

In the Council Chambers of the Municipal Building, on Tuesday, July 31, 1973, at 7:30 p.m., with Councilpresident Charlotte Zietlow presiding.

SPECIAL SESSION  
COMMON COUNCIL  
CITY OF BLOOMINGTON,  
INDIANA

Present: James Ackerman, Richard Behen, Wayne Fix, Hubert Davis, Sherwin Mizell, Jack Morrison, Brian De St. Croix, Alfred Towell, Charlotte Zietlow.

ROLL CALL

Francis X. McCloskey, Mayor; Ted Najam, Assistant to the Mayor; Larry Owens, City Attorney; Jim REgester, Corporate Counsel; Martha Sims, Controller; Rasoul Istrabadi, City Engineer; Marvard Clark, Assistant Engineer; James Wray, Jr., Transportation Director; James Wray, Sr., Sanitation Director; Bruce Wackowski, Human Rights Attorney; Mel Yancey, Equal Employment Officer; Peggy Tuke, Deputy City Attorney; Archie Walker, Director of Redevelopment; Bill Wilson, Director of Parks and Recreation; Grace Johnson, City Clerk; Russell Duncan, Rosehill SExtion; Mr. Martindale, Animal Shelter; Tim Hodenfield, Aide to the Board of Public Works.

CITY OFFICIALS PRESENT

About six people including members of the press. OTHERS PRESENT

Councilpresident Zietlow announced that this meeting had been called for second reading of ordinance 73-51, Salary Ordinance

Purpose of Meeting

Councilman De St. Croix moved that Ordinance No. 73-51 be advanced to second reading and read by the clerk by title only. Councilman Morrison seconded the motion. The motion was carried by a unanimous voice vote.

Ordinance No. 73-51,  
salaries for 1974

Councilman De St. Croix moved that Ordinance No. 73-51 be adopted. Councilman Morrison seconded the motion.

Mayor McCloskey addressd the Council, noting that he had several recommendations to make to the council concerning various salaries that he now felt should be made higher than as submitted in the ordinance. Mayor McCloskey also noted that Larry Owens, City Attorney, had expressed the opinion that it was not necessary for the Council to consider and pass on the salaries for the Utilities Department at this time. He said that he was amenable to having them deleted from the ordinance to permit further consideration of the utilities department salaries before they are set by the council.

Councilman Towell moved that Ordinance No. 73-51 be amended by deleting the Salaries listed for the Utilities Department on pages five and six of the ordinance. Councilman Ackerman seconded the motion.

Councilman Towell said that he was concerned that there had not been adequate official, public meetings held by the Utilities Service Board on all salaries listed for utilities.

THE MOTION TO DELETE WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

The Mayor addressd the Council further on various points in the salary ordinance.

(NOTE: The discussion at this meeting will not be transcribed due to time constraints; the tapes will be kept in the council office for one year.)

See 3 page addenda  
for transcript  
of Mayor's  
comments

Councilman De St. Croix suggested that this would be a good opportunity to take comments from citizens concerning the salary ordinance, before the Council got into a discussion of the whole ordinance.

Councilpresident Zietlow asked if there were any people in the audience who wished to speak to the ordinance; no one came forward at this time.

Councilman De St. Croix moved that Ordinance 73-51 be considered on the divided question. department by department. Councilman Ackerman seconded the motion. The motion was CARRIED BY A ROLL CALL VOTE OF AYES 9, Nays 0. DIVIDED QUESTION

Councilman De St. Croix moved that the Salaries for the Mayor's Office be approved as submitted. Councilman Ackerman seconded the motion. MAYOR'S OFFICE

Councilman Fix moved that the salaries for the mayor's office be amended by lower the salary of the administrative assistant to \$13,200 and the salary for secretary-receptionist to \$6292.00. (this would be a 5% cost of living increase and a 5% merit increase). Councilman Mizell seconded the motion.

Councilman Ackerman moved that the question be divided to take consideration of the administrative assistant separately from the salary for the secretary-receptionist. Councilman Towell seconded the motion. THE MOTION TO DIVIDE THE QUESTION FAILED BY A ROLL CALL VOTE OF AYES 2, NAYS 7 (Ayes: Towell, Ackerman).

The motion to reduce the salaries in the mayor's office FAILED BY A ROLL CALL VOTE OF Ayes 2, NAYS 7 (Aye: Mizell, Fix).

THE MOTION TO APPROVE THE MAYOR'S OFFICE SALARIES WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the Salaries for the controller's office be accepted as submitted. Councilman Morrison seconded the motion. CONTROLLER

Councilman De St. Croix moved that the Salaries for the controller's office be amended by deleting the position of chief clerk at \$6000 and raising the salary for the payroll and Claims Clerk-Machine Operator to \$5,980.00 as requested by the mayor in his written statement to the Council. Councilman Morrison seconded the motion.

The Mayor asked the council to also raise the salary of the controller to \$15,750.00. Councilmen De St. Croix and Morrison MADE THIS PART OF THEIR MOTION.

THE MOTION TO AMEND THE CONTROLLER'S SALARIES WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the controller's office be approved as amended. Councilman Morrison seconded the motion. The motion was CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salary for the treasurer's office, for deputy city treasurer, be approved as submitted. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the City Clerk's office be approved as submitted. Councilman Morrison seconded the motion. The motion was CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the City Judge's Office be approved as submitted. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the SALARIES FOR the common council office be approved as submitted. Councilman Ackerman seconded the motion.

Councilman Ackerman moved that the salary for the Council Aide be set at \$8000.00. Councilman Davis seconded the motion. The MOTION FAILED BY A ROLL CALL VOTE OF AYES 4, NAYS 4, Abstention 1 (NAYS: Towell, Mizell, De St. Croix, Zietlow; Abstention: Behen)

THE MOTION TO ADOPT THE COUNCIL SALARIES AS SUBMITTED WAS CARRIED BY A ROLL CALL VOTE OF AYES 6, NAYS 2, Abstention 1 (Nays: Morrison, Behen; Abstention: Ackerman)

Councilman De St. Croix moved that the legal department salaries be approved as submitted. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries of the engineering department be approved as submitted. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the Board of Public Works Office be approved as submitted. Councilman Morrison seconded the motion.

Councilman De St. Croix moved that the salaries of the Board of Public Works Office be amended by raising the salary of the Secretary to \$5720.00 as requested by the mayor. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

TREASURER

CITY CLERK

CITY JUDGE

COMMON COUNCIL

LEGAL DEPARTMENT

ENGINEERING DEPARTMENT

Board of Public Works

Councilman De St. Croix moved that the salaries of the Board of Public Works office be approved as amended. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Board of Public Safety

Councilman De St. Croix moved that the salaries for the Board of Public Safety be approved as submitted. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

PERSONNEL

Councilman De St. Croix moved that the salaries for the Personnel Department be approved as submitted. Councilman Morrison seconded the motion.

Councilman De St. Croix moved that the salaries for the personnel department be amended, as requested by the mayor, to read Personnel Director \$12,000, secretary \$5,720. Councilman Mizell seconded the motion.

Councilman De St. Croix moved to further amend his motion by reducing the salary of the Director of Personnel to \$10,500. Councilman Ackerman seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 7, NAYS 2 (Nay: Towell, Zietlow).

The motion now before the council is to set the salary of the director of personnel at \$10,500 and the salary of the secretary at \$5,720. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the personnel department be approved as amended. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

SANITATION

Councilman De St. Croix moved that the salaries of the sanitation (trash collection) department be approved as submitted. Councilman Towell seconded the motion.

Mayor McCloskey recommended to the council that the salary for the secretary in the sanitation department be raised to \$5720.00

Councilman Towell moved that the salaries of the sanitation department be amended to reflect the mayor's recommendation and raise the salary of the secretary to \$5,720. Councilman De St. Croix seconded the motion. THE MOTION TO AMEND WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the sanitation department be adopted as amended. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the planning department be approved as submitted. Councilman Morrison seconded the motion.

## PLANNING

Councilman De St. Croix moved that the salaries for the planning department be amended as recommended by the Mayor by setting the salary for Associate Planner at \$11,500.00. Councilman Towell seconded the motion.

THE MOTION TO AMEND WAS CARRIED BY A ROLL CALL VOTE OF AYES 8, NAYS 1 (Nay: De St. Croix)

Councilman De St. Croix moved that the salaries for the planning department be amended by setting the salary for the secretary at \$5,720.00, a reduction from \$5,980. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 5, NAYS 4 (Nay: Towell, Davis, Ackerman, Zietlow).

Councilman De St. Croix moved that the salaries for the planning department be adopted as amended. Councilman Morrison seconded the motion. The motion WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the animal shelter be adopted as submitted. Councilman Morrison seconded the motion. The motion was CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

## ANIMAL SHELTER

Councilman De St. Croix moved that the salary for the drug commission be adopted as submitted. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

## DRUG COMMISSION

Councilman De St. Croix moved that the salaries for the Human Rights Commission be adopted as submitted. Councilman Morrison seconded the motion. The MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

## HUMAN RIGHTS COMMISSION

Councilman De St. Croix moved that the salaries for the Transportation (MVH) Department be adopted as submitted. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

## TRANSPORTATION (MVH)

Councilman De St. Croix moved that the salaries for the Bloomington Transit be adopted as submitted. Councilman Ackerman seconded the motion.

## BLOOMINGTON TRANSIT

Councilman De St. Croix moved that the position called "cleaning" at \$2.63 per hour, be changed to "Night Service Man" at \$2.63 per hour, as requested by the Mayor. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the position of part-time secretary, at \$2.50 per hour, be deleted. Councilman Mizell seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the Transit Department be adopted as amended. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries for the Fleet Maintenance Department be adopted as submitted. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 8, NAYS 1. (Nay: Fix)

## FLEET MAINTENANCE

Councilman De St. Croix moved that the salaries for the Redevelopment Department be adopted as submitted. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

## REDEVELOPMENT

Councilman De St. Croix moved that the salaries for Rosehill Cemetery be adopted as submitted. Councilman Towell seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

## ROSEHILL

Councilman De St. Croix moved that the salaries for the department of parks and recreation be adopted as submitted. Councilman Towell seconded the motion.

## PARKS AND RECREATION

Councilman De St. Croix moved that the the salaries for the parks and recreation department be amended by lowering the salary for the park administrator to \$18,100.00, lowering the salary for the Director of the School Center to \$8862.00, lowering the salary of the Aquatics Director to \$8000.00, and setting the salary, as requested by the mayor, for the Superintendent of Building Facilities at \$9635.00. Councilman Towell seconded the motion. THE MOTION FAILED BY A VOTE OF AYES 3, NAYS 6 (Aye: Towell, Behen, De St. Croix).

Councilman De St. Croix moved that the salary of the Superintendent of Building Facilities be set at \$9635.00 as requested by the Mayor. Councilman Morrison seconded the motion. The motion was carried by a ROLL CALL VOTE OF AYES 9, NAYS 0.

Mayor McCloskey asked the Council to raise the salary for full-time laborer from \$2.50 per hour to \$2.75 per hour in the parks and recreation department, under Park Labor, Building and Facilities, and Golf Course.

Councilman De St. Croix moved that the Mayor's request that the salaries for laborer in the parks and recreation department be set at \$2.75 per hour be approved by the Council. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman De St. Croix moved that the salaries of the parks and recreation department be adopted as amended. Councilman Morrison seconded the motion. The motion WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Mayor McCloskey asked that the Council raise the salary of full time laborer in Rosehill Cemetery from \$2.50 to \$2.75 per hour.

Councilman De St. Croix moved that consideration of the Rosehill Cemetery salaries be reopened and the mayor's recommendation be adopted and the salary for full-time laborer at Rosehill be set at \$2.75 per hour. Councilman Towell seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0. ROSEHILL reconsidered

Councilman De St. Croix moved that the Rosehill salaries be adopted as amended. Councilman Towell seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Mayor McCloskey asked that the Council raise the salary of the City Engineer to \$19,000.00 and raise the salary of the Office Manager and Secretary in Engineering to \$5720.00

Councilman De St. Croix moved that the engineering salaries be reopened. ENGINEER RECONSIDERED  
Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman Mizell moved that the Salary of the City Engineer be set at \$19,000 as requested by the Mayor and the salary of the office manager and secretary in engineering be set at \$5720 as requested by the mayor. Councilman Towell seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman Towell moved that the salaries of the engineering department be adopted as amended. Councilman Morrison seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Mayor McCloskey asked that the council adopt the following provision concerning night and swing shifts: "In the case of employees covered by the Work Agreement and Memorandum of Understanding between the City of Bloomington and the American Federation of State, County and Municipal Employees, this ordinance authorizes additional compensation, where applicable, in the following amounts: night shift - 10¢ per hour, swing shift - 15¢ per hour."

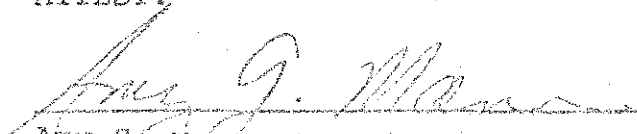
Councilman Towell moved that the mayor's recommendation concerning setting the night shift rate at 10¢ per hour and the swing shift rate at 15¢ per hour be approved. night and swing shift  
Councilman Ackerman seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilman Mizell moved that Ordinance 73-51 as amended be approved. Councilman Towell seconded the motion. THE MOTION WAS CARRIED BY A ROLL CALL VOTE OF AYES 9, NAYS 0.

Councilpresident Zietlow adjourned the meeting at 12:10 a.m. Wednesday, August 1, 1973. ADJOURNMENT

  
Charlotte T. Zietlow, Councilpresident

ATTEST:

  
Amy G. Mann, Secretary

## ADDITIONS TO MINUTES OF COUNCIL MEETING of July 31, 1973

Mayor McCloskey asked that his comments, made at the beginning of the Council's consideration of Ordinance 73-51 (1974 salaries), be transcribed in toto. This will be included at the appropriate point in the Council Minute Book.

Mayor McCloskey addressed the Council: Thank you, Council President Zietlow, I'll be very brief - only eight or ten minutes or so and I would request that the meeting go one for five or ten minutes more after that because we don't want to be accused of rubber stamping it. I would like to reiterate many of the concerns and the basic philosophy that has been expressed by Council President Zietlow. First of all I would like to state that it is within keeping with the pleasure of the city council, I am going to recommend that we postpone tonight consideration of the utilities salary ordinance items. The city attorney advises us that this is a perfectly legal procedure; there have been some policy and salary questions that have arisen over the last several days and I would suggest that a meeting of the council and the utilities service board would be very helpful in the near future. There is no rush on this I understand it could even be in conjunction with the fall submission of the utilities department budget figures so I don't see Mr. Walkenshaw here tonight but if he does come, would it be alright with the Council if we do let him go? I know some councilmen have suggested this.

ON A MOTION DULY MADE, SECONDED AND PASSED, the utilities salaries were deleted from the ordinance.

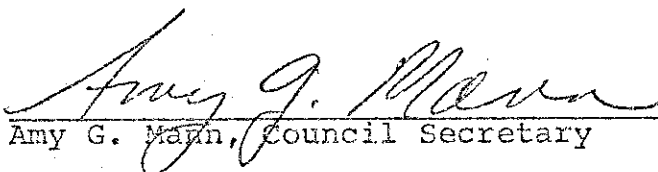
Mayor McCloskey: If I could continue for just a few moments now, first I would like to say, as Council President Zietlow said, there has been much work and discussion by city department heads, the mayor's office and the council that has gone into the preparation and the ultimate submission of this ordinance. I would note as the council well knows there have been various suggestions from councilmen both as to specifics and the general operating philosophy of the ordinance have been well received and I'm thankful for those and indeed they have been implemented. The basic structure of the ordinance features a five percent salary increase for nearly all city employees, particularly and especially those covered by the union and the recently completed union agreement. While I would admit that to maintain this rate it is difficult with inflationary pressures and so forth but I think it should be realized that we do have the resources to do it; I think it is a matter of equity - continuing equity for our city employees and, to recognize the just demands of Bloomington city employees, surely is in keeping with the best interests of the general public. Also I think perhaps the most significant change in the ordinance is that we have substantially increased the lower or the least-paid rates as they stand this year. For example, there are full-time city employees in the parks department making one eighty five an hour and people in other city departments not making that much more. I am suggesting a basic general policy of at least two dollars and fifty cents an hour for all city employees past the initial period of employment the provision (rest of sentence unclear)..... I think fifty two hundred dollars a year before taxes surely is not too much to exist on in this modern inflationary society. Secondly, another example I think this reflects a philosophy perhaps again of not requiring or getting people to work for as much as - for as little as you could possibly get them to work. I think some of the hardest working city employees are the sanitation men who do man the trucks going about the city. Presently they are making a hundred dollars a week; I am suggesting that drivers and their helpers next year be at one hundred and fifteen dollars a week. I do not think that is over-paid for that type of work. Also, the clerical and secretarial personnel beginning with just basic skills and obtaining the job, again would get about fifty two hundred dollars a year. Also, there has been an effort to input equity as far as the ranges and comparisons of department head salaries - for example the city engineer salary is one of the highest in this state. I am asking that that stay the same - it is a good salary; we have a great city engineer. It is no reflection on him and I think everyone knows that. For example, also the controller is staying the same; ultimately there should be increases in other areas as the mayor and



the council further consider other city budgetary considerations and especially thinking of the fact that historically our police and fire chiefs have been extremely underpaid - they are making twelve seven and twelve eight this year - I am asking for a better than fifteen percent increase - or recommending that for next year so that in keeping with their responsibilities and their status as department heads they would be making fifteen thousand dollars a year. Also in the recommendations, as an aside, that will be forthcoming from my office we have tried to instill further equity into the police department in that the lowest ranking officers, your corporals, patrolman officer first class and so forth will be getting a larger increase of seven percent, staggered to six percent and five percent at the upper administrative levels just below the chief. Also we are doing administrative beefing up where necessary, for example, we are upgrading the position of deputy controller, we are advertising for a person with a BS. in accounting for that position or its equivalent, while implementing something like that we will also be eliminating a position. I think a most important item - something that has been touched on already, which we will be discussing again tonight, will be a position calling for a director of personnel. Over the last months I've talked repeatedly with I think all the councilmen about the necessity for this position. This will be a major step forward in establishing our basic city personnel policies; it will serve as a main referral to department heads, cooperate with affirmative action and equal employment officers; make sure that proper advertising procedures are complied with; that applicants for city jobs get replies, that we have testing, files, adequate job classifications, indeed this person would be working with the controller's office as to insurance and fringe benefits and in general doing a better job of coordinating personnel problems and advising city employees as to what their rights, privileges and responsibilities are. I think this is a very important item. I have put it in for twelve thousand dollars this year, originally it had been thirteen thousand - there had been some concern that it should be substantially less than this; I would be more than willing to try that and pay somewhat less but I think I would rather keep it at that level and really try for an outstanding, qualified person. I would also note that we are in the process now of talking to IU about the possibility of getting some continuing personnel advice and helping them in establishing this position. I do not think the personnel turnover in Bloomington city government does justify a fairly high caliber executive in the eighteen to twenty-two thousand dollar area. There is just not that type of job turnover. Also I would note that another new item is the community program coordinator - this person would be primarily responsible to the redevelopment director and the redevelopment commission - perhaps his main area of concern would be increased federal funding, particularly in the developmental area. He would also be working with the redevelopment director and other city department heads on such items as the workable program, housing policy research and coordinating; the redevelopment department efforts with other city boards and commissions, particularly, again, as they relate to federal funding. This person also could serve as a general coordinator of city boards and commissions and this would be more than in keeping with basic HUD philosophy and suggestions over the last several months and also in keeping with the philosophy of increased (word not clear - may not be increased) communication. Something that just struck me - this person also could be very valuable in helping the city administration to gear up for any community development revenue sharing that is ultimately passed. I think over the last several months we have zeroed in on various details and problems concerned with city budgeting - I think while we do this often we have a tendency to look at the trees instead of the forest. I think it is a fact that this administration - I think the council and the mayor did run on a basic platform of increased professionalism in city government, of better services and more responsive administration and I think that with some eighteen or nineteen months going by, while obviously there have been problems and disagreements, we are doing this. I think the personnel directorship post is an important step in that area. Over the years there has been no basic city personnel policy, but just looking back a little bit I think our city legal department is obviously of the highest caliber and, while representing a

substantially increased investment for both the taxpayer and the utilities department I think we are getting more than the dollar back from them in increased services. I think our annexation program is just one thing - help on the park bond issue, enforcement of city ordinances - indeed, innumerable problems which we face as an administration every day. We made commitments to the public to have a better planning department - a more comprehensive, far-sighted planning program. I think that we made that commitment last year in the form of increased outlay for professional planning staff. I think right now that planning staff is getting its feet on the ground and is going to help us - help chart the course of Bloomington for the years to come. Again, I think we know, the public knows the general caliber of our professionals who are already in that department. So I would like to conclude just, by just saying that while we are doing these things actively at all times, I think the administration has kept an eye towards the demands of fiscal prudence and economy. I think overall the council and public will be very pleased over the next several months - as we total everything up - the general figures look very good so far. The overall increase in the general fund outlay will be relatively small. I don't want to cite a figure now because we want to come up with final details but something that we can live with and the public can live with. Thank you.

The Council then considered Ordinance 73-51 on the divided question, department by department.

  
Amy G. Mann, Council Secretary