



City of Bloomington Common Council

Legislative Packet – Addendum (Part 2)

Posted on Wednesday, 11 December 2024

Wednesday, 11 December 2024

Regular Session at 6:30 pm

***** Amendment Form *****

Ordinance #: 2024-26
Amendment #: Am 01
Submitted By: Cm. Flaherty and Cm. Rosenbarger
Date: December 11, 2024

Proposed Amendment:

Ordinance 2024-26 shall be amended by deleting SECTION 1:

SECTION 1. Pursuant to I.C. § 36-4-7-2, the annual salaries of elected officials of the City of Bloomington for the year beginning January 1, 2025, and extending to December 31, 2025, shall be:

Mayor	\$151,410
Clerk	\$129,780
Council Members	\$ 45,423

and replacing it with:

SECTION 1. Pursuant to I.C. § 36-4-7-2, the annual salaries of elected officials of the City of Bloomington for the year beginning January 1, 2025, and extending to December 31, 2025, shall be:

Mayor	\$139,411
Clerk	\$92,873
Council Members	\$26,488

Synopsis and Intent

This amendment is sponsored by Cm. Flaherty and Cm. Rosenbarger and would change the proposed salaries in Ordinance 2024-26 to the following levels for 2025:

- Mayor's salary: \$139,411, which is a 1% increase over the mayor's 2024 salary.
- Clerk's salary: \$92,873, which is half way between the Clerk's 2024 salary and the Grade 12, Step 1 compensation level. This is an increase of \$5,873 compared to the 2024 salary.
- Council Member's salary: \$26,488, which is 19% of the Mayor's salary. This is an increase of \$5,335 compared to a Council Member's 2024 salary.

Combined, the 2025 salaries proposed in this amendment have a fiscal impact of \$60,526 (i.e., the fiscal impact beyond 2024 fiscal requirements for elected official salaries).

These changes are part of a proposed four-year, phased increase of elected official salaries. The intent is to increase salaries in a way that balances (1) alignment with the Elected Official Compensation Framework and principles of accessibility, equity, and quality community service; and (2) more gradual changes from the current (2024) salaries for elected officials. These changes come in the context of a broader, citywide update of compensation levels in order to improve the quality of local government and achieve more competitive and equitable pay.

The proposed phase-in schedule would be subject to the passage of a corresponding salary ordinance for elected officials each year. **Ordinance 2024-26 would only fix 2025 elected official salaries.**

Proposed schedule of pay increases through 2028:

	2025	2026	2027	2028
Mayor	1% increase over 2024 (\$139,411)	Equivalent to Grade 14, Step 2 (\$141,535*)	Equivalent to Grade 14, midpoint between Step 2 and 3 (\$146,473*)	Equivalent to Grade 14, Sep 3 (\$151,410*)
Clerk	Midpoint between 2024 salary and Grade 12, Step 1 (\$92,873)	Equivalent to Grade 12, Step 1 (\$98,745)	Equivalent to Grade 12, Step 2 (\$106,151*)	Equivalent to Grade 12, Step 3 (\$113,558*)
Council	19% of Mayor's salary (\$26,488)	21% of Mayor's salary (\$29,722*)	23% of Mayor's salary (\$33,689*)	25% of Mayor's salary (\$37,853*)

** Dollar figures are based on current pay grade ranges and steps. If pay ranges are gradually increased over time, the dollar figures would change slightly.*

Short version of proposed schedule of pay increases*:

	2025	2026	2027	2028
Mayor	\$139,411	\$141,535*	\$146,473*	\$151,410*
Clerk	\$92,873	\$98,745*	\$106,151*	\$113,558*
Council	\$26,488	\$29,722*	\$33,689*	\$37,853*

** Dollar figures are based on current pay grade ranges and steps. If pay ranges are gradually increased over time, the dollar figures would change slightly.*

December 11, 2024 Regular Session Action:

Pending:

***** Amendment Form *****

Ordinance #: 2024-26
Amendment #: Am 02
Submitted By: Cms. Rollo and Ruff
Date: December 11, 2024

Proposed Amendment:

Ordinance 2024-26 shall be amended by deleting SECTION 1:

SECTION 1. Pursuant to I.C. § 36-4-7-2, the annual salaries of elected officials of the City of Bloomington for the year beginning January 1, 2025, and extending to December 31, 2025, shall be:

Mayor	\$151,410
Clerk	\$129,780
Council Members	\$ 45,423

and replacing it with:

SECTION 1. Pursuant to I.C. § 36-4-7-2, the annual salaries of elected officials of the City of Bloomington for the year beginning January 1, 2025, and extending to December 31, 2025, shall be:

Mayor	\$142,171.93
Clerk	\$90,000
Council Members	\$25,000

Synopsis and Intent

This amendment is sponsored by Cms. Dave Rollo and Andy Ruff and would change the proposed salaries in Ordinance 2024-26 for 2025 as follows:

- Set the Mayor's salary at \$138,031 adjusted in 2025 with a Cost of Living Adjustment (COLA).
- Set the Clerk's salary at \$90K for 2025 without a COLA.
- Set the salary of Councilmembers at \$25K for 2025 without a COLA.

The fiscal impact for the 2025 salaries proposed in this amendment is estimated to be \$45,972.92.

	2024	2025	Increase	FICA (0.0765)	PERF (0.142)
Mayor	138,031	142,171.93	4,140.93	316.78	588.01
Clerk	87,000	90,000	3,000	229.5	426
Council (x9)	21,153 (x9)	25,000 (x9)	3,847 (x9)	294.30 (x9)	N/A
Council (total)	190,377	225,000	34,623	2,648.66	N/A
Totals:			41,763.93	3,194.98	1,014.01

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Pending