



**City of Bloomington  
Board of Public Safety**

**AGENDA  
BOARD OF PUBLIC SAFETY  
REGULAR MEETING  
TUESDAY, JUNE 19, 2018  
AT 5:00 P.M.  
BLOOMINGTON CITY HALL  
401 N MORTON STREET  
BLOOMINGTON, IN 47404  
MCCLOSKEY CONFERENCE ROOM**

1. CALL TO ORDER
2. APPROVAL OF MINUTES
  - a. May 15, 2018
  - b. May 22, 2018 Special Meeting
3. POLICE DEPARTMENT BUSINESS
  - a. Report on Monthly Statistics and Training Update; Letters Of Appreciation and Commendation
  - b. General Business
  - c. Purchases: Expenditures/Procurements
  - d. Personnel Issues
  - e. Review of the CIRT General Orders Policies and Procedures
4. FIRE DEPARTMENT BUSINESS
  - a. Report on Monthly Statistics and Training Update; Letters Of Appreciation and Commendation
  - b. General Business
  - c. Purchases: Expenditures/Procurements
  - d. Personnel Issues
5. BOARD BUSINESS
  - a. Review of BPS Payroll
6. OTHER BUSINESS
7. PUBLIC COMMENT
8. ADJOURNMENT

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## **BLOOMINGTON BOARD OF PUBLIC SAFETY**

The Bloomington Board of Public Safety held a Special Meeting on **Tuesday, May 22, 2018, at 6:00 p.m.**, in the Bloomington City Hall McCloskey Conference Room located at 401 N. Morton Street, Bloomington, Indiana.

### **CALL TO ORDER**

Chairperson Susan Yoon called the Special meeting to order. Board members present were: Susan Yoon, Martin McCrory, Luis Fuentes-Rohwer, Kim Gray, and Maqubé Reese. Others attending are listed on the attached sheet.

### **CERTIFICATION OF EXECUTIVE SESSION**

Yoon certified that in the Executive Session before this Special Meeting that the Fire Chief's disciplinary issue of a Fire Department employee was the only thing that was discussed.

### **VOTE ON DISCIPLINARY RECOMMENDATION**

Fire Chief Jason Moore re-capped the disciplinary issue that was discussed in the Executive Session. After the re-cap, Chief Moore asked that based on all the presented facts in the Executive Session, that Captain Scott McKnight be demoted from Captain to Firefighter 1<sup>st</sup> Class effective immediately. There was discussion amongst the Board members with the concern of only hearing one side. Board Attorney Christopher Wheeler made mention that they will vote with the "intent" to discipline. A notice will be provided to the Employee and he will then have five days to appeal the decision. At that point, an actual hearing will be held and at that time the Board would have an opportunity to hear his side of the story. If he in writing waives the hearing, then your "intent" becomes the order of the disciplinary action. It was noted that the Employee had an opportunity to attend this meeting and give public comment. Gray moved affirmatively that Captain McKnight committed disobedience of orders and conduct unbecoming of a member and should be demoted from the rank of Captain to the rank of Fire Fighter 1<sup>st</sup> Class effective in five days or if an appeal is presented, the time of which the appeal is complete. Fuentes – Rohwer seconded the motion and the motion carried.

### **CIRT GENERAL ORDER POLICY AND PROCEDURE**

The Board is meeting specifically for this issue to "dissect" the document that was presented to them during the regular Board meeting on May 15<sup>th</sup>. Police Chief Mike Diekhoff spoke in regards to the Policies and Procedures for the CIRT vehicle. They went through the entire policy front to back and brain stormed, discussed, answered questions and made corrections. Lengthy discussions were held throughout the evening. Fuentes-Rohwer would like to see a copy of the document before the latest corrections. Diekhoff agreed to provide the Board with that document. When they got to the Resolution, Board Attorney Christopher Wheeler read the Resolution. The next step is the changes will be made from today's meeting. During the June 19, 2018 regular Board Meeting, we would like that the

Resolution be voted on and approved. The City Council is moving forward with their first reading on June 13<sup>th</sup> and they will introduce what they are doing pertaining to the CIRT vehicle. They have been provided with the DRAFT copies and they will be provided with the updated copies. They want to put something in place that addresses some of the concerns that they had. They will then discuss this on June 20<sup>th</sup> with final adoption of what they are doing on June 27<sup>th</sup>. The City Council is working hand in hand with what the Board of Public Safety comes up with. This Board will only sign off on the Resolution.

**PUBLIC COMMENT**

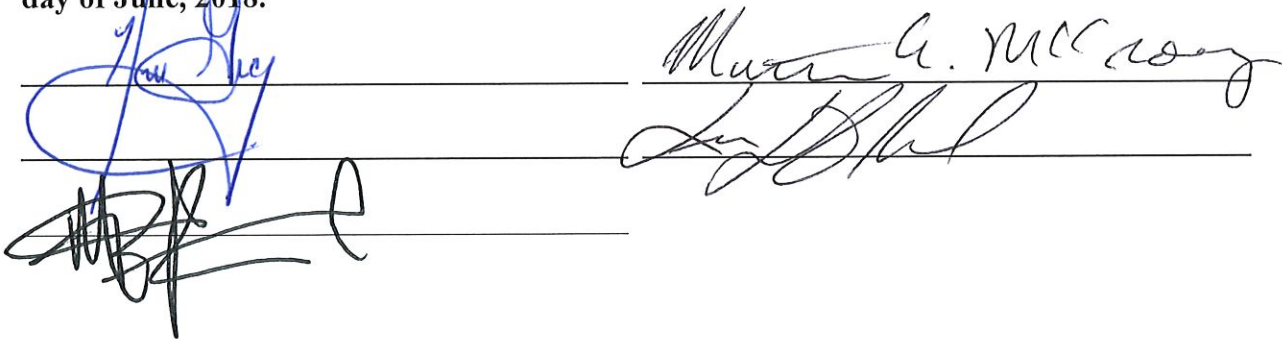
Ryan Maloney was a public attendee and made positive comments in regards to the meeting and made some recommendations regarding deescalating training for the officers which was actually in the paperwork that was reviewed today. He wanted to know if there was a way to get a copy of the DRAFT orders before it goes out to the council. Rouker said that that shouldn't be a problem. Tom Miller, Director of Innovation, made comments on how data is collected and used. He runs a website called bloomingtonreveal.com and would be happy to sit down and go over the website with anyone who may be interested in obtaining more information.

Fuentes-Rohwer adjourned the meeting.

Respectfully submitted,

Renée Rose, Recording Secretary  
Board of Public Safety

The minutes of the May 22, 2018 Special Board of Public Safety Meeting are approved this 19<sup>th</sup> day of June, 2018.

The block contains three horizontal lines with handwritten signatures. The top signature is in blue ink and appears to be 'Tom Miller'. The middle signature is in black ink and appears to be 'Ryan Maloney'. The bottom signature is in black ink and is more stylized, possibly 'Fuentes-Rohwer'.



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## **BLOOMINGTON BOARD OF PUBLIC SAFETY**

The Bloomington Board of Public Safety held its regular monthly meeting on **Tuesday, May 15, 2018, at 5:00 p.m.**, in the City of Bloomington City Hall McCloskey Conference Room located at 401 N. Morton Street, Bloomington, Indiana.

### **CALL TO ORDER**

Chairperson Susan Yoon called the meeting to order. Board members present were Susan Yoon, Kimberly Gray, Martin McCrory and Maqu   Reese. Others attending are listed on the attached sheet.

### **APPROVAL OF MINUTES**

Gray made a motion to approve the April 17, 2018, BPS meeting minutes. McCrory seconded the motion. The motion carried. Reese abstained. Gray moved to approve the April 18, 2018 Special Meeting Minutes. McCrory seconded the motion. The motion carried.

### **POLICE DEPARTMENT BUSINESS**

#### **Training and Incident Reports and Statistics; Letters of Appreciation and Commendation**

Deputy Chief Joe Qualters reported on the monthly statistics, training. The report is a newer report which stemmed from the April 18<sup>th</sup> Special Meeting. Community Engagement events is something that is being discussed a little more thoroughly. BPD was involved in 29 Community Engagement Events for the month of April. The highlights were Cookies with A Cop where BPD partnered with IU for Little 500 Weekend, DEA (Drug Enforcement Administration) Prescription Drug Take Back, Career Day at Bloomington South High School, and Flyers with Pizza Express – Advertisement for the Lifeline Law and “Quiet Nights”. Upcoming events are Girl’s Inc. Flower Sale and Coffee with A Cop hosted by Meadows Hospital. There was some discussion regarding some of the statistic and training information. Qualters reported out the Letters of Appreciation and Commendations.

#### **General Business**

Chief Mike Diekhoff talked about it being National Police Officer Memorial Day. A ceremony was held at the Court House at 11:00 am. Wednesday evening is the Exchange Club Police Officer Banquet. Diekhoff reiterated the Coffee with A Cop which will be held Thursday morning.

#### **Purchases: Expenditures/Procurements**

Diekhoff had nothing to report.

#### **Personnel Issues**

There are two employees on light duty, six openings. On Saturday, May 12<sup>th</sup>, there was a physical agility and written test to begin the hiring process. There were originally 35 applicants and 19



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applicants showed up. There are only nine people for six positions that are open and the interviews have not been conducted. There were some questions regarding the hiring process.

### CIRT General Orders

Chief Mike Diekhoff touched on the *General Order for the use of the Armored Vehicle* information that was passed out. Diekhoff explained what was in the packet, what the differences are, what is expected by the Mayor and prohibited affixed equipment on the armored vehicle. Questions by the Board members were asked and answered in detail. Diekhoff decided to go through the document page by page so the Board members would have a better understanding of the whole document. City Attorney Mike Rouker who is also the Attorney for the Police and Fire Departments, explained that everything is a DRAFT form and the Board will be emailed a copy of this as well. The Police Department would like the Resolution to be in place by June because they expect to have the CIRT vehicle this summer. It would be good to have policies in place before the vehicle is deployed. Another "Special Meeting" can be scheduled before the regular June Board meeting to deal specifically with the CIRT vehicle. The Board was definitely interested in having a "Special Meeting". A date is to be set up for a special meeting to discuss this in detail. Recording Secretary Renée Rose will set that up via email. Continued questions were asked and answered.

### **FIRE DEPARTMENT BUSINESS**

#### Training and Incident Reports and Statistics; Letters of Appreciation and Commendation

Chief Jason Moore reported on the monthly statistics, training, and letters of appreciation and commendation. BFD's report was also altered and streamlined stemming from the April 18<sup>th</sup> Special Meeting. There was some discussion on the monthly statistic and training information. Moore reported out on BFD's Letters of Appreciation and Commendations.

#### General Business

Response time will probably be increased due to upcoming summer construction and road closures

#### Purchases: Expenditures/Procurements

Battery powered Rescue Tools are being purchased and the cost will be around \$25K.

#### Personnel Issues

There are two employees on light duty; one on Administrative Leave without pay. There is a Chief Level Discipline where discipline has been issued. Because of another recent issue with this employee, in the near future, a recommendation will be brought to the Board to require that he not be in a supervisory position. Rouker let the Board know that this issue is not to be dealt with during this meeting. This was a "heads up" of what will come in the near future during an "Executive & Special Session".

Rules and Regulations

The Fire Department Rules and Regulations were passed out and Moore explained everything in great detail what the organization is about. Questions by the Board members were asked and answered.

Gray made a motion to adopt the Fire Department Rules and Regulations. McCrory seconded the motion and the motion carried.

Review of BPS Payroll

- a. Chief Diekhoff and Chief Moore agreed the payrolls were correct.

OTHER BUSINESS

None

Public Comment

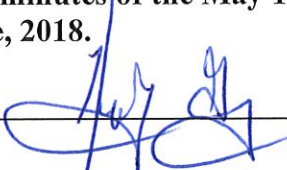
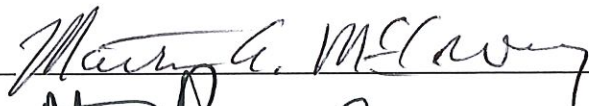
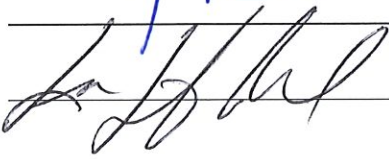
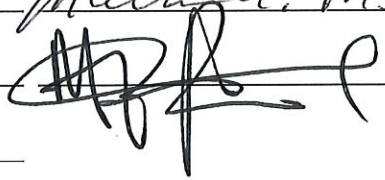
There were two students in attendance from IU who were doing some research.

Gray moved to adjourn the meeting.

Respectfully submitted,

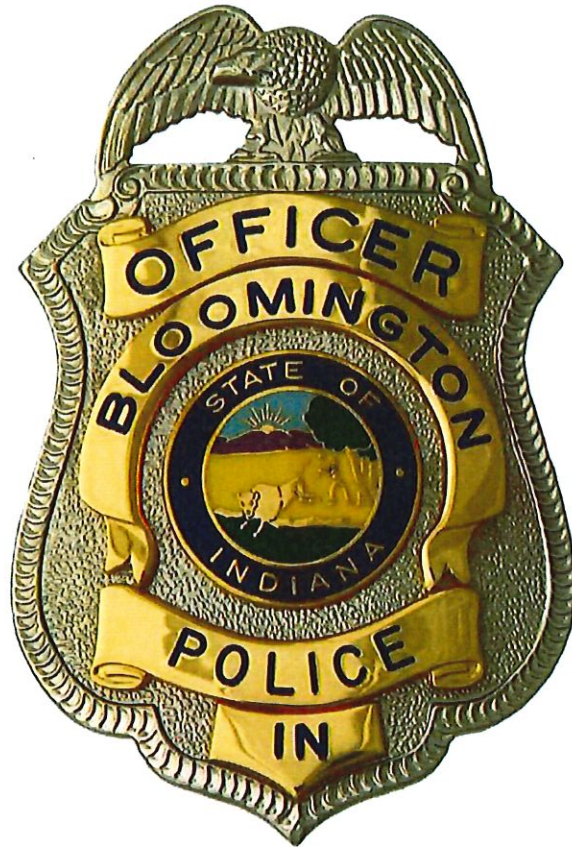
Renée Rose, Recording Secretary  
Board of Public Safety

The minutes of the May 15, 2018, Board of Public Safety meeting are approved this 19<sup>th</sup> day of June, 2018.

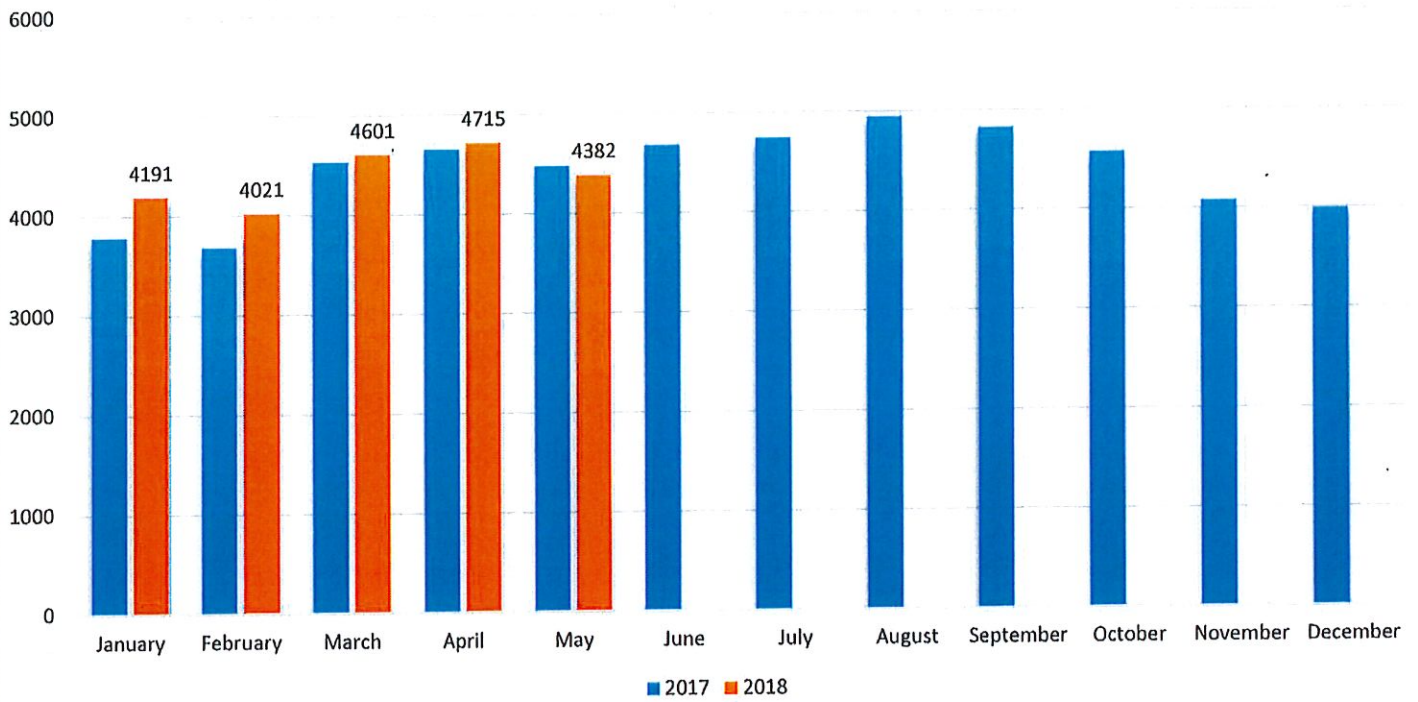
	
	



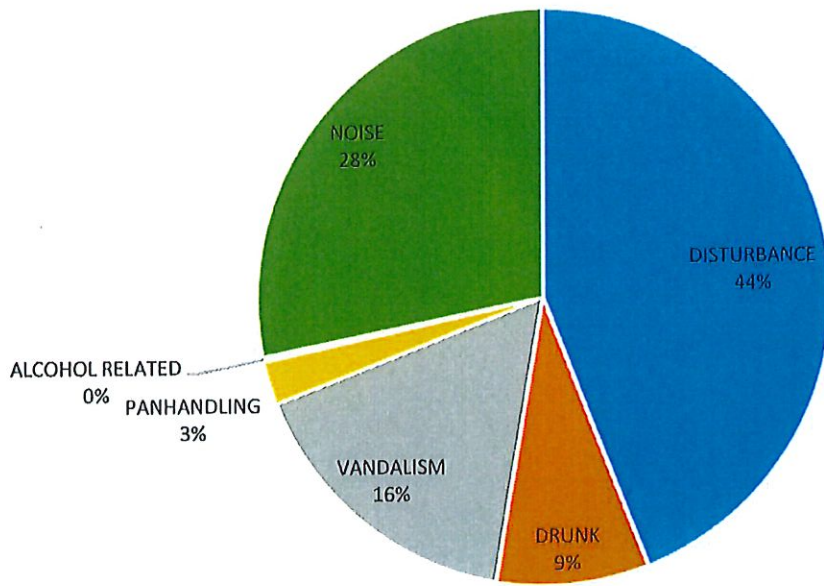
**Bloomington Police Department**  
**Board Of Safety**  
**Statistical Report**  
**May 2018**



## 2017-2018 Calls For Service Totals

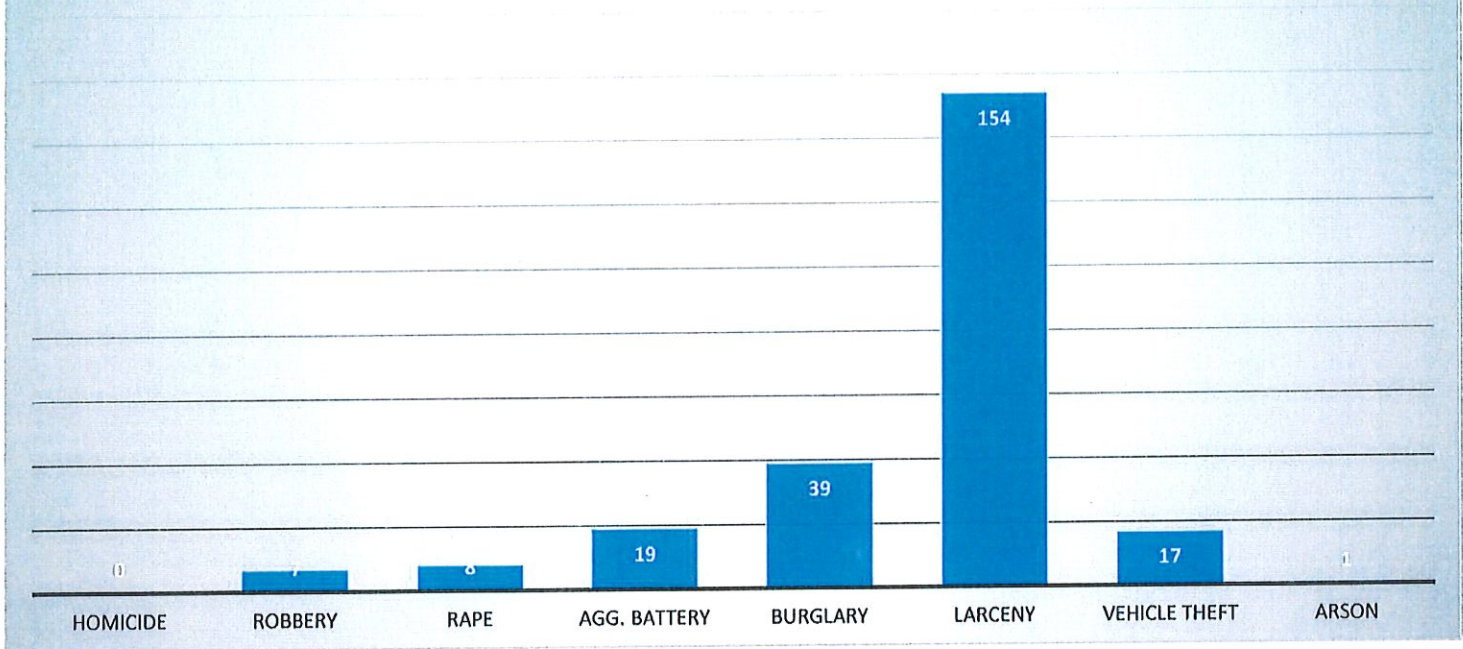


## May 2018 Nuisance Calls for Service

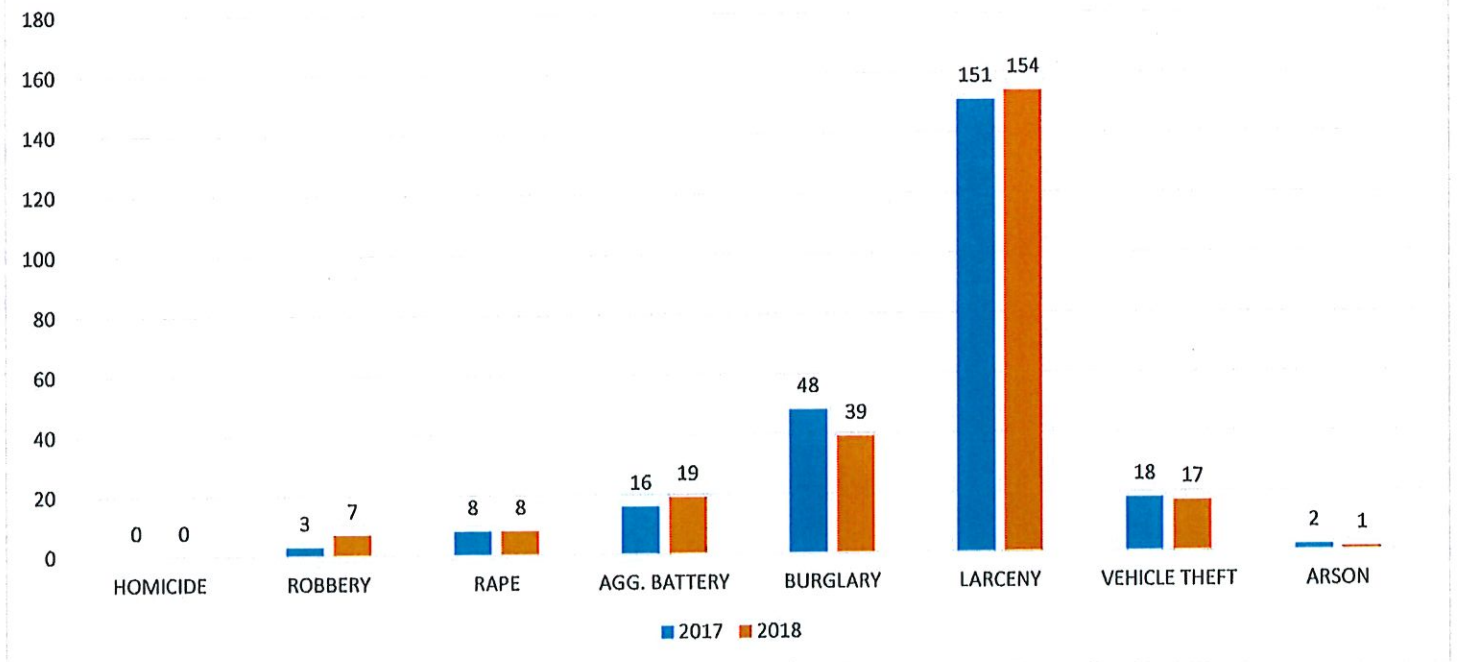




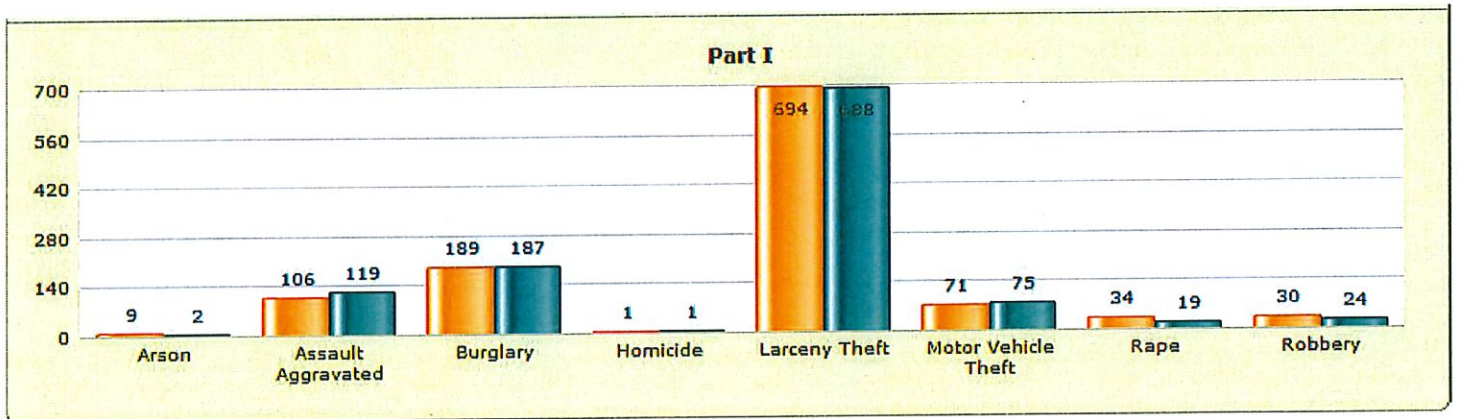
### May 2018 Crimes



### May 2017 and 2018 Compared

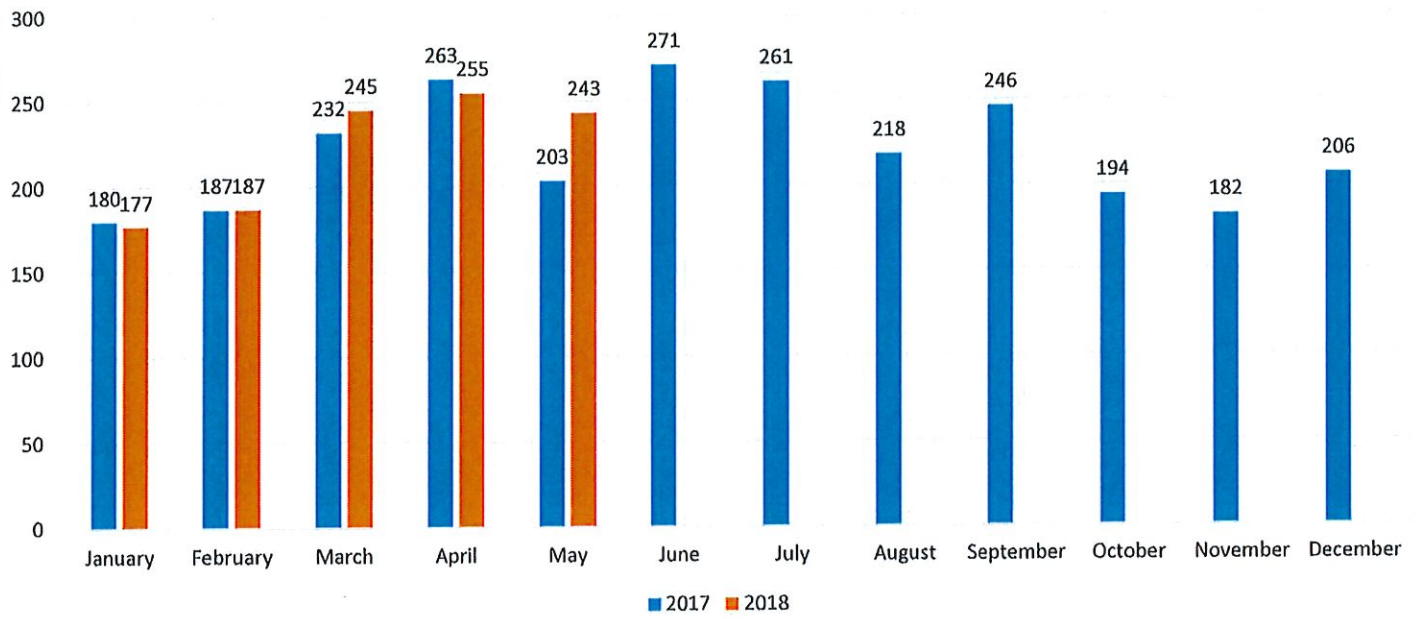


Period 1: 01-Jan-2017 - 31-May-2017 Period 2: 01-Jan-2018 - 31-May-2018

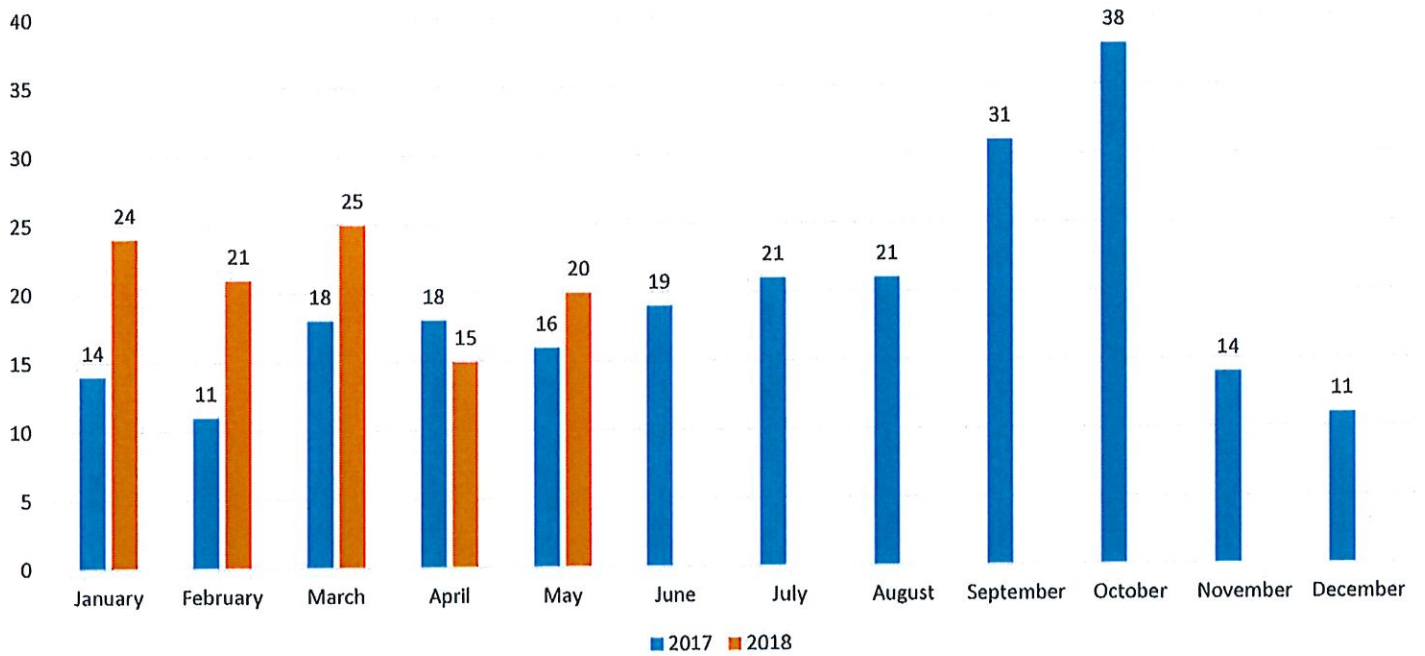




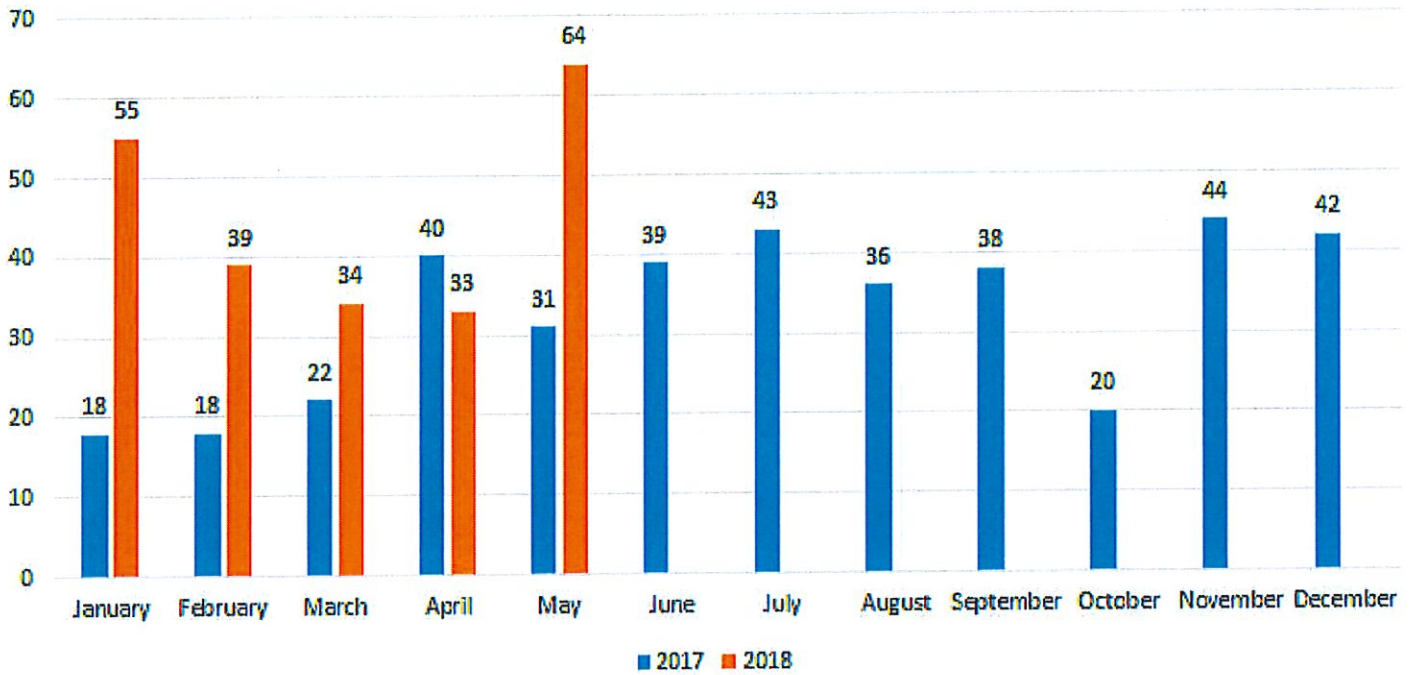
### 2017-2018 Adult Arrests



### 2017-2018 Juvenile Referrals



### 2017-2018 Domestic Violence Cases



UCR/IND. HATE CRIMES		
	2017	2018
Jan-Mar	1	2
Apr-June	4	
July - Sept	3	
Oct - Dec	2	
<b>TOTALS:</b>	<b>10</b>	<b>2</b>





## BLOOMINGTON POLICE DEPARTMENT Board of Public Safety Report



June 19, 2018

### CRIME TRENDS/MAJOR CASES:

- Rape reports are down for May 2018 (20) compared to May 2017 (34)
- There has been an increase in Trespass calls; 142 for May
- We have seen a number of Calls for Service at Crawford II on S. Henderson or calls to locations nearby can be tracked back to Crawford

### TRAINING

**Training Hours: 1,371.5**

#### **Training Highlights:**

- CIRT (112 hrs.)
- Hostage Negotiation Certification (105 hrs.)
- Police Executive Leadership Academy or PELA (105 hrs.)

### COMMUNITY ENGAGEMENT

**Community Engagement Events: 10**

**Community Engagement Hours: 92**

**Officers Involved: 10**

#### **Community Engagement Events-Prior:**

- Coffee with a Cop
- Fairview Elementary "Safety Team" Meet and Greet
- First Church of the Nazarene (Care Packages for Officers)

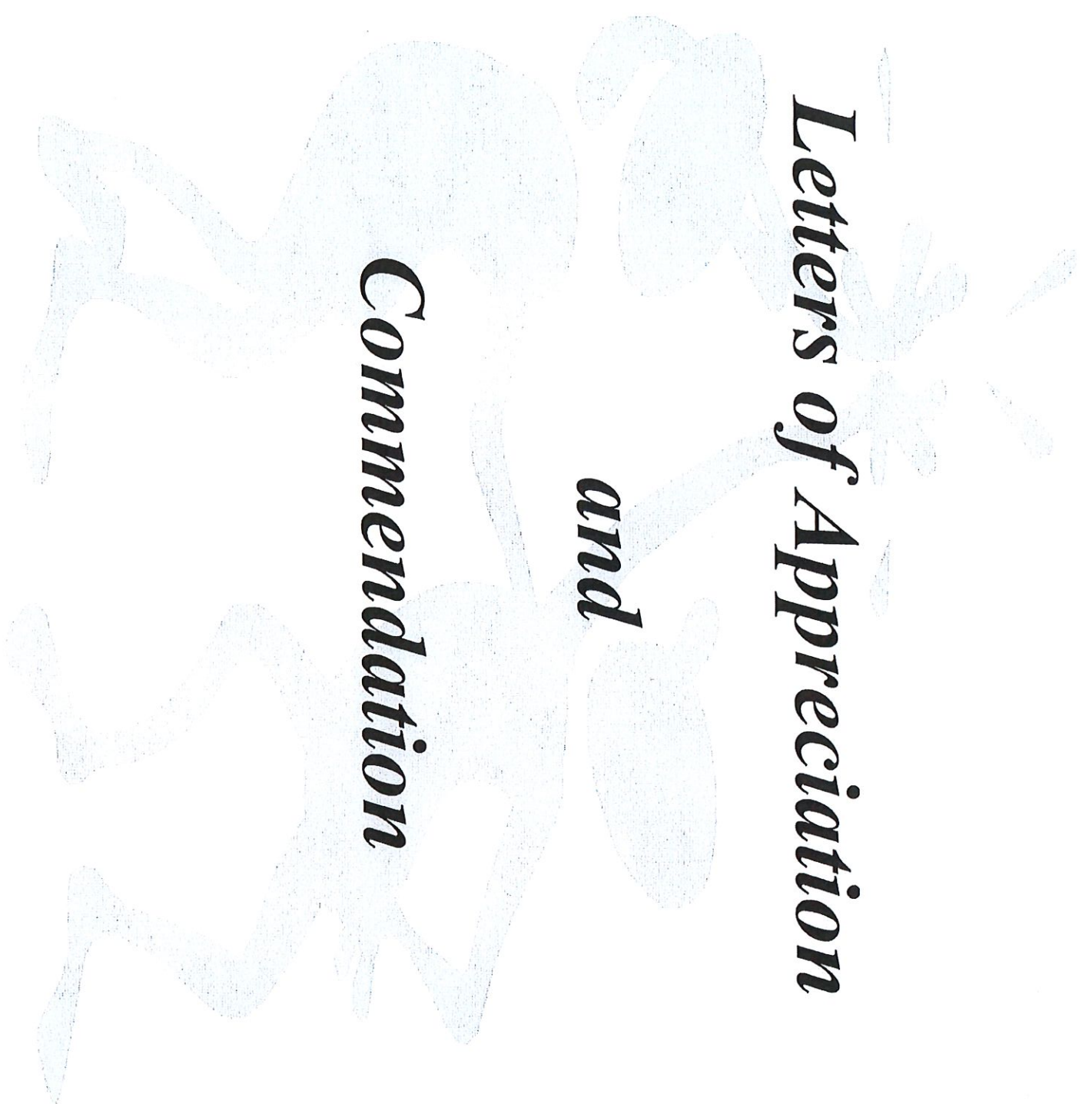
#### **Community Engagement Events-Upcoming:**

- Celebrating Neighborhoods at Farmers Market (June 2)
- Bloomington Housing Authority Family Night Out (June 13)
- Parks and Rec "Touch a Truck" (June 13)

*Letters of Appreciation*

*and*

*Commendation*



## [police-sworn] Traffic Control on W 3rd St

Inboxx

**Kathy Robinson** May 22 (8 days ago)

to Police

I received a call from a female who was stuck in the traffic on W 3rd St and an officer came up to her vehicle asking where she was trying to go. She told him she was trying to get over to Outback / K-Mart area and he he told her he would get her moving that way. She was very grateful to the officer's kindness and to all the guys standing out in the heat sweating to keep traffic moving and wanted to verbalize her appreciation.

She didn't leave her name and didn't know the officers name either but wanted those officers to know she was very appreciative.

Kathy  
Dispatch



----- Forwarded message -----

From: Jackie Daniels <[jackie@treatmentindiana.com](mailto:jackie@treatmentindiana.com)>

Date: Wed, May 30, 2018, 3:14 PM

Subject: Officer Woods

To: <[diekhofm@bloomington.in.gov](mailto:diekhofm@bloomington.in.gov)>

Good morning!

Yesterday, BPD Officer Woods was very helpful to us, and I wanted to send a *Thank you!*

Would you mind passing this along to him?

Thank you, Jackie Daniels

--

Jackie Daniels, Executive Director  
Indiana Center for Recovery  
[1004 W 1st St](http://1004W1stSt.com)  
[Bloomington, IN 47403](http://Bloomington.IN.47403.com)  
[www.treatmentindiana.com](http://www.treatmentindiana.com)  
Office: 812-668-2224

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Sender notified by  
[Mailtrack](#) ---

Shea Lavelle  
Unassigned ▾

🗑️ ⓘ 📧 ⭐ ✓ Mark as done

TUE 7:45PM

all version DE 2:55 PM 7 of 7



Thanks for messaging us. We try to be as responsive as possible. We'll get back to you soon.

Thank you for all you all do for our community each day. My son Michael and I had the distinct privilege of meeting Officer Harris today in Bloomington. It made my day, for the opportunity for my five year old to meet a hero like Officer Harris. God Bless you all and always be safe.



Shea Lavelle  
[View Profile](#)

**About**

- 📍 Worked at Stay-at-home parent
- 📍 Studied at Saint Martin's University

**Labels**

Labels help you keep track of your conversations. Only admins can see labels.

— Add Label

**Your Notes**

Notes help you keep track of your conversations. Only admins can see notes.

[Add Note](#)

**Shared Photos**



Chelsea Moss  
Unassigned

Mark as done

FRI 5:13PM

I have noticed your officers directing traffic on west 3rd street the past couple of days and wanted to send a huge THANK YOU to all of them! It makes the whole drive a lot safer. I know that has to be a tough job between crazy drivers and the intense heat, but their work is greatly appreciated (both in this effort and all the great work they do for our community). Thank you BPD!

Thanks for messaging us. We try to be as responsive as possible. We'll get back to you soon.

SUN 9:31AM

Thank you for the nice comments and support!



Chelsea Moss  
[View Profile](#)

About

No public information available

Labels

[Manage Labels](#)

Labels help you keep track of your conversations. Only admins can see labels.





HappyNiss Elbon

Liked Since May 11, 2017

6:47 PM local time

6:06 PM

The officers directing traffic at the 3rd st bridge are doing a great job! Give em a pat on the back!



Create Appointment

Thanks for messaging us. We try to be as responsive as possible. We'll get back to you soon.



**Board of Public Safety**  
**Resolution 18-02**

*A Resolution supporting the implementation of an updated Critical Incident Response Team  
General Order and a new Armored Rescue Vehicle General Order*

WHEREAS, on March 29, 2018, Mayor John Hamilton reported his decision to move forward with the procurement of a new Critical Incident Response Team (“CIRT”) vehicle (“[Armored CIRT Rescue Vehicle](#)”); and

WHEREAS, the Board of Public Safety (“Board”) is a five-member civilian board that oversees the Police and Fire Departments and represents the interests of the Bloomington community; and

WHEREAS, in his written decision, the Mayor directed the Police Chief, with the consultation of the Board of Public Safety, to develop deployment protocols for the CIRT team and [Armored CIRT Rescue Vehicle](#); and

WHEREAS, the Mayor further directed the Police Chief, with the consultation of the Board, to update the [risk assessment scoring](#) matrix that guides when CIRT deployments are appropriate; and

WHEREAS, the Mayor also asked the Board to conduct regular public reviews of the use of the [Armored CIRT Rescue Vehicle](#) and the deployment of the CIRT team; and

WHEREAS, the Police Chief, in consultation with the Board, has updated the CIRT General Order in light of these directives; and

WHEREAS, the Police Chief, in consultation with the Board, has prepared a new General Order regulating the use of the [Armored CIRT Rescue Vehicle](#); and

WHEREAS, the Police Chief, in consultation with the Board, has updated the [risk assessment scoring](#) matrix that governs when CIRT deployments are appropriate; and

WHEREAS, the two General Orders and [risk assessment scoring](#) matrix have been provided to the Board for review, revision, and comment; and

WHEREAS, among other items, the updated CIRT General Order discussed by the Board and governing the deployment of the CIRT team contains the following requirements:

- (1) All deployments of the CIRT team shall be approved through the chain of command;
- (2) Pre-planned deployments may involve fewer than all members of the team when the nature of the operation dictates such;



- (3) The use of noise flash diversion devices, chemical munitions, controlled explosives designed to breach a location, the [ArmoredCIRT](#) Rescue Vehicle's ram attachment, or counter-snipers require following a detailed permissions protocol;
- (4) Within 72 hours of the conclusion of each CIRT activation, the CIRT commander, or his/her designee, shall prepare and submit documentation of the event through the chain of command;
- (5) After receiving the post-incident report, command staff shall prepare a written administrative review of the overall event as a companion document;
- (6) The documentation of the event and companion document will form the basis for a statistical report on CIRT activity that will be provided to the Board at intervals and in a format that the Board determines is appropriate; and

WHEREAS, the new General Order governing the use of the Police Department's Armored Rescue Vehicle contains the following requirements:

- ~~(1)~~ Use of the [ArmoredCIRT](#) Rescue Vehicle is limited so that it may only be used to transport members of the CIRT team to and from high-risk incidents, for tactical use by the CIRT team in resolving high-risk incidents, for rescue operations related to high-risk incidents or disasters, for training, and
- ~~(2)~~(1) for public education;
- ~~(3)~~(2) Use of the [ArmoredCIRT](#) Rescue Vehicle is explicitly prohibited for general crowd control or during ~~non-violent~~ public demonstrations;
- ~~(4)~~(3) The ~~CIRT~~ [Armored](#) Rescue Vehicle shall not have affixed water cannons, affixed firearms, or any other affixed device capable of launching a projectile;
- ~~(5)~~(4) The ram associated with the [ArmoredCIRT](#) Rescue Vehicle shall not be affixed to the Vehicle but shall instead be carried in a support vehicle and may only be utilized with specific authorization from the Police Chief or his/her designee ~~or under exigent circumstances~~;
- ~~(6)~~(5) Documentation of the deployment of the [ArmoredCIRT](#) Rescue Vehicle will be provided the Board as part of the Board's regular and public statistical CIRT team report in a format that the Board determines is appropriate; and

NOW, THEREFORE, be it resolved by the City of Bloomington Board of Public Safety that:

1. The Board of Public Safety has reviewed, discussed, and offered input into the Police Department's updated CIRT General Order, the Police Department's new Armored Rescue Vehicle General Order, and the Police Department's new [seoringrisk assessment](#) matrix.
2. The Board of Public Safety supports the Police Chief's adoption and implementation of the updated CIRT General Order, Armored Rescue Vehicle General Order, and [seoringrisk assessment](#) matrix.



3. The Board of Public Safety welcomes future discussion related to the CIRT team and the [ArmoredCIRT](#) Rescue Vehicle and looks forward to receiving regular, public reports from the Police Department regarding the deployment of the CIRT team and the [ArmoredCIRT](#) Rescue Vehicle.

PASSED AND ADOPTED by the City of Bloomington Board of Public Safety upon this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

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Susan Yoon, [ChairPresident](#)  
Board of Public Safety

DRAFT

**BLOOMINGTON POLICE DEPARTMENT**

**GENERAL ORDER: Critical Incident Response Team**

**Original Date of Issuance:** May 19, 2003  
**Dates of Review:** May 19, 2003; Jan. 12, 2016; March 15, 2017  
**Current Effective Date:** Proposed Draft

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**I. Purpose.**

The purpose of this General Order is to establish the formation and procedures for use of the Critical Incident Response Team by the Department.

**II. Policy.**

It is the policy of the Department that the Critical Incident Response Team may be called upon to handle especially hazardous police duties.

**III. Definition(s).**

**A. Critical Incident Response Team (CIRT).** A special operations group whose members are sworn employees of Bloomington Police Department and employees of other agencies assigned through a Memorandum of Understanding (MOU). The CIRT Team is comprised of members of the tactical team, who have extensive training in special weapons and tactics, members of the Department's Crisis Negotiation Team (CNT), the Department's Canine Officer(s), and Paramedics from IU Health Bloomington Hospital Ambulance Service. The overall direction and supervision of the team will be under the authority of the Team Commander of CIRT, which shall be a BPD supervisor.

The primary mission of CIRT is to preserve life and protect property. CIRT achieves this by the utilization of specially equipped officers who have received tactical training in the handling of especially hazardous police duties.

Some examples of these duties are:

1. To de-escalate situations by conducting negotiations via the use of specifically trained personnel to resolve highly dangerous events;
2. To dislodge barricaded suspects;
3. To conduct rescue operations for persons held hostage, citizens or police officers endangered by gunfire, injured citizens, or police officers in areas inaccessible to normal rescue operations;
4. To neutralize and capture snipers or armed suspects by use of tactical operations and/or deployment of special weapons;
5. To pre-plan strategies in the event of an unusual occurrence;



6. To provide V.I.P. and dignitary escorts; and
  7. To complete high risk warrant service.
- 
- B. Significant Disciplinary Action.** An action that results in an officer being suspended without pay for any time period for conduct found to be in violation of any Rule and Regulation or General Order, except those that relate to officer-involved traffic collisions. This also includes any reprimand for a use of force violation or violations regarding the use of weapons.
  - C. Emergent Event:** An event that occurs of which there is no prior warning and has exceeded the ability of on-duty resources to handle which necessitates a tactical unit to resolve (e.g. barricaded suspect or hostage situation).
  - D. Pre-Planned Event:** An event where there is knowledge that it will occur at a given time and place or is to take place at a time and place determined by law enforcement (e.g. large sporting event or high risk warrant service).
  - E. Armored Rescue Vehicle (ARV):** A specially designed vehicle that is armor-plated to protect the occupants from bullets or other destructive devices and that can perform rescues due to its ability to navigate difficult terrain.
  - F. Risk Assessment Matrix:** A Departmentally approved document that assigns point values to pre-determined variables regarding a suspect or situation that is used to evaluate the need for utilizing Departmental resources for a pre-planned event, up to and including the Critical Incident Response Team (CIRT).
  - G. Operations Plan:** A written document that serves as a guiding plan of action during Pre-Planned Events. The Operations Plan is used to brief officers who are tasked with resolving the event.
  - H. Concept of Operations:** A verbal synopsis of the tactics which are proposed for the resolution of an Emergent Event.
  - I. Command Staff:** Those sworn officers with the rank of Captain or above.
  - J. Partial Call Out:** CIRT activations that do not utilize the entire Team, but only those members who are selected for their specific skill sets. Partial Call Outs are authorized in the same manner as a 'Full Call Out'. Partial Call Outs may only be used for Pre-Planned Events.
  - K. Full Call Out:** CIRT activations that require all members of the Team to respond.
  - L. Incident Commander:** The ranking officer on the scene of an incident who has established overall control over that event. For CIRT activations, a sworn officer with the rank of Lieutenant or above shall serve as the Incident Commander.



- M. **CIRT Leadership:** Sworn officers assigned to the CIRT Team with the rank of Sergeant or above.

**IV. Legal & Other Reference(s).**

- A. **Bloomington Police Department General Order, Use of Armored Rescue Vehicle**
- B. **Bloomington Police Department General Order, Crisis Negotiations Team**
- C. **Bloomington Police Department General Order, Canine Unit**
- D. **Bloomington Police Department General Order, Risk Assessment Matrix**

**V. Procedure(s).**

**A. Call Out Procedures, Pre-Planned Event:**

1. All Pre-Planned Events where forced entry into a home, structure, or the forcible stopping of a vehicle is intended require a Risk Assessment Matrix to be filled out and submitted through the Chain of Command indicating whether CIRT is being requested or not.
2. Should the Risk Assessment Matrix indicate that CIRT is either permitted or indicated based upon the final matrix 'score,' the Shift or Detective Supervisor should contact the Chief's Designee who will then review the Risk Assessment Matrix and the circumstances of the event to determine if the Chief should be contacted to request activation of the Team.
3. The Chief's Designees shall be contacted in the following order:
  - a. Captain of Operations
  - b. Deputy Chief of Police
4. If the activation of CIRT is approved by the Chief of Police, the Chief's Designee shall contact the CIRT Team Commander or his/her Designee to inform them of the approval.
5. The CIRT Team Commander, or his/her Designee, shall contact Dispatch to send out a Team activation message with instructions concerning what type of event the Team is responding to resolve and any other instructions as necessary. The CIRT Team Commander shall denote if this is a Partial Call Out or Full Call Out. If the activation is for a Partial Call Out, the rest of the Team shall be placed on standby alert should a further need arise.
6. Partial Call Outs shall only be authorized when there is not a need for the entire team to be present due to the nature of the pre-planned action in terms of tactics or the size of the expected area of operation (e.g. high risk pedestrian or vehicle stop, forced entry into a small space such as a hotel/motel room, etc).
7. Partial Call Outs shall be governed in the same method as a Full Call Out in all respects other than the number of personnel required.

**B. Call Out Procedures, Emergent Event:** Should the shift supervisor determine that there is an ongoing event that has exceeded the ability of the Patrol or Detective Division to resolve and that CIRT is required, the procedure described below shall be followed in the order listed unless exigent circumstances exist which necessitate the immediate deployment of CIRT:

1. Call the Chief's Designee and provide the circumstances of the event to request CIRT be activated.
2. The Chief's Designees shall be contacted in the following order:
  - a. Captain of Operations
  - b. Deputy Chief
3. The contacted Chief's Designee shall then determine if there is a need to contact the Chief to either approve or deny the request for the deployment of CIRT.
4. If approved, the Chief's Designee shall contact the CIRT Team Commander or his/her Designee to inform them of the approved CIRT activation.
5. The CIRT Team Commander, or his/her Designee, shall contact Dispatch to send out an activation message with instructions concerning what type of event the Team is responding to resolve and any other instructions as necessary.
6. In order to provide for adequate supervision of an incident as well as ongoing patrol operations, additional supervisory personnel may be called to duty.
7. Partial Call Outs are not authorized for Emergent Events.

**C. CIRT Response Procedures:** When officers who are assigned to CIRT receive a call-out for the team, they shall notify the Department in the following procedures:

1. If the officers are on duty when they receive the call-out, they shall immediately notify their shift supervisor(s); shift supervisors shall release these officers upon notification.
2. If the officers are off duty when they receive the call-out, they shall immediately contact Dispatch to confirm that they received the page and are responding.

**D. Preliminary Actions for Officers On Scene During CIRT Activation.**

1. In any situation wherein emergency action is needed, the non-CIRT officers shall not hesitate to take necessary and appropriate action.
2. Steps shall be taken to implement basic incident command and determine a location for such.
3. CIRT officers on scene shall provide tactical advisement to the Incident Commander until relieved by CIRT Leadership.



4. Every reasonable effort shall be made to contain the suspect(s) in one location prior to CIRT arrival.
5. If tactically feasible, all bystanders and anyone who may possibly interfere with the operation or be at risk shall be evacuated prior to the arrival of CIRT.
6. The Incident Commander shall assign officers to take positions as perimeter guards in the following manner:
  - a. The Inner Perimeter and Outer Perimeter shall be designated and staffed at the direction of the CIRT Team Commander.
    - i. Officers shall be assigned to points in the immediate vicinity of the building or scene location.
    - ii. These positions shall be at locations which provide the greatest visibility along with the most protective cover for the officers.
7. Traffic Perimeter: additional officers shall be assigned to this position to block off all traffic into the area (vehicular and pedestrian). Officers assigned to perimeter traffic control positions shall have the following duties:
  - a. To seal off the area.
  - b. To deny entry into the area to any unauthorized person.
  - c. To check all vehicles and pedestrians leaving the perimeter to ensure that the suspect does not escape.

**E. Incident Supervision.**

1. A Department supervisor shall remain in direct control of CIRT at all times irrespective of any mutual aid considerations or requests.
2. The Incident Commander shall remain in charge of the overall scene.
3. During Emergent Events the CIRT Team Commander shall provide to the Chief's Designee a Concept of Operations concerning the tactics which are proposed to resolve the event. The Concept of Operations must be approved prior to CIRT taking any actions which are not immediately necessary to save a life. As tactical events are fluid and rapidly unfolding it is acknowledged that the Concept of Operations is only a baseline plan of action which may need to be rapidly modified to resolve the event in a safe manner. There is no requirement to notify the Chief's Designee prior to responding to rapidly evolving events where the delay required by said notification jeopardizes the safe resolution of the event.
4. During Pre-Planned Events the CIRT Team Commander shall provide to the Chief's Designee an Operations Plan concerning the tactics which are proposed to resolve the event. The Operations Plan must be approved prior to CIRT taking any actions which are not immediately necessary to save a life. As tactical events are fluid and rapidly unfolding it is acknowledged that the Operations Plan is only a baseline plan of action which may need to be rapidly modified to resolve the event in a safe manner. There is no requirement to



notify the Chief's Designee prior to responding to rapidly evolving events where the delay required by said notification jeopardizes the safe resolution of the event.

**F. Permission Requirements:** CIRT members shall obtain permission from the Incident Commander before executing the following:

1. Deployment of Chemical Munitions:

- a. Chemical Munitions may be introduced into an incident when, in the best judgment of CIRT Commander as well as that of the Incident Commander, the munitions would likely dislodge the suspect from a barricaded position or would facilitate the apprehension of the suspect(s).
- b. In all but the most extreme circumstances, chemical munitions should not be used when there are hostages present other than immediately prior to CIRT entering a contested area in an attempt to rescue the hostages and apprehend the suspect(s).

2. Deployment of Noise Flash Diversion Devices:

- a. Diversion Devices, also known as Noise Flash Diversion Devices (NFDD), are those munitions constructed to temporarily create distraction and sensory overload in a suspect(s) so as to assist officers' entry into a contested location to facilitate the rescue of endangered persons and/or the apprehension of the suspect(s).
  - i. In all but the most extreme circumstances, NFDDs shall not be used when small children (under 5 years of age) or elderly adults are known to be present.
  - ii. No NFDD constructed with an ejecting sub-munition shall be used in an indoor environment.
  - iii. NFDDs shall be deployed with due regard to the safety of all persons by officers trained in their use who have visually scanned the targeted area prior to NFDD insertion.

3. Use of Controlled Explosives to breach into a contested location:

- a. Controlled Explosives may be used in circumstances when, in the judgment of CIRT Commander along with that of the Incident Commander, the immediate breaching of an obstruction is imperative to the safety of officers, hostages, or the suspect(s). Permission in all but exigent circumstances for the use of controlled explosives shall be secured from the Chief of Police or his/her Designee.
- b. Only that amount of explosives needed to defeat an obstacle shall be used.

- c. Controlled Explosives shall only be used by trained personnel.
  - d. Consideration shall be given to the type of obstruction to be breached and to the possible effect to the structural integrity of the target area.
4. Use of a Counter-Sniper to resolve an incident:
- a. Counter-Sniper fire may be used to bring an incident to a close when:
    - i. The suspect(s) pose(s) a threat that would justify the use of deadly force; and
    - ii. When, in the judgment of the CIRT Commander, along with that of the Incident Commander, no other feasible option to safely neutralize the suspect remains.
  - b. A pre-planned use of precision gunfire to resolve an incident must be approved as a tactical plan of action by the Incident Commander. However, the authority of CIRT officers acting in accordance with state and federal laws when they believe themselves or others to be in imminent risk of death or serious bodily harm shall not be infringed upon.
5. Use of the ram attachment of the Armored Rescue Vehicle:
- a. Use of the ram attachment for the Armored Rescue Vehicle requires specific authorization from the Chief or his/her Designee utilizing the same chain of command procedure used when seeking authorization of the CIRT Team for an event.
  - b. An exception to this authorization requirement is when exigent circumstances exist where any delay in the use of the ram attachment places officers, civilians, or suspects at risk of serious bodily injury or death.
  - c. Any tactical use of the ram attachment under the exigent circumstances exception shall be documented in a report prepared by the CIRT Team Commander and provided to the Chief within seventy-two hours (72) hours of the conclusion of the CIRT event. The report shall describe the exigent circumstances that existed and why the decision was made to immediately use the ram attachment.

**G. Training.**

- 1. CIRT officers shall maintain themselves in physical condition so as to be able to carry out their assigned duties.
- 2. Time shall be made available to CIRT officers each month so that they may train together as a unit. Each officer shall receive duty time to complete this training.



3. It is recognized that throughout the career of officers assigned to CIRT, each will be required to complete a variety of specialized training courses to ensure that the unit is maintained in the highest state of readiness. Requests for training shall be forwarded through normal Departmental channels for approval.
4. Yearly training and continuing readiness standards are to be set by CIRT Leadership. Topics shall include, but are not limited to:
  - a. Hostage Rescue
  - b. Barricade Situations
  - c. High Risk Warrant Services
  - d. Protective Details, including both VIP and Event
  - e. De-escalation and Negotiations
  - f. Less Lethal Options
  - g. Firearms
  - h. Vehicle Operations, including standard and armored vehicles
  - i. Emergency Trauma Medicine
  - j. Community Awareness
  - k. Implicit Bias
  - l. Officer Wellness

**H. Readiness.**

1. Officers assigned to CIRT agree to maintain themselves in an on-call status and agree to respond to call-outs as needed. Exemptions to this requirement may be granted by CIRT Leadership upon justification (e.g., vacation, injury, etc.).
2. Officers assigned to CIRT, due to their on-call status, shall refrain from consuming alcoholic beverages while off-duty. Officers may request exemption from this requirement two times per calendar month. Exemptions may be granted by CIRT Leadership.
3. CIRT officers agree to maintain themselves and their equipment in a constant state of readiness.
4. CIRT officers shall report any injury or illness that would cause them to be unable to respond in case of a call-out to CIRT Leadership.
5. CIRT officers shall notify CIRT Leadership when they are traveling any distance that would make their timely response to a call-out unreasonable.
6. The presence of one or more individual CIRT officers at the scene of any incident does not constitute the unit being present. No effort or request shall be made to use these officers to rectify an event without calling for the entire unit unless such an exigency exists that any delay would constitute an unacceptable risk to life.
7. Due to the special circumstances of CIRT deployments, officers acting within their capacity as CIRT officers are exempted from the standard maximum time on-duty.



**I. Equipment.**

1. It is recognized that CIRT officers will be issued equipment that is not available to other officers. CIRT officers shall maintain and use this equipment to the best of their ability. Any deficiency in equipment shall be immediately reported to CIRT Leadership.

**J. Reporting Requirements.**

1. Within seventy-two (72) hours of the conclusion of each CIRT activation, the CIRT Team Commander or his/her Designee will submit through the Chain of Command written documentation of the event to include:
  - a. The reason for the activation and justification for same;
  - b. The initial (approved) plan of action (tactics) which were to be employed to resolve the event;
  - c. Any deviations from the approved plan of action;
  - d. Evaluations of the equipment used during the incident;
  - e. Evaluation of the tactics used in the event; and
  - f. The total number and status of any officers, bystanders, or suspects injured during the event.
2. Using the report compiled and submitted by the CIRT Team Commander or his/her Designee, a member of the Command Staff will conduct a written administrative review of the overall event generating a companion document to the CIRT report.
3. The Command Staff report will review:
  - a. The justification which resulted in CIRT being deployed; and
  - b. Whether the tactics and equipment used in the event were warranted based upon the facts which were known to the officers at the time of the event.
4. The Command Staff review, in combination with the CIRT report shall be:
  - a. Forwarded to the Chief of Police for approval; and
  - b. Used as the basis of a statistical report on CIRT activity, including the use of the Armored Rescue Vehicle, that shall be submitted to the Board of Public Safety monthly.

**K. Application to Fill Team Vacancies.**

1. The Chief, or his/her Designee, shall appoint officers to CIRT based on the demonstrated skills and experience of those applicants who successfully meet

and maintain the following criteria:

- a. Endorsement of application by the officer's shift/division supervisor.
  - b. Minimum of two (2) years of experience as a full-time officer with the Department. No probationary officers shall be appointed to the unit.
  - c. Able to have a reasonable response time when off duty.
  - d. Satisfactory performance evaluations for the previous twelve (12) months.
  - e. Be free of Significant Disciplinary Action for a period of at least two (2) years prior to application.
2. All officers applying for CIRT shall be subject to a competitive selection process which is set out in writing prior to filling any team vacancy. This testing will, at a minimum, include a physical fitness test as well as an interview board to be made up of several senior team members, the Team Commander, and representatives of the Departmental Command Staff.
  3. Officers may be removed from the unit upon the request of the CIRT Commander with permission from the Chief.
  4. All officers assigned to CIRT shall be aware that CIRT is considered a duty assignment subject to the needs of the Department and is continuous only by permission of the Chief, which may be revoked at any time without cause.

**VI. Statement of Belief.** It is recognized that no policy can be so encompassing as to effectively be on point in all tactical situations. In support of this belief, during tactical operations where the lives of hostages, suspects or officers are deemed to be at risk, all standing policies are subordinate to the safe outcome of the incident. Any action taken by CIRT officers shall comply with all State and Federal laws.



**Board of Public Safety**  
**Resolution 18-02**

*A Resolution supporting the implementation of an updated Critical Incident Response Team  
General Order and a new Armored Rescue Vehicle General Order*

WHEREAS, on March 29, 2018, Mayor John Hamilton reported his decision to move forward with the procurement of a new Critical Incident Response Team (“CIRT”) vehicle (“Armored Rescue Vehicle”); and

WHEREAS, the Board of Public Safety (“Board”) is a five-member civilian board that oversees the Police and Fire Departments and represents the interests of the Bloomington community; and

WHEREAS, in his written decision, the Mayor directed the Police Chief, with the consultation of the Board of Public Safety, to develop deployment protocols for the CIRT team and Armored Rescue Vehicle; and

WHEREAS, the Mayor further directed the Police Chief, with the consultation of the Board, to update the risk assessment matrix that guides when CIRT deployments are appropriate; and

WHEREAS, the Mayor also asked the Board to conduct regular public reviews of the use of the Armored Rescue Vehicle and the deployment of the CIRT team; and

WHEREAS, the Police Chief, in consultation with the Board, has updated the CIRT General Order in light of these directives; and

WHEREAS, the Police Chief, in consultation with the Board, has prepared a new General Order regulating the use of the Armored Rescue Vehicle; and

WHEREAS, the Police Chief, in consultation with the Board, has updated the risk assessment matrix that governs when CIRT deployments are appropriate; and

WHEREAS, the two General Orders and risk assessment matrix have been provided to the Board for review, revision, and comment; and

WHEREAS, among other items, the updated CIRT General Order discussed by the Board and governing the deployment of the CIRT team contains the following requirements:

- (1) All deployments of the CIRT team shall be approved through the chain of command;
- (2) Pre-planned deployments may involve fewer than all members of the team when the nature of the operation dictates such;



- (3) The use of noise flash diversion devices, chemical munitions, controlled explosives designed to breach a location, the Armored Rescue Vehicle's ram attachment, or counter-snipers require following a detailed permissions protocol;
- (4) Within 72 hours of the conclusion of each CIRT activation, the CIRT commander, or his/her designee, shall prepare and submit documentation of the event through the chain of command;
- (5) After receiving the post-incident report, command staff shall prepare a written administrative review of the overall event as a companion document;
- (6) The documentation of the event and companion document will form the basis for a statistical report on CIRT activity that will be provided to the Board at intervals and in a format that the Board determines is appropriate; and

WHEREAS, the new General Order governing the use of the Police Department's Armored Rescue Vehicle contains the following requirements:

- (1) Use of the Armored Rescue Vehicle is limited so that it may only be used to transport members of the CIRT team to and from high-risk incidents, for tactical use by the CIRT team in resolving high-risk incidents, for rescue operations related to high-risk incidents or disasters, for training, and for public education;
- (2) Use of the Armored Rescue Vehicle is explicitly prohibited for general crowd control or during public demonstrations;
- (3) The Armored Rescue Vehicle shall not have affixed water cannons, affixed firearms, or any other affixed device capable of launching a projectile;
- (4) The ram associated with the Armored Rescue Vehicle shall not be affixed to the Vehicle but shall instead be carried in a support vehicle and may only be utilized with specific authorization from the Police Chief or his/her designee;
- (5) Documentation of the deployment of the Armored Rescue Vehicle will be provided the Board as part of the Board's regular and public statistical CIRT team report in a format that the Board determines is appropriate; and

NOW, THEREFORE, be it resolved by the City of Bloomington Board of Public Safety that:

1. The Board of Public Safety has reviewed, discussed, and offered input into the Police Department's updated CIRT General Order, the Police Department's new Armored Rescue Vehicle General Order, and the Police Department's new risk assessment matrix.
2. The Board of Public Safety supports the Police Chief's adoption and implementation of the updated CIRT General Order, Armored Rescue Vehicle General Order, and risk assessment matrix.
3. The Board of Public Safety welcomes future discussion related to the CIRT team and the Armored Rescue Vehicle and looks forward to receiving regular, public reports

from the Police Department regarding the deployment of the CIRT team and the Armored Rescue Vehicle.

PASSED AND ADOPTED by the City of Bloomington Board of Public Safety upon this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

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Susan Yoon, Chair  
Board of Public Safety

DRAFT

## BLOOMINGTON POLICE DEPARTMENT

### GENERAL ORDER: Use of Armored Rescue Vehicle

**Original Date of Issuance: PROPOSED**

**Dates of Review:**

**Current Effective Date:**

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#### **I. Purpose.**

The purpose of this General Order is to provide guidelines for the use of the Department's Armored Rescue Vehicle.

#### **II. Policy.**

It is the policy of the Department that the use of the Armored Rescue Vehicle shall be limited to those situations where use of the Critical Incident Response Team (CIRT) is indicated and authorized by the Chief or his/her designee. It is only to be used under high-risk circumstances where there is an articulable threat to officers or citizens as a result of the actual use, or potential use, of firearms or other destructive devices against them.

#### **III. Definitions.**

- A. Armored Rescue Vehicle.** A specially-designed vehicle that is armor-plated to protect the occupants from bullets or other destructive devices and that can perform rescues due to its ability to navigate difficult terrain.
- B. Critical Incident Response Team (CIRT).** A special operations group whose members are sworn employees of the Bloomington Police Department and employees of other agencies assigned through a Memorandum of Understanding (MOU). The primary mission of CIRT is to preserve life and protect property. CIRT achieves this by utilizing specially equipped officers who have received tactical training in the handling of especially hazardous police duties.

#### **IV. Legal & Other Reference(s).**

- A. General Order, Critical Incident Response Team.**
- B. General Order, Operational Readiness for Department Owned Property**



**V. Procedure(s).**

**A. The Armored Rescue Vehicle shall only be used in conjunction with authorized incidents involving the Department's Critical Incident Response Team (CIRT).**

1. Authorized use of the Critical Incident Response Team (CIRT) shall be obtained by following the procedures outlined in the Department's General Order, *Critical Incident Response Team*.

**B. The Department's Armored Rescue Vehicle shall only be used for:**

1. Transporting members of the Critical Incident Response Team (CIRT) to and from high-risk incidents.
2. Tactical use by the Critical Incident Response Team (CIRT) while engaged in high-risk incidents.
3. Rescue operations related to high-risk incidents or as needed due to natural or man-made disasters.
4. Training.
5. Public education.

**C. Use of the Armored Rescue Vehicle is prohibited for:**

1. General crowd control.
2. Public demonstrations.

**D. Use of the Ram.**

1. Use of the ram attachment for the Armored Rescue Vehicle requires specific authorization from the Chief or his/her designee utilizing the same chain of command procedure used when seeking authorization of the CIRT Team for an event.
2. An exception to this authorization requirement is when exigent circumstances exist where any delay in the tactical use of the ram attachment places officers, civilians, or suspects at risk of serious bodily injury or death.
3. Any tactical use of the ram attachment under the exigent circumstances exception shall be documented in a report prepared by the CIRT Team Leader and provided to the Chief within seventy-two (72) hours of the

conclusion of the CIRT event. The report shall describe the exigent circumstances that existed and why the decision was made to immediately use the ram attachment.

4. The ram shall not be carried or stored affixed to the Armored Rescue Vehicle but instead shall be carried in a support vehicle provided by the Department for CIRT Team use.

## **VI. Equipment.**

- A. The following equipment shall be available on the Armored Rescue Vehicle and ready for immediate use:
  1. Medical Kit.
  2. Fire Extinguisher.
- B. The following equipment is prohibited for use on the Armored Rescue Vehicle:
  1. Affixed firearms.
  2. Water cannons.
  3. Any other affixed device capable of launching or firing a projectile.
- C. The CIRT Team Commander or his/her designee shall be responsible for ensuring the permitted equipment listed above is readily available on the Armored Rescue Vehicle.

## **VII. Training.**

- A. Individuals designated as those who will drive the Armored Rescue Vehicle shall be members of CIRT and selected by the CIRT Team Commander.
- B. Designated drivers of the Armored Rescue Vehicle shall complete any specific training on basic operation(s) of the vehicle as provided by the manufacturer.
- C. On an annual basis, designated drivers of the Armored Rescue Vehicle shall pass an Emergency Vehicle Operations (EVO) course as determined by Department EVO Instructors.

## **VIII. Vehicle Maintenance.**

- A. The CIRT Team Commander shall be responsible for ensuring that regular maintenance is scheduled and completed on the Armored Rescue Vehicle.

- B.** The CIRT Team Commander is charged with ensuring that any damage or defects that might affect operational readiness of the Armored Rescue Vehicle are reported and immediately addressed.

DRAFT



City of Bloomington Fire Department  
Board of Public Safety Report

# BLOOMINGTON

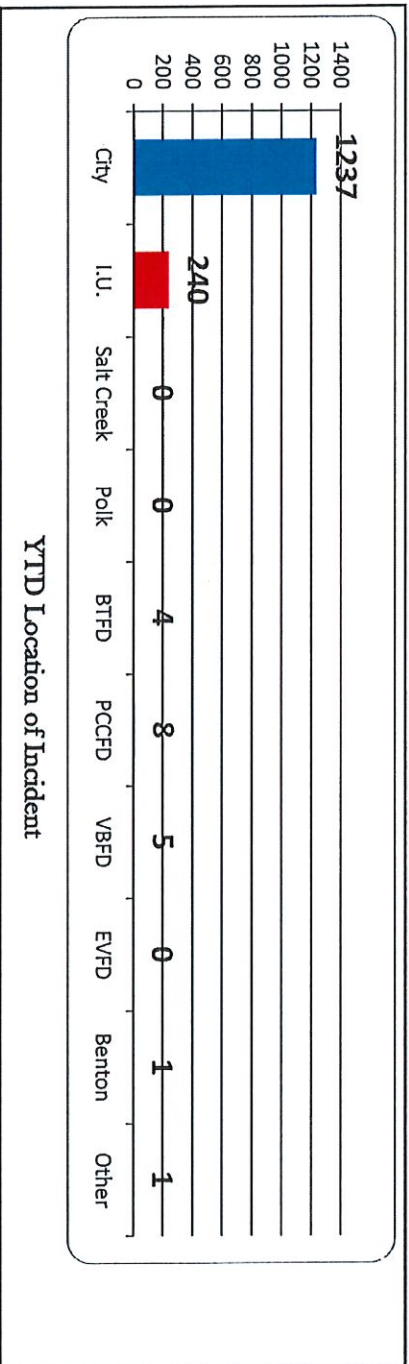
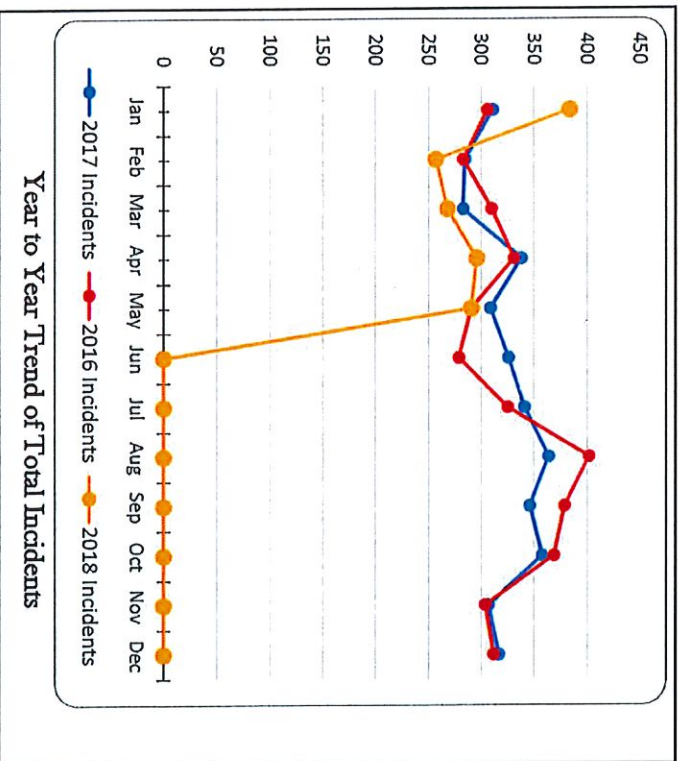
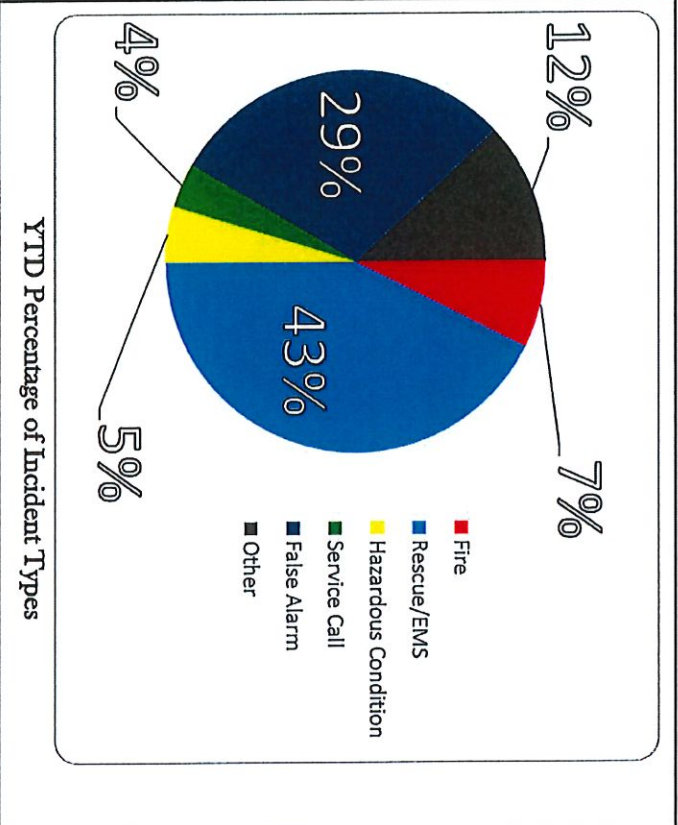


*Established*

*February 17, 1900*

June 2018

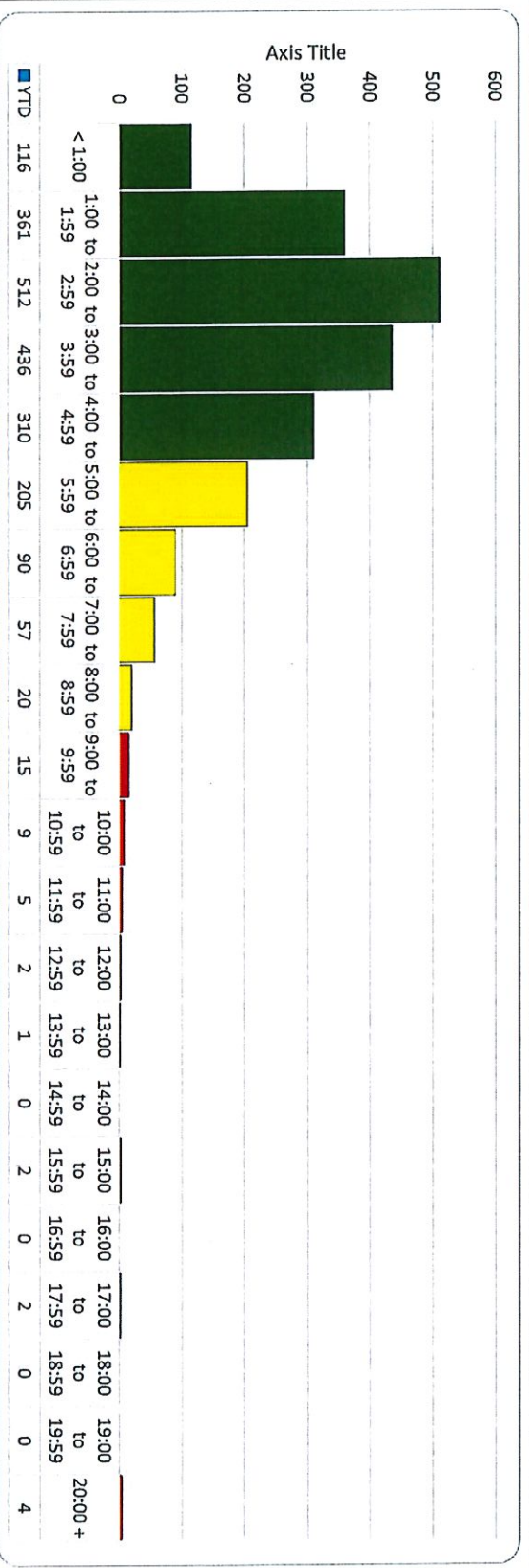
# Operational Statistics



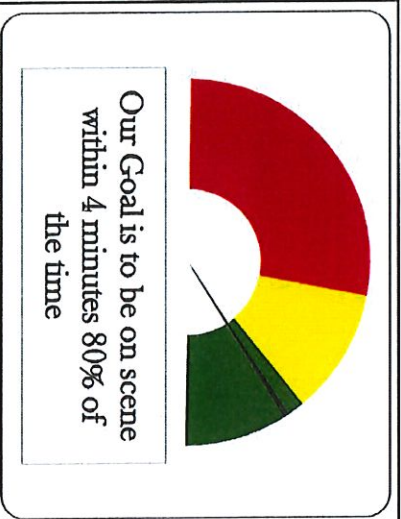




# Response Times / Goals

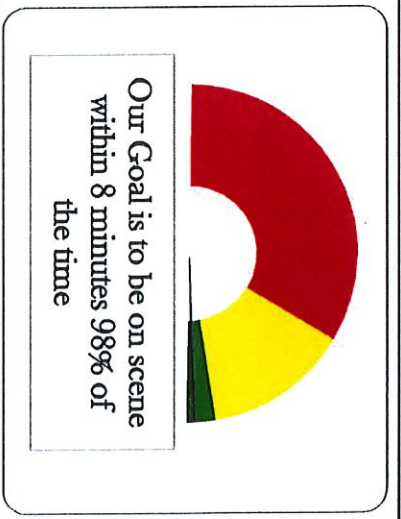


YTD Response Times Incidents within COB Limits

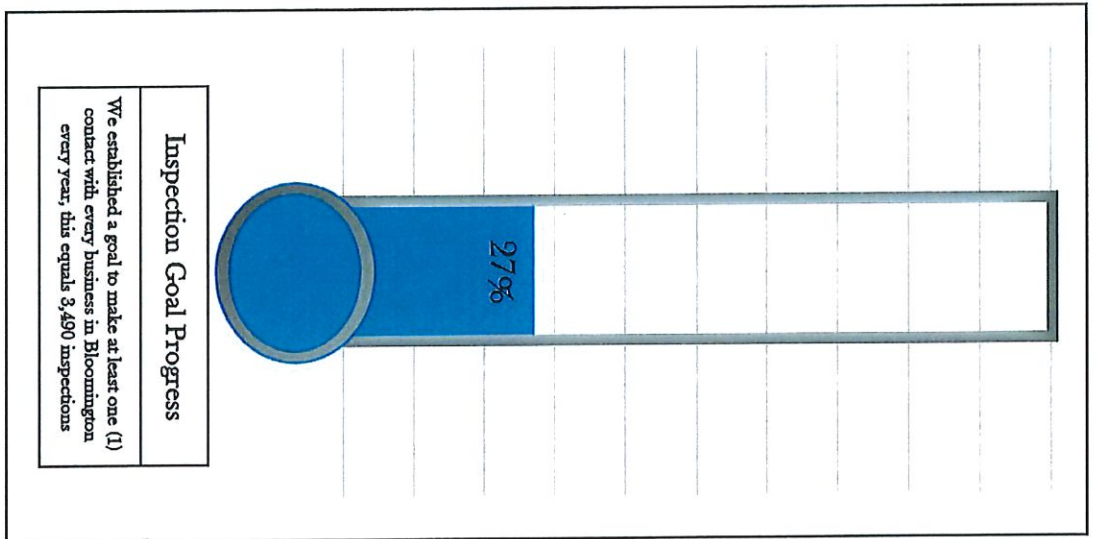
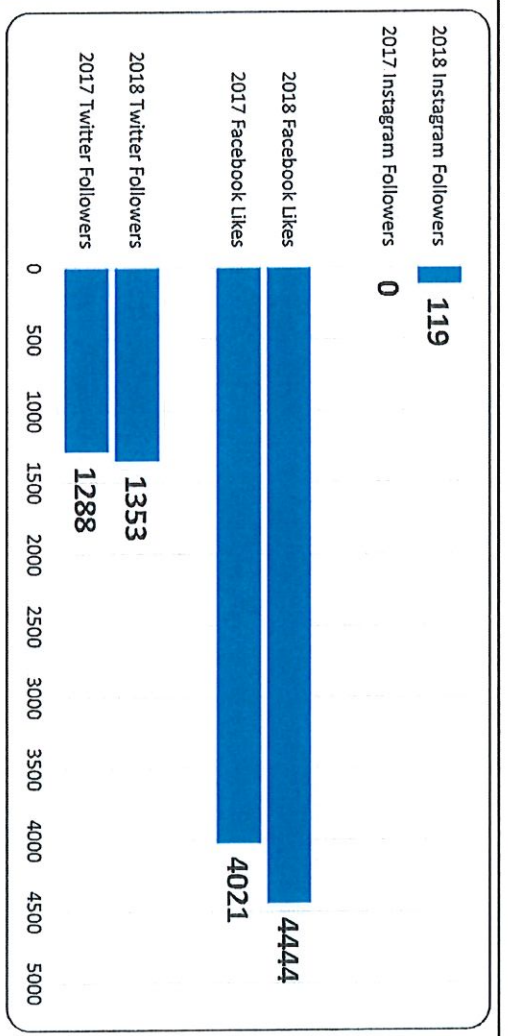
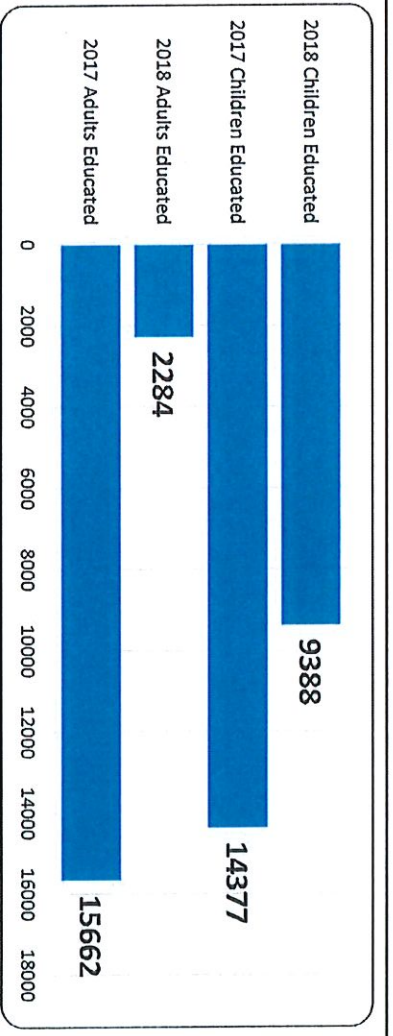


We are on scene within 4 minutes **81%** of our incidents within City Limits

We are on scene within 8 minutes **98%** of our incidents within City Limits



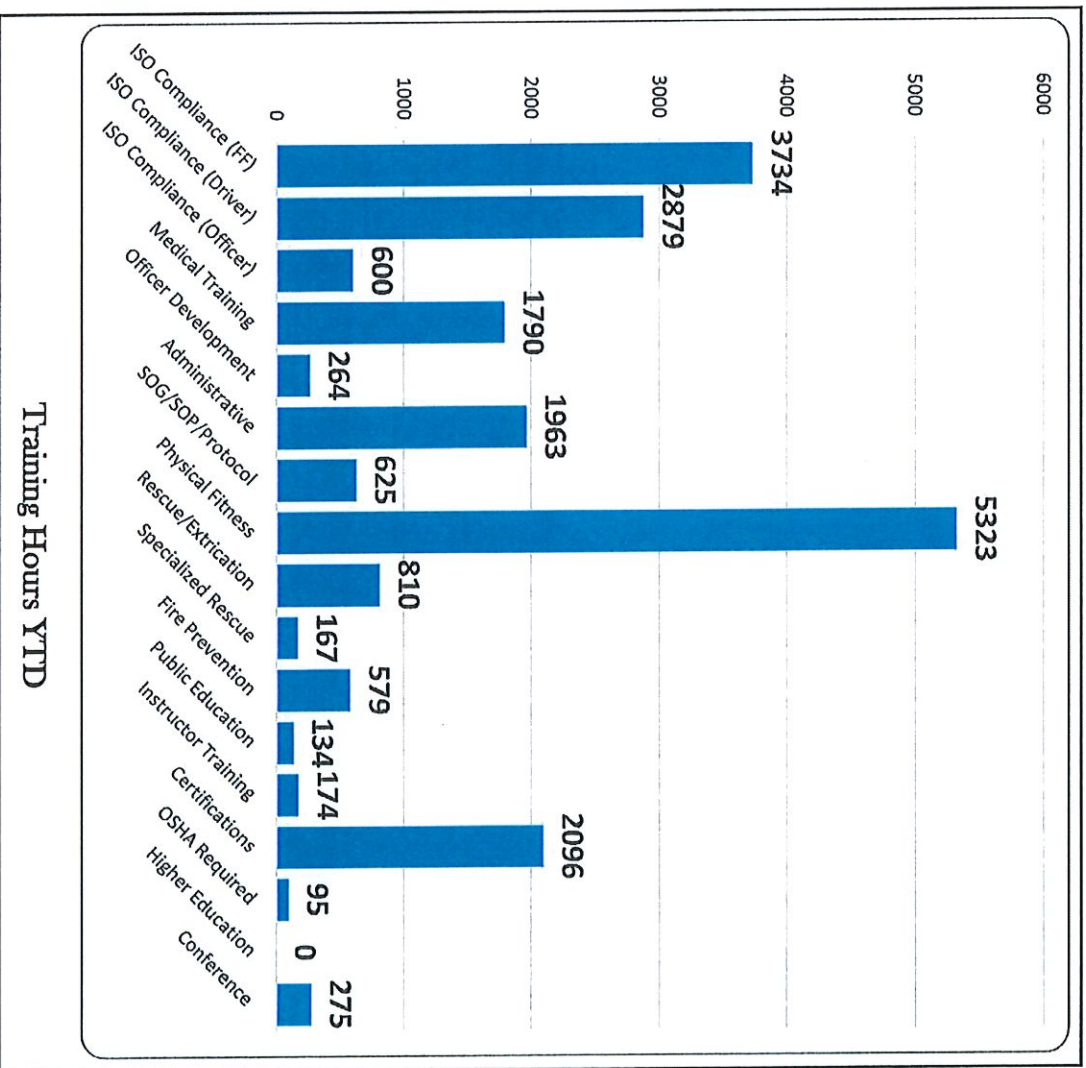
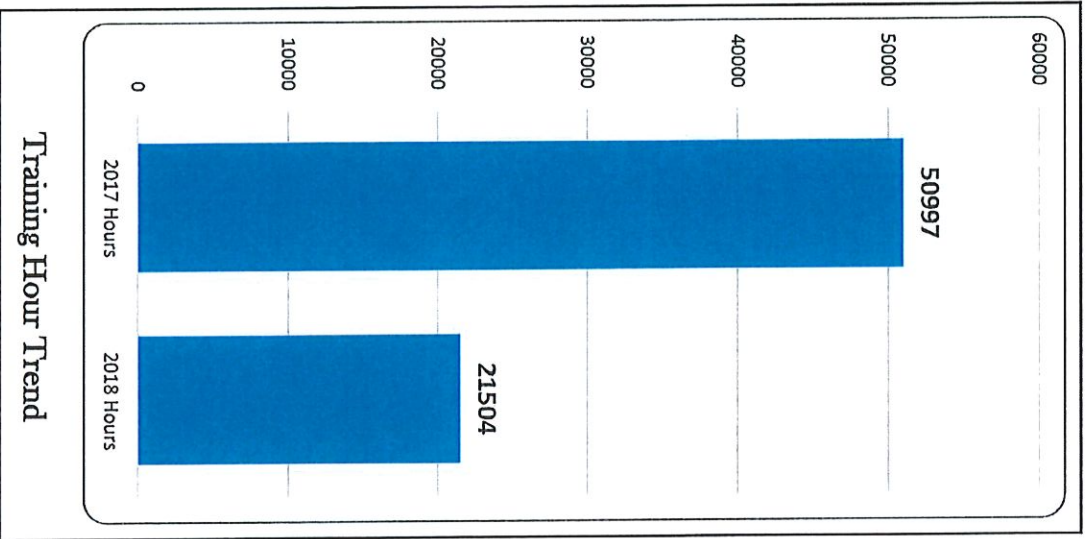
# Prevention and Public Engagement Statistics



**Inspection Goal Progress**

We established a goal to make at least one (1) contact with every business in Bloomington every year, this equals 3,490 inspections

# Training and Education





*Letters Of Appreciation*

*&*

*Commendation*



Letters of Appreciation / Commendation

Dear Battalion Chief Hightower, 5/31/18

Thank you so much for allowing  
Melissa, Larrae, & me to present our  
training concerning people who are  
the hope that firefighters will never need  
to use the training; but, if they do, they  
will find it useful. It makes the life of our  
peers better, we will have every kind of  
goal. You & the crew of Westminster will be  
in our prayers!

Sharon Wanket

Melissa Kang

DEPARTMENT OF COMMUNICATION SCIENCES AND DISORDERS  
F. S. Tharion for the staff!

**THANKS!**

Thanks for your recent presentation for the Life Enrichment Community opportunities customers. We are all very appreciative & it was fantastic!

Linda Mullis  
Team manager-LECO  
Life Designs

De Hon  
Hilger  
HARRIE + WICKAS  
Jan  
Aaron Smith

*[Handwritten signature]*  
Linda  
Thanks  
much!!

ALBERT  
A-onesai!  
Thank you  
for being  
Stephanie  
Bran

Thank you for  
all you did today  
Daddy was sick!  
We will remember  
your kindness

The Family

*[Handwritten signature]*  
Thank you for everything  
you gave us and for being  
so kind and so great of heart

The Family Of  
Christ Ch. Day  
Thank you  
with love  
from  
The Family

Thank you for everything  
you gave us and for being  
so kind and so great of heart

*[Handwritten signature]*  
The Family Of  
Christ Ch. Day  
Thank you  
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**Board of Public Safety**  
**Resolution 18-02**

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WHEREAS, in his written decision, the Mayor directed the Police Chief, with the consultation of the Board of Public Safety, to develop deployment protocols for the CIRT team and Armored Rescue Vehicle; and

WHEREAS, the Mayor further directed the Police Chief, with the consultation of the Board, to update the risk assessment matrix that guides when CIRT deployments are appropriate; and

WHEREAS, the Mayor also asked the Board to conduct regular public reviews of the use of the Armored Rescue Vehicle and the deployment of the CIRT team; and

WHEREAS, the Police Chief, in consultation with the Board, has updated the CIRT General Order in light of these directives; and

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WHEREAS, the two General Orders and risk assessment matrix have been provided to the Board for review, revision, and comment; and

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- (5) After receiving the post-incident report, command staff shall prepare a written administrative review of the overall event as a companion document;
- (6) The documentation of the event and companion document will form the basis for a statistical report on CIRT activity that will be provided to the Board at intervals and in a format that the Board determines is appropriate; and

WHEREAS, the new General Order governing the use of the Police Department's Armored Rescue Vehicle contains the following requirements:


- (1) Use of the Armored Rescue Vehicle is limited so that it may only be used to transport members of the CIRT team to and from high-risk incidents, for tactical use by the CIRT team in resolving high-risk incidents, for rescue operations related to high-risk incidents or disasters, for training, and for public education;
- (2) Use of the Armored Rescue Vehicle is explicitly prohibited for general crowd control or during public demonstrations;
- (3) The Armored Rescue Vehicle shall not have affixed water cannons, affixed firearms, or any other affixed device capable of launching a projectile;
- (4) The ram associated with the Armored Rescue Vehicle shall not be affixed to the Vehicle but shall instead be carried in a support vehicle and may only be utilized with specific authorization from the Police Chief or his/her designee;
- (5) Documentation of the deployment of the Armored Rescue Vehicle will be provided the Board as part of the Board's regular and public statistical CIRT team report in a format that the Board determines is appropriate; and

NOW, THEREFORE, be it resolved by the City of Bloomington Board of Public Safety that:

1. The Board of Public Safety has reviewed, discussed, and offered input into the Police Department's updated CIRT General Order (attached hereto as Exhibit A), the Police Department's new Armored Rescue Vehicle General Order (attached hereto as Exhibit B), and the Police Department's new risk assessment matrix (attached hereto as Exhibit C).
2. The Board of Public Safety supports the Police Chief's adoption and implementation of the updated CIRT General Order, Armored Rescue Vehicle General Order, and risk assessment matrix.
3. The Board of Public Safety welcomes future discussion related to the CIRT team and the Armored Rescue Vehicle and looks forward to receiving regular, public reports

from the Police Department regarding the deployment of the CIRT team and the Armored Rescue Vehicle.

PASSED AND ADOPTED by the City of Bloomington Board of Public Safety upon this 19<sup>th</sup> day of June, 2018.

  
\_\_\_\_\_  
Susan Yoon, Chair  
Board of Public Safety  
Kimberly Gray, Vice Chair



**EXHIBIT A**

**BLOOMINGTON POLICE DEPARTMENT**

**GENERAL ORDER: Critical Incident Response Team**

**Original Date of Issuance:** May 19, 2003

**Dates of Review:** May 19, 2003; Jan. 12, 2016; March 15, 2017

**Current Effective Date:** Proposed Draft

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**I. Purpose.**

The purpose of this General Order is to establish the formation and procedures for use of the Critical Incident Response Team by the Department.

**II. Policy.**

It is the policy of the Department that the Critical Incident Response Team may be called upon to handle especially hazardous police duties.

**III. Definition(s).**

**A. Critical Incident Response Team (CIRT).** A special operations group whose members are sworn employees of Bloomington Police Department and employees of other agencies assigned through a Memorandum of Understanding (MOU). The CIRT Team is comprised of members of the tactical team, who have extensive training in special weapons and tactics, members of the Department's Crisis Negotiation Team (CNT), the Department's Canine Officer(s), and Paramedics from IU Health Bloomington Hospital Ambulance Service. The overall direction and supervision of the team will be under the authority of the Team Commander of CIRT, which shall be a BPD supervisor.

The primary mission of CIRT is to preserve life and protect property. CIRT achieves this by the utilization of specially equipped officers who have received tactical training in the handling of especially hazardous police duties.

Some examples of these duties are:

1. To de-escalate situations by conducting negotiations via the use of specifically trained personnel to resolve highly dangerous events;

2. To dislodge barricaded suspects;
3. To conduct rescue operations for persons held hostage, citizens or police officers endangered by gunfire, injured citizens, or police officers in areas inaccessible to normal rescue operations;
4. To neutralize and capture snipers or armed suspects by use of tactical operations and/or deployment of special weapons;
5. To pre-plan strategies in the event of an unusual occurrence;
6. To provide V.I.P. and dignitary escorts; and
7. To complete high risk warrant service.

- B. Significant Disciplinary Action.** An action that results in an officer being suspended without pay for any time period for conduct found to be in violation of any Rule and Regulation or General Order, except those that relate to officer-involved traffic collisions. This also includes any reprimand for a use of force violation or violations regarding the use of weapons.
- C. Emergent Event:** An event that occurs of which there is no prior warning and has exceeded the ability of on-duty resources to handle which necessitates a tactical unit to resolve (e.g. barricaded suspect or hostage situation).
- D. Pre-Planned Event:** An event where there is knowledge that it will occur at a given time and place or is to take place at a time and place determined by law enforcement (e.g. large sporting event or high risk warrant service).
- E. Armored Rescue Vehicle (ARV):** A specially designed vehicle that is armor-plated to protect the occupants from bullets or other destructive devices and that can perform rescues due to its ability to navigate difficult terrain.
- F. Risk Assessment Matrix:** A Departmentally approved document that assigns point values to pre-determined variables regarding a suspect or situation that is used to evaluate the need for utilizing Departmental resources for a pre-planned event, up to and including the Critical Incident Response Team (CIRT).
- G. Operations Plan:** A written document that serves as a guiding plan of action during Pre-Planned Events. The Operations Plan is used to brief officers who are tasked with resolving the event.
- H. Concept of Operations:** A verbal synopsis of the tactics which are proposed for the resolution of an Emergent Event.

- I. **Command Staff:** Those sworn officers with the rank of Captain or above.
- J. **Partial Call Out:** CIRT activations that do not utilize the entire Team, but only those members who are selected for their specific skill sets. Partial Call Outs are authorized in the same manner as a 'Full Call Out'. Partial Call Outs may only be used for Pre-Planned Events.
- K. **Full Call Out:** CIRT activations that require all members of the Team to respond.
- L. **Incident Commander:** The ranking officer on the scene of an incident who has established overall control over that event. For CIRT activations, a sworn officer with the rank of Lieutenant or above shall serve as the Incident Commander.
- M. **CIRT Leadership:** Sworn officers assigned to the CIRT Team with the rank of Sergeant or above.

IV. **Legal & Other Reference(s).**

- A. **Bloomington Police Department General Order, Use of Armored Rescue Vehicle**
- B. **Bloomington Police Department General Order, Crisis Negotiations Team**
- C. **Bloomington Police Department General Order, Canine Unit**
- D. **Bloomington Police Department General Order, Risk Assessment Matrix**

V. **Procedure(s).**

A. **Call Out Procedures, Pre-Planned Event:**

1. All Pre-Planned Events where forced entry into a home, structure, or the forcible stopping of a vehicle is intended require a Risk Assessment Matrix to be filled out and submitted through the Chain of Command indicating whether CIRT is being requested or not.
2. Should the Risk Assessment Matrix indicate that CIRT is either permitted or indicated based upon the final matrix 'score,' the Shift or Detective Supervisor should contact the Chief's Designee who will then review the Risk Assessment Matrix and the circumstances of the event to determine if the Chief should be contacted to request activation of the Team.
3. The Chief's Designees shall be contacted in the following order:
  - a. Captain of Operations
  - b. Deputy Chief of Police
4. If the activation of CIRT is approved by the Chief of Police, the Chief's Designee shall contact the CIRT Team Commander or his/her Designee to inform them of the approval.



5. The CIRT Team Commander, or his/her Designee, shall contact Dispatch to send out a Team activation message with instructions concerning what type of event the Team is responding to resolve and any other instructions as necessary. The CIRT Team Commander shall denote if this is a Partial Call Out or Full Call Out. If the activation is for a Partial Call Out, the rest of the Team shall be placed on standby alert should a further need arise.
6. Partial Call Outs shall only be authorized when there is not a need for the entire team to be present due to the nature of the pre-planned action in terms of tactics or the size of the expected area of operation (e.g. high risk pedestrian or vehicle stop, forced entry into a small space such as a hotel/motel room, etc).
7. Partial Call Outs shall be governed in the same method as a Full Call Out in all respects other than the number of personnel required.

**B. Call Out Procedures, Emergent Event:** Should the shift supervisor determine that there is an ongoing event that has exceeded the ability of the Patrol or Detective Division to resolve and that CIRT is required, the procedure described below shall be followed in the order listed unless exigent circumstances exist which necessitate the immediate deployment of CIRT:

1. Call the Chief's Designee and provide the circumstances of the event to request CIRT be activated.
2. The Chief's Designees shall be contacted in the following order:
  - a. Captain of Operations
  - b. Deputy Chief
3. The contacted Chief's Designee shall then determine if there is a need to contact the Chief to either approve or deny the request for the deployment of CIRT.
4. If approved, the Chief's Designee shall contact the CIRT Team Commander or his/her Designee to inform them of the approved CIRT activation.
5. The CIRT Team Commander, or his/her Designee, shall contact Dispatch to send out an activation message with instructions concerning what type of event the Team is responding to resolve and any other instructions as necessary.
6. In order to provide for adequate supervision of an incident as well as ongoing patrol operations, additional supervisory personnel may be called to duty.
7. Partial Call Outs are not authorized for Emergent Events.

**C. CIRT Response Procedures:** When officers who are assigned to CIRT receive a call-out for the team, they shall notify the Department in the following procedures:

1. If the officers are on duty when they receive the call-out, they shall immediately notify their shift supervisor(s); shift supervisors shall release these officers upon notification.
2. If the officers are off duty when they receive the call-out, they shall immediately contact Dispatch to confirm that they received the page and are responding.

**D. Preliminary Actions for Officers On Scene During CIRT Activation.**

1. In any situation wherein emergency action is needed, the non-CIRT officers shall not hesitate to take necessary and appropriate action.
2. Steps shall be taken to implement basic incident command and determine a location for such.
3. CIRT officers on scene shall provide tactical advisement to the Incident Commander until relieved by CIRT Leadership.
4. Every reasonable effort shall be made to contain the suspect(s) in one location prior to CIRT arrival.
5. If tactically feasible, all bystanders and anyone who may possibly interfere with the operation or be at risk shall be evacuated prior to the arrival of CIRT.
6. The Incident Commander shall assign officers to take positions as perimeter guards in the following manner:
  - a. The Inner Perimeter and Outer Perimeter shall be designated and staffed at the direction of the CIRT Team Commander.
    - i. Officers shall be assigned to points in the immediate vicinity of the building or scene location.
    - ii. These positions shall be at locations which provide the greatest visibility along with the most protective cover for the officers.
7. Traffic Perimeter: additional officers shall be assigned to this position to block off all traffic into the area (vehicular and pedestrian). Officers assigned to perimeter traffic control positions shall have the following duties:
  - a. To seal off the area.
  - b. To deny entry into the area to any unauthorized person.
  - c. To check all vehicles and pedestrians leaving the perimeter to ensure that the suspect does not escape.

**E. Incident Supervision.**

1. A Department supervisor shall remain in direct control of CIRT at all times irrespective of any mutual aid considerations or requests.
2. The Incident Commander shall remain in charge of the overall scene.
3. During Emergent Events the CIRT Team Commander shall provide to the Chief's Designee a Concept of Operations concerning the tactics which are



proposed to resolve the event. The Concept of Operations must be approved prior to CIRT taking any actions which are not immediately necessary to save a life. As tactical events are fluid and rapidly unfolding it is acknowledged that the Concept of Operations is only a baseline plan of action which may need to be rapidly modified to resolve the event in a safe manner. There is no requirement to notify the Chief's Designee prior to responding to rapidly evolving events where the delay required by said notification jeopardizes the safe resolution of the event.

4. During Pre-Planned Events the CIRT Team Commander shall provide to the Chief's Designee an Operations Plan concerning the tactics which are proposed to resolve the event. The Operations Plan must be approved prior to CIRT taking any actions which are not immediately necessary to save a life. As tactical events are fluid and rapidly unfolding it is acknowledged that the Operations Plan is only a baseline plan of action which may need to be rapidly modified to resolve the event in a safe manner. There is no requirement to notify the Chief's Designee prior to responding to rapidly evolving events where the delay required by said notification jeopardizes the safe resolution of the event.

**F. Permission Requirements:** CIRT members shall obtain permission from the Incident Commander before executing the following:

1. Deployment of Chemical Munitions:

- a. Chemical Munitions may be introduced into an incident when, in the best judgment of CIRT Commander as well as that of the Incident Commander, the munitions would likely dislodge the suspect from a barricaded position or would facilitate the apprehension of the suspect(s).
- b. In all but the most extreme circumstances, chemical munitions should not be used when there are hostages present other than immediately prior to CIRT entering a contested area in an attempt to rescue the hostages and apprehend the suspect(s).

2. Deployment of Noise Flash Diversion Devices:

- a. Diversion Devices, also known as Noise Flash Diversion Devices (NFDD), are those munitions constructed to temporarily create distraction and sensory overload in a suspect(s) so as to assist officers' entry into a contested location to facilitate the rescue of endangered persons and/or the apprehension of the suspect(s).
  - i. In all but the most extreme circumstances, NFDDs shall not be used when small children (under 5 years of age) or elderly adults are known to be present.



- ii. No NFDD constructed with an ejecting sub-munition shall be used in an indoor environment.
- iii. NFDDs shall be deployed with due regard to the safety of all persons by officers trained in their use who have visually scanned the targeted area prior to NFDD insertion.

3. Use of Controlled Explosives to breach into a contested location:

- a. Controlled Explosives may be used in circumstances when, in the judgment of CIRT Commander along with that of the Incident Commander, the immediate breaching of an obstruction is imperative to the safety of officers, hostages, or the suspect(s). Permission in all but exigent circumstances for the use of controlled explosives shall be secured from the Chief of Police or his/her Designee.
- b. Only that amount of explosives needed to defeat an obstacle shall be used.
- c. Controlled Explosives shall only be used by trained personnel.
- d. Consideration shall be given to the type of obstruction to be breached and to the possible effect to the structural integrity of the target area.

4. Use of a Counter-Sniper to resolve an incident:

- a. Counter-Sniper fire may be used to bring an incident to a close when:
  - i. The suspect(s) pose(s) a threat that would justify the use of deadly force; and
  - ii. When, in the judgment of the CIRT Commander, along with that of the Incident Commander, no other feasible option to safely neutralize the suspect remains.
- b. A pre-planned use of precision gunfire to resolve an incident must be approved as a tactical plan of action by the Incident Commander. However, the authority of CIRT officers acting in accordance with state and federal laws when they believe themselves or others to be in imminent risk of death or serious bodily harm shall not be infringed upon.

5. Use of the ram attachment of the Armored Rescue Vehicle:

- a. Use of the ram attachment for the Armored Rescue Vehicle requires specific authorization from the Chief or his/her Designee utilizing the same chain of command procedure used when seeking authorization of the CIRT Team for an event.
- b. An exception to this authorization requirement is when exigent circumstances exist where any delay in the use of the ram attachment

places officers, civilians, or suspects at risk of serious bodily injury or death.

- c. Any tactical use of the ram attachment under the exigent circumstances exception shall be documented in a report prepared by the CIRT Team Commander and provided to the Chief within seventy-two hours (72) hours of the conclusion of the CIRT event. The report shall describe the exigent circumstances that existed and why the decision was made to immediately use the ram attachment.

#### **G. Training.**

1. CIRT officers shall maintain themselves in physical condition so as to be able to carry out their assigned duties.
2. Time shall be made available to CIRT officers each month so that they may train together as a unit. Each officer shall receive duty time to complete this training.
3. It is recognized that throughout the career of officers assigned to CIRT, each will be required to complete a variety of specialized training courses to ensure that the unit is maintained in the highest state of readiness. Requests for training shall be forwarded through normal Departmental channels for approval.
4. Yearly training and continuing readiness standards are to be set by CIRT Leadership. Topics shall include, but are not limited to:
  - a. Hostage Rescue
  - b. Barricade Situations
  - c. High Risk Warrant Services
  - d. Protective Details, including both VIP and Event
  - e. De-escalation and Negotiations
  - f. Less Lethal Options
  - g. Firearms
  - h. Vehicle Operations, including standard and armored vehicles
  - i. Emergency Trauma Medicine
  - j. Community Awareness
  - k. Implicit Bias
  - l. Officer Wellness

#### **H. Readiness.**

1. Officers assigned to CIRT agree to maintain themselves in an on-call status and agree to respond to call-outs as needed. Exemptions to this requirement may be granted by CIRT Leadership upon justification (e.g., vacation, injury, etc.).
2. Officers assigned to CIRT, due to their on-call status, shall refrain from consuming alcoholic beverages while off-duty. Officers may request exemption from this requirement two times per calendar month. Exemptions may be granted by CIRT Leadership.

3. CIRT officers agree to maintain themselves and their equipment in a constant state of readiness.
4. CIRT officers shall report any injury or illness that would cause them to be unable to respond in case of a call-out to CIRT Leadership.
5. CIRT officers shall notify CIRT Leadership when they are traveling any distance that would make their timely response to a call-out unreasonable.
6. The presence of one or more individual CIRT officers at the scene of any incident does not constitute the unit being present. No effort or request shall be made to use these officers to rectify an event without calling for the entire unit unless such an exigency exists that any delay would constitute an unacceptable risk to life.
7. Due to the special circumstances of CIRT deployments, officers acting within their capacity as CIRT officers are exempted from the standard maximum time on-duty.

**I. Equipment.**

1. It is recognized that CIRT officers will be issued equipment that is not available to other officers. CIRT officers shall maintain and use this equipment to the best of their ability. Any deficiency in equipment shall be immediately reported to CIRT Leadership.

**J. Reporting Requirements.**

1. Within seventy-two (72) hours of the conclusion of each CIRT activation, the CIRT Team Commander or his/her Designee will submit through the Chain of Command written documentation of the event to include:
  - a. The reason for the activation and justification for same;
  - b. The initial (approved) plan of action (tactics) which were to be employed to resolve the event;
  - c. Any deviations from the approved plan of action;
  - d. Evaluations of the equipment used during the incident;
  - e. Evaluation of the tactics used in the event; and
  - f. The total number and status of any officers, bystanders, or suspects injured during the event.
2. Using the report compiled and submitted by the CIRT Team Commander or his/her Designee, a member of the Command Staff will conduct a written administrative review of the overall event generating a companion document to the CIRT report.
3. The Command Staff report will review:



- a. The justification which resulted in CIRT being deployed; and
  - b. Whether the tactics and equipment used in the event were warranted based upon the facts which were known to the officers at the time of the event.
4. The Command Staff review, in combination with the CIRT report shall be:
- a. Forwarded to the Chief of Police for approval; and
  - b. Used as the basis of a statistical report on CIRT activity, including the use of the Armored Rescue Vehicle, that shall be submitted to the Board of Public Safety monthly.

**K. Application to Fill Team Vacancies.**

1. The Chief, or his/her Designee, shall appoint officers to CIRT based on the demonstrated skills and experience of those applicants who successfully meet and maintain the following criteria:
  - a. Endorsement of application by the officer's shift/division supervisor.
  - b. Minimum of two (2) years of experience as a full-time officer with the Department. No probationary officers shall be appointed to the unit.
  - c. Able to have a reasonable response time when off duty.
  - d. Satisfactory performance evaluations for the previous twelve (12) months.
  - e. Be free of Significant Disciplinary Action for a period of at least two (2) years prior to application.
2. All officers applying for CIRT shall be subject to a competitive selection process which is set out in writing prior to filling any team vacancy. This testing will, at a minimum, include a physical fitness test as well as an interview board to be made up of several senior team members, the Team Commander, and representatives of the Departmental Command Staff.
3. Officers may be removed from the unit upon the request of the CIRT Commander with permission from the Chief.
4. All officers assigned to CIRT shall be aware that CIRT is considered a duty assignment subject to the needs of the Department and is continuous only by permission of the Chief, which may be revoked at any time without cause.

**VI. Statement of Belief.** It is recognized that no policy can be so encompassing as to effectively be on point in all tactical situations. In support of this belief, during tactical operations where the lives of hostages, suspects or officers are deemed to be at risk, all standing policies are subordinate to the safe outcome of the incident. Any action taken by CIRT officers shall comply with all State and Federal laws.

## EXHIBIT B

### BLOOMINGTON POLICE DEPARTMENT

#### GENERAL ORDER: Use of Armored Rescue Vehicle

**Original Date of Issuance: PROPOSED**

**Dates of Review:**

**Current Effective Date:**

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#### **I. Purpose.**

The purpose of this General Order is to provide guidelines for the use of the Department's Armored Rescue Vehicle.

#### **II. Policy.**

It is the policy of the Department that the use of the Armored Rescue Vehicle shall be limited to those situations where use of the Critical Incident Response Team (CIRT) is indicated and authorized by the Chief or his/her designee. It is only to be used under high-risk circumstances where there is an articulable threat to officers or citizens as a result of the actual use, or potential use, of firearms or other destructive devices against them.

#### **III. Definitions.**

**A. Armored Rescue Vehicle.** A specially-designed vehicle that is armor-plated to protect the occupants from bullets or other destructive devices and that can perform rescues due to its ability to navigate difficult terrain.

**B. Critical Incident Response Team (CIRT).** A special operations group whose members are sworn employees of the Bloomington Police Department and

employees of other agencies assigned through a Memorandum of Understanding (MOU). The primary mission of CIRT is to preserve life and protect property. CIRT achieves this by utilizing specially equipped officers who have received tactical training in the handling of especially hazardous police duties.

**IV. Legal & Other Reference(s).**

- A. General Order, Critical Incident Response Team.**
- B. General Order, Operational Readiness for Department Owned Property**

**V. Procedure(s).**

- A. The Armored Rescue Vehicle shall only be used in conjunction with authorized incidents involving the Department's Critical Incident Response Team (CIRT).**

- 1. Authorized use of the Critical Incident Response Team (CIRT) shall be obtained by following the procedures outlined in the Department's General Order, *Critical Incident Response Team*.

- B. The Department's Armored Rescue Vehicle shall only be used for:**

- 1. Transporting members of the Critical Incident Response Team (CIRT) to and from high-risk incidents.
- 2. Tactical use by the Critical Incident Response Team (CIRT) while engaged in high-risk incidents.
- 3. Rescue operations related to high-risk incidents or as needed due to natural or man-made disasters.



4. Training.
5. Public education.

**C. Use of the Armored Rescue Vehicle is prohibited for:**

1. General crowd control.
2. Public demonstrations.

**D. Use of the Ram.**

1. Use of the ram attachment for the Armored Rescue Vehicle requires specific authorization from the Chief or his/her designee utilizing the same chain of command procedure used when seeking authorization of the CIRT Team for an event.
2. An exception to this authorization requirement is when exigent circumstances exist where any delay in the tactical use of the ram attachment places officers, civilians, or suspects at risk of serious bodily injury or death.
3. Any tactical use of the ram attachment under the exigent circumstances exception shall be documented in a report prepared by the CIRT Team Leader and provided to the Chief within seventy-two (72) hours of the conclusion of the CIRT event. The report shall describe the exigent circumstances that existed and why the decision was made to immediately use the ram attachment.
4. The ram shall not be carried or stored affixed to the Armored Rescue Vehicle but instead shall be carried in a support vehicle provided by the Department for CIRT Team use.

**VI. Equipment.**

- A.** The following equipment shall be available on the Armored Rescue Vehicle and ready for immediate use:
1. Medical Kit.

2. Fire Extinguisher.
- B.** The following equipment is prohibited for use on the Armored Rescue Vehicle:
1. Affixed firearms.
  2. Water cannons.
  3. Any other affixed device capable of launching or firing a projectile.
- C.** The CIRT Team Commander or his/her designee shall be responsible for ensuring the permitted equipment listed above is readily available on the Armored Rescue Vehicle.

**VII. Training.**

- A.** Individuals designated as those who will drive the Armored Rescue Vehicle shall be members of CIRT and selected by the CIRT Team Commander.
- B.** Designated drivers of the Armored Rescue Vehicle shall complete any specific training on basic operation(s) of the vehicle as provided by the manufacturer.
- C.** On an annual basis, designated drivers of the Armored Rescue Vehicle shall pass an Emergency Vehicle Operations (EVO) course as determined by Department EVO Instructors.

**VIII. Vehicle Maintenance.**

- A.** The CIRT Team Commander shall be responsible for ensuring that regular maintenance is scheduled and completed on the Armored Rescue Vehicle.
- B.** The CIRT Team Commander is charged with ensuring that any damage or defects that might affect operational readiness of the Armored Rescue Vehicle are reported and immediately addressed.

# EXHIBIT C



## Bloomington Police Department

### Risk Assessment Matrix: Investigation Requiring Forced Entry

Incident #:

Date:

Officer:

Division:

#### Search Warrant

<input type="checkbox"/>	Search warrant for evidence of property crime	0pt
<input type="checkbox"/>	Search warrant for suspect in property crime	1pts
<input type="checkbox"/>	Search warrant is for marijuana under 10lbs	1pts
<input type="checkbox"/>	Search warrant is for marijuana over 10lbs	2pts
<input type="checkbox"/>	Search warrant for narcotics	3pts
<input type="checkbox"/>	Search warrant for suspect(s) in narcotics crimes	5pts
<input type="checkbox"/>	Search warrant is for evidence of a violent crime	5pts
<input type="checkbox"/>	Search warrant is for suspect wanted for a violent crime	15pts
<input type="checkbox"/>	Search warrant is for evidence in a homicide / attempted homicide	15pts
<input type="checkbox"/>	Search warrant is for suspect wanted for homicide / attempted homicide	25pts

#### Arrest Warrant

<input type="checkbox"/>	Suspect in property crime w/o violence	1pt
<input type="checkbox"/>	Suspect in a crime against person	2pts
<input type="checkbox"/>	Suspect in marijuana violation under 10lbs	2pts
<input type="checkbox"/>	Suspect in marijuana violation over 10lbs	3pts
<input type="checkbox"/>	Suspect in narcotics violation	5pts
<input type="checkbox"/>	Suspect in a crime against person using a weapon other than firearm	10pts
<input type="checkbox"/>	Suspect in a crime against person using a firearm	15pts
<input type="checkbox"/>	Suspect in a home invasion or 'take over' robbery	20pts
<input type="checkbox"/>	Suspect in a homicide / attempted homicide	25pts



## Suspect Crime Information

■	Suspect has history of property crime	1pt
■	Suspect has history of crimes against persons	2pt
■	Suspect has a history of crimes against persons using a weapon other than firearm	5pts
■	Suspect has a history of crimes using a handgun	10pts
■	Suspect has a history of crimes using rifle	15pts
■	Suspect has a history of resisting arrest other than fleeing / assault on law enforcement	15pts
■	Suspect has a history of crimes using an assault style firearm	25pts
■	Suspect has a history of homicide / attempted homicide / battery with a deadly weapon	25pts

## Suspect General Risk Factors

■	Drug / Alcohol Abuse	5pts
■	Gang Association	5pts
■	Hate Group Association	5pts
■	Military Experience (non-combat)	5pts
■	'Sovereign' Citizen Group Affiliation	10pts
■	Suspect has made statements regarding resisting arrest or search of property	10pts
■	Mental Instability / Suicidal	10pts
■	Military Experience (combat forces)	15pts
■	Paramilitary Group Association	15pts
■	Law Enforcement Experience (Patrol / Detective)	15pts
■	Law Enforcement Experience (SWAT/K9/EOD/GANG/Specialty Unit)	25pts
■	Known to always be armed	25pts
■	Terrorist Group Association	25pts
■	Access to Body Armor	25pts
■	Military Experience (Special Operations Forces)	25pts

## Location Factors

■	Vehicle (automobile / passenger truck)	1pts
■	Vehicle (semi-truck / motor home)	2pts
■	Mobile Home (trailer)	3pts
■	Counter Surveillance (video cameras)	5pts
■	Single Family Home / Duplex	5pts
■	Apartment Complex	5pts
■	Guard Dogs or Aggressive Animals	5pts
■	Guards / Look Outs on site	10pts
■	Chemicals / Lab	15pts
■	Isolated location which gives notice of approach to those inside	15pts
■	Fortifications installed beyond normal residential / commercial structure	25pts
■	Booby Traps	25pts

**Weapon Factors (available on site or on person of suspect)**

- Handgun 10pts
- Shotgun 10pts
- Rifles (centerfire) 15pts
- Assault Style Weapons 25pts
- Explosives 50pts
- Fully Automatic Weapons 50pts

Point Total \_\_\_\_\_pts

Decision Matrix

01-25 points:

The investigating unit may serve warrant with supervisory notice

25-40 points:

Service by CIRT is optional. Consultation with CIRT Team Commander required

40+ points:

Service by CIRT is indicated without Command Staff override

Narrative:

CIRT Requested:

Yes

No

Recommendation: (must have one)

Sergeant

Approve

Disapprove

Lieutenant

Approve

Disapprove

Approval:

Operations Captain

Approve

Disapprove

Deputy Chief

Approve

Disapprove

Chief of Police

Approve

Disapprove



**RESOLUTION 2018-03  
CITY OF BLOOMINGTON BOARD OF PUBLIC SAFETY  
SURPLUS PROPERTY**

WHEREAS, in accordance with the provisions of Indiana Code § 5-22-22, the City of Bloomington Board of Public Safety, as authorized purchasing agent for the City of Bloomington, may determine that personal property that is no longer needed or is unfit for the purpose for which it was intended may be declared surplus; and

WHEREAS, the City of Bloomington owns various vehicles and equipment which is no longer used for various reasons such as cost to repair, being outdated, or parts of things that we no longer have, or items have been replaced with more energy efficient versions; and

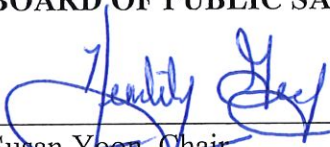
WHEREAS, pursuant to Indiana Code § 5-22-22-5, a purchasing agency may sell surplus personal property by public auction; and

WHEREAS, the City of Bloomington Board of Public Safety wishes to sell the property in accordance with the procedures set forth in Indiana Code § 5-22-22;

BE IT RESOLVED, that the City of Bloomington Board of Public Safety hereby finds that the vehicles and equipment attached to this resolution as "Attachment A" are hereby deemed surplus, and further authorizes staff to conduct a public auction to sale of such vehicles and equipment.

ALL OF WHICH IS RESOLVED this 19<sup>th</sup> day of June, 2018.

**CITY OF BLOOMINGTON  
BOARD OF PUBLIC SAFETY:**

  
\_\_\_\_\_  
Susan Yoon, Chair

Kimberly Gray, Vice Chair

**EXHIBIT A**

**Surplus Vehicles, Police Department**

To be sold at auction:

<u>Vehicle</u>	<u>Year</u>	<u>Color</u>	<u>VIN</u>	<u>Unit Number</u>	<u>Special Notes</u>
Ford Crown Victoria	2008	Black	2FABP71V78X168942	1201	Needs wrap removed
Ford Crown Victoria	2010	Black	2FABP7BV9AX124072	1131	Needs wrap removed
Ford Crown Victoria	2010	Black	2FABP7BV5AX124067	1136	Needs wrap removed
Ford Crown Victoria	2010	Black	2FABP7BV5AX124070	1124	Needs wrap removed
Ford Crown Victoria	2008	White	2FABP71V18X103813	1119	Needs lettering removed/No Motor
Ford Taurus	2002	Gold	1FABP52U62G174741	T181	Needs lights and console removed
Ford Taurus	2001	White	1FABP53211G177218	205	Needs lettering removed
Jeep Cherokee	2000	White	1J4FF48S5YL246147	184	Needs lettering removed
Jeep Cherokee	2001	White	1J4FF48S41L610001	224	Needs lettering removed
Dodge Caravan	2005	White	1D4GP25R15B110485	225	Needs lettering removed/Transmission Problems

**Surplus Vehicles, Fire Department**

To be sold at auction:

<u>Vehicle</u>	<u>Year</u>	<u>Color</u>	<u>VIN</u>	<u>Unit Number</u>	<u>Special Notes</u>
Chevrolet Silverado Pickup	2004		1GCGK23UX4F152017	328	
GMC Canyon Pickup	2004		1GTD196048159890	352	



PAYROLL

ANY QUESTIONS?