

Attachment E
THE CITY OF BLOOMINGTON, INDIANA
TITLE VI – NOTICE

**NON-DISCRIMINATION POLICIES, PUBLIC ACCESS TO FACILITIES,
PROGRAMS, ACTIVITIES & SERVICES**

The City of Bloomington (hereafter referred to as “City”) is required to conform to Title VI of the Civil Rights Act of 1964 (Title VI) and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation (DOT) on the grounds of race, color, age, national origin, gender, disability or income status.

Title VI assures that no person in the United States shall, on the grounds of race, color, national origin, or sex be excluded from participation in, denied benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance (23 CFR 200.9 Title 49 CFR 21).

The Civil Rights Restoration Act of 1987 broadened the scope of Title VI coverage by expanding the definition of terms “programs or activities” to include all programs and activities of Federal Aid recipients, sub-recipients, and contractors, whether such programs and activities are federally assisted or not (Public Law 100-259 [S.557] March 22, 1988).

Pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (29 USC §794), the City hereby gives assurance that no qualified disabled person shall, solely by reason of his disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination, including discrimination in employment, under any City program or activity that receives or benefits from Federal financial assistance.

In the event the City distributes federal aid funds to a sub-recipient, the City will include Title VI language in all written agreements and will monitor for compliance. The City’s Title VI Coordinator is Barbara McKinney, Director of the Bloomington Human Rights Commission, 401 N. Morton St., Ste. 220, Bloomington, IN 47404, 812-349-3429, human.rights@bloomington.in.gov.

Additionally, the City of Bloomington values each individual’s civil rights and intends to provide equal opportunity and equitable services for the residents and patrons of the city, and acknowledges throughout the years, additional regulations, statutes, directives and executive orders have been passed which expand the breadth of Title VI, and has endeavored to provide non-discrimination in all areas (including employment opportunities).

Therefore, regardless of receiving federally funds, the City of Bloomington prohibits discrimination and/or the exclusion of individuals from employment or participation opportunities, its municipal facilities, programs, activities and services not only based on the individual person’s race, color, national origin, disability, sex, age, low income status or limited

English proficiency (Title VI), but also the individual person's religion, citizenship status, military status, genetic information, gender identity, sexual orientation, housing status or any other category protected under federal, state, or local law.

The City of Bloomington has recognized these tenets to include INDOT's annual Pre-Awarding Certification Process pertaining to the Local Public Agency (LPA) and all other Grant opportunities, and will continue to monitor policies for compliance.

John Hamilton, Mayor
City of Bloomington

Date