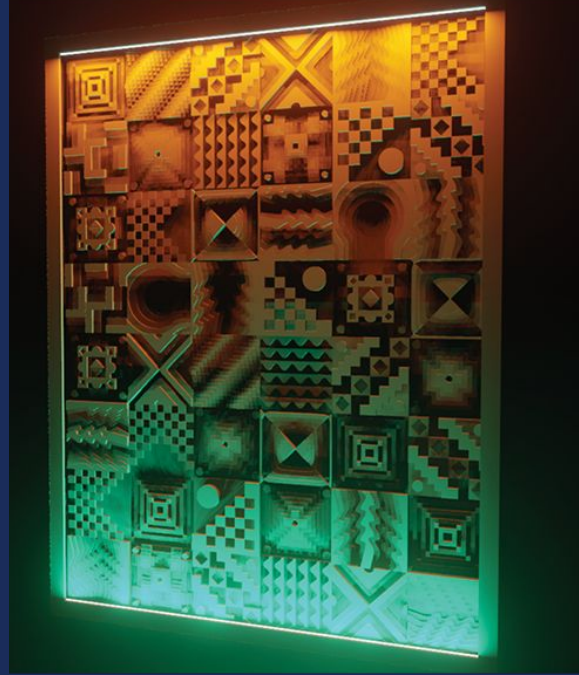
1% FOR THE ARTS



**Urban Fabric by Adam
Bunte**



**Hoosier Line/North Star
by Tom Fansler + Rachel
Kavathe**

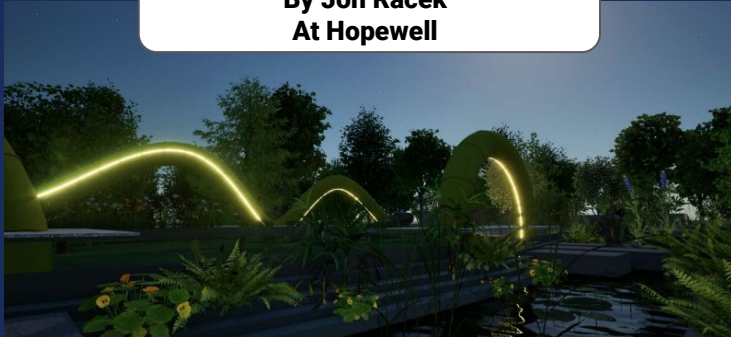


**Aurora Almanac
by Esteban Garcia Bravo**

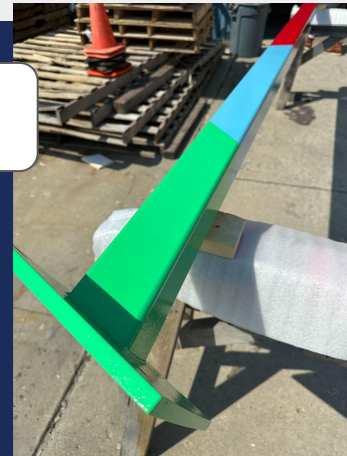
PUBLIC ART



Undulate
By Jon Racek
At Hopewell



OT 987
By Stefan Reiss
Coming April 2025





Fire Station 3

Convention Center

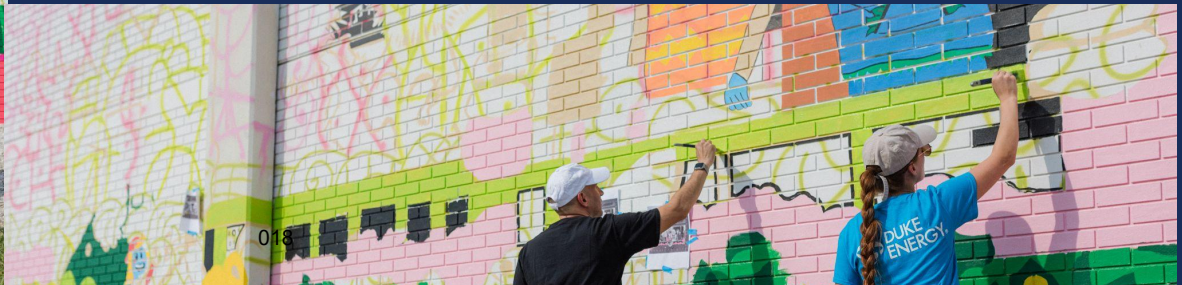


017

Duke Energy Substation Mural Community Paint Day



Miller Showers
(pink dot designates location, not art)



Near West Side Neighborhood Murals By Erin Tobey



2024 CITY OF BLOOMINGTON ARTS COMMISSION

ARTIST PARTY ✨ ✨

FOOD BY SELF-TITLED CATERING
MUSIC BY DJ GOOD PEOPLES
DRINKS BY BACKSPACE
REMARKS AT 7:30PM

LET'S CELEBRATE:
BAC GRANT RECEIPENTS
COMMISSIONED ARTISTS
THE LOCAL ARTS COMMUNITY

WED. DECEMBER 11
BACKSPACE GALLERY
6:30PM - 9:00 PM



GOOD
PEOPLES.



CITY OF BLOOMINGTON
arts commission

RSVP HERE



COME TO THE
PARTY!



THANK YOU





CLERK NICOLE BOLDEN

CITY OF BLOOMINGTON

401 N Morton St, Ste. 110
Bloomington, IN 47404

OFFICE OF THE CITY CLERK

812.349.3408
clerk@bloomington.in.gov

To: Members of the Common Council

From: Clerk Nicole Bolden

Date: 27 November 24

Re: Interview Committee Recommendations for Board and Commissions

The council interview committees have made the following recommendations for appointment to the following boards and commissions:

Interview Committee Team C Recommendations:

- For the Commission on Hispanic and Latino Affairs - to appoint Claudia Lara to seat C-4.

Contact

Clerk Nicole Bolden, 812-349-3408, clerk@bloomington.in.gov

Jennifer Crossley, Deputy Clerk, 812-349-3838, jennifer.crossley@bloomington.in.gov



MEMO FROM COUNCIL OFFICE:

To: Members of the Common Council

From: Lisa Lehner, Council Administrator/Attorney

Date: November 26, 2024

Re: Ordinance 2024-25 – An Ordinance to Amend Ordinance 23-25 That Fixed the Salaries of Appointed Officers, Non-Union, and A.F.S.C.M.E. Employees and For All the Departments of the City of Bloomington, Monroe County, Indiana, for the Year 2024

Synopsis

Ordinance 2024-25 amends Ordinance 23-25, which set the maximum 2024 salary for all appointed officers, non-union, and A.F.S.C.M.E. employees for all the departments of the City of Bloomington, Indiana. The amendment reflects a desire to provide a one-time payment to all A.F.S.C.M.E. employees in 2024 of Five-Hundred Dollars (\$500.00).

Relevant Materials

- Ordinance 2024-25
- Staff Memo from Human Resources Director, Sharr Pechac

Summary

[Section 36-4-7-3 of the Indiana Code](#) states that the Mayor shall fix the annual compensation of appointive officers, non-union, and A.F.S.C.M.E. employees, subject to the approval of Council. Once fixed, that compensation may be increased by the Mayor during the budget year for which it is fixed. Ordinance 23-25 fixed salaries for appointive officers, non-union, and A.F.S.C.M.E. employees in 2023 for the budget year 2024, and the compensation may be increased in 2024, the budget year for which it was fixed.

The proposed one-time \$500 bonus is to all City employees who are members of the A.F.S.C.M.E. Union. It is a discretionary year-end bonus with no change in pay grades, titles or longevity-based hourly rates.

The purpose of Ordinance 2024-25 is to amend the existing salary ordinance adopted by Ordinance 23-25, authorizing this one-time \$500 payment in 2024 to all City of Bloomington employees who are members of the AFSCME Union.

Contact

Sharr Pechac, Human Resources Director, sharr.pechac@bloomington.in.gov

ORDINANCE 2024 - 25
AN ORDINANCE TO AMEND ORDINANCE 23-25
THAT FIXED THE SALARIES OF APPOINTED OFFICERS, NON-UNION,
AND A.F.S.C.M.E. EMPLOYEES AND FOR ALL THE DEPARTMENTS OF THE CITY
OF
BLOOMINGTON, MONROE COUNTY, INDIANA FOR THE YEAR 2024

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

WHEREAS, Indiana Code § 36-4-7-3 authorizes the Mayor, subject to the approval of the Council, to fix the annual compensation of appointed officers, non-union, and A.F.S.C.M.E. employees; and

WHEREAS, salaries for appointed officers, non-union, and City of Bloomington employees who are members of the Local 2487 American Federation of State, County, and Municipal Employees (AFL-CIO A.F.S.C.M.E. Council 962) (hereinafter “A.F.S.C.M.E.”) for all departments of the City of Bloomington for fiscal year 2024 were fixed by Ordinance 23-25, which was adopted on October 13, 2023; and

WHEREAS, the City Administration decided to make a discretionary, one-time payment to all City of Bloomington Employees who are members of the A.F.S.C.M.E. Union in the amount of Five-Hundred Dollars (\$500.00) in 2024; and

WHEREAS, in order for the City of Bloomington to make this one-time, year-end bonus payment to the City’s A.F.S.C.M.E. employees, the City is required to amend the original Salary Ordinance 23-25; and

WHEREAS, in addition to the salaries of appointed officers and employees of the Civil City, this ordinance also contains the salaries of the appointed officers and employees of the City Utilities Department, which have been approved by the Utility Services Board on December 2, 2024, pursuant to Indiana Code § 8-1.5-3-4; and

WHEREAS, changes in pay grades, titles, longevity-based hourly rate and additional FTEs were NOT amended as a result of this negotiation.

SALARY SCHEDULE AMENDMENT AS PRESENTED BY THE MAYOR TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

The Mayor of the City of Bloomington, Indiana, as required by Indiana Code § 36-4-7-3, fixed the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 2024, and continuing thereafter until duly changed.

I, Kerry Thomson, current Mayor of the City of Bloomington, Indiana, request that Salary Ordinance 23-25 be amended to reflect a one-time, year-end bonus payment of Five-Hundred Dollars (\$500.00) to all City of Bloomington employees who are members of the A.F.S.C.M.E. Union in 2024 with no change in pay grades, titles, longevity-based hourly rate or additional FTEs, and that such amendment be approved by the Common Council of said city.

PASSED by the Common Council of the City of Bloomington, Monroe County, Indiana this _____ day of December, 2024.

ISABEL PIEDMONT-SMITH, President
Bloomington Common Council

ATTEST:

NICOLE BOLDEN, Clerk
City of Bloomington, Indiana

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this _____ day of December, 2024.

NICOLE BOLDEN, Clerk
City of Bloomington, Indiana

SIGNED and APPROVED by me upon this _____ day of December, 2024.

KERRY THOMSON, Mayor
City of Bloomington

SYNOPSIS

This ordinance amends Ordinance 23-25, which set the maximum 2024 salary for all appointed officers, non-union, and A.F.S.C.M.E. employees for all the departments of the City of Bloomington, Indiana. The amendment reflects a desire to provide a one-time payment to all A.F.S.C.M.E. employees in 2024 of Five-Hundred Dollars (\$500.00).



TO: City Council members

FROM: Sharr Pechac, Human Resources Director; and Margie Rice, Corporation Counsel

CC: Mayor Kerry Thomson, Deputy Mayor Gretchen Knapp, Controller Jessica McClellan, and Council Administrator/Attorney Lisa Lehner

DATE: November 20, 2024

SUBJECT: Salary Ordinance 2024-25 to Amend Ordinance 23-25 that Fixed the Salaries of Appointed Officers, Non-Union, and AFSCME Employees

Ordinance 23-25, adopted in 2023, set the pay grades and salary ranges for Appointed Officers, Non-Union, and AFSCME Employees for 2024.

The requested change by Ordinance 2024-25 is explained below.

We request to amend Ordinance 23-25 to allow the City to provide a one-time \$500 (gross) bonus to all City of Bloomington employees that are members of the AFSCME union at the end of 2024. The City wishes to show its appreciation for all of the City's AFSCME personnel by providing a discretionary, one-time bonus at the end of year 2024.

The fiscal impact of this ordinance revision shall be \$96,000 total. The City will pay \$47,000 and Utilities will pay \$49,000.

Your approval of Ordinance 2024-25 is requested. Please feel free to contact me if you have any questions.