

In the Planning Conference room of the Municipal Building, on Monday, January 6, 1975 at 6:30 P.M. with Councilpresident Ackerman presiding.

SPECIAL SESSION  
COMMON COUNCIL  
CITY OF BLOOMINGTON,  
INDIANA.

Present: Flo Davis, Brian de St. Croix, James Ackerman, Al Towell, Charlotte Zietlow, Jack Morrison, Wayne Fix, Sherwin Mizell.

ROLL CALL

Absent: Dick Behen - he arrived at 7:30 just prior to dismissal of the meeting.

Mayor McCloskey, Martha Simms, Carl Chambers and Larry Owens.

CITY OFFICIALS PRESENT

Six others including press were present.

Mayor McCloskey introduced Karel Dolnick as the new City Clerk and asked the Councils approval as to her appointment. He also spoke to the food and fuel situation. He asked to pull the food and fuel ordinance and refer it to a council committee. That he had been informed by the County Council trustees that they stood in a pretty good situation as of now, and therefore they could afford to study this situation a little more. He also stated that due to many oversites, one on his part they are just now getting around to the police and fire salary ordinance and that it is important that action be taken on this as soon as possible.

MESSAGE FROM THE MAYOR

Councilwoman Zietlow moved the appointment of Karel Dolnick be approved by council by acclimation. Councilwoman Davis seconded the motion. The motion was approved and the appointment approved by the unanimous voice vote of the council.

Councilman Morrison nominated Brian de St. Croix as the new president for the Common Council. Councilwoman Davis seconded the motion.

Councilman Brian de St. Croix was elected as president for the council for 1975 by acclimation.

At this time Councilpresident de St. Croix took over the meeting.

Councilwoman Zietlow moved Councilman Behen be nominated president pro-tem. Councilman Morrison seconded the motion.

Councilman Behen was elected president pro-tem by unanimous voice vote of the council for 1975.

Councilwoman Zietlow moved that council rules be suspended so that the agenda could be expanded to include both the first and the second reading of of ordinance 75-1 at this meeting. Councilman Morrison seconded the motion.

Councilman Morrison moved ordinance 75-1 be introduced and read by the clerk in its entirety. Councilwoman Zietlow seconded the motion. The motion carried by unanimous voice vote of the council.

Ordinance 75-1 - Police and Fire Salary Ordinance.

Karel Dolnick, City Clerk, read ordinance 75-1 in its entirety.

Councilwoman Zietlow moved that the rules be suspended to include on the agenda ordinance 75-1 at seconde reading. Councilman Morrison seconded the motion. The motion was unanimously approved by the council.

Councilwoman Zietlow moved that ordinance 75-1 be introduced and read by the clerk by title only. Councilman Morrison seconded the motion. The motion carried by unanimous voice vote of the council.

Karel Dolnick, City Clerk, read 75-1 by title only.

Councilman Morrison moved 75-1 be adopted. Councilwoman Zietlow seconded the motion.

Councilman Morrison asked Chief Chambers what a senior officer was.

Chief Chambers stated a senior officer is between an officer first class and a sergeant.

Councilman Morrison asked Chief Chambers why in your grades and pay scales is there such a differential between officer first class and the other officers.

Basically, there was originally 300 dollars in the upper steps and \$150 in the lower steps and when the budget was reduced this put me back to the drawing boards to see what could be done. I took \$50 off of each pay scale and put it in the officer first class salary. It has substantially increased even though the step raise does not reflect this.

Councilman Morrison asked how many officers first class they had at present.

Chief Chambers stated there were probably about 25 or 30 officers first class.

Councilman Morrison said that he felt that due to the grade raises that the officer first class was being penalized for being such. That he would like to see this step raise raised in amount. And if this is the way it is to remain he will not vote for it.

Chief Chambers stated that he was not happy with the \$50 intervals either but that this was the best he could do with the money he had to spend. That he would be more than happy to work on it with the council and change it if at all possible.

Members of the Safety Board and the council discussed the amount of time it took for an officer to move from one rank to another.

It was pointed out by Chief Chambers that the pay has been considerably raised from the pay the same men were getting last year. So they were starting out under this new budget in a much better standing.

Councilman Ackerman asked if there was unlimited opportunity for upward mobility. And could an officer assume that if he doesn't make that in four or five years that this is a negative judgement about his status?

Mr. Joselyn stated that given the concept, they would like to move the experienced officer, provided they merit it into the senior officer plan so that when one looked at the bulk of officer in five years of more of service, you would see more individuals in the senior officer class.

Councilman Fix asked how many officers first class are making more than base salary?

Chief Chambers stated that he only had one officer in the \$9,500 bracket and the rest were making above that. That he had about 16 in the \$9,550 step and above. He then pointed out that they were given about an 8% pay raise for 1975 which is a substantial pay raise for one year period.

Councilman Mizell asked if they could predict out of a group of 25 officers first class how many would advance and what number might not?

Chief Chambers said he felt that within five or more years the officers would be in the position of senior officers.

Councilman Fix asked about the positioning of officers as they move up. That a Lt. being made Captain would be taking a salary cut.

It was explained that when an officer moved up in rank that he was placed one step further up than the one in which he was in his lower rank.

Chief Chambers stressed their good training program and the incentives built into this program and that many men are pleased with the program because of this.

Councilman Morrison again stated his disapproval of this situation.

Chief Chambers stated that he did not put a pay raise as such in the top levels in this budget because the money for the lower rates had to come from someplace and he took it from the upper rates.

Ordinance 75-1 passed with a ROLL CALL VOTE OF AYES 8; NAYS 0 with 1 ABSTENTION. Councilman Behen abstained due to the fact that he came in very late in the discussion.

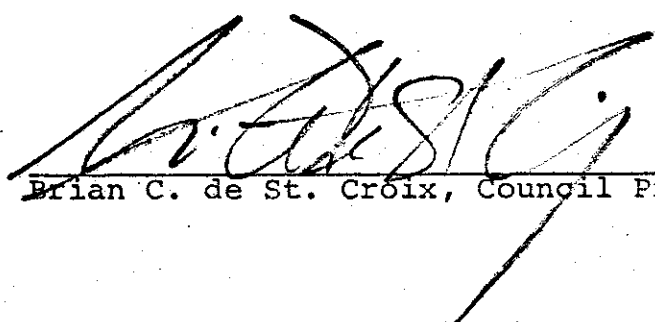
Councilwoman Zietlow moved ordinance Appropriation Ordinance 75-1 be introduced and read by the clerk in its entirety. Councilman Morrison seconded the motion. The motion was carried by unanimous voice vote of the Council.

Appropriation Ordinance 75-1 - Parks and Recreation

Karel Dolnick, City Clerk, read 75-1 in its entirety.

There being no further business the meeting was adjourned at 7:35 P.M.

ADJOURNMENT

  
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Brian C. de St. Croix, Council President

ATTEST:

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Pam Carper, SEcretary