

REVISED

AGENDA

REVISED

COMMON COUNCIL

WEDNESDAY, AUGUST 1, 1984, 7:30 P.M.

COUNCIL CHAMBERS

- I. ROLL CALL
- II. AGENDA SUMMATION
- III. MESSAGES FROM COUNCILMEMBERS
- IV. MESSAGES FROM THE MAYOR
- V. APPOINTMENTS TO BOARDS AND COMMISSIONS
- VI. PETITIONS AND COMMUNICATIONS
- VII. LEGISLATION FOR DISCUSSION/VOTE * SECOND READINGS

- CONTINUED
TO AUG. 15th
AGENDA by
request of
petitioner
1. Ordinance 84-43 To Authorize the Issuance and Sale of Economic Development Revenue Bonds Series 1984 (Alford Bloomington Limited Project) and to Approve Other Actions Related Thereto.
Committee Recommendation: Do-Pass 8-1
 2. Ordinance 84-41 To Vacate a Public Parcel (Tom Taylor Foods). (PUBLIC HEARING)
Committee Recommendation: Do-Pass 9-0.
 3. Ordinance 84-35 To Fix the Salaries of all Elected City Officials.
Committee Recommendation: Do-Pass 9-0 (as amended).
 4. Ordinance 84-38 An Ordinance Fixing the Salaries of Utilities Employees of the City of Bloomington, Indiana, for the Year 1985.
Committee Recommendation: Do-Pass 7-2
 5. Ordinance 84-39 Salary Ordinance for Police and Fire Officers.
Committee Recommendation: Do-Pass 9-0
 6. Ordinance 83-40 Salary Ordinance for Appointed Officers and Employees.
Committee Recommendation: Do-Pass 5-4 (as amended)

VIII. LEGISLATION FOR FIRST READING

1. Ordinance 84-45 To Amend Title 2 of the BMC Regarding the Department of Law
2. Ordinance 84-44 To Amend Title 2 of the BMC Creating the Position of Deputy Mayor.
3. Ordinance 84-42 To Amend the Zoning Ordinance of the City of Bloomington, IN.
4. Ordinance 84-47 An Ordinance Reviewing and Modifying the Budget of the Bloomington Public Transportation Corporation
5. Appropriation Ordinance 84-10 An Ordinance Adopting a Budget for the Operation, Maintenance, Debt Service and Capital Improvements for the Water and Wastewater Utility Departments of the City of Bloomington, IN
6. Appropriation Ordinance 84-9 Ordinance for Appropriations and Tax Rates: 1985 Civil City Budget.

IX. MINUTES FOR APPROVAL * July 18, 1985

X. ADJOURNMENT

In the Council Chambers of the Municipal Building held on Wednesday, August 1, 1984, at 7:30 P.M. with Council President Gross presiding over a Regular Session of the Common Council.

COMMON COUNCIL
REGULAR SESSION
AUGUST 1, 1984

Councilmembers present: Service, Porter, Register, Olcott, Gross, Mayer, Murphy, Foley, Young.

ROLL CALL

Council President Gross gave the agenda summation.

AGENDA SUMMATION

Murphy said the Cubs were doing well.

MESSAGES FROM
COUNCILMEMBERS

Young said he was glad to see the holes on Third Street patched, creating a nice little hump on the street, but nevertheless patched.

Mayor Allison commended Animal Shelter Director Jim Lang for his assistance in a very sad, recent Owen County animal abuse situation. Owen County is not in the Monroe County jurisdiction, but Lang helped the Owen County Sheriff capture all of the animals that had been abandoned and bring them to Bloomington.

MESSAGES FROM THE
MAYOR

It was moved and seconded that the following appointments be made to the City Boards and Commissions:

APPOINTMENTS TO
BOARDS AND COMM.

Human Rights	Robert Dunn	exp 1/85
Human Resources	Douglas Boggs	exp 1/86
PTC	Emerson Seim	exp 7/88
	(reappointment)	

The appointments were approved by a voice vote.

There were no petitions or communications.

PETITIONS & COMM

Gross stated that at the request of the petitioner Ordinance 84-43 was to be continued until the August 15, 1984 meeting.

LEGISLATION FOR
SECOND READING
ORD. 84-43 (CONTINUED)

Olcott moved and Foley seconded a motion that Ordinance 84-41 be introduced and read by title only. Clerk Williams read the ordinance by title only.

Olcott moved and Foley seconded a motion that Ordinance 84-41 be adopted. Murphy gave the committee report.

ORD. 84-41
TO VACATE A PUBLIC
PARCEL (TOM TAYLOR)

Gross asked for public input. This meeting was advertised as a public hearing on this vacation request.

PUBLIC INPUT REQUESTED

There was no discussion and the ordinance received a roll call vote of Ayes: 9, Nays: 0.

Olcott moved and Foley seconded a motion that Ordinance 84-35 be introduced and read by title only. Clerk Williams read the ordinance by title only.

ORD. 84-35
ELECTED OFFICIALS
SALARY

Olcott moved and Foley seconded a motion that Ordinance 84-35 be adopted.

It was moved and seconded that the following amendment be proposed:

Mayor's Salary to be reduced to \$ 36,700.

This reduction is at the request of the Mayor.

The amendment received a roll call vote of Ayes: 7, Nays: 2 (Register and Murphy).

The ordinance, as amended, received a roll call of Ayes: 9, Nays: 0.

Olcott moved and Foley seconded a motion that Ordinance 84-38 be introduced and read by title only. Clerk Williams read the ordinance by title only.

ORD. 84-38
SALARY ORD. FOR
UTILITIES

Olcott moved and Foley seconded a motion that Ordinance 84-38 be adopted. Murphy gave the committee report.

It was moved and seconded that the following amendment be considered;

The position of Secretary III shall be entered in Section I under "General" and "Transportation and Distribution" of Ordinance 84-38

The amendment received a roll call vote of Ayes:9, Nays: 0 and the ordinance, as amended, received a roll call vote of Ayes: 9, Nays: 0.

Olcott moved and Foley seconded a motion that Ordinance 84-39 be introduced and read by title only. Clerk Williams read the ordinance by title only.

Olcott moved and Foley seconded a motion that Ordinance 84-39 be adopted. Murphy gave the Committee report.

ORD. 84-39
SALARY ORD FOR
POLICE AND FIRE

There was no discussion and the ordinance received a roll call vote of Ayes: 9, Nays; 0.

Olcott moved and Foley seconded a motion that Ordinance 84-40 be introduced and read by title only. Clerk Williams read the ordinance by title only.

ORD. 84-40 SALARY
ORD. FOR APPOINTED
OFFICERS AND EMPLOYEES

Olcott moved and Foley seconded a motion that Ordinance 84-40 be adopted. Murphy gave the committee report.

Jim Williams requested a "housekeeping" amendment making certain changes in the ordinance to clarify positions and bring the ordinance into conformity with current personnel classifications.

The amendment received a roll call vote of Ayes:9, Nays:0

Murphy moved and Service seconded a motion that the following amendment be introduced. Murphy read the amendment.

The following salary rates shall be amended to reflect a 7% raise:

Controller	27,950
Corp. Counsel	28,088
Deputy I	23,805
Personnel	24,060
Parks & Rec	29,735
Animal Shelter	18,255
Sanitation	19,044

Service said she did not like these "subjective personnel discussions" and did not think that this is the way to run an integrated city. Reclassification is what is really needed to bring some of the salaries up to reasonable level.

Olcott said that he respected the salary recommendation made by the Mayor. She knows her department heads and those persons who are deserving of a merit raise. The jobs are definitely undergraded.

Sara Hurt, representing the Union, said the union was offered a merit raise plan 'of sorts' and wondered if the individuals suggested for merit raises would be giving up the same benefits that was suggested to the unions, namely; no sick days with pay, no paid personal days and no more than 10 paid vacation days a year. Hurt said when the City comes up with a decent evaluation plan then the union will consider merit.

This whole issue of merit will cast a very dark cloud on the 1987 union negotiations. "When the city did not have money, we didn't get any money. We bargained in good faith" Hurt praised the Transit Department's merit plan, saying it went to the individuals who gave the little extra and ^{the plan} could easily be monitored by the union. Incentive pay plans should start at the bottom and work up.

The 7% salary amendment received a roll call vote of Ayes: 2 (Service, Murphy), Nays: 7

Register then moved that the following salary rates be amended to reflect an 8% increase for the following positions:

Parks and Recreation	\$29,970
Corporation Counsel	28,350
City Attorney	24,028
Personnel Dir.	24,285
Animal Shelter Mang.	18,426
Sanitation Supt.	19,222
Controller	28,220

Register felt that this amendment was a reasonable compromise and that the 3% merit raise as proposed by the Mayor was excessive even though he said the Mayor has the right to set salaries.

Murphy thought that logic was flawed. "If we assume the Mayor has the right to set salaries, then why only 8%, why not follow the Mayor's initial request".

Foley thought it was a reasonable compromise and really respected Hurt's position on the issue. Foley did not think that this issue of merit raises was a "litmus test" as to how the council feels about city workers.

Service said there isn't any significant difference between 8% and 10% -- 8% is just more stingy. The 8% is a cop-out on how we are going to structure raises.

Sara Hurt suggested that new councilmembers, young and untried, might consider that things are always touchy between the city and the unions and that by voting for this merit raise, the council will tear out a whole new section on city-union relations that we've (union representatives) tried to build on. Hurt continued that the union rejected merit on principal. There is a declining morale problem and the unions will not forget this. "This merit program is a way of getting more money for the upper levels." Negotiations will be difficult in the future".

Gross said the USB and the PTC both presented ways of spreading bonuses and merit. When this amendment was originally offered it was suggested that the difference would be placed in escrow to be used for meritorious salary rewards for work at all levels - a way of working toward a more through merit plan.

Hurt then suggested that a merit plan not be a cover-up that would do away with half the union benefits.

The 8% salary amendment received a roll call vote of Ayes: 7, Nays: 2 (Service, Murphy) and the ordinance, as amended, received a roll call vote of Ayes: 7, Nays: 2 (Service, Murphy).

It was moved and seconded that the following ordinances be introduced and read by title only for first reading.

Clerk Williams read the ordinance by title only.

Ordinance 84-45 To Amend Title 2 of the BMC Regarding the Department of Law.

Ordinance 84-44 To Amend Title 2 of the BMC Creating the Position of Deputy Mayor.

Ordinance 84-42 To Amend the Zoning Ordinance of the City of Bloomington.

Ordinance 84-47 An Ordinance Reviewing and Modifying the Budget of the Bloomington Public Transportation Corporation.

Appropriation Ordinance 84-10 An Ordinance Adopting a Budget for the Operation, Maintenance, Debt Service, and Capital Improvements for the Water and Wastewater Utility Departments of the City of Bloomington.

Appropriation Ordinance 84-9 An Ordinance for Appropriation and Tax Rates: the 1985 Civil City Budget.

The minutes of July 18, 1984 were approved by a voice vote.

The meeting was adjourned at 8:30 P.M.

FIRST READINGS:

ORD. 84-45

ORD. 84-44

ORD. 84-42

ORD. 84-47

APP. ORD. 84-10

APP. ORD. 84-9

MINUTES FOR APPROVAL

ADJOURNMENT

APPROVE:

Patricia A. Gross
Patricia Gross, President
Bloomington Common Council

ATTEST:

Patricia Williams
Patricia Williams, Clerk
City of Bloomington