

**CONTRACT COMPLIANCE COMMITTEE OF THE
BLOOMINGTON HUMAN RIGHTS COMMISSION
Minutes of December 18, 2017 Meeting**

The Contract Compliance Committee of the Bloomington Human Rights Commission met in the Hooker Conference Room of Showers City Hall at 5:30 on Monday, December 18, 2017. Present for this meeting were commissioners Byron Bangert, Pete Giordano, Irena Micajkova Otten, Rhonda Gambill, Carolyn Calloway-Thomas and Ryne Shadday. Commissioner Valeri Haughton Motely had notified staff that she could not attend. A quorum was present. Also present was Barbara E. McKinney, BHRC director/attorney.

Ottenweller Appeal: McKinney explained that Ottenweller Contracting had submitted a bid to the Utilities Service Board for the Blucher Pool wastewater treatment mechanical screening equipment replacement project. Contrary to the CCC rules, the company submitted its affirmative action plan with the bid instead of separately to her at least 24 hours before the bid deadline. The plan did not include all of the required protected categories, did not have current workforce breakdown information and did not have a non-retaliation clause. McKinney found the plan to be unacceptable, meaning Ottenweller was not eligible to be awarded the bid. Subsequently, the company submitted an affirmative action plan that complied with City requirements. Ottenweller appealed her finding.

McKinney asked the CCC to accept the following documents into the record: a copy of the Bloomington Human Rights Ordinance, a copy of the Contract Compliance Committee Rules and Regulations, a copy of Utilities' bid documents for the screening equipment replacement project, a copy of Ottenweller's original affirmative action plan and its subsequent plan, a copy of her finding of non-acceptability and a copy of the company's appeal. Giordano so moved; Shadday seconded; passed unanimously. Calloway Thomas moved that the CCC overturn McKinney's finding; Gambill seconded; passed unanimously.

The CCC adjourned at 5:40 p.m.

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Approval of minutes of October 23, 2017 BHRC meeting: The commissioners approved the October 23, 2017 minutes by consensus.

Unfinished business

Essay/art contest update: McKinney reported that she had gotten a group rate from WonderLab, meaning she was able to buy 99 passes to be used as prizes in the contest for the price of 62. Calloway-Thomas and Shadday agreed to judge the essays. Micajkova Otten and Gambill agreed to judge the art. The entries are due on February 9, 2018.

Human Rights Award: The BHRC discussed Gambill's nomination of Bloomington PRIDE. Gambill noted that the group works with both young people and retirees and works to ensure a safe community environment for members of the GLBT community. She said that the group is an umbrella organization. Calloway-Thomas said she likes that the group works with retirees. Shadday moved that the BHRC award Bloomington PRIDE its annual human rights award. Calloway-Thomas seconded. Passed unanimously. Gambill will get contact information to McKinney. The BHRC chair will present the award at an upcoming council meeting.

DACA update: McKinney noted that the HT had printed the commissioners' letter in support of DACA, with little public feedback. She said the letter was also sent to our representatives in Washington, with no response yet. She noted that there seemed to be efforts to move forward with DACA before the program expires.

International children's signing event: Micajkova Otten discussed her idea for some sort of singing event at a public event, such as farmer's market. Children from different countries could sing songs in their first language. The BHRC could organize or sponsor this. Gambill suggested contacting the Mathers Museum. Other ideas included tying it to one of the bicentennial programs, the IU children's choir or Lotus's world culture fair. Micajkova Otten said she would talk to her children's music teacher at Childs about this as well. She said she had talked to other international mothers and they liked the idea.

New business

MLK Jr. Birthday Celebration Donation: McKinney said that the King Commission asked the BHRC to make a donation to the annual King Day celebrations. She said the BHRC had \$100 to donate, and that her boss had approved the donation, subject to the BHRC's approval. Gambill moved that the BHRC donate \$100 to the King Commission. Shadday seconded. Passed unanimously.

Micajkova Otten suggested that the BHRC could work on a Day On Not a Day Off activity. McKinney will look into possibilities.

Cross-commission bicentennial contest: After discussion, Gambill, Calloway-Thomas and McKinney agreed to attend the meeting at noon on January 3 at Showers City Hall to learn more about the cross-commission bicentennial contest and if or how the BHRC may participate.

Assignment of new cases: Shadday accepted a new case alleging discrimination in public accommodations on the basis of gender identity.

Other business: No other business.

Public input: No public input.

Adjournment: Meeting adjourned at 6:25 p.m.

Respectfully submitted,



Barbara E. McKinney
Director, BHRC/Assistant City Attorney