

**CONTRACT COMPLIANCE COMMITTEE**  
**And the**  
**BLOOMINGTON HUMAN RIGHTS COMMISSION**  
**Minutes of June 28, 2021 Meeting**

The Contract Compliance Committee of the Bloomington Human Rights Commission met on Monday, June 28, 2021, beginning at 5:30 p.m., via Zoom. Present for this meeting were commissioners Ryne Shadday, Carolyn Calloway-Thomas, Byron Bangert, Erin McAlister, Latosha Williams, Valeri Hauton-Motley and Pam Jackson. A quorum was present. Also present were Monte Streigel from Streigel Design and Construction, Nicole DeCriscio Bowe, BHRC assistant, and Barbara E. McKinney, BHRC director/attorney.

**Roll call:** Chair Shadday called the roll.

**Consideration of Streigel Design and Construction's AAP appeal:**

McKinney said that CBU had requested bids for chemical feed improvements. The bid included her affirmative action packet, which explains that bidders need to submit their AAPs to her at least 24 hours before the bid deadline. The bid deadline was June 21, 2021, which meant that bidders were required to submit their affirmative action plans to her by Friday, June 18, 2021. Streigel submitted its AAP with its bid instead of to her, separately from the bid, and did not realize its error until June 21. She found the plan to be unacceptable, and Streigel filed a timely appeal of her finding. Streigel has since brought its AAP up to date and is in compliance with CCC rules, except for having missed the deadline.

She asked that the CCC accept the following documents into the record: a copy of the bid packet, a copy Streigel's affirmative action plan, a copy of her finding, a copy of Streigel's appeal, a copy of the city's human rights ordinance and a copy of the Contract Compliance Rules. Bangert moved that the documents be admitted into the record. Houghton-Motley seconded. Shadday called the roll; vote was unanimous in favor of admitting the documents into the record.

Monte Streigel apologized for his oversight. He said that the engineer's specifications said that bidders should submit the affirmative action plan with their bids. He said he had tried to correct the error as soon as he realized it by calling the BHRC on June 21, when city offices were closed for Juneteenth. He said his company was the apparent low bidder and was competent to do the work. He said he had never failed to comply with CCC rules before. McKinney confirmed that was accurate based on her records.

After discussion, Bangert moved that the CCC overturn McKinney's finding that Streigel's affirmative action plan was unacceptable. Calloway-Thomas seconded. Shadday called the roll; vote was unanimous in favor of overturning McKinney's finding.

Contract Compliance Committee meeting adjourned at 5:50 p.m.

The Bloomington Human Rights Commission convened immediately after the conclusion of the CCC meeting, with the same attendees except for Mr. Streigel.

**Approval of minutes of May 24, 2021 BHRC meeting:** Haughton-Motley moved that the minutes of the May 24, 2021 BHRC meeting be approved as presented. McAlister seconded. Shadday called the roll. Passed unanimously.

### **New business**

**BHRC interview for CBSM:** In the absence of the candidate for the BHRC vacancy on the Commission on the Status of Black Males, the BHRC tabled this item.

**Webpage update:** McKinney said that she and Margie Rice from the MCHRC had updated the language for the draft parallel web pages for the BHRC and the MCHRC, and now DeCriscio Bowe was working with city officials to make sure the proposed links will work. McKinney will send the draft to the commissioners.

**Electronic meeting policy:** McKinney explained that when the governor's emergency order allowing public meetings to be conducted virtually expires, likely on June 30, 2021, commissioners will not be able to attend meetings virtually unless they adopt a policy that explains when and how some commissioners may attend virtually. She explained the new legal requirements. Bangert moved that the BHRC approved the proposed electronics meeting policy as presented. Haughton-Motley seconded. Passed unanimously. The commissioners all expressed interest in meeting in person as much as possible.

**Fourth of July parade:** McKinney presented the details of the 2021 parade, which will be a reverse parade held on July 3, 2021. Jackson volunteered the use of her car.

**Human rights award:** Shadday agreed to contact the recipient of the 2020 BHRC human rights award, Cindy Stone, to find good times for him to present the award to her at an upcoming, in-person, city council meeting.

**Facebook Live:** Shadday asked that this be left off the agenda in the future, at least for now.

**Goals and objectives:** Shadday asked the commissioners to look at the previous goals and objectives and come up with goals and objectives for the BHRC in 2022.

**Assignment of new case:** Shadday accepted a new case alleging discrimination in housing on the basis of disability.

**Other business:** No other business.

**Public input:** No public input.

**Adjournment:** Meeting adjourned at 6:35 p.m.

Respectfully submitted,

Barbara E. McKinney, director/attorney