

In the Council Chambers of the Municipal City Building, on Thursday, May 15, 1975, at 7:35 p.m., with Councilpresident De St. Croix presiding.

REGULAR SESSION
COMMON COUNCIL
CITY OF BLOOMINGTON

Present: James Ackerman, Flo Davis, Wayne Fix, Jack Morrison, Sherwin Mizell, Charlotte Zietlow, and Brian De St. Croix.

ROLL CALL

Absent: Richard Behen, and Al Towell.

City Officials: Michael Corbett, Assistant to the Mayor; Martha Sims, City Controller; Marvard Clark, Engineering Department; David Rafter, Zoning Director; Mark Goodson, Personnel Director; Owen Cosby, Police Deputy; Aileen Schaller, President of the Utilities Service Board; Jim Dorr, Traffic Commission; Karel Dolnick, City Clerk.

CITY OFFICIALS PRESENT

About twenty others, including members of the press, also attended.

Councilpresident De St. Croix: Council members Behen, and Towell are away. Tonight on the agenda, we will be hearing messages from Council members; for discussion of vote tonight we will be hearing Appropriation Ordinance 75-3, which is for the Jaws of Life, which is a rescue saving tool; Ordinance 75-29, a rezoning of the old "Dragon Inn" property; Resolution 75-15 Budget Transfers; and Ordinances 75-21 through 75-25, which are Parking and Loading Zone Amendments; and 75-26, which is an annexation in the Dorchester Apartments complex. We will have petitions and Communications sometime between 9:00 and 9:30 p.m. Tonight we will be discussing the Annual Report of the Personnel Department, and on First Reading we will be introducing an Appropriation Ordinance for rezoning, and an amendment to the Telecommunications Ordinance. We'll now have messages from Council members.

AGENDA SUMMATION

Councilman Mizell: Yes, I have a couple of messages. Two are what I consider good news, one is unfortunately what I would consider sort of a bad scene. The first bit is a report that some of us heard this afternoon, or this noon at lunch, and that was an interim report from the Arlen Development group who have proposed Westside Shopping Center. The news we got from them, is that essentially all systems are on, and that they are still very enthusiastic about developing that Center. They are in the process now of signing up tenants and so on, so that the Westside Shopping Center is very much alive, and we hope it will add considerably to the economy and the economic base of the Community. The other good message is the culmination really, of a number of years of

MESSAGES FROM COUNCIL MEMBERS

years of concern and action by myself, and the Council as a whole, and that was the signing this afternoon of the lease with the Illinois Central Railroad to lease the land along the I.C. tracks in the Park Ridge area to the University schools as well as starting a bike path system within the Community. In fact, Councilman Hubert Davis was also quite interested in getting a bike path network begun in the Community, and the construction of this path on the East Side will be the first step in what I hope would be a complete unit of bike paths throughout the Community, so people can be encouraged to ride bicycles and leave their cars at home. The third note, is one that disturbs me quite a bit, because it involves local business, not a business that is headquartered outside of our Community. That is, currently on the K-Mart parking lot, we have set up a sale which is in violation of our local occupancy permit. I checked with the City Engineer, and he informs me that in checking with the City Attorney's Office, that no permit had been issued, no temporary occupancy permit had been issued, and both K-Mart and the people who are engaged in the sale are in violation. I would like to request that with permission of the Council, that the City Attorney and the City Engineer, who is the enforcing agent of the City Ordinances, be requested to visit with these people in the morning and make sure that this is terminated certainly during the day on Friday. If not, I would also request that the City Engineer and the City Attorney's Office serve the necessary papers. We had a problem similar to this a couple of years ago where the pole-barn was built on the South East Side after having a building permit denied. This had to go through litigation and took a rather long time and finally the Court found in favor of the City. But the pole-barn had been allowed to remain a reasonable length of time, whatever that might be, and I rather would not have that happen in the situation at K-Mart.

Councilpresident De St. Croix: Thank you. Do we hear a motion for a sense of the Council instructing the City Attorney and the City Engineer to take the action?

Councilwoman Zietlow: I so move.

Councilwoman Davis: I'll second the motion.

Councilpresident De St. Croix: The motion is that the Council request that the City Attorney and the City

Engineer make certain that this activity no longer continues by working it out with the property owners, and if not to take the proper steps to cause the activity to cease.

The motion was adopted by a ROLL CALL VOTE of AYES: 6, NAYS: 1. NAYS: Morrison.

Councilwoman Zietlow: As a representative sometimes, of the downtown business district, I'd like to say, that a number of us are enjoying the flower pots. Marigolds have been planted in front of some businesses, and radishes have been planted in front of others, and I would encourage people in the Community to take advantage of the beauty of it, and make it useful.

Councilwoman Davis: The Mayor, Frank Mc Closkey, has submitted the following names to the Common Council to be appointments to the Telecommunications Council: William Kroll, John Alhauser, David Rippy, and John Walters. All four have served on the Council before, and under the Ordinance, they would serve another two-year term. Since we are thinking about amending that Ordinance, they would...the length of terms would be, or may be re-designated. I would like to move that the Council approve these re-appointments at this time.

Councilman Fix seconded the motion.

Councilpresident De St. Croix: I would like to speak against the appointments. My particular concern is that we've demonstrated the Telecommunications Council has not performed the functions that the City had anticipated that it would, and I don't believe that the continual re-appointment of members who have served on that from the inception, or close to that, of the Telecommunications Council, serves either the Council, or the Communities hopes that we would have a viable Telecommunications Council in this Community.

Councilwoman Zietlow: Since we are going to be meeting on Second Hearing on the amendments to the Telecommunications Council this evening, which includes the change of membership, I wonder if perhaps we should wait and see how these amendments fare.

Michael Corbett, Assistant to the Mayor: On behalf of the Mayor, I would ask that these appointments be confirmed. If you look at the amendments to the Ordinance, you will find that the Mayor will have four appointments to the Ordinance, and the Council will have three. Under the present structure, the Mayor has five appointments. At this time we are submitting four, and if the new amendments

do not come about from the Council, we will in the future, make another appointment. However, at this time we would ask that these four appointments be confirmed.

Councilwoman Davis: I would like to see these four people confirmed at this time, so that the Council can meet and get on with business, because we will not have a Second Reading for almost three weeks, until our next Council meeting, which will be on June 5th. And at least business could start to be carried out again, since they have not been able to meet since April when their appointments terminated. And I think it would just be a better idea if things started moving in that area again.

Councilpresident De St. Croix: I think it would be a good idea to see things moving in that area too, and that is why I recommend that we put some people in that area who will commit themselves to moving them. Do we have a roll call on this? This is approval of the Mayor's appointments.

Councilman Morrison: I'm assuming these are the four people Frank wants to appoint as his appointees to the Telecommunications Council.

Councilpresident De St. Croix: This is correct. The Council's responsibility is to approve, or disapprove of those based upon the Council's perception of whether or not they are the best candidates for the position.

The motion to adopt the Mayor's appointments to the Telecommunications Council passed by a ROLL CALL VOTE of AYES: 6, NAYS: 1. NAYS: De St. Croix. Various Council members commented as the vote was taken, and are recorded as follows.

Councilman Morrison: They are his responsibility, his appointments. So, I vote yes.

Councilman Fix: Yes, I agree with Councilman Morrison. If the Mayor makes appointments, they are sort of his responsibility. Therefore, I also vote yes.

Councilman Ackerman: The Community Resources Committee has some recommendations to make to the Council. Three Council meetings ago, we voted to allocate up to \$35,000 out of Community Development Revenue Sharing for Child Care, and I think two Council meetings ago, we created a Task Force whose job it would be to investigate the best means

of working out and administering the voucher system, so that the program would be ready to go by the end of August. We've reviewed many candidates for the four appointments, that we have for this Task Force, and the Community Resources Committee would like to recommend to the Council Miss Nancy Brand, Mr. Scott Anderson, Ms. Pauline Dyer, and Miss Laura Clark, as our recommendations to the Council.

Councilwoman Davis: I move that they be approved.

Councilman Ackerman seconded the motion.

Councilpresident De St. Croix: I'd like to give a brief message and that is that the Council will be interviewing candidates for the position of Council Aide in the near future. An advertisement has been placed in several locations and publications. If anybody would be qualified for the position, this position requires that the person be admitted to the bar; they can pick up an application form from the City Personnel Department. But I would hasten to add, that they better do it right away, because we will be interviewing people shortly in case somebody has not been aware of the position yet.

Councilman Morrison: I move that Appropriation Ordinance 75-3 be introduced and read by the Clerk by title only.

Appropriation Ordinance 75-3
Jaws of Life

Councilwoman Davis seconded the motion.

The motion was passed by a unanimous voice vote of the Council.

Karel Dolnick, City Clerk, read Appropriation Ordinance 75-3 by title only.

Councilpresident De St. Croix: I think we have received a committee report on this from the Appropriations Committee of the Council at the last Council meeting. The chairman of that committee, Councilman Behen isn't present. The recommendation of that committee was a unanimous approval of the ordinance. For those of you who are not aware, perhaps Chief Gose can tell us what the Jaws of life is for people and why it's important to have two of them instead of just one.

Chief Gose: This is a rescue tool used for automobile extraction. We have one of these but we've had two wrecks in different parts of the county where two were needed. Therefore, we needed two of them. This way we could cover two big ones and put them at any part of the county. We can cover any part of the county with them.

Councilwoman Davis: I just wanted to make a comment that I was glad to see that we were getting money from people parking in fire lanes. We'll clear those out, and we can do something with the money that will service the community.

Chief Gose: We started ticketing the 7th day of March and we have collected \$1,690 from fines since that time.

Councilwoman Davis: So we did have a problem.

Chief Gose: And we cleared a lot of fire lanes out. They are pretty clear now.

Councilman Ackerman: They sure are!

The motion was adopted by a ROLL CALL VOTE of AYES: 7, NAYS: 0.

Councilman Morrison: I move that Ordinance 75-29 - Zoning Ordinance 75-29 be introduced and read by the Clerk by title only. Councilwoman Zietlow seconded the motion. The motion passed by a unanimous voice vote.

Councilman Morrison: I move that Ordinance 75-29 be adopted. The motion was seconded by Councilman Mizell.

David Rafter, Planning Department: I'm Dave Rafter from the Planning Department. The request is for a triangular piece of property on the corner of Winslow Road and South 37. The Planning Department believes that the zoning for this piece of property was an error on the original designation of the zoning map...and the reasons for this being the area is commercial in nature, the property itself was being used for commercial use at the time of zoning, and the Planning Department believes that the zoning classification would be more accurate if it were changed to B.A. rather than the present zoning classification of R.L. So, the Planning Commission has conferred with this unanimous vote. I want to note that Frank Barnhardt is here, an attorney for Mr. Liu and he would be willing to answer any questions you might have on the case.

Councilman Ackerman: The recommendation for rezoning makes sense to me. The one concern that I have is concerning traffic on that intersection. Was there feedback from the Commission or anything about what the results would be for any kind of development on that corner regarding compounding the traffic problems of people trying to get across Winslow, across 37 there?

Mr. Rafter: Yes, that was considered and

taken into account in the drawing up of the Site Plan, and the actual designation of entrances and loading areas on the Site Plan. Mr. Barnhardt has copies of the map if you would like to see it.

Councilman Ackerman: Is there already some development projected for that site or "Pan Kitchens".

Councilpresident De St. Croix: Mr. Barnhardt, could you respond to Councilman Ackerman's inquiry?

Mr. Barnhardt: Parallel with the requested zoning, we have been meeting with the Planning Department concerning the use of the land. The proposal purchaser is Bob Penrod, who has "Pan Kitchens", which is just up the street here, about a block. The property, because of it's shape, is very limited in business use. "Pan Kitchens" is about as ideal a use as can be made of this property. They create about zero traffic, about as near that as any possible business could, other than perhaps a telephone service, or something of that type. By Ordinance they are only required to have 3.6 parking spaces. They will have seven. We've worked with an entrance-way coming off of the Highway, and an exit going onto Winslow or Country Club Road, to minimize any traffic problem. Actually, the turnover for this would be almost zero cars per hour, whereas its zoning presently would permit, if you could get it on this track, ten residential units, which would obviously create a great deal more traffic than "Pan Kitchens" would. The property does have a thirty-year history of business dating back when Joe Anthony had a stone-carving, I guess you would call it, factory there. This is more of an art, than it is manufacturing, I think. So, maybe we're not doing him proper, when we say it is a factory... and it's had an Italian restaurant, and a Chinese restaurant. I might add that there is only one residential use in the immediate area; it is immediately next to the John Lu property, and the lady who resides in that home consented to this petition, and wrote to the Planning Department, saying she did consent.

Councilman Mizell: I would like to underscore what Mr. Barnhardt has said, that the business use proposed is ideal, because it is really a bad corner, with the Site Plan Ordinance. Now, when they come in, we can handle the traffic problems that are there. But it has been in business for a long time, and it was just an oversight in the original mapping. I might add though, that the designation of the Conservancy Zone towards the rear of that property, will still exist so

that there will be precautions in that area. But it had been a business for a considerable number of years. It should be continued as a business. I think the proposed use is one that is ideal for that busy type of intersection.

Councilwoman Zietlow: Just as a matter of record, I favor the rezoning but I do think it's important not to rezone something for a specific use, because it will retain that rezoning no matter what the use is.

Councilpresident De St. Croix: That is correct.

Councilman Mizell: I think, as Mr. Barnhardt mentioned again, the required parking space for that area can be met very well with this type of business use. But if it's a use that would require additional parking, thereby creating additional traffic, the confines of the property would not allow this to happen.

The motion was adopted by a ROLL CALL VOTE of AYES: 7, NAYS: 0.

Councilwoman Zietlow: I move that Resolution 75-15 be introduced and read by the Clerk. Councilwoman Davis seconded the motion. Resolution 75-15 Budget Transfer

Councilpresident De St. Croix: It has been moved and seconded that Resolution 75-15 be introduced and read by the Clerk.

Karel Dolnick, City Clerk, read the Resolution.

Councilwoman Zietlow: I move that Resolution 75-15 be adopted. Councilman Morrison seconded the motion.

Councilpresident De St. Croix: There is a motion that Resolution 75-15 be adopted. Discussion.

Councilman Ackerman: I don't have any question on the request for the transfers in the Fire Department Budget. I just want to clarify something on the Controller's request. Ms. Sims, are all the people that you are requesting overtime pay for, are they all paid on an hourly basis? Is it legal and possible to pay overtime to someone who is on a salary?

Ms. Sims: Well, if it is, I want to. I mean, she works very hard, and I hope to be able to upgrade my people, because the one who is not on the hourly wage now, has been offered a much better job, and she is staying on only because I need her so much, and she is loyal. I'd like

to be able to upgrade all of them, because there is no use saying that I can get somebody else to come in and work and help relieve, because we don't have the equipment to work with. We've only got so much space. A machine can run only so many hours a day, and it's really a rough job. It gets worse all the time. I think at budget time last year, I made the statement that I was experimenting with just one machine operator, and I didn't know how it was going to work out. My Deputy has to work with the machine part of the time, as well as try to help me on my census reports, and we are getting in new federal funds all the time, and criminal justice funds, and I.U. Credit Union we have to take out, and make reports. Here is CETA I that we have to make reports, and CETA II, that we have to make reports, and we are just covered up with everything that is all new and we did not expect to have.

Councilman Mizell: Sounds like business is booming.

Councilwoman Zietlow: Will overtime be the regular amount, or will it be time-and-a-half?

Ms. Sims: Well, by federal law, you have to pay people overtime if they work hourly.

Councilwoman Zietlow: And what is the rate?

Ms. Sims: I think it is time-and-a-half. Of course we don't work overtime all of the time. We work extensively overtime during the months of January and February. We don't have to all of the time. We will begin again when the budget starts.

Councilwoman Zietlow: I wonder how far this \$1,200 is going to go.

Ms. Sims: We'll just have to see.

Councilman Fix: Did you get any extra help.

Ms. Sims: I've got an extra girl in CETA, but I'm trying to teach her the outside jobs, so I can take my other girl and put her on the machine. As I say we just don't have room for two or three more people. We just have to work the best we can with what we have. I just can't see. I could get more CETA people, but if you don't have typewriters, you don't have chairs, you don't have tables, you know, you can only do so much.

Councilman Fix: Sounds like we are going to have a night shift.

Ms. Sims: We are going to have to start that when we start the refund. I've got girls coming in to run the machine to write the refund sewage checks, but I expect Utilities to have to pay for that. But we have about thirteen thousand checks on the sewage.

Councilman Ackerman: I was just wondering if other Departments submit overtime requests, or have that in the budget that they are able to do that.

Ms. Sims: I don't know whether they have it in their budget, if they do have overtime. Now I'm sure that M.B.H., the laborers, and those people are used to having people work overtime. I mean they probably put enough in their budgets to take care of it.

Councilman Ackerman: And they are payed on an overtime basis...I was just wondering about, like the Police Department, or the Animal Control...

Ms. Sims: Well, Police and Fire are not in that category.

Councilman Ackerman: I guess I'm wondering if this is going to create or add to...I'd sure like to do everything we could to support the heroic task the Controller's Office is doing with all these added funds, but I'm just wondering if you are going to add to the morale problem.

Ms. Sims: It is a federal regulation. That isn't my regulation. This is a federal regulation, and anyone who works overtime who doesn't get paid, it is our fault if they do not. This is not anything new. It is the new wage and hour law, and we are supposed to keep very accurate records as to the time worked and so on.

Councilwoman Zietlow: The question that arises, is can you put more people on?

Ms. Sims: I don't have room for more people.

Councilwoman Zietlow: You just don't have room for more?

Ms. Sims: No. No. I don't have typewriters and desks and chairs, and by the time you teach them, the year is going to be over.

Councilwoman Zietlow: But you will be hiring new people to do the work on the refunds?

Ms. Sims: Well yes, my two girls who used to do the machine operating, are

going to come back at night and do the refund checks.

Councilman Ackerman: I think I would like to request that, as we consider the budget for 1976, that the Mayor's Office and maybe the Council Committee on budget and personnel be very sensitive to the problem of overtime, and in dealing with that problem in an even way across all Departments, especially if we are coming into conflict with federal restrictions.

Councilpresident De St. Croix: Mr. Corbett, perhaps you had better make a note of that.

Councilwoman Zietlow: I'd also like to add, Ms. Sims, that you keep a record of the kind of time that is being kept by your girls now, even before you...

Ms. Sims: Oh yes.

Councilwoman Zietlow: So, we have a very good estimate of how much work is being done by the Controller's Office.

Ms. Sims: In fact every department.

Councilman Fix: Sounds like you should seriously consider a night shift.

Ms. Sims: Very seriously consider what?

Councilman Fix: A night shift.

Ms Sims: Well, my girls can't do work all day and all night. And as I say, by the time you teach somebody else to come in, then the year is going to be over. But at budget time, we do need to consider...

Councilman Fix: Are you saying that we are not going to have this problem next year, we won't have as much money?

Ms Sims: No, I don't say that because we are getting our C.D. money, and we will probably have a...I think there is a new CETA X or some other...

Councilpresident De St. Croix: There is also Public Works money coming up.

Ms. Sims: It just keeps going on and on.

Councilpresident De St. Croix: And the CETA title VI funds are double what they originally were Martha(Sims), so you should have plenty of work. Further discussion? Resolution 75-15 vote.

Resolution 75-15 was passed by a ROLL CALL VOTE of AYES: 7, NAYS: 0.

Councilman Morrison: I move that Ordinance 75-21 be introduced and read by the Clerk by title only. Councilwoman Davis seconded the motion. The motion was passed by a unanimous voice vote of the Council.

Ordinance 75-21 No Parking Zones

Councilpresident De St. Croix: It has been moved and seconded that Ordinance 75-21 be introduced and read by title only.

Councilman Morrison: I move that Ordinance 75-21 be adopted. Councilwoman Davis seconded the motion.

Councilpresident De St. Croix: It has been moved and seconded that Ordinance 75-21 be adopted. Is there discussion?

Councilman Mizell: I apologize for the Council, but unfortunately we were not able to have our report duplicated. If you don't mind I'll read them. All of these Ordinances, 75-21 through 75-25 were passed unanimously by the Traffic Commission and have their complete support. 75-21 is for No Parking Zones on East Seventh Street, the first space West of the alley, West of the 200 block on the South side of the Street. This would be Seventh, between Lincoln and Washington. It coincides with the entrance to the Day Care Center for the First Presbyterian Church, which has an address on Sixth Street, but the entrance is on Seventh, and the visibility is poor in that area. What we will do...this will take away one parking space, and increase the visibility at that entrance quite a bit, and reduce a traffic hazard. The other part of Ordinance 75-21 is on South Indiana, the first space South of the alley in the 100 block. It is across from the Administration Building, right in front of "The Gables". This would remove this parking space, also increase visibility to people who are pulling out of the alley onto South Indiana Avenue. Again, this has the unanimous recommendation for passage by the Committee and the Traffic Commission.

Councilpresident De St. Croix: We have Mr. Dorr here representing the Traffic Commission for any Council members who have questions about it. Discussion? I have a question Mr. Dorr.

James Dorr, Traffic Commission: I have an amendment, also what is your question?

Councilpresident De St. Croix: The Council may get to that next then.

Number two on South Indiana Avenue. It is my recollection, that there is no parking space directly in front of "The Gables". Would this be the one just before the entranceway there? If I remember correctly, there is traffic there, there is a trash can, and yellow curbing, and what-not, which means that there would be about two-and-a-half spaces deep back there for No Parking Zones. There is a Loading Zone there now, isn't there?

Mr. Dorr: In front of "The Gables", there should be about one space, No Parking whatsoever. Going farther South, there should be meter parking, although I expect in the next immediate space there isn't any meter.

Councilman Ackerman: Yes there is.

Councilpresident De St. Croix: It has been replaced? O.K.

Councilman Ackerman: The Loading Zone is just North.

Mr. Dorr: The Loading Zone would be directly North, basically in front of "Caveat Emptor", or in front of it.

Councilpresident De St. Croix: So, essentially we are only going to have four spaces in that strip there, two on one side, and two on the other side of the alley?

Councilwoman Zietlow: There are three.

Councilpresident De St. Croix: Three on the second side of the alley?

Mr. Dorr: More than that...I mean I haven't counted them. The reason for the No Parking on this, I think the Loading Zone comes up in the next Ordinance. The reason for the No Parking Zone on this, is that we were advised by the Engineer that the fire lane law required that there be that much clearance.

Councilpresident De St. Croix: I'm not objecting to that, I'm just trying to get it clear in my mind as to what we are going to do about parking in that area, particularly since, as Councilman Ackerman pointed out, recently when the Council was considering whether to institute parking along a side road near the University, that the Council was continually being required to deal with the University's unwillingness and perhaps inability to come up with a realistic plan for dealing with traffic problems as they relate to the University, faculty, staff, and students.

Councilman Ackerman: I would support the Ordinance, because as Councilman Mizell

pointed out, recently the traffic is all one way going North on Indiana Avenue, and this allows for visibility for someone pulling out of that alley onto Indiana. It gives a person a better view of cars coming from the South.

Councilwoman Zietlow: How do these recommendations from the Traffic Commission arise? Are they in response to isolated requests, or how is it...

Mr. Dorr: In this case they are in response to a complaint by citizens.

Councilwoman Zietlow: And they came to the Traffic Commission, and the response was the recommendation here?

Mr. Dorr: Yes.

Councilwoman Zietlow: Thank you.

Councilpresident De St. Croix: Is there any opposition to the request?

Mr. Dorr: It turned out in discussion on this we discovered that the fire lane law, which we kind of pushed all along, would require the loss of that space in any event. Now the next Ordinance has to do with a Load Zone in front of "Caveat Emptor" and "White Rabbit", comes more directly from the complainees. There was, in fact, there are parking lots behind "The Gables", and kind of in the interior of that entire block. There is congestion on the alley. This is what brought it to our attention.

Councilpresident De St. Croix: Are the occupants of the properties in that area aware of this Ordinance? Have they been notified?

Mr. Dorr: To my knowledge. I talked to...in this case, it would be only the manager of "The Gables". I talked to him on an alternate thing, but I mentioned to him that we were going to do this. He is aware of it.

Councilpresident De St. Croix: I'm just concerned about it because the merchants are continually coming before the Council complaining about the lack of parking spaces. Every time we have a parking change it seems we are removing more parking spaces from areas, or putting in Loading Zones which means we are removing them from public use, and turning them over to private use, for commercial interests. That smacks of Ordinance 75-25 to me, which is giving up public right of way for private use.

Mr. Dorr: What I had originally talked to the manager of "The Gables" about was the possibility of putting in a Loading Zone that sits in front of "The Gables". We discussed this several times, and he was amenable to that. Then the Engineer Department told us that the fire lane law did require more clearance on that corner, so we had to make a No Parking Zone, and we removed the Loading Zone thing. The initial thing on this came up about a half-a-year ago, and was very complex, and I talked to people at that time. Then the "White Rabbit" and "Caveat Emptor" and "Nathan Hale's" wasn't...well, basically anyone there was amenable to a Loading Zone on the North side of the alley, as far as I can tell. It was a more complex thing there. "Nathan Hale's" loads from the back there. There is nothing in the Ordinance, or in the next one, that prevents trucks from going into the alley to load or unload.

Councilpresident De St. Croix: Or from being in the Loading Zone, will allow those businesses, "The Gables", "White Rabbit", "Caveat Emptor", which do load from the front, their truck can't just come in the front, and not block the alley.

Councilpresident De St. Croix: Yes, I've seen that.

Councilwoman Zietlow: I would like a clarification of the fire lane Ordinance. I think it is irrelevant to the final outcome of this Ordinance here, but I don't think that is really implicated in this Ordinance is it?

Chief Richard Gose, Fire Chief: The fire lane Ordinance doesn't pertain to any future parking.

Councilpresident De St. Croix: That appears to be another accurate ruling by the City Engineer. Maggie (Shaffer-Vegeler), do you have further information?

Ms. Vegeler: There is a technical amendment that needs to be made to this Ordinance because the 10-day order was written incorrectly. Councilman Mizell has the report.

Councilman Mizell: Right, I have it.

Councilpresident De St. Croix: Is there further discussion? Councilwoman Davis, did you have a question?

Councilwoman Davis: No, it was the same one that Councilwoman Zietlow had, because I didn't understand why that

had anything to do with the fire lane Ordinance.

Councilman Fix: I use that alley quite a bit, and it slays me that the main problem here, is that already illegal use of that area. I would suggest that that probably would continue.

Mr. Dorr: I think the problem came up, and I don't have the fire lane Ordinance with me to check the wording on that, is that simply there was an apartment space too close to the corner, near where the alley was, and that it would be difficult for emergency vehicles to get around in.

Councilpresident De St. Croix: We have a representative here from the Police Department, Councilman Fix, perhaps you could ask that they pay special attention to the...

Councilman Fix: I don't think it is necessary to have a full time person there to...

Councilman Mizell: Yes, the Ninety-Day Order has been corrected, but the need for correction was not determined before we had our First Reading. So, I'd like to introduce an amendment to the first part of this Ordinance, and I would like to move that it be amended to read: East Seventh Street, the first parking space West of the first driveway, West of Lincoln Street, in the 200 block of East Seventh Street. So what we would do is insert the phrase "First driveway West of Lincoln Street in front of, "in the 200 block East of Seventh".

Councilwoman Davis seconded the motion.

Councilpresident De St. Croix: It has been moved and seconded that Ordinance 75-21 be amended as Councilman Mizell spelled out. I don't think I could weave my way through that one.

Councilman Mizell: Simply insert "the first driveway West of Lincoln Street", before the phrase, "in the 200 block of East Seventh".

Councilpresident De St. Croix: O.K., everybody got that? We have a motion to amend. Is there discussion?

Councilman Mizell: I move that Ordinance 75-21 be approved as amended.

Councilman Morrison seconded the motion.

The motion passed by a ROLL CALL VOTE of AYES: 7, NAYS: 0.

Councilwoman Zietlow: I move that Ordinance 75-22 be introduced and read by the Clerk by title only.

Councilman Ackerman seconded the motion.

Ordinance 75-22 Loading Zones

Councilpresident De St. Croix: Is there a motion for adoption?

Councilman Morrison: I move that Ordinance 75-22 be adopted.

Councilman Ackerman seconded the motion.

Councilpresident De St. Croix: It has been moved and seconded that Ordinance 75-22 be adopted. Discussion? Committee report.

Councilman Mizell: I have a report from the Committee. This has to deal with the first parking space North of the alley on South Indiana, the same general area. I would like to make this a Loading Zone, the first space North of the alley, and the Committee recommended passage.

Councilpresident De St. Croix: Is there discussion from the Council?

Councilwoman Zietlow: It isn't a Loading Zone now? Or is there a Ninety-Day Order?

Councilpresident De St. Croix: I believe there is a Loading Zone sign there, isn't there?

Councilman Ackerman: It is there now. The Loading Zone sign is there. Could you please speak on that?

Councilman Mizell: It is a Ninety-Day Order.

Councilpresident De St. Croix: O.K.

Councilman Mizell: All of these, in case you are curious, all of these are on a Ninety-Day Order.

Mr. Dorr: According to the Ordinance, it is a Loading Zone now, but it would require Council approval to make it permanently that. Previously, it had been a metered parking space.

Councilpresident De St. Croix: So we are therefore removing two meter parking spaces from that strip. O.K.

Mr. Dorr: There is a No Parking space on the South side of the alley; there is a Loading Zone on the North side of the alley...

Councilwoman Davis: Now?

Mr. Dorr: ...which is the Loading Zone as the Ordinance is now.

The motion was passed by a ROLL CALL VOTE of AYES: 7, NAYS: 0.

Councilpresident De St. Croix: Ordinance 75-22 is adopted unanimously by a vote of 7 to nothing.

Councilwoman Zietlow: I move that Ordinance 75-23 be introduced and read by the Clerk by title only.

Ordinance 75-23 Restricted Parking

Councilman Mizell seconded the motion.

The motion was carried by a unanimous voice vote of the Council.

Councilman Mizell: I move that Ordinance 75-23 be approved.

Councilwoman Zietlow seconded the motion.

Councilpresident De St. Croix: It has been moved and seconded that Ordinance 75-23 be adopted. Is there discussion? Committee report.

Councilman Mizell: Yes. This is three parking spaces across from the Post Office, on the North side of Fourth Street. It would allow for additional parking facilities for patrons of the Post Office, by restricting the time.

Councilpresident De St. Croix: What would be the time restriction please?

Councilman Mizell: Fifteen minutes.

Councilwoman Zietlow: This is also a Ninety-Day Order, right?

Councilman Mizell: It is currently operating as a Ninety-Day Order, right.

Councilwoman Davis: Was it an hour, or two-hour parking before?

Councilwoman Zietlow: Two-hour.

Councilwoman Davis: Wait a minute. There are several marked off parking spaces marked off there for short-term parking, for unloading and loading from the Church and things.

Mr. Dorr: O.K. My estimate is, there are about five spaces there.

Councilpresident De St. Croix: This is west of the alley?

Councilman Mizell: West of the alley.

Mr. Dorr: O.K. West. The first three parking spaces, I think in all are five. The first two previously were No Parking spaces. They were being used as a loading, unloading area by the Church. Going farther West, the other three were Unlimited Parking. What we have suggested, is

to make the first three fifteen-minute parking spaces, and the remaining two remain Unlimited. Now, I talked to the Minister of the Church, and given the understanding that these laws don't apply on Sunday or after six, for their Church meetings, that is quite all right with them.

Councilwoman Zietlow: You mean that the two were, I'm sorry. The two just West of the alley will be included in the three fifteen minute?

Mr. Dorr: Yes.

Councilwoman Zietlow: They have previously been Loading Zones. So there will still be two Unrestricted Parking spaces?

Mr. Dorr: So, two yellow curbs, which did not even have Loading Zone signs, they were yellow curbs, presumably No Parking, will become fifteen minute zones, along with a third, and the remainder of which I think is two, would remain Unlimited Parking.

Councilwoman Davis: I just want to make sure you could check and make sure the signs are in the right place. Would you Jim (Ackerman)?

Councilman Ackerman: They are, I checked.

Councilman Fix: I feel all right to vote against this, because I feel that the disservice to the people who need parking spaces greatly overcomes the advantage of getting into the Post Office for 10 minutes.

Councilpresident De St. Croix: There is a difference between that loading zone?

Councilman Ackerman: I'd like to speak in favor of it, because it seems to me that the main people who are wanting parking in that area, at most times during the week, are people who have business to do with the Post Office. And the advantage of this, is that it gives people who are heading West bound on Fourth Street, equal opportunity for short term parking as it does for people who are heading East bound. You have restricted Loading Zones on the South side of the Street, and this evens things out.

Councilman Fix: I think that we do start getting a penny off of every letter that is mailed, we will have a reason for giving a parking space to the City.

Councilwoman Zietlow: From my personal experience, I can say that there are people who drive along there who use that for other kinds of parking than going to the Post Office. I find that when I need to go to the Post Office, there always is parking either in the parking lot next to it, or in front of it, even if it means turning around twice.

Councilpresident De St. Croix: Illegal U-turns?

Mr. Dorr: I'm not entirely sure, because I couldn't hear what Mr. Fix's comment was... There are not, I don't believe, any residential parkers on that block. That is something that I of course, watch for. We have had complaints, especially, not normally, but around Christmas time or holiday times, of double parking on Fourth Street across from the Post Office. We had an initial suggestion that we could make all five of these things fifteen-minute parking spaces, and I was against that, because I felt that there were people who need at least hour, or two-hour, or may be Unlimited Parking, because they were doing business downtown for whatever reason. So this represents perhaps a compromise on the part of the Traffic Commission. It turned out in talking to the Minister of the Church, that there was no particular reason for their being a No Parking on the two spaces that there was No Parking along. So, I think we have come up with a fairly decent compromise on this, but I am sorry I did not hear Mr. Fix's objection to this.

Councilman Fix: One of my main objections is that we are taking away parking, and we are in an area I think, where is it? Starting on the next block, there is no time limit parking, and that is all day parking.

Councilpresident De St. Croix: There are meters.

Councilwoman Zietlow: No, East.

Councilpresident De St. Croix: Oh, excuse me.

Councilman Fix: It is all-day parking. It's impossible to get any parking in that area. I found it's impossible to get into the lot in that area, and we are short of one-hour, two-hour parking in that area.

Councilpresident De St. Croix: Well, immediately adjacent to that area we just removed two of those spaces.

^{75/23}
The Ordinance failed by a ROLL CALL VOTE of
AYES: 4, NAYS: 3. NAYS: Fix, Zietlow, and
De St. Croix.

Councilman Morrison: I move that Ordinance 75-24 be introduced and read by the Clerk by title only.

Councilman Mizell seconded the motion.

Councilpresident De St. Croix: It has been moved and seconded that Ordinance 75-24 be introduced and read by the Clerk by title only.

Karel Dolnick, City Clerk, introduced and read Ordinance 75-24.

Councilman Morrison: I move that Ordinance 75-24 be adopted.

Councilman Mizell seconded the motion.

Councilpresident De St. Croix: It has been moved and seconded that Ordinance 75-24 be adopted. Discussion, Committee report.

Councilman Mizell: This Ordinance deals with No Parking Zones to be placed on East Fourth Street, and East Fifth Street, both sides of the street between South Bryan and South Union. These are narrow streets to begin with, and there has been a change in traffic patterns in that general area because of the opening of a business on Third and Union. A lot of people are using Fourth and Fifth to get from Union to Bryan to open onto Third Street at the stoplight. The Committee recognizes the seriousness of the traffic congestion in that area, and hopes that this would at least increase the safety of the area.

Councilwoman Zietlow: I favor this Ordinance, but the result of it is that there is greatly increased parking on South Bryan Street, and South Bryan Street itself is not a very large street. I think we are going to have a very major problem there, because the traffic patterns have changed, and with the cars parked on both sides of the street, on South Bryan, there is barely enough room for two cars to pass. So I think that this is only the beginning of a major problem in that area.

Councilpresident De St. Croix: This again relates to the problem of the University not providing adequate facilities for parking.

Councilman Mizell: I simply wanted to emphasize what Councilwoman Zietlow has said. To my way of thinking, it's a textbook description of the impact that business has on residential

streets, when the businesses are located on streets not designed to take that kind of traffic.

Councilwoman Zietlow: The parking problem, however, is throughout the day, and I believe it is connected with the University.

Councilpresident De St. Croix: We are not just discussing the infamous Pizza Pub parking impact on the area? We are discussing the overspill from people parking throughout the day in the area, because of the University. So, we have two concerns there. Further discussion?

Councilman Fix: Is it important to have both sides of the streets?

Councilman Mizell: The streets are very narrow, and my information from the Traffic Commission is, that just restricting the parking on one side of the street would not do the job. They are essentially wide alleys.

Councilwoman Zietlow: Fourth Street is barely more than one lane. Fifth Street is about a lane-and-a-half, I would say, in that area.

Councilwoman Davis: As I remember, this is a longstanding request, and I think that part, (Am I right Jim?) that part of this request came from citizens in that area asking for this. As I remember this was a request from people living there?

Mr. Dorr: Yes, definitely. I was trying to look up Engineering. I think it is on Woodson Street. It is in my notes, and I am not finding them very well. Yes, this is a request that came to us from people in the neighborhood.

Councilwoman Davis: As I remember that was a request from the first of the year, and that the Engineering report, as Sherri (Mizell) just said, that it was a narrow and difficult

Councilwoman Zietlow: Could I follow up what I was saying before? I think that frequent police surveillance of the neighborhood is probably going to be required, because when cars are parked out in the middle of Bryan Street, it is almost impossible for two cars to get by. So I would like for the Traffic Commission to continue to pursue the situation because this is just modifying it slightly. It is not really carrying it at all.

the University's campus police, and the Bloomington Police Department in an area like this, since a large portion of the parking problems can be attributed to University overflow. Rather than increasing the patrol area of the University Police, perhaps they can concentrate in this area here, and assist us in the parking violations. Secondly, while the Bloomington Police Department is running around town showing off their new cars, and I know they are undermanned and they have a great deal to do, they might zero in on some neighborhoods on periodic sort of two or three-day concentrations and remind people about parking. I'd also like to request the Traffic Commission, if they are going to have the 65 foot visibility thing from the middle of the road, that also look into the question of busses and trees that tend to grow on corners and block views like at Lincoln and Tenth Street, Washington and Tenth Street, and a few other places that immediately come to mind.

Councilwoman Zietlow: Radishes grow very low.

Councilpresident De St. Croix: Radishes grow low? Marigolds too. Ordinance 75-24, further discussion?

The motion to adopt Ordinance 75-24 was passed by a ROLL CALL VOTE of AYES: 7, NAYS: 0.

Councilwoman Zietlow: I move that Ordinance 75-25 be introduced and read by the Clerk by title only.

Ordinance 75-25 Stop Intersections

Councilman Mizell seconded the motion.

Councilman Morrison: I move that Ordinance 75-25 be adopted.

Councilman Mizell seconded the motion.

Councilpresident De St. Croix: It has been moved and seconded that Ordinance 75-25 be adopted. Is there discussion? Committee report.

Councilman Mizell: This deals with the Stop Intersections in a recently annexed subdivision, Cascades. Stop signs will be placed at key intersections, within the addition, which would bring us into compliance with the state Ordinance. It's my understanding from the Traffic Commission, the state Ordinance requires stop signs at this type of intersection. There are five intersections which are involved, one at Skyline Drive at Kinser Pike, Dogwood Lane of Skylane Drive, Clover Terrace

Mr. Dorr: I can add some information now, according to Jim Deahl in the Engineering Department, Fifth Street, the width of the street is 19 feet. And it says that can justify No Parking. Fourth Street starts and I think we are running East, 17 feet. It narrows down to 11 feet if my notes are correct, and there should be No Parking on that. This is a beginning of a possible solution for that area. We have asked the Engineering Department...there is a problem of parking on Bryan, since, as we take off parking on these two streets, there is a spill-over of apparently dormitory parking, and it will go on Bryan. We have one thing that may or may not come up to you in a couple of months, which has to do with the No Parking on corners, or 65 feet from the center of roads, simply for visibility. At our June meeting, we hope that we will get a fairly full report from the Engineering Department on what can be done about the Bryan Street situation, based on a house-by-house survey. The fact is, in any event, on this Ordinance right now, there is a danger it would be, (if there was parking on both sides of the street, and there is no signage or anything to prevent that from happening) it would be very dangerous for Emergency Vehicles to get through.

Councilman Morrison: A point of information that just occurred to me. I can't visualize these two streets in my mind. I know exactly where they are at, I've traveled them many a time. I can't remember whether there is, or is not any homes fronting those streets and those two blocks. I didn't think there were at all side yards.

Councilpresident De St. Croix: I think there are also driveways on that side but no...

Councilman Morrison: I couldn't remember exactly. I mean I remember most of the City, but these two particular blocks I didn't remember exactly as to houses.

Councilpresident De St. Croix: They are not in your District.

Councilman Morrison: Well, I did not want anybody to take their automobile, put it in their hip pocket, and take it with them.

Councilpresident De St. Croix: I'd like to raise two question please. The first one, is that perhaps we could afford some co-operation between

at Skyline, Clover Terrace at Cascade Drive, and Cascade Drive entrance to Skyline Drive.

Councilpresident De St. Croix: Questions from the Council.

Councilman Fix: I have a few misgivings here. I feel that this may increase the speed on Skyline Drive. I think that's a very dangerous thing to have happen, but I'll vote yes.

The motion to adopt Ordinance 75-25 was passed by a ROLL CALL VOTE of AYES: 7, NAYS: 0.

Councilwoman Zietlow: I move that Ordinance 75-26 be introduced and read by the Clerk by title only.

Ordinance 75-26 Annexation
(Dorchester Apartments)

Councilman Mizell seconded the motion.

Councilwoman Zietlow: I move that Ordinance 75-26 be adopted.

Councilwoman Davis: I'll second it.

Councilpresident De St. Croix: It has been moved and seconded Ordinance 75-26 be adopted. Is there discussion? Committee report.

Councilman Mizell: There was no Committee report on this. I gather this is simply a correction of an error where this apartment complex had considered itself part of the City for a number of years, and in fact has been paying taxes. The question arose simply because of a question on the primary election. Again, I personally would be in favor of it. They are completely surrounded by the City.

Councilpresident De St. Croix: I believe that prior to the Chairman's departure of that Committee, he indicated that Committee members had discussed this, and that it was clearly a matter that should be corrected. It is essentially a technical error.

Councilwoman Zietlow: This is then the Bryan Jones Memorial Ordinance.

Councilpresident De St. Croix: The Bryan N. Jones Memorial Annexation Ordinance, I guess. And despite the fact that Mr. Jones was not successful in his primary bid, Mr. Jones out there in T.V. land, this is for you.

Councilman Ackerman: But a vote for this Ordinance would not be construed...

Councilpresident De St. Croix: That is correct. The primary has already happened.

Councilman Mizell: Special control was

excellent.

Council president De St. Croix: I believe that the annexation is not part of the two-thirds of government that was to be reduced.

The motion to adopt Ordinance 75-26 was passed by a ROLL CALL VOTE of AYES: 7, NAYS: 0.

Council president De St. Croix: Ordinance 75-26 is adopted. That takes us through Ordinances and Resolutions at Second Reading. I guess, because it's not nine o'clock yet, we'll move on to item VI which is Reports from City Departments, Boards and Commissions. Tonight the star attraction is the Personnel Department Annual Report summation.

Mr. Mark Goodson, Personnel Director: I'll begin briefly by going over my Annual Report, and the highlights of the Annual Report for 1974, and then I'd like to address some questions that have come up in my discussion with some Council members, and allow a little more time for that, because I think there are some questions which are serious and deserve answers. So I'll move on quickly through these highlights. In 1974 we were in the first year of operation of the Personnel Department. So, basically it has been a formative year. We've established recruiting procedures, set up application blanks, and set up files on all City Employees, and this has been a great service to the City in that it centralized recruiting, and people now have a place where they know they can come in and put in an application. It standardized the procedures to a great extent to allow people to be treated more fairly, more equally, and it has given us data capabilities for analyzing our work force, for E.E.O. form reporting, for fringe benefits, we wanted to analyze, and things along that line. It has given us a better chance to screen and evaluate employees. It eliminates things like word-of-mouth recruiting, and things like that. I think record maintenance is another important thing. We now have back files of all applications which will be kept for three years. We're going to maintain old personnel jackets. We have up-to-date jackets on almost every City Employee. The only Department left is the Fire Department, and we have basic files established. We just have to get all the details in the folders now. We've streamlined the Work Study Program. Now a Department has accurate records on expenditures they are making in that program, and I think it is operating very smoothly.

We've worked toward affirmative action and I'll deal again with that in more detail. I've been working with the Hartford Insurance Company, which is our loss control carrier, and we have had his representative down here several times. He has gone through the various City facilities, and improvements are being made especially in the area of Utilities, plants necessary to comply with O.S.H.A. requirements, that is going to be an ongoing process, a continuing thing, that we are going to have a monitor. A Safety Committee has been established and we are talking with the Union about safety problems now, and trying to correct anything that may cause personal injury or financial loss to the City before it does. In job classification, 1974 was the year to set up and train ourselves to be able to do it. The job classification, I will get back to that, is presently being implemented. We've also been working through the old department of labor programs, Operation Mainstream, N.Y.C., to bring people in and get them into job training. This has now become CETA, and I will deal with that. Are there any questions about things that have occurred in 1974 that have not been covered? O.K., then, one of the first questions that arose was, "What is the relationship between the job classification plan and salary?" The basic job classification system will allow us to set up basic criteria for each job category. It will be based on what is necessary to do that job, not what we would prefer to have, but it would be the minimum requirements for that job. All of these will be put together and then will be compared on a...There is a set of guide charts where you draw subjective comparisons, and this will be done in co-operation with the supervisors, so we can get as much of the subjective input as possible, and thus come up with a more objective...No way you look at classification, can you get away from that subjectivity, to make it more objective. This will allow us to have more pertinent job related classification, maybe I'd better go back through that.

Council president De St. Croix: I didn't understand broadening the subjectivity to make it more objective.

Mr. Goodson: O.K., what I'm saying is, by bringing in more people, with more familiarity with each of these jobs, then you get more input into the subjective appraisal, and you're having a broader base to view the job.

Councilpresident De St. Croix: O.K.

Mr. Goodson: This makes it more valid. I guess validity is a better term than objectivity, and it will give us job related qualifications for employment, so when we are in recruiting and evaluating jobs, we can look at them based on those qualifications. Now the relationship to salary is, you take your job classification...and they should be clearly defined, your job classification and your salary plan, because if you tie them together, then whenever you make changes in your classification plan, you secure your job. I'll tell you, I think that probably this would be best dealt with in Committee, and I would be glad to sit down and discuss this at length with Committee members rather than...Charlotte, is there a specific point you would like to raise?

Councilwoman Zietlow: When you categorize the criteria in each job, will you be assigning points? Are you using that kind of system? Will you be assigning so-and-so many points?

Mr. Goodson: Yes, There is a point system involved in this. What it is, you take the different factors involved in the work such as conditions of the work, the physical labor exerted, the skills and knowledges applied, and these set up on guide charts. Then you evaluate each of those various factors involved in the job, and come up with a point total. There are four basic categories of points, four or five, depending upon whether you are working in a labor job, or professional job. Then you total those points, and you come up with a single figure for that position.

Councilwoman Zietlow: Those little items in there, you think are part of the subjective?

Mr. Goodson: Yes, you know you have to sit here and decide whether this is..requires extreme skill and knowledge, or whether it requires no skill or knowledge. That is the kind of subjective appraisal that goes into it. "The status of Affirmative Action?" We have revised the applications so that they conform to the A.A. laws,

and we have been working toward a written plan of which the first draft has been prepared and is now being reviewed by the Human Rights attorney, and by the Equal Opportunity Officer, the Mayor, and myself. The Human Rights attorney and the E.O. will be reviewing that on Monday. A draft should be in your hands in the very near future. So we are going to have an actual Affirmative Action Plan that is on the way, and will meet the requirements of the Human Rights Ordinance. So getting back to the status of Affirmative Action Plan... We've been trying very hard to bring women and minorities into the City's labor force. We've brought in an additional minority on the Police Force, two additional women, we now have a woman superintendent at one of the treatment plants, you see women appearing in labor jobs, I think that we are doing a good job, it can afford to be done...

Councilpresident De St. Croix: Do we have any male secretaries yet?

Mr. Goodson: Yes, we do.

Councilpresident De St. Croix: I'm discouraged that one presumes that job classification discrimination is only in terms of women.

Councilwoman Zietlow: In the Human Rights Department?

Mr. Goodson: The next question was, "What is the procedure for hiring CETA employees?" Within the City, once we have received a referral, it has been the same process. We have sent the referral to the Department Head, and let him or her interview the person, and make the hiring decision. Prior to that, we took all the referrals from the Employment Security Division. They screened people and grouped them according to priorities established at the state level. We had no choice in, and had to accept these priorities, or we weren't supposed to handle them. Anyhow, given the large number of people that were dealt with, and I think that some people that were not in the correct priorities, slipped through, as a matter of fact, we even had to release one person because of an error made at this level. But it has been minimal and I've been very pleased with the success. As far as the CETA title II and VI, we have hired 51 people. There are five new positions that have been added, that we were currently gearing up for. Of those 51, seven people have been minorities, 37 have been in the labor and maintenance cate-

gory. I think we are accomplishing some substantial achievements with these laborers, especially in the area of Parks and Recreation.

Councilpresident De St. Croix: While we were talking about CETA, does the City have any role in the CETA positions in the social service agencies in the City, where CETA employees are currently working? Or is that totally under the County's purveyance?

Mr. Goodson: Could you clarify that a little bit? You mean,...

Councilpresident De St. Croix: There are CETA employees working for non-profit agencies, and corporations in the City who are under the CETA title VI Act. I want to know who is responsible for overseeing those placements. Is that the County, or the City?

Mr. Goodson: I think there was a joint responsibility in the County and the City...

Councilpresident De St. Croix: Have you, as Personnel Director, determined that in none of those instances, regularly employed people have been removed from their employment or denied employment because of the placement of CETA personnel?

Mr. Goodson: I have nothing to do with it personally.

Councilpresident De St. Croix: I asked whether or not you had checked into that, if it is a joint City and County responsibility.

Mr. Goodson: O.K. you have to address that to the Mayor's Office. They were involved, and have the responsibility. I handle the hiring for the City's CETA people.

Councilwoman Zietlow: In other words the priorities I gathered included heads of households were first priority, right? ...And there was a certain distribution among minorities.

Mr. Goodson: Veterans, former Manpower employees...

Councilwoman Zietlow: O.K. that was dealt with at the Employment Security division?

Mr. Goodson: Yes.

Councilwoman Zietlow: Has there been any recruitment for filling CETA positions out of the City, not directed

directly to the Employment Security Division?

Mr. Goodson: None to my knowledge.

Councilpresident De St. Croix: Are we still operating under the state's original guidelines of heads of households?

Mr. Goodson: The guidelines have changed a number of times. I believe the heads of households is still in the guidelines. I have not seen the latest copy.

Councilpresident De St. Croix: Is the heads of household still being interpreted as the male who is married, and has a wife and children?

Mr. Goodson: No, I think it is being interpreted more broadly.

Councilpresident De St. Croix: We have changed that? What is it now?

Mr. Goodson: I don't know whether that change has been implemented by the Employment Security Division on their own, or whether that directive came from the state. But I know they have referred some single males.

Councilpresident De St. Croix: But you are not aware of the latest regulation?

Mr. Goodson: I have not seen a copy.

Councilwoman Zietlow: In the City's hiring of CETA people, what is the proportion generally of women heads of households as opposed to men, and single as opposed to married?

Mr. Goodson: Pretty poor. We have only 19.6% which is 10 out of 51 women.

Councilwoman Zietlow: Have all of the people who have been hired been married?

Mr. Goodson: No, see...

Councilwoman Zietlow: Or have they dependents beyond themselves?

Mr. Goodson: In most cases that is true. In some cases where you could not find specific skills, you were allowed to waive the priorities in order to put that person in. For instance, we hired one lawyer, who was a single male. We hired one female who was single, and had been on the Manpower Program before. Former Manpower enrollees were part of the priorities.

Councilpresident De St. Croix: But

it is true that the priority system is loaded towards traditional assessments of who provides money for the support of what is the classical family unit.

Mr. Goodson: Very much so, I think that is unfortunate myself.

Councilpresident De St. Croix: I think it is a rip off, but that is neither here or there.

Mr. Goodson: Are there further questions on the CETA program?

Councilpresident De St. Croix: Many, but I don't think you can answer them now.

Mr. Goodson: There is supposed to be a check between the Employment Security Division, and Howard Young, the Administrator of the program. I don't know what has been done on that. The immediacy of the referrals I have received indicates that he was checking after the fact, and probably due to the quickness with which it was implemented. I really can't speak to that.

Councilwoman Zietlow: The first Ordinance that we passed creating some positions appropriating money, required a review so that, that is nearly here isn't it?

Mr. Goodson: Yes, we are gearing up to reviewing them the first part of June, because Title II is up at the end of June.

Councilwoman Zietlow: As chairman of the Economic Development Employment Committee of the Council, I especially would like to get a written report on what the situation is...breakdowns in numbers and so forth.

Mr. Goodson: I will be more than happy to provide that.

Councilman Fix: I was going to ask you, in your opinion, do you think that all of the CETA activity should go first to a member of the Department?

Mr. Goodson: Within the City, yes. Because I think the CETA people should be handled the same as any other personnel.

Councilman Fix: And I gather that is not being done?

Mr. Goodson: No, for the people who have been hired by the City, they have all come through the Personnel Office. The people that have not come through the Personnel Office, obviously are those

that have been hired by not-for-profit agencies outside the City, for instance the Boy Scouts, Boy's Club, those types of agencies. But all the City CETA employees have come through Personnel. The next question that I'd like to address is, "What is the procedure for retaining application?" Applications are taken for a period of six months, in which they remain in an active file. They are filed alphabetically, by that month, which causes us to have to search sometimes, but it is the only way that we can keep up with them. They are filed alphabetically by that month, and at the end of six months, they are put in an inactive file, and they will be kept on file for three years. That is the procedure for dealing with applications.

Councilwoman Zietlow: If somebody comes to apply, if a job should open up, for which someone has applied before, you would go and search out the previous applicants for that job before you advertise, or what? Explain that kind of procedure.

Mr. Goodson: O.K. I'll address that. The six month active thing on applications, we do screen. Now you have to realize that the screening has to be fairly crude, because we are dealing with so many applications, but they are reviewed. We check usually what position they are applying for, their background, and their education ...it is the first thing we screen as we go through applications. But basically the position that they are requesting, and when we get to one that says anything, you know you have to kind of look and see if they are qualified, or what they are qualified for...We do try to advertise all positions in some way. Most all positions are advertised in the newspapers, some are advertised directly through the Employment Security Division, because we couldn't handle ^{them}, there have been instances where we put an add in the paper and we'll have seventy applications for every day the add is in. This allows everybody access through the Employment Security Division, and they do some initial screening for us that way. We try to limit that as much as possible.

Councilpresident De St. Croix: Thank you. We are going to take a break now so that the camera crews can change their tape.

The Council resumed business at 9:10 p.m.

Councilpresident De St. Croix: The subject before the Council now, is the review of the Personnel Department's Annual Report. This is not the "Friar's Roast", and Mr. Goodson is not the person being grilled. However, there are a number of question. Let us proceed.

Councilman Mizell: I noticed that at nine o'clock, we were in the midst of this report, and inadvertently allowed Section number V of the agenda to slip by.

Councilpresident De St. Croix: Do we have Petitions and Communications this evening? O.K. Back to the roast.

Mr. Goodson: The next question I have here on my agenda is, "What is my relationship with the E.O. Officer, in regard to hiring?"

Councilpresident De St. Croix: I'm glad you put the last part in there in that question.

Councilwoman Zietlow: Could we finish with the blank applications please?

Mr. Goodson: Oh, O.K. I thought I had gone pretty well over the procedures. Is there a question? We keep them on file for three years. We screen applications back around six months, and they are kept on file like I say, for a period of three years. They are kept on active file for six months.

Councilpresident De St. Croix: Do you notify people when their file has been placed in the inactive category, after the six month period?

Mr. Goodson: Not at this time, logistically it would be very difficult.

Councilpresident De St. Croix: You can't get a CETA title VI person for your office?

Mr. Goodson: I thought we could; I haven't requested one.

Councilman Mizell: Just before the break you were discussing the mechanism you use to notify the Public that positions are open, and I got the impression, perhaps mistakenly, that there was no uniform practice. In other words, if someone were looking for employment, there was no way they can tell from week to week, or month to month, where, and in what way the City might be advertising for employment. Is that correct?

Mr. Goodson: If they are registered with the Employment Security Division and watch the newspaper adds, they will know. Also we post them in the Personnel Office, and people have a... there is a handout in the office telling how long their applications are good for. That is one of the reasons that we don't contact them. But no, I guess, in answer to your question,

there is no uniform policy, but most jobs are advertised in the paper.

Councilman Mizell: Do you think it would be helpful though to have one uniform procedure, where any individual would always know what jobs are available in the City?

Mr. Goodson: Yes. I was working on the Affirmative Action Plan, that made it very clear, and will be instituted as part of that document.

Councilwoman Zietlow: Could you give us an idea how many applications you receive weekly, daily, monthly, or whatever?

Mr. Goodson: This month was an extraordinary month. We received a total of 1,050 applications this month. Our general...

Councilpresident De St. Croix: This being the month of April?

Mr. Goodson: This is April. Our general applications run between 200 and 300 full-time applications per month, and another 50 to 100 part-time applications.

Councilwoman Zietlow: These were for full-time jobs?

Mr. Goodson: Now the breakdown on that, the reason there was such an extraordinary month was that we had a week advertised for summer jobs. A notice ran in the paper twice, and we set up four stations throughout the City for kids to come in and apply for summer jobs. And of those we took 69 applications in the temporary, 245 male applications and 108 female applications, and on the six month file we have outstanding now we have 2,481.

Councilpresident De St. Croix: O.K. Thank you.

Councilwoman Zietlow: You keep applications for part-time jobs separate from the applications for full-time jobs?

Mr. Goodson: Basically, except that ...we couldn't consider temporary applications, the blue form that it used for Parks and Recreation, for those programs. Those are what we consider temporary applications, and other applications are filed in the regular.

Councilwoman Zietlow: How many positions were advertised during that month?

Mr. Goodson: Positions were advertised. O.K. It was generally stated in that add that there were approximately 90 summer jobs available, and those were broken down for the applicant in the Personnel Office.

Councilwoman Zietlow: O.K. Thank you.

Mr. Goodson: Are there any questions about application procedures?

Councilman Mizell: I was wondering if you keep track in any way, of the order in which these applications are received?

Mr. Goodson: As I said, each application is stamped with the date that it comes in. It is filed by month in alphabetical order, So, we know the date the application comes in, at the end of six months, then they are inactivated.

Councilman Mizell: Do these people making application to the City, at the end of six months know they are going to have to reapply?

Mr. Goodson: Yes, there is a flyer on the table and we call their attention to it.

Councilman Mizell: And when you are filling these positions as they become available, you start with the earliest applicants?

Mr. Goodson: No, as we go, we screen for applications.

Councilman Mizell: I mean, as far as qualifications are concerned, once you have screened for qualifications, you would then start with the earliest applicant who is qualified?

Mr. Goodson: Well, that would be very difficult, because you usually run into a situation where you have a wide number of people who are qualified. So we try to pick out the best qualified for that job, and refer them to the Department Head for the actual employment interview. I mean I could run into fifty qualified people for one position, and we have to narrow it down and then send them for interviews. No, we do not use that procedure.

Councilman Fix: How do you, if you find fifty people qualified for a position, how do you narrow it down?

Mr. Goodson: Well, we try to narrow it down by the best qualified for that position.

Councilpresident De St. Croix: Do you receive notification from the Department Head as to whom they have selected?

Mr. Goodson: Yes.

Councilpresident De St. Croix: What do you do with that information?

Mr. Goodson: We take a sheet of paper for transactions, which includes all the names of all the people who were screened out as qualified for that job, and then a list of these that were referred to the Department Head, a list of names of those interviewed, and this reveals who was selected.

Councilpresident De St. Croix: Does this mean that you have staffing tables for all the Departments in the City, indicating who is employed doing what where?

Mr. Goodson: Yes, we do.

Councilwoman Zielto: When you advertise, do you get a complete job description now for job positions? By which criteria do you determine then who is qualified? It seems to me that something has to be...

Mr. Goodson: Well, we operate on the basic qualifications...we use them in our screening, but they aren't generally available yet and we hope to make them available. I mean, we look at the job and the requirements that are needed to fill the job, typing speed, minimum education level, previous experience, and these kinds of things. It is a very difficult job to me.

Councilman Mizell: Do you have any estimate of the correlation between your estimate of an individual's qualifications, and a Department Heads estimate of an individual's qualifications vis-a-vis their actually hiring somebody? If you had sent over a group of five, and you could in your own mind correlate with the selection?

Mr. Goodson: This, I would have to say would be a very subjective guess on my part. I would say that it would correlate very well.

Councilman Mizell: It is sort of a check on your subjective validity test as to how well qualified these people are, according to your estimates. In other words...

Mr. Goodson: Well, the people that we have been referring who have been hired, have been working out very well for the most part. You know you are bound to run into situations where errors in judgement

are made, but for the most part, it has been working very well. I'm very pleased.

Councilman Mizell: You could be using it as an internal check to increase the validity of the qualifications required.

Mr. Goodson: As I say, we will be working toward that as an implement classification, and looking at those kinds of things. The logistics involved in processing these applications is just enormous, and it is for me, and one clerical person. It is very hard to do all the things we want to do, and there is a lot we want to do. But we are doing the best we can. I'll move on if there is other questions in that topic... I'll move on to the relationship with the E.E.O. Officer in regard to hiring. Basically, we have been gradually working together to establish the Affirmative Action Plan. The Officer has quite a few duties. I think there is a misunderstanding, and I know that it existed between myself and the E.E.O. Officer for a while, about exactly what our roles respective to one another was, and I think we have those ironed out, and we are working in co-operating in the establishment of the Affirmative Action Plan. I might say that the E.E.O. Officer has no direct connection in that I send out referrals to the Department Heads who then do the actual hiring. So, she is working with me on the E.E.O. program, and that is the status right now. I think that will become more well defined in the near future. The status of the retirement programs, is that the Union has turned it down for two years in a row. I would very much like to see a retirement plan established. The Union is going to have to co-operate, or it is going to have to be done by administrative...

Councilpresident De St. Croix: Excuse me, if we are going to be laying blame for a retirement program at the footsteps of the Union, we might indicate also that under last year's proposal, I see that for the PERF program, the net effect of instituting a PERF program, with employee contributions and accompanying increments in salary would have resulted in a net decrease in takehome pay for employees. Is that not correct?

Mr. Goodson: That is correct. I'm sorry. I'm not meaning to lay blame. I am just saying that my personal preference would be to see a retirement program, and that the Union has not seen that it would be to their advantage at this time. So,

that is a much fairer statement, and I apologize.

Councilpresident De St. Croix: I just wanted to make sure that you were not being unfair about it.

Mr. Goodson: Thank you.

Councilwoman Zietlow: In other words at the present time, there are no plans being worked on to develop a City-wide retirement program?

Mr. Goodson: There are no actual plans being worked on. I know it is in the minds of, in my mind, and in the minds of people in the Mayor's Office. We are just exploring ways now, to be able to afford it. The City can't afford to administer it right away at this time, and the Union can not afford to take the cut in pay, so we are in kind of a...

Councilpresident De St. Croix: Mexican standoff. Excuse me, that is probably a discriminatory remark.

Councilwoman Zietlow: Only PERF, now well apparently there is no work being done on it, but when there is a discussion on it, is PERF the only plan that is even considered?

Mr. Goodson: PERF is the only plan that I have had any extensive participation in. I have heard, it is only a rumor, that the Union has a proposal regarding retirement. In the upcoming negotiations, we will just have to wait and see what they propose.

Councilpresident De St. Croix: I believe they are proposing the retirement of Department Heads.

Mr. Goodson: The last question is, "What are our current fringe benefits?" Current fringe benefits involve a medical and hospitalization plan for City employees. The benefit is paid for the employees, and the benefit coverage is available to the employee at his or her own cost. We also have a life-insurance plan which the coverage has just been increased to \$6,000, with an additional \$6,000 accidental death and dismemberment clause. Last year's Union contract negotiated a week's pay following on the job injuries. We have a Credit Union, which is available to all employees, and this is the basic benefit package, along with the two weeks vacation. I believe the current number is eleven holidays a year.

Councilpresident De St. Croix: I believe the Council has received a copy of the letter from the secretary of the Union local, which indicates that the insurance increment that you referred to, which the City implemented, were theoretically an exchange for the free bus and facilities passes that were offered to the Union employees as part of the package bargaining. Attorney General Sendak indicated that would be illegal, although we never took that to court for an opinion. The Union's response was, thank you, but they A., had not been consulted, B., had not chosen that, and C., felt that better compensation could be, could have been provided. Is there any particular reason, as Personnel Director, why the City chose to follow that route, and to involve the employees (not) in that decision.

Mr. Goodson: Let me clarify that situation. What happened was, we offered that to be implemented because we saw the need for coverage, and we said to the Union, because we could not give you that, this will help allay the situation. There have been discussions with the Union, and we are currently negotiating an increase in their raise, an early increase in the raise that was due in July.

Councilpresident De St. Croix: Will that be brought before the Council?

Mr. Goodson: I believe that investigation reveals that it is within the budgetary limits, and it will provide involving nothing more than the Salary Ordinance. It just involves raising them to the Salary Ordinance set earlier.

Councilpresident De St. Croix: As Personnel Director, I'd recommend that you communicate these kind of things to the Council Committee that covers your Department, and several Departments, because I am sure people would like to know about those things as we move toward consideration of budgets next year. That is not an attempt to imply any threat, but that is just a concern.

Mr. Goodson: That is a very good idea.

Councilwoman Zietlow: I was going to say, that especially as we move toward budgets, if we could get written statements on all the things currently fringe benefits, and the retirement program plans, whatever nebulous form they may be in, we

could have that as we...because we will be working with you...I hope. There is one question that you missed, number six. I assume you will get back to that.

Mr. Goodson: Could I finish on fringe benefits first? Ms. Davis had a question, her arm was raised there. Currently, the employee is briefed at the Departmental level when they are hired. At that time they are told of the benefits, and given the insurance forms to fill out, and explained the insurance program. I'm looking at the present time to an orientation session where all employees will fill out their forms with the Personnel Department and be briefed beforehand. Once the personnel rules and policies manual is established, which I expect to have done at the end of this summer, we will begin thinking of an employee's handbook which will enumerate all these things. In the interim, once the briefing starts, we'll just have printed handbooks that will be explaining what the benefits are, and I would like to see that procedure established by July, and expect to see it.

Councilwoman Zietlow: Number six...

Mr. Goodson: The question is, "What is the relationship between the Personnel Office and the Human Resources Department?" I strongly feel that the Personnel Department is an administrative, a staffed administrative part of the City, and that it relates to internal matters of employment and employment practices, and that it would not be appropriately under the umbrella of the Human Resources Department. But, I also think that the Personnel Department should have a strong role in working with the Human Resources Department on manpower problems, particularly in regard to CETA employment, and those types of things. But I think that because the Human Resources Department is going to be aimed at human kinds of activity, welfare, and human needs and everything, that it may have an undue influence on the hiring of people, and therefore it would place a conflict of interests by placing it in the Human Resources Department. I would like to report one thing to the Council, and that is incidental. I have word that CETA funds are coming down for a Summer Youth Program, and the current estimate I have received is close to 190 disadvantaged youth will be employed under the program, and I think there is a problem now, with finding job sites for the kids, and if you are aware of possible sites, please communicate....

Councilpresident De St. Croix: Sounds like Personnel could use five or six...

Mr. Goodson: We could.

Councilpresident De St. Croix: If you are getting 2,000 applications in one month, with 20 days, that is 100 a day.

Mr. Goodson: No, we got 1,050 in a month. But that is still a considerable amount of applications. Are there any other questions? O.K. at this time I would just like to say one last comment, and that is, these questions really brought home to me that there has been a communication gap between the Personnel Department and the Council. I apologize for that, and we will work closely with the Personnel Committee to see that these questions are answered in the time we have.

Councilpresident De St. Croix: Well, perhaps we could have the Council Committee on Economic Development and Employment report back to the Council on the progress it has made on effecting communication between your department and that Committee.

Mr. Goodson: I would appreciate that.

Councilpresident De St. Croix: Thank you. Next item on the agenda is introduction of Ordinances at First Reading. The first item is, Appropriation Ordinance 75-4. Do we have a motion?

Appropriation Ordinance 75-4

Councilman Morrison: I move that Appropriation Ordinance be introduced and read by the Clerk by title only.

Councilman Ackerman seconded the motion.

The motion passed by a voice vote of the Council.

Karel Dolnick, City Clerk, introduced and read Appropriation Ordinance 75-4 by title only.

Councilpresident De St. Croix: Briefly, this Ordinance will, under the rules of the Council, be posted, but it calls for appropriations in the areas of Common Council, Police Department, Animal Shelter, Parks and Recreation Department, and reduces funds in the Human Resources Department and Board of Works funds, and Revenue Sharing Trust Fund.

Councilman Morrison: I move that Ordinance 75-30 be introduced and read by the Clerk by title only.

Ordinance 75-30 Zoning

Councilwoman Zietlow seconded the motion.

The Council passed the motion by a unanimous voice vote .

Karel Dolnick, City Clerk, introduced and read Ordinance 75-30 by title only.

Councilpresident De St. Croix: This briefly also is for a rezoning of property at the corner of Nightridge Road and Highway 46.

Councilman Morrison: I move that Ordinance 75-31 be introduced and read by the Clerk by title only.

Ordinance 75-31 Zoning

Councilman Ackerman seconded the motion.

The motion was passed by a unanimous voice vote of the Council.

Karel Dolnick, City Clerk, introduced and read Ordinance 75-31 by title only.

Councilpresident De St. Croix: This is another rezoning. This is for Whitehall square.

Councilman Morrison: I move that Ordinance 75-34 be introduced and read by the Clerk by title only.

Ordinance 75-34 Telecommunication Council

Councilwoman Davis seconded the motion.

The motion was passed by a unanimous voice vote of the Council.

Karel Dolnick, City Clerk, introduced and read Ordinance 75-34 by title only.

Councilman Mizell: I might make the Council aware of the fact that Ordinances 75-30 and 75-31 deal with planned unit development for commercial developments in the area, one on Nightridge Road, and Third Street, the other on Whitehall Pike, approximately across from the Dairy Queen near the location of a planned similar commercial development. The Community Development and Planning subcommittee, I'm sure will be having hearings on this, and it might behoove those Council people interested in the planned commercial developments to attend those meetings.

Councilpresident De St. Croix: The next item on the agenda is adjournment.


Councilman Ackerman: So moved.

Councilpresident De St. Croix: Do I hear a second?

Councilman Morrison: Second.

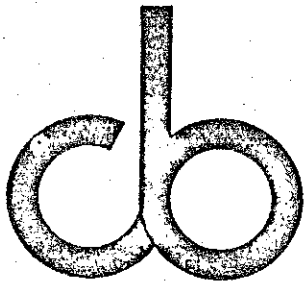
There being no further business, the Council adjourned at 9:40 p.m.

Patricia A. Higgins
Patricia A. Higgins, Secretary


Brian C. De St. Croix
Common Council President

Questions for the Personnel Department:

1. What is the relationship between job classification and salary?
2. What is the status of Affirmative Action?
3. What is the procedure for hiring CETA employees?
4. What is the procedure for retaining applications? How do you deal with back applications? What are your advertising procedures?
5. What is your relationship with the EEO Officer in regard to hiring?
6. What is the relationship between the Personnel Office and the Human Resources Department?
7. What is the status of the retirement program?
8. What are the current fringe benefits?



city of bloomington

box 100, municipal building, bloomington, indiana 47401
office of the mayor
(812) 339-2261 x220

FOR IMMEDIATE RELEASE, MAY 15, 1975

Mayor Frank McCloskey submitted the following names to the Common Council as re-appointments to the Telecommunications Council:

William H. Kroll, 2704 Browncliff Rd.

John W. Ahlhauser, 111 Meadowbrook

David Rippy, 809 S. Stull Avenue

Jon B. Walters, 417 S. Jordan Avenue.

All four have served on the Council before and will serve another two-year term.

COMMITTEE REPORT SHEET

COMMITTEE NAME Planning / Community Development

ORDINANCE/~~RESOLUTION~~ 75-21 No parking zones
(Name and Number)

DATE SUBMITTED _____

PERSON OR DEPARTMENT ORIGINATING Traffic Commission

SUBJECT MATTER adding two areas to the No Parking Zone Section

DATES OF COMMITTEE MEETINGS _____

DATES AND LOCATIONS OF PUBLIC HEARINGS _____

COMMITTEE DISCUSSION:

1. East 7th St. - to improve visibility next to the First Presbyterian Church Day Care Center

An amendment needs to be offered to correct the original wording of the 90 day order. It should be amended to read as follows:

* East Seventh Street, the first parking space west of the first driveway west of Lincoln Street in the 200 block of East Seventh Street, on the south side of the street

2. South Indiana - to improve visibility when turning on Indiana from the alley by White Rabbit.

COMMITTEE RECOMMENDATIONS:

* The 90 day order was corrected 3 weeks ago but the ordinance had already had a first reading so we must change it by amendment.

P. 155

MINORITY REPORT ATTACHED YES , NO , NOT APP.

SIGNATURES OF COMMITTEE MEMBERS

CHAIRPERSON

COMMITTEE REPORT SHEET

COMMITTEE NAME Planning / Community Development

ORDINANCE/RESOLUTION (Name and Number) 75-22 Loading Zones

DATE SUBMITTED _____

PERSON OR DEPARTMENT ORIGINATING Traffic Commission

SUBJECT MATTER adding to the Loading zone section of the code

DATES OF COMMITTEE MEETINGS _____

DATES AND LOCATIONS OF PUBLIC HEARINGS _____

COMMITTEE DISCUSSION:

- 1. 100 blocks of S. Indiana - companion ordinance to 75-21 - to increase visibility and to permit loading in front of the White Rabbit.

COMMITTEE RECOMMENDATIONS:

PASS

MINORITY REPORT ATTACHED YES __, NO __, NOT APP. ✓

SIGNATURES OF COMMITTEE MEMBERS

CHAIRPERSON

John Murphy
Jack Martin

COMMITTEE REPORT SHEET

COMMITTEE NAME Planning/Community Development

ORDINANCE/RESOLUTION (Name and Number) 75-23 - Restricted Parking Zones

DATE SUBMITTED _____

PERSON OR DEPARTMENT ORIGINATING Traffic Commission

SUBJECT MATTER Adding 200 blocks of E. Fourth St. to the Restricted Parking Zones

DATES OF COMMITTEE MEETINGS _____

DATES AND LOCATIONS OF PUBLIC HEARINGS _____

COMMITTEE DISCUSSION:

Increase parking for post office patrons

COMMITTEE RECOMMENDATIONS:

P 155

MINORITY REPORT ATTACHED YES___, NO___, NOT APP. ✓

SIGNATURES OF COMMITTEE MEMBERS

CHAIRPERSON

John May
John May

COMMITTEE REPORT SHEET

COMMITTEE NAME Planning / Community Development

ORDINANCE/RESOLUTION (Name and Number) 75-24 No Parking Zones

DATE SUBMITTED _____

PERSON OR DEPARTMENT ORIGINATING Traffic Commission

SUBJECT MATTER Adding E. 5th and E. 4th between Union & Bryan to No Parking Zones.

DATES OF COMMITTEE MEETINGS _____

DATES AND LOCATIONS OF PUBLIC HEARINGS _____

COMMITTEE DISCUSSION:

Because of increased traffic due to Business use on corner of Union & Third. Traffic which normally move on Union is now shifting to Bryan making 4th - 5th heavily travelled. Streets are little more than wide alleys and cant handle traffic with cars parked on side - Textbook description of impact of Business on residential streets -

COMMITTEE RECOMMENDATIONS:

Pass

MINORITY REPORT ATTACHED YES___, NO___, NOT APP. ✓

SIGNATURES OF COMMITTEE MEMBERS

CHAIRPERSON

Jack [Signature]
[Signature]

COMMITTEE REPORT SHEET

COMMITTEE NAME Planning / Community Development

ORDINANCE/RESOLUTION 75-25 Stop Intersections
(Name and Number)

DATE SUBMITTED _____

PERSON OR DEPARTMENT ORIGINATING Traffic Commission

SUBJECT MATTER Add stop signs at the locations described below

DATES OF COMMITTEE MEETINGS _____

DATES AND LOCATIONS OF PUBLIC HEARINGS _____

COMMITTEE DISCUSSION:

1. Skyline Drive at the entrance to Kinser Pike
2. Dogwood Lane at Skyline Drive
3. Clover Terrace at Skyline Drive
4. Clover Terrace at Cascade Drive
5. Cascade Drive at both entrances to Skyline Drive.

Normal controls within city for T intersections

COMMITTEE RECOMMENDATIONS:

P 153

MINORITY REPORT ATTACHED YES , NO , NOT APP.

SIGNATURES OF COMMITTEE MEMBERS

CHAIRPERSON

John Myrdal

John Myrdal
