

In the Council Chambers of the Municipal Building, on Monday, August 26, 1974 at 6:30 p.m. with Councilpresident James S. Ackerman presiding.

REGULAR MEETING
COMMON COUNCIL
CITY OF BLOOMINGTON
INDIANA

Present: Jack Morrison, Richard Behen, Charlotte Zietlow, Wayne Fix, Flo Davis, Sherwin Mizell, Alfred Towell, James S. Ackerman

ROLL CALL

Absent: Brian De St. Croix

Martha Sims - City Controller
Larry Ownes - City Attorney
Rasoul Istrabadi - Engineer
Tom Crossman - Planning
Archie Walker - Redevelopment
Carl Chambers - Police Chief
Richard Gose - Fire Chief
Tim Hodenfield - Aid, Board of Public Works
Bill Wilson - Parks and Recreation
Ted Najams - Aid, Mayors Office
Frank McCloskey - Mayor
Grace Johnson - City Clerk

CITY OFFICIALS PRESENT

Approximately 60 people including members of the press.

OTHERS PRESENT

NONE

MINUTES

Mayor McCloskey stated that he wanted to briefly speak on a few points that had been discussed by the hour previously. "I do think this is a very prudent and flexible budget that is going to at least provide status quo services in all areas and additional services in areas we could designate. But I think with the tax rate of 360-365 depending on what is coming out of here tonight, depending on what the assessed valuation from the Court House is, which we do not have yet. I think it is a very prudent and progressive budget. I've also noted that as nearly everyone in the room knows, the Community Federal Revenue Sharing Bill has not only been passed, but has been signed by President Ford. In fact, we can bank on having a million dollars to spend next year and also a subsequent bill the following year in Community Development Revenue Sharing. I know there will be intensive discussion and various alterations in budgets tonight. I could go into record as to one change. I would like to add \$8,000 in Services Personal to the Police budget and \$5,700 in Services Personal to the Fire budget. The prime reason for this is, after conciltation with Carl Chambers and the Board of Public Safety we could implement the Police Merrit System with the addition of about \$8,000. I understand it would be legal to do this tonight. I know we will discuss this in detail later but those are the two main changes I

MESSAGE FROM MAYOR

would recommend. Everything else has been discussed previously and I know you have some other discussions. Thank you.

Councilman Ackerman read a statement from Councilman De St. Croix. "I regret that prior job commitments force me to be absent this evening. I would like to express my appreciation to my fellow Council members, the Mayor, Council staff, Mayors staff, department heads and the many citizens who have labored long and hard to bring this budget forward tonight.

MESSAGES FROM COUNCILMEMBERS

Although we have had disagreements from time to time, I believe this budget is an excellent one that will provide greater service at reasonable cost to the people of Bloomington. Of particular merit are the proposed reorganizations which have created the departments of Community Development and Human Resources. I would like to express my strongest support and commitment to the Mayors proposals in these areas.

Although the reorganization is perhaps not all it might be, it is a realistic and critical first step. Failure to pass these departmental reorganizations will, I believe, result in a chaotic heritage for future local government. Again, my apologies for my unavoidable absence and best wishes for a positive and fruitful session.

Councilman Morrison moved that Ordinance 74-62 be adopted. Councilman Behen seconded this motion and it was passed by Voice Vote.

INTRODUCTION OF GENERAL AND SPECIAL ORDINANCES
Ordinance 74-62
1975 Budget

At this time Councilman Towell raised discussion as to whether the Council had Ordinance 74-62 in the proper form to enable their discussions. After some discussion it was decided they had the Ordinance in the right form:

Councilwoman Zietlow moved to divide the question. Councilwoman Davis seconded this. The motion was carried by a unanimous voice vote.

Question was again brought forward by Councilman Towell that they did not have Ordinance 74-62 in proper form. This was straightened out and explained by Martha Sims, City Controller and Grace Johnson, City Clerk.

Councilpresident Ackerman then decided to go ahead with the Ordinance the way they had it.

I will read these in order of consideration as set up. We will do Engineering first so they may proceed to their other meeting then we will proceed with them in this order:

Councilpresident Ackerman

Mayor
Controller's
Treasurer's
Sanitation
Legal
City Judge's
Clerk's
Board of Public Works
Human Resources
Human Rights Commission
Environmental Commission
Animal Shelter
Fire
Police
Board of Safety
Fire Pension Fund
Police Pension Fund
Parks and Recreation
Parking Meter Fund
Corporate Bond Fund
Motor Vehicle Highway
Rosehill Cementary
Cumulative Capital Improvement Fund
Park District Bond Fund
Federal Revenue Sharing Trust Fund
Common Council

Councilman Morrison moved the Engineering budget be read by the Clerk. The motion was seconded by Councilman Behen.

Are we going to have to read each one seperately? I don't think that will be necessary. Is there a movement to approve?

Councilpresident Ackerman

Has this been introduced?

Councilman Morrison

We already introduced the entire thing.

Councilpresident Ackerman

But, it was moved the question be divided.

Councilman Morrison

It has been done.

Councilwoman Zietlow

Councilman Morrison moved the Engineering budget be approved. Councilman Behen seconded the motion.

It was moved and seconded that the Engineering Budget be approved, is there any discussion.

Councilpresident Ackerman

Yes, we have been given a sheet which comes to \$53,707 for the Engineering Department to be funded in addition to the amount here, is that right?

Councilwoman Zietlow

Yes, that is right. May I put out to the council and would like to ask if my figures are correct, but the Board of Works has taken upon its budget the entire funding for postage and telephone for all of the departments of this building and yet we have a request for \$1,000 for postage and \$450 for telephone. I would entertain a motion to delete that from the budget.

Councilpresident Ackerman

Councilman Morrison moved that \$1,450 be deleted from item 21, Services Contractual of the Engineering Budget. Councilwoman Zietlow seconded the motion.

That figure in the budget is for long distance calls only.

Is there further discussion?

This is about the Consolidation of three departments; Redevelopment, Planning and Engineering into one more general operation. I have a question I would like to raise now although I doubt we can do much about it at present. I would like to express my hopes that we would move to a kind of reorganization that would be of a functional nature than one of departmental lines.

They should press for an advance of budget hearing so we can put our house in order. We are all for a reorganization but it comes at a difficult time when budget is our main order of business.

As I indicated, that when this was brought to my attention that this reorganization was the intention of the particular budget session. I was opposed to it and still am opposed to the reorganization not from the point of view of saving money, saving money here will amount to 7¢ on the tax rate. I only hope in this case the amount coming off will be of sufficient nature.

We all know problems from bad traffic situations and the millions of dollars it has taken to undo these mistakes. I think this is a result of people dealing in day to day problems that are use to fighting fire instead of dealing in long term probabilitiess. Being in charge of function. It is natural for charge to be taken care of under a professional planning staff. It is a responsibility to a planning commission. In this case we need to save money on surface but if the past is any indication of the future from planning under direction of Engineering function it cost us more in the long run than the few cents we're saving in the tax rate right now.

From claims under Engineering, before there was no planning step, and now we still have a planning step. Hopefully providing good support for the Planning Commission in this. It depends as always on cooperation in the Executive and the Commission. One can have any level of confidence in that kind of cooperation that one chooses. I'm not sure exactly what my confidence is. On the other

Tim Hodenfield

Councilpresident Ackerman

Councilwoman Zietlow

Councilman Behen

Councilman Mizell

Councilman Towell

hand the Plan Commission is not loosing its staff. It always got its staff from the Executive before. If we make a change and have the Plan Commission hire a planner or two and really have them for their staff, that will be still a different change from the one we are making where as far as I know not contributing to the opposite of that tonight in the reorganization. It's a step that is independently considered. I believe myself that a number of people in the Development department have about the same qualifications as the people in the Planning department. There are many ways in which having these three departments will provide the appropriate skills to each of the functions what ever they are, I don't think there are just three. Ah, so I don't believe we are cutting ourselves loose from long range planning in adopting reorganization. Maybe we're not adequately providing for it in some way, but I don't think the reorganization is the thing to attack. Everyone has their own conception of what reorganization should be about, and I do too. What I would like to see happen is not three divisions in a super department but a programatic structure. We should define a program and carry it out thoroughly and completely throughout the city so everyone is treated fairly. Then we should asses amounts of time necessary for people with different skills to be contributed to programs, form a team and allocate time. Then parts of peoples time left over and various resources that have not then been used up. There is no reason why some individual can't serve a number of these teams. I believe our professionals are one of our most important resources and can be used in combination with others to carry out various programs. Thus making it difficult to say exactly what was allocated to Planning or Engineering in the future. I hope nevertheless we can say we have X programs, what they are how much of the peoples time they are taking and therefore how much they are costing us. This is a difficult structure and takes a long time to work out so I realize it can not be worked out tonight. But if moves in this direction are not made in the future I would be a very criticle Council member. So that is what I expect from the reorganiztion and I hope planners will give support to the plan committee. I am a professional, I have certain qualifications. I serve as staff and allocate my time in many areas. I would like to get rid of the idea that professionals must also be administrators, and to see those others than administrators be well paid. This involves a problem of ideals in reorganization and it should be carefully looked at and carried out.

I have a question because I know how concerned we are about reorganization. What kind of long range planning is going on in the planning department or planning commission, right now and whether or not we can see these plans implemented and what plans come have as long range plans for Long Range Planning?

Councilwoman Zietlow

A number of things have to be completed. A complete housing study among other things have to be included in the comprehensive plan. One point I would like to bring out; He who controls a persons salary, controls a persons time. Therefore with the hiring and salary decisions in the hands of the Engineer, he controls a persons time more. The Engineer is concerned with immediate problems in his department that's his task. And I concur with what Councilman Towell said.

Councilman Morrison

Mr. Istrabidi, as the potential administrator of the Engineering Department, do you see where peoples time will be allocated to work with the Plan Commission on the Zoning Ordinance and other programs. Do you see that happening?

Councilwoman Zietlow

Definitely yes, there will be full cooperation. We will have to all pitch in-to do the work necessary. The answer is yes.

Mr. Istrabidi, City Engineer

I would like to see proper spending in each department and area of the city and the department concolidated.

Councilman Towell

I would like to ask, does the buck stop with this man here?

Mr. McNeeley, Audience

That's the man

Councilman Morrison

Yes, not only stops with him, it begins with him.

Councilpresident Ackerman

Do salaries represent raises for people? And if so how are the raises earned?

Mr. Jones, Audience

There is a cost of living increase with merrit included.

Mr. Istrabidi

It is a general 5% increase according with Union rules so they are equally distributed.

Mayor McCloskey

Put it in the record that I protest that merit should be assumed. It should not be assumed, it should be studied.

Mr. Jones

I feel studies have been going on in all departments for some months.

Councilpresident Ackerman

This is not a perfect time but it should be discussed at some length and studied more.

Councilwoman Zietlow

The motion was passed by a ROLL CALL VOTE OF AYES 7; NAYS 1; Nays: Mizell

Councilman Morrison moved that the Mayors budget be approved. Councilman Behen seconded the motion.

There was a question raised as to the number of assistants in the mayors office.

There would be one Administrative Assistant on the tax based budget. And the present position will remain mainly the same.

Is Steve Richardson the Community Development person on your staff?

Both Ad Hock and Dave Facto are on my staff now and Mr. Richardson is the Community Development person.

Instead of that why don't you have a Grants and Applications officer, because we are missing a lot of Federal programs somewhere along the line that this city is just bypassing.

I agree 100% with you, in fact I talked with Steve about that and he said it would be done in the future.

There are many federal programs the city qualifies for that we are not getting.

I am going to rule discussion of this out at this time. It is not of budget concern.

Motion was passed by a ROLL CALL VOTE OF AYES 6; NAYS 2; Nays: Morrison and Behen

Councilman Morrison moved the Controllers budget be approved. Councilman Davis seconded the motion.

Motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Treasurers budget be adopted Councilman Behen seconded the motion

Motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved that the Sanitation budget be approved and Councilman Behen seconded the motion.

I move for a five minute recess. I think we need to discuss something.

Mayor McCloskey

Councilman Morrison

Mayor McCloskey

Councilman Morrison

Mayor McCloskey

Councilman Morrison

Councilpresident Ackerman

Councilwoman Davis

There has been a request for a 4 minute recess. We will reconvein at 7:25

Councilpresident Ackerman

It has been moved and seconded that the Sanitation budget be approved. Is there any discussion?

Councilpresident Ackerman

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved that the Legal budget be approved and Councilman Behen seconded the motion.

The motion was passed by a ROLL CALL VOTE OF AYES 7; NAYS 1; Nays: Behen

Councilman Morrison moved the City Judges budget be adopted and Councilman Behen seconded the motion.

There seems to be an alteration in this budget, could you explain it?

Councilwoman Zietlow

The alteration is in the amount of \$100 in the Bailifs Salary.

Councilpresident Ackerman

Oh, my mistake, I thought I saw a \$1,000 adjustment.

Councilwoman Zietlow

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Clerk's budget be approved, and Councilman Behen seconded the motion.

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Board of Public Works budget be approved and Councilman Behen seconded the motion.

The motion was passed by a ROLL CALL VOTE OF AYES 7; NAYS 1; Nays: Morrison.

Any discussion on above budgets was lossed on the tape.

Councilman Morrison moved the Human Resources budget be approved and Councilman Behen seconded the motion.

The tape was unclear here, but Councilwoman Zietlow expressed concern that we study the organization of this department and sincerely work with the planning of it. That is a great concern to her.

I would like to question this on many grounds. Is this coming from a grant, and if so what one.

Mr. Jones

From the Lilly Foundation Grant

Someone in Audience

Well, for one, I'm not sure this is constitutional. I know it is being challenged across the country and a couple of communities are probable going to win. It seems to me this is interference into the lives of personal individuals, and is nothing but people control. Things such as family life specialist do not appeal to my senses and I think this salary of \$10,500 for an equal opportunity officer is totally unnecessary.

Mr. Jones

As a citizen I don't think our tax money needs to be spent to extend this type of beauracracy. Besides the general fund is sharing of taxpayers money being taken under the hoax of Federal Revinue Sharing and is being given back at a rate of one dollar for the three that we pay in. It has been in the paper, how the city didn't qualify for this program or that because it didn't live up to the guidelines. Now lets not kid ourselves, the Constitution says Congress shall make the laws, not some fourth branch of Government. Yet these people are making the laws and making big Government bigger and bigger and doing it right here in this town. Now we're going to have to wake up and see that. There is more and more government, less and less personal responsibility, more and more being taken out of the pocket of the individual tax-payers. And the time has come to get the government off our backs. Everyone of these programs come with guidelines, regulations and more and more people controle. And for that reason I ask this thing be defeated.

I don't think Mr. Jones is speaking to matters that are now before us.

Councilwoman Zietlow

Do the taxpayers really want these types of programs? My feeling is no.

Mr. Jones

What commissions will come under this Human Resources. I think there may be people in the audience that are not sure and would like to know. Could they be read?

Councilman Morrison

- Yes, they are:
- Human Rights Commission
- Tele Communications Commision
- Drug
- Womens
- Center for Older Americans
- Equal Opportunities Officer

Councilpresident Ackerman

So this is set to tie all of these together.

These come from Federal Law and it seems that the question is, are these things really needed in this town and if so are they worth what we are going to be paying

Mr. Jones

for them. If they aren't, they involve more and more interference into the lives of people in this town. If they do, your responsibility is to vote against it.

Quite frankly, I think some of Mr. Jones points are well taken in that, the community and social services are a duplication of funding and competing for the same dollar. There is little or no systematic evaluation or coordination and advising the overall community, not just the city organization. So I think the questions of bureaucracy are well taken. I think we're all going to have governmental interference in our lives. I would say it is important to start planning and evaluating and Councilwoman Zietlow's points are well taken. And we should plan for that as soon as possible.

Mayor McCloskey

Is the Center for Older Americans to be in the Human Resources Dept. or remain in the Department of Parks and Recreation?

Mrs. Gray

It will be in the Human Resources Dept.

Councilpresident Ackerman

Mrs. Gray, from the back of the room was not audible on tape but expressed her concern for the Older Americans Center and it's program if it were moved to the Human resources Dept.

Tonight we are not here to discuss that function. We are here to discuss budget and funding. It has not been definitely decided, but we will be putting it in the Human Resources Dept. ideally. It may not if it would prove unsatisfactory to the Council or a committee evaluating this. But I think there is no question that the Older Americans Program would continue to function, would be expanded on, they would have their same place, their same program, plus additional programs. Hopefully the same personell, Mr. Wilson has said he would work with it no matter where located, for instance he would supervise HPER people. But I don't think this is on discussion right now.

Mayor McCloskey

I would like to take issue with Mayor McCloskey in regard to his position regarding the Older American Center. I for one think it will not in essence be the same program. The school of HPER WILL NOT participate as you have so indicated. The Chairman of the Department in the last week

Mr. Peterson, HPER Dept.

said it would not continue. And I think you members of the Council are being misled if you think the staff and relationships the city has developed over the years is going to be the same. It just will not happen that way. I think you better get out and talk with a lot more people if you feel this way.

Dr. Peterson, I have talked with members of the Board and we hope the program doesn't stay the same. We want to expand it. I think it is still open for negotiation with HPER. Do you speak for the Dean?

Councilwoman Davis

No, but I would like to refer to the letter you received last week from the Chairman of the Dept. Your misrepresenting those facts.

Mr. Peterson

I'll take issue with any charges made that I have misrepresented any facts. I did not mention in any way any letter of Mr. Deppy's. I think it is a fact of common knowledge that HPER is very much against this. I did say Mr. Wilson said he would work in either structure. I did say that in my own mind it is not a closed issue and that there might be change at a later date.

Mayor McCloskey

The message your not getting is that the Dept. of Parks and Recreation is on record as not supporting this. Will not be beneficial in amount of dollars or service to the Center under a new Dept. You don't seem to be getting that message.

Mr. Peterson

I think issues are getting confused and we are here to discuss the budget.

Councilwoman Zietlow

Mr. Peterson seemed to say HPER is more interested in Reorganization than working with the Senior Citizens. If you say they can not work with the Senior Citizens through this reorganization then I think they have their values misplaced.

Councilman Fix

I do not think it is we who have our values misplaced. We firmly believe that this program has and is recreation oriented with the Recreation Dept. It offers much, could be enlarged, and will be enlarged under the present set-up. I believe it doesn't belong in Human Resources, it belongs in Recreation and I think your rather nieve if you think you can hire the professional staff under the Human Resources Dept. that you can under the Recreation Dept. Your not going to do it.

Mr. Peterson

Is he informing us that the University would withdraw it's support if the Center goes under the Human Resources

Councilman Morrison

Dept. I believe in the Parks and Recreation Dept. but would like you to tell me this.

I think you have already been told that in the letter from Dr. Deppy, Chairman of the Dept. You said you received a copy of the letter, why don't you read the letter, and make it a part of public record. It said the Dept. would NOT continue to give it's support.

Mr. Peterson

I would just like it on the record that, because the Dept. of HPER does not want this change does not mean we will not still have some personell, in that of Bill Wilson and Mrs. McKey. We do have a concern about touching other agencies and bases and other departments in the University. I think just because HPER is against us does not mean the University is against us. I think there is hope in reaching other Departments.

Councilman Mizell

My father ran a similar program in Louisville and didn't have a member of a University Dept. working for him. He had field workers helping. We had testimony that night that the Recreation Depts. in other cities does not require the kind of relationship you require. So what I get from this is you are requiring a very special type of relationship here in Bloomington compared to programs in other cities. I don't see why that should be so. I feel it's arbitrary not to support it because it's another part of the city organization. I myself have a number of reasons for wanting it in the Human Resources Dept. if that Dept. pans out. It'll be related to activities that will take place at the old library site, and there are other such examples.

Councilman Towell

I don't believe there is anyone in this room that is opposed to the program as it stands or for its improvement. The question is how it is improved and enlarged. The Mayor has implied this is not definite and that at a later date he may request it transferred back. So what arguments might you see against it Mayor?

Councilman Mizell

Only that 400 old people might not want to participate.

Mayor McCloskey

The thing I'm really mainly interested in is that we keep our young people working with our old. There is a great communication between our young and old. Young people working with elderly is like giving them a shot in the arm. And this is my concern.

Councilman Morrison

The Board is most willing to sit down and talk with the Mayor's office and the Councils Office. This is an emotional thing right now. We got caught between an advisory committee and a board. We came down with

Mr. Walker P&R Dept.

information in mind not with pressure. And we know Mr. Wilson will continue to have students working for him. I think all of this can be worked out to some satisfaction. I know we have had tremendous cooperation with the University and we want to continue this.

The vote tonight is on the budget not which Dept. the Center will be in so I would like to ask that we finish this discussion and go on.

There were two comments from the audience and one from Councilwoman Zietlow regarding this area which were not able to be transcribed fully due to poor recording.

I think a lot of damage and loss of moral already had been done to the program. We need to assure these people that this program will continue and progress and develop into a better program.

The motion was passed by a ROLL CALL VOTE OF AYES 7; NAYS 1;
Nays: Mizell

Councilman Morrison moved the Human Rights Commission budget be adopted, The motion was seconded by Councilman Behen.

Who is the attorney of this commission, and is he worth \$12,000?

His name is Bruce Wachowski and we think he is.

I'm curious as to how the Human Rights attorney is being funded?

There is much discussion about this as it stands the Human Rights Attorney would be working with the Human Resources people, but he would not be directly accountable to them as to policy, being hired or fired. It is a very functional arrangement.

Is it understanding he will litigate against cases where he feels a Civil Rights or discrimination question is involved?

It is possible

I think this attorney who is full time is worth more than he is now getting. This is the minimum.

The motion was passed by a ROLL CALL VOTE OF AYES 7; NAYS 1;
Nays: Behen

Council man Morrison moved the Environmental Commission budget be adopted. The motion was seconded by Councilman Behen.

Councilpresident Ackerman

Councilman Mizell

Mr. Jones

Councilpresident Ackerman

Councilman Morrison

Mayor McCloskey

Mr. Jones

Councilpresident Ackerman

Councilman Towell

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Animal Shelter budget be adopted. The motion was seconded by Councilman Behen.

Does this shelter share in any Federal funding.

No

I would like to see something done about control of animals. We that have dogs buy two tags and keep control of our animals, and still we have to chase animals out of our yards even when they are fenced.

I think the Mayor has increased the budget this year for such problems.

Is there a possibility that the County would cooperate with the City on these problems?

It has to be worked on from the standpoint of getting more money out of the County. Right now I cannot see forcing a change. We have authorized positions for another dog catcher. We realize the need in this area and that there are great numbers of dogs processed out there 55% County and 35% City.

Do we have to buy both City and County dog tags?

Only one tag is necessary.

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

RECESS

Councilman Morrison moved the Fire Dept. budget be approved. The motion was seconded by Councilman Behen.

The above motion was withdrawn.

Councilman Morrison moved the Police budget be adopted. The motion was seconded by Councilman Behen.

We are very concerned with both the Police and Fire Departments in developing professional departments for the city. As part of this we've engaged in rather a long term program with the departments to institute a merit pay system. In each pay grade there would be a series of steps and each officer would move from step to step and achieve a merit increase. A budget to allow this was developed this year. As was previously indicated, I understand that the advertized budget was only \$5,700 above the amount recommended. I would ask that the full \$5,700 be

Mr. Jones

Councilpresident Ackerman

Mrs. Gray

Councilpresident Ackerman

Councilman Fix

Mayor McCloskey

Mrs. Gray

Martha Sims, Controller

Mr. Joscelyn, Member of the Board of Safety

put in to allow us to implement the merit program. It is also my understanding that at this time the council does not consider the salary ordinance for these depts. at this time but if I can meet with you at a later date to discuss in detail the particulars of the merit program the exact salary structure we are recommending, that it would fit within the Personal Services budget indicated in the ordinance.

Now our concern with the present budget is to bring to your attention the requirements of the City of Bloomington for Police services. I think this is one case where we can speak for a demand of services that is increasing as the community grows. When we examine the level of services calls recieved we note a steady increase where perhaps in 1973 we saw calls in the 2,000 range, it is now exceeding that significantly to more like 3,000 calls for service per month in 1975.

This can not be ment with the level of effort now available with the 60 existing personnel. We must expand the level of service available. We recommend in addition to present budget authorized consideration be given to utilization of Revinue Funds for first priority to the addition of five more personnel. Second priority is the development of a policy where we would rehire officers on their days off to work additional time. Resulting in utilization of trained personnel without cost to pension fund or fringe benefits. It would in essence provide additional coverage at less cost than the addition of more personnel. Exam of demands of service lead us to conclude that additional personnel will be necessary in the future, thus it is desirable to hire and train them and have them available to meet the increase demands for service.

I have no objection to a merit system but the price quotation of \$9,700 to implicate it?

Councilman Behen

I believe the budget original was \$9,200 more than present figure in salary ordinance prior to the ammendment.

Mr. Joscelyn

And that facilitates the system?

Councilman Behen

That would allow us to implement the merit system as designed.

Mr. Joscelyn

In the implementation of that, usually in the first year would be the least expensive would it not?

Councilman Behen

It is very difficult to answer. Obviously in the first year there is a fixed cost, then you can predict for the other years assuming there is no cost of living adjustment in the general scale.

Mr. Joscelyn

But the merit system on it's instigation would be less than in five years.

Councilman Behen

It's difficult to predict that

Mr. Joscelyn

With the addition of five policemen through Revenue Sharing then this would increase the number of people. Then has the board envisioned what we can face without Revenue Sharing should that not be forthcoming in the next few years. Will we have an increase in personnel?

Councilman Behen

As the tax base increases the demand for police services increases as well. We are substantially below personnel per 1000 persons. If you look at the population growth in Bloomington it is very conservative to forecast a need for only five additional officers. Our last estimate is it would be more desirable to have 75 sworn personnel instead of the 60 we now have.

Mr. Joscelyn

Would they receive regular pay, longeviety pay and merit pay?

Councilman Morrison

The scale incorporates these pays into one structure.

Mr. Joscelyn

I would love to see the scale. I can't recall it.

Councilman Morrison

When we spoke with Chief Chambers a month ago the problem came up about more personnel in the Police Dept. versus overtime pay, and it seemed to me that, given those choices it should be more important to move ahead with the overtime pay for the existing officers. Another thing, I'm wondering about having to add to the budget. Our council aid worked up what had been spent in the first six months and I just noticed in the Police Dept. \$279,643, if doubled \$559,286 and yet \$659,408 have been allocated for this year, and a \$100,000 is a significant difference.

Councilpresident Ackerman

It is taking longer than earlier anticipated.

Mr. Joscelyn

Are the five new ones additional to the five vancancies now there?

Councilpresident Ackerman

Yes. We are recommending five additional positions.

Mr. Joscelyn

If we adjust this budget, on the merit raises, how is it worked?

Councilman Morrison

I would like to defer decision and discussion of this until we reach the salary ordinance.

Mr. Joscelyn

I just want your thoughts.

Councilman Morrison

One stress in merit system is to provide equal opportunity and merit for training and education obtained while in service as well as before.

Mr. Joscelyn

I read figures of the number of police per population of 1 per 2000 persons. Does that leave out of account the I.U. Safety.

Councilman Towell

We have 1.3 per 100 and that leaves out I.U. Safety.

Mr. Joscelyn

In the public safety, has computerizing the Police Department been considered, with the Revenue Sharing?

Mr. McNeeley

We have a computer based record system that is significantly more sophisticated and cheaper than those in other departments.

Mr. Joscelyn

What about squad cars etc.

Mr. McNeeley

This is beyond our scope to consider this now.

Councilpresident Ackerman

Councilwoman Zietlow moved that \$5,700 be added to the Police Budget in Services Personell which would raise the total as advertised. The motion was seconded by Councilman Behen.

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved that the Police Budget be adopted as amended. The motion was seconded by Councilwoman Zietlow.

Is there more federal money coming into forensic lab etc. for the Police budget?

Councilwoman Zietlow

I have more Federal funds than anyone in the County. Our training equipment, forensic system, our hydeck in computer systems. The cities portion of these federal grants is 10%. The rest is federal money and I have taken every advantage of this. This isn't all I have, I am up to my neck in the paper work of all the grants I have. (The rest of this conversation was lost in tape changing.)

Police Chief Chambers

Motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Fire Dept. budget be approved. Councilman Behen seconded the motion.

Councilwoman Zietlow moved that \$8,000 be added to the Fire Dept. budget in Services Personal thus increasing the total. Councilman Behen seconded the motion.

Councilman Morrison moved the Fire Dept. budget be approved as amended. Councilman Behen seconded the motion.

The motion passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Safety Budget be adopted. The motion was seconded by Councilman Behen.

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Fire Pension fund budget be adopted. The motion was seconded by Councilman Behen.

We are locked into this but we have to make adjustments now from the first reading. We have to add \$440 because of the \$8,000 raise.

Mr. Nagen

Councilwoman Zietlow moved to add \$440 to the budget as advertised. The motion was seconded by Councilman Towell.

The motion passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Fire Pension Fund be adopted as ammended. Councilman Behen seconded the motion.

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Police Pension Fund Budget be adopted. Councilman Behen seconded the motion.

Councilwoman Zietlow moved the Police Pension Fund be increased as advertised. Councilman Behen seconded the motion.

The motion passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Parks and Recreation fund be adopted. Councilman Behen seconded the motion.

Mr. Wilson, the last chart you gave us is simply the City budget or did it also include the County funds that would be administered?

Councilpresident Ackerman

It is just the City budget.

Mr. Wilson

Do we lump together what they give us from the property tax with revinues from the county?

Councilman Morrison

It will go for County approval that

Mr. Wilson

they give the city \$60,000 no strings attached to reduce the cost of the program in the city. The total county budget is \$102,000 but there is \$102,000 income coming in also.

So, your department is administering \$102,000 County wide program beyond the \$60,000.

The \$102,000 includes the \$60,000.

Your saying the county pays \$102,000 per year to support Parks and Recreation total?

Yes

Then they in turn receive receipts in that amount?

Yes, to the city because we disperse the whole thing.

So it pays out exactly what it receives. The county does not tax for support of Parks and Recreation?

Yes, the whole \$102,000.

Did we ever determine actual salary of the Golf Course Pro?

We have not received that yet, but will submit it to the Council as soon as it is received.

Can County people be taxed if Parks and Recreation bonds are not paid off in the city?

They have to be paid for in the city with our taxes. County is not responsible, it is a City Bond.

Did the Parks Dept. anticipate a surplus at the end of the year of \$20,000?

I know of no such surplus.

I think your referring to the Mayors request to cut back which would amount to about \$20,000.

Yes, in that we hope to save around \$20,000.

The motion passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Parks District Bond Fund be approved. Councilman Behen seconded the motion.

The motion passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Parking Meter Fund be adopted. Councilman Behen seconded the motion.

Councilpresident Ackerman

Mr. Wilson

Councilman Mizell

Mr. Wilson

Councilman Mizell

Mr. Wilson

Councilman Mizell

Mr. Wilson

Councilwoman Davis

Mr. Wilson

Mr. McNeeley

Councilwoman Zietlow

Councilman Mizell

Mr. Wilson

Councilpresident Ackerman

Mr. Wilson

Councilman Towell entertained an idea of cardboard clocks instead of parking meters stating they had been used in other cities to some success.

The motion passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Corporate Bond Fund be adopted. Councilman Behen seconded the motion.

The motion passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Motor Vehicle Highway budget be adopted. Councilman Behen seconded the motion.

The motion passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Rosehill Cementary budget be adopted. Councilman Behen seconded the motion.

What happened to all concerns expressed? To summarize, it seems it could be less costly than the present plan.

Councilman Towell

If the Council could realize the different services that can not be done so simply. Also the personell management is a problem.

Larry Owens

As far as maintaining properties the particular department heads are responsible no matter where the personel are. And this seems like an exorbenet cost for one thing.

Councilman Behen

Why don't I suggest this is a recurring matter. Mr. Duncan thinks there is a great deal of maintenance and year round effort. Why not form a three person committee of the Council to investigate the problem, and see if it can be cut back any.

Mayor McCloskey

We could hire if need be, professional people to do the work for less.

Councilman Behen

How about a Properties Management Dept. for different departments to pay into.

Councilman Towell

Three years ago I talked with Don Eds and found out that one of the most important functions which none of us had stopped to think about is plotting and knowing where older graves are located and what land is available. I'm not in favor of cutting this budget.

Councilman Morrison

The motion passed by a ROLL CALL VOTE OF AYES 6; NAYS 2:
Nays: Behen, Ackerman

Councilman Morrison moved the Cumulative Capital Improvement Fund be adopted. Councilman Behen seconded the motion.

We're not designating the use of money now, we're just appropriating the money now aren't we?

Dividing the money, \$100,000 is for sidewalks, curbs, and resurfacing. Save for miscellaneous improvements, \$50,000 for land purchase, Park improvements, etc. Possibly like paths.

I think we should continue to build sidewalks, have bike paths etc. but I personally would rather vote on an appropriation ordinance that says where money goes rather than the ordinance in this form.

Is this the best place to have street resurfacing funds come from?

If you want to cut this back \$150,000 and take care of it later, this is fine, but this is what we've geared for.

We don't have to appropriate this money at this time is that right?

This is not on the tax rate but it has to be appropriated.

May I sort of outline this in regard to street maintenance and how we got there. The original request was \$282,000. We were obliged, in order to provide for Bloomington transit, the Drug Coordinator, Health Care and Well Baby Clinic, to pay back the Federal Revenue Sharing Street Dept. budget. So in order to do that we almost halved the amount set aside for Bituminous materials. So when we ran out of Revenue Sharing money the next step was what to do about Motor Behical Highway. So we were led to Cumulative Capital by process of elimination \$100,000 in Federal Revenue Sharing and \$100,000 in Bituminous materials.

Any significant thing we do will apply with priorities set between Council and Mayor.

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilman Morrison moved the Federal Revenue Sharing budget be adopted. The motion was seconded by Councilman Behen.

How much is represented by money going to the Bloomington Transit?

\$244,000.

Councilwoman Zietlow

Mayor McCloskey

Councilman Mizell

Councilpresident Ackerman

Mayor McCloskey

Councilwoman Zietlow

Martha Sims

Mayor McCloskey

Mr. Jones

Councilpresident Ackerman

Is that an increase over what it received last year?

Mr. Jones

Yes, by about \$30,000.

Councilpresident Ackerman

Where is the difference going?

Mr. Jones

Differences in salaries, overtime salaries etc.

Mr. Wray

(There was unaudible discussion from Mr. RAY due to the fact he was not close to the mike and could therefore not be heard well enough over the background noise. It was an explanation as to how they arrived at the salaries increases.)

Along salary lines, I have strong feelings about paying the Drug Coordinator \$12,000 in regard to what we pay others.

Councilwoman Davis

If there were some system regarding salaries, but in this regard we don't have. - Well.

Councilwoman Zietlow

The motion passed by a ROLL CALL VOTE OF AYES 7; NAYS 1:

Nay: Behen

Councilman Morrison moved the Common Council budget be adopted. The motion was seconded by Councilman Behen.

I think they should have a raise for extra help so they will know facts before the night of the meetings.

Mr. McNeeley

The motion was passed by a ROLL CALL VOTE OF AYES 7; NAYS 1.

Nays : Behen

It was discovered at this time that the Personell Budget and the Parking Meter Fund A and B were left out and they are now introduced.

Councilman Morrison moved the Personell Budget be adopted. The motion was seconded by Councilman Behen.

I'm disappointed with the performance in the Dept., so far. I thought we would have more help on how to equalize salaries. I was originally for high salaries to get a good person and was overruled. Now it is up to adequate level but I'm not satisfied with the performance.

Councilman Towell

You must realize this Dept. is new and you'll have to study it. Things can't happen all at once.

Councilman Morrison

I would just say when the ordinance has been passed and there was discussion of this salary in connection with other salaries the fact that it is middle range executive position,

Mayor McCloskey

the fact that tonight we're talking about budgets, not salaries of particular individuals, and also note this is the only salary to be cut tonight, I would consider it an attack on an individual. I think our Personnel director is functioning well and the Council is free to do as it pleases.

I voted the same way on the salary Ord.

Councilman Towell

I share Al's disappointment in services fourthcoming, however, I will not support the ammendment.

Councilwoman Zietlow

I agree with Al but also feel Jack has a point that we should wait a little longer and have high expectations of what is coming next year.

Councilpresident Ackerman

I will not be a part of zeroing in on one person at this late hour when all other Depts. have all been finalized.

Councilman Behen

We ask for help in equalizing salaries and we're not getting it.

Councilman Towell

If you pass the amendment, the individual in question would have an excellent case with the Human Rights Commission for discrimination.

Mr. Jones

I don't think it's zeroing in on one person.

Councilwoman Zietlow

The motion was defeated by a ROLL CALL VOTE OF AYES 1; NAYS 7. NAYS; Morrison, Behen, Zietlow, Ackerman, Fix, Mizell, Davis.

The motion for the Personnel budget passed with a ROLL CALL VOTE OF AYES 7; NAYS 1.

Nays: Towell

Councilman Behen moved that Parking Meter Bond A and B budget be adopted. The motion was seconded by Councilman Mizell.

Councilman Ackerman read the bond figures due to some Councilmembers not having the information.

The motion was passed by a ROLL CALL VOTE OF AYES 8; NAYS 0.

Councilwoman Zietlow moved that Appropriation Ordinance 74-62 be approved as amended. The motion was seconded by Councilman Behen.

When the roll was called:

There are many portions of this budget I disagree with and I'll have to vote No,

Councilman Morrison

No

Councilman Behen

Yes

Councilwoman Zietlow

Yes

Councilman Fix

No

Councilman Mizell

Yes

Councilwoman Davis

I think my personal integrity was attacked a few minutes ago and I'm pretty angry about it, but I vote Yes.

Councilman Towell

Yes

Councilpresident Ackerman

The motion was passed by a ROLL CALL VOTE OF AYES 5; NAYS 3.
Nays: Morrison, Behen, Mizell.

NONE

PETITIONS AND COMMUNICATIONS

NONE

REPORTS FROM OFFICIAL BOARDS AND COMMISSIONS

NONE

REPORTS FROM STANDING COMMITTEES

NONE

REPORTS FROM CITY OFFICIALS AND DEPARTMENT HEADS

NONE

OTHER NEW BUSINESS

NONE

UNFINISHED AND MISCELLANEOUS BUSINESS

NONE

EXAMINATION OF CLAIMS

Councilpresident Ackerman adjourned the meeting at 7:50 P.M.

ADJOURNMENT

James S. Ackerman
James S. Ackerman, Councilpresident

ATTEST:

Pam Carper
Pam Carper, Deputy City Clerk