CITY OF BLOOMINGTON
parks and recreation

AGENDA

City of Bloomington Board of Park Commissioners — Council Chambers
Regular Meeting: Tuesday, July 25, 2017 4:00pm – 5:30pm — 401 North Morton

CALL TO ORDER - ROLL CALL

A. CONSENT CALENDAR

A-1. Approval of Minutes of July 13, 2017
A-2. Approval of Claims Submitted July 12, 2017 – July 21, 2017
A-3. Approval of Non-Reverting Budget Amendments
A-4. Review of Business Report
A-5. Approval of Surplus

B. PUBLIC HEARINGS/APPEARANCES

B-1.	Public Comment Period	-		
B-2.	Bravo Award	-	Oliver Fyffe	(Daren Eads)
B-3.	Parks Partner Award	-		
B-4.	Staff Introductions	-		

C. OTHER BUSINESS

C-1.	Review/Approval of contract with Monroe/Owen Appraisal	(Paula McDevitt)
C-2.	Review/Approval of partnership agreement with Jump Start Sports	(Erik Pearson)
C-3.	Review/Approval of contract with Tommy D's Windows and Doors	(John Turnbull)
C-4.	Review/Approval of contract with Steeler Refrigeration Services	(Hsuing Marler)
C-5.	Review/Approval of service agreements with Janiece Jaffe and Laura Hunsucker	(John Turnbull)
C-		
C-		

D. REPORTS

D-1.	Recreation Division	-		
D-2.	Operations Division	-	Griffy Lake Aquatic Vegetation Management Plan Report	(Steve Cotter)
D-3.	Sports Division	-		
D-4.	Administration Division	-		

ADJOURNMENT

Board packets/reports are available to the public by contacting the Department at 349-3700.

CITY OF BLOOMINGTON
parks and recreation

A-1
07-25-2017

Board of Park Commissioners
Regular Meeting
Minutes

Tuesday, July 13, 2017
4:00 – 5:30 p.m.

Council Chambers
401 N. Morton

CALL TO ORDER
The meeting was called to order by Mr. Les Coyne at 4:02 p.m.

Board Present: Mr. Les Coyne, Mr. Joe Hoffmann, Ms. Darcie Fawcett

Staff Present: Paula McDevitt, Becky Higgins, Dave Williams, John Turnbull, Kim Clapp, Nikki McEachern, Leslie Brinson, Elizabeth Tompkins, Bill Ream, Marcia Veldman, Barb Dunbar, Lee Huss, Dee Tuttle, Alison Miller, Steve Cotter, Erik Pearson, Robin Kitowski, and Crystal Ritter

A. CONSENT CALENDAR
A-1. Approval of Minutes of May 23, 2017 Meeting
A-2. Approval of Claims Submitted May 23, 2017 through July 12, 2017
A-3. Approval of Non-Reverting Budget Amendments
A-4. Review of Business Report
A-5. Approval of Surplus

Mr. Joe Hoffmann made a motion to approve the Consent Calendar. Ms. Darcie Fawcett seconded the motion. Motion unanimously carried.

B. PUBLIC HEARINGS/APPEARANCES

B-1. Public Comment Period –
Mr. David Slaybaum approached the podium. Mr. Slaybaum stated, he has previously been before the Board. Mr. Slaybaum thanked the Board for the work the Board, the Police and the Department has done, especially in People's Park and Seminary Square. Unfortunately one of the side effects that has occurred in the last month, has been that the criminal drug activity that was being allowed to occurred prior to enforcing the rules, has moved from the parks onto Kirkwood and all over town. Mr. Slaybaum stated we would like to make the following recommendations make;
People's Park - smoke free and drug free for everyone to use and do it formerly.
Seminary Square - smoke free and drug free for the kids and women to use, because that is closer to where the women and kids really need to have a place of their own, where they can feel safe.
Upper Cascades - to be used for the Kirkwood people who would like to get off of Kirkwood and away from the mess that is going on at Kirkwood. Let them use the Upper Cascades, it's a huge park compared to Kirkwood and not being allowed in Seminary Square or not allowed in People's Park. They are afraid of being arrested if they are in the parks. The police will tell them as long as they are not doing any criminal activity they are allowed in the parks.
Building and Trades Park - as a temporary place for the people that are opioid positive or if they can't go there, use the vacant lot that is at 2nd and Rogers. Because it is right across from the hospital and that way they don't have to make the ambulance runs downtown.

Board thanked Mr. Slaybaum for his time.

B–2. Bravo Award – None

B-3. Parks Partner Award – None

B-4. Staff Introduction
Erik Pearson recently accepted the position of Banneker Program/Facility Coordinator. Erik is a lifelong Bloomington resident, who attended Indiana University and completed a 12-week internship with the department during the summer of 2015. At the conclusion of that experience, Erik held the positon of staff assistant until November of 2105 when he advanced to a program specialist. Erik is looking forward to continuing the successes of the Banneker Community Center.

C. OTHER BUSINESS

C-1. Review/Approval of Partnership Agreement with Bloomington Parks Foundation
Mr. John Turnbull, Sports Division Director, staff recommends the approval of the partnership agreement with the Bloomington Parks Foundation (BPF) for the use of the Bo Cantwell Fund for golf programming scholarships. The purpose of this Agreement is to establish a partnership which will provide for collaborative efforts to provide youth golf scholarship funding in accordance with the Bo Cantwell Youth Scholarship Fund as established by the John Cantwell Family and Memorials and held by the Bloomington Parks Foundation.

Mr. Hoffmann made a motion to approve the Partnership Agreement with Bloomington Parks Foundation. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-2 Review/Approval of Contact with Playworld Midstates
Ms. Barb Dunbar, Operations Coordinator, the existing playground climbing net at Lower Cascades Park was installed in 2005, and is now showing signs of wear. The Department wishes to install a new replacement playground climbing net, and requires the services of a qualified contractor in order to perform the labor, equipment, and materials and installation of the replacement net. Work will begin after August 9, 2017, and is scheduled to be completed on or before November 29, 2017. Staff recommends the approval of this contract with Playworld Midstates.

Mr. Hoffmann made a motion to approve the contract with Playworld Midstates. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-3. Review/Approval of Duke Energy Easement in Switchyard Park
Mr. Dave Williams, Operations Director, the Switchyard Park will require an electrical distribution system that efficiently serve the new Pavilion, Stage, Splash Pad and other facilities and amenities of the park. Staff recommends the Board grant Duke Energy a perpetual, non-exclusive easement to construct, reconstruct, operate, patrol, maintain, repair, replace, relocate, add to, modify and remove, electric, and/or telecommunication lines or lines at the Switchyard Park. The easement location and size, requested by Duke for installation of their equipment, has been reviewed and approved by our consultant and staff.

Mr. Hoffmann made a motion to approve the Easement with Duke Energy. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-4. Review/Approval of Survey Contact for Waldron Hill Buskirk Park
Mr. Dave Williams, Operations Director, the Department wishes to make necessary improvements at Waldron Hill Buskirk Park that include rehabilitation of existing stairs, improved lighting and turf repair to the lawn area in front of the performance stage. These improvement require the rerouting of existing pathways and improving drainage in the lawn area. To determine elevations and grade, the project requires the services of a qualified consultant to provide topographic survey services for approximately 3.0 acres of the park. Bledsoe Riggert Cooper and James have performed survey services at numerous department facilities, parks and trails. All survey data will be provided to the department no later than August 30, 2017. The Park Bond will provide funding for this project.

Mr. Hoffmann made a motion to approve the Survey Contract for Waldron Hill Buskirk Park. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-5. Review/Approval of Consultant Contract for Design Services at RCA Park, Sherwood Oaks Park, and Griffy Lake

Mr. Dave Williams, Operations Director, the Department wishes to design for rehabilitation of the loop walking trail at RCA Park, conduct a preliminary design investigation of an accessible fishing facility at Griffy Lake, redesign the parking lot at Griffy Lake, and develop a Master Plan for the potential relocation of facilities in flood prone areas of the Sherwood Oaks Park. The projects require the services of a professional consultant in order to perform these design services, and staff recommends the approval of a contract with Madder Design. The Park Bond has identified funding for these improvement projects.

Mr. Hoffmann made a motion to approve the Consultant Contract for Design Services at RCA Park, Sherwood Oaks Park and Griffy Lake. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-6 Review/Approval of Service Agreement with Mark Stephens Enterprises, LLC

Ms. Barb Dunbar, Operations Coordinator, the Department wishes to maintain properties at a high level of standards, and requires the services of a qualified contractor in order to provided mowing, trimming and snow removal at the City owned properties located at 1607, 1609,1611 and 1901 South Rogers Street. Staff recommends the approval of this service agreement with Mark Stephens Enterprises, LLC, the amount is not to exceed $5,000.

Mr. Hoffmann made a motion to approve the Service Agreement with Mark Stephens Enterprises, LLC. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-7 Review Approval of Contract with Vermont Systems for RecTrac Software Update

Ms. Kim Clapp, Office Manager, the Department wishes to upgrade the registration database, as it has become antiquated and future support will eventually be phased out. The Department requires the services of a professional consultant in order to perform upgrade of registration data base RecTrac 10.3 to the updated 3.1 web base version. Vermont Systems submitted a quote of $7,305.00

Mr. Hoffmann made a motion to approve the Contract with Vermont Systems for RecTrac Software Update. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-8 Review/Approval of Contract with Vermont Systems for RecTrac Training

Ms. Kim Clapp, Office Manager, the Department is upgrading the registration database and wishes to provide staff with four days of intense training on the RecTrac 3.1 version. Due to the substantial changes in user interface, terminology, procedure and processes, the vendor states the upgrade, is more like having a new system. The department requires the services of a professional consultant in order to provide in-house staff training on RecTrac version 3.1. Vermont Systems submitted a quote of $6,115.00.

Mr. Hoffmann made a motion to approve the Contract with Vermont Systems for RecTrac Training. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-9 Review/Approval of Service Agreement with HFI for AJB and Banneker Repairs

Ms. Leslie Brinson, Community Events Manager, in order to maintain HVAC systems at Banneker Community Center and Alison Jukebox in working order, the Departments requires the services of a professional consultant in order to perform repair, adjust, and/or replace heating, ventilation and cooling components at the two facilities. Staff recommends the approval of the service agreement with HFI, the amount is not to exceed $4999.00.

Mr. Hoffmann made a motion to approve the Contract with HFI for AJB and Banneker Repairs. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-10 Review/Approval of Partnership Agreement with Monroe County Public Library

Ms. Leslie Brinson, Community Events Manager, the purpose of this Agreement is to outline a program partnership which establishes a free self-guided outdoor Story Walk at local parks. The Story Walks are placed along the trails to inspire parent, teacher, and caregivers to take young children outside for physical activity and learning at the same time. BPRD goal is to provide programs necessary for positive development and well-being of the community. Funding for this Story Walk was provided to Monroe County Public Library from the Friends of the Library. The first Story Walk will be placed at Reverend Butler Park, with the future possibility of additional Story Walks being placed at other

locations.

Mr. Hoffmann made a motion to approve the Partnership Agreement with Monroe County Public Library. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-11 Review/Approval of Partnership Agreement with Mad 4 My Dog

Mr. Bill Ream, Community Events Coordinator, by combining available resources from each partner, this Agreement will provide the opportunity for the Bloomington community, specifically dogs and their owners, to participate in a fun summer event. Drool in the Pool is designed to create a social, safe, fun event for dogs. The event will be held at Mills pool on August 16th and 17th. Staff recommends approval of this partnership agreement with Mad 4 My Dog.

Mr. Hoffmann made a motion to approve the Partnership Agreement with Mad 4 My Dog. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-12 Review/Approval of Alcohol Permit Request for 2017 Garlic Fest and Community Art Fair

Ms. Crystal Ritter, Community Events Coordinator, staff recommends the approval of the permit application to sell beer/wine at the 2017 Garlic Fest and Community Art Fair to be held on September 2nd and 3rd at the Waldron, Hill and Buskirk Park. Event organizers are prepared to adhere to all local and state laws along with any rules and regulations from Bloomington Parks and Recreation. Appropriate security will be provided for the event and for the sale of alcohol. Once obtained and prior to the event, the organizers will provide BPRD with a copy of their temporary beer/wine permit from the State of Indiana, Alcohol & Tobacco Commission. Organizers will be accessed an alcohol permit fee of $200 or ten percent of gross, whichever is greater. This is the sixth year for the event, and organizers are in good standings with PBRD.

Mr. Hoffmann made a motion to approve the Alcohol Permit Request for 2017 Garlic Fest and Community Art Fair. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-13 Review/Approval of Change in the 2017 Price Schedule for Community Garden

Ms. Robin Kitowski, Community Gardening Program Coordinator, Community Garden Program has not achieved the number of participants needed to fill all rental gardening plots at Willie Streeter and Butler Park for the season. Upkeep of the unrented plots consume staff time that could be better utilized elsewhere. Staff recommends offering current gardeners, in good standing, a subsequent plot at a 50% discount (price range from $16.50 to $42.50). Prices would remain in effect through the 2017 season. Ideally this would, decrease staff time, increase participations in the CGP, and ultimately more gardening activity being enjoyed in the Bloomington community.

Mr. Hoffmann made a motion to approve the Change in the 2017 Price Schedule for Community Garden. Ms. Fawcett seconded the motion. Motion unanimously carried.

C-14 Review/Approval of contract with Bloomington Seal Coating & Paving for Winslow Sports Park

Ms. Dee Tuttle, Sports Facility/Program Manager, the Department wishes to repair the asphalt area behind field 6 at the Winslow Sports Park. Damage to the asphalt occurred during the repair of a collapsed sewer line in 2016. BPRD requires the services of a professional contractor in order to perform the repair of the damaged asphalt area. Three quotes were received, with Bloomington Seal Coating & Paving being the lowest at $7,400.

Mr. Hoffmann made a motion to approve the Contract with Bloomington Seal Coating & Paving for Winslow Sports Park. Ms. Fawcett seconded the motion. Motion unanimously carried.

D. Reports

D-1. Operations Division – No Report

D-2. Recreation Division – No Report

D-3. Sports Division – No Report

D-4 Administrative Division – No Report

Ms. Darcie Fawcett stated the Park Ambassador from Prospect Hill was excited at the level of response the Parks Department gave to his request, in terms of lighting and structure repair. He appreciated the fast action and felt like the department was listening to him.

Mr. Hoffman pointed out, this month's issue of Parks and Recreation National Magazine has an entire story of the opioid epidemic in parks. This is a very complicated issue, we are all thinking about it and will try to figure out the best way to proceed.

Ms. Paula McDevitt, as part of the solution, the partnership with Centerstone and the formation of our new park's maintenance crew has just finished up their third week. It is going very well, they are on site at five downtown parks and along Kirkwood seven day a week, 1:00p.m. - 5:00p.m. They are enthusiastic and excited about the opportunity they have been given, and are doing a great job. We are working diligently at being part of the solution with the other community departments.

ADJOURNMENT

Meeting adjourned at 4:58 p.m.
Respectfully Submitted,

Kim Clapp,
Secretary Board of Park Commissioners

Payroll Register - Board of Park Commissioners

Check Date Range 07/21/17 - 07/21/17

Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1576 Abdulrahman, Harith B	07/21/2017	202.91		.00	11.44	12.58	2.94	6.55	2.73	.00	166.67
			.00	.00	202.91	202.91	202.91	202.91	202.91		
		$202.91		$0.00	$11.44	$12.58	$2.94	$6.55	$2.73	$0.00	$166.67
			$0.00	$0.00	$202.91	$202.91	$202.91	$202.91	$202.91		
1692 Adam, Erinn M	07/21/2017	129.53		.00	4.11	8.03	1.88	4.18	1.74	.00	109.59
			.00	.00	129.53	129.53	129.53	129.53	129.53		
		$129.53		$0.00	$4.11	$8.03	$1.88	$4.18	$1.74	$0.00	$109.59
			$0.00	$0.00	$129.53	$129.53	$129.53	$129.53	$129.53		
157 Adams, Lacy N	07/21/2017	100.75		.00	1.23	6.25	1.46	3.25	1.36	.00	87.20
			.00	.00	100.75	100.75	100.75	100.75	100.75		
		$100.75		$0.00	$1.23	$6.25	$1.46	$3.25	$1.36	$0.00	$87.20
			$0.00	$0.00	$100.75	$100.75	$100.75	$100.75	$100.75		
1444 Adhanom, Nyat O	07/21/2017	492.00		.00	42.60	30.51	7.14	15.89	6.62	.00	389.24
			.00	.00	492.00	492.00	492.00	492.00	492.00		
		$492.00		$0.00	$42.60	$30.51	$7.14	$15.89	$6.62	$0.00	$389.24
			$0.00	$0.00	$492.00	$492.00	$492.00	$492.00	$492.00		
1710 Ahmann, Heather M	07/21/2017	567.85		.00	32.17	35.20	8.24	17.10	7.12	.00	468.02
			.00	.00	567.85	567.85	567.85	567.85	567.85		
		$567.85		$0.00	$32.17	$35.20	$8.24	$17.10	$7.12	$0.00	$468.02
			$0.00	$0.00	$567.85	$567.85	$567.85	$567.85	$567.85		
1689 Anderson, Lucas D	07/21/2017	549.50		.00	51.22	34.07	7.97	17.75	7.39	.00	431.10
			.00	.00	549.50	549.50	549.50	549.50	549.50		
		$549.50		$0.00	$51.22	$34.07	$7.97	$17.75	$7.39	$0.00	$431.10
			$0.00	$0.00	$549.50	$549.50	$549.50	$549.50	$549.50		
1015 Ayers, Kendall D	07/21/2017	976.10		.00	115.21	60.52	14.16	31.53	13.13	.00	741.55
			.00	.00	976.10	976.10	976.10	976.10	976.10		
		$976.10		$0.00	$115.21	$60.52	$14.16	$31.53	$13.13	$0.00	$741.55
			$0.00	$0.00	$976.10	$976.10	$976.10	$976.10	$976.10		
1303 Bailey, Caleb G	07/21/2017	446.46		.00	35.80	27.68	6.47	14.42	6.01	.00	356.08
			.00	.00	446.46	446.46	446.46	446.46	446.46		
		$446.46		$0.00	$35.80	$27.68	$6.47	$14.42	$6.01	$0.00	$356.08
			$0.00	$0.00	$446.46	$446.46	$446.46	$446.46	$446.46		
823 Balaban, Hope M	07/21/2017	460.95		.00	37.94	28.57	6.68	14.89	6.20	.00	366.67
			.00	.00	460.95	460.95	460.95	460.95	460.95		
		$460.95		$0.00	$37.94	$28.57	$6.68	$14.89	$6.20	$0.00	$366.67
			$0.00	$0.00	$460.95	$460.95	$460.95	$460.95	$460.95		
655 Barber, Jennifer C	07/21/2017	310.75		.00	.00	19.27	4.51	3.83	1.59	.00	281.55
			.00	.00	310.75	310.75	310.75	310.75	310.75		
		$310.75		$0.00	$0.00	$19.27	$4.51	$3.83	$1.59	$0.00	$281.55
			$0.00	$0.00	$310.75	$310.75	$310.75	$310.75	$310.75		

Payroll Register - Board of Park Commissioners

Check Date Range 07/21/17 - 07/21/17

Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1645 Barber, Nora E	07/21/2017	406.24		.00	16.01	25.19	5.89	11.88	4.95	.00	342.32
			.00	.00	406.24	406.24	406.24	406.24	406.24		
		$406.24		$0.00	$16.01	$25.19	$5.89	$11.88	$4.95	$0.00	$342.32
			$0.00	$0.00	$406.24	$406.24	$406.24	$406.24	$406.24		
10000 Barnes, John L	07/21/2017	1,624.00		.00	158.65	101.03	23.63	52.63	21.92	44.78	1,221.36
1558											
			.00	.00	1,629.45	1,629.45	1,629.45	1,629.45	1,629.45		
		$1,624.00		$0.00	$158.65	$101.03	$23.63	$52.63	$21.92	$44.78	$1,221.36
			$0.00	$0.00	$1,629.45	$1,629.45	$1,629.45	$1,629.45	$1,629.45		
1633 Barrow, Mackenzie L	07/21/2017	147.19		.00	5.87	9.13	2.13	4.75	1.98	.00	123.33
			.00	.00	147.19	147.19	147.19	147.19	147.19		
		$147.19		$0.00	$5.87	$9.13	$2.13	$4.75	$1.98	$0.00	$123.33
			$0.00	$0.00	$147.19	$147.19	$147.19	$147.19	$147.19		
1625 Bauer, Nicholas J	07/21/2017	461.18		.00	21.50	28.59	6.69	13.65	5.69	.00	385.06
			.00	.00	461.18	461.18	461.18	461.18	461.18		
		$461.18		$0.00	$21.50	$28.59	$6.69	$13.65	$5.69	$0.00	$385.06
			$0.00	$0.00	$461.18	$461.18	$461.18	$461.18	$461.18		
1285 Beeker, Clayton	07/21/2017	914.34		.00	105.95	56.69	13.26	29.53	12.30	.00	696.61
			.00	.00	914.34	914.34	914.34	914.34	914.34		
		$914.34		$0.00	$105.95	$56.69	$13.26	$29.53	$12.30	$0.00	$696.61
			$0.00	$0.00	$914.34	$914.34	$914.34	$914.34	$914.34		
33 Behrman, Joachim F	07/21/2017	1,437.60		.00	161.53	89.44	20.92	45.35	18.89	45.00	1,056.47
			.00	.00	1,442.56	1,442.56	1,442.56	1,442.56	1,442.56		
		$1,437.60		$0.00	$161.53	$89.44	$20.92	$45.35	$18.89	$45.00	$1,056.47
			$0.00	$0.00	$1,442.56	$1,442.56	$1,442.56	$1,442.56	$1,442.56		
1638 Bercovitz, Nathan J	07/21/2017	273.00		.00	18.45	16.92	3.96	8.82	3.67	.00	221.18
			.00	.00	273.00	273.00	273.00	273.00	273.00		
		$273.00		$0.00	$18.45	$16.92	$3.96	$8.82	$3.67	$0.00	$221.18
			$0.00	$0.00	$273.00	$273.00	$273.00	$273.00	$273.00		
369 Bissonette, William L	07/21/2017	445.73		.00	35.73	27.64	6.46	14.40	6.00	.00	355.50
			.00	.00	445.73	445.73	445.73	445.73	445.73		
		$445.73		$0.00	$35.73	$27.64	$6.46	$14.40	$6.00	$0.00	$355.50
			$0.00	$0.00	$445.73	$445.73	$445.73	$445.73	$445.73		
1732 Blake, Mary C	07/21/2017	1,098.75		.00	133.61	68.12	15.93	35.49	14.78	.00	830.82
			.00	.00	1,098.75	1,098.75	1,098.75	1,098.75	1,098.75		
		$1,098.75		$0.00	$133.61	$68.12	$15.93	$35.49	$14.78	$0.00	$830.82
			$0.00	$0.00	$1,098.75	$1,098.75	$1,098.75	$1,098.75	$1,098.75		

Payroll Register - Board of Park Commissioners

Check Date Range 07/21/17 - 07/21/17

Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
792 Blevins, Dezmond E	07/21/2017	458.76		.00	37.61	28.44	6.65	14.82	6.17	.00	365.07
			.00	.00	458.76	458.76	458.76	458.76	458.76		
		$458.76		$0.00	$37.61	$28.44	$6.65	$14.82	$6.17	$0.00	$365.07
			$0.00	$0.00	$458.76	$458.76	$458.76	$458.76	$458.76		
1671 Bode, Randall S	07/21/2017	182.00		.00	9.35	11.27	2.64	5.88	2.45	.00	150.41
			.00	.00	182.00	182.00	182.00	182.00	182.00		
		$182.00		$0.00	$9.35	$11.27	$2.64	$5.88	$2.45	$0.00	$150.41
			$0.00	$0.00	$182.00	$182.00	$182.00	$182.00	$182.00		
10000 Bond, Theresa L 1155	07/21/2017	855.36		.00	97.10	53.03	12.40	27.63	11.50	.00	653.70
			.00	.00	855.36	855.36	855.36	855.36	855.36		
		$855.36		$0.00	$97.10	$53.03	$12.40	$27.63	$11.50	$0.00	$653.70
			$0.00	$0.00	$855.36	$855.36	$855.36	$855.36	$855.36		
1607 Borden, Crystal L	07/21/2017	255.94		.00	16.75	15.87	3.70	8.27	3.44	.00	207.91
			.00	.00	255.94	255.94	255.94	255.94	255.94		
		$255.94		$0.00	$16.75	$15.87	$3.70	$8.27	$3.44	$0.00	$207.91
			$0.00	$0.00	$255.94	$255.94	$255.94	$255.94	$255.94		
1031 Boyd, Bram K	07/21/2017	779.06		.00	38.35	48.29	11.30	23.92	11.11	.00	646.09
			.00	.00	779.06	779.06	779.06	779.06	779.06		
		$779.06		$0.00	$38.35	$48.29	$11.30	$23.92	$11.11	$0.00	$646.09
			$0.00	$0.00	$779.06	$779.06	$779.06	$779.06	$779.06		
10000 Bradley, Melvin R 3303	07/21/2017	109.90		.00	2.14	6.81	1.59	3.55	1.48	.00	94.33
			.00	.00	109.90	109.90	109.90	109.90	109.90		
		$109.90		$0.00	$2.14	$6.81	$1.59	$3.55	$1.48	$0.00	$94.33
			$0.00	$0.00	$109.90	$109.90	$109.90	$109.90	$109.90		
10000 Brinson, Leslie A 1682	07/21/2017	2,000.00		.00	180.57	110.08	25.75	57.35	23.88	287.08	1,315.29
			.00	.00	1,775.61	1,775.61	1,775.61	1,775.61	1,775.61		
		$2,000.00		$0.00	$180.57	$110.08	$25.75	$57.35	$23.88	$287.08	$1,315.29
			$0.00	$0.00	$1,775.61	$1,775.61	$1,775.61	$1,775.61	$1,775.61		
1453 Brock, Hannah M	07/21/2017	780.62		.00	62.24	48.40	11.31	25.21	10.50	.00	622.96
			.00	.00	780.62	780.62	780.62	780.62	780.62		
		$780.62		$0.00	$62.24	$48.40	$11.31	$25.21	$10.50	$0.00	$622.96
			$0.00	$0.00	$780.62	$780.62	$780.62	$780.62	$780.62		
1618 Brown, Lorann K	07/21/2017	123.64		.00	10.00	7.67	1.79	12.75	1.15	.00	90.28
			.00	.00	123.64	123.64	123.64	123.64	123.64		
		$123.64		$0.00	$10.00	$7.67	$1.79	$12.75	$1.15	$0.00	$90.28
			$0.00	$0.00	$123.64	$123.64	$123.64	$123.64	$123.64		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
960 Brown, Roger D	07/21/2017	774.90		.00	85.03	48.04	11.24	25.03	10.42	.00	595.14
			.00	.00	774.90	774.90	774.90	774.90	774.90		
		$774.90		$0.00	$85.03	$48.04	$11.24	$25.03	$10.42	$0.00	$595.14
			$0.00	$0.00	$774.90	$774.90	$774.90	$774.90	$774.90		
10000 1546 Brozell, Amber L	07/21/2017	88.20		.00	.00	5.46	1.29	2.85	1.19	.00	77.41
			.00	.00	88.20	88.20	88.20	88.20	88.20		
		$88.20		$0.00	$0.00	$5.46	$1.29	$2.85	$1.19	$0.00	$77.41
			$0.00	$0.00	$88.20	$88.20	$88.20	$88.20	$88.20		
1218 Brunelle, Autumn M	07/21/2017	691.62		.00	48.89	42.88	10.03	22.34	9.30	.00	558.18
			.00	.00	691.62	691.62	691.62	691.62	691.62		
		$691.62		$0.00	$48.89	$42.88	$10.03	$22.34	$9.30	$0.00	$558.18
			$0.00	$0.00	$691.62	$691.62	$691.62	$691.62	$691.62		
986 Burris, Chelsea N	07/21/2017	1,600.61		.00	151.74	87.98	20.57	47.17	17.56	266.67	1,008.92
			.00	.00	1,343.94	1,418.94	1,418.94	1,343.94	1,343.94		
		$1,600.61		$0.00	$151.74	$87.98	$20.57	$47.17	$17.56	$266.67	$1,008.92
			$0.00	$0.00	$1,343.94	$1,418.94	$1,418.94	$1,343.94	$1,343.94		
1615 Burton, Eric D	07/21/2017	136.50		.00	4.80	8.46	1.98	4.41	2.73	.00	114.12
			.00	.00	136.50	136.50	136.50	136.50	136.50		
		$136.50		$0.00	$4.80	$8.46	$1.98	$4.41	$2.73	$0.00	$114.12
			$0.00	$0.00	$136.50	$136.50	$136.50	$136.50	$136.50		
10000 2286 Campanella, Jennifer J	07/21/2017	112.00		.00	.00	6.94	1.62	.00	.00	.00	103.44
			.00	.00	112.00	112.00	112.00	112.00	112.00		
		$112.00		$0.00	$0.00	$6.94	$1.62	$0.00	$0.00	$0.00	$103.44
			$0.00	$0.00	$112.00	$112.00	$112.00	$112.00	$112.00		
10000 2727 Campbell, Ellen M	07/21/2017	1,380.24		.00	131.33	76.95	18.00	38.85	16.18	160.36	938.57
			.00	.00	1,241.24	1,241.24	1,241.24	1,241.24	1,241.24		
		$1,380.24		$0.00	$131.33	$76.95	$18.00	$38.85	$16.18	$160.36	$938.57
			$0.00	$0.00	$1,241.24	$1,241.24	$1,241.24	$1,241.24	$1,241.24		
1672 Canada, Jacob A.R.	07/21/2017	619.10		.00	61.66	38.38	8.98	20.00	7.74	.00	482.34
			.00	.00	619.10	619.10	619.10	619.10	619.10		
		$619.10		$0.00	$61.66	$38.38	$8.98	$20.00	$7.74	$0.00	$482.34
			$0.00	$0.00	$619.10	$619.10	$619.10	$619.10	$619.10		
10000 3259 Carmichael, Harrison S	07/21/2017	746.64		.00	34.28	46.29	10.82	22.87	9.53	.00	622.85
			.00	.00	746.64	746.64	746.64	746.64	746.64		
		$746.64		$0.00	$34.28	$46.29	$10.82	$22.87	$9.53	$0.00	$622.85
			$0.00	$0.00	$746.64	$746.64	$746.64	$746.64	$746.64		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
974 Carter, David A	07/21/2017	596.25		.00	58.24	36.97	8.64	19.26	8.05	.00	465.09
			.00	.00	596.25	596.25	596.25	596.25	596.25		
		$596.25		$0.00	$58.24	$36.97	$8.64	$19.26	$8.05	$0.00	$465.09
			$0.00	$0.00	$596.25	$596.25	$596.25	$596.25	$596.25		
1725 Chestnut, Amber Lynn	07/21/2017	123.00		.00	.00	7.63	1.78	3.97	1.65	.00	107.97
			.00	.00	123.00	123.00	123.00	123.00	123.00		
		$123.00		$0.00	$0.00	$7.63	$1.78	$3.97	$1.65	$0.00	$107.97
			$0.00	$0.00	$123.00	$123.00	$123.00	$123.00	$123.00		
1608 Christian, Justine R	07/21/2017	195.37		.00	10.69	12.11	2.83	6.31	5.31	.00	158.12
			.00	.00	195.37	195.37	195.37	195.37	195.37		
		$195.37		$0.00	$10.69	$12.11	$2.83	$6.31	$5.31	$0.00	$158.12
			$0.00	$0.00	$195.37	$195.37	$195.37	$195.37	$195.37		
935 Christie, Chaun W	07/21/2017	128.10		.00	.00	7.94	1.86	4.14	1.72	.00	112.44
			.00	.00	128.10	128.10	128.10	128.10	128.10		
		$128.10		$0.00	$0.00	$7.94	$1.86	$4.14	$1.72	$0.00	$112.44
			$0.00	$0.00	$128.10	$128.10	$128.10	$128.10	$128.10		
916 Clapp, Kimberly J	07/21/2017	1,492.50		.00	195.70	89.65	20.96	46.71	36.49	51.65	1,051.34
			.00	.00	1,446.00	1,446.00	1,446.00	1,446.00	1,446.00		
		$1,492.50		$0.00	$195.70	$89.65	$20.96	$46.71	$36.49	$51.65	$1,051.34
			$0.00	$0.00	$1,446.00	$1,446.00	$1,446.00	$1,446.00	$1,446.00		
1494 Clausman, Hannah M	07/21/2017	61.50		.00	.00	3.80	.90	.74	.31	.00	55.75
			.00	.00	61.50	61.50	61.50	61.50	61.50		
		$61.50		$0.00	$0.00	$3.80	$0.90	$0.74	$0.31	$0.00	$55.75
			$0.00	$0.00	$61.50	$61.50	$61.50	$61.50	$61.50		
1740 Cleaver, Zachary E	07/21/2017	328.00		.00	23.95	20.34	4.76	10.59	4.41	.00	263.95
			.00	.00	328.00	328.00	328.00	328.00	328.00		
		$328.00		$0.00	$23.95	$20.34	$4.76	$10.59	$4.41	$0.00	$263.95
			$0.00	$0.00	$328.00	$328.00	$328.00	$328.00	$328.00		
1587 Conrad, Caroline E	07/21/2017	259.05		.00	17.06	16.06	3.76	8.37	3.48	.00	210.32
			.00	.00	259.05	259.05	259.05	259.05	259.05		
		$259.05		$0.00	$17.06	$16.06	$3.76	$8.37	$3.48	$0.00	$210.32
			$0.00	$0.00	$259.05	$259.05	$259.05	$259.05	$259.05		
1609 Cook, Natalie E	07/21/2017	224.85		.00	.00	13.94	3.26	7.26	3.02	.00	197.37
			.00	.00	224.85	224.85	224.85	224.85	224.85		
		$224.85		$0.00	$0.00	$13.94	$3.26	$7.26	$3.02	$0.00	$197.37
			$0.00	$0.00	$224.85	$224.85	$224.85	$224.85	$224.85		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
10000 Cotter, Steve E	07/21/2017	2,037.02		.00	183.66	121.14	28.33	61.87	25.76	90.17	1,526.09
0123											
			.00	.00	1,953.88	1,953.88	1,953.88	1,953.88	1,953.88		
		$2,037.02		$0.00	$183.66	$121.14	$28.33	$61.87	$25.76	$90.17	$1,526.09
			$0.00	$0.00	$1,953.88	$1,953.88	$1,953.88	$1,953.88	$1,953.88		
1413 Couch, Allison N	07/21/2017	422.56		.00	33.41	26.20	6.14	13.65	5.68	.00	337.48
			.00	.00	422.56	422.56	422.56	422.56	422.56		
		$422.56		$0.00	$33.41	$26.20	$6.14	$13.65	$5.68	$0.00	$337.48
			$0.00	$0.00	$422.56	$422.56	$422.56	$422.56	$422.56		
47 Cowden, Jackson D	07/21/2017	824.67		.00	92.50	51.13	11.97	26.64	11.09	.00	631.34
			.00	.00	824.67	824.67	824.67	824.67	824.67		
		$824.67		$0.00	$92.50	$51.13	$11.97	$26.64	$11.09	$0.00	$631.34
			$0.00	$0.00	$824.67	$824.67	$824.67	$824.67	$824.67		
1237 Cox, Jeffrey E	07/21/2017	30.45		.00	.00	1.90	.43	.98	.41	.00	26.73
			.00	.00	30.45	30.45	30.45	30.45	30.45		
		$30.45		$0.00	$0.00	$1.90	$0.43	$0.98	$0.41	$0.00	$26.73
			$0.00	$0.00	$30.45	$30.45	$30.45	$30.45	$30.45		
1230 Cox, John A	07/21/2017	637.68		.00	84.45	39.55	9.26	18.11	7.01	.00	479.30
			.00	.00	637.68	637.68	637.68	637.68	637.68		
		$637.68		$0.00	$84.45	$39.55	$9.26	$18.11	$7.01	$0.00	$479.30
			$0.00	$0.00	$637.68	$637.68	$637.68	$637.68	$637.68		
177 Craig, Aaron R	07/21/2017	2,070.57		.00	177.06	117.93	27.58	56.60	23.57	325.54	1,342.29
			.00	.00	1,752.17	1,902.17	1,902.17	1,752.17	1,752.17		
		$2,070.57		$0.00	$177.06	$117.93	$27.58	$56.60	$23.57	$325.54	$1,342.29
			$0.00	$0.00	$1,752.17	$1,902.17	$1,902.17	$1,752.17	$1,752.17		
375 Crawford, Alexis D	07/21/2017	386.33		.00	29.79	23.95	5.60	12.48	5.20	.00	309.31
			.00	.00	386.33	386.33	386.33	386.33	386.33		
		$386.33		$0.00	$29.79	$23.95	$5.60	$12.48	$5.20	$0.00	$309.31
			$0.00	$0.00	$386.33	$386.33	$386.33	$386.33	$386.33		
1141 Crim, Randi R	07/21/2017	505.56		.00	49.63	31.34	7.33	16.33	6.80	.00	394.13
			.00	.00	505.56	505.56	505.56	505.56	505.56		
		$505.56		$0.00	$49.63	$31.34	$7.33	$16.33	$6.80	$0.00	$394.13
			$0.00	$0.00	$505.56	$505.56	$505.56	$505.56	$505.56		
611 Cutshall, Ryan C	07/21/2017	124.44		.00	.00	7.72	1.80	2.78	1.16	.00	110.98
			.00	.00	124.44	124.44	124.44	124.44	124.44		
		$124.44		$0.00	$0.00	$7.72	$1.80	$2.78	$1.16	$0.00	$110.98
			$0.00	$0.00	$124.44	$124.44	$124.44	$124.44	$124.44		

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Department **Parks - Parks & Recreation**											
1481 Cutshall, Trevor O	07/21/2017	186.66		.00	9.82	11.57	2.71	6.03	2.51	.00	154.02
			.00	.00	186.66	186.66	186.66	186.66	186.66		
		$186.66		$0.00	$9.82	$11.57	$2.71	$6.03	$2.51	$0.00	$154.02
			$0.00	$0.00	$186.66	$186.66	$186.66	$186.66	$186.66		
1458 Dawes, Jonathan M	07/21/2017	183.60		.00	.00	11.38	2.66	4.69	1.95	.00	162.92
			.00	.00	183.60	183.60	183.60	183.60	183.60		
		$183.60		$0.00	$0.00	$11.38	$2.66	$4.69	$1.95	$0.00	$162.92
			$0.00	$0.00	$183.60	$183.60	$183.60	$183.60	$183.60		
1733 Diallo, Aminata	07/21/2017	738.00		.00	79.50	45.76	10.70	23.84	11.07	.00	567.13
			.00	.00	738.00	738.00	738.00	738.00	738.00		
		$738.00		$0.00	$79.50	$45.76	$10.70	$23.84	$11.07	$0.00	$567.13
			$0.00	$0.00	$738.00	$738.00	$738.00	$738.00	$738.00		
1647 Donahue, Grace E	07/21/2017	335.35		.00	8.92	20.79	4.86	9.59	3.99	.00	287.20
			.00	.00	335.35	335.35	335.35	335.35	335.35		
		$335.35		$0.00	$8.92	$20.79	$4.86	$9.59	$3.99	$0.00	$287.20
			$0.00	$0.00	$335.35	$335.35	$335.35	$335.35	$335.35		
1279 Donovan, Timothy Jr	07/21/2017	784.00		.00	86.40	48.61	11.37	25.32	10.54	55.00	546.76
			.00	.00	784.00	784.00	784.00	784.00	784.00		
		$784.00		$0.00	$86.40	$48.61	$11.37	$25.32	$10.54	$55.00	$546.76
			$0.00	$0.00	$784.00	$784.00	$784.00	$784.00	$784.00		
1653 Draper, Natalie	07/21/2017	525.00		.00	47.55	32.55	7.61	16.96	7.06	.00	413.27
			.00	.00	525.00	525.00	525.00	525.00	525.00		
		$525.00		$0.00	$47.55	$32.55	$7.61	$16.96	$7.06	$0.00	$413.27
			$0.00	$0.00	$525.00	$525.00	$525.00	$525.00	$525.00		
1386 Dugan, Kyle S	07/21/2017	266.50		.00	17.80	16.52	3.86	8.61	3.58	.00	216.13
			.00	.00	266.50	266.50	266.50	266.50	266.50		
		$266.50		$0.00	$17.80	$16.52	$3.86	$8.61	$3.58	$0.00	$216.13
			$0.00	$0.00	$266.50	$266.50	$266.50	$266.50	$266.50		
10000 0156 Dunbar, Barbara	07/21/2017	1,703.60		.00	165.50	96.60	22.59	46.21	19.24	234.56	1,118.90
			.00	.00	1,469.04	1,558.04	1,558.04	1,469.04	1,469.04		
		$1,703.60		$0.00	$165.50	$96.60	$22.59	$46.21	$19.24	$234.56	$1,118.90
			$0.00	$0.00	$1,469.04	$1,558.04	$1,558.04	$1,469.04	$1,469.04		
10000 0162 Eads, Daren S	07/21/2017	1,926.48		.00	156.14	106.19	24.84	52.09	21.69	363.71	1,201.82
			.00	.00	1,612.74	1,712.74	1,712.74	1,612.74	1,612.74		
		$1,926.48		$0.00	$156.14	$106.19	$24.84	$52.09	$21.69	$363.71	$1,201.82
			$0.00	$0.00	$1,612.74	$1,712.74	$1,712.74	$1,612.74	$1,612.74		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1662 Elder, Landon K	07/21/2017	571.95		.00	32.58	35.47	8.29	17.23	8.00	.00	470.38
			.00	.00	571.95	571.95	571.95	571.95	571.95		
		$571.95		$0.00	$32.58	$35.47	$8.29	$17.23	$8.00	$0.00	$470.38
			$0.00	$0.00	$571.95	$571.95	$571.95	$571.95	$571.95		
1591 Ellis, Samuel D	07/21/2017	336.96		.00	24.85	20.89	4.89	10.88	4.53	.00	270.92
			.00	.00	336.96	336.96	336.96	336.96	336.96		
		$336.96		$0.00	$24.85	$20.89	$4.89	$10.88	$4.53	$0.00	$270.92
			$0.00	$0.00	$336.96	$336.96	$336.96	$336.96	$336.96		
1594 Engel, Jacob P	07/21/2017	774.01		.00	84.90	47.99	11.22	25.00	10.41	.00	594.49
			.00	.00	774.01	774.01	774.01	774.01	774.01		
		$774.01		$0.00	$84.90	$47.99	$11.22	$25.00	$10.41	$0.00	$594.49
			$0.00	$0.00	$774.01	$774.01	$774.01	$774.01	$774.01		
1224 Erickson, Dakota S	07/21/2017	51.85		.00	.00	3.21	.76	1.67	.70	.00	45.51
			.00	.00	51.85	51.85	51.85	51.85	51.85		
		$51.85		$0.00	$0.00	$3.21	$0.76	$1.67	$0.70	$0.00	$45.51
			$0.00	$0.00	$51.85	$51.85	$51.85	$51.85	$51.85		
1265 Fairns, Bridget A	07/21/2017	45.36		.00	.00	2.81	.66	1.47	.61	.00	39.81
			.00	.00	45.36	45.36	45.36	45.36	45.36		
		$45.36		$0.00	$0.00	$2.81	$0.66	$1.47	$0.61	$0.00	$39.81
			$0.00	$0.00	$45.36	$45.36	$45.36	$45.36	$45.36		
1720 Farkas, Lily A	07/21/2017	60.84		.00	.00	3.77	.88	.72	.30	.00	55.17
			.00	.00	60.84	60.84	60.84	60.84	60.84		
		$60.84		$0.00	$0.00	$3.77	$0.88	$0.72	$0.30	$0.00	$55.17
			$0.00	$0.00	$60.84	$60.84	$60.84	$60.84	$60.84		
1495 Ferstead, Nora	07/21/2017	127.56		.00	.00	7.91	1.85	2.88	1.20	.00	113.72
			.00	.00	127.56	127.56	127.56	127.56	127.56		
		$127.56		$0.00	$0.00	$7.91	$1.85	$2.88	$1.20	$0.00	$113.72
			$0.00	$0.00	$127.56	$127.56	$127.56	$127.56	$127.56		
1643 Feschyn, Brianna M	07/21/2017	443.61		.00	35.51	27.51	6.44	14.33	5.97	.00	353.85
			.00	.00	443.61	443.61	443.61	443.61	443.61		
		$443.61		$0.00	$35.51	$27.51	$6.44	$14.33	$5.97	$0.00	$353.85
			$0.00	$0.00	$443.61	$443.61	$443.61	$443.61	$443.61		
1651 Fettchenhauer, Maxwell S	07/21/2017	411.76		.00	16.56	25.53	5.96	12.06	5.02	.00	346.63
			.00	.00	411.76	411.76	411.76	411.76	411.76		
		$411.76		$0.00	$16.56	$25.53	$5.96	$12.06	$5.02	$0.00	$346.63
			$0.00	$0.00	$411.76	$411.76	$411.76	$411.76	$411.76		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1737 Fitzpatrick, Jessica J	07/21/2017	44.66		.00	.00	2.77	.65	1.44	.60	.00	39.20
			.00	.00	44.66	44.66	44.66	44.66	44.66		
		$44.66		$0.00	$0.00	$2.77	$0.65	$1.44	$0.60	$0.00	$39.20
			$0.00	$0.00	$44.66	$44.66	$44.66	$44.66	$44.66		
938 Flake, Benjamin K	07/21/2017	552.20		.00	30.60	34.24	8.01	17.84	6.90	.00	454.61
			.00	.00	552.20	552.20	552.20	552.20	552.20		
		$552.20		$0.00	$30.60	$34.24	$8.01	$17.84	$6.90	$0.00	$454.61
			$0.00	$0.00	$552.20	$552.20	$552.20	$552.20	$552.20		
10000 0192 Foddrill, Donald	07/21/2017	1,642.40		.00	183.31	98.44	23.02	50.04	19.85	103.14	1,164.60
			.00	.00	1,587.78	1,587.78	1,587.78	1,587.78	1,587.78		
		$1,642.40		$0.00	$183.31	$98.44	$23.02	$50.04	$19.85	$103.14	$1,164.60
			$0.00	$0.00	$1,587.78	$1,587.78	$1,587.78	$1,587.78	$1,587.78		
859 Foote, Justin M	07/21/2017	622.32		.00	21.85	38.58	9.03	18.86	7.85	.00	526.15
			.00	.00	622.32	622.32	622.32	622.32	622.32		
		$622.32		$0.00	$21.85	$38.58	$9.03	$18.86	$7.85	$0.00	$526.15
			$0.00	$0.00	$622.32	$622.32	$622.32	$622.32	$622.32		
10000 0195 Fox, David M	07/21/2017	1,515.20		.00	134.76	82.89	19.38	43.18	17.98	241.91	975.10
			.00	.00	1,336.87	1,336.87	1,336.87	1,336.87	1,336.87		
		$1,515.20		$0.00	$134.76	$82.89	$19.38	$43.18	$17.98	$241.91	$975.10
			$0.00	$0.00	$1,336.87	$1,336.87	$1,336.87	$1,336.87	$1,336.87		
1610 Frazier, Samantha L	07/21/2017	492.07		.00	42.61	30.51	7.14	15.89	6.62	.00	389.30
			.00	.00	492.07	492.07	492.07	492.07	492.07		
		$492.07		$0.00	$42.61	$30.51	$7.14	$15.89	$6.62	$0.00	$389.30
			$0.00	$0.00	$492.07	$492.07	$492.07	$492.07	$492.07		
10000 3791 Fridley, Robert R	07/21/2017	641.28		.00	64.99	39.76	9.30	20.71	8.63	.00	497.89
			.00	.00	641.28	641.28	641.28	641.28	641.28		
		$641.28		$0.00	$64.99	$39.76	$9.30	$20.71	$8.63	$0.00	$497.89
			$0.00	$0.00	$641.28	$641.28	$641.28	$641.28	$641.28		
1566 Frye, Logan W	07/21/2017	328.16		.00	23.97	20.35	4.76	10.60	4.27	.00	264.21
			.00	.00	328.16	328.16	328.16	328.16	328.16		
		$328.16		$0.00	$23.97	$20.35	$4.76	$10.60	$4.27	$0.00	$264.21
			$0.00	$0.00	$328.16	$328.16	$328.16	$328.16	$328.16		
918 Garner, Tiasia M	07/21/2017	644.48		.00	65.47	39.96	9.34	20.82	8.67	.00	500.22
			.00	.00	644.48	644.48	644.48	644.48	644.48		
		$644.48		$0.00	$65.47	$39.96	$9.34	$20.82	$8.67	$0.00	$500.22
			$0.00	$0.00	$644.48	$644.48	$644.48	$644.48	$644.48		

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Detail Listing

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Department **Parks - Parks & Recreation**											
1640 Gater, Lauren P	07/21/2017	204.10		.00	11.56	12.65	2.96	6.59	2.75	.00	167.59
			.00	.00	204.10	204.10	204.10	204.10	204.10		
		$204.10		$0.00	$11.56	$12.65	$2.96	$6.59	$2.75	$0.00	$167.59
			$0.00	$0.00	$204.10	$204.10	$204.10	$204.10	$204.10		
1400 Gholson, Rose M	07/21/2017	592.90		.00	57.73	36.76	8.60	19.15	7.41	.00	463.25
			.00	.00	592.90	592.90	592.90	592.90	592.90		
		$592.90		$0.00	$57.73	$36.76	$8.60	$19.15	$7.41	$0.00	$463.25
			$0.00	$0.00	$592.90	$592.90	$592.90	$592.90	$592.90		
1255 Gillum, William C	07/21/2017	433.37		.00	34.49	26.88	6.28	14.00	5.83	.00	345.89
			.00	.00	433.37	433.37	433.37	433.37	433.37		
		$433.37		$0.00	$34.49	$26.88	$6.28	$14.00	$5.83	$0.00	$345.89
			$0.00	$0.00	$433.37	$433.37	$433.37	$433.37	$433.37		
10000 Gilstrap, Curtis L 0208	07/21/2017	1,661.60		.00	217.56	100.09	23.40	52.14	21.71	91.64	1,155.06
			.00	.00	1,614.28	1,614.28	1,614.28	1,614.28	1,614.28		
		$1,661.60		$0.00	$217.56	$100.09	$23.40	$52.14	$21.71	$91.64	$1,155.06
			$0.00	$0.00	$1,614.28	$1,614.28	$1,614.28	$1,614.28	$1,614.28		
58 Gingles, Pauline	07/21/2017	827.64		.00	69.29	51.31	11.99	25.49	10.61	.00	658.95
			.00	.00	827.64	827.64	827.64	827.64	827.64		
		$827.64		$0.00	$69.29	$51.31	$11.99	$25.49	$10.61	$0.00	$658.95
			$0.00	$0.00	$827.64	$827.64	$827.64	$827.64	$827.64		
1585 Golden, Rutger D	07/21/2017	606.21		.00	20.24	37.60	8.79	18.34	7.64	.00	513.60
			.00	.00	606.21	606.21	606.21	606.21	606.21		
		$606.21		$0.00	$20.24	$37.60	$8.79	$18.34	$7.64	$0.00	$513.60
			$0.00	$0.00	$606.21	$606.21	$606.21	$606.21	$606.21		
1417 Graham, Abigail	07/21/2017	100.80		.00	.00	6.25	1.46	2.01	.84	.00	90.24
			.00	.00	100.80	100.80	100.80	100.80	100.80		
		$100.80		$0.00	$0.00	$6.25	$1.46	$2.01	$0.84	$0.00	$90.24
			$0.00	$0.00	$100.80	$100.80	$100.80	$100.80	$100.80		
1098 Graham, Cynthia J	07/21/2017	254.83		.00	.87	15.80	3.70	6.99	2.91	.00	224.56
			.00	.00	254.83	254.83	254.83	254.83	254.83		
		$254.83		$0.00	$0.87	$15.80	$3.70	$6.99	$2.91	$0.00	$224.56
			$0.00	$0.00	$254.83	$254.83	$254.83	$254.83	$254.83		
1597 Graham, Evan L	07/21/2017	410.00		.00	32.15	25.42	5.95	13.24	5.51	.00	327.73
			.00	.00	410.00	410.00	410.00	410.00	410.00		
		$410.00		$0.00	$32.15	$25.42	$5.95	$13.24	$5.51	$0.00	$327.73
			$0.00	$0.00	$410.00	$410.00	$410.00	$410.00	$410.00		

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Department **Parks - Parks & Recreation**											
1716 Grubbs, Jennifer L	07/21/2017	285.75		.00	19.73	17.72	4.14	9.23	3.84	.00	231.09
			.00	.00	285.75	285.75	285.75	285.75	285.75		
		$285.75		$0.00	$19.73	$17.72	$4.14	$9.23	$3.84	$0.00	$231.09
			$0.00	$0.00	$285.75	$285.75	$285.75	$285.75	$285.75		
10000 Haag, Lynsie N 3368	07/21/2017	2,665.90		.00	257.71	161.53	37.78	82.91	34.52	72.56	2,018.89
			.00	.00	2,605.26	2,605.26	2,605.26	2,605.26	2,605.26		
		$2,665.90		$0.00	$257.71	$161.53	$37.78	$82.91	$34.52	$72.56	$2,018.89
			$0.00	$0.00	$2,605.26	$2,605.26	$2,605.26	$2,605.26	$2,605.26		
1673 Hafenbreidel, John M	07/21/2017	155.04		.00	.00	9.61	2.25	3.77	1.57	.00	137.84
			.00	.00	155.04	155.04	155.04	155.04	155.04		
		$155.04		$0.00	$0.00	$9.61	$2.25	$3.77	$1.57	$0.00	$137.84
			$0.00	$0.00	$155.04	$155.04	$155.04	$155.04	$155.04		
1131 Hall, Tiffany L	07/21/2017	865.20		.00	71.83	42.59	9.96	22.19	9.24	180.89	528.50
			.00	.00	686.87	686.87	686.87	686.87	686.87		
		$865.20		$0.00	$71.83	$42.59	$9.96	$22.19	$9.24	$180.89	$528.50
			$0.00	$0.00	$686.87	$686.87	$686.87	$686.87	$686.87		
10000 Hanson, Russell W 1678	07/21/2017	567.76		.00	32.16	35.20	8.23	17.10	7.12	.00	467.95
			.00	.00	567.76	567.76	567.76	567.76	567.76		
		$567.76		$0.00	$32.16	$35.20	$8.23	$17.10	$7.12	$0.00	$467.95
			$0.00	$0.00	$567.76	$567.76	$567.76	$567.76	$567.76		
1598 Harden, Deborah J	07/21/2017	115.79		.00	2.73	7.19	1.69	3.74	1.56	.00	98.88
			.00	.00	115.79	115.79	115.79	115.79	115.79		
		$115.79		$0.00	$2.73	$7.19	$1.69	$3.74	$1.56	$0.00	$98.88
			$0.00	$0.00	$115.79	$115.79	$115.79	$115.79	$115.79		
681 Harrington, Douglas N	07/21/2017	124.44		.00	.00	7.71	1.80	4.02	1.67	.00	109.24
			.00	.00	124.44	124.44	124.44	124.44	124.44		
		$124.44		$0.00	$0.00	$7.71	$1.80	$4.02	$1.67	$0.00	$109.24
			$0.00	$0.00	$124.44	$124.44	$124.44	$124.44	$124.44		
1544 Hartman, Melissa L	07/21/2017	27.50		.00	.00	1.71	.40	.89	.55	.00	23.95
			.00	.00	27.50	27.50	27.50	27.50	27.50		
		$27.50		$0.00	$0.00	$1.71	$0.40	$0.89	$0.55	$0.00	$23.95
			$0.00	$0.00	$27.50	$27.50	$27.50	$27.50	$27.50		
1687 Hawhee, Hunter S	07/21/2017	93.33		.00	.00	5.79	1.35	1.77	.74	.00	83.68
			.00	.00	93.33	93.33	93.33	93.33	93.33		
		$93.33		$0.00	$0.00	$5.79	$1.35	$1.77	$0.74	$0.00	$83.68
			$0.00	$0.00	$93.33	$93.33	$93.33	$93.33	$93.33		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1664 Henderson, Aaron C	07/21/2017	750.00		.00	57.64	46.50	10.88	22.98	9.57	.00	602.43
			.00	.00	750.00	750.00	750.00	750.00	750.00		
		$750.00		$0.00	$57.64	$46.50	$10.88	$22.98	$9.57	$0.00	$602.43
			$0.00	$0.00	$750.00	$750.00	$750.00	$750.00	$750.00		
1626 Henderson, Courtney J	07/21/2017	233.45		.00	14.50	14.47	3.38	7.54	2.92	.00	190.64
			.00	.00	233.45	233.45	233.45	233.45	233.45		
		$233.45		$0.00	$14.50	$14.47	$3.38	$7.54	$2.92	$0.00	$190.64
			$0.00	$0.00	$233.45	$233.45	$233.45	$233.45	$233.45		
1290 Henderson, Kylee	07/21/2017	264.60		.00	17.61	16.41	3.84	8.55	3.56	.00	214.63
			.00	.00	264.60	264.60	264.60	264.60	264.60		
		$264.60		$0.00	$17.61	$16.41	$3.84	$8.55	$3.56	$0.00	$214.63
			$0.00	$0.00	$264.60	$264.60	$264.60	$264.60	$264.60		
10000 2844 Hendrickson, William E	07/21/2017	1,016.75		.00	121.31	63.03	14.74	32.84	13.68	.00	771.15
			.00	.00	1,016.75	1,016.75	1,016.75	1,016.75	1,016.75		
		$1,016.75		$0.00	$121.31	$63.03	$14.74	$32.84	$13.68	$0.00	$771.15
			$0.00	$0.00	$1,016.75	$1,016.75	$1,016.75	$1,016.75	$1,016.75		
10000 0800 Henry, Doak M	07/21/2017	712.22		.00	75.63	44.17	10.33	23.00	9.58	.00	549.51
			.00	.00	712.22	712.22	712.22	712.22	712.22		
		$712.22		$0.00	$75.63	$44.17	$10.33	$23.00	$9.58	$0.00	$549.51
			$0.00	$0.00	$712.22	$712.22	$712.22	$712.22	$712.22		
682 Henry, Doak R	07/21/2017	129.92		.00	29.15	8.06	1.88	29.20	1.75	.00	59.88
			.00	.00	129.92	129.92	129.92	129.92	129.92		
		$129.92		$0.00	$29.15	$8.06	$1.88	$29.20	$1.75	$0.00	$59.88
			$0.00	$0.00	$129.92	$129.92	$129.92	$129.92	$129.92		
1356 Hershberger, James Andrew N	07/21/2017	744.15		.00	80.42	46.14	10.79	24.04	10.01	.00	572.75
			.00	.00	744.15	744.15	744.15	744.15	744.15		
		$744.15		$0.00	$80.42	$46.14	$10.79	$24.04	$10.01	$0.00	$572.75
			$0.00	$0.00	$744.15	$744.15	$744.15	$744.15	$744.15		
1142 Higgins, Megan M	07/21/2017	329.44		.00	24.10	20.44	4.78	10.64	4.43	.00	265.05
			.00	.00	329.44	329.44	329.44	329.44	329.44		
		$329.44		$0.00	$24.10	$20.44	$4.78	$10.64	$4.43	$0.00	$265.05
			$0.00	$0.00	$329.44	$329.44	$329.44	$329.44	$329.44		
10000 0059 Higgins, Rebecca R	07/21/2017	2,461.53		.00	379.60	140.27	32.81	96.84	29.91	206.67	1,575.43
			.00	.00	2,262.45	2,262.45	2,262.45	2,262.45	2,262.45		
		$2,461.53		$0.00	$379.60	$140.27	$32.81	$96.84	$29.91	$206.67	$1,575.43
			$0.00	$0.00	$2,262.45	$2,262.45	$2,262.45	$2,262.45	$2,262.45		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1465 Hill, Renee	07/21/2017	438.75		.00	.00	27.20	6.36	14.17	5.90	.00	385.12
			.00	.00	438.75	438.75	438.75	438.75	438.75		
		$438.75		$0.00	$0.00	$27.20	$6.36	$14.17	$5.90	$0.00	$385.12
			$0.00	$0.00	$438.75	$438.75	$438.75	$438.75	$438.75		
10000 3296 Hollingsworth, Michael W	07/21/2017	1,577.60		.00	168.52	92.33	21.60	46.86	19.51	113.76	1,115.02
			.00	.00	1,489.20	1,489.20	1,489.20	1,489.20	1,489.20		
		$1,577.60		$0.00	$168.52	$92.33	$21.60	$46.86	$19.51	$113.76	$1,115.02
			$0.00	$0.00	$1,489.20	$1,489.20	$1,489.20	$1,489.20	$1,489.20		
1572 Holtzman, Dinah E	07/21/2017	337.88		.00	.00	20.95	4.90	9.67	2.99	.00	299.37
			.00	.00	337.88	337.88	337.88	337.88	337.88		
		$337.88		$0.00	$0.00	$20.95	$4.90	$9.67	$2.99	$0.00	$299.37
			$0.00	$0.00	$337.88	$337.88	$337.88	$337.88	$337.88		
768 Hopkins, William F	07/21/2017	303.11		.00	5.70	18.79	4.39	9.79	4.08	.00	260.36
			.00	.00	303.11	303.11	303.11	303.11	303.11		
		$303.11		$0.00	$5.70	$18.79	$4.39	$9.79	$4.08	$0.00	$260.36
			$0.00	$0.00	$303.11	$303.11	$303.11	$303.11	$303.11		
1575 Houston, Quinten M	07/21/2017	633.77		.00	63.86	39.30	9.20	20.47	8.52	.00	492.42
			.00	.00	633.77	633.77	633.77	633.77	633.77		
		$633.77		$0.00	$63.86	$39.30	$9.20	$20.47	$8.52	$0.00	$492.42
			$0.00	$0.00	$633.77	$633.77	$633.77	$633.77	$633.77		
1707 Howard, Curtis R	07/21/2017	484.74		.00	41.51	30.05	7.03	15.66	6.52	.00	383.97
			.00	.00	484.74	484.74	484.74	484.74	484.74		
		$484.74		$0.00	$41.51	$30.05	$7.03	$15.66	$6.52	$0.00	$383.97
			$0.00	$0.00	$484.74	$484.74	$484.74	$484.74	$484.74		
1570 Hoy, Michael M	07/21/2017	528.56		.00	48.08	32.77	7.66	17.07	7.11	.00	415.87
			.00	.00	528.56	528.56	528.56	528.56	528.56		
		$528.56		$0.00	$48.08	$32.77	$7.66	$17.07	$7.11	$0.00	$415.87
			$0.00	$0.00	$528.56	$528.56	$528.56	$528.56	$528.56		
1627 Hunt-Short, Kasey R	07/21/2017	373.70		.00	28.52	23.17	5.43	12.07	5.03	.00	299.48
			.00	.00	373.70	373.70	373.70	373.70	373.70		
		$373.70		$0.00	$28.52	$23.17	$5.43	$12.07	$5.03	$0.00	$299.48
			$0.00	$0.00	$373.70	$373.70	$373.70	$373.70	$373.70		
10000 0273 Huss, Lee E	07/21/2017	2,249.86		.00	205.57	139.98	32.74	71.68	29.35	67.50	1,703.04
			.00	.00	2,257.62	2,257.62	2,257.62	2,257.62	2,257.62		
		$2,249.86		$0.00	$205.57	$139.98	$32.74	$71.68	$29.35	$67.50	$1,703.04
			$0.00	$0.00	$2,257.62	$2,257.62	$2,257.62	$2,257.62	$2,257.62		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
524 Huss, Rachel S	07/21/2017	458.40		.00	.00	28.42	6.65	13.56	5.65	.00	404.12
			.00	.00	458.40	458.40	458.40	458.40	458.40		
		$458.40		$0.00	$0.00	$28.42	$6.65	$13.56	$5.65	$0.00	$404.12
			$0.00	$0.00	$458.40	$458.40	$458.40	$458.40	$458.40		
683 Jallow, Pendah N	07/21/2017	356.70		.00	.00	22.12	5.17	10.28	4.28	.00	314.85
			.00	.00	356.70	356.70	356.70	356.70	356.70		
		$356.70		$0.00	$0.00	$22.12	$5.17	$10.28	$4.28	$0.00	$314.85
			$0.00	$0.00	$356.70	$356.70	$356.70	$356.70	$356.70		
1712 Jallow, Saikou	07/21/2017	196.25		.00	10.78	12.17	2.85	6.34	2.64	.00	161.47
			.00	.00	196.25	196.25	196.25	196.25	196.25		
		$196.25		$0.00	$10.78	$12.17	$2.85	$6.34	$2.64	$0.00	$161.47
			$0.00	$0.00	$196.25	$196.25	$196.25	$196.25	$196.25		
1553 Jania, Rebecca M	07/21/2017	548.25		.00	51.04	33.99	7.95	16.47	6.86	.00	431.94
			.00	.00	548.25	548.25	548.25	548.25	548.25		
		$548.25		$0.00	$51.04	$33.99	$7.95	$16.47	$6.86	$0.00	$431.94
			$0.00	$0.00	$548.25	$548.25	$548.25	$548.25	$548.25		
1338 Jenkins, Brina A	07/21/2017	357.28		.00	26.88	22.15	5.17	11.54	4.81	.00	286.73
			.00	.00	357.28	357.28	357.28	357.28	357.28		
		$357.28		$0.00	$26.88	$22.15	$5.17	$11.54	$4.81	$0.00	$286.73
			$0.00	$0.00	$357.28	$357.28	$357.28	$357.28	$357.28		
1418 Jensen, Alyssa F	07/21/2017	280.72		.00	19.23	17.40	4.07	9.07	3.78	.00	227.17
			.00	.00	280.72	280.72	280.72	280.72	280.72		
		$280.72		$0.00	$19.23	$17.40	$4.07	$9.07	$3.78	$0.00	$227.17
			$0.00	$0.00	$280.72	$280.72	$280.72	$280.72	$280.72		
1045 Johnson, Taylor M	07/21/2017	586.99		.00	56.85	36.39	8.51	18.96	9.98	.00	456.30
			.00	.00	586.99	586.99	586.99	586.99	586.99		
		$586.99		$0.00	$56.85	$36.39	$8.51	$18.96	$9.98	$0.00	$456.30
			$0.00	$0.00	$586.99	$586.99	$586.99	$586.99	$586.99		
1709 Jordan, Jasmyne	07/21/2017	444.85		.00	19.87	27.58	6.46	14.37	5.98	.00	370.59
			.00	.00	444.85	444.85	444.85	444.85	444.85		
		$444.85		$0.00	$19.87	$27.58	$6.46	$14.37	$5.98	$0.00	$370.59
			$0.00	$0.00	$444.85	$444.85	$444.85	$444.85	$444.85		
10000 Kerr, William C 3369	07/21/2017	1,577.60		.00	93.99	84.08	19.67	41.32	17.20	255.47	1,065.87
			.00	.00	1,356.07	1,356.07	1,356.07	1,356.07	1,356.07		
		$1,577.60		$0.00	$93.99	$84.08	$19.67	$41.32	$17.20	$255.47	$1,065.87
			$0.00	$0.00	$1,356.07	$1,356.07	$1,356.07	$1,356.07	$1,356.07		

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Department **Parks - Parks & Recreation**											
10000 Kitowski, Robin 1031	07/21/2017	1,526.92		.00	54.29	87.33	20.42	41.39	18.27	184.22	1,121.00
			.00	.00	1,358.43	1,408.43	1,408.43	1,358.43	1,358.43		
		$1,526.92		$0.00	$54.29	$87.33	$20.42	$41.39	$18.27	$184.22	$1,121.00
			$0.00	$0.00	$1,358.43	$1,408.43	$1,408.43	$1,358.43	$1,358.43		
10000 Kluesner, Daniel Alan 0719	07/21/2017	1,542.40		.00	166.92	81.89	19.15	42.66	17.77	246.89	967.12
			.00	.00	1,320.83	1,320.83	1,320.83	1,320.83	1,320.83		
		$1,542.40		$0.00	$166.92	$81.89	$19.15	$42.66	$17.77	$246.89	$967.12
			$0.00	$0.00	$1,320.83	$1,320.83	$1,320.83	$1,320.83	$1,320.83		
695 Knapp, William R	07/21/2017	341.53		.00	9.54	21.17	4.95	9.79	4.08	.00	292.00
			.00	.00	341.53	341.53	341.53	341.53	341.53		
		$341.53		$0.00	$9.54	$21.17	$4.95	$9.79	$4.08	$0.00	$292.00
			$0.00	$0.00	$341.53	$341.53	$341.53	$341.53	$341.53		
10000 Knudsen, William L 3346	07/21/2017	544.43		.00	75.46	33.75	7.89	17.59	7.32	.00	402.42
			.00	.00	544.43	544.43	544.43	544.43	544.43		
		$544.43		$0.00	$75.46	$33.75	$7.89	$17.59	$7.32	$0.00	$402.42
			$0.00	$0.00	$544.43	$544.43	$544.43	$544.43	$544.43		
1628 Kropf-Estell, Natalia S	07/21/2017	120.98		.00	3.25	7.50	1.75	3.91	1.63	.00	102.94
			.00	.00	120.98	120.98	120.98	120.98	120.98		
		$120.98		$0.00	$3.25	$7.50	$1.75	$3.91	$1.63	$0.00	$102.94
			$0.00	$0.00	$120.98	$120.98	$120.98	$120.98	$120.98		
1563 Krouse, Benjamin A	07/21/2017	507.78		.00	44.97	31.49	7.36	16.40	6.83	.00	400.73
			.00	.00	507.78	507.78	507.78	507.78	507.78		
		$507.78		$0.00	$44.97	$31.49	$7.36	$16.40	$6.83	$0.00	$400.73
			$0.00	$0.00	$507.78	$507.78	$507.78	$507.78	$507.78		
911 Labis, Kolynn M	07/21/2017	506.68		.00	44.80	31.41	7.35	16.37	6.82	.00	399.93
			.00	.00	506.68	506.68	506.68	506.68	506.68		
		$506.68		$0.00	$44.80	$31.41	$7.35	$16.37	$6.82	$0.00	$399.93
			$0.00	$0.00	$506.68	$506.68	$506.68	$506.68	$506.68		
1236 Lake, Billie J	07/21/2017	458.03		.00	.00	28.40	6.64	13.55	5.64	.00	403.80
			.00	.00	458.03	458.03	458.03	458.03	458.03		
		$458.03		$0.00	$0.00	$28.40	$6.64	$13.55	$5.64	$0.00	$403.80
			$0.00	$0.00	$458.03	$458.03	$458.03	$458.03	$458.03		
10000 Lamb, Chris J 0299	07/21/2017	1,634.41		.00	196.40	94.08	22.01	49.01	20.41	156.47	1,096.03
			.00	.00	1,517.36	1,517.36	1,517.36	1,517.36	1,517.36		
		$1,634.41		$0.00	$196.40	$94.08	$22.01	$49.01	$20.41	$156.47	$1,096.03
			$0.00	$0.00	$1,517.36	$1,517.36	$1,517.36	$1,517.36	$1,517.36		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1650 Land, Ava S	07/21/2017	123.64		.00	.00	7.68	1.79	2.75	1.15	.00	110.27
			.00	.00	123.64	123.64	123.64	123.64	123.64		
		$123.64		$0.00	$0.00	$7.68	$1.79	$2.75	$1.15	$0.00	$110.27
			$0.00	$0.00	$123.64	$123.64	$123.64	$123.64	$123.64		
1648 Land, Kenzington M	07/21/2017	178.30		.00	.00	11.04	2.60	4.52	1.88	.00	158.26
			.00	.00	178.30	178.30	178.30	178.30	178.30		
		$178.30		$0.00	$0.00	$11.04	$2.60	$4.52	$1.88	$0.00	$158.26
			$0.00	$0.00	$178.30	$178.30	$178.30	$178.30	$178.30		
470 Lavender, Jai D	07/21/2017	425.17		.00	17.90	26.36	6.15	12.49	5.20	.00	357.07
			.00	.00	425.17	425.17	425.17	425.17	425.17		
		$425.17		$0.00	$17.90	$26.36	$6.15	$12.49	$5.20	$0.00	$357.07
			$0.00	$0.00	$425.17	$425.17	$425.17	$425.17	$425.17		
10000 Lee, William D 1575	07/21/2017	611.83		.00	20.80	37.93	8.86	18.52	7.71	.00	518.01
			.00	.00	611.83	611.83	611.83	611.83	611.83		
		$611.83		$0.00	$20.80	$37.93	$8.86	$18.52	$7.71	$0.00	$518.01
			$0.00	$0.00	$611.83	$611.83	$611.83	$611.83	$611.83		
1085 Lewis, Lauren M	07/21/2017	246.82		.00	15.84	15.30	3.58	7.97	3.32	.00	200.81
			.00	.00	246.82	246.82	246.82	246.82	246.82		
		$246.82		$0.00	$15.84	$15.30	$3.58	$7.97	$3.32	$0.00	$200.81
			$0.00	$0.00	$246.82	$246.82	$246.82	$246.82	$246.82		
1419 Lien, Camryn	07/21/2017	213.15		.00	.00	13.22	3.09	6.88	2.87	.00	187.09
			.00	.00	213.15	213.15	213.15	213.15	213.15		
		$213.15		$0.00	$0.00	$13.22	$3.09	$6.88	$2.87	$0.00	$187.09
			$0.00	$0.00	$213.15	$213.15	$213.15	$213.15	$213.15		
1535 Lockwood, Kayla J	07/21/2017	377.59		.00	13.14	23.41	5.48	10.95	4.56	.00	320.05
			.00	.00	377.59	377.59	377.59	377.59	377.59		
		$377.59		$0.00	$13.14	$23.41	$5.48	$10.95	$4.56	$0.00	$320.05
			$0.00	$0.00	$377.59	$377.59	$377.59	$377.59	$377.59		
1503 Luce, Grace E	07/21/2017	731.85		.00	78.58	45.37	10.61	23.64	9.84	.00	563.81
			.00	.00	731.85	731.85	731.85	731.85	731.85		
		$731.85		$0.00	$78.58	$45.37	$10.61	$23.64	$9.84	$0.00	$563.81
			$0.00	$0.00	$731.85	$731.85	$731.85	$731.85	$731.85		
1678 Magro, Anthony J	07/21/2017	272.21		.00	18.37	16.88	3.95	7.55	3.14	.00	222.32
			.00	.00	272.21	272.21	272.21	272.21	272.21		
		$272.21		$0.00	$18.37	$16.88	$3.95	$7.55	$3.14	$0.00	$222.32
			$0.00	$0.00	$272.21	$272.21	$272.21	$272.21	$272.21		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1617 Mahan, Emily C	07/21/2017	461.22		.00	37.98	28.61	6.69	14.90	8.07	.00	364.97
			.00	.00	461.22	461.22	461.22	461.22	461.22		
		$461.22		$0.00	$37.98	$28.61	$6.69	$14.90	$8.07	$0.00	$364.97
			$0.00	$0.00	$461.22	$461.22	$461.22	$461.22	$461.22		
1614 Mangel, Kevin T	07/21/2017	576.05		.00	55.21	35.72	8.35	17.36	7.23	.00	452.18
			.00	.00	576.05	576.05	576.05	576.05	576.05		
		$576.05		$0.00	$55.21	$35.72	$8.35	$17.36	$7.23	$0.00	$452.18
			$0.00	$0.00	$576.05	$576.05	$576.05	$576.05	$576.05		
1165 Marler, Kwang Hsiung	07/21/2017	1,922.31		.00	241.88	115.89	27.10	60.38	25.14	53.05	1,398.87
			.00	.00	1,869.26	1,869.26	1,869.26	1,869.26	1,869.26		
		$1,922.31		$0.00	$241.88	$115.89	$27.10	$60.38	$25.14	$53.05	$1,398.87
			$0.00	$0.00	$1,869.26	$1,869.26	$1,869.26	$1,869.26	$1,869.26		
10000 Martin, Newton P 0796	07/21/2017	843.48		.00	110.32	52.30	12.23	27.24	11.34	.00	630.05
			.00	.00	843.48	843.48	843.48	843.48	843.48		
		$843.48		$0.00	$110.32	$52.30	$12.23	$27.24	$11.34	$0.00	$630.05
			$0.00	$0.00	$843.48	$843.48	$843.48	$843.48	$843.48		
1222 Martindale, Claude C	07/21/2017	726.40		.00	107.76	45.04	10.53	63.46	.00	.00	499.61
			.00	.00	726.40	726.40	726.40	726.40	726.40		
		$726.40		$0.00	$107.76	$45.04	$10.53	$63.46	$0.00	$0.00	$499.61
			$0.00	$0.00	$726.40	$726.40	$726.40	$726.40	$726.40		
1567 Martindale, Kaleb M	07/21/2017	661.32		.00	68.00	40.99	9.59	21.36	17.99	.00	503.39
			.00	.00	661.32	661.32	661.32	661.32	661.32		
		$661.32		$0.00	$68.00	$40.99	$9.59	$21.36	$17.99	$0.00	$503.39
			$0.00	$0.00	$661.32	$661.32	$661.32	$661.32	$661.32		
1561 Martindale, Tori A	07/21/2017	648.62		.00	24.48	40.21	9.40	19.71	8.21	.00	546.61
			.00	.00	648.62	648.62	648.62	648.62	648.62		
		$648.62		$0.00	$24.48	$40.21	$9.40	$19.71	$8.21	$0.00	$546.61
			$0.00	$0.00	$648.62	$648.62	$648.62	$648.62	$648.62		
1721 Maynard, Colleen A	07/21/2017	482.78		.00	41.22	29.92	7.00	14.35	6.66	.00	383.63
			.00	.00	482.78	482.78	482.78	482.78	482.78		
		$482.78		$0.00	$41.22	$29.92	$7.00	$14.35	$6.66	$0.00	$383.63
			$0.00	$0.00	$482.78	$482.78	$482.78	$482.78	$482.78		
1579 McAtee, Luke R	07/21/2017	121.68		.00	3.32	7.54	1.76	3.93	1.64	.00	103.49
			.00	.00	121.68	121.68	121.68	121.68	121.68		
		$121.68		$0.00	$3.32	$7.54	$1.76	$3.93	$1.64	$0.00	$103.49
			$0.00	$0.00	$121.68	$121.68	$121.68	$121.68	$121.68		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1694 McBride, Mitchell J	07/21/2017	56.91		.00	.00	3.52	.82	1.84	.77	.00	49.96
			.00	.00	56.91	56.91	56.91	56.91	56.91		
		$56.91		$0.00	$0.00	$3.52	$0.82	$1.84	$0.77	$0.00	$49.96
			$0.00	$0.00	$56.91	$56.91	$56.91	$56.91	$56.91		
1592 McDermott-Sipe, Elias F	07/21/2017	51.03		.00	.00	3.16	.74	1.65	.69	.00	44.79
			.00	.00	51.03	51.03	51.03	51.03	51.03		
		$51.03		$0.00	$0.00	$3.16	$0.74	$1.65	$0.69	$0.00	$44.79
			$0.00	$0.00	$51.03	$51.03	$51.03	$51.03	$51.03		
100000333 McDevitt, Paula M	07/21/2017	3,589.61		.00	447.02	222.56	52.05	114.70	47.76	40.15	2,665.37
			.00	.00	3,589.61	3,589.61	3,589.61	3,589.61	3,589.61		
		$3,589.61		$0.00	$447.02	$222.56	$52.05	$114.70	$47.76	$40.15	$2,665.37
			$0.00	$0.00	$3,589.61	$3,589.61	$3,589.61	$3,589.61	$3,589.61		
463 McEachern, Nicole C	07/21/2017	4,717.50		.00	995.96	292.49	68.41	148.89	62.00	112.65	3,037.10
			.00	.00	4,609.50	4,717.50	4,717.50	4,609.50	4,609.50		
		$4,717.50		$0.00	$995.96	$292.49	$68.41	$148.89	$62.00	$112.65	$3,037.10
			$0.00	$0.00	$4,609.50	$4,717.50	$4,717.50	$4,609.50	$4,609.50		
1588 McEvilly, Toni A	07/21/2017	131.70		.00	.00	8.17	1.91	3.01	1.25	.00	117.36
			.00	.00	131.70	131.70	131.70	131.70	131.70		
		$131.70		$0.00	$0.00	$8.17	$1.91	$3.01	$1.25	$0.00	$117.36
			$0.00	$0.00	$131.70	$131.70	$131.70	$131.70	$131.70		
1263 McGarry, Kessler G	07/21/2017	887.20		.00	78.22	55.01	12.87	27.41	11.42	.00	702.27
			.00	.00	887.20	887.20	887.20	887.20	887.20		
		$887.20		$0.00	$78.22	$55.01	$12.87	$27.41	$11.42	$0.00	$702.27
			$0.00	$0.00	$887.20	$887.20	$887.20	$887.20	$887.20		
876 McGhee, Brandon	07/21/2017	900.00		.00	80.14	55.80	13.05	27.83	11.59	.00	711.59
			.00	.00	900.00	900.00	900.00	900.00	900.00		
		$900.00		$0.00	$80.14	$55.80	$13.05	$27.83	$11.59	$0.00	$711.59
			$0.00	$0.00	$900.00	$900.00	$900.00	$900.00	$900.00		
100000330 McGlothlin, Brenda S	07/21/2017	1,006.20		.00	67.35	62.38	14.59	32.50	13.53	.00	815.85
			.00	.00	1,006.20	1,006.20	1,006.20	1,006.20	1,006.20		
		$1,006.20		$0.00	$67.35	$62.38	$14.59	$32.50	$13.53	$0.00	$815.85
			$0.00	$0.00	$1,006.20	$1,006.20	$1,006.20	$1,006.20	$1,006.20		
100002599 McGlothlin, Scott A	07/21/2017	447.70		.00	35.95	27.76	6.49	14.46	6.02	.00	357.02
			.00	.00	447.70	447.70	447.70	447.70	447.70		
		$447.70		$0.00	$35.95	$27.76	$6.49	$14.46	$6.02	$0.00	$357.02
			$0.00	$0.00	$447.70	$447.70	$447.70	$447.70	$447.70		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1691 McIntire, Jeremy S	07/21/2017	445.91		.00	.00	27.65	6.47	13.16	3.93	.00	394.70
			.00	.00	445.91	445.91	445.91	445.91	445.91		
		$445.91		$0.00	$0.00	$27.65	$6.47	$13.16	$3.93	$0.00	$394.70
			$0.00	$0.00	$445.91	$445.91	$445.91	$445.91	$445.91		
1675 McNamara, Alayna B	07/21/2017	518.65		.00	11.48	32.17	7.51	15.51	7.80	.00	444.18
			.00	.00	518.65	518.65	518.65	518.65	518.65		
		$518.65		$0.00	$11.48	$32.17	$7.51	$15.51	$7.80	$0.00	$444.18
			$0.00	$0.00	$518.65	$518.65	$518.65	$518.65	$518.65		
1042 Meacham, Bart C	07/21/2017	412.50		.00	.00	25.58	5.98	12.08	5.03	.00	363.83
			.00	.00	412.50	412.50	412.50	412.50	412.50		
		$412.50		$0.00	$0.00	$25.58	$5.98	$12.08	$5.03	$0.00	$363.83
			$0.00	$0.00	$412.50	$412.50	$412.50	$412.50	$412.50		
1623 Meyer, Mitchell D	07/21/2017	390.54		.00	30.21	24.21	5.66	12.61	5.86	.00	311.99
			.00	.00	390.54	390.54	390.54	390.54	390.54		
		$390.54		$0.00	$30.21	$24.21	$5.66	$12.61	$5.86	$0.00	$311.99
			$0.00	$0.00	$390.54	$390.54	$390.54	$390.54	$390.54		
96 Miller, Alison M	07/21/2017	1,623.63		.00	100.75	97.73	22.86	45.26	18.85	231.25	1,106.93
			.00	.00	1,401.18	1,576.18	1,576.18	1,401.18	1,401.18		
		$1,623.63		$0.00	$100.75	$97.73	$22.86	$45.26	$18.85	$231.25	$1,106.93
			$0.00	$0.00	$1,401.18	$1,576.18	$1,576.18	$1,401.18	$1,401.18		
1433 Murray, Cara	07/21/2017	471.63		.00	6.78	29.24	6.84	15.23	6.34	.00	407.20
			.00	.00	471.63	471.63	471.63	471.63	471.63		
		$471.63		$0.00	$6.78	$29.24	$6.84	$15.23	$6.34	$0.00	$407.20
			$0.00	$0.00	$471.63	$471.63	$471.63	$471.63	$471.63		
1688 Myers, Ryan D	07/21/2017	283.14		.00	3.70	17.55	4.10	7.90	3.18	.00	246.71
			.00	.00	283.14	283.14	283.14	283.14	283.14		
		$283.14		$0.00	$3.70	$17.55	$4.10	$7.90	$3.18	$0.00	$246.71
			$0.00	$0.00	$283.14	$283.14	$283.14	$283.14	$283.14		
1641 Nall, Ruth L	07/21/2017	496.67		.00	43.30	30.78	7.20	16.04	6.68	.00	392.67
			.00	.00	496.67	496.67	496.67	496.67	496.67		
		$496.67		$0.00	$43.30	$30.78	$7.20	$16.04	$6.68	$0.00	$392.67
			$0.00	$0.00	$496.67	$496.67	$496.67	$496.67	$496.67		
10000 Narwold, Malcolm J 2353	07/21/2017	180.55		.00	9.21	11.19	2.62	4.59	2.43	.00	150.51
			.00	.00	180.55	180.55	180.55	180.55	180.55		
		$180.55		$0.00	$9.21	$11.19	$2.62	$4.59	$2.43	$0.00	$150.51
			$0.00	$0.00	$180.55	$180.55	$180.55	$180.55	$180.55		

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Department **Parks - Parks & Recreation**											
10000 Neely, Lesilyn S	07/21/2017	1,434.52		.00	164.22	80.77	18.90	42.08	17.52	136.65	974.38
0361			.00	.00	1,302.82	1,302.82	1,302.82	1,302.82	1,302.82		
		$1,434.52		$0.00	$164.22	$80.77	$18.90	$42.08	$17.52	$136.65	$974.38
			$0.00	$0.00	$1,302.82	$1,302.82	$1,302.82	$1,302.82	$1,302.82		
696 Nelson, John C	07/21/2017	720.85		.00	53.27	44.69	10.45	22.04	9.18	25.00	556.22
			.00	.00	720.85	720.85	720.85	720.85	720.85		
		$720.85		$0.00	$53.27	$44.69	$10.45	$22.04	$9.18	$25.00	$556.22
			$0.00	$0.00	$720.85	$720.85	$720.85	$720.85	$720.85		
564 Nelson, Scott M	07/21/2017	77.44		.00	.00	4.80	1.12	2.50	1.04	.00	67.98
			.00	.00	77.44	77.44	77.44	77.44	77.44		
		$77.44		$0.00	$0.00	$4.80	$1.12	$2.50	$1.04	$0.00	$67.98
			$0.00	$0.00	$77.44	$77.44	$77.44	$77.44	$77.44		
1708 Nickson, Deion	07/21/2017	332.28		.00	24.38	20.59	4.82	10.73	4.47	.00	267.29
			.00	.00	332.28	332.28	332.28	332.28	332.28		
		$332.28		$0.00	$24.38	$20.59	$4.82	$10.73	$4.47	$0.00	$267.29
			$0.00	$0.00	$332.28	$332.28	$332.28	$332.28	$332.28		
1359 O'Hair, Alexandrea RL	07/21/2017	669.92		.00	26.61	41.54	9.71	20.40	6.31	.00	565.35
			.00	.00	669.92	669.92	669.92	669.92	669.92		
		$669.92		$0.00	$26.61	$41.54	$9.71	$20.40	$6.31	$0.00	$565.35
			$0.00	$0.00	$669.92	$669.92	$669.92	$669.92	$669.92		
804 Otter, Cherise O	07/21/2017	31.40		.00	.00	1.96	.46	.00	.00	.00	28.98
			.00	.00	31.40	31.40	31.40	31.40	31.40		
		$31.40		$0.00	$0.00	$1.96	$0.46	$0.00	$0.00	$0.00	$28.98
			$0.00	$0.00	$31.40	$31.40	$31.40	$31.40	$31.40		
10000 Owen, Olan D	07/21/2017	279.99		.00	70.00	17.37	4.06	9.04	3.77	.00	175.75
2447			.00	.00	279.99	279.99	279.99	279.99	279.99		
		$279.99		$0.00	$70.00	$17.37	$4.06	$9.04	$3.77	$0.00	$175.75
			$0.00	$0.00	$279.99	$279.99	$279.99	$279.99	$279.99		
1316 Padget, Grace E	07/21/2017	932.32		.00	108.65	57.80	13.52	30.11	12.54	.00	709.70
			.00	.00	932.32	932.32	932.32	932.32	932.32		
		$932.32		$0.00	$108.65	$57.80	$13.52	$30.11	$12.54	$0.00	$709.70
			$0.00	$0.00	$932.32	$932.32	$932.32	$932.32	$932.32		
1282 Paquette, Ryan N	07/21/2017	148.02		.00	5.96	9.19	2.15	4.78	1.99	.00	123.95
			.00	.00	148.02	148.02	148.02	148.02	148.02		
		$148.02		$0.00	$5.96	$9.19	$2.15	$4.78	$1.99	$0.00	$123.95
			$0.00	$0.00	$148.02	$148.02	$148.02	$148.02	$148.02		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
729 Pattison, Luke A	07/21/2017	798.48		.00	64.92	49.51	11.58	25.79	10.74	.00	635.94
			.00	.00	798.48	798.48	798.48	798.48	798.48		
		$798.48		$0.00	$64.92	$49.51	$11.58	$25.79	$10.74	$0.00	$635.94
			$0.00	$0.00	$798.48	$798.48	$798.48	$798.48	$798.48		
366 Pearson, Erik W	07/21/2017	1,500.00		.00	162.85	89.98	21.05	46.88	19.52	53.37	1,106.35
			.00	.00	1,451.39	1,451.39	1,451.39	1,451.39	1,451.39		
		$1,500.00		$0.00	$162.85	$89.98	$21.05	$46.88	$19.52	$53.37	$1,106.35
			$0.00	$0.00	$1,451.39	$1,451.39	$1,451.39	$1,451.39	$1,451.39		
1661 Peavler, Olivia J	07/21/2017	504.30		.00	44.44	31.26	7.31	16.29	7.56	.00	397.44
			.00	.00	504.30	504.30	504.30	504.30	504.30		
		$504.30		$0.00	$44.44	$31.26	$7.31	$16.29	$7.56	$0.00	$397.44
			$0.00	$0.00	$504.30	$504.30	$504.30	$504.30	$504.30		
10000 Pedersen, Scott 1021	07/21/2017	1,569.23		.00	113.84	83.22	19.47	40.18	17.25	300.09	995.18
			.00	.00	1,282.34	1,342.34	1,342.34	1,282.34	1,282.34		
		$1,569.23		$0.00	$113.84	$83.22	$19.47	$40.18	$17.25	$300.09	$995.18
			$0.00	$0.00	$1,282.34	$1,342.34	$1,342.34	$1,282.34	$1,282.34		
1541 Perry, Jennifer E	07/21/2017	60.00		.00	.00	3.72	.87	1.94	.81	.00	52.66
			.00	.00	60.00	60.00	60.00	60.00	60.00		
		$60.00		$0.00	$0.00	$3.72	$0.87	$1.94	$0.81	$0.00	$52.66
			$0.00	$0.00	$60.00	$60.00	$60.00	$60.00	$60.00		
1602 Petroy, Allison M	07/21/2017	386.52		.00	29.81	23.96	5.60	12.48	5.20	.00	309.47
			.00	.00	386.52	386.52	386.52	386.52	386.52		
		$386.52		$0.00	$29.81	$23.96	$5.60	$12.48	$5.20	$0.00	$309.47
			$0.00	$0.00	$386.52	$386.52	$386.52	$386.52	$386.52		
1428 Philbeck, Ethan J	07/21/2017	812.00		.00	66.94	50.35	11.78	24.99	10.40	.00	647.54
			.00	.00	812.00	812.00	812.00	812.00	812.00		
		$812.00		$0.00	$66.94	$50.35	$11.78	$24.99	$10.40	$0.00	$647.54
			$0.00	$0.00	$812.00	$812.00	$812.00	$812.00	$812.00		
1257 Pierce, Vicki A	07/21/2017	113.74		.00	.00	7.05	1.65	2.43	1.01	.00	101.60
			.00	.00	113.74	113.74	113.74	113.74	113.74		
		$113.74		$0.00	$0.00	$7.05	$1.65	$2.43	$1.01	$0.00	$101.60
			$0.00	$0.00	$113.74	$113.74	$113.74	$113.74	$113.74		
1642 Piercy, Sydney A	07/21/2017	180.42		.00	9.20	11.19	2.62	5.83	2.43	.00	149.15
			.00	.00	180.42	180.42	180.42	180.42	180.42		
		$180.42		$0.00	$9.20	$11.19	$2.62	$5.83	$2.43	$0.00	$149.15
			$0.00	$0.00	$180.42	$180.42	$180.42	$180.42	$180.42		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1695 Pitchkites, Kristina L	07/21/2017	231.35		.00	14.29	14.35	3.35	7.47	3.11	.00	188.78
			.00	.00	231.35	231.35	231.35	231.35	231.35		
		$231.35		$0.00	$14.29	$14.35	$3.35	$7.47	$3.11	$0.00	$188.78
			$0.00	$0.00	$231.35	$231.35	$231.35	$231.35	$231.35		
10000 0748 Prince, Kevin L	07/21/2017	1,577.60		.00	175.16	95.08	22.24	49.53	41.71	83.13	1,110.75
			.00	.00	1,533.44	1,533.44	1,533.44	1,533.44	1,533.44		
		$1,577.60		$0.00	$175.16	$95.08	$22.24	$49.53	$41.71	$83.13	$1,110.75
			$0.00	$0.00	$1,533.44	$1,533.44	$1,533.44	$1,533.44	$1,533.44		
1629 Ramey, Jeffrey C	07/21/2017	60.84		.00	.00	3.77	.87	1.97	1.66	.00	52.57
			.00	.00	60.84	60.84	60.84	60.84	60.84		
		$60.84		$0.00	$0.00	$3.77	$0.87	$1.97	$1.66	$0.00	$52.57
			$0.00	$0.00	$60.84	$60.84	$60.84	$60.84	$60.84		
10000 1710 Ramey, Julie A	07/21/2017	2,136.22		.00	174.62	132.90	31.08	59.92	51.51	252.07	1,434.12
			.00	.00	1,893.59	2,143.59	2,143.59	1,893.59	1,893.59		
		$2,136.22		$0.00	$174.62	$132.90	$31.08	$59.92	$51.51	$252.07	$1,434.12
			$0.00	$0.00	$1,893.59	$2,143.59	$2,143.59	$1,893.59	$1,893.59		
10000 0975 Ramsey, Chris	07/21/2017	120.00		.00	3.15	7.44	1.74	3.88	1.61	.00	102.18
			.00	.00	120.00	120.00	120.00	120.00	120.00		
		$120.00		$0.00	$3.15	$7.44	$1.74	$3.88	$1.61	$0.00	$102.18
			$0.00	$0.00	$120.00	$120.00	$120.00	$120.00	$120.00		
1706 Raters Bleisch, Morgan K	07/21/2017	824.67		.00	17.66	51.13	11.97	25.39	10.57	.00	707.95
			.00	.00	824.67	824.67	824.67	824.67	824.67		
		$824.67		$0.00	$17.66	$51.13	$11.97	$25.39	$10.57	$0.00	$707.95
			$0.00	$0.00	$824.67	$824.67	$824.67	$824.67	$824.67		
10000 3618 Ream, William J	07/21/2017	1,662.42		.00	187.41	100.14	23.42	50.93	21.21	53.05	1,226.26
			.00	.00	1,615.11	1,615.11	1,615.11	1,615.11	1,615.11		
		$1,662.42		$0.00	$187.41	$100.14	$23.42	$50.93	$21.21	$53.05	$1,226.26
			$0.00	$0.00	$1,615.11	$1,615.11	$1,615.11	$1,615.11	$1,615.11		
10000 0406 Retzlaff, Carl D	07/21/2017	1,668.00		.00	152.06	87.97	20.58	45.83	17.74	269.15	1,074.67
			.00	.00	1,418.85	1,418.85	1,418.85	1,418.85	1,418.85		
		$1,668.00		$0.00	$152.06	$87.97	$20.58	$45.83	$17.74	$269.15	$1,074.67
			$0.00	$0.00	$1,418.85	$1,418.85	$1,418.85	$1,418.85	$1,418.85		

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Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1568 Rhodes, Ryan L	07/21/2017	507.78		.00	44.97	31.47	7.37	16.40	6.83	.00	400.74
			.00	.00	507.78	507.78	507.78	507.78	507.78		
		$507.78		$0.00	$44.97	$31.47	$7.37	$16.40	$6.83	$0.00	$400.74
			$0.00	$0.00	$507.78	$507.78	$507.78	$507.78	$507.78		
10000 3209 Richardson, James B	07/21/2017	1,476.01		.00	166.28	89.34	20.89	50.30	28.86	44.54	1,075.80
			.00	.00	1,440.93	1,440.93	1,440.93	1,440.93	1,440.93		
		$1,476.01		$0.00	$166.28	$89.34	$20.89	$50.30	$28.86	$44.54	$1,075.80
			$0.00	$0.00	$1,440.93	$1,440.93	$1,440.93	$1,440.93	$1,440.93		
10000 3485 Ritter, Crystal L	07/21/2017	1,500.00		.00	139.74	90.21	21.09	45.75	19.05	50.17	1,133.99
			.00	.00	1,455.01	1,455.01	1,455.01	1,455.01	1,455.01		
		$1,500.00		$0.00	$139.74	$90.21	$21.09	$45.75	$19.05	$50.17	$1,133.99
			$0.00	$0.00	$1,455.01	$1,455.01	$1,455.01	$1,455.01	$1,455.01		
766 Roberts, Samantha A	07/21/2017	259.05		.00	17.06	16.06	3.76	8.37	3.48	.00	210.32
			.00	.00	259.05	259.05	259.05	259.05	259.05		
		$259.05		$0.00	$17.06	$16.06	$3.76	$8.37	$3.48	$0.00	$210.32
			$0.00	$0.00	$259.05	$259.05	$259.05	$259.05	$259.05		
10000 0632 Robertson, Dennis	07/21/2017	1,658.40		.00	187.99	102.82	24.05	53.57	20.73	47.30	1,221.94
			.00	.00	1,658.40	1,658.40	1,658.40	1,658.40	1,658.40		
		$1,658.40		$0.00	$187.99	$102.82	$24.05	$53.57	$20.73	$47.30	$1,221.94
			$0.00	$0.00	$1,658.40	$1,658.40	$1,658.40	$1,658.40	$1,658.40		
1603 Robinson, Simone E	07/21/2017	71.05		.00	.00	4.42	1.03	2.30	.96	.00	62.34
			.00	.00	71.05	71.05	71.05	71.05	71.05		
		$71.05		$0.00	$0.00	$4.42	$1.03	$2.30	$0.96	$0.00	$62.34
			$0.00	$0.00	$71.05	$71.05	$71.05	$71.05	$71.05		
1679 Rogers, Nolan R	07/21/2017	438.02		.00	34.96	27.15	6.36	14.15	5.89	.00	349.51
			.00	.00	438.02	438.02	438.02	438.02	438.02		
		$438.02		$0.00	$34.96	$27.15	$6.36	$14.15	$5.89	$0.00	$349.51
			$0.00	$0.00	$438.02	$438.02	$438.02	$438.02	$438.02		
1051 Roll, Taryn R	07/21/2017	610.61		.00	60.39	37.86	8.85	19.72	8.21	.00	475.58
			.00	.00	610.61	610.61	610.61	610.61	610.61		
		$610.61		$0.00	$60.39	$37.86	$8.85	$19.72	$8.21	$0.00	$475.58
			$0.00	$0.00	$610.61	$610.61	$610.61	$610.61	$610.61		
10000 1154 Rollins, Nancy J	07/21/2017	968.22		.00	114.03	60.03	14.04	31.27	13.02	.00	735.83
			.00	.00	968.22	968.22	968.22	968.22	968.22		
		$968.22		$0.00	$114.03	$60.03	$14.04	$31.27	$13.02	$0.00	$735.83
			$0.00	$0.00	$968.22	$968.22	$968.22	$968.22	$968.22		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
10000 Ruble, Dareal W	07/21/2017	515.91		.00	46.18	31.99	7.49	15.42	6.42	221.00	187.41
2196			.00	.00	515.91	515.91	515.91	515.91	515.91		
		$515.91		$0.00	$46.18	$31.99	$7.49	$15.42	$6.42	$221.00	$187.41
			$0.00	$0.00	$515.91	$515.91	$515.91	$515.91	$515.91		
1649 Rusche, John P	07/21/2017	413.89		.00	32.54	25.66	6.00	13.37	5.57	.00	330.75
			.00	.00	413.89	413.89	413.89	413.89	413.89		
		$413.89		$0.00	$32.54	$25.66	$6.00	$13.37	$5.57	$0.00	$330.75
			$0.00	$0.00	$413.89	$413.89	$413.89	$413.89	$413.89		
690 Salisbury, James D	07/21/2017	1,476.00		.00	20.21	91.82	21.47	44.11	18.37	37.43	1,242.59
			.00	.00	1,480.96	1,480.96	1,480.96	1,480.96	1,480.96		
		$1,476.00		$0.00	$20.21	$91.82	$21.47	$44.11	$18.37	$37.43	$1,242.59
			$0.00	$0.00	$1,480.96	$1,480.96	$1,480.96	$1,480.96	$1,480.96		
1596 Scheid, Ellen G	07/21/2017	442.80		.00	19.66	27.45	6.43	13.06	5.44	.00	370.76
			.00	.00	442.80	442.80	442.80	442.80	442.80		
		$442.80		$0.00	$19.66	$27.45	$6.43	$13.06	$5.44	$0.00	$370.76
			$0.00	$0.00	$442.80	$442.80	$442.80	$442.80	$442.80		
1590 Schlegel, Conrad J	07/21/2017	374.40		.00	28.59	23.21	5.44	12.09	5.04	.00	300.03
			.00	.00	374.40	374.40	374.40	374.40	374.40		
		$374.40		$0.00	$28.59	$23.21	$5.44	$12.09	$5.04	$0.00	$300.03
			$0.00	$0.00	$374.40	$374.40	$374.40	$374.40	$374.40		
1057 Schulte, Joshuah K	07/21/2017	326.44		.00	23.80	20.24	4.73	10.54	2.61	.00	264.52
			.00	.00	326.44	326.44	326.44	326.44	326.44		
		$326.44		$0.00	$23.80	$20.24	$4.73	$10.54	$2.61	$0.00	$264.52
			$0.00	$0.00	$326.44	$326.44	$326.44	$326.44	$326.44		
1355 Scott, Caleb J	07/21/2017	497.76		.00	43.46	30.86	7.23	16.08	6.70	.00	393.43
			.00	.00	497.76	497.76	497.76	497.76	497.76		
		$497.76		$0.00	$43.46	$30.86	$7.23	$16.08	$6.70	$0.00	$393.43
			$0.00	$0.00	$497.76	$497.76	$497.76	$497.76	$497.76		
10000 Serriere, Jean-Luc	07/21/2017	483.88		.00	.00	30.00	7.02	14.39	5.47	.00	427.00
1427											
			.00	.00	483.88	483.88	483.88	483.88	483.88		
		$483.88		$0.00	$0.00	$30.00	$7.02	$14.39	$5.47	$0.00	$427.00
			$0.00	$0.00	$483.88	$483.88	$483.88	$483.88	$483.88		
1613 Shepard, Chandler R	07/21/2017	139.34		.00	5.09	8.64	2.02	3.26	1.36	.00	118.97
			.00	.00	139.34	139.34	139.34	139.34	139.34		
		$139.34		$0.00	$5.09	$8.64	$2.02	$3.26	$1.36	$0.00	$118.97
			$0.00	$0.00	$139.34	$139.34	$139.34	$139.34	$139.34		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1344 Sherfick, Sage H	07/21/2017	276.08		.00	18.76	17.11	3.99	7.68	3.20	.00	225.34
			.00	.00	276.08	276.08	276.08	276.08	276.08		
		$276.08		$0.00	$18.76	$17.11	$3.99	$7.68	$3.20	$0.00	$225.34
			$0.00	$0.00	$276.08	$276.08	$276.08	$276.08	$276.08		
1660 Shockney, Mathew C	07/21/2017	18.72		.00	.00	1.16	.28	.60	.25	.00	16.43
			.00	.00	18.72	18.72	18.72	18.72	18.72		
		$18.72		$0.00	$0.00	$1.16	$0.28	$0.60	$0.25	$0.00	$16.43
			$0.00	$0.00	$18.72	$18.72	$18.72	$18.72	$18.72		
10000 2876 Shoufler, Teddie L	07/21/2017	198.44		.00	11.00	12.30	2.87	6.41	2.67	.00	163.19
			.00	.00	198.44	198.44	198.44	198.44	198.44		
		$198.44		$0.00	$11.00	$12.30	$2.87	$6.41	$2.67	$0.00	$163.19
			$0.00	$0.00	$198.44	$198.44	$198.44	$198.44	$198.44		
10000 2028 Shrake, Amy M	07/21/2017	1,744.71		.00	193.23	94.62	22.13	48.33	20.12	269.53	1,096.75
			.00	.00	1,496.20	1,526.20	1,526.20	1,496.20	1,496.20		
		$1,744.71		$0.00	$193.23	$94.62	$22.13	$48.33	$20.12	$269.53	$1,096.75
			$0.00	$0.00	$1,496.20	$1,526.20	$1,526.20	$1,496.20	$1,496.20		
400 Silvers, Madison A	07/21/2017	186.66		.00	9.82	11.57	2.70	6.03	2.51	.00	154.03
			.00	.00	186.66	186.66	186.66	186.66	186.66		
		$186.66		$0.00	$9.82	$11.57	$2.70	$6.03	$2.51	$0.00	$154.03
			$0.00	$0.00	$186.66	$186.66	$186.66	$186.66	$186.66		
10000 2630 Sims, Jason	07/21/2017	1,573.69		.00	109.06	90.31	21.12	45.81	19.07	125.83	1,162.49
			.00	.00	1,456.57	1,456.57	1,456.57	1,456.57	1,456.57		
		$1,573.69		$0.00	$109.06	$90.31	$21.12	$45.81	$19.07	$125.83	$1,162.49
			$0.00	$0.00	$1,456.57	$1,456.57	$1,456.57	$1,456.57	$1,456.57		
1388 Skirvin, Mathew C	07/21/2017	170.52		.00	8.21	10.57	2.47	5.51	2.29	.00	141.47
			.00	.00	170.52	170.52	170.52	170.52	170.52		
		$170.52		$0.00	$8.21	$10.57	$2.47	$5.51	$2.29	$0.00	$141.47
			$0.00	$0.00	$170.52	$170.52	$170.52	$170.52	$170.52		
1299 Slothower, Peter E	07/21/2017	840.11		.00	71.16	52.08	12.18	25.89	10.78	.00	668.02
			.00	.00	840.11	840.11	840.11	840.11	840.11		
		$840.11		$0.00	$71.16	$52.08	$12.18	$25.89	$10.78	$0.00	$668.02
			$0.00	$0.00	$840.11	$840.11	$840.11	$840.11	$840.11		
1172 Smith, Chrisjaan L	07/21/2017	871.63		.00	75.89	54.04	12.64	26.91	11.21	.00	690.94
			.00	.00	871.63	871.63	871.63	871.63	871.63		
		$871.63		$0.00	$75.89	$54.04	$12.64	$26.91	$11.21	$0.00	$690.94
			$0.00	$0.00	$871.63	$871.63	$871.63	$871.63	$871.63		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
34 Smith, Christopher L	07/21/2017	664.56		.00	44.83	41.20	9.64	20.22	8.42	273.00	267.25
			.00	.00	664.56	664.56	664.56	664.56	664.56		
		$664.56		$0.00	$44.83	$41.20	$9.64	$20.22	$8.42	$273.00	$267.25
			$0.00	$0.00	$664.56	$664.56	$664.56	$664.56	$664.56		
685 Smith, Haskell D	07/21/2017	1,437.60		.00	156.03	87.16	20.39	44.17	18.39	55.66	1,055.80
			.00	.00	1,405.91	1,405.91	1,405.91	1,405.91	1,405.91		
		$1,437.60		$0.00	$156.03	$87.16	$20.39	$44.17	$18.39	$55.66	$1,055.80
			$0.00	$0.00	$1,405.91	$1,405.91	$1,405.91	$1,405.91	$1,405.91		
1652 Smith, John E	07/21/2017	343.84		.00	25.54	21.33	4.99	11.11	4.62	.00	276.25
			.00	.00	343.84	343.84	343.84	343.84	343.84		
		$343.84		$0.00	$25.54	$21.33	$4.99	$11.11	$4.62	$0.00	$276.25
			$0.00	$0.00	$343.84	$343.84	$343.84	$343.84	$343.84		
1730 Smith, Madyson M	07/21/2017	471.50		.00	39.52	29.23	6.84	15.23	4.72	.00	375.96
			.00	.00	471.50	471.50	471.50	471.50	471.50		
		$471.50		$0.00	$39.52	$29.23	$6.84	$15.23	$4.72	$0.00	$375.96
			$0.00	$0.00	$471.50	$471.50	$471.50	$471.50	$471.50		
686 Snyder, Justin M	07/21/2017	754.12		.00	81.92	46.76	10.93	24.36	13.20	.00	576.95
			.00	.00	754.12	754.12	754.12	754.12	754.12		
		$754.12		$0.00	$81.92	$46.76	$10.93	$24.36	$13.20	$0.00	$576.95
			$0.00	$0.00	$754.12	$754.12	$754.12	$754.12	$754.12		
1581 Sonheim, Jerry T	07/21/2017	703.91		.00	31.35	43.64	10.22	31.49	11.65	.00	575.56
			.00	.00	703.91	703.91	703.91	703.91	703.91		
		$703.91		$0.00	$31.35	$43.64	$10.22	$31.49	$11.65	$0.00	$575.56
			$0.00	$0.00	$703.91	$703.91	$703.91	$703.91	$703.91		
451 Sparks, Joanna L	07/21/2017	1,640.63		.00	189.53	101.01	23.62	51.38	40.14	43.30	1,191.65
			.00	.00	1,629.23	1,629.23	1,629.23	1,629.23	1,629.23		
		$1,640.63		$0.00	$189.53	$101.01	$23.62	$51.38	$40.14	$43.30	$1,191.65
			$0.00	$0.00	$1,629.23	$1,629.23	$1,629.23	$1,629.23	$1,629.23		
1577 Spurgeon, Jacob L	07/21/2017	610.74		.00	60.41	37.87	8.86	19.73	8.21	.00	475.66
			.00	.00	610.74	610.74	610.74	610.74	610.74		
		$610.74		$0.00	$60.41	$37.87	$8.86	$19.73	$8.21	$0.00	$475.66
			$0.00	$0.00	$610.74	$610.74	$610.74	$610.74	$610.74		
1327 St John, Braden C	07/21/2017	343.64		.00	.00	21.31	4.98	9.86	4.10	.00	303.39
			.00	.00	343.64	343.64	343.64	343.64	343.64		
		$343.64		$0.00	$0.00	$21.31	$4.98	$9.86	$4.10	$0.00	$303.39
			$0.00	$0.00	$343.64	$343.64	$343.64	$343.64	$343.64		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
10000 Stark, Megan M	07/21/2017	1,602.83		.00	178.97	96.65	22.60	50.35	20.97	55.88	1,177.41
3460			.00	.00	1,558.83	1,558.83	1,558.83	1,558.83	1,558.83		
		$1,602.83		$0.00	$178.97	$96.65	$22.60	$50.35	$20.97	$55.88	$1,177.41
			$0.00	$0.00	$1,558.83	$1,558.83	$1,558.83	$1,558.83	$1,558.83		
10000 Sterner, Mark	07/21/2017	2,252.79		.00	212.60	125.61	29.38	64.25	26.75	274.10	1,520.10
0466			.00	.00	1,989.14	2,025.90	2,025.90	1,989.14	1,989.14		
		$2,252.79		$0.00	$212.60	$125.61	$29.38	$64.25	$26.75	$274.10	$1,520.10
			$0.00	$0.00	$1,989.14	$2,025.90	$2,025.90	$1,989.14	$1,989.14		
756 Stierwalt, Angie D	07/21/2017	330.75		.00	24.23	20.51	4.80	10.68	4.45	.00	266.08
			.00	.00	330.75	330.75	330.75	330.75	330.75		
		$330.75		$0.00	$24.23	$20.51	$4.80	$10.68	$4.45	$0.00	$266.08
			$0.00	$0.00	$330.75	$330.75	$330.75	$330.75	$330.75		
1066 Strobel, Megan M	07/21/2017	78.00		.00	.00	4.84	1.13	1.28	.53	.00	70.22
			.00	.00	78.00	78.00	78.00	78.00	78.00		
		$78.00		$0.00	$0.00	$4.84	$1.13	$1.28	$0.53	$0.00	$70.22
			$0.00	$0.00	$78.00	$78.00	$78.00	$78.00	$78.00		
1478 Strong, Leif D	07/21/2017	96.16		.00	.00	5.96	1.39	1.86	.78	.00	86.17
			.00	.00	96.16	96.16	96.16	96.16	96.16		
		$96.16		$0.00	$0.00	$5.96	$1.39	$1.86	$0.78	$0.00	$86.17
			$0.00	$0.00	$96.16	$96.16	$96.16	$96.16	$96.16		
1318 Sweeney, Joseph M	07/21/2017	83.56		.00	.00	5.19	1.21	1.46	.61	.00	75.09
			.00	.00	83.56	83.56	83.56	83.56	83.56		
		$83.56		$0.00	$0.00	$5.19	$1.21	$1.46	$0.61	$0.00	$75.09
			$0.00	$0.00	$83.56	$83.56	$83.56	$83.56	$83.56		
954 Tamewitz, Joseph E	07/21/2017	74.58		.00	.00	4.62	1.08	2.41	1.00	.00	65.47
			.00	.00	74.58	74.58	74.58	74.58	74.58		
		$74.58		$0.00	$0.00	$4.62	$1.08	$2.41	$1.00	$0.00	$65.47
			$0.00	$0.00	$74.58	$74.58	$74.58	$74.58	$74.58		
1271 Taylor, Claire E	07/21/2017	1,049.32		.00	126.20	65.06	15.21	33.89	14.11	.00	794.85
			.00	.00	1,049.32	1,049.32	1,049.32	1,049.32	1,049.32		
		$1,049.32		$0.00	$126.20	$65.06	$15.21	$33.89	$14.11	$0.00	$794.85
			$0.00	$0.00	$1,049.32	$1,049.32	$1,049.32	$1,049.32	$1,049.32		
1630 Taylor, Jackson D	07/21/2017	133.45		.00	.00	8.27	1.94	3.07	1.28	.00	118.89
			.00	.00	133.45	133.45	133.45	133.45	133.45		
		$133.45		$0.00	$0.00	$8.27	$1.94	$3.07	$1.28	$0.00	$118.89
			$0.00	$0.00	$133.45	$133.45	$133.45	$133.45	$133.45		

Payroll Register - Board of Park Commissioners

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1360 Taylor, James F	07/21/2017	508.40		.00	45.06	31.53	7.37	16.42	6.84	.00	401.18
			.00	.00	508.40	508.40	508.40	508.40	508.40		
		$508.40		$0.00	$45.06	$31.53	$7.37	$16.42	$6.84	$0.00	$401.18
			$0.00	$0.00	$508.40	$508.40	$508.40	$508.40	$508.40		
1593 Taylor, Nick	07/21/2017	623.75		.00	62.36	38.67	9.04	20.15	8.39	.00	485.14
			.00	.00	623.75	623.75	623.75	623.75	623.75		
		$623.75		$0.00	$62.36	$38.67	$9.04	$20.15	$8.39	$0.00	$485.14
			$0.00	$0.00	$623.75	$623.75	$623.75	$623.75	$623.75		
675 Teague, Grant T	07/21/2017	175.60		.00	8.71	10.89	2.55	5.67	2.36	.00	145.42
			.00	.00	175.60	175.60	175.60	175.60	175.60		
		$175.60		$0.00	$8.71	$10.89	$2.55	$5.67	$2.36	$0.00	$145.42
			$0.00	$0.00	$175.60	$175.60	$175.60	$175.60	$175.60		
1624 Thomas, Bruce D	07/21/2017	692.64		.00	23.11	42.94	10.04	21.13	8.80	.00	586.62
			.00	.00	692.64	692.64	692.64	692.64	692.64		
		$692.64		$0.00	$23.11	$42.94	$10.04	$21.13	$8.80	$0.00	$586.62
			$0.00	$0.00	$692.64	$692.64	$692.64	$692.64	$692.64		
1520 Thomas, Lynn D	07/21/2017	496.08		.00	9.22	30.76	7.19	14.78	5.72	.00	428.41
			.00	.00	496.08	496.08	496.08	496.08	496.08		
		$496.08		$0.00	$9.22	$30.76	$7.19	$14.78	$5.72	$0.00	$428.41
			$0.00	$0.00	$496.08	$496.08	$496.08	$496.08	$496.08		
79 Thomas, Terrance T	07/21/2017	1,286.69		.00	153.84	76.49	17.88	38.60	16.59	53.05	930.24
			.00	.00	1,233.64	1,233.64	1,233.64	1,233.64	1,233.64		
		$1,286.69		$0.00	$153.84	$76.49	$17.88	$38.60	$16.59	$53.05	$930.24
			$0.00	$0.00	$1,233.64	$1,233.64	$1,233.64	$1,233.64	$1,233.64		
10000 3453 Thomas, Will E	07/21/2017	147.00		.00	.00	9.11	2.13	3.51	1.46	.00	130.79
			.00	.00	147.00	147.00	147.00	147.00	147.00		
		$147.00		$0.00	$0.00	$9.11	$2.13	$3.51	$1.46	$0.00	$130.79
			$0.00	$0.00	$147.00	$147.00	$147.00	$147.00	$147.00		
10000 0482 Thrasher, Mark	07/21/2017	2,041.58		.00	273.46	123.72	28.94	63.21	26.32	53.05	1,472.88
			.00	.00	1,995.57	1,995.57	1,995.57	1,995.57	1,995.57		
		$2,041.58		$0.00	$273.46	$123.72	$28.94	$63.21	$26.32	$53.05	$1,472.88
			$0.00	$0.00	$1,995.57	$1,995.57	$1,995.57	$1,995.57	$1,995.57		
1718 Till, Nathan M	07/21/2017	66.73		.00	.00	4.14	.96	2.16	.90	.00	58.57
			.00	.00	66.73	66.73	66.73	66.73	66.73		
		$66.73		$0.00	$0.00	$4.14	$0.96	$2.16	$0.90	$0.00	$58.57
			$0.00	$0.00	$66.73	$66.73	$66.73	$66.73	$66.73		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
10000 Tompkins, Elizabeth A	07/21/2017	1,640.54		.00	172.39	93.93	21.97	57.11	19.86	130.42	1,144.86
2646			.00	.00	1,514.98	1,514.98	1,514.98	1,514.98	1,514.98		
		$1,640.54		$0.00	$172.39	$93.93	$21.97	$57.11	$19.86	$130.42	$1,144.86
			$0.00	$0.00	$1,514.98	$1,514.98	$1,514.98	$1,514.98	$1,514.98		
1631 Tracey, Joye X	07/21/2017	131.60		.00	4.31	8.16	1.91	4.25	1.77	.00	111.20
			.00	.00	131.60	131.60	131.60	131.60	131.60		
		$131.60		$0.00	$4.31	$8.16	$1.91	$4.25	$1.77	$0.00	$111.20
			$0.00	$0.00	$131.60	$131.60	$131.60	$131.60	$131.60		
10000 Turnbull, John D	07/21/2017	2,523.90		.00	257.58	149.43	34.95	72.57	30.22	238.76	1,740.39
0489			.00	.00	2,285.14	2,410.14	2,410.14	2,285.14	2,285.14		
		$2,523.90		$0.00	$257.58	$149.43	$34.95	$72.57	$30.22	$238.76	$1,740.39
			$0.00	$0.00	$2,285.14	$2,410.14	$2,410.14	$2,285.14	$2,285.14		
10000 Turpin, Robbie J	07/21/2017	1,724.80		.00	258.40	104.01	24.33	64.19	22.56	73.05	1,178.26
0490			.00	.00	1,677.65	1,677.65	1,677.65	1,677.65	1,677.65		
		$1,724.80		$0.00	$258.40	$104.01	$24.33	$64.19	$22.56	$73.05	$1,178.26
			$0.00	$0.00	$1,677.65	$1,677.65	$1,677.65	$1,677.65	$1,677.65		
10000 Tuttle, Angela D	07/21/2017	2,079.04		.00	295.36	138.45	32.38	67.29	28.02	220.87	1,296.67
0491			.00	.00	2,083.16	2,233.16	2,233.16	2,083.16	2,083.16		
		$2,079.04		$0.00	$295.36	$138.45	$32.38	$67.29	$28.02	$220.87	$1,296.67
			$0.00	$0.00	$2,083.16	$2,233.16	$2,233.16	$2,083.16	$2,083.16		
1616 Vaughn, Christopher W	07/21/2017	317.93		.00	.00	19.71	4.62	7.78	2.72	.00	283.10
			.00	.00	317.93	317.93	317.93	317.93	317.93		
		$317.93		$0.00	$0.00	$19.71	$4.62	$7.78	$2.72	$0.00	$283.10
			$0.00	$0.00	$317.93	$317.93	$317.93	$317.93	$317.93		
10000 Veldman, Marcia	07/21/2017	1,333.50		.00	125.36	74.49	17.42	37.56	15.64	140.65	922.38
0495			.00	.00	1,201.45	1,201.45	1,201.45	1,201.45	1,201.45		
		$1,333.50		$0.00	$125.36	$74.49	$17.42	$37.56	$15.64	$140.65	$922.38
			$0.00	$0.00	$1,201.45	$1,201.45	$1,201.45	$1,201.45	$1,201.45		
1389 Vernon, Logan M	07/21/2017	131.95		.00	4.35	8.18	1.91	3.02	1.26	.00	113.23
			.00	.00	131.95	131.95	131.95	131.95	131.95		
		$131.95		$0.00	$4.35	$8.18	$1.91	$3.02	$1.26	$0.00	$113.23
			$0.00	$0.00	$131.95	$131.95	$131.95	$131.95	$131.95		
1181 Wade, Jenny K.	07/21/2017	130.20		.00	4.17	8.06	1.89	4.21	1.75	.00	110.12
			.00	.00	130.20	130.20	130.20	130.20	130.20		
		$130.20		$0.00	$4.17	$8.06	$1.89	$4.21	$1.75	$0.00	$110.12
			$0.00	$0.00	$130.20	$130.20	$130.20	$130.20	$130.20		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
600 Wahl, Jordan J	07/21/2017	562.57		.00	53.18	34.88	8.16	18.17	7.57	.00	440.61
			.00	.00	562.57	562.57	562.57	562.57	562.57		
		$562.57		$0.00	$53.18	$34.88	$8.16	$18.17	$7.57	$0.00	$440.61
			$0.00	$0.00	$562.57	$562.57	$562.57	$562.57	$562.57		
1705 Wallace, Daniel P	07/21/2017	574.00		.00	17.02	35.59	8.32	18.54	12.92	.00	481.61
			.00	.00	574.00	574.00	574.00	574.00	574.00		
		$574.00		$0.00	$17.02	$35.59	$8.32	$18.54	$12.92	$0.00	$481.61
			$0.00	$0.00	$574.00	$574.00	$574.00	$574.00	$574.00		
1717 Walter-Bailey, Mari O	07/21/2017	307.77		.00	6.16	19.07	4.46	8.70	3.62	.00	265.76
			.00	.00	307.77	307.77	307.77	307.77	307.77		
		$307.77		$0.00	$6.16	$19.07	$4.46	$8.70	$3.62	$0.00	$265.76
			$0.00	$0.00	$307.77	$307.77	$307.77	$307.77	$307.77		
1693 Washel, Kylie C	07/21/2017	56.91		.00	.00	3.53	.83	.60	.25	.00	51.70
			.00	.00	56.91	56.91	56.91	56.91	56.91		
		$56.91		$0.00	$0.00	$3.53	$0.83	$0.60	$0.25	$0.00	$51.70
			$0.00	$0.00	$56.91	$56.91	$56.91	$56.91	$56.91		
1569 Washington, Albert J	07/21/2017	642.60		.00	65.19	39.84	9.32	19.51	8.13	.00	500.61
			.00	.00	642.60	642.60	642.60	642.60	642.60		
		$642.60		$0.00	$65.19	$39.84	$9.32	$19.51	$8.13	$0.00	$500.61
			$0.00	$0.00	$642.60	$642.60	$642.60	$642.60	$642.60		
1333 Wessel, Matt N	07/21/2017	580.88		.00	17.70	36.01	8.43	17.52	7.30	.00	493.92
			.00	.00	580.88	580.88	580.88	580.88	580.88		
		$580.88		$0.00	$17.70	$36.01	$8.43	$17.52	$7.30	$0.00	$493.92
			$0.00	$0.00	$580.88	$580.88	$580.88	$580.88	$580.88		
1663 Weyers, Agnes A	07/21/2017	739.44		.00	33.56	45.85	10.72	22.64	9.43	.00	617.24
			.00	.00	739.44	739.44	739.44	739.44	739.44		
		$739.44		$0.00	$33.56	$45.85	$10.72	$22.64	$9.43	$0.00	$617.24
			$0.00	$0.00	$739.44	$739.44	$739.44	$739.44	$739.44		
962 Whaley, Linda D	07/21/2017	404.79		.00	31.63	25.10	5.86	13.07	5.44	.00	323.69
			.00	.00	404.79	404.79	404.79	404.79	404.79		
		$404.79		$0.00	$31.63	$25.10	$5.86	$13.07	$5.44	$0.00	$323.69
			$0.00	$0.00	$404.79	$404.79	$404.79	$404.79	$404.79		
1599 Whitacre, Mathew B	07/21/2017	86.35		.00	.00	5.36	1.25	.30	.12	.00	79.32
			.00	.00	86.35	86.35	86.35	86.35	86.35		
		$86.35		$0.00	$0.00	$5.36	$1.25	$0.30	$0.12	$0.00	$79.32
			$0.00	$0.00	$86.35	$86.35	$86.35	$86.35	$86.35		
1715 Whiteley, Mathew A	07/21/2017	467.40		.00	38.91	28.98	6.78	15.10	6.29	.00	371.34
			.00	.00	467.40	467.40	467.40	467.40	467.40		
		$467.40		$0.00	$38.91	$28.98	$6.78	$15.10	$6.29	$0.00	$371.34
			$0.00	$0.00	$467.40	$467.40	$467.40	$467.40	$467.40		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
10000 Wieckert, Dianne 1131	07/21/2017	446.76		.00	20.06	27.70	6.48	13.19	5.49	.00	373.84
			.00	.00	446.76	446.76	446.76	446.76	446.76		
		$446.76		$0.00	$20.06	$27.70	$6.48	$13.19	$5.49	$0.00	$373.84
			$0.00	$0.00	$446.76	$446.76	$446.76	$446.76	$446.76		
10000 Williams, Angela D 2870	07/21/2017	136.62		.00	.00	8.48	1.98	3.17	1.32	.00	121.67
			.00	.00	136.62	136.62	136.62	136.62	136.62		
		$136.62		$0.00	$0.00	$8.48	$1.98	$3.17	$1.32	$0.00	$121.67
			$0.00	$0.00	$136.62	$136.62	$136.62	$136.62	$136.62		
1270 Williams, Audrey E	07/21/2017	78.00		.00	.00	4.84	1.14	1.28	.53	.00	70.21
			.00	.00	78.00	78.00	78.00	78.00	78.00		
		$78.00		$0.00	$0.00	$4.84	$1.14	$1.28	$0.53	$0.00	$70.21
			$0.00	$0.00	$78.00	$78.00	$78.00	$78.00	$78.00		
10000 Williams, David K 0517	07/21/2017	2,950.47		.00	310.05	172.91	40.44	83.99	34.97	327.67	1,980.44
			.00	.00	2,638.80	2,788.80	2,788.80	2,638.80	2,638.80		
		$2,950.47		$0.00	$310.05	$172.91	$40.44	$83.99	$34.97	$327.67	$1,980.44
			$0.00	$0.00	$2,638.80	$2,788.80	$2,788.80	$2,638.80	$2,638.80		
1033 Williams, Emily M	07/21/2017	504.30		.00	44.44	31.27	7.31	16.29	6.78	.00	398.21
			.00	.00	504.30	504.30	504.30	504.30	504.30		
		$504.30		$0.00	$44.44	$31.27	$7.31	$16.29	$6.78	$0.00	$398.21
			$0.00	$0.00	$504.30	$504.30	$504.30	$504.30	$504.30		
1639 Williams, Jane M	07/21/2017	27.59		.00	.00	1.71	.41	.89	.37	.00	24.21
			.00	.00	27.59	27.59	27.59	27.59	27.59		
		$27.59		$0.00	$0.00	$1.71	$0.41	$0.89	$0.37	$0.00	$24.21
			$0.00	$0.00	$27.59	$27.59	$27.59	$27.59	$27.59		
1632 Williams, Krista M	07/21/2017	206.06		.00	.00	12.78	2.99	5.41	2.25	.00	182.63
			.00	.00	206.06	206.06	206.06	206.06	206.06		
		$206.06		$0.00	$0.00	$12.78	$2.99	$5.41	$2.25	$0.00	$182.63
			$0.00	$0.00	$206.06	$206.06	$206.06	$206.06	$206.06		
1328 Williams, Mackenzie A	07/21/2017	593.60		.00	34.74	36.80	8.62	17.93	7.47	.00	488.04
			.00	.00	593.60	593.60	593.60	593.60	593.60		
		$593.60		$0.00	$34.74	$36.80	$8.62	$17.93	$7.47	$0.00	$488.04
			$0.00	$0.00	$593.60	$593.60	$593.60	$593.60	$593.60		
10000 Williamson, Brett 3667	07/21/2017	279.99		.00	.00	17.36	4.05	5.32	2.21	.00	251.05
			.00	.00	279.99	279.99	279.99	279.99	279.99		
		$279.99		$0.00	$0.00	$17.36	$4.05	$5.32	$2.21	$0.00	$251.05
			$0.00	$0.00	$279.99	$279.99	$279.99	$279.99	$279.99		

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Detail Listing

Employee	Check Date	Gross	Imputed Income	EIC	Federal	FICA	Medicare	State	Other	Deductions	Net Pay
Department **Parks - Parks & Recreation**											
1719 Willian, David S	07/21/2017	14.04		.00	.00	.87	.20	.00	.00	.00	12.97
			.00	.00	14.04	14.04	14.04	14.04	14.04		
		$14.04		$0.00	$0.00	$0.87	$0.20	$0.00	$0.00	$0.00	$12.97
			$0.00	$0.00	$14.04	$14.04	$14.04	$14.04	$14.04		
57 Wilson, Matthew R	07/21/2017	793.31		.00	87.79	49.19	11.50	25.62	10.67	.00	608.54
			.00	.00	793.31	793.31	793.31	793.31	793.31		
		$793.31		$0.00	$87.79	$49.19	$11.50	$25.62	$10.67	$0.00	$608.54
			$0.00	$0.00	$793.31	$793.31	$793.31	$793.31	$793.31		
1387 Wise, Samuel K	07/21/2017	168.49		.00	.00	10.46	2.44	4.20	1.75	.00	149.64
			.00	.00	168.49	168.49	168.49	168.49	168.49		
		$168.49		$0.00	$0.00	$10.46	$2.44	$4.20	$1.75	$0.00	$149.64
			$0.00	$0.00	$168.49	$168.49	$168.49	$168.49	$168.49		
1201 Woodward, Amery E	07/21/2017	230.56		.00	14.21	14.29	3.34	7.45	4.03	.00	187.24
			.00	.00	230.56	230.56	230.56	230.56	230.56		
		$230.56		$0.00	$14.21	$14.29	$3.34	$7.45	$4.03	$0.00	$187.24
			$0.00	$0.00	$230.56	$230.56	$230.56	$230.56	$230.56		
1731 Young, Sophie A	07/21/2017	578.38		.00	55.56	35.86	8.39	18.68	7.78	.00	452.11
			.00	.00	578.38	578.38	578.38	578.38	578.38		
		$578.38		$0.00	$55.56	$35.86	$8.39	$18.68	$7.78	$0.00	$452.11
			$0.00	$0.00	$578.38	$578.38	$578.38	$578.38	$578.38		
1711 Zumbrun, Chloe A	07/21/2017	237.72		.00	.00	14.74	3.45	6.44	2.68	.00	210.41
			.00	.00	237.72	237.72	237.72	237.72	237.72		
		$237.72		$0.00	$0.00	$14.74	$3.45	$6.44	$2.68	$0.00	$210.41
			$0.00	$0.00	$237.72	$237.72	$237.72	$237.72	$237.72		
Parks - Parks & Recreation Totals		$188,196.72		$0.00	$16,930.03	$11,373.13	$2,659.95	$5,851.54	$2,484.18	$8,190.51	$140,707.38
			$0.00	$0.00	$181,887.57	$183,436.33	$183,436.33	$181,887.57	$181,887.57		
Grand Totals		$188,196.72		$0.00	$16,930.03	$11,373.13	$2,659.95	$5,851.54	$2,484.18	$8,190.51	$140,707.38
			$0.00	$0.00	$181,887.57	$183,436.33	$183,436.33	$181,887.57	$181,887.57		

***** Multiple Taxes or Deductions Exist.

Journal Edit Listing

Sort By Entry

Department	Number	Journal Type	Sub Ledger	G/L Date	Description	Source	Reference	Reclassification Journal Type
Parks - Parks & Recreation	2017-00010509	BA	GL	07/19/2017	Budget Amendment			

G/L Date	*G/L Account Number*	*Account Description*	*Description*	*Source*	*Increase Amount*	*Decrease Amount*
07/19/2017	201-18-186503-52310	Building Materials and Supplies	Budget Amendment		100.00	.00
07/19/2017	201-18-186503-53990	Other Services and Charges	Budget Amendment		800.00	.00
07/19/2017	201-18-187504-53830	Bank Charges	Budget Amendment		50.00	.00
07/19/2017	201-18-184501-52420	Other Supplies	Budget Amendment		1,000.00	.00
07/19/2017	201-18-184501-52430	Uniforms and Tools	Budget Amendment		100.00	.00
07/19/2017	201-18-184501-53990	Other Services and Charges	Budget Amendment		2,000.00	.00
07/19/2017	201-18-G17005-53990	Other Services and Charges	Budget Amendment		6,000.00	.00
				Number of Entries: 7	$10,050.00	$.00

Journal Edit Listing

Sort By Entry

Department	Number	Journal Type	Sub Ledger	G/L Date	Description	Source	Reference	Reclassification Journal Type
Parks - Parks & Recreation	2017-00010330	BA	GL	07/14/2017	Budget Amendment-S Cotter Aquatic Plan Payments			

G/L Date	*G/L Account Number*	*Account Description*	*Description*	*Source*	*Increase Amount*	*Decrease Amount*
07/14/2017	201-18-G17001-53170	Mgt. Fee, Consultants, and Workshops	Budget Amendment-S Cotter Aquatic Plan Payments		3,120.00	.00
07/14/2017	201-18-184000-53170	Mgt. Fee, Consultants, and Workshops	Budget Amendment-S Cotter Aquatic Plan Payments		780.00	.00
				Number of Entries: 2	$3,900.00	$.00

REVENUES AND EXPENSES: COMPARISON REPORT								
Expenses	**2016**	**2016**	**2016**	**2016**	**2017**	**2017**	**2017**	
June 2017	**Total**	**Actual**	**Expenses**	**% of Expenses**	**Total**	**Expenses**	**% of Expenses**	
	Expense	**Expenses**	**as of**	**Spent**	**Expense**	**as of**	**Spent**	**%**
	Budget	**for Year**	**June**	**to date**	**Budget**	**June**	**to date**	**change**
General Fund								
Administration	648,362	798,040	485,165	60.79%	750,594	520,997	64.64%	**7.39%**
Health & Wellness	102,982	70,857	36,019	0.00%	105,197	50,270	34.24%	**39.57%**
Community Relations	398,972	360,703	184,369	51.11%	423,303	206,630	43.55%	**12.07%**
Aquatics	336,870	297,289	124,074	41.74%	330,688	134,023	40.53%	**8.02%**
Frank Southern Center	346,391	304,193	157,163	51.67%	341,117	196,706	57.67%	**25.16%**
Golf Services	936,904	865,839	507,698	58.64%	885,638	509,715	57.55%	**0.40%**
Natural Resources	354,730	317,745	145,804	45.89%	370,961	155,715	41.98%	**6.80%**
Youth Programs	38,520	36,060	24,402	67.67%	59,844	26,557	44.38%	**8.83%**
TLRC	336,170	284,409	142,857	50.23%	282,216	140,136	49.66%	**-1.90%**
Community Events	355,578	319,994	158,719	49.60%	384,284	161,856	42.12%	**1.98%**
Adult Sports	297,187	264,499	124,044	46.90%	288,431	116,939	40.54%	**-5.73%**
Youth Sports	282,128	235,235	115,745	49.20%	267,398	117,047	43.77%	**1.13%**
BBCC	277,467	261,400	133,924	51.23%	304,977	133,542	43.79%	**-0.29%**
Inclusive Recreation	94,372	69,226	29,164	42.13%	72,632	33,499	46.12%	**14.87%**
Operations	1,397,965	1,367,298	659,474	48.23%	1,546,438	650,305	42.05%	**-1.39%**
Landscaping	279,879	229,642	102,587	44.67%	283,362	108,916	38.44%	**6.17%**
Cemeteries	181,065	156,776	70,185	44.77%	173,285	80,755	46.60%	**15.06%**
Urban Forestry	359,388	325,950	162,990	50.00%	400,381	207,042	51.71%	**27.03%**
General Fund total:	***7,024,932***	***6,565,155***	***3,364,381***	51.25%	***7,270,746***	***3,550,650***	48.83%	**5.54%**
Non-Reverting Fund								
Administration	24,500	7,223	5,307	73.48%	27,640	2,458	8.89%	**-53.70%**
Health & Wellness	2,596	768	413	53.82%	1,914	283	14.78%	**-31.58%**
Community Relations	0	137	52	37.86%	4,650	465	10.00%	**0.00%**
Aquatics	74,491	61,780	20,622	33.38%	64,433	22,027	34.19%	**6.81%**
Frank Southern Center	63,230	84,289	33,547	39.80%	94,423	32,417	34.33%	**-3.37%**
Golf Services	125,465	106,010	75,248	70.98%	126,105	62,154	49.29%	**-17.40%**
Natural Resources	15,992	20,643	16,044	77.72%	50,992	11,741	23.03%	**0.00%**
Youth Programs	151,153	172,903	62,730	36.28%	178,521	66,788	37.41%	**6.47%**
*TLRC - day to day	419,054	426,234	347,166	81.45%	970,663	344,044	35.44%	**-0.90%**
Community Events	180,489	165,857	65,844	39.70%	190,881	80,316	42.08%	**21.98%**
Adult Sports	282,621	244,073	52,472	21.50%	230,225	92,049	39.98%	**75.42%**
Youth Sports	18,356	13,697	8,439	61.61%	26,845	6,938	25.85%	**-17.78%**
BBCC	21,963	61,163	22,694	37.10%	25,403	16,464	64.81%	**-27.45%**
Inclusive Recreation	0	0	0	0.00%	0	0	0.00%	**0.00%**
Operations	28,000	17,250	740	4.29%	19,195	55,629	289.81%	**100.00%**
Dog Park	0	0	0	0.00%	0	0	0.00%	**0.00%**
Switchyard	14,800	7,540	3,054	40.50%	14,800	24,763	167.32%	**0.00%**
Landscaping (CCC Prop.)	0	0	0	0.00%	0	0	0.00%	**0.00%**
Cemeteries	0	0	0	0.00%	0	0	0.00%	**0.00%**
Urban Forestry	2,800	9,816	2,650	26.99%	4,450	1,148	25.79%	**0.00%**
N-R Fund subtotal:	***1,425,511***	***1,399,385***	***717,023***	51.24%	***2,031,140***	***819,683***	40.36%	**14.32%**
TLRC - bond	539,104	539,104	424,530	78.75%	429,574	429,574	100.00%	**0.00%**
N-R Fund total:	***1,964,615***	***1,938,489***	***1,141,553***	58.89%	***2,460,714***	***1,249,257***	50.77%	**9.43%**
Other Misc Funds								
MCCSC 21st Com Learn Cnt G	29,950	38,880	21,497		29,950	23,198		
G14004 Tree Planting								
G14006 Out-of School Prg.		4	62					
G15008 Summer Food Prg.	11,115	13,734			11,115			
G15009 Nature Days S/Star						979		
Griffy Lake Nature Day	0	4,673	2,130	45.58%		3,236	0.00%	**0.00%**
Wapehani I-69 Mitigation	0	42,655	4,786	11.22%			0.00%	**0.00%**
Leonard Springs Nature	0	5,822	2,326	39.95%		3,538	0.00%	**0.00%**
Banneker Nature Day		3,934	670					
DNR Grant	0			0.00%			0.00%	**0.00%**
Kaboom Play		49						
Other Misc Funds total:	***41,065***	***109,703***	***31,471***	28.69%	***41,065***	***30,952***	75.37%	**0.00%**
TOTAL ALL FUNDS	**9,030,612**	**8,613,347**	**4,537,405**	**52.68%**	**9,772,524**	**4,830,858**	49.43%	**6.47%**
*NR BACC/Project School has been combined with TLRC								

REVENUES AND EXPENSES: COMPARISON REPORT								
Revenues June 2017								
	2016	2016	2016	2016	2017	2017	2017	
	Projected	Actual	Revenue	% of Revenue	Projected	Revenue	% of Revenue	
	Revenue	Revenue	as of	Collected	Revenue	as of	Collected	%
	Budget	for year	June	to date	for year	June	to date	**change**
General Fund								
Taxes/Misc Revenue	5,690,177	5,820,314	5,820,314	100.00%	6,030,050	6,030,050	100.00%	**3.60%**
Administration	1,000	1,095	796	72.72%	500	561	112.20%	**-29.57%**
Community Relations	0	0	0	0.00%	0		0.00%	**0.00%**
Aquatics	142,000	172,401	108,282	62.81%	153,500	121,557	79.19%	**12.26%**
Frank Southern	188,000	205,655	122,688	59.66%	219,900	112,090	50.97%	**-8.64%**
Golf Services	561,000	513,807	287,379	55.93%	568,500	281,803	49.57%	**-1.94%**
Natural Resources	0	-11	0	0.00%	0	0	0.00%	**0.00%**
Youth Services	0	-237	0	0.00%	0	0	0.00%	**0.00%**
Community Events	10,125	11,545	10,580	91.64%	10,700	10,605	99.11%	**0.24%**
Adult Sports	79,000	72,075	36,555	50.72%	78,000	35,270	45.22%	**-3.52%**
Youth Sports	40,000	29,565	13,807	46.70%	33,900	7,065	20.84%	**0.00%**
BBCC	10,000	13,389	6,449	48.17%	12,000	5,531	46.09%	**-14.24%**
Operations	0	1,622	926	57.11%	0	25	0.00%	**0.00%**
Landscaping	0	0	0	0.00%	0	0	0.00%	**0.00%**
Cemeteries	27,300	34,225	19,475	56.90%	39,700	15,958	40.20%	**-18.06%**
Urban Forestry	0	0	0	0.00%		0	0.00%	**0.00%**
Subtotal Program Rev	***1,058,425***	***1,055,131***	***606,938***	***57.52%***	***1,116,700***	***590,465***	***52.88%***	***-2.71%***
General Fund Total	***6,748,602***	***6,875,445***	***6,427,252***	***93.48%***	***7,146,750***	***6,620,515***	***92.64%***	***3.01%***
Non-Reverting Fund								
Administration	41,550	40,249	22,352	55.54%	40,650	20,101	49.45%	**-10.07%**
Health & Wellness	3,550	1,367	853	62.42%	3,550	1,005	28.30%	**17.76%**
Community Relations	2,000	2,113	1,000	47.34%	4,650	2,000	43.01%	**0.00%**
Aquatics	117,000	120,678	75,542	62.60%	126,373	71,573	56.64%	**-5.25%**
Frank Southern	129,000	138,537	37,898	27.36%	153,400	32,053	20.89%	**-15.42%**
Golf Services	153,000	151,474	76,114	50.25%	151,300	73,501	48.58%	**-3.43%**
Natural Resources	59,200	78,233	45,603	58.29%	58,525	37,662	64.35%	**-17.41%**
Youth Programs	158,400	208,903	159,280	76.25%	189,866	145,581	76.68%	**-8.60%**
*TLRC -Operational	770,229	750,635	424,851	56.60%	782,329	397,155	50.77%	**-6.52%**
Community Events	171,656	192,373	119,470	62.10%	191,760	122,394	63.83%	**2.45%**
Adult Sports	281,000	251,616	111,261	44.22%	216,500	79,712	36.82%	**-28.36%**
Youth Sports	26,800	23,610	17,567	74.41%	25,000	15,875	63.50%	**-9.63%**
BBCC	27,620	65,764	26,644	40.51%	29,420	21,087	71.67%	**-20.86%**
Operations	30,700	132,036	106,014	80.29%	51,640	34,350	66.52%	**-67.60%**
Dog Park	400	0	0	0.00%	400	0	0.00%	**-100.00%**
Switchyard (CCC Propt)	82,800	71,236	38,436	53.96%	82,800	45,474	54.92%	**18.31%**
Landscaping	0	0	0	0.00%	0	0	0.00%	**0.00%**
Cemeteries	0	0	0	0.00%	0	0	0.00%	**0.00%**
Urban Forestery	8,900	10,439	4,171	39.96%	9,300	1,329	14.29%	**-68.13%**
N-R Fund subtotal:	***2,063,805***	***2,239,261***	***1,267,057***	***56.58%***	***2,117,463***	***1,100,852***	***51.99%***	***-13.12%***
Other Misc Funds								
G14006 Out-of-School Prg								
G14007 MCCSC 21st Com			15,873		60,000	15,899		
G14009 Summer Food Grant			1,133		13,744	1,689		
G14004 Tree Planting								
Kaboom Play Everywhere								
Urban Forestry EAB								
Wapehani Mitigation I69						32,468		
Griffy LAE Veg. Mgt						3,120		
G15008 Leonard Spring						-50		
G15009 Nature Days								
(902) Rose Hill Trust			87			168		
Banneker Nature Days								
Other Misc Funds total:	***0***	***0***	***17,093***		***73,744***	***53,295***		
TOTAL ALL FUNDS	**8,812,407**	**9,114,706**	**7,711,402**	**84.60%**	**9,337,957**	**7,774,662**	**83.26%**	**0.82%**
*BACC/Project School has been combined with TLRC								

	Non-Reverting Cash Balances	1	2	3	4	5	6	7
		Beginning	Revenue	Other	Expenses	Expenses	Current Year ONLY	Accumulated
		Balance	as of	Misc.	as of	from	Revenue	Balance
		1/1/2017	6/30/2017	revenue	6/30/2017	RESERVE *	Expense	
							Over/Under	
						see explanation below*	(does not include expenses taken from RESERVE)	THIS IS THE TOTAL ACCUMULATED AMOUNT
181000	Administration	167,806.40	21,075.12		2,222.59		**18,852.53**	186,658.93
181001	Health & Wellness	5,427.77	1,256.00		312.79		**943.21**	6,370.98
181100	Community Relations	33,354.04	2,000.00		465.00		**1,535.00**	34,889.04
182001	Aquatics	314,716.56	82,884.33		26,055.21		**56,829.12**	371,545.68
182500	Frank Southern Center	125,817.03	31,964.53		34,555.69		**(2,591.16)**	123,225.87
183500	Golf Course	142,842.77	81,128.40		66,153.75		**14,974.65**	157,817.42
184000	Natural Resources	201,976.15	43,204.97		14,128.10		**29,076.87**	231,053.02
184500	Allison Jukebox	150,115.61	157,801.48		85,715.57		**72,085.91**	222,201.52
*185000	TLRC	(276,450.63)	373,901.44		787,993.71		**(414,092.27)**	(690,542.90)
**185009	TLRC Reserve	481,174.15	44,062.50		0.00		**44,062.50**	525,236.65
186500	Community Events	422,999.89	127,939.32		90,105.94		**37,833.38**	460,833.27
187001	Adult Sports	90,353.49	85,289.70		101,913.67		**(16,623.97)**	73,729.52
187202	Youth Sports	97,846.16	20,860.74		9,834.33		**11,026.41**	108,872.57
187209	Skate Park	543.88	0.00		0.00		**0.00**	543.88
187500	Benjamin Banneker Comm Cente	41,422.47	22,688.59		21,797.12		**891.47**	42,313.94
189000	Operations	136,191.07	37,102.41		55,628.55		**(18,526.14)**	117,664.93
189005	Dog Park	5,993.79	0.00		0.00		**0.00**	5,993.79
189006	Switchyard Property	189,641.25	47,524.00		24,947.38		**22,576.62**	212,217.87
189500	Landscaping	12,704.36	0.00		0.00		**0.00**	12,704.36
189501	Cemeteries	1,497.00	0.00		0.00		**0.00**	1,497.00
189503	Urban Forestry	6,304.27	1,329.40		1,147.60		**181.80**	6,486.07
10002.01	Change Fund	0.00	0.00		0.00		**0.00**	0.00
201-24105	Deposits	0.00	0.00		0.00		**0.00**	0.00
	TOTALS	**2,352,277.48**	**1,182,012.93**	**0.00**	**1,322,977.00**	**0.00**	**(140,964.07)**	**2,211,313.41**
								(140,964.07)
								INCREASE/DECREASE FOR THE CURRENT

*combined TLRC Fitness 5002 with all other TLRC programs

**Project School Revenue moved to TLRC Reserve

**$9,600 for BBC wall design fees - 2016 expense

Bloomington Parks and Recreation Surplus Declaration Form

Date	Area/Staff	Quantity/Item	Means of Disposal	Date Disposed
18-Jul	Operations-B Dunbar	(3) very old file cabinets (some rust on them)	JB Salvage	
18-Jul	Operations- B Dunbar	(1) kayak (abandoned in park in April)	Dumpster	
19-Jul	TLRC - Daren	(2) Wheelchairs	Donate	
19-Jul	TLRC - Daren	Tumbling Mats - 2 rounds, 2 fold-out	Donate	
19-Jul	TLRC - Daren	(2) Exercise Mats	Donate	
19-Jul	TLRC - Daren	(6) Walkie Talkies & Bases	TLRC Dumpster	
19-Jul	TLRC - Daren	Bicycle (broken/abandoned on bike rack)	TLRC Dumpster	
19-Jul	TLRC - Daren	(2) Metal Support Brackets	JB Salvage	
19-Jul	TLRC - Daren	(1) Wooden Mirror	Donate	
19-Jul	TLRC - Daren	(8) Napkin Dispensers	Donate	
19-Jul	TLRC - Daren	(1) Oscilating Fan	TLRC Dumpster	
19-Jul	TLRC - Daren	(1) Brown Stackable Chair (broken)	TLRC Dumpster	
19-Jul	TLRC - Daren	(20-30) Various Hand Weights (broken)	JB Salvage	
19-Jul	TLRC - Daren	(6) Sponsorship Banners (outdated)	TLRC Dumpster	
19-Jul	TLRC - Daren	Life Fitness Treadmill - TTj 106289 (broken)	OPS Dumpster	
19-Jul	Operations- B Dunbar	(8) Bicycles	Dumpster	
19-Jul	Operations-B Dunbar	(13) Tree grate (halves)	JB Salvage	
19-Jul	TLRC - Mark	Precor EFX Elliptical (A995D2705001)	Donate to CBFD (Jayme Washel)	

CITY OF BLOOMINGTON
parks and recreation

STAFF REPORT

Agenda Item: B-2
Date: 7/20/2017

Administrator
Review/Approval
PM

TO: Board of Park Commissioners
FROM: Daren Eads, Twin Lakes Recreation Center Facility Coordinator
SUBJECT: **BRAVO AWARD- Oliver Fyffe**
DATE: July 25, 2017

The Bloomington Parks and Recreation Department would like to recognize Oliver Fyffe for his service as a volunteer for the Twin Lakes Recreation Center (TLRC). Oliver volunteered with the TLRC through the Work Study Program at Bloomington High School South. Oliver is very involved in Special Olympics and sports which prompted his interest in volunteering at the TLRC. He regularly volunteered with us from December through May, giving a total of 48 hours of time. Oliver graduated in May and is planning to go on to the Project Search program through Stonebelt

According to his former Work Study Teacher Karen Spriggs, "Oliver is a hardworking, responsible young man. He quietly leads by example in all that he does. He is a person of integrity."

When Oliver first arrived at the TLRC, I could tell how enthusiastic he was about volunteering. He wanted to get started working immediately. He was hesitant at first coming to me with anything he might need without being encouraged by his job coach. But over the course of the school year, I watched him develop and grow into his duties. Soon he was working on his own without a job coach, informing me of his needs, and was arriving and leaving on his own. He was always on time and missed shifts only due to school closings or school functions that required his attendance. Oliver is a great young man (with an awesome jump shot!). The entire staff at the TLRC would like to thank him for all his hard work and wish him the best.

We thoroughly appreciate his commitment and involvement with the Twin Lakes Recreation Center. On behalf of the Bloomington Parks and Recreation Department, we would like to recognize Oliver Fyffe as our BRAVO Award recipient.

RESPECTFULLY SUBMITTED,

Daren Eads, Twin Lakes Recreation Center Facility Coordinator

CITY OF BLOOMINGTON
parks and recreation

STAFF REPORT

Agenda Item: C-1
Date: 7/20/2017

Administrator
Review\Approval
PM

TO: Board of Park Commissioners
FROM: Paula McDevitt, Administrator
DATE: **July 25, 217**
SUBJECT: **Contract with Monroe/Owen Appraisal, Inc.**

Recommendation

Staff recommends the approval of the contract with Monroe/Owen Appraisal, Inc. to complete a restricted appraisal report on the Dagom Gaden Tensung-Ling Tibetan Buddhist Monastery property located at 100-112 W. Club House Drive.

Background

A Park Bond funded project is the acquisition of the Monastery property located adjacent to Lower Cascades Park. Per IC 36-10-4 the department must appoint three (3) qualified appraisers to appraise the land. The three appraisers must combine and submit one appraisal to the department.

Monroe/Owen Appraisal, Inc. with be the lead appraiser and will sub contract the services of the two additional appraisers. Monroe/Owen Appraisal will coordinate the final restricted appraisal report. The cost of the appraisal will be $8500.

RESPECTFULLY SUBMITTED,

Paula McDevitt

Paula McDevitt, Adminstrator

AGREEMENT

BETWEEN

CITY OF BLOOMINGTON

PARKS AND RECREATION DEPARTMENT

AND

MONROE/OWEN APPRAISAL, INC.

FOR

RESIDENTIAL PROPERTY APPRAISAL

This Agreement, entered into on this _____day of _____, 2017, by and between the City of Bloomington Parks and Recreation Department (hereinafter referred to as "BPRD"), and Monroe/Owen Appraisal, Inc. (hereinafter referred to as "Consultant"),

WITNESSETH:

WHEREAS, the BPRD wishes to appraise the real estate properties located at 100-112 W. Club House Drive (described more particularly in Article I of this Agreement), in order to evaluate whether it wishes to make an offer to purchase this property; and

WHEREAS, the BPRD requires the services of a real estate appraisal consulting firm to conduct the Appraisal; and

WHEREAS, it is in the public interest that the appraisal be performed; and

WHEREAS, Indiana Code 36-10-4-25 requires BPRD to appoint three (3) qualified appraisers to appraise the land and submit an appraisal in writing; and

WHEREAS, Consultant is qualified, experienced, and capable of contracting with two (2) appraisers and able to provide the BPRD with one joint appraisal report; and

WHEREAS, Consultant desires to provide the BPRD with the appraisal under the terms of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Article 1. <u>Scope of Services</u>:

Consultant shall conduct a restricted real estate property appraisal, pursuant to the Uniform Standards of Professional Practice ("USPAP") on residential properties located at:

- 100-112 W. Club House Drive (Dagom Gaden Tensung-Ling Tibetan Buddhist Monastery property). A map of the property is attached to this Agreement as Exhibit A.

Consultant shall contract with two appraisers approved by the BPRD. The two appraisers identified by the consultant are Richard Figg (Figg Appraisal Group) and Jason Vencel (Vencel Appraisal Services, LLC) All appraisers shall sign an oath, attached as Exhibit B, that they have no interest in the matter and that will honestly and impartially make the valuation. Each appraiser will appraise the property and submit their appraisals to the Consultant. Consultant shall work with the two appraisers to submit one final restrictive appraisal report.

Consultant shall diligently pursue its services under this Agreement and shall complete the services described in this Agreement in a timely manner consistent with the Standard of Care identified in Article 2.

Consultant shall complete all work required under this Agreement on or before September 29, 2017 unless the parties mutually agree to a later completion date. Substantial Completion shall mean completion of all work.

In the performance of Consultant's work, Consultant agrees to maintain such coordination with the BPRD as may be requested and desirable, including primary coordination with Dave Williams as the BPRD Project Manager. Consultant agrees that any information or documents, including digital GIS information, supplied by the BPRD pursuant to Article 3, below, shall be used by Consultant for this project only, and shall not be reused or reassigned for any purpose.

Article 2. Standard of Care: Consultant shall be responsible for completion of the Services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances. The BPRD shall be the sole judge of the adequacy of Consultant's work in meeting such standards, however, the BPRD shall not unreasonably withhold its approval as to the adequacy of such performance. Upon notice to the Consultant and by mutual agreement between the parties, the Consultant will without additional compensation, correct those services not meeting such a standard.

Article 3. Responsibilities of the Department: The BPRD shall provide all necessary information regarding requirements for the Services. The BPRD shall furnish such information as expeditiously as is necessary for the orderly progress of the work, and Consultant shall be entitled to rely upon the accuracy and completeness of such information. The BPRD shall designate Dave Williams to act on its behalf with respect to this Agreement.

Article 4. Compensation: The BPRD shall pay Consultant for all fees and expenses an amount not to exceed Eight Thousand Five Hundred Dollars ($8500.00). Consultant shall submit an invoice to the BPRD upon the completion of the services described in Article 1. The invoice shall be sent to:
Dave Williams
City of Bloomington, Department of Parks and Recreation
401 N. Morton, Suite 250
Bloomington, Indiana 47404

Invoices may be sent via first class mail postage prepaid or via email. Payment will be remitted to Consultant within forty-five (45) days of receipt of invoice.

Additional services not set forth in Article 1, or changes in services must be authorized in writing by the BPRD or its designated project coordinator prior to such work being performed, or expenses incurred. The BPRD shall not make payment for any unauthorized work or expenses.

Article 5. Appropriation of Funds: Notwithstanding any other provision of this Agreement, if funds for the continued fulfillment of this Agreement by the BPRD are at any time not forthcoming or are insufficient, through failure of any entity, including the BPRD itself, to appropriate funds or otherwise, then the BPRD shall have the right to terminate this Agreement without penalty.

Article 6. Termination: In the event of a party's substantial failure to perform in accordance with the terms of this Agreement, the other party shall have the right to terminate the Agreement upon written notice. The nonperforming party shall have fourteen (14) calendar days from the receipt of the termination notice to cure or to submit a plan for cure acceptable to the other party.

The BPRD may terminate or suspend performance of this Agreement at the BPRD's prerogative at any time upon written notice to the Consultant. The Consultant shall terminate or suspend performance of the Services on a schedule acceptable to the BPRD and the BPRD shall pay the Consultant for all the Services performed up to the date that written notice is received, plus reasonable termination or suspension expenses. Upon restart, an equitable adjustment shall be made to the Consultant compensation and the schedule of services. Upon termination or suspension of this Agreement, all finished or unfinished reports, drawings, collections of data and other documents generated by the Consultant in connection with this Agreement shall become the property of the BPRD, as set forth in Article 10 herein.

Article 7. Identity of the Consultant: Consultant acknowledges that one of the primary reasons for its selection by the Commission to perform the duties described in this Agreement is the qualification and experience of Consultant. Consultant thus agrees that the services to be done pursuant to this Agreement shall be performed by Consultant. Consultant shall subcontract two qualified appraisers to appraise the property independently and submit their appraisals to the Consultant. The BPRD reserves the right to reject any of the Consultant's personnel or proposed outside professional sub-consultants, and the BPRD reserves the right to request that acceptable replacement personnel be assigned to the project.

Article 8. Opinions of Probable Cost: All opinions of probable construction cost to be provided by Consultant shall represent the best judgment of Consultant based upon the information currently available and upon Consultant's background and experience with respect to projects of this nature. It is recognized, however, that neither Consultant nor the BPRD has control over the cost of labor, materials or equipment, over contractors' method of determining costs for services, or over competitive bidding, market or negotiating conditions. Accordingly, Consultant cannot and does not warrant or represent that the proposals or construction bids received will not vary from the cost estimates provided pursuant to this Agreement.

Article 9. Reuse of Instruments of Service: All documents, including but not limited to, drawings, specifications and computer software prepared by Consultant pursuant to this Agreement are instruments of service in respect to this project. They are not intended or represented to be suitable for reuse by the BPRD or others on modifications or extensions of this project or on any other project. The BPRD may elect to reuse such documents; however any reuse or modification without prior written authorization of the Consultant will be at the BPRD's sole risk and without liability or legal exposure to the Consultant. The BPRD shall indemnify, defend, and hold harmless the Consultant against all judgments, losses, claims, damages, injuries and expenses arising out of or resulting from such unauthorized reuse or modification. Any verification or adaptation of documents by the Consultant will entitle the Consultant to additional compensation at rates to be agreed upon by the BPRD and the Consultant.

Article 10. Ownership of Documents and Intellectual Property: All documents, drawings and specifications, including digital format files, prepared by Consultant and furnished to the BPRD as part of the Services shall become the property of the BPRD. Consultant shall retain its ownership rights in its design, drawing details, specifications, data bases, computer software and other proprietary property. Intellectual property developed, utilized or modified in the performance of the Services shall remain the property of the Consultant.

Article 11. Independent Contractor Status: During the entire term of this Agreement, Consultant shall be an independent contractor, and in no event shall any of its personnel, agents or sub-contractors be construed to be, or represent themselves to be, employees of the BPRD. Contractor shall be solely responsible for the payment and reporting of all employee and employer taxes, including social security, unemployment, and any other federal, state, or local taxes required to be withheld from employees or payable on behalf of employees.

Article 12. Indemnification: To the fullest extent permitted by law, Consultant shall indemnify and hold harmless the City of Bloomington, the BPRD, and the officers, agents and employees of the City and the BPRD from any and all claims, demands, damages, costs, expenses or other liability arising out of bodily injury or property damage (collectively "Claims") but only to the extent that such Claims are found on a comparative basis of fault to be caused by any negligent act or omission of Consultant or Consultant's officers, directors, partners, employees, or sub-consultants in the performance of services under this Agreement.

Article 13. Insurance: During the performance of any and all Services under this Agreement, Consultant shall maintain the following insurance in full force and effect:

a. Automobile Liability Insurance, with a minimum combined single limit of 500,000 for each person and $500,000 for each accident.
b. Professional Liability Insurance ("Errors and Omissions Insurance") with a minimum limit of $500,000 annual aggregate for each occurrence and $500,000 in the aggregate.
c. Workers' Compensation Insurance in accordance with the statutory requirements of Title 22 of the Indiana Code.

All insurance policies shall be issued by an insurance company authorized to issue such insurance in the State of Indiana.

Consultant shall provide evidence of each insurance policy to the BPRD prior to the commencement of work under the Agreement. Approval of the insurance by the BPRD shall not relieve or decrease the extent to which Consultant may be held responsible for payment of damages resulting from service or operations performed pursuant to this Agreement. If Consultant fails or refuses to procure or maintain the insurance required by these provisions, or fails or refuses to furnish the BPRD required proof that the insurance has been procured and is in force and paid for, BPRD shall have the right at BPRD's election to forthwith terminate the Agreement.

Article 14. Conflict of Interest: Consultant declares that it has no present interest, nor shall it acquire any interest, direct or indirect, which would conflict with the performance of Services required under this Agreement. The Consultant agrees that no person having any such interest shall be employed in the performance of this Agreement.

Article 15. Waiver: No failure of either party to enforce a term of this Agreement against the other shall be construed as a waiver of that term, nor shall it in any way affect the party's right to enforce that term. No waiver by any party of any term of this Agreement shall be considered to be a waiver of any other term or breach thereof.

Article 16. Severability: The invalidity, illegality or unenforceability of any provision of this Agreement or the occurrence of any event rendering any portion or provision of this Agreement void shall in no way affect the validity or enforceability of any other portion or provision of this Agreement. Any void provision shall be deemed severed from this Agreement, and the balance of the Agreement shall be construed and enforced as if it did not contain the particular provision to be held void. The parties further agree to amend this Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this Article shall not prevent this entire Agreement from being void should a provision which is of the essence of this Agreement be determined void.

Article 17. Assignment: Neither the BPRD nor the Consultant shall assign any rights or duties under this Agreement without the prior written consent of the other party; provided, however, Consultant may assign its rights to payment without the BPRD's consent. Unless otherwise stated in the written consent to an assignment, no assignment will release or discharge the assignor from any obligation under this Agreement.

Article 18. Third Party Rights: Nothing in this Agreement shall be construed to give any rights or benefits to anyone other than the BPRD and the Consultant.

Article 19. Governing Law and Venue: This Agreement shall be governed by the laws of the State of Indiana. Venue of any disputes arising under this Agreement shall be in the Monroe Circuit Court, Monroe County, Indiana.

Article 20. Non-Discrimination: Consultant shall comply with City of Bloomington Ordinance 2.21.020 and all other federal, state and local laws and regulations governing non-discrimination in employment.

Article 21. Compliance with Laws: In performing the Services under this Agreement, Consultant shall comply with any and all applicable federal, state and local statutes, ordinances, plans and regulations, including any and all regulations for protection of the environment. When appropriate, Consultant shall advise BPRD of any and all applicable regulations and approvals required by the Federal Environmental Management Agency (FEMA). Where such statutes, ordinances, plans or regulations of any public authority having any jurisdiction on the project are in conflict, Consultant shall proceed using its best judgment only after attempting to resolve any such conflict between such governmental agencies, and shall notify the BPRD in a timely manner of the conflict, attempts of resolution, and planned course of action.

Article 22. E-Verify. Consultant is required to enroll in and verify the work eligibility status of all newly-hired employees through the E-Verify program. (This is not required if the E-Verify program no longer exists). Consultant shall sign an affidavit, attached as Exhibit C, affirming that Consultant does not knowingly employ an unauthorized alien. "Unauthorized alien" is defined at 8 U.S. Code 1324a(h)(3) as a person who is not a U.S. citizen or U.S. national and is not lawfully admitted for permanent residence or authorized to work in the U.S. under 8 U.S. Code chapter 12 or by the U.S. Attorney General.

Consultant and any subcontractors may not knowingly employ or contract with an unauthorized alien, or retain an employee or contract with a person that the Consultant or subcontractor subsequently learns is an unauthorized alien. If the City obtains information that the Consultant or subcontractor employs or retains an employee who is an unauthorized alien, the City shall notify the Consultant or subcontractor of the contract violation and require that the violation be remedied within 30 days of the date of notice. If the Consultant or subcontractor verified the work eligibility status of the employee in question through the E-Verify program, there is a rebuttable presumption that the Consultant or subcontractor did not knowingly employ an unauthorized alien. If the Consultant or subcontractor fails to remedy the violation within the 30 day period, the City shall terminate the contract, unless the BPRD that entered into the contract determines that terminating the contract would be detrimental to the public interest or public property, in which case the City may allow the contract to remain in effect until the City procures a new Consultant. If the City terminates the contract, the Consultant or subcontractor is liable to the City for actual damages.

Consultant shall require any subcontractors performing work under this contract to certify to the Consultant that, at the time of certification, the subcontractor does not knowingly employ or contract with an unauthorized alien and the subcontractor has enrolled in and is participating in the E-Verify program. Consultant shall maintain on file all subcontractors' certifications throughout the term of the contract with the City.

Article 23. Notices: Any notice required by this Agreement shall be made in writing to the addresses specified below:

Commission:

Dave Williams
City of Bloomington
401 N. Morton, Suite 250
Bloomington, IN 47402

Consultant:

Monroe/Owen Appraisal, Inc.
Attn: Shawn M. Patterson
702 W. 17th St.
P.O. Box 155
Bloomington, IN 47404

Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of the BPRD and the Consultant.

Article 24. Intent to be Bound: The BPRD and the Consultant each bind itself and its successors, executors, administrators, permitted assigns, legal representatives and, in the case of a partnership, its partners to the other party to this Agreement, and to the successors, executors, administrators, permitted assigns, legal representatives and partners of such other party in respect to all provisions of this Agreement.

Article 25. Integration and Modification: This Agreement, including all Exhibits incorporated by reference, represents the entire and integrated agreement between the BPRD and the Consultant. It supersedes all prior and contemporaneous communications, representations and agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified only by a written amendment signed by both parties hereto.

Article 26. Non-Collusion: Consultant is required to certify that it has not, nor has any other member, representative, or agent of Consultant, entered into any combination, collusion or agreement with any person relative to the price to be offered by any person nor prevented any person from making an offer nor induced anyone to refrain from making an offer and that this offer is made without reference to any other offer. Consultant shall sign an affidavit, attached hereto as Exhibit D, affirming that Consultant has not engaged in any collusive conduct. Exhibit D is attached hereto and incorporated by reference as though fully set forth.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first written above.

CITY OF BLOOMINGTON

Paula McDevitt, Director	Date
Leslie J. Coyne, Board of Parks Commissioners	Date
Philippa M. Guthrie, Corporation Counsel	Date

MONROE/OWEN APPRAISAL, INC.

Shawn M. Patterson	Date

EXHIBIT A

EXHIBIT B

STATE OF _____)
) SS:
COUNTY OF _____)

OATH OF APPRAISERS

We solemnly swear that we will honestly, fairly and impartially appraise the properties located at 100-112 W. Club House Drive. We do further swear that we are disinterested appraisers licensed under Indiana Code 25-34.1 and we have no interest in the matter of said appraisement.

_____
Shawn M. Patterson, Monroe/Owen Appraisal, Inc.

_____
Richard Figg

_____
Jason Vencel

STATE OF INDIANA)
) SS:
COUNTY OF MONROE)

Before me, a Notary Public in and for said County and State, personally appeared Shawn M. Patterson and executed the foregoing this _____ day of _____, 2017.

_____ _____
Printed Name of Notary Public Notary Public's Signature

County of Residence: _____ My Commission Expires: _____

STATE OF INDIANA)
) SS:
COUNTY OF MONROE)

Before me, a Notary Public in and for said County and State, personally appeared Richard Figg and executed the foregoing this _____ day of _____, 2017.

_____ _____
Printed Name of Notary Public Notary Public's Signature

County of Residence: _____ My Commission Expires: _____

STATE OF INDIANA)
) SS:
COUNTY OF MONROE)

Before me, a Notary Public in and for said County and State, personally appeared Jason Vencel and executed the foregoing this _____ day of _____, 2017.

_____ _____
Printed Name of Notary Public Notary Public's Signature

County of Residence: _____ My Commission Expires: _____

EXHIBIT C

STATE OF INDIANA)
)SS:
COUNTY OF _____)

E-VERIFY AFFIDAVIT

The undersigned, being duly sworn, hereby affirms and says that:

1. The undersigned is the _____of _____.
(job title) (company name)
2. The company named herein that employs the undersigned:
   i. has contracted with or seeking to contract with the City of Bloomington to provide services; **OR**
   ii. is a subcontractor on a contract to provide services to the City of Bloomington.

3. The undersigned hereby states that, to the best of his/her knowledge and belief, the company named herein does not knowingly employ an "unauthorized alien," as defined at 8 United States Code 1324a(h)(3).
4. The undersigned herby states that, to the best of his/her belief, the company named herein is enrolled in and participates in the E-verify program.

_____
Signature

_____
Printed Name

STATE OF INDIANA)
)SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____
Notary Public's Signature

_____
Printed Name of Notary Public

My Commission Expires: _____

County of Residence: _____

EXHIBIT D

STATE OF _____)
) SS:
COUNTY OF _____)

NON-COLLUSION AFFIDAVIT

The undersigned offeror or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be offered by any person nor to prevent any person from making an offer nor to induce anyone to refrain from making an offer and that this offer is made without reference to any other offer.

OATH AND AFFIRMATION

I affirm under the penalties of perjury that the foregoing facts and information are true and correct to the best of my knowledge and belief.

Dated this _____ day of _____, 2017.

MONROE/OWEN APPRAISAL, INC.

By: _____

_____

STATE OF _____)
) SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____
Notary Public's Signature

_____
Printed Name of Notary Public

My Commission Expires: _____

County of Residence: _____

CITY OF BLOOMINGTON
parks and recreation

STAFF REPORT

Agenda Item: C-2 Date: 7/20/2017

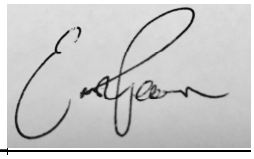
Administrator Review\Approval PM

TO: Board of Park Commissioners
FROM: Erik Pearson- Program/Facility Coordinator-Banneker Community Center
DATE: July 20th, 2017
SUBJECT: **REVIEW/APPROVAL of Partnership Agreement with Jump Start Sports**

Recommendation
Staff recommends the approval of the partnership agreement with Jump Start Sports to offer preschool sports programming.

Background
The Bloomington Parks and Recreation Department would like to partner with Jump Start Sports to provide new preschool sports programming beginning with t-ball in the fall of 2017. In this partnership agreement, Jump Start Sports will oversee all programming elements related to two preschool t-ball programs this fall taking place at Lower Cascades Ballfields. Jump Start Sports is an organization who specializes in partnering with parks and recreation entities to provide instruction-based youth sports programming. Through this partnership, we are able to offer programs to a larger number of participants in an environment that aligns with our vision for preschool sports.

RESPECTFULLY SUBMITTED,



Erik Pearson
Program Specialist-Banneker Community Center

Program Partnership Agreement
Between City of Bloomington
Parks and Recreation Department
And
Jump Start Sports

This Agreement is made and entered into this ____ day of August, 2017, by and between the City of Bloomington Parks & Recreation Department, ("BPRD") and Jump Start Sports ("JSS").

WHEREAS, BPRD and Jump Start Sports desire to cooperate in offering preschool sports programs.

WHEREAS, Jump Start Sports is qualified to perform such services with BPRD; and

WHEREAS, BPRD is authorized to plan and develop partnerships and contractual arrangements with non-city organizations to ensure delivery of services.

NOW, THEREFORE, in consideration of the terms and conditions set forth herein, the Partners to this Agreement agree as follows:

1.0 Purpose of Agreement:
The purpose of this Agreement is to introduce new preschool sports programs that focus on introducing sports to preschool children in an instruction based, fun environment. This partnership will allow these programs to take place at BPRD facilities, and will result in increasing the quality of preschool sports programs and allowing more Bloomington families to participate.

2.0 Duration of Agreement:
This Agreement shall be in full force and effect from August 30, 2017, to August 30, 2018, unless early termination occurs as described in Article 7 of this Agreement.

3.0 Bloomington Parks & Recreation:
The goal of BPRD is to build a positive relationship with Jump Start Sports in order to provide programs necessary for the positive development and well-being of the community.

3.1. Include program description and registration information in Program Guide, and in subsequent flyers.

3.2. Provide facility space at BPRD facilities for Jump Start Sports to coordinate programming.

3.3. Agree to share data on program participants and have them remain both in the BRPD system as well as Jump Start Sports.

3.4. BRPD will receive 25% of league registration fees at the completion of the programs. If the minimum participation number is not met, the percentage BPRD receives will

be adjusted.

3.5. BPRD will provide participants with practice t-shirts featuring sponsorship logos.

3.6. BPRD will have final authority in situations regarding inclement weather and use of BPRD facilities.

4.0 Jump Start Sports :

The goal of Jump Start Sports is to work in partnership with BRPD for the purpose of establishing, organizing, and running recreation sports programs held in the Bloomington community.

4.1. Responsible for all aspects of managing and operating these programs including marketing, sales, sales administration, customer service, program planning, staffing, equipment, team shirts, officiating, trophies, and insuring both entities against potential liability claims.

4.2. Receive registration and create program rosters and fees through Jump Start Sports website and will be responsible for entering this.

4.3. Jump Start Sports will receive 75% of league registration fees. If the minimum participation number is not met, the percentage BPRD receives will be adjusted.

5.0 Terms Mutually Agreed To By All Partners To This Agreement:

The intent of this Agreement is to document a mutually beneficial partnership between BPRD and Jump Start Sports.

5.1. Jump Start Sports and BPRD will act in concert regarding all policies and procedures. As such, JSS and BPRD will agree mutually on all issues regarding pricing policies, marketing materials, program fees, discount policies, cancellation policies, and refund policies.

5.2. The commitment of facility resources will be honored according to the timetable agreed upon by all partners.

5.3. Bloomington Municipal Code sections 6.12.030 and 14.36.090, respectively, prohibit smoking in public places and the consumption of alcoholic beverages on City of Bloomington property.

5.4. The possession of drugs and other illegal controlled substances, fireworks, air rifles, paintball guns, bow and arrows, cross bows, swords, and pellet guns is strictly prohibited in any park or park facility. In addition, pursuant to Bloomington Municipal Code 14.20.020, the discharge of a firearm is strictly prohibited within the City's jurisdiction.

5.5. This Agreement and the services provided will be evaluated in January 2018.

6.0 Notice and Agreement Representatives:

6.1. Notice regarding any significant concerns or issues of non-compliance shall be given to those contacts as follows:

Bloomington Parks & Recreation	**Jump Start Sports**
Erik Pearson	Zach Hensel
Box 848	zhensel@jumpstartsports.com
Bloomington, IN 47402	740-262-8561
pearsone@bloomington.in.gov	
812-349-3734	

6.2. Agreement representatives for the day-to-day operations and implementation of this Agreement shall be:

Bloomington Parks & Recreation	**Jump Start Sports**
Erik Pearson	Zach Hensel
Box 848	zhensel@jumpstartsports.com
Bloomington, IN 47402	740-262-8561
pearsone@bloomington.in.gov	
812-349-3734	

7.0 Termination:

7.1. Termination by mutual agreement: The partners may terminate this Agreement prior to February 28, 2018, by mutual written agreement only.

7.2. Unilateral termination: In the event that one of the partners to this Agreement breaches any of its terms and conditions, the non-breaching party shall serve written notice of the breach to the other party by certified mail. The breaching party shall then have ten (10) days from the date of mailing in which to cure the breach. If the breaching party fails to cure the breach within ten (10) days, the non-breaching party may, at its option and in writing, unilaterally terminate the Agreement.

8.0 Waiver:

No failure of either party to enforce a term of this Agreement against the other shall be construed as a waiver of that term, nor shall it in anyway affect the other party's right to enforce that term. No waiver by any party of any term of this Agreement shall be considered to be a waiver of any other term or breach thereof.

9.0 Release and Hold Harmless Agreement:

Jump Start Sports, including its representatives, agents, and assigns, does hereby agree to release, hold harmless, and indemnify the City of Bloomington, its Parks and Recreation Department, and any and all employees, agents, and assigns from any and all claims, causes of action, suits, proceedings, or demands, including but not limited to claims involving personal injury or death, which may arise from this Agreement, even if caused by the negligence of releasees.

IN WITNESS WHEREOF, the partners have signed this Agreement on the date first set forth.

BLOOMINGTON PARKS AND RECREATION DEPARTMENT

_____
Leslie J. Coyne, President
Board of Park Commissioners

_____
Paula McDevitt, BPRD Director

_____
Philippa M. Guthrie, Corporation Counsel

Jump Start Sports

_____
Zach Hensel

CITY OF BLOOMINGTON
parks and recreation

STAFF REPORT

Agenda Item: C-3
Date: 7/20/2017

Administrator
Review\Approval
PM

TO: Board of Park Commissioners
FROM: John Turnbull, Division Director Sports
DATE: **July 18, 2017**
SUBJECT: **Contract For Services with Tommy D's Windows, Doors & More, Inc.**

Recommendation

Staff recommends approval of this contract.

Background

The funds for this contract originate from two different sources. $5,495.80 is from General Fund 2016 a purchase order that was issued to Neidigh Construction that never signed the contract and indicated to us that we need to find another vendor to replace the door at Winslow Sports Park. $7310.10 is from 2016 Reversion Funds that were released for door replacement at Frank Southern Ice Arena.

Quotes were solicited from several vendors on the Winlsow door back in November 2016. We recommended Neidigh because they had experience in these doors but then declined to execute the job. Neidigh's quote was $5,708 and Tommy D's was $5,495.80. We have confidence that Tommy D's will complete the job satisfactorily.

The four doors at Frank Southern Ice Arena were quoted and three quotes were received. Hoosier Door, Inc. quoted without the two straight bar doors as they do not want to do that work. Overhead Door was $7,231 and Tommy D's was $7,310.10. We have selected Tommy D's because the cost is very similar but Tommy D's has much more experience with straight bar doors. All four doors are extremely old and show gaps at bottom and top thresholds.

RESPECTFULLY SUBMITTED,

John Turnbull, Division Director Sports

AGREEMENT
BETWEEN
CITY OF BLOOMINGTON
PARKS AND RECREATION DEPARTMENT
AND
TOMMY D'S WINDOWS, DOORS & MORE, INC.
FOR
FRANK SOUTHERN ICE ARENA DOORS
WINSLOW SPORTS PARK DOOR

This Agreement, entered into on this _____day of _____, 2017, by and between the City of Bloomington Department of Parks and Recreation (the "Department"), and Tommy D's Windows, Doors & More, Inc. ("Contractor"),

WITNESSETH:

WHEREAS, the Department wishes to replace four doors located at the Frank Southern Ice Arena and one door located at the Winslow Sports Complex; and

WHEREAS, the Department requires the services of a professional contractor in order to perform door replacement (the "Services" as further defined below); and

WHEREAS, it is in the public interest that such Services be undertaken and performed; and

WHEREAS, Contractor is willing and able to provide such Services to the Department.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Article 1. <u>Scope of Services</u>
Contractor shall provide the Services as specified in Exhibit A, "Scope of Work", attached hereto and incorporated into this Agreement.

Contractor shall diligently provide the Services under this Agreement and shall complete the Services described in this Agreement in a timely manner consistent with the Standard of Care identified in Article 2.

Contractor shall complete the Services required under this Agreement on or before October 1, 2017, unless the parties mutually agree to a later completion date. Completion shall mean completion of all work related to the Services.

In the performance of Contractor's work, Contractor agrees to maintain such coordination with the Department as may be requested and desirable, including primary coordination with Division Director of Sports as the Department's Project Manager. Contractor agrees that any information or documents, including digital GIS information, supplied by the Department pursuant to Article 3, below, shall be used by Contractor for this project only, and shall not be reused or reassigned for any other purpose without the written permission of the Department.

Article 2. Standard of Care
Contractor shall be responsible for completion of the Services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances ("Standard of Care"). The Department shall be the sole judge of the adequacy of Contractor's work in meeting the Standard of Care; however, the Department shall not unreasonably withhold its approval as to the adequacy of Contractor's performance. Upon notice to Contractor and by mutual agreement between the parties, Contractor will, without additional compensation, correct or replace any and all Services not meeting the Standard of Care.

Article 3. Responsibilities of the Department
The Department shall provide all necessary information regarding requirements for the Services. The Department shall furnish such information as expeditiously as is necessary for the orderly progress of the work, and Contractor shall be entitled to rely upon the accuracy and completeness of such information. The Department's Project Manager shall act on its behalf with respect to this Agreement.

Article 4. Compensation
The Department shall pay Contractor for all fees and expenses in an amount not to exceed Twelve Thousand Eight Hundred Five and 90/100 ($12,805.90). Contractor shall submit an invoice to the Department upon the completion of the Services described in Article 1. The invoice shall be sent to:

John Turnbull
City of Bloomington
401 N. Morton, Suite 250
Bloomington, Indiana 47404

Invoices may be sent via first class mail postage prepaid or via email. Payment will be remitted to Contractor within forty-five (45) days of receipt of invoice.

Additional services not set forth in Article 1, or changes in the Services must be authorized in writing by the Department or its designated project coordinator prior to such work being performed, or expenses incurred. The Department shall not make payment for any unauthorized work or expenses.

Article 5. Appropriation of Funds
Notwithstanding any other provision of this Agreement, if funds for the continued fulfillment of this Agreement by the Department are at any time not forthcoming or are insufficient, through failure of any entity, including the Department itself, to appropriate funds or otherwise, then the Department shall have the right to terminate this Agreement without penalty.

Article 6. Schedule
Contractor shall perform the Services by October 1, 2017.

Article 7. Termination
In the event of a party's substantial failure to perform in accordance with the terms of this Agreement, the other party shall have the right to terminate the Agreement upon written notice. The nonperforming party shall have fourteen (14) calendar days from the receipt of the termination notice to cure or to submit a plan for cure acceptable to the other party.

The Department may terminate or suspend performance of this Agreement at the Department's prerogative at any time upon written notice to Contractor. Contractor shall terminate or suspend performance of the Services on a schedule acceptable to the Department and the Department shall pay the Contractor for all the Services performed up to the date that written notice is received, plus reasonable termination or suspension expenses. Upon restart, an equitable adjustment shall be made to Contractor's compensation and the schedule of services. Upon termination or suspension of this Agreement, all finished or unfinished reports, drawings, collections of data and other documents generated by Contractor in connection with this Agreement shall become the property of the Department, as set forth in Article 10 herein.

Article 8. Identity of the Contractor

Contractor acknowledges that one of the primary reasons for its selection by the Department to perform the Services is the qualifications and experience of Contractor. Contractor thus agrees that the Services to be performed pursuant to this Agreement shall be performed by Contractor. Contractor shall not subcontract any part of the Services without the prior written permission of the Department. The Department reserves the right to reject any of the Contractor's personnel or proposed outside professional sub-Contractors, and the Department reserves the right to request that acceptable replacement personnel be assigned to the project.

Article 9. Opinions of Probable Cost

All opinions of probable construction cost to be provided by Contractor shall represent the best judgment of Contractor based upon the information currently available and upon Contractor's background and experience with respect to projects of this nature. It is recognized, however, that neither Contractor nor the Department has control over the cost of labor, materials or equipment, over contractors' method of determining costs for services, or over competitive bidding, market or negotiating conditions. Accordingly, Department cannot and does not warrant or represent that the proposals or construction bids received will not vary from the cost estimates provided pursuant to this Agreement.

Article 10. Reuse of Instruments of Service

All documents, including but not limited to, drawings, specifications and computer software prepared by Contractor pursuant to this Agreement are instruments of service in respect to this project. They are not intended or represented to be suitable for reuse by the Department or others on modifications or extensions of this project or on any other project. The Department may elect to reuse such documents; however any reuse or modification without prior written authorization of Contractor will be at the Department's sole risk and without liability or legal exposure to Contractor. The Department shall indemnify, defend, and hold harmless the Contractor against all judgments, losses, claims, damages, injuries and expenses arising out of or resulting from such unauthorized reuse or modification.

Article 11. Ownership of Documents and Intellectual Property

All documents, drawings and specifications, including digital format files, prepared by Contractor and furnished to the Department as part of the Services shall become the property of the Department. Contractor shall retain its ownership rights in its design, drawing details, specifications, databases, computer software and other proprietary property. Intellectual property developed, utilized or modified in the performance of the Services shall remain the property of Contractor.

Article 12. Independent Contractor Status
During the entire term of this Agreement, Contractor shall be an independent contractor, and in no event shall any of its personnel, agents or sub-contractors be construed to be, or represent themselves to be, employees of the Department. Contractor shall be solely responsible for the payment and reporting of all employee and employer taxes, including social security, unemployment, and any other federal, state, or local taxes required to be withheld from employees or payable on behalf of employees.

Article 13. Indemnification
Contractor shall defend, indemnify, and hold harmless the City of Bloomington, the Department, and the officers, agents and employees of the City and the Department from any and all claims, demands, damages, costs, expenses or other liability arising out of the Agreement or occasioned by the reckless or negligent performance of any provision thereof, including, but not limited to, any reckless or negligent act or failure to act or any misconduct on the part of the Contractor or its agents or employees, or any independent contractors directly responsible to it (collectively "Claims").

Article 14. Insurance
During the performance of any and all Services under this Agreement, Contractor shall maintain the following insurance in full force and effect:

a. General Liability Insurance, with a minimum combined single limit of $1,000,000 for each occurrence and $2,000,000 in the aggregate.
b. Automobile Liability Insurance, with a minimum combined single limit of $1,000,000 for each person and $1,000,000 for each accident.
c. Professional Liability Insurance ("Errors and Omissions Insurance") with a minimum limit of $2,000,000 annual aggregate.
d. Workers' Compensation Insurance in accordance with the statutory requirements of Title 22 of the Indiana Code.

All insurance policies shall be issued by an insurance company authorized to issue such insurance in the State of Indiana. The City of Bloomington, the Department, and the officers, employees and agents of each shall be named as insureds under the General Liability, Automobile, and Worker's Compensation policies, and such policies shall stipulate that the insurance will operate as primary insurance and that no other insurance of the City's will be called upon to contribute to a loss hereunder.

Contractor shall provide evidence of each insurance policy to the Department prior to the commencement of work under this Agreement. Approval of the insurance by the Department shall not relieve or decrease the extent to which Contractor may be held responsible for payment of damages resulting from Contractor's provision of the Services or its operations under this Agreement. If Contractor fails or refuses to procure or maintain the insurance required by these provisions, or fails or refuses to furnish the Department's required proof that the insurance has been procured and is in force and paid for, the Department shall have the right at its election to terminate the Agreement.

Article 15. Conflict of Interest
Contractor declares that it has no present interest, nor shall it acquire any interest, direct or indirect, which would conflict with the performance of Services under this Agreement. Contractor agrees that no person having any such interest shall be employed in the performance of this Agreement.

Article 16. Waiver
No failure of either party to enforce a term of this Agreement against the other shall be construed as a waiver of that term, nor shall it in any way affect the party's right to enforce that term. No waiver by any party of any term of this Agreement shall be considered to be a waiver of any other term or breach thereof.

Article 17. Severability
The invalidity, illegality or unenforceability of any provision of this Agreement or the occurrence of any event rendering any portion or provision of this Agreement void shall in no way affect the validity or enforceability of any other portion or provision of this Agreement. Any void provision shall be deemed severed from this Agreement, and the balance of the Agreement shall be construed and enforced as if it did not contain the particular provision to be held void. The parties further agree to amend this Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this Article shall not prevent this entire Agreement from being void should a provision which is of the essence of this Agreement be determined void.

Article 18. Assignment
Neither the Department nor the Contractor shall assign any rights or duties under this Agreement without the prior written consent of the other party. Unless otherwise stated in the written consent to an assignment, no assignment will release or discharge the assignor from any obligation under this Agreement.

Article 19. Third Party Rights
Nothing in this Agreement shall be construed to give any rights or benefits to anyone other than the Department and Contractor.

Article 20. Governing Law and Venue
This Agreement shall be governed by the laws of the State of Indiana. Venue of any disputes arising under this Agreement shall be in the Monroe Circuit Court, Monroe County, Indiana.

Article 21. Non-Discrimination
Contractor shall comply with City of Bloomington Ordinance 2.21.020 and all other federal, state and local laws and regulations governing non-discrimination in all regards, including, but not limited to, employment.

Article 22. Compliance with Laws
In performing the Services under this Agreement, Contractor shall comply with any and all applicable federal, state and local statutes, ordinances, plans and regulations, including any and all regulations for protection of the environment. Where such statutes, ordinances, plans or regulations of any public authority having any jurisdiction over the project are in conflict, Contractor shall proceed using its best judgment only after attempting to resolve any such conflict between such governmental agencies,

and shall notify the Department in a timely manner of the conflict, attempts of resolution, and planned course of action.

Article 23. E-Verify

Contractor is required to enroll in and verify the work eligibility status of all newly-hired employees through the E-Verify program. (This is not required if the E-Verify program no longer exists). Contractor shall sign an affidavit, attached as Exhibit B, affirming that Contractor does not knowingly employ an unauthorized alien. "Unauthorized alien" is defined at 8 U.S. Code 1324a(h)(3) as a person who is not a U.S. citizen or U.S. national and is not lawfully admitted for permanent residence or authorized to work in the U.S. under 8 U.S. Code chapter 12 or by the U.S. Attorney General.

Contractor and any subcontractors may not knowingly employ or contract with an unauthorized alien, or retain an employee or contract with a person that the Contractor or subcontractor subsequently learns is an unauthorized alien. If the City obtains information that the Contractor or subcontractor employs or retains an employee who is an unauthorized alien, the City shall notify the Contractor or subcontractor of the contract violation and require that the violation be remedied within 30 days of the date of notice. If the Contractor or subcontractor verified the work eligibility status of the employee in question through the E-Verify program, there is a rebuttable presumption that the Contractor or subcontractor did not knowingly employ an unauthorized alien. If the Contractor or subcontractor fails to remedy the violation within the 30 day period, the City shall terminate the contract, unless the City Commission or department that entered into the contract determines that terminating the contract would be detrimental to the public interest or public property, in which case the City may allow the contract to remain in effect until the City procures a new Contractor. If the City terminates the contract, the Contractor or subcontractor is liable to the City for actual damages.

Contractor shall require any subcontractors performing work under this contract to certify to the Contractor that, at the time of certification, the subcontractor does not knowingly employ or contract with an unauthorized alien and the subcontractor has enrolled in and is participating in the E-Verify program. Contractor shall maintain on file all subcontractors' certifications throughout the term of the contract with the City.

Article 24. Notices

Any notice required by this Agreement shall be made in writing to the individuals/addresses specified below:

Department:		**Contractor:**
City of Bloomington		Tommy D's Windows Doors & More
Attn: John Turnbull		3148 State Road 446
401 N. Morton, Suite 250		Bloomington, IN 47401
Bloomington, Indiana 47402		Attn: Chris Head

Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of the Department and Contractor.

Article 25. Intent to be Bound
The Department and Contractor each binds itself and its successors, executors, administrators, permitted assigns, legal representatives and, in the case of a partnership, its partners to the other party to this Agreement, and to the successors, executors, administrators, permitted assigns, legal representatives and partners of such other party in respect to all provisions of this Agreement.

Article 26. Integration and Modification
This Agreement, including all Exhibits incorporated by reference, represents the entire and integrated agreement between the Department and the Contractor. It supersedes all prior and contemporaneous communications, representations and agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified only by a written amendment signed by both parties hereto.

Article 27. Non-Collusion
Contractor is required to certify that it has not, nor has any other member, representative, or agent of Contractor, entered into any combination, collusion, or agreement with any person relative to the price to be offered by any person nor prevented any person from making an offer nor induced anyone to refrain from making an offer and that this offer is made without reference to any other offer. Contractor shall sign an affidavit, attached hereto as Exhibit C, affirming that Contractor has not engaged in any collusive conduct. Exhibit C is attached hereto and incorporated by reference as though fully set forth.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first written above.

CITY OF BLOOMINGTON

_____
Philippa M. Guthrie, Corporation Counsel

Tommy D's Winsows Doors & More

_____
Chris Head

CITY OF BLOOMINGTON PARKS AND RECREATION

_____
Paula McDevitt, Director

_____
Leslie J. Coyne, President, Board of Park Commissioners

EXHIBIT A

"Scope of Work"

The Services shall include the following**:**

Frank Southern Ice Arena

Demolish and discard two commercial garage doors
Install two 10' x 8' by 2" thick commercial garage doors
Demolish and discard two exit straight bar doors
Install two exit straight bar doors with tight fit threshold for energy efficiency

Winslow Sports Park

Demolish existing door and frame of handicap restroom
Install fiberglass reinforced polyester face door supplied by Special-Lite FRP Flush SL – 17. It is to have the recessed door pulls. The door is an identical match with the senior side concessions building
Factory install hardware to greatest extent possible

EXHIBIT B
E-VERIFY AFFIDAVIT

STATE OF INDIANA)
)SS:
COUNTY OF _____)

AFFIDAVIT

The undersigned, being duly sworn, hereby affirms and says that:

1. The undersigned is the _____of _____.
(job title) (company name)
2. The company named herein that employs the undersigned:
   i. has contracted with or seeking to contract with the City of Bloomington to provide services; **OR**
   ii. is a subcontractor on a contract to provide services to the City of Bloomington.
3. The undersigned hereby states that, to the best of his/her knowledge and belief, the company named herein does not knowingly employ an "unauthorized alien," as defined at 8 United States Code 1324a(h)(3).
4. The undersigned herby states that, to the best of his/her belief, the company named herein is enrolled in and participates in the E-verify program.

_____
Signature
_____
Printed Name

STATE OF INDIANA)
)SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____ My Commission Expires: _____
Notary Public's Signature

_____ County of Residence: _____
Printed Name of Notary Public

EXHIBIT C

STATE OF _____)
) SS:
COUNTY OF _____)

NON-COLLUSION AFFIDAVIT

The undersigned offeror or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be offered by any person nor to prevent any person from making an offer nor to induce anyone to refrain from making an offer and that this offer is made without reference to any other offer.

OATH AND AFFIRMATION

I affirm under the penalties of perjury that the foregoing facts and information are true and correct to the best of my knowledge and belief.

Dated this _____ day of _____, 2017.

Tommy D's Windows, Doors & More

By: _____

_____

STATE OF _____)
) SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____ My Commission Expires: _____
Notary Public's Signature

_____ County of Residence: _____
Printed Name of Notary Public

CITY OF BLOOMINGTON
parks and recreation

STAFF REPORT

Agenda Item: C-4
Date: 7/20/2017

Administrator
Review\Approval
PM

TO: Board of Park Commissioners
FROM: Hsiung Marler
DATE: **5/16/17**
SUBJECT: **Frank Southern Ice Arena Compressor #1 Rebuild**

Recommendation
After reviewing the quotes I would recommend Parks and Recreation award the Frank Southern Ice Arena Compressor #1 rebuild project and future maintenance to Stellar Refrigeration Services.

Background
The funds for this work would come from Reversion 2016 money.

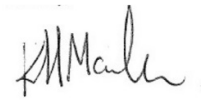
Compressor #1 is vital to the operation of Frank Southern Ice Arena. It is the machinery that keeps temperature for the floor allowing for ice. The compressor is over ten years old, approximately three years past life expectancy for that type of machinery. Failure to rebuild/replace the compressor would leave the possibility that Frank Southern Ice Arena would not be able to open for business.

The project requires a thorough knowledge of compressor technology. Only three vendors in the area possess the requisite ability to complete the rebuild and maintenance tasks. All three vendors have provided quotes:

$15,095 Stellar Refrigeration Services
$18,453 Freije Engineered Solutions
$19,647 Deem Mechanical and Electrical Company

Stellar is also the only authorized Frick dealer of the three vendors. Frick is manufacturer of both compressor units at Frank Southern Ice Arena. Because of this Stellar Refrigeration Services should be able to provide cost savings on future parts for the compressor.

RESPECTFULLY SUBMITTED,



Hsiung Marler, Sports Facility/Program Manager

AGREEMENT
BETWEEN
CITY OF BLOOMINGTON
PARKS AND RECREATION DEPARTMENT
AND
STELLAR REFRIGERATION SERVICES
FOR
FRANK SOUTHERN ICE ARENA COMPRESSOR RECONDITIONING

This Agreement, entered into on this _____day of _____, 2017, by and between the City of Bloomington Department of Parks and Recreation (the "Department"), and Stellar Refrigeration Services ("Contractor"),

WITNESSETH:

WHEREAS, the Department wishes to recondition the main compressor at Frank Southern Ice Arena; and

WHEREAS, the Department requires the services of a professional contractor in order to perform compressor reconditioning (the "Services" as further defined below); and

WHEREAS, it is in the public interest that such Services be undertaken and performed; and

WHEREAS, Contractor is willing and able to provide such Services to the Department.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Article 1. <u>Scope of Services</u>
Contractor shall provide the Services as specified in Exhibit A, "Scope of Work", attached hereto and incorporated into this Agreement.

Contractor shall diligently provide the Services under this Agreement and shall complete the Services described in this Agreement in a timely manner consistent with the Standard of Care identified in Article 2.

Contractor shall complete the Services required under this Agreement on or before September 1, 2017, unless the parties mutually agree to a later completion date. Completion shall mean completion of all work related to the Services.

In the performance of Contractor's work, Contractor agrees to maintain such coordination with the Department as may be requested and desirable, including primary coordination with Division Director of Sports as the Department's Project Manager. Contractor agrees that any information or documents, including digital GIS information, supplied by the Department pursuant
To Article 3, below, shall be used by Contractor for this project only, and shall not be reused or reassigned for any other purpose without the written permission of the Department.[1]

Article 2. Standard of Care
Contractor shall be responsible for completion of the Services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances ("Standard of Care"). The Department shall be the sole judge of the adequacy of Contractor's work in meeting the Standard of Care; however, the Department shall not unreasonably withhold its approval as to the adequacy of Contractor's performance. Upon notice to Contractor and by mutual agreement between the parties, Contractor will, without additional compensation, correct or replace any and all Services not meeting the Standard of Care.

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City of Bloomington
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Notwithstanding any other provision of this Agreement, if funds for the continued fulfillment of this Agreement by the Department are at any time not forthcoming or are insufficient, through failure of any entity, including the Department itself, to appropriate funds or otherwise, then the Department shall have the right to terminate this Agreement without penalty.

Article 6. Schedule
Contractor shall perform the Services by September 1, 2017.

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In the event of a party's substantial failure to perform in accordance with the terms of this Agreement, the other party shall have the right to terminate the Agreement upon written notice. The nonperforming party shall have fourteen (14) calendar days from the receipt of the termination notice to cure or to submit a plan for cure acceptable to the other party.

The Department may terminate or suspend performance of this Agreement at the Department's prerogative at any time upon written notice to Contractor. Contractor shall terminate or suspend performance of the Services on a schedule acceptable to the Department and the Department shall pay the Contractor for all the Services performed up to the date that written notice is received, plus reasonable termination or suspension expenses. Upon restart, an equitable adjustment shall be made to Contractor's compensation and the schedule of services. Upon termination or suspension of this Agreement, all finished or unfinished reports, drawings, collections of data and other documents generated by Contractor in connection with this Agreement shall become the property of the Department, as set forth in Article 10 herein.

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Contractor shall require any subcontractors performing work under this contract to certify to the Contractor that, at the time of certification, the subcontractor does not knowingly employ or contract with an unauthorized alien and the subcontractor has enrolled in and is participating in the E-Verify program. Contractor shall maintain on file all subcontractors' certifications throughout the term of the contract with the City.

Article 24. Notices

Any notice required by this Agreement shall be made in writing to the individuals/addresses specified below:

Department:		**Contractor:**
City of Bloomington		Stellar Refrigeration Services
Attn: John Turnbull		Northeast Regional Office
401 N. Morton, Suite 250		110 Industrial Drive; Pottstown, PA 19464
Bloomington, Indiana 47402		Attn: Michael Horst

Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of the Department and Contractor.

Article 25. Intent to be Bound
The Department and Contractor each binds itself and its successors, executors, administrators, permitted assigns, legal representatives and, in the case of a partnership, its partners to the other party to this Agreement, and to the successors, executors, administrators, permitted assigns, legal representatives and partners of such other party in respect to all provisions of this Agreement.

Article 26. Integration and Modification
This Agreement, including all Exhibits incorporated by reference, represents the entire and integrated agreement between the Department and the Contractor. It supersedes all prior and contemporaneous communications, representations and agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified only by a written amendment signed by both parties hereto.

Article 27. Non-Collusion
Contractor is required to certify that it has not, nor has any other member, representative, or agent of Contractor, entered into any combination, collusion, or agreement with any person relative to the price to be offered by any person nor prevented any person from making an offer nor induced anyone to refrain from making an offer and that this offer is made without reference to any other offer. Contractor shall sign an affidavit, attached hereto as Exhibit C, affirming that Contractor has not engaged in any collusive conduct. Exhibit C is attached hereto and incorporated by reference as though fully set forth.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first written above.

CITY OF BLOOMINGTON

_____
Philippa M. Guthrie, Corporation Counsel

Stellar Refrigeration Services

_____
Michael Horst

CITY OF BLOOMINGTON PARKS AND RECREATION

_____
Paula McDevitt, Director

_____
Leslie J. Coyne, President, Board of Park Commissioners

EXHIBIT A

"Scope of Work"

The Services shall include the following**:**

Reconditioning of Frick XJF Compressor, Model RXF-39
- **All new thrust bearings and main bearings**
- **Balance load piston and sleeve replacement**
- **All "O" rings, locknuts, gaskets, washers and seals replaced**
- **Frick #3 oil charge and filters replaced**
- **Compressor cleaned, repainted, palletized for shipment back**

Compressor removed and shipped to reconditioning facility in York, PA.

Re-install and startup includes Baseline Vibration Analysis

EXHIBIT B
E-VERIFY AFFIDAVIT

STATE OF INDIANA)
)SS:
COUNTY OF _____)

AFFIDAVIT

The undersigned, being duly sworn, hereby affirms and says that:

1. The undersigned is the _____of _____.
(job title) (company name)
2. The company named herein that employs the undersigned:
   i. has contracted with or seeking to contract with the City of Bloomington to provide services; **OR**
   ii. is a subcontractor on a contract to provide services to the City of Bloomington.
3. The undersigned hereby states that, to the best of his/her knowledge and belief, the company named herein does not knowingly employ an "unauthorized alien," as defined at 8 United States Code 1324a(h)(3).
4. The undersigned herby states that, to the best of his/her belief, the company named herein is enrolled in and participates in the E-verify program.

_____
Signature

_____
Printed Name

STATE OF INDIANA)
)SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____ My Commission Expires: _____
Notary Public's Signature

_____ County of Residence: _____
Printed Name of Notary Public

EXHIBIT C

STATE OF _____)
) SS:
COUNTY OF _____)

NON-COLLUSION AFFIDAVIT

The undersigned offeror or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be offered by any person nor to prevent any person from making an offer nor to induce anyone to refrain from making an offer and that this offer is made without reference to any other offer.

OATH AND AFFIRMATION

I affirm under the penalties of perjury that the foregoing facts and information are true and correct to the best of my knowledge and belief.

Dated this _____ day of _____, 2017.

Stellar Refrigeration Services

By: _____

_____

STATE OF _____)
) SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____ My Commission Expires: _____
Notary Public's Signature

_____ County of Residence: _____
Printed Name of Notary Public

CITY OF BLOOMINGTON
parks and recreation

STAFF REPORT

Agenda Item: C-5
Date: 7/20/2017

Administrator
Review\Approval
PM

TO: Board of Park Commissioners
FROM: John Turnbull, Division Director Sports
DATE: **July 18, 2017**
SUBJECT: **Contract for Services with National Anthem Singers for Softball Tournament**

Recommendation

Staff recommends approval of these two contracts.

Background

The funds for each $100 contract come from Non-Reverting operations budgeted for the National Softball event.

Every national softball tournament we do some type of opening ceremonies. This year will simply be singing of the national anthem before the first game at both Twin Lakes Sports Park and Winslow Sports Park.

RESPECTFULLY SUBMITTED,

John Turnbull, Division Director Sports

AGREEMENT BETWEEN CITY OF BLOOMINGTON PARKS AND RECREATION DEPARTMENT AND JANIECE JAFFE

This Agreement, entered into on this ____ day of July, 2017, by and between the City of Bloomington Department of Parks and Recreation (the "Department"), and Janiece Jaffe ("Consultant").

Article 1. Scope of Services Consultant shall sing National Anthem for ASA National Tournament ("Services"). Consultant shall diligently provide the Services under this Agreement and shall complete the Services described in this Agreement in a timely manner consistent with the Standard of Care identified in Article 2. Consultant shall complete the Services required under this Agreement on August 4th, 2017, unless the parties mutually agree to a later completion date. Completion shall mean completion of all work related to the Services. In the performance of Consultant's work, Consultant agrees to maintain such coordination with the Department as may be requested and desirable, including primary coordination with John Turnbull as the Department's Project Manager. Consultant agrees that any information or documents, including digital GIS information, supplied by the Department pursuant to Article 3, below, shall be used by Consultant for this project only, and shall not be reused or reassigned for any other purpose without the written permission of the Department.

Article 2. Standard of Care Consultant shall be responsible for completion of the Services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances ("Standard of Care"). The Department shall be the sole judge of the adequacy of Consultant's work in meeting the Standard of Care; however, the Department shall not unreasonably withhold its approval as to the adequacy of Consultant's performance. Upon notice to Consultant and by mutual agreement between the parties, Consultant will, without additional compensation, correct or replace any and all Services not meeting the Standard of Care.

Article 3. Responsibilities of the Department The Department shall provide all necessary information regarding requirements for the Services. The Department shall furnish such information as necessary for the orderly progress of the work, and Consultant shall be entitled to rely upon the accuracy and completeness of such information. The Department's Project Manager shall act on its behalf with respect to this Agreement.

Article 4. Compensation The Department shall pay Consultant for all fees and expenses in an amount not to exceed One Hundred Dollars ($100.00). Consultant shall submit an invoice to the Department upon the completion of the Services described in Article 1. The invoice shall be sent to: John Turnbull, City of Bloomington, 401 N. Morton, Suite 250, Bloomington, Indiana 47404. Invoices may be sent via first class mail postage prepaid or via email. Payment will be remitted to Consultant within forty-five (45) days of receipt of invoice. Additional services not set forth in Article 1, or changes in the Services must be authorized in writing by the Department or its designated project coordinator prior to such work being performed, or expenses incurred. The Department shall not make payment for any unauthorized work or expenses.

Article 5. Appropriation of Funds Notwithstanding any other provision of this Agreement, if funds for the continued fulfillment of this Agreement by the Department are at any time not forthcoming or are insufficient, through failure of any entity, including the Department itself, to appropriate funds or otherwise, then the Department shall have the right to terminate this Agreement without penalty.

Article 6. Schedule Consultant shall perform the Services on August 4, 2017 at 7:30 am. Consultant can leave after the Services is complete. The time limits established by this schedule shall not be exceeded, except for reasonable cause as mutually agreed by the parties.

Article 7. Termination In the event of a party's substantial failure to perform in accordance with the terms of this Agreement, the other party shall have the right to terminate the Agreement upon written notice. The nonperforming party shall have fourteen (14) calendar days from the receipt of the termination notice to cure or to submit a plan for cure acceptable to the other party. Additionally, the Department may terminate or suspend performance of this Agreement at the Department's prerogative at any time upon written notice to Consultant. Consultant shall terminate or suspend performance of the Services on a schedule acceptable to the Department and the Department shall pay the Consultant for all the Services performed up to the date that written notice is received, plus reasonable termination or suspension expenses. Upon restart, an equitable adjustment shall be made to Consultant's compensation and the schedule of services. Upon termination or suspension of this Agreement, all finished or unfinished reports, drawings, collections of data and other documents generated by Consultant in connection with this Agreement shall become the property of the Department, as set forth in Article 9 herein.

Article 8. Identity of the Consultant Consultant acknowledges that one of the primary reasons for its selection by the Department to perform the Services is the qualifications and experience of Consultant. Consultant thus agrees that the Services to be performed pursuant to this Agreement shall be performed by Consultant. Consultant shall not subcontract any part of the Services without the prior written permission of the Department. The Department reserves the right to reject any of the Consultant's personnel or proposed outside professional sub-consultants, and the Department reserves the right to request that acceptable replacement personnel be assigned to the project.

Article 9. Ownership of Documents and Intellectual Property All documents, drawings and specifications, including digital format files, prepared by Consultant and furnished to the Department as part of the Services shall become the property of the Department. Consultant shall retain its ownership rights in its design, drawing details, specifications, databases, computer software and other proprietary property. Intellectual property developed, utilized or modified in the performance of the Services shall remain the property of Consultant.

Article 10. Independent Contractor Status During the entire term of this Agreement, Consultant shall be an independent contractor, and in no event shall any of its personnel, agents or sub-contractors be construed to be, or represent themselves to be, employees of the Department. Consultant shall be solely responsible for the payment and reporting of all employee and employer taxes, including social security, unemployment, and any other federal, state, or local taxes required to be withheld from employees or payable on behalf of employees.

Article 11. Indemnification Consultant shall defend, indemnify, and hold harmless the City of Bloomington, the Department, and the officers, agents and employees of the City and the Department from any and all claims, demands, damages, costs, expenses or other liability arising out of the Agreement or occasioned by the reckless or negligent performance of any provision thereof, including, but not limited to, any reckless or negligent act or failure to act or any misconduct on the part of the Consultant or its agents or employees, or any independent contractors directly responsible to it (collectively "Claims").

Article 12. Conflict of Interest Consultant declares that it has no present interest, nor shall it acquire any interest, direct or indirect, which would conflict with the performance of Services under this Agreement. Consultant agrees that no person having any such interest shall be employed in the performance of this Agreement.

Article 13. Waiver No failure of either party to enforce a term of this Agreement against the other shall be construed as a waiver of that term, nor shall it in any way affect the party's right to enforce that term. No waiver by any party of any term of this Agreement shall be considered to be a waiver of any other term or breach thereof.

Article 14. Severability The invalidity, illegality or unenforceability of any provision of this Agreement or the occurrence of any event rendering any portion or provision of this Agreement void shall in no way affect the validity or enforceability of any other portion or provision of this Agreement. Any void provision shall be deemed severed from this Agreement, and the balance of the Agreement shall be construed and enforced as if it did not contain the particular provision to be held void. The parties further agree to amend this Agreement to replace any stricken provision

with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this Article shall not prevent this entire Agreement from being void should a provision which is of the essence of this Agreement be determined void.

Article 15. Assignment Neither the Department nor the Consultant shall assign any rights or duties under this Agreement without the prior written consent of the other party. Unless otherwise stated in the written consent to an assignment, no assignment will release or discharge the assignor from any obligation under this Agreement.

Article 16. Third Party Rights Nothing in this Agreement shall be construed to give any rights or benefits to anyone other than the parties.

Article 17. Governing Law and Venue This Agreement shall be governed by the laws of the State of Indiana. Venue of any disputes arising under this Agreement shall be in the Monroe Circuit Court, Monroe County, Indiana.

Article 18. Non-Discrimination Consultant shall comply with City of Bloomington Ordinance 2.21.020 and all other federal, state and local laws and regulations governing non-discrimination in all regards, including, but not limited to, employment.

Article 19. Compliance with Laws In performing the Services under this Agreement, Consultant shall comply with any and all applicable federal, state and local statutes, ordinances, plans and regulations, including any and all regulations for protection of the environment. Where such statutes, ordinances, plans or regulations of any public authority having any jurisdiction over the project are in conflict, Consultant shall proceed using its best judgment only after attempting to resolve any such conflict between such governmental agencies, and shall notify the Department in a timely manner of the conflict, attempts of resolution, and planned course of action.

Article 20. E-Verify Consultant is required to enroll in and verify the work eligibility status of all newly-hired employees through the E-Verify program. (This is not required if the E-Verify program no longer exists). Consultant shall sign an affidavit, attached as Exhibit A, affirming that Consultant does not knowingly employ an unauthorized alien. Consultant shall require any subcontractors performing work under this contract to certify to the Consultant that, at the time of certification, the subcontractor does not knowingly employ or contract with an unauthorized alien and the subcontractor has enrolled in and is participating in the E-Verify program. Consultant shall maintain on file all subcontractors' certifications throughout the term of the contract with the City.

Article 21. Notices Any notice required by this Agreement shall be made in writing to the individuals/addresses specified below:

Department: City of Bloomington, **Attn: John Turnbull, 401 N. Morton, Bloomington, IN 47402. Consultant: Janiece Jaffe 1322 South Winfield Road, Bloomington, IN 47401.** Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of the Department and Consultant.

Article 22. Integration and Modification This Agreement, including all Exhibits incorporated by reference, represents the entire and integrated agreement between the Department and the Consultant. It supersedes all prior and contemporaneous communications, representations and agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified only by a written amendment signed by both parties hereto.

Article 23. Non-Collusion Consultant is required to certify that it has not, nor has any other member, representative, or agent of Consultant, entered into any combination, collusion, or agreement with any person relative to the price to be offered by any person nor prevented any person from making an offer nor induced anyone to refrain from making an offer and that this offer is made without reference to any other offer. Consultant shall sign an affidavit, attached hereto as Exhibit B, affirming that Consultant has not engaged in any collusive conduct. Exhibit B is attached hereto and incorporated by reference as though fully set forth.

CITY OF BLOOMINGTON

_____

Philippa M. Guthrie, Corporation Counsel

JANICE JAFFE

_____

Janiece Jaffe

CITY OF BLOOMINGTON PARKS AND RECREATION

_____

Paula McDevitt, Director

_____

Leslie J. Coyne, President, Board of Park Commissioners

EXHIBIT A
E-VERIFY AFFIDAVIT

STATE OF INDIANA)
)SS:
COUNTY OF _____)

AFFIDAVIT

The undersigned, being duly sworn, hereby affirms and says that:

1. The undersigned is the _____of _____.
(job title) (company name)
2. The company named herein that employs the undersigned:
   i. has contracted with or seeking to contract with the City of Bloomington to provide services; **OR**
   ii. is a subcontractor on a contract to provide services to the City of Bloomington.
3. The undersigned hereby states that, to the best of his/her knowledge and belief, the company named herein does not knowingly employ an "unauthorized alien," as defined at 8 United States Code 1324a(h)(3).
4. The undersigned herby states that, to the best of his/her belief, the company named herein is enrolled in and participates in the E-verify program.

_____
Signature

_____
Printed Name

STATE OF INDIANA)
)SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____ My Commission Expires: _____
Notary Public's Signature

_____ County of Residence: _____
Printed Name of Notary Public

EXHIBIT B

STATE OF _____)
) SS:
COUNTY OF _____)

NON-COLLUSION AFFIDAVIT

The undersigned offeror or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be offered by any person nor to prevent any person from making an offer nor to induce anyone to refrain from making an offer and that this offer is made without reference to any other offer.

OATH AND AFFIRMATION

I affirm under the penalties of perjury that the foregoing facts and information are true and correct to the best of my knowledge and belief.

Dated this _____ day of _____, 2017.

Janiece Jaffe

By: _____

_____

STATE OF _____)
) SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____ My Commission Expires: _____
Notary Public's Signature

_____ County of Residence: _____
Printed Name of Notary Public

AGREEMENT BETWEEN CITY OF BLOOMINGTON PARKS AND RECREATION DEPARTMENT AND LAURA HUNSUCKER

This Agreement, entered into on this ____ day of July, 2017, by and between the City of Bloomington Department of Parks and Recreation (the "Department"), and Laura Hunsucker ("Consultant").

Article 1. Scope of Services Consultant shall sing National Anthem for ASA National Tournament ("Services"). Consultant shall diligently provide the Services under this Agreement and shall complete the Services described in this Agreement in a timely manner consistent with the Standard of Care identified in Article 2. Consultant shall complete the Services required under this Agreement on August 4th, 2017, unless the parties mutually agree to a later completion date. Completion shall mean completion of all work related to the Services. In the performance of Consultant's work, Consultant agrees to maintain such coordination with the Department as may be requested and desirable, including primary coordination with Lynsie Haag as the Department's Project Manager. Consultant agrees that any information or documents, including digital GIS information, supplied by the Department pursuant to Article 3, below, shall be used by Consultant for this project only, and shall not be reused or reassigned for any other purpose without the written permission of the Department.

Article 2. Standard of Care Consultant shall be responsible for completion of the Services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances ("Standard of Care"). The Department shall be the sole judge of the adequacy of Consultant's work in meeting the Standard of Care; however, the Department shall not unreasonably withhold its approval as to the adequacy of Consultant's performance. Upon notice to Consultant and by mutual agreement between the parties, Consultant will, without additional compensation, correct or replace any and all Services not meeting the Standard of Care.

Article 3. Responsibilities of the Department The Department shall provide all necessary information regarding requirements for the Services. The Department shall furnish such information as necessary for the orderly progress of the work, and Consultant shall be entitled to rely upon the accuracy and completeness of such information. The Department's Project Manager shall act on its behalf with respect to this Agreement.

Article 4. Compensation The Department shall pay Consultant for all fees and expenses in an amount not to exceed One Hundred Dollars ($100.00). Consultant shall submit an invoice to the Department upon the completion of the Services described in Article 1. The invoice shall be sent to: John Turnbull, City of Bloomington, 401 N. Morton, Suite 250, Bloomington, Indiana 47404. Invoices may be sent via first class mail postage prepaid or via email. Payment will be remitted to Consultant within forty-five (45) days of receipt of invoice. Additional services not set forth in Article 1, or changes in the Services must be authorized in writing by the Department or its designated project coordinator prior to such work being performed, or expenses incurred. The Department shall not make payment for any unauthorized work or expenses.

Article 5. Appropriation of Funds Notwithstanding any other provision of this Agreement, if funds for the continued fulfillment of this Agreement by the Department are at any time not forthcoming or are insufficient, through failure of any entity, including the Department itself, to appropriate funds or otherwise, then the Department shall have the right to terminate this Agreement without penalty.

Article 6. Schedule Consultant shall perform the Services on August 4, 2017 at 7:30 a.m. Consultant can leave after the Services is complete. The time limits established by this schedule shall not be exceeded, except for reasonable cause as mutually agreed by the parties.

Article 7. Termination In the event of a party's substantial failure to perform in accordance with the terms of this Agreement, the other party shall have the right to terminate the Agreement upon written notice. The nonperforming party shall have fourteen (14) calendar days from the receipt of the termination notice to cure or to submit a plan for cure acceptable to the other party. Additionally, the Department may terminate or suspend performance of this Agreement at the Department's prerogative at any time upon written notice to Consultant. Consultant shall terminate or suspend performance of the Services on a schedule acceptable to the Department and the Department shall pay the Consultant for all the Services performed up to the date that written notice is received, plus reasonable termination or suspension expenses. Upon restart, an equitable adjustment shall be made to Consultant's compensation and the schedule of services. Upon termination or suspension of this Agreement, all finished or unfinished reports, drawings, collections of data and other documents generated by Consultant in connection with this Agreement shall become the property of the Department, as set forth in Article 9 herein.

Article 8. Identity of the Consultant Consultant acknowledges that one of the primary reasons for its selection by the Department to perform the Services is the qualifications and experience of Consultant. Consultant thus agrees that the Services to be performed pursuant to this Agreement shall be performed by Consultant. Consultant shall not subcontract any part of the Services without the prior written permission of the Department. The Department reserves the right to reject any of the Consultant's personnel or proposed outside professional sub-consultants, and the Department reserves the right to request that acceptable replacement personnel be assigned to the project.

Article 9. Ownership of Documents and Intellectual Property All documents, drawings and specifications, including digital format files, prepared by Consultant and furnished to the Department as part of the Services shall become the property of the Department. Consultant shall retain its ownership rights in its design, drawing details, specifications, databases, computer software and other proprietary property. Intellectual property developed, utilized or modified in the performance of the Services shall remain the property of Consultant.

Article 10. Independent Contractor Status During the entire term of this Agreement, Consultant shall be an independent contractor, and in no event shall any of its personnel, agents or sub-contractors be construed to be, or represent themselves to be, employees of the Department. Consultant shall be solely responsible for the payment and reporting of all employee and employer taxes, including social security, unemployment, and any other federal, state, or local taxes required to be withheld from employees or payable on behalf of employees.

Article 11. Indemnification Consultant shall defend, indemnify, and hold harmless the City of Bloomington, the Department, and the officers, agents and employees of the City and the Department from any and all claims, demands, damages, costs, expenses or other liability arising out of the Agreement or occasioned by the reckless or negligent performance of any provision thereof, including, but not limited to, any reckless or negligent act or failure to act or any misconduct on the part of the Consultant or its agents or employees, or any independent contractors directly responsible to it (collectively "Claims").

Article 12. Conflict of Interest Consultant declares that it has no present interest, nor shall it acquire any interest, direct or indirect, which would conflict with the performance of Services under this Agreement. Consultant agrees that no person having any such interest shall be employed in the performance of this Agreement.

Article 13. Waiver No failure of either party to enforce a term of this Agreement against the other shall be construed as a waiver of that term, nor shall it in any way affect the party's right to enforce that term. No waiver by any party of any term of this Agreement shall be considered to be a waiver of any other term or breach thereof.

Article 14. Severability The invalidity, illegality or unenforceability of any provision of this Agreement or the occurrence of any event rendering any portion or provision of this Agreement void shall in no way affect the validity or enforceability of any other portion or provision of this Agreement. Any void provision shall be deemed severed from this Agreement, and the balance of the Agreement shall be construed and enforced as if it did not contain the particular provision to be held void. The parties further agree to amend this Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this Article shall not prevent this entire Agreement from being void should a provision which is of the essence of this Agreement be determined void.

Article 15. Assignment Neither the Department nor the Consultant shall assign any rights or duties under this Agreement without the prior written consent of the other party. Unless otherwise stated in the written consent to an assignment, no assignment will release or discharge the assignor from any obligation under this Agreement.

Article 16. Third Party Rights Nothing in this Agreement shall be construed to give any rights or benefits to anyone other than the parties.

Article 17. Governing Law and Venue This Agreement shall be governed by the laws of the State of Indiana. Venue of any disputes arising under this Agreement shall be in the Monroe Circuit Court, Monroe County, Indiana.

Article 18. Non-Discrimination Consultant shall comply with City of Bloomington Ordinance 2.21.020 and all other federal, state and local laws and regulations governing non-discrimination in all regards, including, but not limited to, employment.

Article 19. Compliance with Laws In performing the Services under this Agreement, Consultant shall comply with any and all applicable federal, state and local statutes, ordinances, plans and regulations, including any and all regulations for protection of the environment. Where such statutes, ordinances, plans or regulations of any public authority having any jurisdiction over the project are in conflict, Consultant shall proceed using its best judgment only after attempting to resolve any such conflict between such governmental agencies, and shall notify the Department in a timely manner of the conflict, attempts of resolution, and planned course of action.

Article 20. E-Verify Consultant is required to enroll in and verify the work eligibility status of all newly-hired employees through the E-Verify program. (This is not required if the E-Verify program no longer exists). Consultant shall sign an affidavit, attached as Exhibit A, affirming that Consultant does not knowingly employ an unauthorized alien. Consultant shall require any subcontractors performing work under this contract to certify to the Consultant that, at the time of certification, the subcontractor does not knowingly employ or contract with an unauthorized alien and the subcontractor has enrolled in and is participating in the E-Verify program. Consultant shall maintain on file all subcontractors' certifications throughout the term of the contract with the City.

Article 21. Notices Any notice required by this Agreement shall be made in writing to the individuals/addresses specified below:

Department: City of Bloomington, **Attn: Lynsie Haag, 401 N. Morton, Bloomington, IN 47402. Consultant: Laura Hunsucker 1912 N. Limestone Drive, Ellettsville, IN 47429.** Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of the Department and Consultant.

Article 22. Integration and Modification This Agreement, including all Exhibits incorporated by reference, represents the entire and integrated agreement between the Department and the Consultant. It supersedes all prior and contemporaneous communications, representations and agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified only by a written amendment signed by both parties hereto.

Article 23. Non-Collusion Consultant is required to certify that it has not, nor has any other member, representative, or agent of Consultant, entered into any combination, collusion, or agreement with any person relative to the price to be offered by any person nor prevented any person from making an offer nor induced anyone to refrain from making an offer and that this offer is made without reference to any other offer. Consultant shall sign an affidavit, attached hereto as Exhibit B, affirming that Consultant has not engaged in any collusive conduct. Exhibit B is attached hereto and incorporated by reference as though fully set forth.

CITY OF BLOOMINGTON

_____
Philippa M. Guthrie, Corporation Counsel

LAURA HUNSUCKER

_____
Laura Hunsucker

CITY OF BLOOMINGTON PARKS AND RECREATION

_____
Paula McDevitt, Director

_____
Leslie J. Coyne, President, Board of Park Commissioners

EXHIBIT A
E-VERIFY AFFIDAVIT

STATE OF INDIANA)
)SS:
COUNTY OF _____)

AFFIDAVIT

The undersigned, being duly sworn, hereby affirms and says that:

1. The undersigned is the _____of _____.
(job title) (company name)
2. The company named herein that employs the undersigned:
   i. has contracted with or seeking to contract with the City of Bloomington to provide services; **OR**
   ii. is a subcontractor on a contract to provide services to the City of Bloomington.
3. The undersigned hereby states that, to the best of his/her knowledge and belief, the company named herein does not knowingly employ an "unauthorized alien," as defined at 8 United States Code 1324a(h)(3).
4. The undersigned herby states that, to the best of his/her belief, the company named herein is enrolled in and participates in the E-verify program.

_____
Signature

_____
Printed Name

STATE OF INDIANA)
)SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____ My Commission Expires: _____
Notary Public's Signature

_____ County of Residence: _____
Printed Name of Notary Public

EXHIBIT B

STATE OF _____)
) SS:
COUNTY OF _____)

NON-COLLUSION AFFIDAVIT

The undersigned offeror or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be offered by any person nor to prevent any person from making an offer nor to induce anyone to refrain from making an offer and that this offer is made without reference to any other offer.

OATH AND AFFIRMATION

I affirm under the penalties of perjury that the foregoing facts and information are true and correct to the best of my knowledge and belief.

Dated this _____ day of _____, 2017.

LAURA HUNSUCKER

By: _____

_____

STATE OF _____)
) SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____ and acknowledged the execution of the foregoing this _____ day of _____, 2017.

_____ My Commission Expires: _____
Notary Public's Signature

_____ County of Residence: _____
Printed Name of Notary Public

CITY OF BLOOMINGTON
parks and recreation

STAFF REPORT

Agenda Item: D-2 Date: 7/20/2017

Administrator Review\Approval PM

TO: Board of Park Commissioners
FROM: Steve Cotter, Natural Resources Manager
DATE: **July 25, 2017**
SUBJECT: **Griffy Lake Aquatic Vegetation Management Plan Update**

Recommendation

This report is for the information of the Board.

Background

The Lake and River Enhancement Program of the Indiana Department of Natural Resources has funded Aquatic Vegetation Management Plans for Griffy Lake since 2004. Plant surveys and mapping were conducted at Griffy Lake this spring by Aquatic Control Inc. This report from Nathan Long, Executive Vice President of Aquatic Control Inc., will highlight the results of the survey and will make recommendations for future aquatic vegetation management at Griffy Lake.

RESPECTFULLY SUBMITTED,

Steve Cotter, Natural Resources Manager