

In the Common Council Chambers held on July 29, 1976 at 7:30 p.m. in the Common Council Chambers with Councilpresident Blume presiding.

SPECIAL SESSION
COMMON COUNCIL

Present: Blume, Kinzer, Middleton (arrived late), Morrison, Olcott, Richardson, De St. Croix, Towell and Blume.

ROLL CALL

Councilpresident Blume then gave the agenda summation. For second reading, Ordinance 76-52, Salary Ordinance for Appointed Officers and Employees re: Civil City Employees.

AGENDA SUMMATION

Councilmember De St. Croix moved and Councilmember Morrison seconded a motion to introduce and read Ordinance 76-52 by title only.

ORDINANCE 76-52
Salary Ordinance for Appointed Officers and Employees re: Civil City

Clerk Dolnick then read Ordinance 76-52 by title only.

Councilmember De St. Croix moved and Councilmember Morrison seconded a motion to adopt Ordinance 76-52.

Councilpresident Blume then read the legislative synopsis for Ordinance 76-52.

Councilmember De St. Croix moved that the amendments to Ordinance 76-52 be accepted as submitted. He then read the amendments to the Salary Ordinance. Councilmember Morrison seconded the motion.

The Mayor's amendments to Ordinance 76-52 were then adopted by a ROLL CALL VOTE of Ayes: 8, Nays: 0. Absent: Middleton.

Councilmember De St. Croix moved and Councilmember Morrison seconded a motion to adopt Ordinance 76-52 as amended.

Councilmember Morrison asked if the salaries listed are maximums for 1977.

Mayor McCloskey answered that they are maximums. He added that there will be additional trimming in the budget, and that they are not committed to the salaries as listed.

Councilmember Morrison remarked that the city is quickly approaching the salary rates of private enterprise, and in some cases is surpassing private enterprise in salaries.

Councilmember Olcott asked if the Salary Ordinance is passed as is, would it set up specific funding for jobs. He added that he understood that if jobs are deleted in the budget, it would not matter how much the positions are listed for.

Councilmember Towell answered that all the Council votes on is a lump sum for each department in Services Personal. The Council's specifications of what should be done with the money is of no legal effect, adding that now is the only time you can take out a specific position.

Mayor McCloskey remarked that he pledges in good faith that he will respect a majority vote of the Council as far as eliminating any positions, adding that the Council could have the pledge in writing.

Councilmember Young remarked that he finds it difficult to believe that some people are getting \$300 raises and some \$3,000 raises. He said even with the Yarger Plan, it still doesn't seem right. He added that he felt now is the time to make cuts.

Mayor McCloskey said that he would be reluctant to make specific cuts in individual salaries without having the

Department Head present to address the Council. He said they will not have had notice. He continued that he would be willing to sit down in executive session with Department Heads and the Council to discuss specific positions. He said he would rather make major policy decisions rather than personnel decisions at this time.

Councilmember Towell said that he had come to the meeting tonight under the assumption that specific positions would be discussed, adding that the ordinance had first reading, a hearing was held, and that Department Heads did have sufficient notice for the meeting. He said he also had some overall policy concerns he would like to see addressed.

Councilmember Blume said he would like to see equality in raises for all city employees. He continued that the city has negotiated a contract with the union, and added that he did not feel any non-union employees should receive raises in excess of the raises the union receives, which is approximately \$300.

Councilmember Towell moved and Councilmember De St. Croix seconded a motion to close discussion of the ordinance, and moved for the previous question.

The motion to close discussion passed by a ROLL CALL VOTE of Ayes: 6, Nays: 3. Nays: Councilmembers Young, Blume and Richardson.

The motion to adopt Ordinance 76-52 as amended was passed by a ROLL CALL VOTE of Ayes: 6, Nays: 3. Nays: Councilmembers Young, Blume and Richardson.

Comments made during vote:

Councilmember Young remarked that the ordinance warrants more serious discussion.

Councilmember Kinzer said she would vote yes, but would take a close look at positions in the budget session.

Councilmember De St. Croix explained his yes vote, saying it was partly because of the Mayor's request, and partly because the Mayor agreed to go along with a majority vote of the Council on elimination of positions.

Councilmember Olcott voted yes, saying that he wants to hold the Mayor to his word to accept the majority consensus of the Council.

Councilmember Richardson said it is unfortunate that the Council has been flooded with so much information within the last day or two; and that something that has such an impact on so many people's lives in the city needs more thorough discussion.

Councilpresident Blume voted no, saying there is a real problem with equity in salaries.

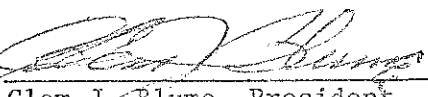
Mayor McCloskey noted that he will have the budget to the Council within seven to ten days for their perusal.

The meeting was then adjourned.

ADJOURNMENT

APPROVE:

ATTEST:


Clem J. Blume, President
Bloomington Common Council


Nora M. Connors, Deputy City Clerk