

- The scoring should be based on percentages
 - A business can score exceptionally high in one area but low in the other and still be eligible for the certification.
 - See [Bcorporation](#) for more information regarding scoring systems
- There will be one certification encompassing social, economic, and environmental sustainability
- Nejla will use her login credentials for Bcorp to find some indicators that we can use
- In the meantime, we have drafted some ideas for each of the three categories
 - Environmental
 - Amount of plastic usage
 - Waste reduction
 - What type of waste reduction (food, trash, etc.)
 - Social
 - Percentage of employees AND management that are from underrepresented populations. This will also include contractors and suppliers
 - Low socioeconomic status, disability, race, etc.
 - Note: We will try to compare diversity of Bloomington to diversity within the business as a measurement
 - Donations
 - Dollar and in-kind (convert to dollar amount)
 - Accessibility
 - Economic
 - Sourcing (from local radius WHEN POSSIBLE)
 - Living wages
 - Paid time off

We are hoping to have these standards set within the next couple of months. Further, we are hoping to have a focus group and pilot the certification with them.