

In the Common Council Chambers of the Municipal City Building, held at 7:30 p.m. on Monday, August 25, 1975, with Councilpresident Pro-tem Behen Presiding.

REGULAR SESSION
COMMON COUNCIL

Present: Jack Morrison, Al Towell, Sherwin Mizell, Wayne Fix, Charlotte Zietlow, Flo Davis, Pat Kinzer, and Richard Behen.

ROLL CALL

Absent: Brian C. De St. Croix.

There were about 50 others present, including members of the press.

Present: Martha Simc, Controller; Bill Wilson, Director of Parks & Recreation; Marvard Clark, Engineering; Karel Dolnick, City Clerk; Pat Patterson, Redevelopment; Carl Chambers, Chief of Police; Bud Duncan, Cemetery Sexton (Rosehill); Mike Corbett & Steve Richardson, Assistants to the Mayor; John Komoroske, Council Administrator/Attorney; James Wray, Director of Transportation; Richard Gose, Chief of Fire Department; Jeanne Strohm, Executive Secretary Board of Works; Eve Berrybrigl, Drug Coordinator; Frank McCloskey, Mayor; Bruce Wackowski, Human Rights Director/Attorney; Larry Owens, City Attorney; and Al Hagopian, Alternative Programs.

CITY OFFICIALS PRESENT

Councilpresident Pro-tem Behen began the meeting with a summation of the agenda. This evening for a summation of the agenda, we will have messages from Council members, message from the Mayor, we will have discussion and a vote on the Ordinance at its Second Reading. We will have a Resolution on the Utilities Service Board, and Petitions and Communications from the public. Might we begin then with messages from the Council members? Might I ask for, that before we begin that, I have presided over the Council maybe two or three times, never in such a crucial situation as a budget hearing, needless to say I feel somewhat, I seek words to describe the feeling I have, but some, with a great degree of anxiety, of whether I am following proper procedure, so I would ask Councilman Towell, and I will ask Councilperson Zietlow, who has presided over many Council meetings, to assist me in whatever spontaneous way they might want to do, to make sure that we do proceed in an orderly fashion, and so here we go. Messages from Council members please. Can we begin with you, Councilman Morrison?

AGENDA SUMMATION

Councilman Morrison: None whatsoever.

Councilman Mizell: No comment.

Councilman Towell: No, I'll have things to say as we go along.

Councilman Fix: No message.

Councilwoman Zietlow: I think I will summarize at the end rather than at the beginning.

Councilwoman Kinzer: No message at this time.

Councilpresident Pro-tem Behen: Heaven forbid that I would be the only one to have a message. It is rarely that I do. From our local newspaper, I have had input from letters to the editor, I've had input from so many areas, opinions of small opinion groups, and I don't mean to minimize what the newspapers or letters to the editor mean, but I have to revert back to the decision makings that I am confronted with, and the very basic reasons why I ran for office. That being I cannot be or compelled to act upon letters to the editor, advice from the editor from the local newspaper, or advice from the Chamber of Commerce. I still have to revert back to what I think is best for the community, and I really admire the Council that I serve with, in the efforts they have put forth in the long hours taht they have, and the Mayor's office have, to put together a budget that I think will truly serve the community. May we move on? May I ask at this point if the Mayor has a message for us at this time?

Mayor McCloskey: Thank you Richard (Behen). I would like to congratulate you, and make a remark about the craven way out, I was going to, or something like that, leaving the first message to me, until you got up there, my hat is off to you. Really, I would like to reiterate some of the things that you said, Dick. I think anyone who doesn't agree, will surely have a chance to say so, and I think this is one year we will really have worked together very well, I think better than ever. I think the Common Council as a whole, and my office and myself and so forth, that we pretty much have 90 or 95% or better agreement on everything. I really respect that and admire that. I have never had a more pleasant time at budget time, going into this meeting with several hours to go, I may retract that about 11 o'clock. But my hat is off to the Council, and the good advice that we received at various points along the way on this. I would also like to reiterate your point that when we go over the entire the funding of the various services in this package that will be coming up, the packages including Revenue Sharing, Cumulative Capital in the near future, I think the overall return in programs and services

for the City of Bloomington, for the taxpayers is truly amazing. If I could just hit a few of the highlights, I think again that this is a progressive and very prudent budget. We are in the very unusual position of being able to improve and expand upon services while maintaining a very reasonable and stable tax rate. Some of the cuts that will be decided on tonight on the basis of conversations between the Council and members of my staff and myself, I believe that it is very likely that we should come out with an overall tax rate in the area of 3.55 or 3.56. Some of the improvements included in the budget obviously would include a very good package for the City union members, an overall increase in two installments of about six percent plus we have a major personnel benefit starting up July 1, the PERF program. That is something that has been a long time coming. I am very pleased and gratified that we are finally being able to implement that for City employees. I do think that it is also very likely that the Police Department will be receiving substantial benefits including some four new personnel, solid salary increases, and for the first time in Bloomington history, unscheduled duty pay. I think this is a must for the morale of the Police Department. The Fire Department had asked for six on the basis of consultation since, I think it would be very wise and prudent to implement three new firemen tonight. I'd like to put in a plug again for the fire ambulance service and the amazing work that that group is doing. I am happy to see that Chief Gose has started to order, as you know, two more fire ambulances. You will also note a very important crucial point for our budget, and for every city budget in the state. The police and fire pensions are going up exorbitantly in relation to our local tax base. The rate has gone from an overall 24¢ this year to 37¢ next year. This is something, obviously, that the General Assembly is going to have to do something about very soon. I'd like to commend the City Legal Department, I don't know that they are here tonight, I don't see anybody. We do have a, oh, is somebody here? Mr. Owens, thank you very much. As everyone knows, 15 1/2 percent increase in assessed valuation is a very unusual thing and comes at a very good time. I would ask that tonight you consider only those portions of the Revenue Sharing Budget that relate to streets and transit. I would hope that we would be able to work out the remainder of the Revenue Sharing Budget as it relates to both City and social services starting later in September. Also I think for the first time we will have a total and comprehensive Capital Improvement Budget coming up which would include parks, sidewalks, streets and other capital expenditures. The Council, my office and myself have had various meetings about this and I expect to see some very major programs coming down the pipe out of capital improvements. Also, various people on the Council had suggested various other administrative improvements that I am very happy to say that I endorse, such as the probable combination of the Personnel and Controller's Office. I hate to use the terms, but perhaps we will have an OMB type concept, two very related functions brought together and possibly and probably bringing Rosehill Cemetery under the executive supervision of one of the other City departments such as the Street Department. Also, I think the Council shares my concern, we have also had talks in the area of economic development. I think that with a combination

of revenue sharing funds and community development planning money we could have a major and experienced staff person hired to help get the community rolling economically in these troubled times. Also as many of you know, and this should be the subject of a Resolution coming up later tonight, the Utilities Service Board has endorsed the Civil City's request for joint funding for the various positions for 1976. I would note that again this is a subject of concern of conversations in all areas within the administration. Outside of the administration I'm asking and have asked by mid-September we have a committee appointed, perhaps two people from the Common Council and one person from my office and two people from Utilities Service Board to go through the entire thing financially, legally and looking at it from a cost benefit analysis basis and an accounting management basis and just decide what the long range relation between Utilities and the central City is once and for all. I'm very glad that that should be done by the middle of next year. Also, one of the additional reasons I'm very proud of this budget is that I do think we suffer probably more than any other city of the problem of impaction of state owned land. Obviously, with the situation with Indiana University, we do not nearly get back into the City wheels what it costs us to provide services for the population structures. The IACT at my suggestion has endorsed an impacted area Resolution which should be passed at the convention come September 19 or 20 and submitted to the legislature. There is also a similar Resolution going through at my request calling for state aid for operating subsidy for mass transit for cities the size of Bloomington. In conclusion, I would say that when you look at the tax base expenditures and cumulative capital and revenue sharing, the excellent record of the overall administration has had on the community development money and the opportunities of capital improvement projects we've been able to do with CETA funding, I think that it is just an excellent package. I would like to thank Steve (Richardson) and Mike (Corbett) and Diana Dixon for the many hours they put on this in my office and also the many hours that the Council put in on this, coming to meeting after meeting. I thank you for your cooperation. Thank you.

Councilmember Behen: I know I speak for all of us when I thank you for that informative message. As we move into Ordinance 75-7, I would like a suggestion from Councilmembers, or make a motion that we deal with it department by department.

Councilmember Towell: I move we divide the question.

Councilmember Zietlow: I move that Appropriation Ordinance 75-7 be introduced and read by the Clerk by title only.

APPROPRIATION
ORDINANCE 75-7
1976 Budget

Councilmember Towell: Second.

Councilmember Davis: It's Ordinance 75-46.

Councilmember Zietlow: I move that Ordinance 75-7, or 75-46 be adopted.

Councilmember Towell: Second.

Councilmember Zietlow: I move that the question of 75-46 be divided and that we discuss it by department.

Councilmember Davis: Second.

Ordinance 75-46 was then divided by a unanimous voice vote.

Councilmember Zietlow: I move that the budget of the Mayor's Office be approved as submitted.

Mayor's Office

Councilmember Towell: Second.

Councilmember Davis: I would like to move that the Mayor's Budget, under Services Contractual to be changed. Instead of reading \$6,070 to read \$5,890.

Councilmember Towell: Second.

Councilmember Zietlow: Mr. Corbett, this is the \$180 that was recommended by the Mayor's Office. Is that the cut in work study? You feel you can get by with this.

Michael Corbett speaks from the floor: The maximum amount needed (inaudible).

Councilmember Behen: Clerk Dolnick, would you please call the roll on this suggested amendment?

The Mayor's Office budget was then amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Towell: I move that the Mayor's Budget be accepted as amended.

Councilmember Zietlow: Second.

The Mayor's Budget was then approved by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that the budget for the Controller's Office at \$20,745 be accepted as presented.

Controller's Office

Councilmember Davis: Second.

Councilmember Towell: I have a question. I wonder if we have gotten far enough along in the amalgamation of the two departments. Do we know if there will be shifts. Are you asking us to pass both budgets tonight.

Mayor Frank McCloskey speaks from the floor:
~~You have my word as I told Mike this evening,~~
(inaudible)

Councilmember Zietlow: You've probably answered my question. I assume that the Controller's budget and the Personnel Department budget have been looked at as working together potentially and there is sufficient funds in the Controller's budget and in Personnel to operate that.

Mayor McCloskey: I think it is simple enough that the basic (inaudible)...I just don't know. My positive efforts to solve the cost problem... (inaudible)... if there were...(inaudible)

The Controller's Budget was then approved by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that the budget of the Treasurer be submitted at \$4,615.

Treasurer's Office

Councilmember Morrison: Second.

Councilmember Towell: This is basically just a statutory department.

Councilmember Behen: This is the way it is, we simply approve it.

The Treasurer's Budget was then approved as submitted by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we accept the Clerk's budget as submitted as \$25,890.

Councilmember Towell: Second.

Councilmember Towell: We have already set the elected official's salaries and I would just like to disagree with the newspaper tonight about the appropriateness of the raise that we gave the Clerk. I think it takes a traditionally woman's position and brings it into line with other responsible positions. I think it has needed to be done for a long time. I will take some onus for that, I proposed the salary back in the spring and I'm still for it.

Councilmember Zietlow: This also represents maintaining the Deputy Clerk in the Small Claims Court, which has had some discussion. I think the discussion between Clerk candidates and the City Judge candidates and the County Court judge, it has been the feeling that we are going to need a Small Claims Court in the City for at least one more year. We won't know until the end of six to eight months what the actual outcome of the new County Court will be. We should maintain the Deputy Clerk for the Small Claims Court in this budget.

Councilmember Towell: I want to just add a word to that. Both candidates for City Judge have pointed out that the filing fees for the City Court are at least half of the filing fees for the new County Court. It seems appropriate that there would be a Small Claims Court in the City Court for a while until we evaluate the situation. The JP's load will be carried over to the City Court. Then we have a carry-over from this year amounting to three or four months work depending on who you talk to. So, it seems that probably we can evaluate this. I have asked for a kind of pledge from both candidates that they will reduce the expenditures of the Court if that becomes appropriate. They need not spend all this money. I'm willing to trust to their judgement.

~~Steve Richardson speaks from the floor: I did want to point out that in your tax base budget it does not have the third Small Claims Court Clerk in it, but we are planning to supplant that with a CETA position, which will pay the person the same amount of money within the salary ordinance. What we do intend to do is underscore the point that there will be Small Claims component in the City Court regardless of the existence of criminal filings in that court or whatever else is pursued in the reorganization of the Court system, that the County Court coming into effect. We want the small claims jurisdiction in the City Court.~~

Councilmember Behen: It would seem that I have been remiss in requesting opinions from the general audience on these things as we have moved along. Should I do that in the future, I would be happy to be interrupted. If you have

input or anything you want to express, don't hesitate to come forward and interrupt my amateur proceedings. Is there any further discussion from Council?

The Clerk's budget was then approved as submitted by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that the City Judge's budget be accepted as submitted at \$23,075.

Judge's Office

Councilmember Zietlow: Second.

Councilmember Towell: I have just about the same remark to make about the Judge's salary. I think if we have a judge that works the amount of time that the present judge works, this salary is way too low. I take it that the Council made an assumption that it would be a half-time judge when they made this salary. It seems to me in line with what the judge should receive by the standards of the community. Again, I would like to defend this against the criticism that I've read in the newspaper.

The Judge's budget was then approved as submitted by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that the budget of the Common Council be approved as submitted at \$42,250.

Council Office

Councilmember Towell: Second.

Councilmember Davis: I would like to suggest, contrary to popular opinion, that under Services Personal, under Council wages that we reduce the \$31,500 to \$22,500. That is in the form of a motion.

Councilmember Kinzer: Second. I'd like to speak to that since I've seconded the motion. I think a citizen's group had recommended a step system for Council salaries, which seemed very reasonable to me. I was not involved in the decision of the original salary of \$3,500 for Councilmembers. If I can judge on the basis of the past few weeks, even \$3,500 is low pay for the amount of time spent. Whatever is decided here is a token salary rather than actual compensation for time, effort and expertise. I view this position partly as a community service. I do think that a salary for it is appropriate. I think it is necessary in order to attract people who otherwise might not be able to serve. I would like to see the salary for the year to come reduced to \$2,500, which is what this figure represents.

Councilmember Towell: You have used some of the language that I used in the spring, that if we were compensated for the amount of work we do and the amount of time, the salary would be much higher, let's say half-time at the level of department head or high administrative person. That might be \$7,000 or \$8,000. So, we are talking about a token salary. Four years ago, Blue Ribbon Citizens Committee came in with a recommendation of \$3,500, the amount that we have in the budget. This was supported by our local paper. It was supported in general by the community. The Council at that time magnanimously refused to take the raise, in an election year. So, we have served for \$1,500. This time we

had another citizen's committee, the local editor was a member of the committee. They came in with a recommendation of \$2,700 with \$300 increments each year. That's the difference between a republican administration in Council and a democratic administration. The four years intervening hadn't made any difference, I suppose, in the amounts. So, there it is, I do think that serving at \$1,500 has meant money out of the pocket for almost everyone here regularly. I do think it should be more in line with expenses and cost of serving so that everyone can afford to serve. It is just a matter of judgement as to what that amount is. I do think that we had a discussion of the step system and the Council went uniformly without steps. In every other position in the City, we have reached out and took an amount we thought to be fair. Now we are reversing that philosophy for ourselves. I would ask, why does this come up about the Council? I think it is bound to be somewhat political.

Councilmember Davis: I'm trying to be consistent. I believe in cutting the budgets across the board and we have been doing that. I feel that if I am going to cut, or vote to cut everyone else's budget, that I have to vote to cut my own salary. I also thought, I voted against not doing the step system, but voted for the overall increase because I too believe that you should not lose money when you serve as a Councilmember, but should at least break even, and most of us don't. That is why I brought it up. Enough said, if we would like to vote it down, that's fine.

Councilmember Zietlow: I wonder if you are suggesting in your recommendation for a cut here that we go back to the step system?

Councilmember Davis: I don't think we can do that. It has to be a voluntary system after we have set salaries for elected officials. I'm saying that I would like to see them voluntarily do this.

Councilmember Zietlow: I don't think we can imagine what kind of salary would compensate the salary of the people who work in various governmental positions, but I do feel that the principle of paying something in recognition of the amount of services put in is very important. We have to recognize that people working in government are working just as hard and performing as great a service as people who are working in stores or corporations. I do not think that it is a good principle to adopt to say that people working for the people in government should work only in terms of self sacrifice. I think that undercuts the value of this in the eyes of the people. That needs to be kept in mind. We've got good people working in the Street Department, in the Parks Department, and they should be paid some reasonable amount for their services. I think the same thing is true of the City Council and the Mayor's Office. There is a principle that I would like put on the floor. I am speaking against the motion.

Councilmember Kinzer: I think that we are not expressing opposite philosophies or views. What is at issue here is the amount. We have been over the past weeks, attempting to find places where cuts could be made and I feel that whatever we do here in terms of this amount, that we could all be saying the same thing, that it doesn't really compensate for the time and so it's still going to

be a question of amount, not philosophy. I do agree with having a salary for Councilmembers.

Councilmember Fix: Fortunately or unfortunately, I won't be around to collect this money. I must take a little bit of issue with whether a Councilmember's reimbursement should be tied into performing a community service. Usually when someone does do a community service, they do not get tied into the relentlessness of the actions and the procedures you go through. If you want to take a day off and sleep, that's all right, City government goes on and the responsibilities go on. I feel that, when we were talking about salaries at the Salary Ordinance hearing that I think they should be paid at least as much as the County Commissioners. I think the County Commissioners are under paid. I would have to oppose any cut in the budget.

Councilmember Morrison: To my knowledge, the minority rests.

Councilmember Behen: Not to belittle Councilmember Davis' amendment, but it seems somewhat incongruous that it is even surfaced with this body, with the exception of Councilwoman Kinzer, voted 8 to 1 to accept this, and how it's surfaced for discussion this evening is somewhat incomprehensible. I would, if there is anyone in the audience that has any input that they would like to make on this, I welcome it at this moment.

The amendment to the Common Council budget to decrease Councilmember's salary was defeated by a ROLL CALL VOTE of Ayes: 2, Nays: 6. Nays: Councilmembers Towell, Morrison, Mizell, Behen, Fix, Zietlow.

Councilmember Davis: Under Services Contractual, I would like to delete \$280, it's a cut in work study requirements. It would read instead of \$2,375, to \$2,095.

Councilmember Towell: Second.

The amendment to the Common Council budget to reduce the amount under Services Contractual passed by a unanimous voice vote.

Councilmember Zietlow: I move that the Council budget be adopted as amended.

Councilmember Towell: Second.

The Common Council budget was adopted as amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Towell: I move that the Legal Department budget be adopted as submitted.

Legal Department

Councilmember Davis: Second.

Councilmember Zietlow: At \$25,340.

Councilmember Towell: For several years, I've been in favor of a full-time Deputy City Attorney (tape break), this is included in the budget.

The Legal Department budget was then approved by a ROLL CALL VOTE of Ayes: 7, Nays: 1. Nays: Councilmember Behen.

Councilmember Davis: I move that the Engineering Department budget be approved at \$104,393.

Engineering Dept.

Councilmember Towell: Second.

(tape break)... The Engineering Department budget was then approved by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that the Board of Works budget be approved at \$679,515.

Board of Public Works Budget

Councilmember Kinzer: Second.

Councilmember Zietlow: I move that the Board of Public Works budget be reduced under Services Personal by \$11,910. I understand that would be for a reduction in staff, a janitor in Utilities Department and a Mail Clerk.

Councilmember Towell: Second.

The amendment to the Board of Public Works to delete \$11,910 under Services Contractual passed by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Morrison: I understand there is a \$10,000 increase for street lighting in this budget for increased street lighting.

Jean Strohm: That's a 30% increase. (tape break)

Leo Hickman: ...so it has a long term investment and a right to various returns for funds plus the hydrant rental which is in a sense a subsidy in return.

Councilmember Zietlow: In the budget, is it the \$62,000 under number 62, Retirement and Social Security which includes PERF?

Leo Hickman: That's correct.

Councilmember Zietlow: Because we will be picking that up half way through the year.

Leo Hickman: Would you like a break-down on that? \$13,287 current and \$9,020 as advertised for a total of \$22,370.

Councilmember Zietlow: How many years, then, will we be paying into PERF?

Jean Strohm: (inaudible) is what we're paying (inaudible).

Councilmember Zietlow: We will be paying that amount into PERF for how many years?

Jean Strohm: That's for next year. Part of it is for the current and...

Leo Hickman: It was advertised at \$15,000.

Councilmember Davis: I move that we accept the Board of Public Works budget as amended.

Councilmember Towell: Second.

Councilmember Morrison: I'd like to explain my vote. I'm voting for this, the only thing I wish is that they'd put in about \$20,000 for street lights on projection.

The Board of Public Works budget was approved by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Mayor McCloskey: I might make a point, Jack, as far as the cumulative capital planning for street lighting, we will be getting on that in a couple of weeks.

Councilmember Morrison: I certainly hope so. I was eventually going to try to tap you for a little bit of street lighting money, out of revenue sharing and community development.

Councilmember Davis: I move that we approve the budget of the Board of Public Safety at \$2,385.

Board of Public
Safety

Councilmember Towell: Second.

The Board of Public Safety budget passed as submitted by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we accept the Police Department budget at \$1,173,230.

Councilmember Zietlow: Second.

Mayor McCloskey: Inadvertently it appears that a suggested cut was left out of this. There are reasons for \$7,600 in Services Personal relating to having ten promotions for senior officers and not eighteen or twenty-one.

Councilmember Zietlow: I move that the Police Department budget be amended to be reduced by \$7,600 for Services Personal for the purposes just outlined.

Councilmember Kinzer: Second.

Chief Carl Chambers: I was trying to follow my budget, I wasn't sure what the motion was or the amount. Actually, was the motion for deleting the senior officer promotion?

Councilmember Zietlow: Not deleting. reducing by \$7,600.

Carl Chambers: What we are attempting to do as a department head preparing a budget, I have several people directing me, for instance, the Board of Safety directs me as to what I should put into my budget. I think the demands of the community direct me in making up a budget along with the economy which is dictated and I don't think any of us have a choice but to follow. The main thing that this Council related to me this last year was that there was probably some injustice done in the lower part of the Police Department's budget. I tried to correct that this year and try to keep it within and maintain it within a reasonable figure. I think that the unscheduled duty pay, some of the Councilpeople spoke to a public servant tonight working without compensation. Anything I try tonight to add to that would be wasted. I think this is our community and I think we can only give so much blood to it before you have to be compensated. This is what I feel for my people. I think on a proposed budget, even with a reduction as has been mentioned, there will be the assurance that we will be able to give the people what we hope will be a professional police service and extend this service. We hope that we can upgrade the department's service more so than it has been in the past. It is very difficult for me to say

as a department head to say there is any part of this budget that isn't important. Again, I know that we have to live with the tax rate and our tax structure. Some of the things, the unscheduled duty pay and trying to bring the bottom in and additional personnel. I think they are very important and very necessary. I appreciate the strongest consideration that the Council can give that budget.

Councilmember Towell: I'll just say that when I took office, I took a great interest in the Police Department, the Fire Department and the Board of Safety. I attended their meetings quite regularly and I know that there has been a real attempt to improve the Police Force and improve the kind of compensation that is given to the men and women on the force. I think that we have done a pretty good job of that in the last three and a half years. I'm not saying that we've reached the millennium. I do think that we can expect a very good service for salaries and benefits that we are providing. I hope to see the continued improvement in the department.

Councilmember Mizell: I would like to underscore what Councilman Towell has said. I'd like to indicate that I felt when the Council approved the paying of the salaries to support the merit system in the Police Department, the step system, by not only, in terms of increased service, but also increased educational development of police officers. I think the Council said that we support the Police Department. I'm pleased with the way that the Police Department has responded in improving its service and its image and dedication to the community. I would hope that the police force would continue in that line as the Council has indicated its continued support with this budget.

The Police Department budget was then amended to delete \$7,600 by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: As I understand it, up to this time the non-sworn personnel, the civilian people in the department, were not covered in the policeman pension fund, but they will be covered by PERF. Is that correct.

Carl Chambers: This is correct.

~~Councilmember Zietlow: So, that will also work out some of the inequities that perhaps were there among the people working in the department.~~

Carl Chambers: In the salaries and wages, there is also compensation for working holidays, which the non-sworn personnel have never been compensated for. There is also Council support for a Resolution passed for paying for the last seven holidays of this year. This has been a major concern of mine. They really have been in a no-man's land. I think some of these things are being taken care of with the Mayor's Office and the Council working hard towards getting things put in order as far as civilian personnel.

Councilmember Zietlow: For the record then, we are adding new personnel with the budget and we are also putting in money for unscheduled pay or overtime, is that correct? We are doing things where we might have done one. If this is voted through, this expresses how we feel with hope and confidence in the police

Department on the part of the Council and the administration. I've been glad to see the overtime going in. With all this added in, we really will be expecting good moral, and this is an indication of hope.

Carl Chambers: We are hoping with the request for additional personnel, to go into the juvenile liaison area. This is not saying that we are going to hire four or five or whatever is approved tonight, and put them right into the juvenile liaison. We feel that the juveniles of this community have a lot that they can contribute to in keeping them out of the criminal justice system. I think that the Youth Services Bureau and several other organizations are dedicated to doing this. I think in Senator Birch Bayh's bill, there is \$75,000,000 dedicated to working with juveniles. The Monroe County Sheriff's Department and my department have applied for a grant in working with this. If we are to relieve some of the responsibility in order to put officers into working as juvenile liaison officers and with the schools in trying to sort out some of the problems that we have, then it does require additional personnel. We aren't asking for 100% of their time to be dedicated to this, but in the makeup of the department, with the request for service, basically what we are running now is as high as 3,000 requests for service per month. It will drop down in the summer to 2,300. We are up from 1972 practically doubled. We were running with the ambulance service when it was operating solely out of the Police Department at 1,500 requests for services. This isn't on the street contact, this is services demanded by the public. I think part of this because we have additional annexation, we have annexed additional highways, etc. etc. These are plans, and basically why we are asking for additional personnel. The unscheduled duty pay and overtime pay as you choose does give some leeway to pick up some of the slack more in the areas that maybe we haven't been covering as we are with the people, because we don't have the people, that we can give better service. I think we have a two-fold attack on our problem of being a little bit under-staffed.

Councilmember Kinzer: The unscheduled duty pay is long overdue. As I understand it, the additional personnel, the crucial thing right now is to solve the problem of shortage, that is of available officers to answer calls.

~~Carl Chambers: This is true. I think I stated at a meeting with some of the Councilmembers, I'm starting out tomorrow with four school crossing guards short. That means I've got to put four officers out on school crossing guard in the morning. We have various situations come up where we do very often run short of police personnel. It is impossible, I know from a tax base, to have a stand by force to cover this situation. We do have sickness and vacation and other schooling. We are trying to upgrade the department with constant schooling. I think this was something that this Council and the Mayor's Office indicated to me when I was appointed Chief of Police, that they would like to see a professional Police Department. In order to do this, it takes away people from the on-patrol type duties. We are getting to a point, we are going to continue to meet the increased request for service, then I have to come before this Council and ask for these additional people and unscheduled duty pay, etc. I am very sorry to present the highest~~

budget in the City, but this is where I'm at.

Councilmember Kinzer: Thank you for your explanation. I move that the Police Department be approved as amended.

Councilmember Mizell: Second.

The Police Department budget was then approved by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Towell: I do expect a high degree of professionalism in regard to community relations and concerns and a little extra, I think we are doing a good job for our policemen.

Councilmember Behen: I'd like to make mention to the fact that I have made it aware to the Board of Safety, to people in charge of submitting this budget, that this cannot be an ongoing thing where each year we are asked for "X" number of dollars more and "X" number of policeman more. We have to reach a point where we feel that we have leveled off in the ability to serve the people and police protection as best we can. I do not object to this this year, because we have brought the Police Department up to a level of good performance to the community.

Councilmember Davis: I move that we approve the Fire Department budget at \$1,115,947. Fire Department

Councilmember Towell: Second.

Councilmember Zietlow: I move that we amend to reduce the Fire Department budget by \$23,500 to include three instead of six new firemen.

Michael Corbett: We would request that the budget be reduced by \$25,500 and also that Current Charges be reduced by \$1,500. The explanation for the latter reduction would be the uniforms. We did not include this in the deletions, for a total of \$27,000 from the Fire Department budget.

Councilmember Zietlow: I move that the Fire Department budget be reduced by \$27,000. That would be \$25,500 in Services Personal and \$1,500 in Current Charges.

Councilmember Mizell: Second.

Councilmember Kinzer: Is it clear that the reduction is in personnel?

Councilmember Zietlow: The reduction as I take it is they delete Fire Department, then you won't be getting six new personnel but three.

Michael Corbett: Since our meeting this afternoon, we have clarified the situation with the Fire Department budget and there was a mixup. This will mean we will have three additional firemen instead of six.

Councilmember Behen: Under the present Salary Ordinance, as was read.

Michael Corbett: As advertised, it was said that there would be six firemen, there will now be three.

Councilmember Fix: In our committee meeting with the Fire Department, we were thoroughly convinced by Chief Gose that we needed six new firemen. We may have the best ambulance service in the state

and the worst Fire Department.

Councilmember Zietlow: Could we hear from the Chief, please?

Chief Gose: We did talk about this this afternoon. The reason that we cut out three men is due to the fact that if you get the paramedic service, we will eventually have to get new people. Without the paramedic service, we can get along with two people per ambulance.

Councilmember Zietlow: So you feel that you can manage with three new men.

Chief Gose: If we get the paramedic service next year, we might come back for some more men.

Councilmember Fix: This will not happen in 1976.

Chief Gose: We are not yet dealing with 1976 in the latter part, but we are talking about over 500 hours of training.

Councilmember Fix: I might add that that wasn't as convincing as it was the other way.

Chief Gose: We found out that this grant was not approved and everything, and they won't get a new grant until probably the first of the year if we get approved then.

Councilmember Morrison: Also he forgot to tell you that he's been talking to the Mayor.

Chief Gose: Well, he was convincing too.

Councilmember Kinzer: Let me question one aspect of it. Originally, you anticipated that the paramedic program would start next year. Now you are saying that it won't start until late 1976.

Chief Gose: We felt that we could get it started this year, but the grant was turned down for all the money for the training. It looks like we won't get the program started until 1976.

The Fire Department budget was then amended to delete \$27,000 by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I just want to say what a great job I think the Fire Department and the ambulance service is doing.

Councilmember Zietlow: I move that the Fire Department budget be approved as amended.

Councilmember Mizell: Second.

The Fire Department was then approved as approved as amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Towell: I'd like to say that this is one department that I am very happy to vote a budget for.

Councilmember Mizell: I had the opportunity to see the Fire Department in action not too many weeks ago, and I was really very pleased with how they reacted to what I felt was a very dangerous fire.

Councilmember Davis: I move that we approve the

Sanitation Dept.

Sanitation Department budget as submitted at \$169,251.

Councilmember Morrison: Second.

Councilmember Towell: A lot of people had their doubts about their administration's ability to run the Sanitation Department when we started, and I'm very pleased that the performance has been very fine and I think this is one budget where we are getting our money's worth. I'm very happy to say that.

Councilmember Mizell: I don't think I've seen anybody run as fast as I've seen the garbage collectors run as they make their runs picking up the garbage cans. If I recall correctly, when we had set out a request for bids when we were still contracting the sanitation service, the bid for that first year, that would have been three years ago, was \$184,000. Now, three years later, we are at \$169,000.

Councilmember Behen: Where would we be with the inflation if it was that much then versus...

Councilmember Towell: I have to say that some of the capital is not included in this figure. This is an operating budget. I'm sure that the bid would have included some money for trucks and equipment. Still, I think we have a very creditable record.

Councilmember Fix: I'd like to echo what Councilman Mizell said. The garbagemen covered a block and a half last week before I could get from the back door to the street.

Councilmember Mizell: You have to be quick.

The Sanitation Department was then approved as submitted by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we approve the Personnel Department budget at \$13,315.

Personnel Dept.

Councilmember Mizell: Second.

Councilmember Zietlow: The Economic Development and Employment Committee of the Council met and went over the budget of this department at considerable length. We have made the recommendation which was spoken of before that Personnel operation be incorporated with the Controller's Office. That is not reflected in the budget, but I don't think that the recommendation is affected by this. I think this is another situation where we hope to get something out of the Personnel Office. We have been waiting for a number of things for some time. I'm hoping that the operation will improve, that we will get our job classifications and can go ahead with improved hiring policy and so forth. The committee recommended passing this as it was submitted, but with reservations in hope that the operation will be improved.

Councilmember Kinzer: Do you anticipate that there will be much of an effect on the budget with this reorganization?

Mayor McCloskey: I think that when you talk about positions, it will be budgetarily minimal. I think the efficiencies...

Councilmember Kinzer: In the operation.

Councilmember Towell: Part of the reasons that we were hoping that it would be in the Controller's budget is that the Controller's Office is in effect the assistant Mayor if we need a successor, the successor is the Controller. Presumably, that office is in very close touch with the Mayor's Office. It is a high level office in the City. We wanted this to be an important function to be well run. A lot of the records are kept there, a lot of the operations are there.

The Personnel Department budget was then approved as submitted by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we approve the Plan Department budget advertised at \$98,975.

Planning Dept.

Councilmember Mizell: Second.

Councilmember Davis: I move that we amend the Plan Department budget as follows: under Services Personal, delete \$18,000. This is for one technician at \$8,000 and an associate planner at \$9,500 because the 701 grant was not approved. Also, \$500 be cut under the City Planner as recommended by the Planning Commission. Also, that Services Contractual be amended by \$7,710; item 241, Printing, \$1,200; item 262, Data Processing, \$6,030 and item 261, Work Study, \$480.

Councilmember Zietlow: Second.

Councilmember Behen: Can this be a total deletion or does it have to be by line item?

Councilmember Davis: O.K., for a total deletion of \$25,710.

Councilmember Towell: I read in the paper that there was some skepticism as to whether we meant it when we said we would reduce the budget if we did not get the grant. We are doing that. A lot of the things that were to be done under the grant will need to be done in the future, and we need to keep them in mind. I'm not sure to what extent the data processing item is the total project that the department had in mind. I'd like to hear about that.

Tom Crossman: The item on the data processing was a combination data processing and transportation consulting services. The original item was \$11,030. The reduction will be something in the range of \$5,000 for contractual services. This obviously is not going to cover the whole thing. What we are planning on doing is to entertain the projects. We are not going to modify our work program. It may take longer to do the job than we had planned, but we will get it done. There is money there for some over-the-shoulder consulting type services. We hope that this will keep the thing moving. I would like to comment, certainly we regret not having received the grant, but I think even more than that, we regret the length of time that the State of Indiana took in advising us of the status of the grant. Had we been more able to prepare adequate budget figures in the game it would have made things easier.

Mayor McCloskey: Councilman Towell, I might mention something that stands a good chance of coming up in the fall, and that is the possibility

of the City going on to computer data processing operation. I believe that Martha Sims has had several detailed conferences, at least one out of ten, on the advantages of this. Gary Kent has some solid ideas. I'd like to solicit your ideas and perhaps suggest a committee of people within and outside the City administration to look this over. I think it is a possible and desirable expenditure out of revenue sharing. There's three or four countervailing feelings about how to go. I'd appreciate your interest that.

The Plan Department budget was amended to delete \$25,710 by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we approve the Plan Department Budget as amended.

Councilmember Mizell: Second.

Councilmember Towell: We went through the budget carefully in committee and I feel that we probably are funding the department at about the right level, but that we still have some improvement in performance to expect and we've had a couple of very bad snafus recently that we would like to not have happen again. I just hope that this department could approve with the budget that we provided.

The Plan Department budget was then approved as amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that the Animal Shelter budget be approved at \$73,991.

Animal Shelter

Councilmember Morrison: Second.

Councilmember Kinzer: I move that we amend the Animal Shelter budget by reducing \$16,000. Under Services Personal, \$5,980; Services Contractual, \$8,100; Supplies, \$1,520 and Properties by \$400.

Councilmember Davis: Second.

Councilmember Towell: I'd just like an explanation.

Mayor McCloskey: I believe the director and the Animal Control Commission have gone over this. We all concede that these reductions are justified. I would also note that I think we are going to have a functional decrease in the geographical and volume commitment of the operation. The county evidently intends not to be in Animal Control at all. I think that about wraps it up.

Councilmember Towell: I just wanted to know if that was anticipating a loss of revenue.

Councilmember Zietlow: Assuming the County Council means what they said in the paper.

Councilmember Behen: Are we elaborating to the extent that we are really informing the county residents of what we are doing.

Councilmember Kinzer: Yes, service is being limited to the City.

Councilmember Behen: I think it is of paramount importance that we do let the people in the county know what we are doing by this action.

Councilmember Towell: This is starting the first of the year.

Councilmember Davis: If they have a loose cow, horse or dog, that they call their County Commissioner.

Mayor McCloskey: I would say that the County and the City in the press I'm sure will have the County, non-City public informed. I would guess that something will happen so that there will be county service because I think the County Commissioners will hear about the County Council. The City administration will be heard about directly or indirectly. This is one of the types of things that Governor Bowen will be hearing about. My sympathies go to county government and I'm sure that their services will continue. What is going to happen exactly I don't know.

Councilmember Behen: I can only speak as one Councilperson but I see this as a sad thing to occur when County and City relationships could be firming themselves up and, I don't mean to make a pun but I'd hate to see the county go to the dogs.

Councilmember Morrison: Well, why not the City, instead of dumping dogs into the County, let's let the County dump them into the City.

Councilmember Zietlow: I want to say that it seems to me that the animal situation remains with us whether or not we stop at the City borders is going to be something that not everyone is going to understand. The animals aren't going to know where the City limits are. Most people won't understand that when dogs are running back in forth in front of their house that the County Council was unable to give \$15,000 to us. I don't think is a matter of bad faith on the part of the County Council as far as I can see, but they are faced with a terrific budgetary constraint and I think we've either got a lot of strong public education to do and a lot of improvement in the City's animal control...(tape break)

The Animal Shelter budget was amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that we approve the Animal Shelter budget as amended.

Councilmember Davis: Second.

The Animal Control budget was then approved by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we approve the Redevelopment Department budget at \$128,756.

Redevelopment
Department

Councilmember Morrison: Second.

Councilmember Zietlow: I move that we reduce the Redevelopment budget by deleting \$52,316. Under Services Personal, \$48,316, and under Services Contractual, \$4,000.

Councilmember Davis: Second.

Pat Patterson: I'll make this very brief. I'd just like to say with regard to our staff that I think our staff is both experienced and committed to implementing our programs. I am opti-

mistic about our programs. We took a major step forward today with the friendly agreement for the Miller Drive Sewer Project, which will provide \$100,000 of community development money for Phase One of installation of sewers in Miller Drive. I think that the optimism I've expressed is based on the active involvement of the community, the leadership and participation in the Mayor's Office and the continued efforts of the Redevelopment Commission and finally the involvement of the Common Council. I'd like to again express our appreciation for the consideration that the Council has given us in continued hearings and meetings of the Council committee and I hope you will continue to cooperate in implementing our program.

The Redevelopment Department budget was then amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that the Redevelopment Department budget be approved as amended.

Councilmember Morrison: Second.

The Redevelopment Department budget was then approved as amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we approve the Human Resources Department budget as advertised at \$96,350.

Human Resources
Department

Councilmember Morrison: Second.

Councilmember Davis: I move that we amend the Human Resources Department budget by \$6,623 under the following: Services Contractual, \$2,965; Supplies, \$475 and Properties, \$3,183, for a total of \$6,623.

Councilmember Kinzer: Second.

Councilmember Davis: The committee has worked on this several times at many meetings and this represents several Boards and Commissions and we've talked with them all about this and we feel that this is appropriate.

The Human Resources Department budget was amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that we adopt the Human Resources budget be approved as amended.

Councilmember Morrison: Second.

Councilmember Mizell: We're moving so fast that I can't keep up with you.

Councilmember Morrison: I have a question here. Number 265, under Services Contractual TV access, \$6,000. Is that the Telecommunications Council?

Councilmember Davis: This \$6,000 for the Video Coordinator, we put in \$5,500 this year.

Councilmember Morrison: That's all I wanted to know. You've answered my question.

Councilmember Zietlow: This \$6,000 for the Video Coordinator, is that related to the money that the City receives from the cable under franchise?

Councilmember Davis: Yes, it is related. We receive approximately \$12,000 from the franchise.

Councilmember Zietlow: That is included in the revenue. This is not related to the \$5,000 extra that goes directly to the library which we do have in question.

Councilmember Davis: No, it is not.

The Human Resources Department budget was approved as amended by a ROLL CALL VOTE of Ayes: 7, Nays: 1. Nays: Morrison.

Councilmember Morrison: There are some things that I disagree with, until services are upgraded I can't vote for this. Would you like to have me explain why I voted against this? I think that the Telecommunications Council and their broadcasting and handling of the equipment is as much antiquated as I've seen since the old ABC Company in 1949 on Channel 9. Therefore, this is the reason I voted against this.

Councilmember Behen: Their budget will be considerably higher next year in their request in view of your remarks.

Councilmember Morrison: At least it takes somebody to mention openly that knows what they are doing.

Councilmember Davis: I move that the Economic Development Commission's budget be approved as advertised at \$5,000.

Economic Development Commission

Councilmember Zietlow: It is a little bit more than that, isn't it?

Councilmember Davis: That's what is said on the bottom of mine.

Councilmember Zietlow: Second.

Councilmember Behen: Is there any discussion?

Councilmember Zietlow: I'd like to move to reduce the Economic Development budget by \$5,000. That kind of eliminates it.

Councilmember Kinzer: It eliminates the tax base part.

Councilmember Mizell: Second.

Councilmember Zietlow: The Economic Development and Employment Committee went over this many times. On the one hand we were very much concerned that economic development take place in the City and felt that the City, there is no agency right now which is doing the kind of work that needs to be done, no private agency is doing it. We also remember that we voted for \$10,000 in the community development money for an Economic Development Coordinator. I think that at this time, we still hope that this will happen. Additional money is needed for a higher salary than \$10,000. The Mayor has said that he would be willing to recommend that it come from revenue sharing. Originally, the intent was to take it from federal funds. Since this is a position that we are not sure of the shape of at this time, it is reasonable to delete it now. My feeling is, and the feeling of my committee is that this has to be either a job that is done very well by somebody effective and trained

or not at all.

Councilmember Towell: Another way of putting the same thing is that we feel the responsibility to promote economic development in Bloomington rests with the City to a very great extent and that either we have an office to help with this, or it really relies then on the administration at a very high level. It's a matter of how we do it. I think we have agreed to go ahead with the position.

Mayor McCloskey: I endorse 100% Ms. Zietlow's and Mr. Towell's statements and my office will work with Council very soon for a program that would allow us a talented and experienced person in the area, at least with basic training and a decent salary, say \$12,000 to \$15,000. We will have that with federal revenue sharing where it at least would be evaluated. The decision as to whether it should be a tax based and regular City function can come when we see how they perform. I appreciate your advice and recommendations and support for this. I totally agree.

The Economic Development budget was deleted by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we approve the Environmental Commission budget at \$3,800.

Environmental
Commission

Councilmember Morrison: Second.

Councilmember Davis: I move that we reduce the Environmental Commission's budget under Services Contractual, Work Study to be reduced by \$720.

Councilmember Towell: Second.

Steve Richardson: This cut reflects a cut in work study in the amount that is possible to be earned by a student. It reflects \$360 for the three students that they have requested and had budgeted for. That reduces the appropriation for required funds for that service to \$1,080 as opposed to \$1,800. This still will be the same service available.

Councilmember Towell: In our discussions with the Environmental Commission, they emphasized that they have been in sort of a reflective dormancy for the last year and feel that they have gotten straightened out and know better where they are going and plan to be active as a Commission. This does represent that. I might just put in a word that in the near future, we will be considering consolidation of the community development departments again and the Environmental Commission could be brought into closer relation with the rest of the City when we do that. I think it has needed some definite part and place in our structure.

Councilmember Fix: I'd like to mention a few items about the Environmental Commission. The Environmental Commission itself has a lot of capability. The expertise of the persons on the Commission are such that they should be used for the act rather than making the Environmental Commission reflect attitudes upon plans already made. The same goes for the Technical Advisory Committee and the Plan Commission. This is another group that money can't buy. The only way you can get this kind of expertise is by having a committee like this and they should be used City-wide.

They should be used by Streets, Utilities, and others instead of just by the Plan Commission.

The Environmental Commission budget was amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that the Environmental Commission budget be approved as amended.

Councilmember Towell: Second.

The Environmental Commission budget was then approved as amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: That brings us to the end of the General Fund. We have reduced it by how much? \$145,731?

Michael Corbett: You'll have to take into consideration the loss of \$15,000 in revenue from the county on animal control, also the loss of the 701 grant. You have to subtract those two totals from your figure.

Councilmember Zietlow: That is the amount that was budgeted for, we are subtracting from the amount budgeted. It doesn't mean that we end up with that.

Councilmember Behen: What do you show for the General Fund total?

Michael Corbett: That will be the reduction. You must reduce the revenue side of the budget, also.

Councilmember Zietlow: I move that the Motor Vehicle Highway Fund be approved in the amount \$506,692. Motor Vehicle Highway Fund

Councilmember Morrison: Second.

Councilmember Zietlow: Our committee, the Economic Development and Employment Committee, did not deal directly with this fund, but we did deal with the Rosehill Fund. I think we are recommending some deletions there. We hope that the operation there will be absorbed by the Motor Vehicle Highway Fund. I think in discussion, also, we are hoping that this whole Street Department operation will be carefully examined so that Councilmembers will have a basis for cutting down next year.

Councilmember Towell: It was my understanding that this was not correctly advertised. Oh, it was correctly advertised.

The Motor Vehicle Highway Fund budget was approved by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we approve the Bond Fund as advertised at \$129,333. Bond Fund

Councilmember Towell: Second.

Councilmember Zietlow: I don't think there is much room for discussion.

Councilmember Mizell: If we don't pass it, we're in trouble.

The Bond Fund budget was then approved as submitted by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Behen: I would like to adjourn for a few minutes to discuss Revenue Sharing, if one of the Mayor's Aides could please join the discussion. O.K. We will be dealing with Streets and Transit only.

Councilmember Davis: I move that the Federal Revenue Sharing Trust Fund be approved as advertised at \$595,185.

Federal Revenue
Sharing Trust
Fund

Councilmember Zietlow: Second.

Councilmember Davis: I move that the Federal Revenue Sharing Fund be amended under Services Personal to read \$215,851; under Services Contractual, \$22,050; under Supplies, \$28,200; Materials, \$104,400; Current Charges, \$5,535; Current Obligations reduced to \$6,250 and Properties to \$23,287 for a total of \$405,573.

Councilmember Mizell: Second.

Councilmember Morrison: I was under the assumption under Federal Revenue Sharing that the Mayor had to institute the cutting of it.

Councilmember Towell: No.

Councilmember Morrison: When did they change it? I thought we appropriate it, but the Mayor instituted the changes.

Mayor McCloskey: You can reduce or refuse. The Mayor would have to initiate, or the Council would have to initiate.

Councilmember Morrison: I didn't think we could reduce, but that we could refuse.

Mayor McCloskey: You can reduce. You have a lot of power, Jack.

Councilmember Morrison: I have a tendency to disagree with that, Frank (McCloskey).

Councilmember Zietlow: I would like to recommend a friendly amendment. We want to budget the use of cumulative capital and federal revenue sharing for things that we are not already definitely involved in. I would respectfully ask Mrs. Davis to amend her motion to delete \$75,000 further from Materials so that we can decide, so that we can include that in the amount that we are going to decide on in general. That is for \$75,000 for Materials from the Federal Revenue Sharing Street Department.

Councilmember Behen: Before a decision is arrived at, your proposal to Councilwoman Davis' amendment has to be approved by Councilwoman Davis.

Councilmember Davis: Yes.

Jim Wray: We just received a smaller quote on that, so the money won't be needed.

Councilmember Davis: So the amount will read \$330,573.

The Federal Revenue Sharing Fund budget was amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we approve Federal Revenue Sharing Fund as amended.

Councilmember Towell: Second. I would also like to say that I think we will need a bigger bus system, say to run every half hour.

The Federal Revenue Sharing Trust Fund was then approved by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Davis: I move that we approve the Parking Meter Fund at \$117,391.

Parking Meter Fund

Councilmember Morrison: Second.

Councilmember Towell: I might add that I think the parking meters should be eliminated.

Councilmember Morrison: I agree.

The Parking Meter Fund was approved by a ROLL CALL VOTE of Ayes: 5, Nays: 3. Nays: Councilmembers Towell, Zietlow, Fix.

Councilmember Zietlow: I move that the Parks and Recreation Department budget be approved as advertised at \$117,391.

Parks and Recreation Department

Councilmember Morrison: Second.

Councilmember Kinzer: I move that the Parks and Recreation Department budget be amended as follows: under Services Personal, \$5,815; under Services Contractual, these are all reductions by the way, Communication and Transportation, \$900; Repairs, \$750; Other Contractual Services, \$2,800; Supplies, \$3,550; Office Supplies, \$500; Other Supplies, \$2,150. Under Materials, \$1,750, (tape break)...Office Furniture and so forth, \$1,300, Tables and Chairs, \$1,600; Small Hand Tools, Motors, etc., \$1,000; Center Equipment \$1,200; Golf Course Equipment, \$3,000; Lake Lemon and Riddle Point Equipment, \$3,000; Park Equipment, Small Mower, etc, \$950; Three Vehicles with trade in, \$7,000; Heavy Duty Tractor with Mower, \$6,400; Radio Units, \$2,100. That is for a total of \$50,125.

Councilmember Towell: Second.

Michael Corbett: We were able to reduce the amount of equipment. The equipment inventory will start next week.

Lloyd Olcott: I know these changes will come after January. I know in the editorials, in letters to the editor you will find did not come from either the Board, people on the Board or Mr. Wilson. I think we have good community support because we have provided a good program. To the budget and the cuts, I understand the budgeting problems that the Council has, but at the same time several Councilmembers have asked us for increased services. We have gone into neighborhood parks, we are going to continue to go into more neighborhood parks. It is not just the thinking of the Council people, it is also the thinking of Board members and of course, Mr. Wilson. He promised me three and a half years ago that he would work for neighborhood parks. You have helped us and we have helped you. We do not want to do away with any programs. We have some of our staff here, they've made some interesting statements during the break that this seems far removed tonight when we are

talking about dollars and cents from their contact with kids on the playground. We think they're doing one heck of a job. Bill Wilson thinks they are doing a good job. If we have to accept the cuts, I think that's why Bill Wilson didn't want to get up here, I would rather be here. I'll take the heat. Bill (Wilson) is a professional and does a good job. He's been in a battle over the Salary Ordinance, that's past history. We want to keep a good budget. I can remember in 1962 I came here when Tom Lemon was Mayor and fought for a budget of \$102,000. I think we are doing a job for the community that the community wanted. Bill Wilson has brought us programs and brought us personnel. We are running a good department. I think Mr. Corbett gives us the time to present anything he wants to us. He got a twelve hour (inaudible) for one thing. When you start going into equipment, Mike (Corbett), Thursday night until Friday noon, and have to come up with all the equipment. The Equipment item in the budget has always been a big hassle. We need equipment because we are so badly behind in equipment that we know that we can't ask for everything. So, we ask for a ball park figure and ask that you let us use our judgement to bring good equipment into the parks. I'd be happy to answer any questions that I can. I also ask you to reconsider the idea of cutting by line items for us. Let the Board and Bill Wilson do that. If \$50,000 has to be reduced without doing away with the program, let Bill, the professional, and the good people that we have working down there do that.

Councilmember Zietlow: Did you get a memo about reductions on Friday? Is this reflected here?

Michael Corbett: As a result of our meeting on Thursday evening, I requested areas in the Parks and Recreation budget from Mr. Wilson that would not impair programming. We got the memo on Friday. I think it is the same memo that Flo Davis read on Saturday, that's for the Council budget session. I think if you remember that session, a number of the items would have impaired programming. So thus, we are put into the dilemma of trying to determine the areas and do a better analysis of the budget.

Councilmember Zietlow: Do you think it would be worth bringing out on the floor now or putting into the minutes?

Lloyd Olcott: ~~We did that. Mr. Wilson did that from Thursday night at your meeting at 11:00 to Friday morning at 11:00. That's all the time we had to do that.~~

Councilmember Zietlow: It is my understanding that these reflect a reaction, a hope that this will not, the cuts will not be reflected in program cuts. This makes it less likely.

Lloyd Olcott: I don't think you're going to find that Bill Wilson or his staff want any reduction whatsoever. I know the Board does not want any reduction in anything that the people want as far as programming. There is no way that we can reduce programs that people want.

Councilmember Davis: I think our concern was from the memo that it did cut programming. One of the new programs that were suggested were remove the new lights that were installed.

That seems penny-wise and pound-foolish.

Lloyd Olcott: We think so, too. Let me explain, Councilwoman Davis. We don't even have the lights on that we paid for and we're probably going to wind up in a law suit over it because we can't get it through the City electrical contractor inspector. The lights are not on. We've gone all this time. We have the money to do, they're installed but we can't get the switch thrown out there.

Councilmember Davis: Why?

Lloyd Olcott: You tell me. I can't answer you. It's a long story made short, the City Electrical Engineer has not approved our man who did the job and received the contract. He was from out of town and did not have a City license. We were told that he thought that, well, it's a long story. I can't identify all the steps through it, but as of tonight on August 25, the softball season is ending and the lights are standing out there but there is not any power for them. Public Service has run all their underground equipment.

Councilmember Morrison: To what park?

Lloyd Olcott: To the new Cascades softball diamond. That's where the Drive-in Theater was, Jack.

Councilmember Morrison: A lot of these professionals are men that are twenty-five miles from home.

Councilmember Behen: Can you recall any others? I can't remember the whole memo, but I recall that some of them seemed to be rather strange omissions.

Councilmember Davis: I'm sorry, I've been reading so much that I can't remember all of them. That was one that seemed odd.

Lloyd Olcott: I think that was the only one, Councilwoman Davis, right now we are in such a dilemma over there and you ask Bill (Wilson) to do it in twelve hours and he figures there's \$2,500 that we can remove because we may not use it anyway.

Councilmember Davis: I remember another one, that was to not turn on the water for the wading pools and sprinklers or something to save on the water bill. I thought that was odd. If I were a hot four year old, I would consider that a cut in programming.

Lloyd Olcott: I think that was probably made out expediently.

Councilmember Davis: There were a couple of things like that. I think this shows that it says these are properties that we would like to cut here, materials here, or under supplies. You had requested \$10,000 for three motor vehicle trade-ins. I understand the 1969 Blue Van is in terrible condition and that really has to be traded in. We cut \$7,000 but if the other pick-up truck or dump truck out at Lake Lemon is older than that van, if it is in worse condition, I think after the equipment survey we could renegotiate that. I wonder a little about trading in a 1972 automobile. I think that that economically is probably not the best thing to do. We tried to look at equipment that had been budgeted

for the last three years and it seemed like it was the same equipment. It looked like it was the same equipment, so we couldn't tell if it was the same equipment, if we never got that equipment last year or the year before.

Bill Wilson: I think probably most of the equipment situation compounds itself in that when it is needed to mow a park or to keep up greens or to pick up... (tape break).

Councilmember Kinzer: I think the questions involve several areas here. There has been a lot of expansion in the Parks and Recreation Department.

Lloyd Olcott: It's been tremendous and we've had great support. I don't think the Board or Bill (Wilson) can say enough for the Council's work.

Councilmember Kinzer: I think that's great. Quite a lot had to be budgeted for additional equipment. The question is really whether these amounts need to be continually budgeted each year. For example, I would question at Lake Lemon Riddle Point how much expansion there has been there. Why the same amount for mowers, trimmers and a small tractor has been budgeted for three years in a row. There is probably an answer to that.

Lloyd Olcott: It is because we have increased our area so much and picked up more grass to mow and more things to trim than we can maintain.

Councilmember Kinzer: I'm talking about one place, that is Riddle Point at Lake Lemon.

Lloyd Olcott: I'm sure that those mowers out there need to be replaced. That's the answer.

Councilmember Kinzer: And tractors?

Lloyd Olcott: And tractors.

Councilmember Kinzer: Every year?

Lloyd Olcott: Not every year, but they may be moved around. They are transported and used back and forth in various areas.

Councilmember Kinzer: The question that I was posing is whether or not the amount for equipment is to continue to be at this level.

Lloyd Olcott: Well, I think we are going backwards instead of even maintaining at our level. We are also picking up more territory and more things to mow.

Councilmember Kinzer: Picking up more territory, is the expansion geographically going to be as great as it has been in the past two or three years?

Lloyd Olcott: I doubt that. It took bond issue money to buy additional land and I doubt whether there will be another bond issue until several years down the line because of the bonding power of the Park Board. We keep getting land though; the City has given us Riddle Point and we pick up various areas that the City has made available to us for parks.

Councilmember Kinzer: Parks and Recreation is part of the City. When you say the City has given

us, it is still City property before.

Lloyd Olcott: Yes, but we mow it instead of the Street Department or someone else.

Councilmember Kinzer: That helps part of it as far as explanations go.

Councilmember Fix: There is no question about the \$50,000 being a step backwards. You can't argue that, and you also can't argue that when you are cutting a budget down you have to cut where the (inaudible) is. I have a question here, why is there a budgeting of \$20,000 for water and the Board of Works is not budgeting money for water.

Lloyd Olcott: I presume because we pay our water bill for all the pools and operations that we run.

Councilmember Fix: And the Board of Works doesn't pay a water bill?

Lloyd Olcott: I can't answer that. I don't know about the Board of Works.

Steve Richardson: It's part of their 22 Account.

Martha Sims: (inaudible)

Councilmember Fix: I have \$5,000 under Heat. We don't pay anything for heat?

Martha Sims: (inaudible)

Councilmember Kinzer: Maybe part of this can be helped by repetition of something that was said earlier which is that if the need becomes obvious that some of these cuts can be shifted from one item to the other, I think it would help the Council to see the equipment that does exist. If we could get a detailed explanation of this. I know I would appreciate it.

Lloyd Olcott: Also Mr. Corbett told me today, and I relayed it to Mr. Wilson, that there was a possibility, and with the Council's approval, we would realign some of the things. To arbitrarily, I mean, Bill (Wilson) has worked on the budget since March. It's a well devised, well planned budget. To take line items from us and not give the Board the option to operate under it first. We have a lot of trouble getting a budget transfer through this body, let me tell you. We've been here before with a transfer and have gotten shot down. We would hate to come back in January with a whole budget depending on it, if we could move things so that we can work it out.

Councilmember Towell: I remember one time when you got shot down. I was somewhat instrumental. I think it raised another issue, it wasn't just the budget transfer that was difficult. So, I'm just wondering if you have at your fingertips figures about the expansion of the Parks budget since the year 1971. I served on the Tax Adjustment Board last year and reviewed the figures at that time. I used to have them. It seemed to me that we have been supporting you very well.

Lloyd Olcott: I have copies of the budget from 1962 at home. I didn't bring them. We have

considerably increased over the last three years, I know that...(tape change)

Councilmember Behen:...were not in accord with not keeping programs going in addition to that fact that the Mayor has assured you and the Council has assured you right now that line item transfers will be affordable to you, or will be made available to you. We had to take action where we felt it was in the best interest. We did not feel that the recommendations that we received, particularly at Saturday morning's meeting, were realistic reductions. It's just that simple. That's why we had to take the action, and it's upon the recommendation and with conference with the Mayor's Office. This was not done on the spur of the moment. This is me speaking, I'm just one Councilmember.

Lloyd Olcott: I think that we would accept under those, without going down dying, we're not going to win anyway, as it were with those kind of assurances that we feel better about the reduction because some of those mowers and some of that equipment does need replacing. I think our parks are well kept. The parks cannot be kept up without equipment. We have people who go out and hit a stake with a mower the first day that it was out there and we have to replace it costing a good number of dollars.

Councilmember Morrison: Mr. Olcott, you know, the United States is known as a republic where the majority rules and the minority doesn't.

Lloyd Olcott: I'm in the minority, I know.

Councilmember Morrison: I'm in the minority and you're in the majority.

Councilmember Behen: Your opening remarks were that we were taking a step backwards. In view of the Parks and Recreation budget, and the history of the present administration, it cannot be a valid remark.

Lloyd Olcott: I think, Mr. Behen, that as far as the equipment is concerned and the areas that we had cut, that is what I'm referring to. If you will let us transfer items so that we can maintain our parks the way that you and your fellow members of the Council want them maintained, we will come back in with some logical transfers that I think will be acceptable to you.

Councilmember Towell: I'd like to say something about the method that was used in arriving at these particular items. We looked at the transfers that we've had in the last year, the funds that were transferred out of many times, are the ones that we have cut. We have done that with other budgets in the City. We have looked to see whether money has been spent and if it hasn't been spent for a purpose and has been taken out of the budget in many cases. We used the same idea that we used in dealing with other budgets. Another point is that this still leaves an increase of nine percent or something like that in this year's budget. I was on the Tax Adjustment Board, that notorious body, last year. They were making suggestions like last year's City budget was five percent. The Chamber recommendations were very much in that spirit, not about the Park Board but about the City budget. That kind of distinction has been made many times in my experience on this Council.

It seems that the same logic does apply to the the Park Board that applies to other budgets and Boards. I must say that I'm sorry that it comes to a meeting like this, I am very much pro-parks. We aren't listened to well enough as a Council. I remember in the very beginning of our administration we had indicated many times that we thought a golf course should be included in the bond issue. We felt that to make that point we had to come into public and make it, and take a poll in public and make that point. More recently, the neighborhood park thing, which you handled very well, has been that kind of thing. So, basically that is how my thinking is going. I think I'll still be a strong supporter of the parks program and Mr. Wilson, when he listens. So, I'm being very frank about this.

Lloyd Olcott: Sometimes, Councilman Towell, we hold money back in certain areas hoping to transfer it to keep our trucks and our mowers and to keep our people paid. We may not spend a few thousand dollars in equipment or something that we would like to spend, knowing that we have got to transfer to pay our people for the rest of the year or to pay our fuel bill. That's how we did it.

Councilmember Zietlow: That's a general budget problem.

Councilmember Davis: The Committee spent many long hours on this budget and I think what we were concerned about with this equipment is this little "etc." in equipment that we don't quite understand, like log splitting machines get purchased or offices get recarpeted or things like that. What we would like to see, we want you to buy the lawn mower equipment, new mowers and new swing seats and all those kinds of things. Maybe we are just a little skeptical and maybe I just don't understand "etc.". It's probably that, I don't understand this very well.

Lloyd Olcott: We will work harder in explaining.

Councilmember Kinzer: I really think that we need to get some of these questions answered later on.

Michael Corbett: I'd like to thank Mr. Towell for pointing out that the cuts were developed from current transfer which is in the Parks and Recreation now and on his recommendations. I would like the record of this meeting to reflect the memo that Mr. Wilson sent to us dated August 22, 1975. This was the memo which was supposed to tell us how to cut \$50,000 from the budget without impairing programming. I'd like to say that I spoke with Mr. Wilson as well as Mr. Olcott today, and I did explain to them that we would support any transfers which would be needed in January and push them and explain them fully to the Council. I'd also like to say that the Parks and Recreation budget has been very hard to get a handle on. We've worked numerous hours with Council committee, we've done our best. We've had about five people from the administrative side as well as the Council and I still don't think we have as good a handle on it as we'd like to. We are trying and our inventory this fall will help. I think we can probably do a better job in the management side of the department, as well as all City departments. I just would like to have some of these thoughts reflected in the record.

Councilmember Kinzer: We've been talking a lot

about cutting a budget, of course we are talking about cutting a proposed budget. This is one of the largest in the City. I think it's too bad that we have to make any cuts on a proposed budget. What remains, the balance, is still considerably greater than last year's budget. We are not cutting present operation, in fact, there is a considerable increase in the budget for next year. It is not as much as an increase as we would all like to have.

Councilmember Zietlow: I was just going to acknowledge that I do not understand all of the equipment, I know that. It's a matter of a breakdown in communication on some level, maybe a misunderstanding that the Council, as I understand it, is very interested in developing and improving the Parks and Recreation Department and I assume that the Board is. We have been discouraged when we feel we have asked for some response to our questions and the response hasn't been in the spirit in which it was asked.

Bill Wilson: I think we've tried to give it to you, Charlotte. I really came up to address Ms. Kinzer's question, and that is that actually in operation for next year we will probably lose money. However, the \$50,000 increase that is now scheduled to come in, \$30,000 of this is the Older American Center, which has been transferred back to our budget, which we requested. The total beyond that is a \$16,000 increase they use in utilities, which is a very costly operation. I just want to make one comment and then there's probably been enough said, because we really don't have any quarrel with the Council, I think we have the best parks system in the State of Indiana. I'll put the development and the money that has been appropriated up against anybody, I don't care where they are or if they are a first class or second class city, I think it's been that good. When you come down to it, I think you'll find that we have had good support. The main thing that I want to say is that the reason we have transfers is to prevent additional appropriation. As you know, because of the various types of programs that we have initiated free, our working balance is gone and I think if we ask for an additional appropriation, and Martha (Sims) will probably bear this out, we will be turned down on the basis that our working balance is so low, which is logical because we have provided good service to people who needed it. The other thing is that it is common, I think from here on out, every year we are faced with the maximum amount of gasoline and services actually booming. From the time we submitted the 1975 budget to the time that we submitted the 1976 budget, gasoline alone went up 12¢ a gallon. This is why, when Mike (Corbett) read this transfer, we are forced to do away with things that we have budgeted for. We were holding and not purchasing until next year, namely on those basis because it is better to try to work within a budget rather than ask for an additional appropriation. This is why we ask for transfers, and this is why we held back equipment money. We are going to have to do away with some things that we did have this year. That way we can operate within the total amount budgeted that you have assigned us for the year 1976. With the cost, the escalation of paper products up through gasoline, we will still live within it, but we may have to delete some things, transfer some stuff that we were not able to get. We will work with it next year, we will work with the funds in the designation which you give us

and if it comes to a transfer again, we will be in as a formal request. We are hopeful that we can operate within the total amount without having to ask for an additional appropriation. Thank you very much.

Councilmember Zietlow: Mr. Corbett, do you anticipate, how many CETA people are working for Parks and Recreation? What do we anticipate there?

Michael Corbett: Thanks for bringing that up. I think presently there are twenty laborers who are under the Comprehensive Employment and Training Act. They are working in the parks. They have been working there since early this year and that comes to approximately \$140,000 in Services Personal. So there is an additional amount of money which the administration has put towards Parks and Recreation in addition to the tax based funding.

Councilmember Zietlow: That is anticipated to be there next year?

Michael Corbett: At the present time, the CETA program is scheduled to run through June 30, 1976; however, there probably is a very good possibility that it may go on all of next year.

Councilmember Zietlow: So that is something that works towards the expansion.

The Parks and Recreation budget was then amended by a ROLL CALL VOTE of Ayes: 7, Nays: 1. Nays: Fix.

Councilmember Mizell: I don't think there can be any question in anyone's mind if they look at the record of the Council in its' past support of Parks and Recreation. This is a pro-recreation and parks Council. The record speaks for itself. Having increased the budget by the estimated \$200,000 over the last three years. I can appreciate the problems that the Parks and Recreation Board has in maintaining the programs and in trying their best to give the best possible service that they can in this community. I also appreciate the hard work and problems that the Council committee has had in trying to come up with recommendations for keeping our budget within reason. I also, if I understand correctly from what has been said here, recognize that the Parks Board through its Chairman is satisfied that the assurance from the Council that if they do come up with justified and bonified requests for transfers after January 1 that these will be honored and that you can live with the situation. I think that we have come up with a workable solution to keep within the overall City budgets and still maintain the high level in the Parks and Recreation Department that we have had in the past.

Councilmember Fix: Since I'm not going to be around after January 1 I'm going to have to vote no against the idea of cutting it by line items.

Councilmember Davis: I move that the Parks and Recreation budget be approved as amended.

Councilmember Morrison: Second.

The Parks and Recreation Department budget was then approved as amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Morrison: I'd like to say something here. I disapprove of line item cuts, I think they are dangerous as far as a way to go. With a department that has a great deal that has to be put into equipment. I'm in agreement with the \$50,000 cut, and in disagreement with the way the cut was made.

Councilmember Zietlow: I move that the Rosehill Cemetary budget be approved as advertised at \$53,239.

Rosehill
Cemetary

Councilmember Davis: Second.

Councilmember Zietlow: I move that the Rosehill Cemetary budget be amended. The Economic Development and Employment Committee was given this budget as a special treat because we didn't have enough to work on. We looked at it very carefully. We've recommended that ultimately the operation be taken over by the Street Department because we felt that the operation didn't seem to require one full-time superintendent, three full-time laborers and three part-time laborers. This is in no way to affect the personnel who are there now. There will need to be someone to be in charge of the cemetary. The exact arrangement as to how it will be done has not been worked out yet. We are recommending, in discussion with the Mayor's Office we have an amendment to cut the Rosehill Cemetary budget by \$17,680 as follows: \$16,510 of which are in Services Personal; \$750 in Services Contractual; \$240 in Materials and \$80 in Current Charges. Again, I want to reiterate that the committee recommends that the people involved be maintained, this is not a matter of cutting individuals.

Councilmember Davis: Second.

Councilmember Morrison: You mean, Charlotte, that the Street Department would take over Rosehill Cemetary and supervise it?

Councilmember Zietlow: No, but the labor would be.

Councilmember Morrison: The labor would be under the Street Department?

Councilmember Zietlow: That is what the Committee recommended.

Councilmember Morrison: Am I not right, Martha (Sims), that the Rosehill Cemetary can levy a tax, a property tax? You must remember that a cemetary has to have perpetual care. It is state law.

Councilmember Zietlow: The question was complicated. We thought perhaps the labor could be shared although the cost for the labor would come from the fund.

Councilmember Davis: For seasonal maintenance, instead of hiring seasonal maintenance people, we have extra seasonal maintenance people in the Street Department and we could use those people to help. The Rosehill person would call up and say...

Councilmember Morrison: Well, the only thing I can tell you would be where, well, Bud might get you and me.

Councilmember Fix: I have a question for Martha (Sims), what happens if there isn't enough money

there to do this?

Martha Sims: We could use the general fund budget and just appropriate it.

Councilmember Zietlow: This certainly covers the Superintendent and two full-time laborers. It is my understanding that if Mr. Duncan would need additional laborers he could call the Mayor and say, listen, I can't get my work done.

Councilmember Towell: Or Jim Wray.

Mayor McCloskey: We could rotate the CETA people.

Councilmember Behen: I don't see how this could usurp the functions or the good service of how things have been taken care of in the past, it just simply reduces the staff of part-time people. They could draw from an employment pool from the Street Department.

Councilmember Morrison: The only that kind of concerns me is that I can remember, and I think Bud (Duncan) can remember also, that three or four years ago, when Valhalla Cemetary wasn't kept up like it should have been and people were really furious over it. Rosehill has always been kept at top-notch level. It is right on the entrance way to the City and I think Bud Duncan has done a tremendous job, he really has. I am not for cutting this budget.

Councilmember Behen: I reiterate that again I don't feel that we are cutting this budget. We are trying to consolidate the City services. This has been a concern of mine as I've watched this budget grow through the last three years. I've voiced myself at every budget hearing that we've had on it. I'm in total agreement with the way that it's being done. I think the City of Bloomington is going to benefit from this.

Councilmember Morrison: Well, I'm in total disagreement with the way this cemetary has been handled in the first place. If the City had had any expertise when people had bought the lots and put it into a sinking fund, we wouldn't have this condition today. This has been bad from the word go; therefore, we are hung with it.

Mike Corbett: Well, I think there are three points that are being voiced here, 1) the requirement by law is that the Rosehill Cemetary be a separate fund or accounting entity. We have met that requirement by appropriating a certain amount of funds. 2) If you look at the records, almost thirty percent of Mr. Duncan's budget has not been expended in 1974, and 3) we have worked out these cuts with Mr. Duncan and he is in full approval of them. As a few Councilmembers have mentioned, we will have a great many laborers in the City to work with and we can draw on these laborers in the summer months when these people will be most needed in the cemetary.

Councilmember Morrison: Well, Mike, Bud (Duncan) is a good natured person and he would agree with anybody, right or wrong.

Mike Corbett: Bud's (Duncan) a nice guy, Jack.

Councilmember Kinzer: The intention here is not to cut any services at all, but simply to increase

efficiency in the use of available labor during the season peaks. That's my understanding of it.

Councilmember Zietlow: Mr. Duncan, do you have anything to say to us at this time?

Bud Duncan: I don't have very much to say, I'm good natured.

Councilmember Morrison: There you go, all west side people are good natured.

Bud Duncan: I don't think it will work very good because the people you draw from someplace else, they are not too much force. I think it will be more expensive this way than it was the other. I didn't have time to study this out. I didn't know this until just before noon today. I don't think it is going to work very good. I've only got three steady people and I can't do without three. I think I ought to have three with this extra help from the Street Department for the summer time.

Councilmember Kinzer: You mean three regular laborers?

Bud Duncan: Yes, three.

Councilmember Mizell: As I see the cut, it only involves seasonal laborers, not permanent staff. If the seasonal maintenance comes from the Street Department, I don't see where it would make that much difference.

Councilmember Kinzer: No, there is a cut in the regular laborers, too.

Martha Sims: (inaudible)

Councilmember Towell: I'd like to try this for one year, I hope it works.

Mike Corbett: I think we can probably take that employee and if an opening comes up in another part of the City, this person will get first crack at it, and I think we can also probably take some CETA laborers and employ them over at the cemetery. We'll see a substantial saving. It will more realistically reflect what has been spent by the cemetery fund.

Councilmember Behen: I would hate to hear that that person wasn't placed somewhere else in the City.

Councilmember Zietlow: That was certainly the recommendation.

Councilmember Kinzer: I'm hearing some type of an implication that I'd like to get settled. Is CETA labor replacing a regular position? This is certainly not in the spirit of CETA. I'm sure that's not quite what you mean.

Mayor McCloskey: I think given the turnover in the City, three months ago, this person can be guaranteed employment with the City. In my discussions I've recommended that the cuts come from seasonal personnel, CETA should not be used to replace employees, to extend benefits in employment and public service. Whether the CETA people would do it or not, I would say that the feedback I get from most CETA employees is very good. They

are energetic workers and I suppose there are some who are quite lazy. That is the story in any organization no matter what the funding is. I think they could do the job. We will do our best to not hurt this one individual. We don't want to cut anyone's position.

Councilmember Morrison: I think we ought to appropriate two or three dollars extra for one or two things. We should get bells to hang around their necks so Bud (Duncan) could find them.

Councilmember Behen: I'd like to move forward on this grave subject.

The Rosehill Cemetary budget was amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that we approve the Rosehill Cemetary budget as amended.

Councilmember Morrison: Second.

The Rosehill Cemetary Fund was approved as amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that the Police Pension Fund be approved as advertised at \$183,853.

Police Pension Fund

Councilmember Mizell: Second.

The Police Pension Fund was then approved as amended by a ROLL CALL VOTE of Ayes: 7, Nays: 0. Nays: Councilmember Fix.

Councilmember Zietlow: I move that we approve the Fire Pension Fund as advertised at \$189,086.

Fire Pension Fund

Councilmember Mizell: Second.

Councilmember Kinzer: Is this amount the amount that was based on the proposed?

Steve Richardson: The new employees (inaudible).

The Fire Pension Fund was then approved by a ROLL CALL VOTE of Ayes: 7, Nays: 1. Nays: Councilmember Fix.

Councilmember Zietlow: I move that the Cumulative Capital Improvement Fund advertised in the amount of \$300,000 be deleted from this budget.

Cumulative Capital Improvement Fund

Councilmember Davis: Second.

Councilmember Zietlow: There is an agreement that we will work out some sort of agreement on that. It will be considered at a later time.

The Cumulative Capital Improvement Fund was then deleted from the budget by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: Are we finished? No? I move that the budget be approved as amended.

Councilmember Davis: Second.

The budget was then approved as amended by a ROLL CALL VOTE of Ayes: 8, Nays: 0.

Councilmember Zietlow: I move that Resolution 75-24 be introduced and read by the Clerk.

Res. 75-24 Util. Serv. Bd.

Councilmember Towell: Second.

Resolution 75-24 was then read by Clerk Dolnick in entirety.

Councilmember Zietlow: I guess my question is how binding this is. It has a quote from the statute, but are we budgeting now, are we making promises to budget?

Steve Richardson: What you are doing is accepting what the Utilities has resolved to pay. The statute that was cited has been interpreted by the Attorney General and to read briefly from that opinion that "the award of compensation by the utility for whom the services are performed should specify both the amount and the recipient and should be awarded by the administrative authority in charge of the utilities." The Utilities Service Board did on August 8 move that the funds be forwarded and should be approved both by the Common Council and the Mayor. Also, the State Board of Tax Adjustment has indicated to us that it would be necessary to have a Resolution on file with the Utilities Service Board and with the Council for the revenue to be anticipated. You are not, at this time, appropriating those monies but you have worked out the funding agreement between you and the Utilities Service Board if you approve the Resolution, which will guarantee you \$173,012 for your revenues that are figured into the tax rate.

Councilmember Behen: This was a sort of unwritten agreement and now we have it in print.

Steve Richardson: It is just firming up the previous agreement. This runs also with the discussion that the Mayor mentioned earlier that we have had with the Utilities Service Board, that a joint committee be formed to discuss the financial arrangements. We would also like to offer to the Indiana Association of Cities and Towns an amendment to this particular statute to allow payment by the utilities to the Civil City. This is a payment in lieu of taxes or some other form of payment rather than the type of scheduling that is required under the present statute. The Utilities Service Board also voiced strong resolve on that particular issue.

Councilmember Towell: I've been to my wife's home town of Alexandria, Louisiana several times with her and their utilities have reduced their property taxes to one or two percent over many years. It is part of what the people in the town expect from the utilities. I think a return on investment might be a good way to think about it.

Steve Richardson: That really is what we are talking about, some kind of return on investment. Also, the day that we presented this to the Utilities Service Board we listed some \$850,000 that have been provided the City over the last two years by the Civil City to the City utilities managed by the Utilities Service Board. Also, there's the considerable initial upfront investment of City capital, which did come from the general (inaudible).

Councilmember Fix: How did the janitor get in on this?

Steve Richardson: That's part of the reasoning behind the need to go back to a real cost analysis of what all of the arrangements between the utilities have become. At present, the Utilities Service

Board pays us \$150 for the rental of the most prime office spaces that we have, that is the commercial water office. Along with that the agreement has always been the payment for the janitors for this building. They accepted that as such. I think that in the future, it would be best to calculate truly what the value of that rental space is in opportunity cost or the cost of managing the facility. Certainly \$150 for that much office space is a bargain.

Councilmember Fix: In other words, it probably should be an employee in the utilities giving services to the City.

Steve Richardson: It could be that way. It has been that way looking back through past budgets off and on. (tape change)

Councilmember Behen: ...specified here exactly what utilities will pay. I'm glad that Mr. Fix brought up the janitor situation because there is no rhyme or reason. I know Mr. Corbett has been too busy to address himself to it but there is a vast difference between what they are paying the men who work in this building and what they get in the Service Center. I had brought this to Mr. Corbett's attention on the discrepancies in salaries between the custodians of this building and the ones in the Service Center and this does not reflect that at all. The salaries will be considerably different. This is only about a \$3.00 an hour and it is my understanding that it is about \$3.70 or something at the Service Center. I know you have been busy Mike (Corbett), but I brought this up once before. You told me you'd look into it and I wish you would. Look what the hourly wages are here.

Steve Richardson: \$7,000 is about \$3.40 an hour.

Mike Corbett: (inaudible). I think that \$3.15 is the current rate for maintenance men.

Steve Richardson: \$3.00 is \$6,240 a year.

Councilmember Behen: The concern that I have is that we have a man who has worked in this building for twelve years and if we are hiring another guy, that wage down there is somewhat out of focus.

Steve Richardson: This will allow us to calculate our tax rate basing this as a revenue. It is included in our budget on the revenue side and not on the expenditure side. The salaries are less, that's how it comes out. It is what is reflected in your tax base budget.

Councilmember Zietlow: I move that we adopt Resolution 75-24 be adopted.

Councilmember Towell: Second.

Resolution 75-24 was then adopted by a ROLL CALL VOTE of Ayes: 7, Nays: 0.

Councilmember Behen: I'm sorry I forgot to ask for Petitions and Communications, do we have any? No?

Councilmember Fix: I have a question for Mrs. Sims. Under Miscellaneous Revenue I see the Monroe County Parks and Recreation Fund and I understand they are going to go directly out of the County Fund now rather than coming into the City.

Martha Sims: (inaudible)

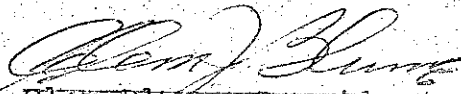
Councilmember Fix: This is part of the matching money, the \$60,000?

Martha Sims: (inaudible)

The meeting was then adjourned at 11:40 p.m.

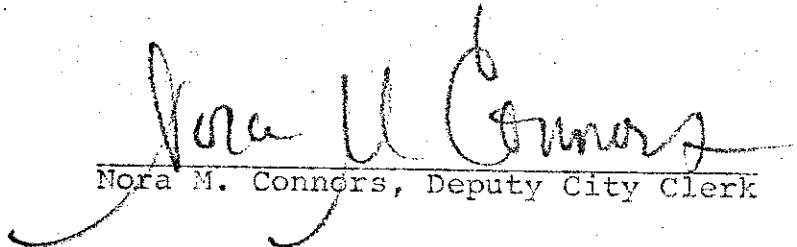
ADJOURNMENT

Approve:



Clem Blume, President
Bloomington Common Council

Attest:



Nora M. Connors, Deputy City Clerk