City of Bloomington Common Council

Legislative Packet

Wednesday, 15 November 2017

Regular Session

For legislation regarding
Ordinance 17-40 and Ordinance 17-41, please consult the
01 November 2017 Legislative Packet.

All other legislation and material contained herein.

Office of the Common Council
P.O. Box 100
401 North Morton Street
Bloomington, Indiana 47402
812.349.3409
council@bloomington.in.gov
http://www.bloomington.in.gov/council

City of Bloomington Indiana

City Hall
401 N. Morton St.
Post Office Box 100
Bloomington, Indiana 47402

Office of the Common Council
(812) 349-3409
Fax: (812) 349-3570
email: council@bloomington.in.gov

To: **Council Members**
From: **Council Office**
Re: **Weekly Packet Memo**
Date: **November 9, 2017**

Packet Related Material

Memo
Agenda
Calendar
Notices and Agendas:

- **Amended and Revised Notice and Schedule** for Council Consideration of the City's Comprehensive Plan (Proposed By Res 17-28) Extending Deliberations from November, 2017 to January, 2018

Legislation for Second Readings

(Introduced at the Regular Session on November 1st – with all the information and material regarding these ordinances (except a revised ordinance distributed in the weekly Council Legislative Packet for the Committee of the Whole) are contained in the weekly Council Legislative Packet issued for the 1 November 2017 Regular Session.)

- **Ord 17-40** To Amend Title 9 of the Bloomington Municipal Code Entitled "Water" (Non-Recurring Rate Adjustment)
- **Ord 17-41** To Amend Title 10 of the Bloomington Municipal Code Entitled "Wastewater" (Non-Recurring Rate Adjustment)

Contact:
Vic Kelson, Director of CBU at 812-349-1444, kelsonv@bloomington.in.gov
Missy Waldon, Finance Manager, CBU, 812-349-1444, waldonm@bloomington.in.gov
Chris Wheeler, Assistant City Attorney, 812-349-3426, wheelech@bloomington.in.gov
Representatives from Crowe Horwath LLP -
Angie Steeno 317-269-2367 or Craig Lotz at 317-689-512

Legislation for First Reading:

- **App Ord 17-06** To Specially Appropriate From the Police Education Fund, Alternative Transportation Fund, Cumulative Capital Development Fund and Rental Inspection Program Fund Expenditures Not Otherwise Appropriated (Appropriating Various Transfers of Funds within the General Fund, Parks General Fund, Fleet

Maintenance Fund, Police Pension Fund, Public Safety LIT; and, Appropriating Additional Funds from the Alternate Transportation Fund, Cumulative Capital Development Fund, Parking Meter Fund, Police Education Fund, Rental Inspection Program Fund)

- Memo from City Controller, Jeffrey Underwood

Contact: Jeffrey Underwood at 349-3416 or underwoj@bloomington.in.gov

- **Ord 17-34** To Amend Ordinance 16-25, which Fixed the Salaries of Officers of the Police and Fire Departments for 2017 - Re: Increasing the Salary for Probationary Officers in 2017 to Coincide with the Increase for Firefighters under the Collective Bargaining Agreement
  - Memo from Caroline Shaw, Director of Human Resources
  - Strikeout Version of Relevant Section of Ordinance

  Contact: Caroline Shaw at 812-349-3404, shawcaro@bloomington.in.gov

- **Ord 17-42** To Establish the Common Council Jack Hopkins Social Services Funding Program Non-Reverting Fund

  Contact: Council Office at 812-349-3409 or Controller Underwood at 349-3416 or underwoj@bloomington.in.gov

- **Ord 17-43** To Amend Title 2 of the Bloomington Municipal Code Entitled "Administration And Personnel" – Re: Amending Chapter 2.26 (Controller's Department) by Inserting Section 2.26.120 (Fire Instruction Fees)
  - Memo to the Council
  - BMC Chapter 2.26 (Controller's Department) Annotated with Changes.

  Contact: Jason Moore, Fire Chief, 812-349-3899, mooreja@bloomington.in.gov

- **Ord 17-44** To Amend Ordinance 17-37, which Fixed the Salaries of Appointed Officers, Non-Union, and A.F.S.C.M.E Employees for All the Departments of the City of Bloomington, Monroe County, Indiana for the Year 2018 - Re: Adjusting the Non-Union Salary Ranges Set Forth in Section 2.A. as the Result of Recommendations from a Salary and Benefits Study
  - Memo from Caroline Shaw, Director of Human Resources;
  - Executive Summary from Evergreen Consultants, LLC *(forthcoming)*;
  - Information Provided by Council Office:
    - Chart Comparing Existing and Proposed Grades and Salary Ranges;
    - PowerPoint Presentation of Salary and Benefits Study to the Council (from November 1, 2017 Regular Session).

  Contact: Caroline Shaw at 812-349-3404, shawcaro@bloomington.in.gov

Minutes

- November 1, 2017

Memo

Two Ordinances Ready for Second Reading and Five Ordinances Ready for First Reading at the Regular Session on November 15th

The agenda for the Regular Session next Wednesday includes two ordinances ready for Second Reading and five ordinances ready for First Reading. The two ordinances ready for Second Reading come forward from the advertised Public Hearing at the Committee of the Whole on November 8th and the materials and summaries can be found online as indicated above.[1] The five ordinances ready for First Reading and all of the accompanying material and summaries are included in this packet.

Second Readings

There are two ordinances under Second Readings which would increase miscellaneous and non-recurring rates and charges for the Water (Ord 17-40) and Wastewater (Ord 17-41) utilities. As a result of the discussion Wednesday night, Utility staff will be exploring phasing-in of the Service Call charge for both Water and Wastewater utilities.

First Reading

Item One – App Ord 17-06 – End-of-the-Year Appropriation Ordinance

App Ord 17-06 is scheduled for introduction this Wednesday. Otherwise referred to as the typical end-of-year appropriation ordinance, this legislation proposes to make a number of transfers within departments who wish to move monies between classifications[2] and from departments with a surplus to those who anticipate shortages. The net fiscal impact of these intra- and inter-departmental transfers is zero. The measure also appropriates $750,800 in additional monies from the following funds: It also appropriates additional funds from the Alternate Transportation Fund, Cumulative Capital Development Fund, Parking Meter Fund, Police Education Fund, and Rental Inspection Program Fund. The nature of the transfers and the additional appropriations are described below.

[1] Please note that Ord 17-40, regarding changes in rates and charges for the Water Utility, was revised and the revised ordinance was distributed in the weekly Council Legislative Packet issued for the Committee of the Whole on 8 November 2017.

[2] Specifically, between the following categories: 1 (Personnel), 2 (Supplies), 3 (Services and Charges), and 4 (Capital).

General Fund Transfers– Zero Net Impact

App Ord 17-06 transfers $220,800 in General Fund monies from departments which have a surplus to departments which may have a shortfall. According to the memo submitted by Controller Underwood, these transfers are made to cover the difference between the initial budget prepared for 2017 and the actual operational results.[3] As Controller Underwood makes clear, these transfers simply shift money between departments – the transfers will have a "zero net impact" on the total budget.

INTER-DEPARTMENTAL TRANSFERS			
TRANSFER OUT	-	TRANSFER IN	+
Mayor	($70,000)	Police	212,000[4]
Planning & Transportation	($48,800)	Animal Care and Control	7,000
Public Works - Facilities	($46,000)	Economic & Sustainable	1,800
Legal	($25,000)		
ITS	($23,000)		
Community & Family	($8,000)		
TOTAL	**(220,800)**		**220,800**

Other Funds – Net Zero Impact

In addition to the intra- and inter-departmental movement within the General Fund realizing a net zero fiscal impact, App Ord also moves monies within other funds for a net zero impact.

- Parks General Fund – Moves $20,000 from Category 1 to Category 2
- Public Safety – LIT – Moves $102,000 from Category 3 to Category 1
- Police Pension Fund – Controller – Moves $1 from Category 3 to Category 1
- Fleet Maintenance Fund – Public Works – Moves $50,000 from Category 2 to Category 3.

[3] Note that the Council Office is requesting a move of $2,500 from Category 1 to Category 2 to upgrade an existing desktop computer to a laptop and to purchase a new computer for the new Council staff employee. It also allow for a slight increase in book costs this year.

[4] These funds will cover overtime costs, largely associated with policing the Downtown and Seminary Park.

Other Funds – Additional Appropriations

Parking Meter Fund - Police– $298,000 additional appropriation
Unlike the General fund appropriations, this request is for an *additional* appropriation of $298,000 of funds reverted from 2016. As communicated by Underwood, this will cover the cost of replacing radios for Parking Enforcement staff so that staff will have the same radios as the rest of the department. It will also allow for the replacement of three vehicles used by parking enforcement staff.

Police Education Fund – Police -- $7,000 additional appropriation for training

Alternative Transportation Fund – Planning & Transportation -- $15,000 appropriation for funds expended on behalf of MCCSC for the sidewalk project near University Elementary on E. 10th Street. MCCSC will be reimbursing the City for this expense.

Cumulative Capital Development Fund – Planning & Transportation -- $130,800 appropriation for funds that were expended to acquire right of way for a project in the vicinity of Winslow-Henderson (website). The City will be reimbursed for this project.

HAND Rental Inspection Program Fund -- $300,000 additional appropriation
In 2012, the Indiana General Assembly enacted a new law requiring that rental inspection fees be deposited in a separate fund (I.C. §36-1-20-3). While revenue is deposited into this designated fund, the expenses for the rental inspection program are appropriated in the General Fund. Locally, the Rental Inspection Program Fund is the fund into which local inspection fees are deposited. As of 31 October 2017, $300,000 in inspection fee revenue has been deposited into the fund for the recent 12-month period. While revenue is accounted for via the new fund, expenses are still appropriated in the General Fund. For that reason, the City reimburses the General Fund from the Rental Inspection Program Fund.

Item Two – Ord 17-34 – Amending the Ordinance Fixing Salaries for Police and Fire Departments for 2017 Probationary Officers the Same Salary Increase as Firefighters 1st Class

The second item under First Readings is **Ord 17-34**. It amends Ord 16-25 (as previously amended), which fixed the salaries for the Police and Fire departments in 2017. Ord 16-25 was adopted in October of last year as part of the budget package for 2017 and was amended in January of 2017 with the adoption of Ord 17-02. Along with a few other minor changes, Ord 17-02 amended the compensation for the Fire Department to implement a collective bargaining agreement negotiated with the Metropolitan Firefighters Local 586.[5] Under that agreement, firefighters received a 2% in 2017. Probationary firefighters are not covered by the collective bargaining agreement and their increase was overlooked when the ordinance assigned increases to non-union positions. This change in annual salary[6] from $44,784 to $45,680 aligns the increase for probationary officers with union rather than non-union personnel and, according to the memo from Caroline Shaw, Director of Human Resources, affects 11 probationary firefighters and would have a fiscal impact of ~ $5,100 this year.

Item Three – Ord 17-42 – To Establish the Common Council Jack Hopkins Social Services Funding Program Non-Reverting Fund

Ordinance 17-42 establishes a non-reverting fund for the Jack Hopkins Social Services Funding program. As you may recall, Resolution 17-27 passed by the Council in June and authorizing 2017 Jack Hopkins allocations anticipated the creation of a non-reverting fund for the Jack Hopkins program. Currently, all Hopkins monies are placed in the HAND budget and any unused funds revert to the General Fund at the end of the year. With the necessary appropriation, a non-reverting fund would allow the Council to "bank" funds from year to year.[7]

---

[5] See the weekly Council Legislative Packet issued for the Organizational Meeting on 11 January 2017 for further information on both Ord 17-02 and Res 17-02, which approved that agreement.

[6] This figure for the annual salary does not include the rest of a package of compensation and benefits available to firefighters. Please see the packet previously linked in this memo, in which the collective bargaining agreement and the amendment to the applicable 2017 salaries were approved, for further information on compensation for firefighters.

[7] Some examples of allocated funds not spent include:

2010 – Approximately $6,525 was not spent due to lower participation in the YMCA's low-income diabetes prevention project. The Committee requested the Mayor re-appropriate this money.

2012 – Approximately $22,500 of Jack Hopkins monies was unspent due a failed merger effort between Martha's House and the New Hope Family Shelter. The 2013 Committee requested a $10,000 appropriation from the Mayor to fund New Hope financial audits.

A non-reverting fund comes at the request of the Hopkins Committee and will allow the Committee to be even more responsive to community need and the quality of the applicant pool. In a year where there is an emergent need (such as the "Community Sheltering Project" [formerly Martha's House] in 2015), a non-reverting fund may serve as a resource. Similarly, the ability to "bank" funds means that the Committee has more freedom in years in which the applicant pool is robust to allocate funds beyond the usual yearly appropriation. Relatedly, in years in which the applicant pool is weak, a non-reverting fund affords the Committee the space to not expend all available dollars with the assurance those dollars will remain with the Hopkins program. Furthermore, a non-reverting fund will serve as a repository for monies not fully expended by agencies granted funds. An additional benefit of a non-reverting fund is that it will earn interest.

The ordinance creating the fund tracks the history of the Hopkins Program and the rationale for establishing a non-reverting fund. The ordinance is intended to give Council maximal control over the fund and is structured in the following way:

Purpose of the Fund: The establishment of this non-reverting fund does not change the use of Hopkins monies: the purpose of the fund is to be used for grants to social services agencies pursuant to the Common Council's Jack Hopkins Social Services Funding Program.

Money into the Fund: Money destined for the Jack Hopkins Fund will be included in the annual budget and will be appropriated by the Council during the annual budgeting process. As with any appropriation ordinance, state law requires that the City executive propose the appropriation ordinance. Any unused monies will revert to the fund and must be appropriated by the Council. The ordinance makes clear that the Council has the authority to re-appropriate any unused funds at any time during the year or during the normal budgeting process. As always, while

---

2014 – Approximately $13,176 was unspent due to a failed collaborative effort between Stepping Stones and Catholic Charities. The Committee requested the Mayor re-appropriate these funds and the money was used for the Community Sheltering Project (formerly, "Marthas House," and now "A Friend's Place").
2015 –Approximately $21,782 was left over from the BPD Downtown Resource Officer Outreach Initiative as the budget for the project was built into HAND's budget. While the 2016 Committee acknowledged it could seek an additional appropriation, based on the applicant pool, it chose not to do so and the money returned to the General Fund.

Council must appropriate the funds, that appropriation would occur only after the administration proposes or initiates the appropriation ordinance.

Money out of the Fund: Expenditures from this fund shall be approved by the Common Council by way of resolution and only upon recommendation from the Council's Jack Hopkins Social Services Funding Committee. This means that the Hopkins Committee remains the gatekeeper of these funds and, absent a recommendation by the Committee, the Council cannot otherwise expend Hopkins funds.

In 2017, the Hopkins Committee did not expend all of the funds earmarked for the 2017 funding process: $295,000 was appropriated for the Hopkins Committee, but the Committee recommended (and the Council approved) an allocation of $285,592, a difference of $9,408. Therefore, provided the Council approves Ord 17-42 creating this non-reverting fund, the Controller advises that this amount, plus the $300,000 appropriated to the 2018 HAND budget for the Hopkins fund will be proposed for appropriation into the new Fund in 2018.

Item Four – Ord 17-43 - Amending Chapter 2.26 of the BMC (Controller's Department) to Insert Section 2.26.120 (Fire Instruction Fees)

The fourth item under First Reading for next Wednesday, is **Ord 17-43**. It is a request from Chief Moore and would amend Chapter 2.26 of the BMC (Controller's Department) to insert Section 2.26.120 (Fire Instruction Fees). As stated in the synopsis, "This ordinance will permit the Fire Department to recoup instruction expenses associated with the Fire Department providing instruction and training to individuals and entities other than the City of Bloomington. The schedule is established as a matrix, with hourly expenses established based on salaries, market standards for certifications, the average cost of facility use, and an allowance for any travel expenses that may arise as a result of offering the training." Please see the ordinance for the schedule.

The memo from Chief Moore elaborates upon one kind of instruction the department staff provides and how this ordinance will allow them to do more and recoup the costs associated with this service as well as other services. In particular, when providing Cardiopulmonary Resuscitation (CPR) training to the public, he states that the ability to collect fees, would allow the department to provide cards (at a cost of about $510 for a class of 34 persons), which verify that persons have completed the training. He intends the fee schedule to serve as a "cost equalizer" that will help shift costs for instruction from the taxpayers at large

to those persons being instructed. In the long term, he concludes, "Approval of this fee schedule will provide a fiscal mechanism to collect money as we expand fire and life safety education opportunities that will make our community safer and better prepared to handle emergencies."

Item Five – Ord 17-44 – Amending the Salary Ordinance for A.F.S.C.M.E and Non-Union Employees for 2018 to Adjust the Pay Grade /Salary Ranges for Non-Union Employees

The fifth ordinance under First Reading is **Ord 17-44**. It amends Ord 17-37, which fixed the salaries for A.F.S.C.M.E and non-union employees in 2018, by adjusting the table setting forth the minimum-maximum salary ranges in the twelve grades for regular full-time non-union employees. As noted in the PowerPoint Presentation provided to the Council at the November 1, 2017, Regular Session (enclosed), this change is a key recommendation from the Salary and Benefits Study initiated in February of this year on behalf of the City by Evergreen Solutions, LLC. You may recall that the Mayor proposed the study last year as part of the budget proposal, in part, to address a difficulty in attracting applicants from outside of the City for upper-level positions.

Memo to the Council

There is a very brief memo to the Council from Caroline Shaw, Director of Human Resources, that notes the change in the non-union pay grade table, explains that the "adjustments attempt to move the current ranges closer to market and improve the City's ability to recruit and retain quality employees," and urges your support for this legislation.

Executive Summary (Forthcoming)

The Council has requested a copy of the Executive Summary. I understand that this will be provided by the consultant and forwarded to the Council once it has been received.

PowerPoint Presentation

The Salary Study consultant provided the Clerk and Council with the PowerPoint Presentation given to the Council on November 1st. It is included with this material and briefly summarized below.

Study Process. The study began in about February of this year. The process involved collection of City data, conducting orientation and focus groups, analysis of current condition (with the help of a Job Assessment Tool [JAT] completed by employees and reviewed by supervisors), a market survey (of 14 comparable organizations), and recommendations.

Outreach Summary. The presentation characterized employee sentiment and concerns as follows. In some cases "many" and in other cases "most" employees:

- "Enjoy the working environment in the City … and share genuine passion and appreciation for the quality of life in the City";
- "Are concerned that the current compensation structure pays them less than in peer organizations";
- Thought that the "current practice of providing 'across the board' increases is not ideal";
- "[D]esire "an evaluation system which compensates performance"; and
- In addition, an unquantified number of employees, "[S]hared various issues with classifications and position titles."

First Phase of Study Covers Two of Five Pay Scales and ~300 of 715 Employees. The presentation indicated that there are five pay scales in the City. These include the 100's of employees in three unions with compensation largely governed by separate collective bargaining agreements,[8] 11 elected officials, and approximately 300 non-union employees. While the salary study will eventually cover all five pay scales, 218 "unique classifications," and ~718 employees, the first phase included two pay scales (elected officials and non-union employees) and about 300 employees.

Assessment of Conditions. Summary Analysis for Non-Union and Elected Officials. The study:

- analyzed the spread between minimum and maximum salary range and "midpoint progression" in these ranges compared to best practices;
    - *Please see the chart provided by the Council Office which compares the existing and proposed pay scales. It depicts the two scales on an x axis representing Salary and a y axis representing Grade and shows, among other things, a(n):*

[8] Metropolitan Firefighters Local 586 (a 4-year agreement operating from 2017-2020); Fraternal Order of Police Local (a 4-year agreement operating from 2015-2018); and Association of Federal, State, County and Municipal Employees (A.F.S.C.M.E.) (a 4-year agreement concluding at the end of 2018).

        - *gradual increase in the minimums for the lower grades (where the current minimums for the first four grades are the same);*
        - *noticeable increase in the maximums for Grades 4 & 5; and*
        - *noticeable upward shift in the ranges for Grades 9 and above.*
- evaluated the salary points for positions within each grade; and
    - *The Council may want to see a chart of this data. In particular, what is the distribution of salaries within each grade (and, perhaps, for each job title);*
- identified areas for improvement to existing pay grades and ranges; and
    - *The Council may want to know more about the underlying rationale for the changes.*
- concluded that:
    - having one pay scale for non-union employees and only one pay scale for elected officials was "a strength"; and
    - except for some anomalies, there is a "healthy positive linear relationship between work experience at the City [9] and advance through the salary range."
        - *The Council may want to learn more about this metric and what it says about an organization. For example, a major determinant of pay within a grade may the years of service in that position and the attendant year-to-year increases in pay.*

Market Survey. The study:

- compared the City to 14 "market peers" which included 11 cities, 1 school district, 1 university, and the state government;
    - *The Council may want those "market peers" identified.*
- identified 41 "benchmark classifications" and made 366 "market matches" which were adjusted for cost of living; and
    - *Hopefully, the Administration will share documents which define these terms and their significance in relation to the proposal.*
- concluded that the:
    - salary range minimum in the City was 25% below the market average across all surveyed job titles;
        - *But, as I recall, Mr. Bollenback, indicated that the practice of not hiring at the minimum made the problem more apparent than real;*
    - the salary range mid-point in the City was 11.1% below the market average; and

[9] The PowerPoint uses the term "City experience."

- *Note that the mid-point is the middle of the range and does not provide any information about distribution of salaries within the range.*

- the salary range maximum in the City was just 3.6% below the market average.
  - *Note: Despite sharing the closest relationship with market (at just 3.6% below market), except for Grades 6 – 8, the recommended increase in the maximums of these ranges appears significantly greater than 4%. The Council may want to inquire about the apparent discrepancy.*

Market Survey - Elected Officials. The study compared the salaries of elected officials with market peers and found that each position was being paid below the market average as set forth below:

Office	2017 Salary	Market
Mayor	$103,333	$118,034 (1.14% higher)
Council Member	$15,501	$17,323 (1.118% higher)
City Clerk	$55,466	$57,851 (1.043% higher)

Please note that the legislation in this legislative cycle does not include an ordinance proposing an increase in salaries of elected officials. Under statute, these salaries may be increased this year, but may not be changed next year, and may not "be reduced below the amount fixed for the previous year." IC 36-4-7-2

Recommendation. The study recommends adopting new salary ranges for the 12 grades governing non-union employees. The PowerPoint notes that the change "moves the City from 11.1 percent below market to 0.2 percent below market (at midpoint)." Here's a chart from the presentation (which contains more information than the table in the ordinance):

Pay Grade	Minimum	Mid-Point	Maximum	Range Spread
1	$31,200	$35,880	$40,560	30.0%
2	$32,136	$36,956	$41,777	30.0%
3	$33,100	$38,065	$43,030	30.0%
4	$34,093	$44,321	$54,549	60.0%
5	$35,116	$45,651	$56,185	60.0%

6	$36,872	$47,933	$58,995	60.0%
7	$38,715	$50,330	$61,944	60.0%
8	$41,425	$53,853	$66,281	60.0%
9	$45,568	$63,795	$82,022	80.0%
10	$50,125	$70,174	$90,224	80.0%
11	$57,643	$80,701	$103,758	80.0%
12	$69,748	$97,648	$125,547	80.0%

Please see the *Side by Side Comparison of Existing and Proposed Pay Scales* provided by the Council Office for a good depiction of the proposed changes.

Assuming changes in the non-union pay scale ranges are adopted, the Council may want to clarify the next steps in the process and the role the Council will play in them.

NOTICE AND AGENDA
BLOOMINGTON COMMON COUNCIL REGULAR SESSION
6:30 P.M., WEDNESDAY, NOVEMBER 15, 2017
COUNCIL CHAMBERS
SHOWERS BUILDING, 401 N. MORTON ST.

I. ROLL CALL

II. AGENDA SUMMATION

III. APPROVAL OF MINUTES November 01, 2017 (Regular Session)

IV. REPORTS (A maximum of twenty minutes is set aside for each part of this section.)
1. **Councilmembers**
2. **The Mayor and City Offices**
3. **Council Committees**
4. **Public***

V. APPOINTMENTS TO BOARDS AND COMMISSIONS

VI. LEGISLATION FOR SECOND READINGS AND RESOLUTIONS

1. Ordinance 17-40 – To Amend Title 9 of the Bloomington Municipal Code Entitled "Water" (Non-Recurring Rate Adjustment)

Committee Recommendation 4 – 0 - 3

2. Ordinance 17-41 – To Amend Title 10 of the Bloomington Municipal Code Entitled "Wastewater" (Non-Recurring Rate Adjustment)

Committee Recommendation 5 – 0 - 2

VII. LEGISLATION FOR FIRST READING

1. Appropriation Ordinance 17-06 – To Specially Appropriate from the Police Education Fund, Alternative Transportation Fund, Cumulative Capital Development Fund and Rental Inspection Program Fund Expenditures Not Otherwise Appropriated (Appropriating Various Transfers of Funds within the General Fund, Parks General Fund, Fleet Maintenance Fund, Police Pension Fund, Public Safety LIT; and, Appropriating Additional Funds from the Alternate Transportation Fund, Cumulative Capital Development Fund, Parking Meter Fund, Police Education Fund, Rental Inspection Program Fund)

2. Ordinance 17-34 – To Amend Ordinance 16-25, which Fixed the Salaries of Officers of the Police and Fire Departments for 2017 – Re: Increasing the Salary for Probationary Officers in 2017 to Coincide with the Increase for Firefighters under the Collective Bargaining Agreement

3. Ordinance 17-42 – To Establish the Common Council Jack Hopkins Social Services Funding Program Non-Reverting Fund

4. Ordinance 17-43 – To Amend Title 2 of the Bloomington Municipal Code Entitled "Administration and Personnel" – Re: Amending Chapter 2.26 (Controller's Department) by Inserting Section 2.26.120 (Fire Instruction Fees)

5. Ordinance 17-44 – To Amend Ordinance 17-37, which Fixed the Salaries of Appointed Officers, Non-Union, and A.F.S.C.M.E Employees for All the Departments of the City of Bloomington, Monroe County, Indiana for the Year 2018 – Re: Adjusting the Non-Union Salary Ranges Set Forth in Section 2.A. as the Result of Recommendations from a Salary and Benefits Study

VIII. ADDITIONAL PUBLIC COMMENT* (A maximum of twenty-five minutes is set aside for this section.)

IX. COUNCIL SCHEDULE

X. ADJOURNMENT

**Members of the public may speak on matters of community concern not listed on the agenda at one of the two Reports from the Public opportunities. Citizens may speak at one of these periods, but not both. Speakers are allowed five minutes; this time allotment may be reduced by the presiding officer if numerous people wish to speak.*

***Auxiliary aids for people with disabilities are available upon request with adequate notice. Please call (812)349-3409 or e-mail council@bloomington.in.gov.*

Posted & Distributed: November 09, 2017

City of Bloomington
Office of the Common Council

To Council Members
From Council Office
Re Weekly Calendar – 13-18 November 2017

Monday, 13 November

12:00	pm	Board of Public Works Work Session, McCloskey
5:00	pm	Utilities Service Board, 600 E. Miller Dr.
5:30	pm	Plan Commission, Chambers
5:30	pm	Bicycle and Pedestrian Safety Commission, Hooker Conference Room

Tuesday, 14 November

11:30	am	Plan Commission Work Session, Kelly
4:30	pm	Commission on Aging, Hooker Conference Room
5:30	pm	Board of Public Works, Chambers
5:30	pm	Parking Commission, 303 E. Kirkwood Ave.
6:00	pm	Commission on Sustainability, McCloskey
6:30	pm	Sister Cities International – Postoltega, Kelly
6:30	pm	Sister Cities International – Cubamistad, Dunlap
7:30	pm	Sister Cities International – Joint, Kelly

Wednesday, 15 November

9:30	am	Tree Commission, 930 W. 4th St.
10:00	am	Metropolitan Planning Organization – Technical Advisory Committee, McCloskey
2:00	pm	Hearing Officer, Kelly
4:00	pm	Board of Housing Quality Appeals, McCloskey
4:15	pm	Economic Development Commission, Hooker Conference Room
4:30	pm	Martin Luther King, Jr. Birthday Commission, 480 N. Morton St.
6:00	pm	Council on Neighborhood Associations, Hooker Conference Room
6:30	pm	Metropolitan Planning Organization – Citizens' Advisory Committee, McCloskey
6:30	pm	Common Council Regular Session, Chambers

Thursday, 16 November

8:00	am	Bloomington Housing Authority, 1007 N. Summit
5:15	pm	Monroe County Solid Waste Management District- Citizens' Advisory Committee, McCloskey
5:30	pm	Board of Zoning Appeals, Chambers
7:00	pm	Environmental Commission, McCloskey

Friday, 17 November

12:00	pm	Domestic Violence Task Force, McCloskey
12:00	pm	Common Council Internal Work Session, Council Library

Saturday, 18 November

9:00	am	Bloomington Community Farmers' Market, 401 N. Morton St.

*Auxiliary aids for people with disabilities are available upon request with adequate notice. Please contact the applicable board or commission or call (812) 349-3400.

Posted and Distributed: Thursday, 09 November 2017

401 N. Morton Street
Suite 110
Bloomington, IN 47404

City Hall
www.bloomington.in.gov/council
council@bloomington.in.gov

(ph:) 812.349.3409
(f:) 812.349.3570

AMENDED AND REVISED[1] NOTICE AND SCHEDULE FOR COUNCIL CONSIDERATION OF THE CITY'S COMPREHENSIVE PLAN (PROPOSED BY RES 17-28) NOVEMBER, 2017 – JANUARY, 2018

THE CITY OF BLOOMINGTON COMMON COUNCIL WILL CONTINUE TO CONSIDER THIS LEGISLATION AT A SERIES OF MEETINGS CONSTITUTING ONE LONG SPECIAL SESSION

EXCEPT AS INDICATED BELOW[2], THE MEETINGS WILL BE HELD AT THE CITY COUNCIL CHAMBERS OF THE CITY HALL, ON THE FOLLOWING EVENINGS STARTING AT 6:30 PM

November

Friday, November 3rd: Amendments for Plan: Introduction and Executive Summary, Community Profile, Chapter 1: Community Services & Economy, Chapter 2: Culture & Identity, and Appendix will be released on the Council webpage.

Tuesday, November 7th

The Council will conduct a review of, and seek public comment on, the Comprehensive Plan as amended to this point in these deliberations; [3] then consider any amendments carried-over from the previous agenda; and, lastly, consider amendments to the Introduction and Executive Summary (Pages 6 – 17); Community Profile (Pages 18 – 24); Chapter 1 Community Services & Economy (Pages 225 – 33); Chapter 2: Culture & Identity (Pages 34 – 40); and Appendix (Pages 98 – 123).

Tuesday, November 28th: Second-Round Amendments for consideration on December 5th are due at noon. (Please see the description of that meeting below for what those amendments may include.)

December

Friday, December 1st: Second-Round Amendments for consideration on December 5th will be released on the Council webpage.

Tuesday, December 5th

The Council will continue the Special Session to this date where it will have an opportunity to consider second-round amendments and reconsider any previously released amendments (whether they were adopted, rejected, withdrawn, or not introduced), and, if having completed review of amendments, take steps to forward Res 17-28 (as amended and with a new number) for consideration at the Organizational Meeting on January 10, 2018.

Tuesday, December 12th (at 7:00 pm)

If needed, the Council has scheduled a back-up meeting of the Special Session on this date and time to conclude consideration of amendments carried-over from the previous agenda and forward the legislation to the first regular meeting of the new year (an Organizational Meeting on January 10, 2018).

---

[1] At its meeting on Tuesday, October 24, 2017, the Council adopted a motion to extend its schedule of deliberations which is reflected in this document. At its meeting on Tuesday, November 7, 2017, the Council authorized revisions to the schedule to provide more information and to correct errors.

[2] The Council has scheduled a meeting on Tuesday, December 12, 2017, if needed, to conclude consideration of amendments submitted in 2017. If it is held, this meeting would commence at 7:00 pm.

[3] Amendments must be sponsored by Council members and must be submitted to the Council Office at noon on the days set forth in the schedule. Amendment packets are to be released on the Council's webpage by the end of the day on the Friday after they are due.

Friday, December 15th: The Council Office will release an index and compilation of amendments adopted by the Council during the meetings of this Special Session. [4]

January – 2018

Tuesday, January 2nd: Third-Round Amendments for consideration on January 10, 2018 are due at noon.

Friday, January 5th: Third-Round Amendments for consideration on January 10, 2018 are to be released online by the Council Office.

Wednesday, January 10, 2017

The Council will hold its first regular meeting of the New Year. After preliminary matters are concluded, the Council intends to:

- Re-introduce the Comprehensive Plan under a new resolution number,
- ratify previous actions and amendments,
- consider additional and perhaps reconsider past amendments, and,
- consider a motion to adopt Res 17-28 as amended.

Wednesday, January 17, 2018

The Council may use this Regular Session (if needed) to finish consideration of the amendments and consider motion to adopt the Plan as amended by the Council.

Note: Any changes made to the Proposed Comprehensive Plan must be returned to the Plan Commission in accordance with IC 36-7-4-510.

City of Bloomington Comprehensive Plan - Index

- Introduction & Executive Summary (6)
- Community Profile (18)
- Chapter 1: Community Services & Economics (26)
- Chapter 2: Culture and Identity (34)
- Chapter 3: Environment (42)
- Chapter 4: Downtown (50)
- Chapter 5: Housing & Neighborhoods (58)
- Chapter 6: Transportation (66)
- Chapter 7: Land Use (78)
- Appendix (98)

Online Materials
Comprehensive Plan (Forwarded by Plan Commission):
https://bloomington.in.gov/boards/plan/comprehensive-plan

Amendment Packets (when available – by date of meeting):
https://bloomington.in.gov/council

** Conduct of Deliberations – Public Comment. On August 29, 2017, the Council adopted a motion regarding the consideration of the Comprehensive Plan over a series of meetings. The motion, in large part, elaborated upon this schedule and described the conduct of deliberations. This motion can be found online on the Council webpage and provides for the public to comment once, for no more than 5 minutes at each opportunity to offer public comment. Please note that this schedule and the associated procedures may be amended by a motion of the Council made during the course of these meetings or at other Regular and Special Sessions occurring over the span of these deliberations. Members of the public may speak on the Plan and any amendments thereto in accordance with a motion or motions adopted by the Council regarding the conduct of these meetings.*
***Auxiliary aids for people with disabilities are available upon request with adequate notice. Please call (812)349-3409 or e-mail council@bloomington.in.gov.*

Revised Amended Schedule Posted & Distributed: November 7, 2017

[4] Note: The Council is discussing with the Administration the release of an updated Comprehensive Plan in time for the Council and public to review the document before final consideration by the Council in January, 2018. As of November 7th, it appears this document will not include highlight of new text, nor strikeout of deleted text.

APPROPRIATION ORDINANCE 17-06

TO SPECIALLY APPROPRIATE FROM THE POLICE EDUCATION FUND, ALTERNATIVE TRANSPORTATION FUND, CUMULATIVE CAPITAL DEVELOPMENT FUND AND RENTAL INSPECTION PROGRAM FUND EXPENDITURES NOT OTHERWISE APPROPRIATED (Appropriating Various Transfers of Funds within the General Fund, Parks General Fund, Fleet Maintenance Fund, Police Pension Fund, Public Safety LIT; and, Appropriating Additional Funds from the Alternate Transportation Fund, Cumulative Capital Development Fund, Parking Meter Fund, Police Education Fund, Rental Inspection Program Fund)

WHEREAS, Various Departments within the General Fund desire to transfer Classifications 1, 2, 3 & 4 amounts for personal services, supplies, services and capital replacement not included in the adopted budget; and

WHEREAS, the Parks Department desires to transfer funds between Classification 1 – Personal Services and Classification 4 – Capital for services not included in the adopted budget; and

WHEREAS, the Fire Department desires to transfer funds between Classification 3 – Services and Charges and Classification 4 – Capital in the Public Safety Local Income Tax Fund for capital not included in the adopted budget; and

WHEREAS, the Police Department desire to increase its budget for the Police Education Fund in Classification 3 – Services and Charges to pay for additional officer training; and

WHEREAS, the Planning & Transportation Department desire to increase its budget for the Alternative Transportation Fund in Classification 4 – Capital for capital not included in the adopted budget: and

WHEREAS, the Planning & Transportation Department desire to increase its budget for the Cumulative Capital Development Fund in Classification 4 – Capital for reimbursement by the State for capital not included in the adopted budget and to transfer funds from Classification 2 – Supplies to Classification 3 – Services and Charges: and

WHEREAS, the Public Works Department desire to transfer funds in the Fleet Maintenance Fund budget from Classification 2 – Supplies to Classification 3 – Services and Charges; and

WHEREAS, the Office of the Controller to transfer funds from Classification 3 – Services and Charges to Classification 1– Personal Services in the Police Pension for services not included in the adopted budget; and

WHEREAS, the Police Department desires to increase its budget for the Parking Meter Fund in Classification 2 - Supplies and Classification 4 – Capital for services and capital not included in the adopted budget; and

WHEREAS, the Housing & Neighborhood Development Department desires to increase its budget in Classification 3 – Services and Charges in its Rental Inspection Program Fund to reimburse the General Fund for program expenses;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. For the expenses of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart from the funds herein named and for the purposes herein specified, subject to the laws governing the same:

	AMOUNT REQUESTED
General Fund – Animal Care & Control	
Classification 1 – Personal Services	$ 22,000.00
Classification 2 – Supplies	$ (15,000.00)
Total General Fund – AC&C	7,000.00

General Fund – Public Works Facilities		
Classification 2 – Supplies	$	(6,000.00)
Classification 3 – Services and Charges	$	(40,000.00)
Total General Fund – PWF		(46,000.00)
General Fund – Common Council		
Classification 1 – Personal Services	$	(2,500.00)
Classification 2 – Supplies	$	2,500.00
Total General Fund – Common Council		(0.00)
General Fund – Community and Family Resources		
Classification 1 – Personal Services	$	(7,000.00)
Classification 3 – Services and Charges	$	(1,000.00)
Total General Fund – CFRD		(8,000.00)
General Fund – Public Works Administration		
Classification 3 – Services and Charges	$	80,000.00
Classification 4 – Capital		(80,000.00)
Total General Fund – PWA		(0.00)
General Fund – Economic and Sustainability Development		
Classification 1 – Personal Services	$	(7,000.00)
Classification 3 – Services and Charges	$	8,800.00
Total General Fund – ESD		1,800.00
General Fund – Fire		
Classification 2 – Supplies	$	14,000.00
Classification 3 – Services and Charges	$	(14,000.00)
Total General Fund – Fire		0.00
General Fund – Human Resources		
Classification 1 – Personal Services	$	(10,000.00)
Classification 3 – Services and Charges	$	10,000.00
Total General Fund – HR		0.00
General Fund – Information Technology Services		
Classification 1 – Personal Services	$	(20,000.00)
Classification 2 – Supplies	$	(3,000.00)
Total General Fund – ITS		(23,000.00)
General Fund – Legal		
Classification 3 – Services and Charges	$	(25,000.00)
Total General Fund – Legal		(25,000.00)
General Fund – Mayor		
Classification 1 – Personal Services	$	2,800.00
Classification 2 – Supplies	$	4,555.00
Classification 3 – Services and Charges	$	(77,355.00)
Total General Fund – Mayor		(70,000.00)
General Fund – Planning and Transportation		
Classification 1 – Personal Services	$	(103,800.00)
Classification 3 – Services and Charges		55,000.00
Total General Fund – P&T		(48,800.00)
General Fund – Police		
Classification 1 – Personal Services	$	212,000.00
Total General Fund – Police		212,000.00
Grand Total General Fund	**$**	**0.00**

Parks General Fund		
Classification 1 – Personal Services	$	(20,000.00)
Classification 3 – Services and Charges	$	20,000.00
Total Parks General Fund		0.00
Grand Total Parks General Fund	**$**	**0.00**
Parking Meter Fund – Police		
Classification 2 – Supplies	$	23,000.00
Classification 4 – Capital	$	275,000.00
Total Parking Meter – Police		298,000.00
Grand Total Parking Meter Fund	**$**	**298,000.00**
Public Safety LIT - Fire		
Classification 3 – Services & Charges	$	(102,000.00)
Classification 4 - Capital	$	102,000.00
Total Public Safety LIT - Fire		0.00
Grand Total Public Safety LIT Fund	**$**	**0.00**
Police Education Fund - Police		
Classification 3 – Services and Charges	$	7,000.00
Total Police Training Fund - Police		7,000.00
Grand Total Police Training Fund	**$**	**7,000.00**
Police Pension Fund - Controller		
Classification 1 – Personal Services	$	1.00
Classification 3 – Services and Charges	$	(1.00)
Total Police Pension Fund - Controller		0.00
Grand Total Police Pension Fund	**$**	**0.00**
Alternative Transportation Fund – Planning & Transportation		
Classification 4 – Capital	$	15,000.00
Total Alternative Transportation Fund –P&T		15,000.00
Grand Total Alternative Transportation Fund	**$**	**15,000.00**
Cumulative Capital Development Fund – Planning & Transportation		
Classification 2 – Supplies	$	(65,000.00)
Classification 3 – Services and Charges		65,000.00
Classification 4 – Capital	$	130,800.00
Total Cumulative Capital Development Fund – P&T		130,800.00
Grand Total Cumulative Capital Development Fund	**$**	**130,800.00**
Fleet Maintenance Fund – Public Works		
Classification 2 – Supplies	$	(50,000.00)
Classification 3 – Services and Charges	$	50,000.00
Total Fleet Maintenance Fund – Public Works		0.00
Grand Total Fleet Maintenance Fund	**$**	**0.00**
Rental Inspection Program Fund – HAND		
Classification 3 – Services and Charges	$	300,000.00
Total Rental Inspection Program Fund - HAND		300,000.00
Grand Total Rental Inspection Program Fund	**$**	**300,000.00**
Grand Total All Funds	**$**	**750,800.00**

PASSED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____
SUSAN SANDBERG, President
Bloomington Common Council

ATTEST:

_____
NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____
NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this _____ day of _____, 2017.

_____
JOHN HAMILTON, Mayor
City of Bloomington

SYNOPSIS

This ordinance appropriates various transfers of funds within the General Fund, Parks General Fund, Fleet Maintenance Fund, Police Pension Fund, Public Safety LIT. It also appropriates additional funds from the Alternate Transportation Fund, Cumulative Capital Development Fund, Parking Meter Fund, Police Education Fund, and Rental Inspection Program Fund.

JOHN HAMILTON
MAYOR

CITY OF BLOOMINGTON

401 N Morton St
Post Office Box 100
Bloomington IN 47402

JEFFREY H. UNDERWOOD
CONTROLLER

CONTROLLER'S OFFICE

p 812.349.3416
f 812.349.3456
controller@bloomington.in.gov

Memorandum

To: Council Members
From: Jeffrey Underwood, Controller
Date: November 7, 2017
Re: Appropriation Ordinance 17-06

Appropriation Ordinance 17-06 is our comprehensive 2017 year-end appropriation. The total "net" additional appropriation is $747,800.00. In addition, there are appropriations that are simple transfers between departments that have zero net impact on the total budget.

1. **General Fund – Various** The majority of this ordinance transfers appropriations between departments and categories in order to cover changes between the initial budget prepared, and actual operational results. As in previous years, the net effect on the actual appropriation from the General Fund is zero. There will be no impact on the fund balance or tax rates.
2. **Parks General Fund –** This is a transfer between categories and will have no impact on the fund balance or tax rates.
3. **Parking Meter Fund** – This is an additional appropriation from funds reverted from 2016. This will allow for the purchase of replacement radios that will bring staff onto the same radios as the rest of the police department. In addition, it will allow for the replacement of three vehicles.
4. **Public Safety LIT Fund** – This is a transfer between categories for the Fire Department and will have no impact on the fund balance
5. **Police Education Fund –** The Police department is requesting an additional appropriation from this fund in order to complete additional training for its officers. The cash balance in the fund will support the additional appropriation.
6. **Police Pension Fund –** This is a transfer between categories and will have no impact on the Fund balance.
7. **Alternative Transportation Fund** – The Planning & Transportation Department is requesting to appropriate funds that were expended on behalf of MCCSC and will be reimbursed by them in Classification 4 – Capital.
8. **Cumulative Capital Development Fund** – The Planning & Transportation Department is requesting to appropriate funds that were expended on behalf of the State and has been reimbursed by them in Classification 4 – Capital.
9. **Fleet Maintenance Fund** – The Public Works Department is requesting a transfer of funds from Classification 2 – Supplies to Classification 3 – Services and Charges to cover additional expenditures for outside repairs. There will not be an impact on the fund balance.
10. **Rental Inspection Program** – **HAND** In 2012 the state legislature created new rules regarding rental inspection programs. This requires the City to deposit receipts from the program in a designated fund. As of October 31, that fund has collected approximately $300,000.00 for the 12 months ended October 31, 2017. Although the revenue is now accounted for in the new fund, expenses for the program are still appropriated in the general fund. As such, we will be creating an invoice to reimburse the general fund from the rental inspection program fund.

ORDINANCE 17-34

TO AMEND ORDINANCE 16-25, WHICH FIXED THE SALARIES OF OFFICERS OF THE POLICE AND FIRE DEPARTMENTS FOR 2017
- Re: Increasing the Salary for Probationary Officers in 2017 to Coincide with the Increase for Firefighters under the Collective Bargaining Agreement

WHEREAS, Ordinance 17-02 amended Ordinance 16-25, reflecting changes to 2017 salaries mandated by the executed collective bargaining agreement between the City of Bloomington and the Bloomington Metropolitan Firefighters Local 586; and

WHEREAS, the Mayor and City Council have agreed to increase the 2017 Probationary Officer (Firefighter) salary by 2% from the 2016 salary, consistent with the 2% increase to the Firefighter 1st Class salary mandated in the collective bargaining agreement.

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. Ordinance 16-25, which fixed salaries for officers in the Fire department for 2017, shall be amended by deleting the line under FIRE DEPARTMENT ADMINSTRATION regarding the Job Title and Maximum Salary of the Probationary Officer and replacing it with the following:

FIRE DEPARTMENT ADMINISTRATION

Job Title	Grade	Minimum	Maximum
Probationary Officer			$45,680

SECTION 2. If any section, sentence, or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or applications, and to this end the provisions of this ordinance are declared to be severable.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____
SUSAN SANDBERG, President
Bloomington Common Council

ATTEST:

_____
NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____
NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this _____ day of _____, 2017.

_____
JOHN HAMILTON, Mayor
City of Bloomington

SYNOPSIS

This ordinance amends Ordinance 16-25 as amended by Ordinance 17-02. The former fixed the salaries for the Police and Fire departments for 2017 and the latter amended that ordinance to implement to Collective Bargaining Agreement between the City and the Metropolitan Firefighters Local 586. This amendment grants Probationary Officers in the Fire Department the same 2% raised in 2017 established for Firefighters 1st Class.

CITY OF BLOOMINGTON

HUMAN RESOURCES DEPARTMENT

MEMORANDUM

To: City Council Members

From: Caroline Shaw, Human Resources Director

Re: Ordinance 17-34 which increases the 2017 Salary of Probationary Firefighters by 2%

Date: November 8, 2017

CC: Mayor John Hamilton, Deputy Mayor Renneisen, Jeff Underwood, and Dan Sherman

---

Attached for your review and approval is Ordinance 17-34 which increases the 2017 salary for Probationary Firefighters by 2%. This ordinance amends Ordinance 16-25 which fixed the salaries for officers of the Police and Fire Departments. Ordinance 17-02 amended pay for some fire personnel due to the executed Collective Bargaining Agreement between the City of Bloomington and the Bloomington Metropolitan Firefighters' Local 586.

Ordinance 17-34 increases the 2017 salary of Probationary Firefighter from $44,784 to $45,680 (2% increase) to coincide with the 2% increase to the Firefighter First Class salary as mandated by the Collective Bargaining Agreement. The total 2017 fiscal impact of this increase is approximately $5,100, and the eleven Probationary Firefighters will be paid retroactively once this ordinance is approved.

Your approval of Ordinance 17-34 is requested. Please feel free to contact me if you have any questions at 349-3578.

Thank you.

AMENDMENTS TO SECTION 1A OF ORDINANCE 16-25
(AS PREVIOUSLY AMENDED)
MADE BY ORDINANCE 17-34

SECTION I A. From and after January 1, 2017, pursuant to Indiana Code § 36-8-3-3 (d), the salary and pay schedule for the officers of the Fire Department of the City of Bloomington, Indiana, shall be fixed as follows, to wit:

FIRE DEPARTMENT ADMINISTRATION

Job Title	Grade	Minimum	Maximum
Chief*	12	$52,412	$106,415
Deputy Chief			$72,370
Battalion Chief of Training			$67,362
Battalion Chief of Operations (3)			$67,362
Fire Prevention Officer			$62,770
Fire Inspection Officer			$58,022
Probationary Officer			$~~44,784~~ $45,680

FIRE DEPARTMENT EMPLOYEES

Captain	$57,030**
Sergeant	$52.979**
Firefighter 1st Class	$50,964**

* Salaries shown are the minimum and maximum for the job grade.
In addition to the salary and pay schedule listed above, the City also shall contribute four percent (4.0%) of the salary of a fully paid Firefighter 1st Class to the Public Employees Retirement Fund
on behalf of each firefighter under the authority of I.C. § 36-8-7-8 and 36-8-8-8.

**Note: These three salaries were changed with the adoption of Ord 17-02, to implement the Collective Bargaining Agreement with Metropolitan Firefighters Local 586 and increase the annual salaries for these positions by 2% in 2017.

ORDINANCE 17-42

TO ESTABLISH THE COMMON COUNCIL
JACK HOPKINS SOCIAL SERVICES FUNDING PROGRAM
NON-REVERTING FUND

WHEREAS**,** under the provisions of B.M.C. 2.04.210, the Jack Hopkins Social Services Funding Committee ("Committee") is a standing committee of the Bloomington Common Council; and

WHEREAS, first established in the early 1990s, the charge of the Committee is to make recommendations to the Common Council on the allocation of Jack Hopkins Social Services Funding Program ("Program") dollars; and

WHEREAS, Program dollars are intended to support local social services agencies serving the community's most vulnerable residents; and

WHEREAS, since its inception, the Jack Hopkins Committee has granted approximately $3.9 million; and

WHEREAS, since its inception, annual funding for the Program has grown steadily over time, from $90,000 in 1993 to $295,000 in 2017; and

WHEREAS, currently, annual funding for the Program is a line in the budget of the Housing and Neighborhood Development Department (HAND); and

WHEREAS, past practice of the Committee has been to allocate all monies appropriated for the Program through a competitive grant process; however, where grantee projects are not fully realized and/or where funds granted are not fully expended, monies appropriated for the Program revert to the General Fund at the end of the year; and

WHEREAS, in the interest of fiscal stewardship, Resolution 17- 27, authorizing the allocation of 2017 Program funds, indicated the Council and Mayor's willingness to establish a Common Council Jack Hopkins Social Services Non-Reverting Fund whereby dollars not expended from that fund, remain in the fund; and

WHEREAS, establishing a non-reverting fund for Program dollars will allow the Committee to grow the funds available to social services agencies by returning funds not fully expended by grantees back to the fund; and

WHEREAS, establishing a non-reverting fund will also provide the Committee with greater flexibility to respond to the quality of any applicant pool: where an applicant pool is strong, the Committee will have more funds from which to draw and where the pool is weak, the Committee may elect not to recommend allocation of all funds, with the assurance that such funds will continue to be earmarked for Program purposes; and

WHEREAS, the establishment of a non-reverting fund shall not change the administration of the Program, whereby the Council Office administers the Program at all phases before Council allocation of Program funds, the Committee Chair interprets the funding agreements, and HAND administers the disbursement of the grant funds pursuant to funding agreements and monitors the use of Program funds; and

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. Establishment of Fund. There is hereby established a Common Council Jack Hopkins Social Services Funding Program Non-Reverting Fund ("Fund") in the Office of the Controller. The Fund shall be a continuing fund, with the balances remaining therein at the end of each calendar year, and no such balances shall lapse into the City's General Fund.

SECTION II. Source of Revenues. Monies included in the annual budget of the City of Bloomington and appropriated by the Bloomington Common Council for the purpose of the Jack Hopkins Social Services Funding Program during the normal annual budgeting process shall be deposited into this Fund.

SECTION III. Purpose of Fund. Monies contained in the Fund shall be used for grants to social services agencies pursuant to the Common Council's Jack Hopkins Social Services Funding Program.

SECTION IV. Expenditures from Fund. Expenditures of monies in this Fund shall be made only after appropriation by the Common Council during the normal annual budgeting process. Any unused funds shall revert back to the Fund and the Common Council shall have the authority to re-appropriate any unused funds at any time during the year or during the normal annual budgeting process. Expenditures from this fund shall be approved by the Common Council by way of resolution and only upon recommendation from the Council's Jack Hopkins Social Services Funding Committee.

SECTION V. Amendment and Termination. The Fund shall continue in this form until amended or terminated by ordinance. Unless indicated otherwise by ordinance the proceeds of the Fund at termination shall be deposited into the General Fund.

SECTION VI. Severability. If any section, sentence or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

SECTION VII. This ordinance shall be in full force and effect from and after its passage by the Common Council of the City of Bloomington and approval of the Mayor.

PASSED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____

SUSAN SANDBERG, President
Bloomington Common Council

ATTEST:

_____
NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____
NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this _____ day of _____, 2017.

_____
JOHN HAMILTON, Mayor
City of Bloomington

SYNOPSIS

This ordinance establishes the Jack Hopkins Social Services Program Non-Reverting Fund. The Fund shall be used for grants to social services agencies pursuant to the Common Council's Jack Hopkins Social Services Funding Program. The Common Council must appropriate monies into this fund and expenditures from the Fund must be approved by the Common Council and only upon the recommendation of the Jack Hopkins Social Services Funding Committee.

Ordinance 17-42

Please see "Memo from Council Office" for

Summary and Background Information

ORDINANCE 17-43

TO AMEND TITLE 2 OF THE BLOOMINGTON MUNICIPAL CODE ENTTLED "ADMINISTRATION AND PERSONNEL"
- Re: Amending Chapter 2.26 (Controller's Department) by Inserting Section 2.26.120 (Fire Instruction Fees)

WHEREAS, the City of Bloomington Fire Department wishes to share its expertise with the public by offering instruction and training in certain subject areas; and

WHEREAS, the Fire Department believes that it will enhance the safety of the public by sharing its knowledge with the public through training; and

WHEREAS, the Fire Department desires to be able to recoup the expenses associated with providing such training to the public; and

WHEREAS, at present, no fee schedule for Fire Department training exists in the City Code allowing the Fire Department to recoup instruction and training expenses;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. Section 2.26.120 of the Bloomington Municipal Code, titled "Fire Instruction Fees" is hereby adopted and shall read as follows:

Section 2.26.120 Fire Instruction Fees

The following fee schedule is established for the City of Bloomington Fire Department and shall apply when the Fire Department provides instruction and/or training to individuals or entities other than the City of Bloomington:

Instructor Position	Hourly Charge	Certification Type	Fixed Cost
Fire Chief	$68	Basic CPR	$15
Deputy Chief	$57	Healthcare Provider CPR	$25
Battalion Chief	$52	CPR Card Print/Reprint	$15
Fire Prevention Officer	$44	Emergency Medical Responder	$500
Fire Inspection Officer	$44	Emergency Medical Technician	$1,250
Captain	$38		
Chauffeur	$35	**Facility Use Fees**	**Cost Per Day**
Firefighter 1st Class	$31	Training Room	$45
Fire Secretary	$30	Training Tower	$500
Probationary Firefighter	$26	Training Tower (Live Fire)	$1,200
Additional Fees			
Travel, Lodging, Meals, and Parking in Accordance with City Travel Policy			

SECTION 2. If any section, sentence or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

SECTION 3. This ordinance shall be in full force and effect from and after its passage by the Common Council of the City of Bloomington, approval of the Mayor and all other requirements of the Indiana Code.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____
SUSAN SANDBERG, President
Bloomington Common Council

ATTEST:

_____
NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____
NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this _____ day of _____, 2017.

_____
JOHN HAMILTON, Mayor
City of Bloomington

SYNOPSIS

This ordinance adopts section 2.26.120 of the Bloomington Municipal Code, titled "Fire Instruction Fees." This ordinance will permit the Fire Department to recoup instruction expenses associated with the Fire Department providing instruction and training to individuals and entities other than the City of Bloomington. The schedule is established as a matrix, with hourly expenses established based on salaries, market standards for certifications, the average cost of facility use, and an allowance for any travel expenses that may arise as a result of offering the training.

City of Bloomington Fire Department

Respect - Integrity - Service - Excellence

"Saving Lives and Protecting Property with Honor and Professionalism"

TO: Council Members
FROM: Jason Moore, Fire Chief
DATE: November 7, 2017
RE: Fire Department Fees for Instruction

The Fire Department is requesting approval of a fee schedule that is designed to allow the City to recover the costs associated with the Department providing instruction to outside entities. The attached matrix includes fees that will recoup the cost of (1) Instructor Hours, (2) Certification Types, (3) Facility Use, and (4) Additional Fees that are calculated based on the City Travel Policy. This matrix is based on (1) overtime rates for instructors, (2) market standards for certifications, (3) average cost for facility use based on annual maintenance costs, and (4) an allowance that aligns with City Travel Policy should we provide instruction off-site.

Currently the department is engaging in community outreach to provide life-saving training to non-emergency providers. While the training is great, many of the participants would like to have the certification that is verified when a CPR card is issued. We have no fiscal mechanism to provide the cards as we cannot charge for the cards nor use taxpayer funds to cover the cost. Essentially, this fee schedule is meant to be a cost equalizer. Our last several classes have not included a CPR card but if this request is approved the City would recover the cost of the card and hours used to instruct the class. If we had the ability to charge for this service, it would have cost us $510 to issue CPR cards, $918 in instructor hours, and $0 for facility use (taught off site) for a total of $1,428 to teach 34 citizens CPR. With this fee schedule we would be able to recover $510 for the cards and $936 for instructor hours for a total of $1,446 or $18 in additional revenue. Considering the wear and tear on the equipment used to instruct, the small amount of revenue will cover the eventual replacement of City owned equipment thus making this community safety project self-sustaining.

While looking into the CPR instruction issue it quickly became apparent that we could have the same issue as we develop our internal teaching capabilities for fire related courses. Without a fiscal mechanism to collect money for instructing, the use of City facilities, and any other expense associated with providing instruction to non-City employees; our taxpayers would bear the cost for the increased use of the facilities, personnel costs for providing the instruction, and the issuance of any certification. Again, with our current planned use of this fee schedule it will be a cost equalizer. Future developments may allow this to become a revenue generating venture however, it is not the intended purpose at this time. Approval of this fee schedule will provide a fiscal mechanism to collect money as we expand fire and life safety education opportunities that will make our community safer and better prepared to handle emergencies.

P.O. Box 100 Bloomington, Indiana 47401 / office: 812.349.3899 / fax: 812.332.9764

BMC CHAPTER 2.26 (CONTROLLER'S DEPARTMENT) AS AMENDED BY <u>ORDINANCE 17-43</u>

<u>Description of Edits</u>
Bold = New Text
~~Strike-out~~ = Deleted Text

Chapter 2.26 - CONTROLLER'S DEPARTMENT

Sections:

2.26.000 - Establishment—Appointment of director.

There is hereby created a controller's department which shall have responsibility, pursuant to statute, for all fiscal affairs of the city. The controller's department shall be directed by the city controller. Pursuant to Indiana Code § 36-4-11-5, the controller is authorized to appoint a deputy and is responsible for the official acts of the deputy.

(Ord. 83-6 § 2 (part), 1983). (Ord. No. 14-07, § 3, 5-7-2014)

2.26.010 - Special nonreverting fund—Establishment and funding.

There is created a special nonreverting improvement fund. All monies received by the city pursuant to the agreement in lieu of annexation approved by Ordinance 87-30, and the agreement to modify and extend the 1987 agreement approved by Ordinance 97-55 and Resolution 98-02, shall be placed in the special nonreverting improvement fund. Within the special nonreverting fund shall be a "road and traffic improvement account" as authorized by Ordinance 87-31, to receive and expend funds in a manner consistent with the provisions of the agreement in lieu of annexation as modified and amended.

(Ord. 04-24 § 1 (part), 2004).

2.26.020 - Special nonreverting fund—Uses.

Pursuant to the provisions of the agreement in lieu of annexation as modified and amended, the monies in the special nonreverting improvement fund, other than those deposited in the road and traffic improvement account, may be used for any legal public purpose. The uses of said funds shall include but not be limited to:

(a) The provision of police and fire protection service and other services related to health and safety, including animal care and control and the acquisition of emergency equipment;

(b) Road and traffic improvements, including but not limited to right-of-way procurement, traffic signalization and the construction or reconstruction of streets, curbs and gutters, and any and all costs associated with the acquisition of land and/or payment for improvements thereon in order to serve the existing industries and encourage development in the vicinity of the industries, thereby strengthening the city's position for future annexation;

(c) Payment for professional services, salaries, material and equipment necessary to prepare fiscal plans and other reports and studies required to proceed with annexation of the areas contiguous to the city of Bloomington, including services provided by the city controller's department staff in the development of written fiscal plan(s) for annexation of contiguous territory, and to obtain federal and nonfederal grant funding that may be used for the benefit of the city or industries which are party to the agreement;

(d) Advances on expenditures for capital improvement projects in anticipation of the issuance of bonds; and advances on expenditures for capital improvement projects in anticipation of receipt of anticipated tax revenues. Upon issuance of bonds, said advances shall be repaid from bond proceeds; upon receipt of anticipated tax revenues, said advances shall be repaid from said revenues.

(Ord. 04-24 § 1 (part), 2004).

2.26.030 - Special nonreverting fund—Appropriations from the fund, amendments and termination.

Expenditures from the special nonreverting fund and the road and traffic improvement account within that fund which are not included in the annual budget appropriation shall be authorized by approval of an appropriation ordinance by the city's fiscal body. The special nonreverting fund shall continue in this form until amended or terminated by ordinance. Unless indicated otherwise by ordinance, the proceeds of the fund at termination shall be deposited into the general fund.

(Ord. 04-24 § 1 (part), 2004).

2.26.040 - Telecommunications nonreverting fund—Establishment and funding.

A telecommunications nonreverting fund (fund) shall be established in the office of the controller. The fund shall derive its revenues from cable franchise fees and from monies received by the city from the sale, lease, operation or other use of its telecommunications infrastructure. All cable franchise fee revenues received by the city shall be deposited into the fund. In addition, all monies received by the city from the sale, lease, operation, or other use of its telecommunications infrastructure up to a maximum of one hundred twenty-five percent of the total amount previously appropriated from the telecommunications infrastructure portion of the fund shall be deposited into the fund and used for telecommunications infrastructure.

(Ord. 04-24 § 2 (part), 2004).

2.26.050 - Telecommunications nonreverting fund—Uses.

Sixty percent of cable franchise fees shall be dedicated for audio-visual and information technology, and public, education, and government access/telecommunications services (hereinafter known as telecommunications services) and forty percent of cable franchise fees shall be dedicated for audio-visual and information technology, and for the planning, design, development, construction, maintenance, and repair of the city's telecommunications infrastructure (hereinafter known as telecommunications infrastructure). In addition to the forty percent of the cable franchise fees dedicated for telecommunications infrastructure, all monies received by the

city from the sale, lease, operation or other use of its telecommunications infrastructure shall also be dedicated for this purpose up to the amount specified in Section 2.26.040.

(Ord. 04-24 § 2 (part), 2004).

2.26.060 - Telecommunications nonreverting fund—Appropriations from the fund, amendments and termination.

All expenditures from the telecommunications nonreverting fund shall be subject to appropriation by the city's fiscal body and shall be budgeted through the department of public works. The telecommunications nonreverting fund shall continue in this form until amended or terminated by ordinance. Unless indicated otherwise by ordinance, the proceeds of the fund at termination shall be deposited into the general fund.

(Ord. 04-24 § 2 (part), 2004).

2.26.070 - Restricted donation fund.

(a) Establishment of Fund. A restricted donation fund (fund) is hereby established in the office of the controller.

(b) Source of Revenues. Monetary donations for restricted purposes in amounts not to exceed five thousand dollars per donation shall be deposited into the fund.

(c) Purpose of Fund. The monies contained in the fund shall be used for the purpose for which the donation was received.

(d) Expenditures from Fund. Claims for payment from the fund shall be subject to approval of the board of public works.

(e) Amendment and Termination. The fund shall continue in this form until amended or terminated by ordinance. Unless indicated otherwise by ordinance, the proceeds of the fund at termination shall be deposited into the general fund.

(Ord. 05-17 § 1, 2005).

2.26.080 - Authorized financial instruments.

Pursuant to Indiana Code § 5-13-5-5, Indiana Code § 36-1-8-11, and Indiana Code § 36-1-8-11.5, the city of Bloomington, including the city of Bloomington utilities, is hereby authorized to accept and disburse the following types of financial instruments for payment:

(1) Cash;

(2) Check;

(3) Bank draft;

(4) Money order;

(5) Bank card or credit card; and

(6) Electronic funds transfer.

If the city incurs any charge for the use of a financial instrument, the city, including the city of Bloomington utilities, may collect a sum equal to the amount of the charge from the person or entity that uses the financial instrument.

(Ord. 05-18 § 1, 2005).

(Ord. No. 14-08, § 1, 5-7-2014)

2.26.085 - Authorized pre-approved payments.

The controller is authorized, pursuant to Indiana Code § 36-4-8-14, to pay certain types of claims prior to board approval, provided that: the board having jurisdiction over the allowance of such claims has issued prior written approval of these pre-approved payments; each payment of expenses under this section is supported by a fully itemized invoice or bill and certification by the fiscal officer; and, the city legislative body or the city board having jurisdiction over the allowance of the claim reviews and allows the claim at its next regular or special meeting following the pre-approved payment of the expense. These types of claims include:

(1) Property or services purchased or leased from the United States government, its agencies, or its political subdivisions;

(2) License or permit fees;

(3) Insurance premiums;

(4) Utility payments or utility connection charges;

(5) General grant programs where advance funding is not prohibited and the contracting party posts sufficient security to cover the amount advanced;

(6) Grants of state funds authorized by statute;

(7) Maintenance or service agreements;

(8) Leases or rental agreements;

(9) Bond or coupon payments;

(10) Payroll and benefits;

(11) State, federal, or county taxes;

(12) Expenses that must be paid because of emergency circumstances;

(13) Reimbursement to the State of Indiana and any other expenses related to unemployment compensation.

(Ord. No. 14-08, § 2, 5-7-2014)

2.26.090 - Surcharge for a dishonored check, draft, order or like instrument.

(a) Application. This section shall apply to any person who tenders a check, draft, order, or like instrument to any department of the city of Bloomington, including the city of Bloomington utilities.

(b) Surcharge. If a check, draft, order, or like instrument tendered to the city of Bloomington is dishonored or returned unpaid for any reason, the city may charge and collect from the maker or drawer, or the person for whose benefit the instrument was given, an amount not to exceed twenty dollars, plus an amount equal to the actual charge by the depository institution for each returned or dishonored instrument. The charge shall not be considered an interest charge, a finance charge, a time-price differential, or any charge of a similar nature.

(c) Notice—Collection by City—Referral of Dishonored Checks to Prosecuting Attorney. When a surcharge is imposed under subsection (b) of this section, the city shall notify the maker or drawer, or the person for whose benefit the instrument was given, to inform them that the instrument was dishonored or returned unpaid and that the person has ten days after the date the notice is mailed to pay the total amount due, including the surcharge, either in cash or by certified check or money order.

If the person fails to make payment within the ten-day period, the city shall, pursuant to Indiana Code § 36-1-8-13, refer the matter to the prosecuting attorney not later than ninety days from the date the city received the dishonored check.

(Ord. 05-18 § 2, 2005).

2.26.100 - Fees for copying public records.

(a) Pursuant to Indiana Code § 5-14-3-8(d), the following fee schedule is established for the city of Bloomington for requests for public records made under Indiana Code § 5-14-3. Each department of the city, including the city of Bloomington utilities, shall charge the following fees, which fees shall not exceed the amounts allowed by Indiana law:

Paper records, 8 ½ × 11 inches:

Black and white copies—Up to fifty copies—no charge.

More than fifty copies—four cents per copy for each copy after fifty, or such other amount as determined by the city controller from time to time that represents the actual cost of providing the copies.

Color copies—twenty cents per copy or such other amount as determined by the city controller from time to time that represents the actual cost.

Paper records, 11 × 17 inches:

Black and white copies—eight cents per copy or such other amount as determined by the city controller from time to time that represents the actual cost.

Color copies—twenty-three cents per copy or such other amount as determined by the city controller from time to time that represents the actual cost.

Large format copies (larger than 11 × 17 inches)—Forty cents per copy or such other amount as determined by the city controller from time to time that represents the actual cost.

Photographs—Actual cost of processing or providing copies.

Recordings—Actual cost of blank tape, CD, DVD or similar medium onto which the record will be copied.

(b) The fees charged pursuant to this section shall be separate and distinct from the enhanced access fees charged pursuant to Bloomington Municipal Code Sections 2.25.030 through 2.25.070, and from the fees charged pursuant to Bloomington Municipal Code Section 15.60.080.

(Ord. 05-18 § 3, 2005).

2.26.110 - Fees for private rental of city facilities.

In accordance with the city of Bloomington Facility Use Policy, as it may hereinafter be amended in a manner consistent with granting the common council and city departments highest priority for use, the following fee schedule applies to all private/for-profit "renters" of the below-listed city facilities. A "renter" is a private/for-profit organization, or an individual representing such an organization, that enters into an agreement with the city of Bloomington to rent a city-owned facility or space for an event that is open to the public.

Indoor Facility Rental Fee Schedule							
Room/space	Mon-Fri 8:00 AM-	Each Additional	Kitchen Fee	8 Hour Rental With	8 Hour Rental	Additional Refundable	Set up/Tear
McCloskey	$20	$5	$20	$75	$55	$100	———
Kelly	10	5	20	51	31	100	———
Hooker	20	5	20	75	55	100	———
Dunlap	10	5	20	51	31	100	———
Atrium	50	5	20	100	75	100	$100
Council chambers	50	5	20	100	75	100	100

Outdoor Facility Rental Fee Schedule			
Space	Daily Flat Fee	Additional Refundable Damage Deposit	Set up/Tear Down
City hall plaza	$200	$100	$100
Showers common	400	250	100
Plaza one A	100	100	———

Other Applicable Fees
The following additional fees may be assessed depending on the event:

Technical support fee	$25/hour
After hours building supervisor fee	$30/hour
Vendor fee	$50/vendor (certain events only)
Event holdover fee	$100 (flat fee if event lasts 30 minutes or more beyond scheduled end time)

(Ord. No. 16-43, § 1, 12-7-2016)

► NEW SECTION INSERTED BY ORD 17-43

2.26.120 – Fire Instruction Fees

The following fee schedule is established for the City of Bloomington Fire Department and shall apply when the Fire Department provides instruction and/or training to individuals or entities other than the City of Bloomington:

Instructor Position	Hourly Charge	Certification Type	Fixed Cost
Fire Chief	$68	Basic CPR	$15
Deputy Chief	$57	Healthcare Provider CPR	$25
Battalion Chief	$52	CPR Card Print/Reprint	$15
Fire Prevention Officer	$44	Emergency Medical Responder	$500
Fire Inspection Officer	$44	Emergency Medical Technician	$1,250
Captain	$38		
Chauffeur	$35	**Facility Use Fees**	**Cost Per Day**
Firefighter 1st Class	$31	Training Room	$45
Fire Secretary	$30	Training Tower	$500
Probationary Firefighter	$26	Training Tower (Live Fire)	$1,200

Additional Fees
Travel, Lodging, Meals, and Parking in Accordance with City Travel Policy

ORDINANCE 17-44

TO AMEND ORDINANCE 17-37, WHICH FIXED THE SALARIES OF APPOINTED OFFICERS, NON-UNION, AND A.F.S.C.M.E EMPLOYEES FOR ALL THE DEPARTMENTS OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA FOR THE YEAR 2018

- Re: Adjusting the Non-Union Salary Ranges Set Forth in Section 2.A. as the Result of Recommendations from a Salary and Benefits Study

WHEREAS, findings from the salary and benefits survey, conducted by a compensation consulting firm for the City of Bloomington, necessitate changes to the non-union pay grade salary ranges for 2018; and

WHEREAS, the Mayor and the Bloomington Common Council believe it is in the best interest of the City to amend the non-union salary ranges set forth in Ordinance 17-37 to bring them closer to market as identified in the salary and benefits survey;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION 1. Ordinance 17-37, which fixed salaries of appointed officers, non-union, and A.F.S.C.M.E employees for all the departments of the City of Bloomington for the year 2018, shall be amended by deleting the table in Section 2 A with the heading "Non-Union" and replacing it with the following table:

NON-UNION

Grade	Minimum	Maximum
1	$ 31,200	$ 40,560
2	$ 32,136	$ 41,777
3	$ 33,100	$ 43,030
4	$ 34,093	$ 54,549
5	$ 35,116	$ 56,185
6	$ 36,872	$ 58,995
7	$ 38,715	$ 61,944
8	$ 41,425	$ 66,281
9	$ 45,568	$ 82,022
10	$ 50,125	$ 90,224
11	$ 57,643	$ 103,758
12	$ 69,748	$ 125,547

SECTION 2. If any section, sentence, or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance which can be given effect without the invalid provision or applications, and to this end the provisions of this ordinance are declared to be severable.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____
SUSAN SANDBERG, President
Bloomington Common Council

ATTEST:

_____
NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2017.

_____
NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this _____ day of _____, 2017.

_____
JOHN HAMILTON, Mayor
City of Bloomington

SYNOPSIS

This ordinance amends Ordinance 17-37, which fixed the salaries of appointed officers, non-union, and A.F.S.C.M.E employees for all the departments of the City for the year 2018. The amendment adjusts the non-union salary ranges set forth in Section 2.A. of the ordinance as the result of recommendations from a salary and benefits study that began early this year. This is one of the formal steps to be taken as part of a review and adjustment of salaries for non-union positions in 2018 and beyond.

CITY OF BLOOMINGTON

HUMAN RESOURCES DEPARTMENT

MEMORANDUM

To: City Council Members

From: Caroline Shaw, Human Resources Director

Re: Ordinance 17-44 to amend Section 2.A. of Ordinance 17-37

Date: November 9, 2017

CC: Mayor John Hamilton, Deputy Mick Renneisen, Jeff Underwood, and Dan Sherman

---

Attached for your review and approval is Ordinance 17-44. This ordinance replaces the non-union pay grade table in Ordinance 17-37, which fixed the 2018 salaries of appointed officers, non-union, and AFSCME employees.

Ordinance 17-44 changes Ordinance 17-37 by replacing the table labeled "Non-union" in Section 2.A. with an updated version. The recommended pay grade adjustments attempt to move the current ranges closer to market and improve the City's ability to recruit and retain quality employees. These corrections are based on results for non-union positions of the salary study completed by human resources and compensation consulting firm, Evergreen Solutions.

Your approval of Ordinance 17-44 is requested. Please feel free to contact me if you have any questions at 349-3578.

ORDINANCE 17-44

TO AMEND ORDINANCE 17-37, WHICH FIXED THE SALARIES OF APPOINTED OFFICERS, NON-UNION, AND A.F.S.C.M.E EMPLOYEES FOR ALL THE DEPARTMENTS OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA FOR THE YEAR 2018

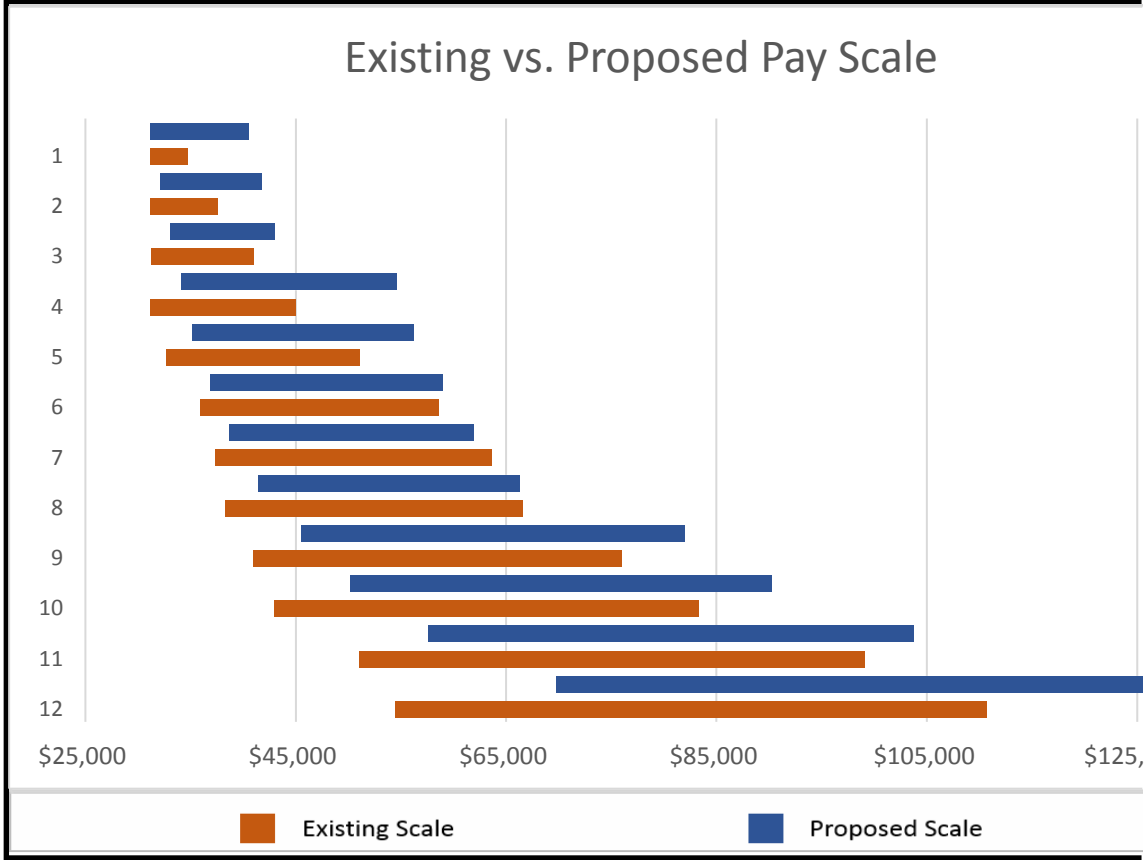
- **Re: Adjusting the Non-Union Salary Ranges Set Forth in Section 2.A. as the Result of Recommendations from a Salary and Benefits Study**

Supplemental Materials Provided or Compiled by the Council Office

Chart Comparing Existing and Proposed Pay Scales

PowerPoint Presentation by Evergreen Solutions LLC Salary and Benefits Study Shown to the Council at the November 1, 2017 Regular Session

Side by Side Comparison of the Existing and Proposed Pay Scales



Values For Existing and Proposed Scales

Existing Scale		
Grade	Minimum	Maximum
1	$31,200	$34,779
2	$31,200	$37,595
3	$31,200	$40,974
4	$31,200	$44,992
5	$32,681	$51,116
6	$35,938	$58,637
7	$37,371	$63,633
8	$38,265	$66,574
9	$40,905	$75,968
10	$42,907	$83,290
11	$51,021	$99,040
12	$54,529	$110,714

Proposed Scale		
Grade	Minimum	Maximum
1	$31,200	$40,560
2	$32,136	$41,777
3	$33,100	$43,030
4	$34,093	$54,549
5	$35,116	$56,185
6	$36,872	$58,995
7	$38,715	$61,944
8	$41,425	$66,281
9	$45,568	$82,022
10	$50,125	$90,224
11	$57,643	$103,758
12	$69,748	$125,547

Provided by the Council Office
(without mid-points, which are in middle of each range).

Salary and Benefits Study for the City of Bloomington

Evergreen Solutions, LLC

November 1, 2017

Study Process

- Study Initiation and Data Collection
- Focus Group and Orientation Sessions
- Analysis of Current Conditions
- Market Salary Survey
- Recommendations (including Phase-In)

Evergreen Solutions, LLC

Study Initiation and Outreach

- Study Initiation – February 2017
- Orientation Sessions and Focus Groups – March and April 2017
- 17 Focus Groups conducted with 125 Employees
- Job Assessment Tool (JAT) – March 10 to March 29, 2017
- JAT Participation Rate – 78.0%
- Supervisor's Review – March 29 to April 11, 2017

Evergreen Solutions, LLC

Outreach Summary

- Most employees enjoy the working environment in the City of Bloomington and share genuine passion and appreciation for the quality of life in the City.
- Many employees are concerned that the current compensation structure pays them less than in peer organizations.
- Most employees expressed that the current practice of providing “across the board” increases is not ideal.
- Many employees desire an evaluation system which compensates for performance.
- Employees shared various issues with classifications and position titles.

Evergreen Solutions, LLC

Assessment of Conditions

- Overall, the City Utilizes five Pay Scales with 218 Unique Classifications and 715 Employees
- Only two covered in first report:
  - Elected Officials – 11 employees
  - Non-Union Personnel – approximately 300 employees
  - Over 300 employees in first phase

Evergreen Solutions, LLC

Assessment of Conditions *(Cont'd)*

Summary Analysis for Non-Union and Elected Employees

- Analyzed range spreads and midpoint progression in comparison to best-practice
- Evaluated employee salary placement relative to their position's assigned pay grade
- Identified potential areas for improvement to the existing pay grades and ranges

Evergreen Solutions, LLC

Assessment of Conditions *(Cont'd)*

- Overall, as a strength, the City possesses just one pay plan for non-union staff and one containing salary rates for elected officials.

- While anomalies exist in the relationship between City experience and range penetration percentage, the City generally maintains a healthy positive linear relationship between these two variables.

Evergreen Solutions, LLC

Market Survey

- 41 Benchmark Classifications
- 14 Market Peers (11 cities; 1 school district; 1 university; and the state government)
- 366 Market Matches Made, adjusted for the cost of living
- Evergreen found that overall City salary ranges are:
  - 25.0 percent below the market average minimum across all surveyed job titles;
  - 11.1 percent below the market midpoint average; and
  - 3.6 percent below market average at maximum of the range.

Evergreen Solutions, LLC

Market Survey

Elected Official Market Rates:

- Mayor
  - 2017 Salary: $103,333
  - Market: $118,034
- City Council
  - 2017 Salary: $15,501
  - Market: $17,323
- City Clerk
  - 2017 Salary: $55,466
  - Market: $57,851

Evergreen Solutions, LLC

Recommendation: Phase One

- **Adopt the recommended pay grade ranges for non-union employees.**

- **This revised structure moves the City from 11.1 percent below market to 0.2 percent below market (at midpoint).**

Evergreen Solutions, LLC

Recommendations

Pay Grade	Min	Mid	Max	Range Spread
1	$31,200	$35,880	$40,560	30.0%
2	$32,136	$36,956	$41,777	30.0%
3	$33,100	$38,065	$43,030	30.0%
4	$34,093	$44,321	$54,549	60.0%
5	$35,116	$45,651	$56,185	60.0%
6	$36,872	$47,933	$58,995	60.0%
7	$38,715	$50,330	$61,944	60.0%
8	$41,425	$53,853	$66,281	60.0%
9	$45,568	$63,795	$82,022	80.0%
10	$50,125	$70,174	$90,224	80.0%
11	$57,643	$80,701	$103,758	80.0%
12	$69,748	$97,648	$125,547	80.0%

Evergreen Solutions, LLC

Thank you!

David Bollenback, Consultant
Evergreen Solutions, LLC
2878 Remington Green Circle
Tallahassee, Florida 32308
850.383.0111 phone
850.383.1511 fax
www.ConsultEvergreen.com

Evergreen Solutions, LLC

In the Council Chambers of the Showers City Hall, Bloomington, Indiana on Wednesday, November 1, 2017 at 6:28pm with Council President Susan Sandberg presiding over a Regular Session of the Common Council.

COMMON COUNCIL
REGULAR SESSION
November 1, 2017

Roll Call: Sturbaum, Ruff, Chopra, Granger, Sandberg, Volan, Piedmont-Smith, Sims, Rollo
Absent: None

ROLL CALL
[6:28pm]

Council President Susan Sandberg gave a summary of the agenda.

AGENDA SUMMATION
[6:29pm]

Councilmember Steve Volan moved and it was seconded to approve the minutes of October 4, 2017 as corrected. The motion was approved by voice vote.

APPROVAL OF MINUTES [6:30pm]
October 04, 2017 (Special Session)
October 11, 2017 (Special Session)
October 18, 2017 (Regular Session)

Volan moved and it was seconded to approve the minutes of October 11, 2017. The motion was approved by voice vote.

Volan moved and it was seconded to approve the minutes of October 18, 2017. The motion was approved by voice vote.

Councilmember Jim Sims spoke about the importance of standing against recent hate speech written around town.

REPORTS

- COUNCIL MEMBERS [6:32pm]

Councilmember Allsion Chopra commended the Bloomington Fire Department for their work with the local schools.

Caroline Shaw, Human Resources Director, introduced John Bollenback of Evergreen Solutions, who presented the Salary Study (attached hereto) to the Council.

- The MAYOR AND CITY OFFICES [6:36pm]

Councilmember Dave Rollo asked whether the cost of living index was weighted to account for the region.

Bollenback said that it was and explained the methodology used.

Rollo asked if the study used only second-class cities in Indiana for the elected officials salaries.

Bollenback said that was correct.

Sims noted that the participation rate of 78% seemed high.

Bollenback said that the normal goal was 60% and the average was around 65%.

Sims asked if there was a geographic component to the salary study based on the job grade.

Bollenback said that there was because it was more likely that some of the lower job grades only had peers in Indiana while some of the higher job grades had national peers as well.

For Approval

- The MAYOR AND CITY OFFICES (*cont'd*)

Volan asked if there was a full written report and when it would be available.

Bollenback said they were planning on submitting it by the end of the year.

Volan asked if there was any consideration of using a market/merit based approach to salaries.

Mick Renneisen, Deputy Mayor, said the city did not ask the consultant to advise the city on performance. He said the city was considering returning to a market/merit based system, but it had just implemented performance evaluations in the last year and did not have enough data to reinstitute the process in the city.

Bollenback added that the target for the end of the year was for a draft report.

Volan asked when the report reccomendations would be implemented.

Renneisen said the administration would ask the Council for changes to the pay grades in the upcoming November 29, 2017 and December 6, 2017 meetings.

Volan asked if the changes would take place in time for 2018.

Renneisen said if the changes did not take effect by January 1, 2018 they would be retroactive. He added that compensation was extremely personal and the city wanted to make certain that it was handled carefully.

Volan asked if the city would be operating on draft recommendations.

Renneisen said any numbers would be carefully reviewed before being acted upon.

Volan asked how many pay grades were typical for cities.

Bollenback said there was no best practice or recommended number. He noted that Bloomington had 12 at the time but might look into adding more in the future.

Renneisien added that the salary study recommended 25 pay grades but the city was not ready for such a drastic change at the time without a classification study.

Volan asked what a classification study was.

Rennesien said it was looking at the jobs and making sure they were classified properly within each job band.

Bollenback added that jobs may have similar titles but different duties, which the classification study would consider.

Councilmember Chris Sturbaum asked if the city was at 80% of the market rate as a whole.

Bollenback said that the published pay range for positions was 25% below market at minimum. He said the city had addressed the issue through policy initiatives but the best practice would be to adjust the salary range.

Sturbaum asked what it would cost the city to make the change and if it would happen in a single lump payment.

Jeffrey Underwood, Controller, said that the city put $250,000 in the 2018 budget to start implementation of the changes. He said that it represented about 25-33% of the proposed cost.

Councilmember Isabel Piedmont-Smith asked for clarification on the five pay scales that Bollenback referred to in his presentation.

Bollenback said he referred to the non-union positions, blue-collar workers, fire, police, and elected officials.

Piedmont-Smith asked if there was a clear percentage of how far the average employee was behind the market rate.

Bollenback said that he did not have those numbers, but there were no easy answers.

For Approval

- The MAYOR AND CITY OFFICES (*cont'd*)

Renneisen said that the presentation was focused on the non-union employees. He said the administration was leaving the decision about the elected official salaries up to the Council, but that the mayor had decided to decline to raise his own salary.

- PUBLIC [6:43pm]

Daniel McMullen and Mark Haggerty spoke to the Council.

APPOINTMENTS TO BOARDS AND COMMISSIONS

There were no appointments to boards or commissions at this meeting.

LEGISLATION FOR SECOND READING AND RESOLUTIONS

Volan moved and it was seconded that Resolution 17-40 be introduced and read by title and synopsis only. The motion was approved by voice vote. City Clerk Nicole Bolden read the legislation by title and synopsis.

Resolution 17-40 – To Approve an Interlocal Cooperation Agreement between the City of Bloomington and Monroe County, Indiana in Regards to the 2017 Edward Byrne Memorial Justice Assistance Grant (JAG)

Volan moved and it was seconded that Resolution 17-40 be adopted.

Michael Rouker, Assistant City Attorney, presented the legislation to the Council.

Council Questions:

Volan asked if the money would be used for cameras only.
Rouker said the money would be used to supplement the purchase of video cameras for the downtown area.
Volan asked what the goal of the cameras was.
Rouker said the goal of the cameras was to detect crime in areas where the police had seen an increases in crime.
Volan asked if there was an upper limit to the number of cameras the police department thought was appropriate.
Rouker did not think it would come to the point when all public places were under surveillance.
Volan asked if the cameras were permanently affixed.
Rouker said they could be moved if necessary.
Volan asked how many cameras were being purchased.
Rouker said there were five.

Chopra asked what the goal of the cameras was.
Rouker said it was to aid law enforcement.
Chopra asked if it was for deterrence.
Rouker said it was primarily investigatory and that footage would be retained on the server for 30 days.
Chopra asked how long it would be retained after that.
Rouker said that it would be retained for however long was required for prosecutorial reasons.
Chopra asked if the the plan was to place the cameras in high crime areas and wondered how those areas would be determined.
Rouker said that both the gravity and quantity of crime would be taken into account.
Chopra asked if the placement had been determined yet.
Rouker said it had not been.

Rollo asked if the footage from the cameras was recorded and mobile.
Rouker said yes to both.
Rollo asked if the cameras would be recording 24 hours per day, seven days per week.
Rouker said they would.

Not Approved

Resolution 17-40 (*cont'd*)

Chopra asked if the cameras would be visible.
Rouker said they would be conspicuous.

Piedmont-Smith asked if people would just go somewhere else to commit crimes.
Rouker said there was some measure of deterrence

Volan asked how the policy was being overseen and if there would be a list of where the cameras were located.
Rouker said that law enforcement and ITS would have that information.

Chopra asked what the grant could be used for and what other uses were considered that year.
Rouker said there were limited uses and that he did not know what other uses had been considered.

Council Comments:

Councilmember Dorothy Granger reminded her colleagues that the department decided what to do with the grant funds; the Council just approved the agreement.

Volan said he supported the grant but expressed concern over the lack of oversight tracking the usage of the cameras. He said the city could not be too careful when deploying cameras.

Rollo expressed concern about deploying cameras and asked for a report back to the Council.

Sturbaum said that his experience with cameras was that on television shows all of the crimes get solved with camera footage.

Piedmont-Smith said that she thought cameras were a good idea and that they were a small part of improving safety in Bloomington.

Rollo added that Great Britain was one of the most surveilled countries in the world and a measured approach was warranted.

Granger said she supported the grant, and while she was uncomfortable with how often citizens were watched it was a good plan and she supported it.

Volan said he was not advocating for Bloomington to become more like Great Britain. He said it was important to find a balance between the public good and surveillance.

Sims said he planned to support the grant but reminded staff that the Council needed to be kept informed about where the cameras were going to be placed.

Sandberg understood everyone's concerns about a surveillance state. She reminded people that there was a need to pay attention to public safety as well. She expressed gratitude for the JAG grant and said that it was money that the city and county could both use.

Vote on Resolution 17-40 [7:42pm]

The motion to adopt Resolution 17-40 received a roll call vote of Ayes: 9, Nays: 0, Abstain: 0.

For Approval

Resolution 17-41 – To Approve an Equipment Lease Purchase Agreement and Other Related Matters - Re: Installation of Solar Panels by Energy Systems Group, LLC

Volan moved and it was seconded that Resolution 17-41 be introduced and read by title and synopsis only. The motion was approved by voice vote. Clerk Bolden read the legislation by title and synopsis.

Volan moved and it was seconded that Resolution 17-41 be adopted.

Underwood presented the legislation to the Council. He said solar panels were being installed in 30 locations throughout the city for a total of five gigawatts of power. He said there were three proposals for financing, the lowest of which was a 2.97% interest rate from Bank of America. He said the annual payments of just over $900,000 would extend over 20 years. Underwood noted that the revenue source would come from energy savings.

Council Questions:

Volan asked where the solar panels were being installed.

Underwood listed several of the locations and noted that some of the mounts would be ground-mounted and some would be roof-mounted.

Volan asked how long the panels would last.

Underwood said there was a 20-year lifespan guarantee, but the city hoped to get 30 years of use out of them.

Volan asked if there were any concerns about the lifespan of the panels.

Underwood explained that 30 years was a good length of time for an asset that was exposed to the elements and would generally outlast the roofs.

Volan asked if the city had anticipated the additional costs of replacing roofs with solar panels.

Underwood said that solar panels extended the life of roofs and the city had done an analysis of the costs.

Sturbaum asked if the electrical savings would pay for the equipment lease purchase bill and if the city had checked the math.

Underwood said there were a number of factors including operational costs and cost avoidance, but the majority of the savings were from direct electrical savings. He said they checked the math.

Rollo asked if Energy Savings Group (ESG) would replace the panels if they failed in the first 20 years.

Underwood said that was correct.

Rollo asked what would happen after that.

Underwood said that the city might want to consider replacing them if the efficiencies had increased significantly.

Councilmember Andy Ruff asked if the city considered the reputation of Bank of America.

Underwood said that the proposal was reviewd by the legal and financial team of the city.

Volan asked how long ESG had been in business.

Underwood said they had been in business for more than 20 years.

Volan asked if the Council could see the calculations that the city used to figure out costs.

Underwood said he would get them to the Council.

Public Comment:

Melissa Jimenez spoke in favor of the legislation.

For Approval

Volan said he would have preferred to review the legislation over two meetings instead of one. He said he supported the legislation.

Rollo said he enthusiastically supported the resolution.

Piedmont-Smith asked why the quoted rate was lower than the rate listed in the resolution.

Thomas Cameron, City Legal, said it was typical for the city to include some amount of flexibility in the documents in case something unexpected happened.

Ruff said he was supportive of the legislation but expressed concern about having Bank of America as a financial partner.

Sims said that he was comfortable with Bank of America as a financial partner and trusted staff.

Resolution 17-41 (*cont'd*)
Council Comment:

The motion to adopt Resolution 17-41 received a roll call vote of Ayes: 9, Nays: 0, Abstain: 0.

Vote on Resolution 17-41 [8:08pm]

Volan moved and it was seconded that Ordinance 17-35 be introduced and read by title and synopsis only. The motion was approved by voice vote. Clerk Bolden read the legislation by title and synopsis, giving the committee do-pass recommendation of 6-0-2.

Volan moved and it was seconded that Ordinance 17-35 be adopted.

James Roach, Development Services Manager, presented the legislation to the Council. Roach explained that sexually-oriented businesses (SOBs) had been regulated in the city since 2006. He said since that time, the amount of available land for SOBs had decreased to .045% of the city limits, which was less than the 5% recommended by the Supreme Court. He detailed the ways the legislation would increase the land available for SOBs.

Ordinance 17-35 – To Amend Title 20 (Unified Development Ordinance) of the Bloomington Municipal Code – Re: Amending Section 20.02.300 to allow Sexually Oriented Businesses as a Permitted Use in Commercial General (CG) Districts and Deleting and Replacing Section 20.05.078 "Sexually Oriented Businesses – General"

Piedmont-Smith moved and it was seconded to adopt Amendment 01 to Ordinance 17-35.

Amendment 01 Synopsis: This amendment is sponsored by Councilmember Piedmont-Smith. It would amend Section 2(a) by inserting a new part (6), regarding homeless shelters, and renumbering subsequent parts. This would prohibit a sexually oriented business from locating within 500 feet of a homeless shelter and is being proposed out of concern about the effect a closer proximity may have on children or youth who may be housed in shelters. Please note that, if adopted, the Council must return this amendment to the Plan Commission with a statement of reasons for the change.

Piedmont-Smith explained that homeless shelters could have vulnerable populations, especially women and children, who would need the same protections afforded to those in residential areas.

Amendment 01 to Ordinance 17-35

Volan asked how many properties would be exempted from being used as a SOB as a result of the amendment.

Roach said there was only one shelter that would fall out of consideration. The other shelters would not have been affected by the amendment because they were already in prohibited areas.

Council Questions:

For Approval

The motion to adopt Amendment 01 to Ordinance 17-35 received a roll call vote of Ayes: 9, Nays: 0, Abstain: 0.

Vote on Amendment 01 to Ordinance 17-35 [8:20pm]

Rollo pointed out that SOBs might either lease an existing building or build on a vacant lot.

Roach said that was correct.

Rollo asked if SOBs would be required to move if a protected use moved into the same area.

Roach said that if the SOB was already in an area when a protected use came into that area then the SOB would be grandfathered. He also noted that the map would change any time a building was constructed that fell under the protected uses.

Council Questions:

Sturbaum asked why the city was being so proactive and asked if there was a current lawsuit.

Roach said there was no pending or current litigation but the city was trying to minimize its risk of future lawsuits.

Rollo thought it was good for the city to be proactive. He supported the legislation.

Council Comment:

Granger said she was not inviting more SOBs into the community but she recognized their right to exist and the need to respect free speech.

Sturbaum said he would have preferred to let sleeping dogs lie. He said he would exercise his right to be irrational by voting against the legislation.

Volan commented on the map and said he hoped that all of the documents the Council had been shown that evening would end up online as part of the legislative packet.

The motion to adopt Ordinance 17-35 as amended received a roll call vote of Ayes: 8, Nays: 1 (Sturbaum), Abstain: 0.

Vote on Ordinance 17-35 [8:26pm]

LEGISLATION FOR FIRST READING

Volan moved and it was seconded that Ordinance 17-40 be introduced and read by title and synopsis only. The motion was approved by voice vote. Clerk Bolden read the legislation by title and synopsis.

Ordinance 17-40 – To Amend Title 9 of the Bloomington Municipal Code Entitled "Water" (Non-Recurring Rate Adjustment)

Volan moved and it was seconded that Ordinance 17-41 be introduced and read by title and synopsis only. The motion was approved by voice vote. Clerk Bolden read the legislation by title and synopsis.

Ordinance 17-41 – To Amend Title 10 of the Bloomington Municipal Code Entitled "Wastewater" (Non-Recurring Rate Adjustment)

For Approval

Dan Sherman, Council Attorney, presented the Council Schedule for 2018 to the Council.	COUNCIL SCHEDULE
Chopra moved and it was seconded that the Council Schedule for 2018 be adopted.	Motion to adopt Council Schedule for 2018
The motion received a roll call vote of Ayes: 8, Nays: 1 (Volan), Abstain: 0.	Vote on Council Schedule for 2018 [8:33pm]
The meeting was adjourned at 8:37pm.	ADJOURNMENT

APPROVED by the Common Council of the City of Bloomington, Monroe County, Indiana upon this ____ day of _____, 2017.

APPROVE:

_____
Susan Sandberg, PRESIDENT
Bloomington Common Council

ATTEST:

_____
Nicole Bolden, CLERK
City of Bloomington

For Approval