

**BCSW Planning Workshop**  
**August 2, 2018**  
**Results and Next Steps**

**Results**

The results of a topic brainstorming exercise produced six topics:

- Workshop for Women: Time Management, finance, etc. Book Club
- Advocacy Partnerships
- Youth Workshops: Rotating Theme
- Career Planning/Placement
- Childcare Affordability/Availability

Although there was a desire to combine some of the topics, for example, a workshop for women on career planning, we agreed to just come up with three outcomes on the most popular topics (the first three: Workshops for Women, Advocacy Partnerships, and Youth Workshops).

Outcomes are end points or public benefit results for which a level of success can be determined. We focused on just the next year in terms of time period. But the idea was to come up with a statement that focuses on how the community we are trying to engage with could be changed. Here are the three statements:

- Young women (14-25) are empowered and engaged as equal partners in their community.
- Women have access to educational opportunities that enhance life skills.
- There is a culture of collaboration on issues important to women throughout the community.

While they could be tweaked, they represented what the members of the Commission present wanted to focus on.

**Next Steps**

These objectives can now serve as the foundation for planning to come up with objectives (specific targets for improved performance; represent milestones or intermediate achievements necessary to realize the desired outcome). So this is determining a number, i.e., how many workshops you want to do the planning for in the next year. Try to be reasonable and not overreach given your already busy schedule. Then when you have the objectives, you can determine strategies: actions needed, including the timeline and who is responsible for completing the action.

Let me know if you need any help or have any questions. Thanks for all the good work you do helping the women of our community.