

**CONTRACT COMPLIANCE COMMITTEE
OF THE
BLOOMINGTON HUMAN RIGHTS COMMISSION**

Minutes of March 26, 2018 Meeting

The Contract Compliance Committee of the Bloomington Human Rights Commission met on Monday, March 26, 2018, beginning at 5:35 p.m., in the McCloskey Conference Room of Showers City Hall. Present for this meeting were commissioners Byron Bangert, Ryne Shadday, Valeri Haughton-Motley and Carolyn Calloway-Thomas. Commissioners Rhonda Gambill and Irena Micajkova Otten had notified staff they could not attend. A quorum was present. Also present were two representatives of the Community and Family Resource Department, Michael Shermis and Rafi Hasan, and Barbara E. McKinney, BHRC director/attorney.

Consideration of Odle/Suez Utility's appeal of McKinney's finding: McKinney explained that the City's Utility Department had solicited bids for its Monroe Water Treatment Plant protective metal coatings project. Odle, one of the bidders, submitted an affirmative action plan before the bid deadline. McKinney let Odle know that its plan did not comply with the City's requirements. An Odle representative explained that it was in the process of being acquired by Suez Utility, that he should have submitted Suez's AAP, and that he would do so. The company did not submit an AAP that complied with the City's requirements before the bid deadline, and thus she found their plan to be unacceptable. She notified the representative, who appealed and filed Suez's AAP. McKinney found Suez's plan to be unacceptable as well because it did not include all of the required protected categories, but the company updated its plan and its final plan complies with the City's requirements.

McKinney asked the CCC to admit the following documents into the record: a copy the Bloomington Human Rights Ordinance, a copy of the CCC rules, a copy of Odle's AAP, a copy of Suez Utility's original and updated AAP, a copy of her finding that the plan was unacceptable, a copy of the company's appeal and a copy of the bid notice that included the AAP requirements. Haughton-Motley moved that the documents be accepted into the record. Calloway-Thomas seconded. Passed unanimously.

Byrd said she had recently moved to Bloomington and was interested in serving on either the CSBM or the BHRC. She has applied for both and is interested in both. She said she has a focus on African American men's health. She has experience in health issues, gang prevention and criminal reform. She added that she is a millennial and that gives her a different view. Calloway-Thomas said that health issues are complicated and asked Byrd what variable are most important. Byrd mentioned distrust in the medical system, taking ownership of one's own health and being pro-active.

Wanzer said that she, as a school board member, has a long interest in the topic. She said that the CSBM had done a study of how MCCSC disciplines black and white students and that MCCSC had taken their recommendations seriously. They've improved on that and are trying to avoid expulsions. She said she could learn from both MCCSC and CSBM and share each group's concerns with the other. She said she is impressed by the CSBM and wants to be a part of it.

Given Byrd's application on 3/26, and another application that Hasan said had just been submitted, the BHRC decided to try to interview both of the most recent applicants at the April meeting.

New business

Fourth of July parade: The BHRC agreed to participate in the parade again this year. Bangert is not sure he will be in town. McKinney will look at Oriental Trading for ideas for things to distribute.

Non-violent civic engagement: Shermis and Hasan explained they were working on an educational initiative to help groups engage in non-violent civic engagement. It's in the early stages. MCPL is very interested in supporting this; the City's role will be to offer resources and connections. They are working on a brochure. The draft brochure says that the engagement initiative is being undertaken with participation from the King Birthday Celebration Commission, the library, Bloomington United, the City's safe and civil city program and several divisions of IU. They would like to include the BHRC in that list. Calloway-Thomas moved that the BHRC support this initiative, collectively and individually. Shadday seconded. Passed unanimously.

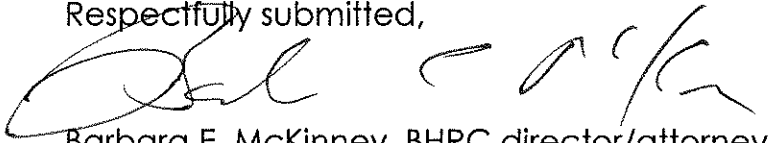
Assignment of new cases: There were no new cases to assign.

Other business: There was no other business.

Public input: There was no additional public input.

Adjournment: Meeting adjourned at 6:45 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Barbara E. McKinney', written in a cursive style.

Barbara E. McKinney, BHRC director/attorney